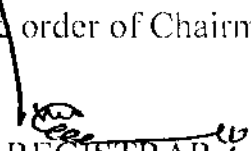


FORM OF ORDER SHEET

Court of _____

Case No. - 113/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/1/2023	<p>The appeal of Mr. Muhammad Ibrahim presented today by Mr. Abdur Rahman Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

S.A.No. 173 / 2023.

MUHAMMAD IBRAHIM----- APPELLANT.

VERSUS

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

..... RESPONDENTS

INDEX

S.No	Description of Documents	Annex	Pages
A.	SERVICE APPEAL		1-08
1.	Copy of CNIC	A	09
2.	Copy of credentials/ degree	A-1 to A-4	10-13
3.	Copy of appointment letter Endst:No.314-33 dated 03/03/1992.	B	14
4.	Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	C	15-
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D	18
6.	Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014.	E	17-22
7.	Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3.	F	23
8.	Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3.	G	24-29
9.	Copy of Seniority list of Appellant	H	30-32
10.	Copy of Notification Peshawar, dated the November 13, 2012.	I	37-42
11.	Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 of appellant.	J	43-44
14.	Copy of Departmental Appeal dated 25.10.2017.	K	45-46
15.	Copy of Reminder application dated 15.01.2018.	L	47
16.	Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals.	M	48-56
17.	WAKALATNAMA		57

Through

Appellant

Abdur Rahman Mohmand Advocate. CELL:03005991598

Mohmand Law Chamber Charsadda Road Near Faqirabad Police Station

E.Mail: rahman_advo@yahoo.com

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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No. 113...../2023.

MUHAMMAD IBRAHIM S/O MASHALLAH R/O VILLAGE
SHALUZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT
KURRAM.----- APPELLANT.

VERSUS

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY ELEMENTARY AND SECONDARY EDUCATION
SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION
DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED
DISTRICTS WARSAK ROAD, PESHAWAR.

.....RESPONDENTS.

**APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974
AGAINST ORDER DATED 11.10.2017 OF RESPONDENT
NO.3 FOR NON OBSERVANCE OF
PROMOTION/SENIORITY ORDER OF THE APPELLANT
FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-
5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH
JULY, 2014 FOR PROMOTION OF PSHT/SPST/PST/TO
SST (General) BPS-16, PASSED BY THE GOVERNMENT OF
KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY
EDUCATION BASED ON DISCRIMINATION, VIOLATION OF
FUNDAMENTAL RIGHT AND AGAINST KHYBER
PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT,
PROMOTION AND TRANSFER RULES, 1989).**

.....
RESPECTFULLY SHEWETH!

1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of arts and Master of Education (M.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
2. That the Appellant was appointed as Certified Teacher (CT) through appointment letter Endst:No.314-33 dated 03/03/1992 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a

2

responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kachkina district Kurram. (Copy of appointment letter Endst:No.314-33 dated 03/03/1992 is Annexure "B").

3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA.
(Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24TH July, 2014 is annexure "C").
4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification, Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G").
9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged

(3)

District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").

10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain.
11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July, 2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J")
12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018.(Copy of Reminder application dated 15.01.2018 is annexure "L").
14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.
(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")
16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence Appellant has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUND:-

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- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July,2014 and as such to equally dealt in accordance with the law and rules.
- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

(A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered

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- from the date of Notification i.e 24th July,2014 like other employees of his own district as well of the other districts.*
- (B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till the disposal of this Service Appeal.*
- (C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.*

[Signature]
APPELLANT

THROUGH

[Signature]

ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT
PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

[Signature]

(6)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...../2022

MUHAMMAD IBRAHIM **VERSUS GOVERNMENT OF
KHYBER PAKHTUNKHWA THROUGH SECRETARY
ELEMENTARY AND SECONDARY EDUCATION PESHAWAR
AND OTHERS.**

AFFIDAVIT:

**I, MUHAMMAD IBRAHIM S/O MASHALLAH R/O VILLAGE
SHALOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT
KURRAM, do hereby solemnly affirm and declare on oath that the
contents of the instant appeal are true and correct to the best of
my knowledge and belief and that nothing has been concealed or
kept secret from this Hon'able court.**

Identified By Advocate

**ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT, PESHAWAR.**


DEPONENT



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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...../2022.

**MUHAMMAD IBRAHIM VERSUS GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.**

ADDRESSES OF THE PARTIES:

APPELLANT:

MUHAMMAD IBRAHIM S/O MASHALLAH R/O VILLAGE
SHALOZAN P.O & TEHSIL PARACHINAR UPPER DISTRICT
KURRAM.

RESPONDENTS:

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY ELEMENTARY AND SECONDARY EDUCATION
SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION
DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED
DISTRICTS WARSAK ROAD, PESHAWAR.

.....

DATED:10.08.2022

M. Ghani

APPELLANT

THROUGH

Abdur Rahman Mohmand

ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT PESHAWAR.

5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

S.A.No...../2022.

MUHAMMAD IBRAHIM **VERSUS** GOVERNMENT OF
KHYBER PAKHTUNKHWA THROUGH SECRETARY
ELEMENTARY AND SECONDARY EDUCATION PESHAWAR
AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN
ABOVE TITLED CASES IF ANY.

1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
4. That even law favours adjudication of cases on merit rather on technicalities.
5. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

M. B. Khan
Appellant
Through
Abdur Rahman Mohmand
Advocate High Court Peshawar.

M. B. Khan

9

Amir - A

21303-2248433-3

Attested

HEAD MASTER
GHS
Kashkina

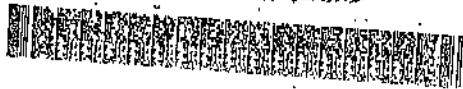


Y852G7

21303-2248433-3

03/08/2022

03/08/2012



(10)

Amir - 7/1

Serial No 4242

Mama Qbal Open University Islamabad



Certified that *Mr./Ms.* MUHAMMAD IBRAHIM
Son / Daughter of MASHA ALLAH
Registration No. 04 AK11 0209 Roll No. P 429840
Semester Autumn 2005 having met all the requirements
under the semester system is this day awarded to the degree of

Bachelor of Library & Information Sciences

He/She has secured 59 % marks
and has been placed in C grade

Attested

[Signature]
Controller of Examinations



[Signature]

Vice Chancellor

Result declared on August 15, 2006

Date of issue: August 05, 2009

[Signature]
ATTESTED

Note: This degree is to be read in conjunction with the transcript issued separately

(11)

Arise 9/2

Allama Iqbal Open University Islamabad



Serial No. 218872

Certified that Mr. / Ms. **MUHAMMAD IBRAHIM**

Son / Daughter of **MASHA ALLAH**

Registration No: **04AKM0209** Roll No: **V684639**

having successfully completed the prescribed requirements

In semester **SPRING 2008** is awarded the degree of

Bachelor of Education (B.Ed)

He/She has secured **60** % marks and has been placed in **B** grade.

Muhammad
CONTROLLER OF EXAMINATIONS



Attestation
VICE-CHANCELLOR

Result declared on: **February 06, 2009**

Date of Issue: **April 21, 2015**

Attestation
ATTESTED

PRIMARY TEACHING CERTIFICATE (PTC)

(ORIGINAL CERTIFICATE)

Serial No. 9555

Session 1991

Roll No. 2554

Marks Obtained 599 / 1200

Division 2nd

Certified that Mr./Mrs./Miss Mohammed Terehin

Son/Daughter of Mashallah is a student of CEC (M) Jamrud

(12)

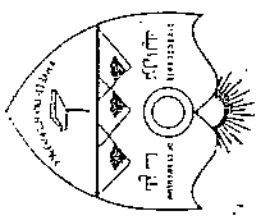
having passed the prescribed P.T.C. Examination held in 1991 is qualified to teach in Primary Schools of Elementary and Secondary Education Department.

Prepared by [Signature]

Checked by [Signature]

Result declaration date 22/12/91

Date of Issue 17/2/2014



[Signature]
Assistant Director (Examinations),
Khyber Pakhtunkhwa, Peshawar

Stamp: [Signature]
Assistant Director
Khyber Pakhtunkhwa
Peshawar

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Area "A:4"

No. 3092 Dated Parachinar the 31-8-1987

OFFICE OF THE POLITICAL AGENT KURRAM AGENCY PARACHINAR

DOMICILE CERTIFICATE

Certified that Mr. Mohammad Ibrahim S/o Mr. Mashallah
 belongs to a recognized tribe of Bangash
 Section Baqar Khel Sub Section Laghurkoti
 and his/her Father is permanent bonafied resident of village Shalozan
Kurram Agency.

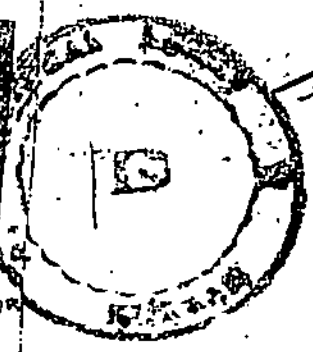
He/She is an eligible Candidate to avail himself/herself of the Seats reserved for Tribes Areas Kohat Division Kohat backward Area Kurram Agency.

[Signature]
 Tehsildar Mahal,
 Tehsildar Kurram
 Kurram, Parachinar.

[Signature]
 K. P. A.
 U. K Parachinar.

[Signature]
 Political Agent,
 Kurram.

11/23/87



[Signature]
 Attested

ATTESTED

(14) Amirul B

OFFICE OF THE AGENCY EDUCATION OFFICER KURRAM AGENCY PARACHINAR.

ORDER NO. / E.O.
DATED: - 03/13/92.

APPOINTMENT

The below mentioned appointment of P.T.C candidates (Regular trainees) duly approved by the Director of Education FATA N.W.F.P. Peshawar are hereby entered in B.P.S No. 7 (1995-65-1995/-) PM in the interest of public service with effect from the dates of their taking over charge:-

S/No.	Name of Candidate	Fathers Name	School where appointed	REMARKS
1)	Sayed Tahir Hussain	PTC S/O Sayed Hussain	G.P.S Sale Kh	Against vacant Post.
2)	Sayed Siraj Hussain	" " S.Hashim Hussain	" Mian Patai.	-do-
3)	Najib Hussain	" " Amin Ali	" Said Ali Mela	"
4)	Gul Hussain	" " Ahmad Hussain	" Ket Miran	"
5)	S.Iftikhar Hussain	" " S.Israr Hussain	GHS Shalozan.	Vice Jan Hussain PT proceeded on Long Leave.
6.	Nijat Ali	" " Mardan Ali	GPS Dad Mir Kali	Against vacant post.
7.	Shaban Ali	" " Nawab Ali	M/S Tinde.	-do-
8.	Wazir Hussain	" " Fida Hussain	GPS Gewadar	"
9.	Khalil Rehman	" " Sahib Rehman	" Leel Qada	"
10.	Mohammad Ayub	" " Mehd Yousuf	" Khawre Sam	"
11.	Mohammad Ibrahim	" " Mashallah	" Shandawenai	"
12.	Aman Ali	" " Hassan Ghulam	" Rezinda	"
13.	Niaz Ali	" " Ali Hashim	" Zer Gandew.	"
14.	Iqbal Hussain	" " Wahab Ali	" Shandawenai.	"

Note:-

- All the candidates are directed to produce their health & age certificate from the Agency Medical Superintendent Agency HQ Hospital Parachinar.
- The age of the candidates should be between 18 & 30 years.
- Their appointments are purely made on temporary basis and liable to termination at any time without assigning any notice.
- Charge reports in duplicate should be submitted to this office.

Encl No. 314-33.

Attested
HEADMASTER
G.H.S
Kachhura

Agency Education Officer
Kurram Agency Parachinar.

Copy of the above is submitted for information & further necessary action to the:-

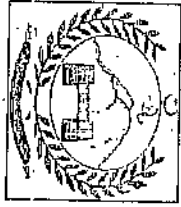
- Director of Education FATA N.W.F.P. Peshawar.
- Head Master G.H.S Shalozan with reference to his No. Nil dated 02-3-92.
- 16) Candidates concerned.
- 17) Accountant local Office Parachinar.
- 18) Pay Clerk Sudda Office.
- 19) Office record.

Attested

Mohammad R. Khan

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Annex - C



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July 2014.

NOTIFICATION

No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&I/D/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&I/1-69/06/Vol-1/DPE/LTB dated, 13-11-2007, and Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

(1) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.

Qureshi

Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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ATTESTED

1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and</p> <p>(b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</p> <p>(b) fifty percent by initial recruitment; and</p>
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ATTESTED

[Signature]

(2)

ATTESTED

17

against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
11B	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or MA Education or equivalent qualifications from a recognized University.</p>	21 to 25 years.	<p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3;</p>

(3)

ATTESTED

ATTESTED

Handwritten notes: 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

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Amx - "D"

Directorate of Elementary & Secy: Education
Khyber Pakhtunkhwa, Peshawar.
No. 4954/F.No. SST Promotion to SS Posts
Dated Peshawar the 7/8 2014

To
The Director of Education (FATA),
FATA Secretariat Warsak Road, Peshawar.

Subject: - DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ AT/ST/TT & S, QARIES/QARIES TO THE POST OF SSTs (BS-16 REGULAR.

Memo:
In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa
[Signature]

- Endst: No. _____
Copy of the above is forwarded for information to:-
1. PS to Minister for E&SE Khyber Pakhtunkhwa.
 2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
 3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa

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Annex E



OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU
Phone # 0925-621083

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24/07/2014, the following SCTs/CTs/DMs/SATs/STTs/Ts/Gar/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Maths) SST (General), noted against each BPS-16 (Rs. 10000-800-34000) plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Govt. on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "School based"

1. PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST (Bio-Chem) BPS-16

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Mr. Shabab Hussain CT.	GHS Shahu Khel	GHS Lodhi Khel	AVP
2.	Muhammd Raham Jan. CT.	GMS Sero Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif PST.	GPS Gandiri Waziran	GHS Gandir Waziran	-do-
4.	Khali Dar Khan DM.	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-

PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST (Phy-Maths) BPS-16

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT.	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT.	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3.	Azmal Ali CT.	GHS Ibrahimzai	GCMHS No.1 Hangu.	-do-
4.	Majeed Gul CT.	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT.	GHS No.2 Hangu.	GHS No.2 Hangu.	-do-
6.	Muhammad Hilal CT.	GHS Ibrahimzai	GCMHS No.1 Hangu.	-do-
7.	Qayum Gul CT.	GHS Thali	GHS Serozai Hangu	-do-
8.	Amir Khanan CT.	GMS Alwara Milla	GHS Bilyamina	-do-
9.	Abdul Samad PST.	GPS No.2 Chapri Naryab	GHS Shanawori Naryab	-do-

PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST (GENERAL) BPS-16

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Sami ud Din SCT.	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
2.	Ashraf Hussain SCT.	GHS Naryab	GHS Naryab	-do-
3.	Saeed ud Din SCT.	GHS Karbogha	GHS Darsamand	-do-
4.	Inab Gul SCT.	GHS Kahi	GHS Kahi	-do-
5.	Aman ullah Khan SCT.	GHS Mianji Khel	GMS Qadri Banda	-do-
6.	Nizam Khan SCT.	GHS Serozai	GMS Tari Banda	-do-
7.	M. Murad Khan	SCT GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
8.	Mr. Mumtaz Ullah SCT.	GHS Karbogha	GHS Torawori	-do-
9.	Gul Qadeer Ahmad SCT.	GHS Togh Sarai	GHS Togh Sarai	-do-
10.	Habib Ali SCT.	GHS Ibrahimzai	GHS Ibrahimzai	-do-
11.	Muhammad Raheem SCT.	GHS Bagato	GMS Turki Banda	-do-
12.	Ain ullah SCT.	GHS Togh Sarai	GHS Togh Sarai	-do-
13.	Shafi ur Rehman SCT.	GHS Chamba Gul	GHS Chamba Gul	-do-
14.	Insan ud Din SCT.	GHS Thali	GHS Thali	-do-
15.	Muhammad Karim SCT.	GCMHS No.1 Hangu.	GCMHS No.1 Hangu.	-do-
16.	Khana Din SCT.	GHS Dallah	GHS Dallah	-do-
17.	Shah Muhammad SCT.	GCMHS No.1 Hangu	GHS Shahu Khel	-do-
18.	Sajad Hussain SCT.	GHS Serozai	GHS Serozai	-do-
19.	Qasbi Badi Shah SCT.	GHS Togh Sari	GHS Serozai	-do-
20.	Muslim Bad Shah SCT.	GHS Shanawori Naryab	GHS Shanawori Naryab	-do-
21.	Munawar Khan SCT.	GHS Chamba Gul	GMS Togh Chapter	-do-

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**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU**

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTs/CTS/DMS/SATs/STTS/TTs/Qari/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt. on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on school based

A. 1. Promotion of SCT/CT/PHST/SPST to the post of SST
(Bio-Chem) BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school	Remarks
1.	Mr. Shabab Hussain CT	GHS Shahu Khel	GHS Lodhi-Khel	AVP
2.	Muhammad Rahim Jan. C.T.	GMS Sero Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif, P.S.T.	GPS Candiri Waziran	GHS Gandir Waziran	-do-
4.	Khial Dar Khan DM	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-

Promotion of SCT/CT/PHST/SPST to the post of SST
(Phy-Maths) BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school Where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3.	Azmat Lal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4.	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
6.	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7.	Qayum Gul CT	GHS Thall	GHS, Sarozal Hangu	-do-
8.	Amir Khanan CT.	GMS Atwara Mila	GHS, Bilyamina	-do-
9.	Abdul Samand, P.S.T.	GHS No.2 Chapri Naryab	GHS Shanawari Naryab	-do-

Promotion of SCT/CT/PHST/SPST to the post of SST

General BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school Where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
2.	Noor Sahib Khan CT	GHS Naryab	GHS Naryab	-do-
3.	Azmat Lal CT	GHS Karbogha	GHS Darsamand	-do-
4.	Majeed Gul CT	GHS Kahi	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS Mianji Khle	GMS Qadri Banda	-do-
6.	Muhammad Hilal CT	GHS Serozai	GMS Tari Banda	-do-
7.	Qayum Gul CT	SCT GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
8.	Amir Khanan CT.	GHS Karbogha	GHS, Toawari	-do-
9.	Abdul Samand, P.S.T.	GHS Togh Sarai	GHS, Togh Sarai	-do-
10.	Habibi Ali SCT	GHS Ibrahimzai	GHS, Ibrahimzai	-do-
11.	Muhammad Raheem, SCT	GHS Bagoto	GMS, Turki Banda	-do-
12.	Ain Ullah SCT,	GHS Togh Sarai	GHS Togh Sarai	-do-
13.	Shafi ur Rehman SCT,	GHS Chamba Gul	GHS, Chamba Gul	-do-
14.	Ihsan ud Din, SCT,	GHS Thall	GHS Thall,	-do-
15.	Muhammad Karim SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
16.	Khana Din SCT,	GHSS Dallah	GHSS Dallah	-do-
17.	Shah Muhammad SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
18.	Sajad Hussain SCT,	GHS Serozai	GHS Serozai	-do-
19.	Qabil Bad Shah SCT	GHS Togh Sarai	GHS Khazina	-do-
20.	Muslim Bad Shah SCT	GHS Shanawari Naryab	GHS Shanawari Naryab	-do-
21.	Munawar Khan, SCT	GHS Chamba Gul	GMS, Togh Chapter	-do-

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1	Muhammad Riaz SCT.	GHS Darshi	GHS Darshi	-do-
2	Mumtaz Gul SCT.	GHS Kahi	GHS Kahi	-do-
3	Arbab ud Din SCT.	GHS Thall	GHS Thall	-do-
4	Mujeeb ur Rehman SCT.	GHS Mianji Khel	GHS Thall	-do-
5	Habib Gul PST.	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
6	Farid Khan PST.	GPS Shaikhan Banda	GMS Wach Bazar.	-do-
7	Muazam Ali PST.	GPS Ibrahimzai No.1	GHS Ibrahimzai.	-do-
8	Ishfaq Hussain PST.	GPS Chapri Hangu.	GHS Shahu Khel.	-do-
9	Wali Muhammad Khan PST.	GPS Srazmaka No.1	GMS Azimi Banda	-do-
10	Jamil Ahmad PST.	GPS Shanawori-Hangu	GHS Shanawori Hangu	-do-
11	Mr. Muhammad Sadique PST.	GPS Jadderi Banda	GMS Sero Khel	-do-
12	Muhammad Iqbal PST.	GPS No.4 Hangu.	GHS Shanawori Hangu.	-do-
13	Khalid Mehmood PST.	GPS Warasta No.1	GMS Darband	-do-
14	Rabil Kha Jan PST.	GPS Navi Dand	GHS Chapri Waziran	-do-
15	Hayat Muhammad Khan PST.	GPS Shokh Wali Korona	GHS Chapri Waziran	-do-
16	Muhammad Nauman PST.	GPS No.1 Sero Zal	GHS Mamoon Banda.	-do-
17	Musam Gul PST.	GPS Chamba Gul	GMS, Amar Chma	-do-
18	Bait Ullah SDM.	GHS Bagato	GHS Bagato.	-do-
19	Awal Noor Khan SDM.	GHSS Dalian	GHS Mamoon Banda	-do-
20	Saif ur Rehman SDM.	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
21	Nazir Ullah SAT.	GHS Muhammad Khawaja	GHS Kotki Bala	-do-
22	Mr. Hidayat Ullah SAT.	GCMHS No.1 Hangu	GMS Barh Abbas Khel	-do-
23	Mr. Abdur Rehman SAT.	GHS No.2 Hangu.	GHS No.2 Hangu	-do-
24	Saifi Din STT.	GCMHS No.1 Hangu.	GMS Samana.	-do-
25	Bakhtiar Ahmad Shakir TT.	GMS Shamal Din	GMS Torawori.	-do-
26	Jaz Ahmad TT.	GCMHS No.1	GHS No.2 Hangu.	-do-
27	Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
28	Zia ul Haq Qari	GCMHS No.1 Hangu.	GMS Hangu.	-do-

Terms & Conditions

1. They would be on a probation for a period of One Year extendable for another one year
2. They will be governed by such rules and regulations as may be issued from time to time by the Government
3. Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time
4. Charge report should be submitted to all concerned
5. Their inter-se-Seniority will remain intact
6. No TADA etc is allowed for joining his duty
7. They will give an undertaking to be recorded in their Service Book to the effect that, if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.
8. They will be governed by such rules and regulation as may be issued from time to time by government
9. Their posting will be made on school based they will have to served at the place of posting and their services are not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

31/10/14
 DISTRICT EDUCATION OFFICER
 (MALE) HANGU

Endst No 3493-3562/ SST Promotion/Estab Dated Hangu the 31.10.2014

1. Copy of the above is forwarded for information and necessary action to the:-
2. Accountant General Khyber Pakhtun Khwa Peshawar
3. PS to Secretary to Government of Khyber Pakhtun Khwa Elementary & Secondary Education Department, Peshawar
4. PA to Director Elementary & Secondary Education Khyber Pakhtun Khwa Peshawar
5. District Account Officer Hangu
6. All Principals/Headmasters concerned
7. SDEC(Male) Hangu
8. Accountant Middle School Local Office
9. Official concerned
10. Master File

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 DISTRICT EDUCATION OFFICER
 (MALE) HANGU

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22. Muhammad Riaz SCT,	GHS Darshi	GHS Darshi	-do-
23. Murtaz Gul SCT,	GHS Kahi	GHS Kahi	-do-
24. Aftab ud Din SCT,	GHS Thall	GHS Thall	-do-
25. Mujeeb ur Rehman SCT,	GHS Mianji Khel	GHS Thall	-do-
26. Habib Gul P.S.T,	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
27. Farid Khan P.S.T	GPS Shaikan Banda	GMS Wach Bazar	-do-
28. Muazam Ali P.S.T	GPS Ibrahimzai No.1	GHS Ibrahimzai	-do-
29. Ishaq Husain P.S.T	GPS Chapri Hangu	GHS Shahu Khel	-do-
30. Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azmi Banda	-do-
31. Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
32. Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-
33. Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-
34. Khalid Mehmood P.S.T	GPS Warasta No.1	GMS Darband	-do-
35. Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
36. Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GHS Chapri Waziran	-do-
37. Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-
38. Musam Gul P.S.T	GPS Chamba Gul	GMS Anar Chima	-do-
39. Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-
40. Awal Noor Khan SDM	GHS Dallan	GHS Mamoon Banda	-do-
41. Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-
42. Nazir Ullah SAT,	GHS Muhammad Khwaja	GHS Kotki Bala	-do-
43. Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-
44. Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
45. Salih Din SST	GCMHS No.1, Hangu	GMS Samana	-do-
46. Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
47. Ijaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do-
48. Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
49. Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	-do-

TERMS AND CONDITION:-

1. They would be on probation for a period of one year extendable for a further period of one year.
2. They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-se seniority remain intact.
6. NO TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
8. They will be governed by such rules and regulation as many be issued from time to time by government.
9. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) HANGU

Endst. No.3493-3582/SST promotion/Estab Dated Hangu the 31.10.2014
Copy of the above is forwarded for information and necessary action to file.

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar.
3. PA to Director Elementary & Secondary Education Department, Peshawar.
4. All principles/Headmasters/ concurred
5. SDEO (Male) Hangu
6. Accountant Middle School Local Office
7. Official concerned.
8. Master File

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Annex - F



Jhelangir

FATA SECRETARIAT
DIRECTORATE OF EDUCATION

NPK, WARSAK ROAD PESHAWAR, PAKISTAN

NO. 2882-2601
DATED 9-3-15
R-A UP GRADATION

MOST IMMEDIATE.

To All the Agency Education Officers
In FATA.

Subject: DEPARTMENTAL PROMOTION FROM THE POST OF
SCTS/CT/SDM/DM/SAT/AT/ST/TT&S, QARIESQARIES TO THE
POST OF SSTs (BS-16) Regular.

Memo; I am directed to enclose herewith the Deputy Director (Estab)
Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST
promotion to SST posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list
(Male/Female) as per below proforma alongwith photo copies of documents of the
candidate for promotion against the post of SST for onward submission to the quarter
concerned please.

S.No	Name of Teachers	Name of School	Desig;	BPS.	Academic Qualification	Professional Qualification	Date of Ist Apptt; on present post.	Domicile

Sd/
Deputy Directress (Estab)

Endst;No. 2602-3 / Dated 9-3-2015.

- Copy to;
- Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please.
 - P.A to Director Education FATA.

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Attested

Sd/
Deputy Directress (Estab)

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Annex "G"

Kurram SST (M) 3

FATA SECRETARIAT
DIRECTORATE OF EDUCATION

KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN
PHONE. 091-9210166 FAX 091-9210216

No. _____ Date ____/____/2017

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurram Agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in RPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service.

A. SST (Bio/Chem)

1. PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
40% Share of promotion of Senior CT/CT	9
Posts available for promotion	9
Promoted through this order	8

S.N. No.	Sl.No.	Name of Official	Place of posting	D/O Birth	Date of Appoint. regular CT	Qualification	Remarks
1	55	Muhammad	GHS Kam Abi Zai	25/12/1966	25/12/1993	Bsc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
2	58	S. Hussain Akbar Shah	GHS Kinnan	5/8/1966	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	96	Muhammad Qasim Urd Din	GHS Angori	2/3/1975	19/9/1998	M.Sc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
4	108	Gohar Ali	GHS Shingak	29/10/1968	25/9/1998	DSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
5	131	Ashiq Hussain	GMS Pamichinar	23/3/1968	1/3/2001	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
6	189	Muhammad Khan	GHS Pewan	2/3/1972	16/9/2004	MSc (Hon)/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
7	199	Wahid Hussain	GMS Karakhela	3/1/1979	6/12/2005	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
8	223	Muhammad Hanif	GMS Kemal Bazu	12/6/1982	13/10/2009	MSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
44% Share of promotion of PSHT/SPST/PST	5
Posts available for promotion	5
Promoted through this order	3

S.N. No.	Sl.No.	Name of Official	Place of posting	D/O Birth	Date of Appoint. regular PST	qualification	Remarks
1	76	S.Anwar Hussain	GPS Yaqoobi No-2	3/10/1966	31/10/1994	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

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2	356	Qaim Hussain	GPS Aka khet	26/4/1981	13/10/2009	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	366	Sajid Hussain	GMS Yarah	17/3/1984	13/10/2009	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

3. PROMOTION OF S.TT/TT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular DM	Qualification	Remarks
1	164	S.Ahmad Shah	GHS Qubadshakhel	10/4/1979	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

4. PROMOTION OF S.Qari/Qari TO SST (Bio/Chem) BPS-16.

Total No. of vacant Posts of SST (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.Qari/Qari	01
Posts available for promotion	01
Promoted through this order	01

S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular Qari	Qualification	Remarks
1	12	Atta-ud Din	GHS Saida	30/12/1981	1/9/2004	MSc.M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

B. SST (Phy-Maths)

1. PROMOTION OF SCT/CT TO SST (Phy/Maths) BPS-16.

Total No. of SST vacant post of SST (Phy/Maths)	24
25% share initial recruitment	6
75% share for Promotion.	18
40 % Share of promotion of Senior CT/CTs	10
Posts available for promotion	10
Promoted through this order	10

S.No	S.L No	Name of Officials	Place of posting	D/O Birth	Date of Appoint. regular CT	Qualification	Remarks
1	60	Sardar Hussain	GHS Zeran	19/3/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	61	Inayat Hussain	GHS Parachinar	2/4/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	63	Majeed Hussain	GHS Luqmanke	17/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
4	64	S.Sajjad Hussain	GHS Parachinar	26/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
5	75	Muhammad Sadiq Khan	GHS Makhizai	18/2/1970	5/10/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

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6	106	Amjad Hussain	GSIIS Parachinar	4/10/1967	21/9/1998	MSc/M.E	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
7	107	S.Mubarak Shah	GHS Tikot	16/4/1968	21/9/1998	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
8	112	Ashiq Hussain	GHS Kirman	8/2/1966	1/10/1998	BSc/O.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
9	113	Kamal Hussain	GHS Mirjantal	4/4/1965	3/11/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
10	125	Muhib Ali	GHS Nastikot	5/4/1966	11/11/2000	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
40 % Share of promotion of PSHT/SPST/PST.	05
Posts available for promotion	05
Promoted through this order	03

S.No	Sl.No	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	98	Amanullah Jan	GPS Shani Sehra	5/5/1970	9/1/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	148	S.Shahid Iqbal Shah	GPS Dand Qad Mir	10/11/1964	27/2/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	305	Javid Hussain	GMS Parachina	1/4/1977	1/9/2005	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

ITEM NO.3. PROMOTION OF STT/TT TO SST (Phy-Maths) BPS-16 ON REGULAR BASIS.

The case of promotion of STT/TT to the post of SST (Phy-Maths) BPS-16 was considered and the DPC recommended as under:-

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
04 % Share of promotion of Senior TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S.No	Sl.No	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular TT	Qualification	Remarks
1	163	Muzahir Ali	GHS Pekar	4/4/1975	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

C. SST (General)

1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts	48
25% share initial recruitment	12
75% share for Promotion.	36
40 % Share of promotion of Sr; CT/CT	16
Posts available for promotion	16
Promoted through this order	16

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S. No	S.I. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular CP	Qualification	Remarks
1	7	S.Hussain Afzal	GSNHSS Shalozan	15/7/1962	18/6/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
2	8	Amir Habibullah Khan	GMHS Sadda	20/4/1964	8/7/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
3	9	Mehboob Ali	GHS Borki	20/4/1958	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
4	14	Israr Hussain	GSNHSS Shalozan	12/4/1963	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
5	20	Dildar Hussain	GISHS Parachinar	6/9/1965	17/10/1989	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	25	Khadim Hussain	GHS Kunj Ali Zai	7/5/1960	14/11/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	29	Jehan Muhammad	GHS Chappri	20/2/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	30	S.Muhammad Ali Shah	GHS Kirman	3/3/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
9	35	Zinat Hussain	GISHS Parachinar	6/4/1962	22/10/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
10	40	S.Ahmad Raza	GISHS Parachinar	5/2/1965	5/3/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
11	41	Mansab Ali	GHS Kirman	1/3/1966	5/4/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
12	42	S.Iqbal Hussain	GISHS Parachinar	1/2/1966	27/5/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
13	43	AbdulGhayur Khan	GHS Bilyamin	1/11/1957	22/11/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
14	44	S.Imdad Hussain	GHS Qubadshakhel	8/3/1971	2/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
15	46	Janan Hussain	Alizai	11/11/1957	7/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
16	48	S.Kamal Hussain	GHS Mali Kali	25/8/1969	27/4/1993	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts	48
25% share initial recruitment	12
75% share for Promotion.	36
20 % Share of promotion of PSHT/SPST/PST	8
Posts available for promotion	8
Promoted through this order	8

S.N o	S.I. No	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	15	Muhammad Yaqoob Khan	GPS Khapyang	6/5/1963	25/1/1986	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

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2	16	Khan Muhammad	GPS Tangai	25/12/1962	20/8/1986	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
3	25	Irshad Hussain	GPS Alamkhel	6/4/1967	17/9/1987	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
4	33	Muhammad Rehman	GPS Sakhi Ahmad Shah	27/1/197	17/1/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
5	42	Abid Hussain Khan Kail	GPS Abdullah	20/2/196	24/9/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	46	Rashid Ali	GPS College Colony	15/3/196	22/10/1991	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	49	Gul Hussain	GPS Noorki	22/4/196	4/3/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	52	Muhammad Ibrahim	GPS No-2 Parachina	29/1/197	4/3/1992	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

Chairman of Staff

3. PROMOTION OF SDM/DM TO SST (General) BPS-

Total No. of SST General (M) Posts vacant Posts	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SDM/DM	1
Posts available for promotion	1
Promoted through this order	1

S. No	S.I. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular DM	Qualification	Remarks
1	1	Aleem Khan	GHS Kirman	24/12/1957	19/10/1978	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

4. PROMOTION OF SAT/AT TO SST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAT/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SAT/AT	1
Posts available for promotion	1
Promoted through this order	1

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S. No	S.I. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular AT	Qualification	Remarks
1	23	S.Nabi Hussain	Kunj Ali Zai	1/1/1969	1/9/2000	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF STT/TT TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of STT/TT	1
Posts available for promotion	1
Promoted through this order	1

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S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint as Regular TT	Qualification	Remarks
1	51	Arbab Hussain	GISHS Parachinar	1/4/1970	26/11/1989	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF S.Qari/Qari TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	25% share initial recruitment	75% share for Promotion.	4 % Share of promotion of S.Qari/Qari	Posts available for promotion	Promoted through this order
	24	6	18	1	1

S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint as Regular TT	Qualification	Remarks
1	10	Aziz Ahmad	GHS Ghuzghari	10/7/1978	1/9/2004	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for a further period of one year.
- 2 They will be governed by such rules and regulations as and when issued from time to time by the Provincial Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory, during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 No TA/DA is allowed for joining his duty.
- 6 They will give an undertaking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.
- 7 Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8 The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hashim Khan)
Director Education FATA

Dated Peshawar, the 11/10/2017.

Endst: No. 16101-50
Copy forwarded for information and necessary action to the:-

1. Accountant General (PR) Sub Office, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Agency Education Officer Kurram Agency.
4. Agency Accounts Officer Kurram Agency.
5. PS to ACS FATA.
6. PS to the Secretary SSD, FATA Secretariat, Peshawar.
7. PS to the Secretary Finance Department FATA Secretariat Peshawar.
8. PA to Director Education, FATA.
9. Promotees Concerned.
10. M/File.

11/10/17
Addl. Director (Estab)
Directorate of Education, FATA

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Annex - "H"

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S.No	Name of Official	Qualification	School/Office	Year of Bled	Date of Birth	Demerits	Date of Sr. Appoint. Edu Deptt.	Date of Sr. Appoint. SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6688	Abdur Rauf	M.Sc/Med/M.Ed	GHS ODIGRAM	2013	21/03/1987	Swat	03/09/2009	08/11/2017			By Promotion	
6689	Syed Hussain Alzai	B.A	GMS Karakhsa	2013	15/07/1982	Kurram	18/10/1982	10/11/2017			By Promotion	
6690	Israr Hussain	M.A Political Science	GHS Bughdi	2000	04/12/1983	Kurram	25/08/1984	10/11/2017			By Promotion	
6691	Syed Iqbal Hussain	M.A Urdu	GHS Parachinar	2005	01/12/1986	Kurram	01/10/1986	10/11/2017			By Promotion	
6692	Ishad Hussain	M.A Islamiyat	GHS Tari Mangal	2005	04/06/1987	Kurram	17/09/1987	10/11/2017			By Promotion	
6693	Dilidar Hussain	B.A	GMS Akmshar	2011	09/06/1985	Kurram	11/03/1988	10/11/2017			By Promotion	
6694	Rashid Ali	B.A	GHS Parachinar	2013	15/03/1988	Kurram	28/09/1988	10/11/2017			By Promotion	
6695	Syed Hussain Akbar Shah	M.A Urdu	GHS Kurram	1989	08/05/1986	Kurram	12/08/1989	10/11/2017			By Promotion	
6696	Abub Hussain	M.A Urdu, Islamiyat	GHS Nasikot	2000	04/01/1970	Kurram	22/11/1989	10/11/2017			By Promotion	
6697	Mohammad	M.A Pashto	GHS Kunj Ali Zai	1999	25/03/1986	Kurram	14/07/1990	10/11/2017			By Promotion	
6698	Imayal Hussain	M.A Political Science	GMS Ghardina Parachinar	1999	04/02/1986	Kurram	14/07/1990	10/11/2017			By Promotion	
6699	Syed Ahmad Raza	M.A History	GMS Khonssa	2002	02/05/1985	Kurram	03/02/1992	10/11/2017			By Promotion	
6700	Gul Hussain	B.A	GMS Mirmay	2017	22/04/1985	Kurram	03/04/1992	10/11/2017			By Promotion	
6701	Muhammed Ibrahim	M.A Islamiyat	GMS Kachkeena	2009	29/01/1971	Kurram	03/04/1992	10/11/2017			By Promotion	New Entry
6702	Mansab Ali	M.A Urdu	GHS Kurram	1996	03/01/1985	Kurram	04/05/1992	10/11/2017			By Promotion	
6703	Syed Niaz Hussain	M.A Islamiyat	GMS Khatlach	1998	01/01/1988	Kurram	05/09/1992	10/11/2017			By Promotion	
6704	Syed Imdad Hussain	M.A Urdu	GHS Qurban Shah Khel	1999	03/08/1971	Kurram	03/02/1993	10/11/2017			By Promotion	
6705	Mahboob Ali	M.A Political Science	GHS Nasikot	1999	04/05/1986	Kurram	05/09/1993	10/11/2017			By Promotion	New Entry
6706	Syed Anwar Hussain	N/A	GHS Samir	2000	10/03/1988	Kurram	29/09/1994	10/11/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of Issu Deptt.	D/o of Appoint Edu SSI	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6745	Rasool Khan	MA/B.Sc/B.Ed	GHS Touran Nav	2011	20/09/1971	Tank	09/04/1998	09/01/2018			By Promotion	New Entry
6746	Shah Hussain	MA/B.Ed	GHS Chukhian	1999	28/01/1972	Dir Upper	18/03/1992	13/01/2018			By Promotion	New Entry
6747	Sarfaz Ali	MS (Electronic/M.P.H/Ed)	GHS Zeran	2004	03/08/1976	Kurram	01/09/2003	24/01/2018			By Promotion	New Entry
6748	Gohar Ali S/O Matar Ali	B.A/B.Sc/B.Ed	GHS Shingak Parachhar Upper Kurram	1998	29/10/1958	Kurram	19/09/1998	28/02/2018			By Promotion	New Entry
6749	BARAKAT ALI KHAN	M.Phil Chemistry/M.Ed	GHS KALAM	2014/2010	01/04/1984	Swat	07/01/2011	18/03/2018			By Promotion	New Entry
6750	ABDUR RASHID	MA Islamiyat, B.Ed	GCHMS NO1 DI KHAN	2010	21/06/1985	DI Khan	10/09/1987	22/03/2018			By Promotion	
6751	BASHIR AHMED	MA HISTORY, M.Ed	GHS YARI KHAI	2009	03/08/1965	DI Khan	10/09/1987	22/03/2018			By Promotion	
6752	SHAHZAD AHMED	M.Sc PHY, M.Ed	GHS KACHI PANDI KHAN	1999	15/01/1976	O.I Khan	13/12/1999	22/03/2018			By Promotion	
6753	Zohar Shah	M.Sc Botany	GHS Gajwro Talash	2012	20/02/1986	Dir Lower	08/11/2010	22/03/2018			By Promotion	Qualification added
6754	Mulabar Shah	MA	ADEO Esit Pny, (M) Kohistan	2013	03/02/1977	Kohistan Upper	29/05/2004	29/03/2018			By Promotion	New Entry
6755	Muhammad Rafiqar	M.Sc Chemistry	GHS Fakir Khail Paoca Lakki Marwal	2013	31/10/1988	Lakki Marwal	30/04/2014	29/03/2018	155.48	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	year of B.Ed connected
6756	HAFIZ KHURAM NAEEM ABBASI	M.A ECONOMICS, M.Ed	GHS No.3 ABBOTT ABAD	2013	25/05/1985	Abbottabad	30/04/2014	22/03/2018	151.03	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	
6757	Fazal Hussain	M.Phil Bio Tech	GHS Ashar	2013	03/04/1987	Dir Lower	30/04/2014	22/03/2018	148.51	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	
6758	Shahab Khan	MA English	GHS Sawal Dhar	2013	20/08/1989	Mardan	28/04/2014	16/03/2018	147.71	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	New Entry
6759	AMIR UL MULLK	M.Sc CHEMISTRY, M.Ed	GHS SPIN KHAN	2013	08/01/1991	Swabi	30/04/2014	16/03/2018	147.08	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	New Entry (1st apppt order resulted)
6760	Hunayun Khan	MA History/ MA Urdu	GHS Bader Banda, Kailan	2010	20/02/1999	Mardan	28/04/2014	16/03/2018	146.98	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	New Entry
6761	Taseef Khan	M.Sc(economics), B.Ed	GHS Manz Banda, Dir Lower	2013	05/12/1986	Dir Lower	30/04/2014	22/03/2018	145.38	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	New Entry
6762	Lugman Khalid	MA/B.Ed	GHS Japor	2013	09/02/1988	Mardan	30/04/2014	29/03/2018	144.88	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	Prof/Qualification Added
6763	Nour Sankh Gul	MA/Pol Sci, Paktia/Ed	GHS Jangal Buner	2011	01/12/1986	Buner	01/08/2009	29/03/2018	144.78	P/D(Y)2656/13 Dated 09/01/2014 Act 2013	Regularized through	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Concise	Date of last Appointm Deptt	Date of Appointm SSI	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6707	Ashiq Hussain	M.A History	GHS Dughai	2000	02/09/1966	Kurram	10/01/1998	10/11/2017			By Promotion	
6708	Syed Qabil Hussain	M.A Urdu	GHS Zeranq	2005	27/04/1970	Kurram	11/11/2000	10/11/2017			By Promotion	
6709	Mazhar Ali	Misc Pak Study	GHS Pawan	2005	04/04/1975	Kurram	09/01/2003	10/11/2017			By Promotion	
6710	Aziz Ahmad	M.A Islamiyat	GHS Ghuzganj		07/10/1979	Kurram	09/01/2004	10/11/2017			By Promotion	New Entry
6711	Qaim Hussain	M.A Political Science	GHS Malakhal	2007	26/04/1981	Kurram	15/09/2004	10/11/2017			By Promotion	
6712	Sajid Hussain	M.A Political Science	GHS Mall Kalay	2011	17/03/1984	Kurram	15/05/2004	10/11/2017			By Promotion	
6713	Javed Hussain	M.A Pashto	GHS Mall Kalay	2013	04/01/1977	Kurram	17/05/2004	10/11/2017			By Promotion	
6714	Muhammed Khan	B.A Bio/Chem	GHS Pawan	2002	03/02/1972	Kurram	15/09/2004	10/11/2017			By Promotion	
6715	Shah Urehan	M.A Islamiyat	GHS Lankah Trich	2005	03/03/1989	Chitral	23/04/1992	13/11/2017			By Promotion	
6716	Shah Ur Rahman	MA	GHS Lankah	2005	03/03/1989	Chitral	23/04/1992	13/11/2017			By Promotion	
6717	Umer Dad	B.A	GHS Chawal Ranolla	15/2/1999	05/01/1988	Kashgan	01/01/1987	25/11/2017			By Promotion	
6718	GUL KHAN	M.A B.Ed	GHS URMAR PAVAN	1998	03/01/1983	Peshawar	22/07/1987	30/11/2017			By Promotion	
6719	JAMIL UR REHMAN	MA ISLAM B.ED	GHS MURYALI	2011	22/10/1974	D.I.Khan	20/04/1999	30/11/2017			By Promotion	
6720	RAFIQUELAH	MA POL. MED	GHS KOTKAY	2010	03/03/1985	Shangla	01/11/2011	30/11/2017			By Promotion	
6721	Akhter Iqbal	B.A	GCHSS Wadadia	40795	19/01/1957	Swat	06/07/1992	03/12/2017			By Promotion	
6722	Fahmat Ali	M.A Pashto	GHS Saikhana	2017	11/09/1968	Peshawar	17/10/1988	08/12/2017			By Promotion	
6723	RAYYER UL ISLAM	M.A Islamiyat + ARABIC	GMS MALLAH ABBOTTABAD	1999	31/12/1970	Abbottabad	05/08/1992	08/12/2017			By Promotion	
6724	Abdullah	MA Eng	Dargah Malakand	2000	13/05/1974	Malakand	20/04/1999	08/12/2017			By Promotion	
6725	SHABIR AHMAD	M.Sc MATS (A.B) + B.Ed	GHS GHORI	2018	18/04/1990	Abbottabad	28/04/2012	08/12/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of Ist. Appoint. Edu Dept.	Date of Appoint. Appr of SST	Mert. Score	Advertisement & Date	Remarks	Committee Decision
6726	Muor Muhammad	MA (Islamic) B.ed	GHS Nak Band Peshawar	2017	07/04/1984	Peshawar	13/12/1982	13/12/2017			By Promotion	New Entry
6727	Fateh Ullah Khan	MA Punjab	GHS Paf Tank	1994	15/01/1966	Tank	18/05/1996	24/12/2017			By Promotion	
6728	LUTFULLAH	M.A. MED	GHS NO/3 CITY	2011	30/09/1985	Charsadda	10/09/1989	24/12/2017			By Promotion	
6729	Shahid Zaman	M.Sc. (Maths) M.Ed.	GHS No.2 Tank	2002	15/03/1974	Tank	18/09/2004	24/12/2017			By Promotion	
6730	Muhammad Saleem	MSC Statistics	GHS Adda Umar Tank	2007	18/04/1987	Tank	04/12/2008	24/12/2017			By Promotion	
6731	Naveed Ahmad	MA Islamiat	GHS Gara Budha Tank	2015	01/01/1988	Tank	11/07/2007	24/12/2017			By Promotion	
6732	Muhammad Hussain	MA Pak Study/B Ed	GHS Mandaraka Kohat	1996	02/04/1968	Kohat	03/12/1989	22/12/2017			By Promotion	
6733	Khan Malook	MA Punjab	GHS Takkir Nasar	2000	10/09/1970	Karak	12/02/1990	22/12/2017			By Promotion	
6734	Rehmat Karim	MA Political Science	GHS Chameel Kohat	2015	08/02/1988	Kohat	27/02/1990	22/12/2017			By Promotion	
6735	SHEROUL KHAN	B.A	GHS MIRPOR ABBOTTABAD	2015	01/02/1989	Abbottabad	19/04/1993	22/12/2017			By Promotion	
6736	NISAR AHMED	M.A. MED	GHS TOOTHI	2002	15/02/1969	Abbottabad	01/01/1995	22/12/2017			By Promotion	
6737	SHAIKATIBAL	M/SE STATE, MED	GHS NAWAY SHEHR	2000	15/02/1969	Abbottabad	04/02/1985	22/12/2017			By Promotion	
6738	Muhammad Asad	MA Economics	GHS Bekhal Chakrabort	2001	04/02/1971	Kohat	18/02/1999	22/12/2017			By Promotion	
6739	ABDUL	M/SC PHYSICS, B/ED	GHS KHARAGALI	2015	24/02/1979	Abbottabad	28/04/2012	22/12/2017			By Promotion	
6740	MUHAMMAD SIDDIQUE BILAL	BA, B/ED	GHS HISSAAM	2015	02/02/1970	D.I.Khan	09/11/1990	27/12/2017			By Promotion	
6741	MUHAMMAD SALEEM	MA, MED	GHS ANURVALI	2013	07/03/1982	D.I.Khan	14/09/1982	27/12/2017			By Promotion	
6742	Fazal Qudus	BA	GHS Jabba Madat'nal Kohistan	2001	15/01/1971	Kohistan	18/05/1992	28/12/2017			By Promotion	
6743	AUR Nawaz	M.Sc/Phy/B Ed	GHS Baha	2011	01/04/1989	Marsaha	01/09/2009	28/12/2017			By Promotion	date of 1st appointment updated
6744	Nazeer Ahmad	MSC Mathematics	GHS Badi Dresh	2013	10/12/1986	Chitral	25/12/2010	28/12/2017			By Promotion	

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SNo	Name of Official	Qualification	School/Office	Year of B Ed	Date of Birth	Domicile	Date of Ist. Appoin. Edu Dept.	Date of Appoint/ Appr of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6680	Mir Hussain	B.Sc.B.Ed	GHS Jandola		25/12/1969	FR Tank	07/04/1995	19/10/2017			By Promotion	
6681	Muhammad Ismail	MA Islamiyat B Ed	GMS Korai SD Jandola	2013	24/05/1975	FR Laki	17/01/2000	19/10/2017			By Promotion	
6682	Majeed Hussain	MAAIED	GSNHSS Shalozan	1998	17/04/1998	Kuram	23/10/1990	20/10/2017			By Promotion	
6683	Muhammad Hayat Khan	MA Islamiyat	GMS Pakwasi	2001	28/04/1966	South Waziristan	09/01/1998	23/10/2017			By Promotion	already connected
6684	Ali Haf Hussain	MA Islamiyat	GMS Tahil Langar Khel SWTD	2015	15/05/1970	South Waziristan	17/09/1989	23/10/2017			By Promotion	
6685	Azam Jan	MA Islamiyat	GMS Shouzal Shalozia Khel	2015	12/01/1967	South Waziristan	13/11/1989	23/10/2017			By Promotion	
6686	Anwar Kamal	MA Pashto	GMS Dowatal SWTD	2000	20/04/1970	South Waziristan	03/01/1990	23/10/2017			By Promotion	qualification connected
6687	Liqat Ali	BA	GMS Bangwala SWTD	2002	14/08/1982	South Waziristan	31/12/1990	23/10/2017			By Promotion	
6688	Shamsher Khan	MA Pashto	GMS Langi Badinzi	2016	04/06/1967	South Waziristan	03/01/1983	23/10/2017			By Promotion	Prof. Qualification added
6689	Abdur Rashid	MA Islamiyat	GMS Isani SWTD	2008	02/06/1963	South Waziristan	27/05/1993	23/10/2017			By Promotion	Qualification added
6690	Zahid Ullah	MA Pashto	GMS Purga Bironi Khel SWTD	1999	15/05/1968	South Waziristan	27/05/1993	23/10/2017			By Promotion	
6691	Muhammad Sheikh Buri	MA Urdu	GMS Kenigaram SWTD	2012	14/08/1971	South Waziristan	02/06/1993	23/10/2017			By Promotion	
6692	Zaman Ullah Khan	MA Islamiyat	GMS Angor adda Birmal	2005	03/12/1974	South Waziristan	14/09/1995	23/10/2017			By Promotion	
6693	Muhammad Ramzan	MA Islamiyat	GMS Wachha dera No.2	2015	01/01/1970	South Waziristan	15/10/1995	23/10/2017			By Promotion	
6694	Rehman Khan	BA	GMS Kezha Kach SWTD	2006	01/10/1963	South Waziristan	13/07/1996	23/10/2017			By Promotion	
6695	Sakhi Muhammad	MA Islamiyat/MS Ed	GMS Ghawa Khawa wana	2011	11/02/1973	South Waziristan	12/12/1999	23/10/2017			By Promotion	year of B Ed corrected
6696	Enil Ullah Khan	MA Islamiyat	GMS wal noor Azam wana sak wana	2018	04/10/1981	South Waziristan	24/09/2001	23/10/2017			By Promotion	New Entry
6697	Sahani Khan	MA Pashto	GMS Barza SWTD	2005	01/11/1977	South Waziristan	10/07/2004	23/10/2017			By Promotion	
6698	Jahan Malik	B.Sc	GHS sarongha	2015	03/03/1992	South Waziristan	25/09/2010	23/10/2017			By Promotion	Qualification and date of Ist appointment as

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of 1st. Appoin Edu Deptt.	Date of Appointy of SSI	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6699	Raz Ahmad	BA	GHS ezam wasak binal	2017	14/05/1972	South Waziristan	03/07/1993	24/10/2017			By Promotion	
6670	Mahid ur Rehman	M.Sc(Belony)/B.Ed	GHS Sadduliah	1999	09/05/1971	F.R. Bannu	13/10/1995	24/10/2017			By Promotion	
6671	MURHAMMAD AKRER	MA, Isangyel, M/Ed	GHS MANDRHA SAIDAN	2015	09/01/1971	D.I.Khan	07/12/1995	24/10/2017			By Promotion	
6672	ABDUL HAMID KHAN	MA, MED	GCHHS NOT DI KHAM	2008	05/02/1970	D.I.Khan	14/02/1998	24/10/2017			By Promotion	
6673	Muhammad Hashim	MA arabic	GHS ezam wasak wana	2012	15/03/1978	South Waziristan	09/01/2003	24/10/2017			By Promotion	
6674	MUHAMMAD IRSHAD ANWAR	MA, MED	GHS PUSHTAKIYAGA PAYAN	1997	14/04/1967	Charsadda	03/02/1990	28/10/2017			By Promotion	
6675	MUMTAZ KHAN	MA, MED	GHS TATTER KHEL		11/02/1963	Karak	28/10/1986	01/11/2017			By Promotion	New Entry
6676	BAHGT AKBAR	MA PASHTO, MED	GHS DHERAN	1994	12/10/1963	Swat	18/05/1987	01/11/2017			By Promotion	
6677	Gul Zaman	MA pashto	GHS Hassanard	2015	26/07/1970	Harangu	01/10/1989	01/11/2017			By Promotion	
6678	Shah Wali Khan	MA Islangyal	GHS Jandil swat	2006	02/05/1973	Swat	25/01/1995	03/11/2017			By Promotion	
6679	Syed Mubarak Shah	MA Political Science	GSAMHNS Panchinar	1999	16/04/1968	Kurrain	19/09/1998	07/11/2017			By Promotion	New Entry
6680	ISHTIAQ AHMAD	MA HISTROY PAK STUDY	GHS SHERWAN	1997	20/03/1968	Abbotabad	29/12/1987	09/11/2017			By Promotion	
6681	Noor Rashan	MA Urdu	GHS bed bugh peshawar	1996	13/07/1965	Peshawar	03/09/1988	09/11/2017			By Promotion	
6682	Nasam Jan	MA, Islangyal	GHS Pafosal Taharzal	2011	08/03/1965	Peshawar	11/10/1998	08/11/2017			By Promotion	
6683	Fakir-e-Alam	MA Pashto	GHS Bahar opasal Pash	2004	01/11/1971	Peshawar	03/06/1990	08/11/2017			By Promotion	
6684	Nisar Ali Khan	MA (Pashto)/B/Ed	GHS Public Park Takht Bhal	1998	04/02/1972	Mardan	25/10/1994	08/11/2017			By Promotion	
6685	Aziz Ullah	MA Med	GHS Tara Band Peshawar	2006	08/05/1974	Peshawar	22/11/1994	09/11/2017			By Promotion	New Entry
6686	M/A Islangyal	MA Islangyal	GHS Bahar opasal Pash	2007	01/10/1973	Peshawar	01/10/1995	09/11/2017			By Promotion	
6687	M/A Islangyal	MA Islangyal	GMS garhi dhurakh peshawar	2000	14/03/1967	Peshawar	28/02/1995	09/11/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domestic	Date of last Appln Edu Dept.	Date of Appointy/ Apr of SST	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6631	Fateel Khan	MSc Chemistry	GHS Razmak	2004	03/02/1976	North Wazhistan	02/09/2002	11/10/2017			By Promotion	
6632	Sae Rahman	MSc statistics/ Medl	GHS haji kotwana	2004	10/01/1978	South Wazhistan	09/01/2003	11/10/2017			By Promotion	
6633	Syd Ahmad Shah	M.Sc/Pak Study/MED	GHS Zaraq	2010	10/04/1979	Kurram	01/09/2003	11/10/2017			By Promotion	
6634	Abed Jamel	M.Phil Zoology/MED	GHS Kandaw HSD Peshawar	2005	07/01/1982	Peshawar	07/09/2003	11/10/2017			By Promotion	
6635	AMER DIN KHAN	MA ISLM, MED	GHS KOTKAI SWTD	2008	02/09/1972	South Wazhistan	04/11/2003	11/10/2017			By Promotion	
6636	ABUL DIn	MSc Botany	GMS Sudda LK	2003	30/12/1981	Kurram	07/09/2004	11/10/2017			By Promotion	
6637	Sikrusuliah Khan	MSc Mathematics	GAAPS For Boys Mian Shah	2003	10/09/1979	North Wazhistan	17/09/2009	11/10/2017			By Promotion	
6638	Mehabid Hussain	MSc Economics / MA Islamyat	GHS Mian Shah	2011	01/04/1987	North Wazhistan	17/09/2009	11/10/2017			By Promotion	
6639	Asr Saeed	M.Sc(Biology)/ED/MED	GHS Sahel Kech TSD Tank	2013	20/03/1985	FR Tank	28/09/2009	11/10/2017			By Promotion	
6640	Raq Ullah	M.Sc/Physio/Ed	GHS Bangerko FR Bannu	2012	15/03/1989	F.R. Bannu	01/09/2009	11/10/2017			By Promotion	
6641	Muhammad Haril	MSc Pakistan Study	GHS Kochi LK	2013	12/05/1972	Rohain	12/10/2009	11/10/2017			By Promotion	
6642	Muhammad Israr	MA Islamyat	GHS5 high sarai hangu	2013	02/03/1987	Hangu	07/04/2004	16/10/2017			By Promotion	New Entry
6643	Waqel Ahmad	Msc	Bangal Malakand	2003	03/03/1979	Mahaband	07/04/2004	17/10/2017			By Promotion	
6644	AbdHusain	B.A Maths	GHS Sillgok	2017	20/02/1989	Kurram	10/01/1989	18/10/2017			By Promotion	
6645	Muhammad Iqbal Khan	MA/Udu, Pasho/MED	GHS Kasnor, Xel Kori Halder Tank	1999	08/03/1969	FR Tank	10/01/1991	18/10/2017			By Promotion	
6646	Giler Khan	MA/Pasho, Islamyat/ED/MED	GHS Chni Kachan Kial Tank	2009	15/12/1989	Tank	09/02/1992	19/10/2017			By Promotion	
6647	SHAD ALI KHAN	B.Sc, MED	GHS SARGASAH MURAHMAD KHAN	2005	14/05/1971	Bannu	05/10/1995	18/10/2017			By Promotion	
	Ad Shah	MA, Islamyat/ED/MED	GHS Ghundi Shaban	2002	25/05/1980	FR Tank	21/09/2003	18/10/2017			By Promotion	
		MA, Islamyat/ED	GHS Sahel Kech FR Tank	2015	10/01/1986	FR Tank	01/09/1994	19/10/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.E.D	Date of Birth	Domestic	Date of 1st Appointm. Dept.	Date of 2nd Appointm. Dept. of SSI	Merit Score	Advertisement No. & Date	Remarks	Committee Decision
6612	Janan Hussain	MA, Islampai	GHS Alrai CK	2007	11/11/1967	Kurram	27/02/1993	11/10/2017			By Promotion	
6613	AMAZHAR UDDIN	M.Sc, MA, M.Ed	GHS ZAOPAWA SWT	1998	18/05/1971	South Waziristan	30/05/1993	11/10/2017			By Promotion	
6614	Abid Ali	MA, Islampai/M.Ed	GHS Malana	1998	10/01/1970	Kurram	24/08/1993	11/10/2017			By Promotion	
6615	Ahmad Ullah Jan S/O Mir Abdulah Jan	MA (Prof) Soj/BS/DM/Ed	GSARHS No.2 Peshawar	1970	10/10/1994	Kurram	10/10/1994	11/10/2017			By Promotion	
6616	Khanif Rehman	MA Pushto	GHS Endak Mirai	1999	08/04/1969	North Waziristan	28/10/1994	11/10/2017			By Promotion	
6617	Doulat Khan	MA Pushto	GHS Makhsal LK	1998	18/02/1970	Kurram	05/10/1995	11/10/2017			By Promotion	
6618	Noor Zaman	MA Pushto / Urdu	GHS Endak Mirai	2001	13/04/1971	North Waziristan	24/10/1995	11/10/2017			By Promotion	
6619	Nasir Khan	MA, Islampai/BS/Ed	GHS MIR AZAM MICHAN	2004	15/08/1974	FR Tank	08/11/1995	11/10/2017			By Promotion	
6620	Abdullah Noor	MA Islamic Studies / MA Urdu	GAAPS For Boys Miran Shah 2001	2001	07/01/1972	North Waziristan	31/12/1995	11/10/2017			By Promotion	New Entry
6621	Syed Shahid Iqbal Shah	BSC	GMS Tandi Uba CK	2005	10/11/1984	Kurram	15/02/1998	11/10/2017			By Promotion	
6622	Muhammad Amin	MA Pushto	GHS Tappi	1989	16/09/1973	North Waziristan	01/04/1995	11/10/2017			By Promotion	
6623	Zakir Ullah	MA, Islampai	GMS Samar Gul kot Mirai	2002	08/04/1974	North Waziristan	18/08/1998	11/10/2017			By Promotion	
6624	Muhammad Qasim Ud Din	MSC Botany	GHS Angor CK	2000	02/03/1975	Kurram	18/09/1993	11/10/2017			By Promotion	
6625	Amjad Hussain	M.Sc (Phy) M.Ed	GSARHS No.2 Peshawar	2000	04/10/1967	Kurram	21/09/1998	11/10/2017			By Promotion	
6626	Maula Noor Khan	BSC	GHS Khaddi	2001	18/03/1972	North Waziristan	10/07/1999	11/10/2017			By Promotion	
6627	UMAR JAN	M.Sc PHYSICS M.Ed	GHS WOLCHA DANA	2000	08/02/1971	FR Lakki	01/09/1999	11/10/2017			By Promotion	
6628	Ashiq Hussain	MA(Urdu)B.Ed	GHS Parachinar	2005	23/03/1968	Kurram	28/02/2001	11/10/2017			By Promotion	
6629	Alamgir Khan	M.Sc zoology/M.Ed	GHS wana SWTD	2008	12/09/1989	South Waziristan	09/02/2002	11/10/2017			By Promotion	
6630	Ahmad Ullah Khan	MA, Islampai/ Urdu/Pushto	GHS Ali Khail	2004	10/03/1976	North Waziristan	22/08/2002	11/10/2017			By Promotion	

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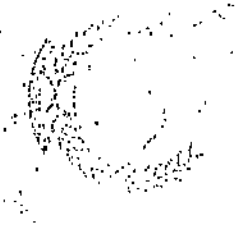
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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domile	Date of Iss: Appoin Edu Dept	D/o of Appoint/ Apr of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6593	WAHEED MURAD	MSC	GSBACHSS SERAI NAURANG	1982	28/03/1971	Lahki Harwal	09/10/2005	09/10/2017			By Promotion	
6594	WAQAS AHMAD AGRAS		GHS MOOLJA ATD	2013	04/03/1986	Abdotehad	10/01/2011	08/10/2017			By Promotion	
6595	Khan Muhammad	MA, Islamiyat	GHS Sandayhar CK	2013	25/12/1982	Kurram	23/02/1981	11/10/2017			By Promotion	date of entry is corrected
6596	Muhammad Yaqoob Khan	MA Pushto	GMS Sir Ghunga CK	2005	06/05/1955	Kurram	06/10/1981	11/10/2017			By Promotion	
6597	Abdul Sahib Khan	MA Pushto / Urdu	GMS Piprali	1996	15/11/1965	North Waziristan	26/08/1982	11/10/2017			By Promotion	
6598	Abdul Raqeeb Khan	MA, Islamiyat		2016	14/08/1965	North Waziristan	04/11/1984	11/10/2017			By Promotion	already entered
6599	AZIZ MUHAMMAD	BA, B/ED	GMS DIBSA SWTD	2016	05/05/1983	South Waziristan	12/02/1985	11/10/2017			By Promotion	
6600	Muazzar Khan	MA, Islamiyat	GMS Muhammad Amin Kot Sandal	1999	02/02/1968	North Waziristan	09/12/1985	11/10/2017			By Promotion	
6601	Jaan Muhammad	MA, Islamiyat	GMS Dail Raghra CK	1998	20/02/1963	Kurram	05/05/1987	11/10/2017			By Promotion	
6602	Naseem Khan Adil	MA Pushto	GHS Reznak	2004	24/01/1985	North Waziristan	07/06/1987	11/10/2017			By Promotion	
6603	AMIR MUHAMMAD	MA, PASHTO, B/ED	GMS AZDI KHEL MAKIN SWTD	2017	04/03/1987	South Waziristan	01/09/1987	11/10/2017			By Promotion	
6604	Muhammad Jahran Sardar	BA	GHS Gul Muhammad Kot Mandi Kharl	2013	15/03/1968	North Waziristan	06/09/1987	11/10/2017			By Promotion	
6605	JAMROZ KHAN	MA ISLAM, B/ED	GHS SAPARBOGHA SWTD	1999	05/09/1969	South Waziristan	02/01/1988	11/10/2017			By Promotion	
6606	Muhammad Rahman	BA	GMS Jilani CK	2015	27/01/1971	Kurram	01/10/1989	11/10/2017			By Promotion	
6607	Sardar Hussain	MAQUDUJBA Ed	GHS Zeen	2004	19/03/1968	Kurram	07/12/1989	11/10/2017			By Promotion	
6608	S.Sajid Hussain	B.SCH/AB, E/MA, ED	GHS S Parachar	1997	24/04/1955	Kurram	07/12/1989	11/10/2017			By Promotion	
6609	SURYAT KHAN	MA, B/ED	GMS TOOR RAGHZA I	2004	14/02/1970	South Waziristan	04/02/1992	11/10/2017			By Promotion	
6610	Hidayat Ullah	BA	GMS Muhammad Yar Kot SWTD	1997	22/04/1963	South Waziristan	23/05/1982	11/10/2017			By Promotion	
6611	SHER ALAM	MA PASHTO, B/ED	GHS SHAHQOR SWTD	2002	01/04/1970	South Waziristan	01/06/1992	11/10/2017			By Promotion	

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Annex - I

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the 13th November 2012.

No. SO. P.E.H.SSR/C/Meeting/2012/Teacher's Guide. In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, conditions and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the schedule herewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3. The Secretary to Govt. of Khyber Pakhtunkhwa, Department of Education.
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
- 5. The Assistant General, Khyber Pakhtunkhwa Peshawar.
- 6. The Director (ESS) Khyber Pakhtunkhwa Peshawar.
- 7. The Director Education (K.A.T.) Peshawar.

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- 7. Director Curriculum & Teachers Education Abbottabad.
- 8. The Director (P.T.E) Khyber, Paktunkhwa Peshawar.
- 9. The Director ESRI, Elementary & Secondary Education Khyber Paktunkhwa, Peshawar.
- 10. The Deputy Director Deraise (E.M.S) ESSE Department.
- 11. All District Coordination Officers in Khyber Paktunkhwa.
- 12. All Executive District Officers Elementary & Secondary Education in Khyber Paktunkhwa / Agency Accounts Officers FATA.
- 13. All District Accounts Officers in Khyber Paktunkhwa / Agency Accounts Officers FATA.
- 14. P.S to Governor, Khyber Paktunkhwa.
- 15. P.S to Chief Minister, Khyber Paktunkhwa.
- 16. P.S to Chief Secretary, Khyber Paktunkhwa.
- 17. P.S to Minister ESSE Khyber Paktunkhwa / Peshawar.
- 18. P.S to Minister ESSE Khyber Paktunkhwa / Peshawar.
- 19. P.S to Secretary ESSE Department.
- 20. Master File.

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Section Officer (Primary)

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APPENDIX

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S.No.	Nomenclature of the post.	Minimum qualification and experience for filled appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secretariat School Teacher (SPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) MA in Education or Bachelor's Degree in Education from a recognized University.	18 to 35 years.	(i) Fifty per cent by promotion on the basis of seniority-cum-fitness, in the following manner: (ii) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (iii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3; (iv) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3.

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			<p>(iv) one per cent from amongst Instructional Material Specialists with atleast five years service such - and having qualifications mentioned in column No. 3; and</p> <p>(v) one per cent from amongst Arabic Teachers with at least five years service as such and having qualification mentioned in Column No. 3; and</p>
<p>2. Senior Arabic Teacher (SAT) (BPS-16)</p>			<p>(b) fifty per cent by initial recruitment.</p> <p>By promotion, on the basis of seniority-cum-fitness from amongst Arabic Teachers, with least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
<p>3. Senior Theology Teacher (STT) (B-16)</p>			<p>By promotion, on the basis of seniority-cum-fitness from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
<p>4. Senior Certified Teacher (SCT) (General) (BPS-16)</p>	<p>M. S. J. O. D.</p>		<p>By promotion on the basis of seniority-cum-fitness from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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OFFICE OF THE AGENCY EDUCATION OFFICER
KURRAM AGENCY AT PARACHINAR

P.NO.0926311391 Fax No.0926311391
Email:- kysah110@gmail.com

ADJUSTMENT

Consequent upon the approval by Departmental Selection Committee and Director of Education FATA Peshawar Endst No. 16/01-50 dated 11-10-2017, the following C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 18-10-2017 :-

S#	Name of Teacher/Designation	Existing School	Place of Adjustment
1	Mr, Muhammad C.T	GHS Kunj Alizai	GHS Kunj Alizai against vacant post
2	S.Hussain Akbar Shah C.T	GHS Kirman	GHS Kirman against vacant post
3	Mr, Gohar Ali C.T	GHS Shingak	GHS Burki against vacant post
4	Mr, Ashiq Hussain C.T	GMS Parachinar	G.I.S.H.S Parachinar against vacant post
5	Mr, Muhammad Khan C.T	GHS Pewan	GHS Pewan against vacant post
6	Mr, Wahid Hussain C.T	GMS Karakhela	G.I.S.H.S Parachinar against vacant post
7	S.Anwar Hussain PST	GHS Sarair	GHS Maheora against vacant post
8	Mr, Qaim Hussain PST	GPS Kundizar	GHS Mali Kali against vacant post
9	Mr, Sajid Hussain PST	GMS Yardah	GHS Mali Kali against vacant post
10	S.Ahmad Shah T.T	GHS Qubadshah Khel	GHS Bughdi against vacant post
11	Mr, Sardar Hussain C.T	GHS Zeran	GHS Qubadshah Khel against vacant post
12	Mr, Inayat Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
13	Mr, Majeed Hussain C.T	GHS Luqman Khel	G.S.N.H.H.S.S Shalozan against vacant post
14	S.Sajjad Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
15	Mr, Amjad Hussain C.T	G.I.S.H.S Parachinar	G.S.A.H.M.H.S Parachinar against vacant
16	S.Mubarak Shah C.T	GHS Nastikot	G.S.A.H.M.H.S Parachinar against vacant
17	Mr, Ashiq Hussain C.T	GHS Kirman	GHS Kirman against vacant post
18	Mr, Kamal Hussain C.T	GHS Mir Jamal	GHS Mir Jamal against vacant post
19	Mr, Mehrib Ali C.T	GHS Nastikot	GHS Nastikot against vacant post
20	Mr, Aman Ullah Jan PST	GPS Shnai Sehra	G.S.A.H.M.H.S Parachinar against vacant
21	Mr, Fawid Hussain PST	GMS Parachinar	GHS Mali Kali against vacant post
22	Mr, Muzahir A/T	GHS Pewan	GHS Pewan against vacant post

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23	S.Qabil Hussain D.M	GMS Shakardara	GHS Zeran against vacant post
24	S.Hussain Afzal C.T	G.S.N.H.H.S.S Shalozan	GMS Karakhela against vacant post
25	Mr, Mehboob Ali C.T	GHS Burki	GHS Burki against vacant post
26	Mr, Israr Hussain C.T	G.S.N.H.H.S.S Shalozan	GHS Bughdi against vacant post
27	Mr, Dildar Hussain C.T	G.I.S.H.S Parachinar	GMS Bughdi against vacant post
28	Mr, Khadim Hussain C.T	GHS Kunj Alizai	GHS Amalkot against vacant post
29	S.Ahmad Raza C.T	G.I.S.H.S Parachinar	GMS Khomosa against vacant post
30	Mr, Mansab Ali C.T	GHS Kirman	GHS Kirman against vacant post
31	S.Iqbal Hussain C.T	G.I.S.H.S Parachinar	GHS Bughdi against vacant post
32	S.Imdad Hussain C.T	GHS Qubadshah Khel	GHS Qubadshah Khel against vacant post
33	S.Kamal Hussain C.T	GHS Mali Kali	GMS Jallander against vacant post
34	Mr, Irshad Hussain PST	GPS Alam Khel Pekar	GHS Terimangal against vacant post
35	Mr, Abid Hussain PST	GPS Abdulah Khan Kali	GHS Shingak against vacant post
36	Mr, Rashid Ali PST	GPS College Colony	G.I.S.H.S Parachinar against vacant post
37	Mr, Gul Hussain PST	GPS Noorli	GMS Mirmai against vacant post
38	Mr, Muhamad Ibrahim I.T	GPS No.2 Parachinar	GMS Kachkina against vacant post
39	Mr, Alim Khan D.M	GHS Kirman	GMS Shakardara against vacant post
40	S.Nabi Hussain A.T	GHS Kunj Alizai	GMS Kharlachi against vacant post
41	Mr, Arbab Hussain T.T	G.I.S.H.S Parachinar	GHS Nastikot against vacant post
42	Mr, Muhammad Bashir I.M	GHS Pekar	GHS Shingak against vacant post
43	Mr, Gulfam Hussain T.T	GHS Kirman	GHS Zeran against vacant post

S. No 36
Rashid Ali PST
GPS College Colony

Agency Education Officer
Kurram Agency Parachinar

Endst No 1190-1232 Edu Dated 18/10 2017

Copy forwarded to the:-

1. Director of Education FATA Peshawar with reference to his No.cited above please.
2. Principals/Headmasters concerned.
3. Agency Accounts Officer Kurram Agency
4. Teachers concerned
5. Office file.

Agency Education Officer
Kurram Agency Parachinar

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TO,

**THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.**

**DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017
FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND
NON OBSERVANCE OF PROMOTION/SENIORITY OF THE
APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-
5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014
FOR PROMOTION OF PSHT/SPST/PST/TO SST (General) BPS-16.**

.....
RESPECTED SIR!

Appellant submits as under:

1. That the Appellant was appointed as Certified Teacher (CT) on dated 03.03.1992 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kachkina district Kurram.
2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16) on dated 11.10.2017 instead of 24.07.2014
3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
5. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the

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post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
9. That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

M. Ibrahim

APPELLANT

MUHAMMAD IBRAHIM S/O MASHALLAH R/O VILLAGE SHALOZAN
P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

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Amir /

TO,

**THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF
EDUCATION KHYBER PAKHTUNKHWA, WARSAK,
ROAD PESHAWAR.**

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIORITY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF PSHT/SPST/PST/TO SST (General) BPS-16.

.....
RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018


APPLICANT

MUHAMMAD IBRAHIM S/O MASHALLAH R/O
VILLAGE SHALUZAN P.O & TEHSIL PARACHINAR
UPPER DISTRICT KURRAM.


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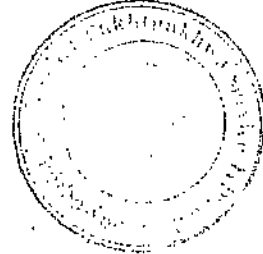
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1266/2018

Date of Institution ... 09.10.2018

Date of Decision ... 14.07.2021



Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel
Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.
... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and
Secondary Education Secretariat building Peshawar and eight others.
... (Respondents)

MR. HIDAYAT ULLAH KHATTAK &
MR. ABDUR REHMAN MOHMAND
Advocates

... For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL
Assistant Advocate General

... For Respondents

MR. SALAH-UD-DIN
MR. ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of
the instant Service Appeal as well as the following connected Service Appeals as
common question of law and facts are involved therein.

- 1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of
Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education
Secretariat building Peshawar and others",

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PESHAWAR

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- 2) Service Appeal bearing No. 1268/2018 titled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled " Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titled " Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

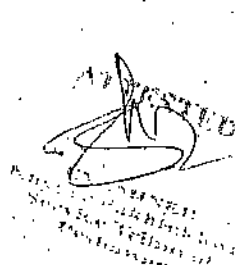
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PESHAWAR



- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 14) Service Appeal bearing No. 1280/2018 titled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 17) Service Appeal bearing No. 1283/2018 titled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".


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The Government of Khyber Pakhtunkhwa
Civil Secretariat
Peshawar

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- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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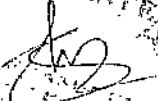
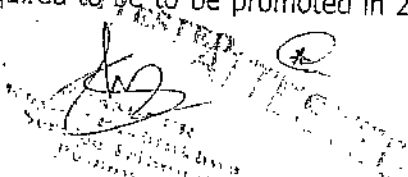
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- 33) Service Appeal bearing No. 663/2018 titled "Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 titled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be promoted in 2014.


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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

03. Written reply/comments were submitted by the respondents.

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.


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06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

08. A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vide Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants

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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept


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District Education Officer
Charsada

deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
14.07.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)




(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Date of Presentation of Appeal No. 4-1-22
 Number 3600
38/-
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5-1-22
5-1-22

Certified to be true copy
 Khair
 Senior Judicial
 Registrar

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ایڈوکیٹ: عبدالحی بھٹو بار کونسل / ایسوسی ایشن نمبر: 10-0611 رابطہ نمبر: 03005991598		
پشاور بار ایسوسی ایشن، خیبر پختونخواہ		

بجاء الت جناب: **حیدر گلشنو کھواہ سردار ٹریبونل پشاور**

مخانب: ایبلا ندیش	دعویٰ:
محمد البر اسیب	علت نمبر:
بنام	مورخہ:
کلوٹن کھنڈ	جرم:
	تھانہ:

بابت تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کاروائی متعلقہ فورٹ میں دل آن مقام لیتے اور کیلئے محمد البر حسین گلشنو کھنڈ اور محمد ابراہیم کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال و دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ با اختیار حاصل ہوں گے اور اس کا ساختہ پر داخستہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المرقوم: 10/01/23

الع ہاد شد الع ہاد

مقام کے لیے منظور ہے۔
 Attested & Accepted
 نوٹ: اس وکالت نامہ کی فوٹو کاپی قابل قبول ہوگی۔

محمد البر اسیب وکیل صاحب ایبلا ندیش
 ایبلا ندیش کھنڈ
 ایبلا ندیش کھنڈ