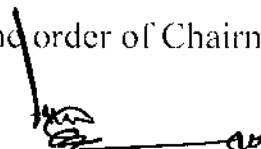


FORM OF ORDER SHEET

Court of _____

Case No.- 114/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/1/2023	<p>The appeal of Mr. Muhammad Khan presented today by Mr. Abdur Rahman Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR.</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...114...../2022.

MUHAMMAD KHAN----- **APPELLANT.**

VERSUS

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

.....**RESPONDENTS**

I N D E X

S.No	Description of Documents	Annex	Pages
A.	SERVICE APPEAL		d-08
1.	Copy of CNIC	A	09
2.	Copy of credentials/ degree	A-1 to A-4	10-13
3.	Copy of appointment letter Endst:No.5964-75/Edu dated 15/09/2004.	B	14
4.	Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	C	15-17
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D	18
6.	Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014.	E	19-22
7.	Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3.	F	23
8.	Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3.	G	24-29
9.	Copy of Seniority list of Appellant	H	30-38
10.	Copy of Notification Peshawar, dated the November 13, 2012.	I	39-42
11.	Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 of appellant.	J	43-44
14.	Copy of Departmental Appeal dated 25.10.2017.	K	45-46
15.	Copy of Reminder application dated 15.01.2018.	L	47
16.	Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals.	M	48-50
17.	WAKALATNAMA		57

Muhammad
Appellant

Through

Abdur Rahman Mohmand Advocate. **CELL:03005991598**

Mohmand Law Chamber Charsadda Road Near Faqirabad Police Station

E.Mail: rahman_advoc@yahoo.com

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No. 114/2022.

MUHAMMAD KHAN S/O HASSAN KHAN R/O GHS BUGHDI
P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

-----**APPELLANT.**

VERSUS

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

-----**RESPONDENTS.**

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.3 FOR NON OBSERVANCE OF PROMOTION/SENIORITY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER RULES, 1989).

RESPECTFULLY SHEWETH!

1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of arts and Master of Education (M.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
2. That the Appellant was appointed as Certified Teacher (CT) through appointment letter Endst:No.5964-75/Edu dated 15/09/2004 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a

(2)

responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at GHS BUGHDI district Kurram. (Copy of appointment letter Endst:No.5964-75/Edu dated 15/09/2004 is Annexure "B").

3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA.
(Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24TH July, 2014 is annexure "C").
4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G").
9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged

3

District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").

10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain.
11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J")
12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018.(Copy of Reminder application dated 15.01.2018 is annexure "L").
14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.
(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")
16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUND:-

- (4)
- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
 - II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
 - III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2, promoted the appellant from dated 24th July, 2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
 - IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to be declared as such.
 - V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July, 2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
 - VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
 - VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July, 2014 and as such to be equally dealt in accordance with the law and rules.
 - VIII. That even the Appellant reported the matter to the respondents through various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
 - IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

(A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered

5

- from the date of Notification i.e 24th July, 2014 like other employees of his own district as well of the other districts.
- (B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July, 2014 till the disposal of this Service Appeal.
 - (C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

Mohammad

APPELLANT

THROUGH

Abdur Rahman Mohmand

ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT
PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

Abdur Rahman Mohmand

6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...../2022

MUHAMMAD KHAN **VERSUS** GOVERNMENT OF
KHYBER PAKHTUNKHWA THROUGH SECRETARY
ELEMENTARY AND SECONDARY EDUCATION PESHAWAR
AND OTHERS.

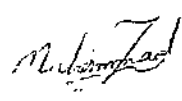
AFFIDAVIT:

I, MUHAMMAD KHAN S/O HASSAN KHAN R/O GHS BUGHDI P.O
& TEHSIL PARACHINAR UPPER DISTRICT KURRAM, do hereby
solemnly affirm and declare on oath that the contents of the
instant appeal are true and correct to the best of my knowledge
and belief and that nothing has been concealed or kept secret from
this Hon'able court.


Identified By Advocate

Identified By Advocate

**ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT, PESHAWAR.**



DEPONENT

ATTESTED



7

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...../2022.

MUHAMMAD KHAN **VERSUS** GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

MUHAMMAD KHAN S/O HASSAN KHAN R/O GHS BUGHDI P.O &
TEHSIL PARACHINAR UPPER DISTRICT KURRAM.


RESPONDENTS:

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY ELEMENTARY AND SECONDARY EDUCATION
SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION
DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED
DISTRICTS WARSAK ROAD, PESHAWAR.

.....
DATED:10.08.2022


APPELLANT

THROUGH


ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT PESHAWAR.

8

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

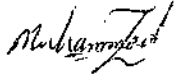
S.A.No...../2022.

MUHAMMAD KHAN **VERSUS** GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN
ABOVE TITLED CASES IF ANY.

1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
4. That even law favours adjudication of cases on merit rather on technicalities.
5. That there is no legal bar on acceptance of this petition.


It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.


Appellant
Through


Abdur Rahman Mohmand
Advocate High Court Peshawar.

09
 Anma "A"
 قومی نمبر 21303-6046713-1
 ATTESTED
 Attested
 12/1672
 Govt. Degree College
 Parachinar.

Y2V6FP قومی نمبر 21303-6046713-1
 قومی نمبر 14992103507
 تاریخ اجراء: 09/09/2012
 تاریخ منسوخ: 09/09/2022
 گمشدہ کارڈ کے پر ترمیمی کیئر ٹیمس میں ڈال دیں



Allama Iqbal Open University
Islamabad

M.Ed (Degree)

Annual - A/2



Serial No. A001206

Certified that Mr. / Ms. MUHAMMAD KHAN

Son / Daughter of HASSAN KHAN

Registration No: 00AKM0058

Roll No: AG684193

having completed the prescribed requirements in semester

SPRING 2011

is awarded the degree of:

MASTER OF EDUCATION (M.ED)

He / She has secured 60 % marks and has been placed in B grade.

ATTESTED

M. Khan

Attested
Govt. Degree College
Ferozshah

VICE-CHANCELLOR

CONTROLLER OF EXAMINATIONS

Result declared on: March 14, 2012

Date of Issue: January 30, 2018



THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT, ISSUED SEPARATELY

Roll No. K-6024240

61560

B.Ed (Degree)

Annex - 4/2

Allama Iqbal Open University



علاء مہتاب

MURAHMAD KHAN

Regn. No.

00-AKM-0058

پیش نمبر

محمد خان

Son/Daughter of

HASSAN KHAN

محمد خان

having completed the prescribed requirements in AUTUMN Yr 2001 is awarded the degree of

محمد خان

Bachelor of Education

بی. ایڈ

He/She secured 57 % marks and was placed

in B grade.

گزارش کی ہے 57 فیصد نمبروں پر

ATTESTED

ATTESTED

Islamabad Result Declared On

Dated: AUGUST 12, 2002

Date of Issue: DEC 10 2003

Vice Chancellor

محمد یونس

Controller of Examinations

This degree is to be read in conjunction with the Transcript, issued separately.

محمد یونس

محمد یونس

محمد یونس

B.Sc (Hons) Degree

Serial No. 00996



Having passed all the prescribed examinations for the

Degree of

BACHELOR OF SCIENCE HONOURS IN AGRICULTURE WITH SPECIALIZATION
in

AGRONOMY

MUHAMMAD KHAN

son

of HASSAN KHAN

daughter

is this TWENTY SIXTH day of MARCH 1956 admitted to

the above Degree by this University.

Issue date 11-6-1956

Registered No. 22-AGR-U-4035

ATTESTED

Anwari
Registrar

Amir Khan
Vice Chancellor

Vice Chancellor

Amir - A/3

(2)

131

Amir A/4

No. 123 Dated Parachinar the 13/11/1973

OFFICE OF THE POLITICAL AGENT KURRAM AGENCY

DOMICILE CERTIFICATE

Certified that Mr/Mrs
 son/daughter of Mr belongs to a
 recognized tribe of Section
 Sub Section and his/her father is/was a permanent bonafide
 resident of village Kurram Agency.

He/She is an eligible candidate to avail himself/herself of the seats reserved for
 Tribal Areas Kohat Division Kohat Backward Area Kurram Agency.

Tehsildar Mahal,
 Kurram Parachinar

Asstt. Political Agent,
 Upper Kurram Parachinar.
 Asstt. Political Agent,
 Upper Kurram Parachinar

Political Agent,
 Kurram Agency, Parachinar.

OFFICE SEAL

ATTESTED



Attested
 [Signature]
 Political Agent,
 Kurram Agency, Parachinar.

1st appointment

(14)

Amir B

OFFICE OF THE AGENCY EDUCATION OFFICER, KURRAM AGENCY PARACHINAR

APPOINTMENT

Consequent upon the approval by the Selection Committee, the appointment of the following C.T Male candidates is hereby ordered temporarily on contract basis for fresh candidates/regular for service personnels in E.P.S No.9/B.P.S NO.14 (for those who passed BA/B.Sc examination in 2nd Division) plus usual allowances as admissible under the rules in the schools noted against their names with effect from the date of their taking over charge:-

S.No	Name/Father's Name	School Where Appointed	Remarks
1.	Tahir Hussain S/O Hussain Ghulam	GMS Osai C.K	Against vacant post.
2.	Hainatullah Khan S/O Sadeen Khan	GMS Manateo CKdo.....
3.	Ali Khan S/O Ahmad Khan	GMS Khazina CKdo.....
✓ 4.	Mohammad Khan S/O Hassan Khan	GMS Shah Ibrahimdo.....
5.	Iftikhar Hussain S/O Dur Khan	GMS Takhat C.Kdo.....
6.	Abdur Rauf S/O Eid Akbar	GMS Tarrai CKdo.....
7.	Shabir Hussain S/O Ali Nazir	GMS Tarrai Khudad.Kheldo.....
8.	Ashiq Hussain S/O Muhammad Ali	GMS Badama C.Kdo.....

TERMS/CONDITIONS.

1. Charge reports should be submitted in duplicate to all concerned.
2. Their age should be between 18-33 years (except service personals.)
3. They are directed to produce their Health & Age (Medical) Certificate from the Medical Supdt: A.H.Q. Hospital Parachinar.
4. Their appointment is purely made on temporary basis and liable to termination at any time without assigning any notice, in a case they want to resign their posts, they will have to give one month prior notice or forfeit one month pay in lieu thereof.
5. No payment will be made to the appointees until and unless their domicile, academic and professional certificates are got verified from the issuing authorities concerned.
6. If they failed to take over charge within 15 days, their appointment will automatically be considered as cancelled.

Order No. 5964-75 / Edu: Dated 19/9/04.

Copy Forwarded to the:-

1. Director of Education FATA NWFP Peshwar.
2. Agency Accounts Officer Kurram.
3. Accountant Local office Parachinar/ Sadda.
4. A.A.E.Os Concerned.
- 5-12 Candidate concerned.
13. Office Record.

Agency Education Officer)
Kurram Agency Parachinar.

Agency Education Officer
Kurram Agency Parachinar.

ATTESTED

Attested
Signature
Agency Education Officer
Kurram Agency Parachinar.

133
Agency Education Officer
Kurram Agency Parachinar.



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No. SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No. SO(G)S&I/D/1-28/2009/Vol-II dated, 09-04-2004, Notification No. SO(G)S&I/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No. SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-
(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1.	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.

Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

ATTESTED

(1)

ATTESTED

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Annex - C

18

1A Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	<p>recruitment; and</p> <p>(b) fifty percent by initial recruitment.</p> <p>(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3;</p> <p><i>Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</i></p> <p><i>Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and</i></p> <p>(b) fifty percent by initial recruitment; and</p>
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[Signature]

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ATTESTED

ATTESTED

[Signature]

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against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
P.T.P.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humonities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and</p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years.	<p>1. Seventy five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3;</p>

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(3)

ATTESTED

ATTESTED

Handwritten notes in the top left corner, including "ATA of B-P" and "SVH PA".

(18)

Amx - D

Directorate of Elementary & Secy: Education
Khyber Pakhtunkhwa, Peshawar.
No. 4954/F.No. SST Promotion to SS Posts
Dated Peshawar the 7/8 2014

To
The Director of Education (FATA),
FATA Secretariat Warsak Road, Peshawar.

Subject: - DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ AT/STT/TT & S, QARIES/QARIES TO THE POST OF SSTS (B5-16) REGULAR.

Memo:
In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa

Endst: No. _____

Copy of the above is forwarded for information to:-

- 1. PS to Minister for E&SE Khyber Pakhtunkhwa.
- 2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
- 3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa

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OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU
Phone # 0925-621083

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24/07/2014, the following SCTs/CTs/DMs/SATs/STTs/Ts/Gar/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Maths) SST (General), noted against each BPS-16 (Rs. 10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Govt, on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "School based"

**A. PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(Bio-Chem) BPS-16**

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1	Mr. Shabab Hussain CT	GHS Shahu Khel	GHS Lodhi Khel	AVP
2	Muhammd Raham Jan. CT	GMS Sero Khel	GHS Mamoon Banda	-do-
3	Muhammad Sharif PST	GPS Gandiri Waziran	GHS Gandir Waziran	-do-
4	Khalid Dar Khan DM.	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-

**PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(Phy-Maths) BPS-16**

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1	Mr. Muhammad Yousaf SCT.	GHS Naryab	GHS Naryab	AVP
2	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3	Azmat Ali CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5	Rehmat Khan CT	GHS No.2 Hangu	GHS No.2 Hangu	-do-
6	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7	Qayum Gul CT	GHS Thall	GHS Serozai Hangu	-do-
8	Amir Khanan CT	GMS Alwara Milla	GHS Bilyamina	-do-
9	Abdul Samad PST	GPS No.2 Chapri Naryab	GHS Shanawori Naryab	-do-

**PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(GENERAL) BPS-16**

Sr No.	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1	Sami ud Din SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
2	Ashraf Hussain SCT	GHS Naryab	GHS Naryab	-do-
3	Saeed ud Din SCT	GHS Karbogha	GHS Darsamand	-do-
4	Inab Gul SCT	GHS Kahi	GHS Kahi	-do-
5	Aman Ullah Khan SCT	GHS Mianji Khel	GMS Qadri Banda	-do-
6	Nizam Khan SCT	GHS Serozai	GMS Tari Banda	-do-
7	M. Murad Khan	SCT GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
8	Mr. Murtaz Ullah SCT	GHS Karbogha	GHS Torawori	-do-
9	Gul Qadeer Ahmad SCT	GHS Togh Sarai	GHS Togh Sarai	-do-
10	Habib Ali SCT	GHS Ibrahimzai	GHS Ibrahimzai	-do-
11	Muhammad Raheem SCT	GHS Bagato	GMS Turki Banda	-do-
12	Ain Ullah SCT	GHS Togh Sarai	GHS Togh Sarai	-do-
13	Shafi ur Rehman SCT	GHS Chamba Gul	GHS Chamba Gul	-do-
14	Ihsan ud Din SCT	GHS Thall	GHS Thall	-do-
15	Muhammad Karim SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
16	Khana Din SCT	GHSS Dalian	GHSS Dalian	-do-
17	Shah Muhammad SCT	GCMHS No.1 Hangu	GHS Shahu Khel	-do-
18	Sajad Hussain SCT	GHS Serozai	GHS Serozai	-do-
19	Qabil Bad Shah SCT	GHS Togh Sari	GHS Serozai	-do-
20	Muslim Bad Shah SCT	GHS Shanawori Naryab	GHS Shanawori Naryab	-do-
21	Munawar Khan SCT	GHS Chamba Gul	GMS Togh Chaper	-do-

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (RE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTs/CTs/DMS/SATs/STTS /TTs/Qari/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt. on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on school based

A. 1. Promotion of SCT/CT/PHST/SPST to the post of SST (Bio-Chem) BPS-16

Table with 4 columns: Sr. No., Name of Official, Presence place of posting, Name of school, Remarks. Rows include Mr. Shabab Hussain CT, Muhammad Rahim Jan, C.T., Muhammad Sharif, P.S.T., and Khial Dar Khan DM.

Promotion of SCT/CT/PHST/SPST to the post of SST (Phy-Maths) BPS-16

Table with 4 columns: Sr. No., Name of Official, Presence place of posting, Name of school, Remarks. Rows include Mr. Muhammad Yousaf SCT, Noor Sahib Khan CT, Azmat Lai CT, Majeed Gul CT, Rehmat Khan CT, Muhammad Hilal CT, Qayum Gul CT, Amir Khanan CT, and Abdul Samand, P.S.T.

General BPS-16

Table with 4 columns: Sr. No., Name of Official, Presence place of posting, Name of school, Remarks. Rows include Mr. Muhammad Yousaf SCT, Noor Sahib Khan CT, Azmat Lai CT, Majeed Gul CT, Rehmat Khan CT, Muhammad Hilal CT, Qayum Gul CT, Amir Khanan CT, Abdul Samand, P.S.T., Habibi Ali SCT, Muhammad Raheem, SCT, Ain Ullah SCT, Shafi ur Rehman SCT, Ihsan ud Din, SCT, Muhammad Karim SCT, Khana Din SCT, Shah Muhammad SCT, Sajad Hussain SCT, Qabil Bad Shah SCT, Muslim Bad Shah SCT, and Munawar Khan, SCT.

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Munammad Riaz SCT	GHS Darshi	GHS Darshi	-do-
Mumtaz Gul SCT	GHS Kahli	GHS Kahli	-do-
Allah ud Din SCT	GHS Thall	GHS Thall	-do-
Mujeeb ur Rehman SCT	GHS Mianji Khel	GHS Thall	-do-
Habib Gul PST	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
Fari Khan PST	GPS Shaikhan Banda	GMS Wach Bazar	-do-
Muazam Ali PST	GPS Ibrahimzai No.1	GHS Ibrahimzai	-do-
Ishfaq Hussain PST	GPS Chapri Hangu	GHS Shahu Khel	-do-
Wali Muhammad Khan PST	GPS Srazmaka No.1	GMS Azimi Banda	-do-
Jamil Ahmad PST	GPS Shanawori Hangu	GHS Shanawori Hangu	-do-
Mr. Muhammad Sadique PST	GPS Jadedd Banda	GMS Sero Khel	-do-
Muhammad Iqbal PST	GPS No.4 Hangu	GHS Shanawori Hangu	-do-
Khalid Mehmood PST	GPS Warasta No.1	GMS Darband	-do-
Rabil Kha Jan PST	GPS Navi Dand	GHS Chapri Waziran	-do-
Hayri Muhammad Khan PST	GPS Shekh Wak Korona	GHS Chapri Waziran	-do-
Muhammad Nauman PST	GPS No.1 Sero Zai	GHS Mamoan Banda	-do-
Musam Gul PST	GPS Chamba Gul	GMS Anor Chma	-do-
Bait Ullah SDM	GHS Bagato	GHS Bagato	-do-
Awal Noor Khan SDM	GHSS Dallah	GHS Mamoan Banda	-do-
Saif ur Rehman SDM	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
Nazir Ullah SAT	GHS Muhammad Khawaja	GHS Kotki Bala	-do-
Mr. Hidayat Ullah SAT	GCMHS No.1 Hangu	GMS Barh Abas Khel	-do-
Mr. Abdur Rehman SAT	GHS No.2 Hangu	GHS No.2 Hangu	-do-
Salih Din STT	GCMHS No.1 Hangu	GMS Samana	-do-
Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
Ijaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do-
Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
Zia ul Haq Qari	GCMHS No.1 Hangu	GMS Hangu	-do-

Terms & Conditions

1. They would be on a probation for a period of One Year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-se-Seniority will remain intact.
6. No TADA etc is allowed for joining his duty.
7. They will give an undertaking to be recorded in their Service Book to the effect that if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.
8. They will be governed by such rules and regulation as may be issued from time to time by government.
9. Their posting will be made on school based they will have to served at the place of posting and their services are not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

DISTRICT EDUCATION OFFICER
(MALE) HANGU

Enlist No 3493-3562 / SST Promotion/Estab Dated Hangu the 31.10.2014

- 1. Copy of the above is forwarded for information and necessary action to the:
- 2. Accountant General Khyber Pakhtun Khwa Peshawar
- 3. PS to Secretary to Government of Khyber Pakhtun Khwa Elementary & Secondary Education Department, Peshawar
- 4. PA to Director Elementary & Secondary Education Khyber Pakhtun Khwa Peshawar
- 5. District Account Officer Hangu
- 6. All Principals/Headmasters concerned
- 7. SDEO (Male) Hangu
- 8. Accountant Middle School Local Office
- 9. Official concerned
- 10. Master File

DISTRICT EDUCATION OFFICER
(MALE) HANGU

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23	Muhammad Riaz SCT,	GHS Darshi	GHS Darshi	-do-
24	Muntaz Gul SCT,	GHS Kahi	GHS Kahi	-do-
25	Aftab ud Din SCT,	GHS Thall	GHS Thall	-do-
26	Mujeeb'ur Rehman SCT,	GHS Mianji Khel	GHS Thall	-do-
26	Habib Gul P.S.T,	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
27	Farid Khan P.S.T	GPS Shalkan Banda	GMS Wach Bazar	-do-
28	Muazam Ali P.S.T	GPS Ibrahimzai No.1	GHS Ibrahimzai	-do-
29	Ishiq Husain P.S.T	GPS Chapri Hangu	GHS Shahu Khel	-do-
30	Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do-
31	Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
32	Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-
33	Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-
34	Khalid Mehmood P.S.T.	GPS Warasta No.1	GMS Darband	-do-
35	Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
36	Hayat Muhammad Khan P.S.T	GPS Sheikh Wali Korona	GHS Chapri Waziran	-do-
37	Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-
38	Musam Gul P.S.T	GPS Charba Gul	GMS Anar Chima	-do-
39	Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-
40	Awal Noor Khan SDM	GHS Dallan	GHS Mamoon Banda	-do-
41	Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-
42	Nazir Ullah SAT,	GHS Muhammad Khwaja	GHS Kotki Bala	-do-
43	Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-
44	Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
45	Salih Din SST	GCMHS No.1, Hangu	GMS Samana	-do-
46	Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
47	Ijaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do-
48	Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
49	Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	-do-

TERMS AND CONDITION:-

1. They would be on probation for a period of one year extendable for a further period of one year.
2. They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-se seniority remain intact.
6. NO TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
8. They will be governed by such rules and regulation as many be issued from time to time by government.
9. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) HANGU

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014
Copy of the above is forwarded for information and necessary action to file.

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar.
3. PA to Director Elementary & Secondary Education Department, Peshawar.
4. All principles/Headmasters/ concerned
5. SDEO (Male) Hangu
6. Accountant Middle School Local Office
7. Official concerned.
8. Master File

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Annex - F



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FATA SECRETARIAT I
 DIRECTORATE OF EDUCATION
 KPH, WARSAN ROAD PESHAWAR, PAKISTAN
 NO. 2587-2601
 DATED 9-3-15
 E-6 UP GRADATION

MOST IMMEDIATE.

To All the Agency Education Officers
In FATA.

Subject. DEPARTMENTAL PROMOTION FROM THE POST OF SGT/S/CT/SDM/DM/SAT/AT/ST/TT&S, QARIES QARIES TO THE POST OF SSTS (BS-16) Regular.

Memo; I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST. promotion to SS posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

S.No	Name of Teachers	Name of School	Desig;	BPS.	Academic Qualification	Professional Qualification	Date of Ist Appt; on present post.	Domicile

Sd/
Deputy Directress (Estab)

Endst;No. 2602-3 / Dated 9-3 2015.

- Copy to;
- Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please.
 - P.A to Director Education FATA.

[Signature]
ATTESTED

[Signature]
ATTESTED

[Signature]
Deputy Directress (Estab)
[Signature]

ATTESTED

[Signature]
ATTESTED



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Annex "G"

Kurram SST (M) (3)

FATA SECRETARIAT
DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN
PHONE. 091-9210166 FAX 091-9210216

No. _____ Date _____ / _____ / 2017

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurram Agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in RPS-16 (Rs. 18939-2520-64510) plus usual allowances as admissible under the rules of regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service.

A. SST (Bio/Chem)

1. PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
40% Share of promotion of Senior CT/CT	9
Posts available for promotion	9
Promoted through this order.	8

S.No	Sl.No	Name of Official	Place of posting	D/O Birth	Date of Appoint Regular CT	Qualification	Remarks
1	56	Muhammad	GHS Kunj Ali Zai	12/1/1966	25/12/1993	Bsc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
2	58	Sattusam Akbar Shah	GHS Kinnun	3/8/1966	26/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	96	Muhammad Qasim Urf Din	GHS Angori	1/3/1975	19/9/1998	M.Sc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
4	108	Gohar Ali	GHS Shingak	29/10/1968	21/9/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
5	131	Ashiq Hussain	GMS Parachinar	23/3/1968	1/3/2001	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
6	189	Muhammad Khan	GHS Pesar	2/3/1972	16/9/2004	MSc (Hon)/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
7	199	Wahid Hussain	GMS Kurakhela	3/1/1979	6/12/2005	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
8	223	Muhammad Hanif	GMS Kemal Baza	12/6/1982	13/10/2009	MSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
40% Share of promotion of PSHT/SPST/PST	5
Posts available for promotion	5
Promoted through this order	3

S.No	Sl.No	Name of Official	Place of posting	D/O Birth	Date of Appoint Regular PST	Qualification	Remarks
1	76	S.Anwar Hussain	GPS Yaqoobi No-2	3/10/1966	31/10/1994	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

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2	356	Qaim Hussain	GPS Aka khej	26/4/1981	13/10/2009	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	366	Sajid Hussain	GMS Yardah	17/3/1984	13/10/2009	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

3. PROMOTION OF S.TT/TT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular DDM	Qualification	Remarks
1	164	S.Ahmad Shah	GHS Qubadshakhe	10/4/1979	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

4. PROMOTION OF S.Qari/Qari TO SST (Bio/Chem) BPS-16.

Total No. of vacant Posts of SST (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.Qari/Qari	01
Posts available for promotion	01
Promoted through this order	01

S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular Qari	Qualification	Remarks
1	12	Atta-ud Din	GHS Sadda	30/12/1981	1/9/2004	MSc.M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

B. SST (Phy-Maths)

1. PROMOTION OF SCT/CT TO SST (Mph/Maths) BPS-16.

Total No. of SST vacant post of SST (Phy-Maths)	24
25% share initial recruitment	6
75% share for Promotion.	18
40 % Share of promotion of Senior CT/CTs	10
Posts available for promotion	10
Promoted through this order	10

S.No	S.L No	Name of Officials	Place of posting	D/O Birth	Date of Appoint: regular CT	Qualification	Remarks
1	60	Sardar Hussain	GHS Zeran	19/3/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	61	Inayat Hussain	GHS Parachinar	2/4/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	63	Majeed Hussain	GHS Luqmanke	17/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
4	64	S.Sajjad Hussain	GHS Parachinar	26/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
5	75	Muhammad Sadiq Khan	GHS Makhizai	18/2/1970	5/10/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

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6	106	Amjad Hussain	GISHS Parachinar	4/10/1967	21/9/1998	MSc/M.E	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
7	107	S.Mubarak Shah	GHS tikot	16/4/1968	21/9/1998	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
8	112	Ashiq Hussain	GHS Kirman	8/3/1966	1/10/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
9	113	Kamal Hussain	GHS Mirjamal	4/4/1965	3/11/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
10	125	Muhib Ali	GHS Nastikot	5/4/1966	11/11/2000	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
20 % Share of promotion of PSHT/SPST/PST	05
Posts available for promotion	05
Promoted through this order	03

S.N o	Sl:N o.	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	98	Amanullah Jan	GPS Shani Sehra	5/5/1970	9/1/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	148	S.Shahid Iqbal Shah	GPS Dand Qad Mir	10/11/1964	27/2/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	305	Javid Hussain	GMS Parachina	1/4/1977	1/9/2005	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

ITEM NO.3. PROMOTION OF STT/TT TO SST (Phy-Maths) BPS-16 ON REGULAR BASIS.

The case of promotion of STT/TT to the post of SST (Phy-Maths) BPS-16 was considered and the DFC recommended as under:-

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
04 % Share of promotion of Senior TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S.N o	Sl:N o.	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular TT	Qualification	Remarks
1	163	Muzahir Ali	GHS Pekar	4/4/1975	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

C. SST (General)

1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts	48
25% share initial recruitment	12
75% share for Promotion.	36
40 % Share of promotion of Sr; CT/CT	16
Posts available for promotion	16
Promoted through this order	16

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S. No	Sl. No	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular	Qualification	Remarks
1	7	S. Hussain Afzal	GSNHSS Shalozan	15/7/1962	18/6/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
2	8	Amir Habibullah Khan	GMHS Sadda	20/4/1964	8/7/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
3	9	Mehboob Ali	GHS Borki	20/4/1958	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
4	✓ 14	Israr Hussain	GSNHSS Shalozan	12/4/1963	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-15) post.
5	20	Dildar Hussain	GISHS Parachinar	6/9/1965	17/10/1989	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	25	Khadim Hussain	GHS Kunj Ali Zai	7/5/1960	14/11/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	29	Jehan Muhammad	GHS Chapprai	20/2/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	30	S. Muhammad Ali Shah	GHS Kirman	3/3/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
9	35	Zinat Hussain	GISHS Parachinar	6/4/1962	22/10/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
10	✓ 40	S. Ahmad Raza	GISHS Parachinar	5/2/1965	5/3/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
11	✓ 41	Mansab Ali	GHS Kirman	1/3/1966	5/4/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
12	✓ 42	S. Iqbal Hussain	GISHS Parachinar	1/2/1966	27/5/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
13	43	AbdulGhayur Khan	GHS Bilyamin	1/11/1957	22/11/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
14	✓ 44	S. Imdad Hussain	GHS Qubadsha khel	8/3/1971	2/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
15	46	Janan Hussain	Glizai	11/11/1957	7/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
16	48	S. Kamal Hussain	GHS Mali Kali	25/8/1969	27/1/1993	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

PROMOTION OF PSHT/SPST/PST TO SST (General) BPS-16. 11/10/17

Total No. of SST General (M) Posts vacant Posts	48
25% share initial recruitment	12
75% share for Promotion.	36
20 % Share of promotion of PSHT/SPST/PST	8
Posts available for promotion	8
Promoted through this order	8

S.No	Sl.No	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	15	Muht Yaqoob Khan	GPS Khaypang a	6/5/1963	25/1/1986	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

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2	16	Khan Muhammad	GPS Tangai	25/12/1962	20/8/1986	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
3	25	Irshad Hussain	GPS Alamkhel	6/4/1967	17/9/1987	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
4	33	Muhammad Rehman	GPS Sakhi Ahmad Shah	27/1/197	17/1/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
5	42	Abid Hussain Khan Kali	GPS Abdullah	20/2/196	24/9/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	46	Rashid Ali	GPS College Colony	15/3/196	22/10/1991	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	49	Gul Hussain	GPS Noorki	22/4/196	4/3/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	52	Muhammad Ibrahim	GPS No-2 Parachina	29/1/197	4/3/1992	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

Chairman of committee

3. PROMOTION OF SDM/DM TO SST (General) BPS-

Total No. of SST General (M) Posts vacant Posts	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SDM/DM	1
Posts available for promotion	1
Promoted through this order	1

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular DM	Qualification	Remarks
1	1	Aleem Khan	GHS Kirman	24/12/1957	19/10/1978	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

4. PROMOTION OF SAT/AT TO SST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAT/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SAT/AT	1
Posts available for promotion	1
Promoted through this order	1

11/10/12

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular AT	Qualification	Remarks
1	23	S.Nabi Hussain	Kunj Ali Zai	1/1/1969	1/9/2000	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF STI/TT TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of STI/TT	1
Posts available for promotion	1
Promoted through this order	1

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S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular Tr	Qualification	Remarks
1	51	Arbab Hussain	GISHS Parachinar	1/4/1970	26/11/1989	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF S.Qari/Qari TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.Qari/Qari	1
Posts available for promotion	1
Promoted through this order	1

S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular Tr	Qualification	Remarks
1	10	Aziz Ahmad	GHS Ghuzghari	10/7/1978	1/9/2004	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for a further period of one year.
- 2 They will be governed by such rules and regulations as and when issued from time to time by the Provincial Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 No TADA is allowed for joining his duty.
- 6 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.
- 7 Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8 The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hashim Khan)
Director Education, FATA

Dated Peshawar the 11/10/2017.

Endst: No. 16101-50

Copy forwarded for information and necessary action to the:-

1. Accountant General (PR) Sub Office, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Agency Education Office, Kurram Agency.
4. Agency Accounts Officer Kurram Agency.
5. PS to ACS FATA.
6. PS to the Secretary SSD, FATA Secretariat, Peshawar.
7. PS to the Secretary Finance Department FATA Secretariat Peshawar.
8. PA to Director Education, FATA.
9. Promotees Concerned.
10. M/File.

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Add: Director (Estab)
Directorate of Education, FATA

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Annex - "H"

S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of Iss: Appoin Edu Dept	Date of Appoin Edu Appor of SST	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6688	Abdur Rauf	M.Sc/Phd/ML/Ed	GHS ODIGRAM	2013	21/03/1987	Swat	03/02/2009	02/1/2017			By Promotion	
6689	Syed Hussain Azai	B/A	GMS Karakilla	2013	15/07/1992	Kurram	12/10/1992	10/1/2017			By Promotion	
6690	Israr Hussain	M/A Political Science	GHS Bughd	2000	04/12/1983	Kurram	25/08/1984	10/1/2017			By Promotion	
6691	Syed Iqbal Hussain	M/A Urdu	GISHS Parachinar	2005	01/12/1988	Kurram	01/10/1988	10/1/2017			By Promotion	
6692	Ishad Hussain	M/A Islamiyat	GHS Taif Margal	2005	04/08/1987	Kurram	17/09/1987	10/1/2017			By Promotion	
6693	Dilbar Hussain	B/A	GMS Almarshar	2011	08/06/1985	Kurram	11/03/1985	10/1/2017			By Promotion	
6694	Rashid Ali	B/A	GISHS Parachinar	2013	15/02/1988	Kurram	26/02/1988	10/1/2017			By Promotion	
6695	Syed Hussain Akbar Shah	M/A Urdu	GHS Kirman	1998	08/03/1966	Kurram	12/08/1989	10/1/2017			By Promotion	
6696	Abob Hussain	M/A Urdu, Islamiyat	GHS Nasikot	2000	04/10/1970	Kurram	22/11/1989	10/1/2017			By Promotion	
6697	Mohammad	M/A Pashto	GHS Kund Ali Zai	1998	25/03/1966	Kurram	14/01/1990	10/1/2017			By Promotion	
6698	Inayat Hussain	M/A Political Science	GMS Gharchina Parachinar	1999	04/02/1996	Kurram	14/01/1990	10/1/2017			By Promotion	
6699	Syed Ahmad Raza	M/A History	GMS Khonasa	2002	02/05/1985	Kurram	03/02/1992	10/1/2017			By Promotion	
6700	Gul Hussain	B/A	GMS Mirway	2017	22/04/1995	Kurram	03/04/1992	10/1/2017			By Promotion	
6701	Muhammad Ibrahim	M/A Islamiyat	GMS Kachisana	2009	29/11/1971	Kurram	03/04/1992	10/1/2017			By Promotion	New Entry
6702	Mansab Ali	M/A Urdu	GHS Kirman	1998	03/01/1965	Kurram	04/05/1992	10/1/2017			By Promotion	
6703	Syed Nabl Hussain	M/A Islamiyat -	GMS Khanfachi	1998	01/01/1988	Kurram	03/09/1992	10/1/2017			By Promotion	
6704	Syed Inadad Hussain	M/A Urdu	GHS Qubad Shah Khel	1999	03/08/1971	Kurram	03/02/1993	10/1/2017			By Promotion	
6705	Achib Ali	M/A Political Science	GHS Nasikot	1999	04/05/1966	Kurram	05/09/1993	10/1/2017			By Promotion	New Entry
6706	Syed Anwar Hussain	M/A	GHS Samir	2000	10/03/1988	Kurram	29/09/1994	10/1/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Demile	Date of Ist. Appointh Deptt.	U/o of Appoint/ Apper of SST	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6748	Gohar Ali S/O Meer Ali	B.A.B.Sc.B.Ed	GHS Shingok Parachinar Upper Kurman	1998	29/10/1966	Kurman	01/09/2003	28/02/2018			By Promotion	New Entry
6749	BARKAT ALI KHAN	M.Phil Chemistry, M.Ed	GHS KALAM	2010	01/04/1984	Swat	07/01/2011	18/03/2018			By Promotion	New Entry
6750	ABDUR RAHIM	MA Istemyat, B.Ed	GCHHS NO1 DI KHAN	2010	21/09/1985	D.Khan	10/09/1987	22/03/2018			By Promotion	
6751	BASHIR AHMED	MA HISTORY, M.Ed	GHS YAKH KHIL	2009	03/08/1985	D.Khan	10/09/1987	22/03/2018			By Promotion	
6752	SHAHZAD AHMIEB	M.Sc PhY, M.Ed	GHS YAKHI PAIND KHAN	1999	15/01/1978	D.Khan	19/12/1999	22/03/2018			By Promotion	
6753	Zohair Shah	M.Sc Botany	GHS Begwara Talash	2012	20/02/1986	Dir Lower	08/11/2010	22/03/2018			By Promotion	Qualification added
6754	Muhammad Shah	MA	ADFC Estab Poy (M) Kohistan	2013	03/02/1977	Kohistan Upper	29/09/2004	29/03/2018			By Promotion	New Entry
6755	Muhammad Rehman	M.Sc Chemistry	GHS Pajar Khal Pacca Lakki Marwat	2013	31/10/1988	Lakki Marwat	30/04/2014	29/03/2018	155.49	PID/1/2668/13 Dated 09/01/2014	Regularized through Act 2018	Year of B.Ed corrected
6756	HAFIZ KHURAM NURSEM ABBASI	M.A ECONOMICS, M.Ed	GHS No.3 ABBOTTABAD	2013	25/05/1985	Abbottabad	30/04/2014	22/03/2018	151.03	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	
6757	Fazal Hussain	M.Phil Bio Tech	GHS Ashbar	2013	03/01/1987	Dir Lower	30/04/2014	22/03/2018	148.51	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	
6758	Shahab Khan	MA English	GHS Sarwal Dher	2013	20/08/1989	Mardan	28/04/2014	18/03/2018	147.71	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry
6759	AMIR UL MULK	M.Sc CHEMISTRY, M.Ed	GHS SPIN KANI	2013	09/01/1991	Swat	30/04/2014	18/03/2018	147.08	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry (1st sept order regularized)
6760	Humayun Khan	MA History MA Urdu	GHS Badar Banda Kaitar	2010	20/02/1989	Mardan	28/04/2014	14.8.98	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry	
6761	Taseed Khan	M.Sc(Economics), B.Ed	GHS Manz Banda Dir Lower	2013	09/12/1986	Dir Lower	30/04/2014	22/03/2018	145.08	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry
6762	Lurman Khalid	M.A.B.Ed	GHS Jabot	2013	09/02/1989	Mansabva	30/04/2014	29/03/2018	144.89	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	Prof. Qualification Added
6763	Noor Sabir Gul	M.Phil Sd. Pa.Study/B.Ed	GHS3 Jangal Buzar	2011	01/12/1986	Buner	01/08/2009	29/03/2018	144.75	PID/1/2668/13 Dated 05/01/2014	Regularized through Act 2018	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domile	Date of Issu. Adeptn. Dept.	Date of Issu. Adeptn. SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6707	Ashiq Hussain	M.A History	GHS Bighani	2000	02/02/1966	Kurram	10/01/1999	10/1/2017			By Promotion	
6708	Syed Qadir Hussain	M.A Urdu	GHS Zang	2005	22/04/1970	Kurram	11/11/2000	10/1/2017			By Promotion	
6709	Mazhar Ali	M.Sc Pak Study	GHS Pevur	2005	04/04/1975	Kurram	09/10/2003	10/1/2017			By Promotion	
6710	Aziz Ahmad	M.A Islamiyat	GHS Ghuzganj		07/10/1978	Kurram	09/01/2004	10/1/2017			By Promotion	New Entry
6711	Qaim Hussain	M.A Political Science	GHS Malikhal	2007	26/04/1981	Kurram	15/05/2004	10/1/2017			By Promotion	
6712	Sajid Hussain	M.A Political Science	GHS Mail Kalay	2011	17/03/1984	Kurram	15/05/2004	10/1/2017			By Promotion	
6713	Javed Hussain	M.A Pashtu	GHS Mail Kalay	2013	04/01/1977	Kurram	17/05/2004	10/1/2017			By Promotion	
6714	Muhammad Khan	B.A Bio/Chem	GHS Pevur	2002	03/02/1972	Kurram	13/03/2004	10/1/2017			By Promotion	
6715	Shafiq Ur Rehman	M.A Islamiyat	GHS Lunkoh Titch	2005	03/03/1969	Chitral	23/04/1992	13/1/2017			By Promotion	
6716	Shafiq Ur Rehman	M.A	GHS Lunkoh	2005	03/03/1969	Chitral	23/04/1992	13/1/2017			By Promotion	
6717	Umer Dad	B.A	GMS Cheral Randoia	15/2/1991	05/10/1968	Kohistan	01/10/1987	25/11/2017			By Promotion	
6718	GUL KHAN	M.A. B.Ed	GHS URMAR PAYAN	1998	03/10/1953	Peshawar	22/07/1987	30/1/2017			By Promotion	
6719	JAMIL UR REHMAN	MA ISLAM B.ED	GHS NURAYALI	2011	22/10/1974	D. LKhan	20/04/1999	30/1/2017			By Promotion	
6720	RAFULLAH	MA POL. M.Ed	GHS KOTKAY	2010	03/03/1985	Shangla	01/11/2011	30/1/2017			By Promotion	
6721	Akhtar Iqbal	B.A	GSMHS Waddala	40795	19/01/1967	Swat	06/07/1992	03/1/2017			By Promotion	
6722	Rahmat Ali	M.A Pashtu	GMS Sarhiana	2017	11/09/1988	Peshawar	17/10/1988	08/1/2017			By Promotion	
6723	NAZYER UL ISLAM	M.A. Islamiyat + ARABIC	GMS MALLAH ABBOTTABAD	1999	31/12/1970	Abbottabad	05/09/1992	08/1/2017			By Promotion	
6724	Abdullah	MA Eng	Dargal Malakand	2003	13/05/1974	Malakand	20/04/1989	08/1/2017			By Promotion	
6725	SHABIR AHMAD	M.Sc MATHS (M.B) + B.ED GHS GHORI		2013	14/04/1990	Abbottabad	28/04/2012	08/1/2017			By Promotion	

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S.No	Name of Official	Qualification	Service/Office	Year of B.Ed	Date of Birth	Domicle	Date of 1st Appoint. Edu Dept.	Date of 1st Appoint. SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6726	Noor Muhammad	MA(Sikriya) B.ed	GHS Nek Band Peshawar	2017	07/04/1984	Peshawar	13/12/1982	13/12/2017			By Promotion	New Entry
6727	Fateh Ullah Khan	MA Punjab	GHS Pal Tank	1994	15/01/1966	Tank	10/05/1986	21/12/2017			By Promotion	
6728	LUTFULLAH	MA, MED	GHS NO3 CITY	2011	30/09/1955	Charadda	10/09/1989	21/12/2017			By Promotion	
6729	Shehid Zaman	M.Sc. (Maths) M.Ed.	GHS No.2 Tank	2002	15/03/1974	Tank	18/09/2004	21/12/2017			By Promotion	
6730	Muhammad Saleem	M.Sc Statistics	GHS Adda Umar Tank	2007	18/04/1987	Tank	01/12/2006	21/12/2017			By Promotion	
6731	Navest Ahmad	MA Islamiat	GHS Gara Budha Tank	2015	01/01/1990	Tank	11/07/2007	21/12/2017			By Promotion	
6732	Masood Hussain	MA Pak Study B ED	GHS Mandaraka Kohat	1998	02/04/1969	Kohat	03/12/1989	22/12/2017			By Promotion	
6733	Khan Mubook	MA Punjab	GHS Tahil Nasrali	2000	10/03/1970	Karak	13/02/1990	22/12/2017			By Promotion	
6734	Fehmat Khatun	MA Political Science	GHS Chumbal Kohat	2015	05/02/1968	Kohat	27/02/1990	22/12/2017			By Promotion	
6735	SHEROUL KHAN	B.A	GHS MRRPCR ABBOTTABAD	2015	01/02/1969	Abbottabad	19/04/1993	22/12/2017			By Promotion	
6736	NISAR AHMED	MA, MED	GHS TOOTNI	2002	15/02/1969	Abbottabad	01/01/1989	22/12/2017			By Promotion	
6737	SHAIKAT IQBAL	M.Sc STATE, M/ED	GHS NAWAN SHEHR	2000	15/02/1969	Abbottabad	04/02/1995	22/12/2017			By Promotion	
6738	Muhammad Asad	MA Economics	GHS Bahzad Chakrakot Kohat	2001	04/02/1971	Kohat	16/02/1989	22/12/2017			By Promotion	
6739	ABD ALI	M.Sc PHYSICS, B/ED	GHS KHANRAGALI	2015	21/02/1979	Abbottabad	28/04/2012	22/12/2017			By Promotion	
6740	MUHAMMAD SIDDIQUE BILAL	BA, B/ED	GHS HISRAM	2015	02/05/1970	D.L.Khan	08/11/1990	27/12/2017			By Promotion	
6741	MUHAMMAD SALEEM	MA, MED	GHS NURIYALI	2013	07/03/1962	D.L.Khan	14/09/1992	27/12/2017			By Promotion	
6742	Fazal Cadeem	BA	GHS Jabba Madakhal Kohistan	2001	15/01/1971	Kohistan	16/05/1992	28/12/2017			By Promotion	
6743	Abf Nawaz	M.Sc/Phy/B ED	GHS S Bafra	2011	01/04/1989	Manshera	01/09/2009	28/12/2017			By Promotion	date of 1st appointment updated
6744	Naveed Ahmad	M.Sc Mathematics	GHS Banf Dosh	2013	10/12/1986	Chitral	29/12/2010	28/12/2017			By Promotion	

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SNo	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domestic	Date of 1st Appntn Edu Deptt	Date of Appointm Appr of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6881	Mhr Hussain	B.Sc/B Ed	GHS Jandola		25/12/1989	FR Tank	07/01/995	16/10/2017			By Promotion	
6882	Muhammad Ismail	MA Islamiyat (B.Ed)	GMS Koral SD Jandola	2013	24/05/1975	FR LAKH	17/01/2000	19/10/2017			By Promotion	
6883	Majeed Hussain	MA MED	GSMHSS Shabozan	1998	17/04/1992	Kurram	23/10/1990	20/10/2017			By Promotion	
6884	Muhammad Hayat Khan	MA Islamiyat	GMS Pakwatal	2001	26/04/1986	South Waziristan	09/01/1988	23/10/2017			By Promotion	already corrected
6885	Allaf Hussain	MA Islamiyat	GMS hali langar Khel SWTD	2015	15/05/1970	South Waziristan	17/09/1989	23/10/2017			By Promotion	
6886	Azam Jan	MA Islamiyat	GMS shouzal shikha khel	2015	12/01/1987	South Waziristan	13/11/1989	23/10/2017			By Promotion	
6887	Anwar Kamal	MA pashto	GMS dewatal SWTD	2006	20/04/1970	South Waziristan	03/01/1990	23/10/2017			By Promotion	qualification corrected
6888	Liaqat Ali	BA	GMS bangswala SWTD	2002	14/06/1982	South Waziristan	31/12/1990	23/10/2017			By Promotion	
6889	Shamsher Khan	MA pashto	GMS tangi Badkhal	2016	04/06/1987	South Waziristan	03/01/1993	23/10/2017			By Promotion	Prof. Qualification added
6890	Abdur Rashid	MA Islamiyat	GMS Janal SWTD	2008	02/06/1983	South Waziristan	27/05/1993	23/10/2017			By Promotion	
6891	Zain Ull Din	MA pashto	GMS bunga broml khel SWTD	1999	15/05/1988	South Waziristan	27/05/1993	23/10/2017			By Promotion	Qualification added
6892	Muhammad Sherif Bardi	MA urdu	GHS kanguram SWTD	2012	14/08/1971	South Waziristan	02/06/1993	23/10/2017			By Promotion	
6893	Aman Ullah Khan	MA Islamiyat	GMS angoor edda birmal	2005	03/12/1974	South Waziristan	14/09/1995	23/10/2017			By Promotion	
6894	Muhammad Ramzan	MA Islamiyat	GMS wachia dana No2	2015	01/10/1970	South Waziristan	15/10/1995	23/10/2017			By Promotion	
6895	Mehmood Khan	BA	GMS kacha kach SWTD	2000	01/01/1983	South Waziristan	13/07/1999	23/10/2017			By Promotion	
6896	Sadeq Muhammad	MA Islamiyat/MED	GMS ghawa khawa wana	2011	11/02/1973	South Waziristan	12/12/1999	23/10/2017			By Promotion	year of B.Ed corrected
6897	Sadi Ullah Khan	MA Islamiyat	GMS watal noor azam wabarak wana	2018	04/10/1981	South Waziristan	24/09/2001	23/10/2017			By Promotion	New Entry
6898	Zahran Khan	MA pashto	GHS janza SWTD	2005	01/11/1977	South Waziristan	16/07/2004	23/10/2017			By Promotion	
6899	Zaman Malik	BSc	GHS sarangaha	2015	03/03/1992	South Waziristan	25/09/2010	23/10/2017			By Promotion	Qualification and date of 1st appointment as

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of last Appoin Edu Dept	Date of Appoint/ Appr of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6669	Riaz Ahmad	BA	GHS zamin warzak khurd	2017	14/05/1972	South Waziristan	03/01/1993	24/10/2017			By Promotion	
6670	Mohib ur Rehman	M.Sc(Biology)/B.Ed	GHS Saddulah	1999	09/09/1971	F.R. Bannu	13/10/1995	24/10/2017			By Promotion	
6671	MUHAMMAD AKRAS	MA, Istinyat, MIED	GHS MANDRRA SAIDAN	2013	09/01/1971	DLRolan	07/12/1995	24/10/2017			By Promotion	
6672	ABDUL HAMID KHAN	MA, MED	GCHS NOI DI KHAN	2009	05/02/1970	DLRolan	14/02/1998	24/10/2017			By Promotion	
6673	Muhammed Hashim	MA arabic	GHS zamin warzak wana	2012	19/09/1978	South Waziristan	09/01/2013	24/10/2017			By Promotion	
6674	MUHAMMAD IRSHAZ ANWAR	MA, MED	GHS RUSHTAKHARA PANYAI	1997	14/04/1987	Charsadda	03/02/1998	28/10/2017			By Promotion	
6675	MUMTAZ KHAN	MA, M/ED	GHS TATTER KHIL		11/02/1989	Karak	28/10/1998	01/11/2017			By Promotion	New Entry
6676	BAKHT AKBAR	MA PASHTO, MIED	GHS SHERRAI	1994	12/10/1983	Swat	19/05/1987	01/11/2017			By Promotion	
6677	Gul Zaman	MA pashto	GHS daramand	2015	29/07/1970	Hangru	01/10/1989	01/11/2017			By Promotion	
6678	Shah Wali Khan	MA Istinyat	GHS Jambal swat	2006	02/05/1973	Swat	25/01/1998	03/11/2017			By Promotion	
6679	Syed Mubarak Shah	MA Political Science	GSAHAKHS Parachinar	1999	18/04/1989	Kurram	19/09/1998	07/11/2017			By Promotion	New Entry
6680	ISHTAQ AHMAD	MA HISTORY PAK STUDY	GHS SHERWAN	1997	20/03/1988	Abbotabad	28/12/1987	08/11/2017			By Promotion	
6681	Noor Rehman	MA Urdu	GHS bedi bagh peshawar	1998	13/07/1985	Peshawar	03/09/1988	08/11/2017			By Promotion	
6682	Naseem Jan	MA, Istinyat	GMS Patwar Talazai	2011	09/03/1985	Peshawar	11/10/1988	08/11/2017			By Promotion	
6683	Fakhr Alam	MA Pashto	GHS Barbar opozal Pesh	2004	01/11/1974	Peshawar	03/08/1998	08/11/2017			By Promotion	
6684	Misar Ali Khan	MA Pashto/B/ED	GHS Public Park Takht Bhal	1998	04/08/1972	Mardan	29/10/1994	08/11/2017			By Promotion	
6685	Aziz Ullah	MA M.ed	GHS Tala Band Peshawar	2003	08/05/1974	Peshawar	22/11/1994	09/11/2017			By Promotion	New Entry
	Muhammad Ahmad	MA, Istinyat	GHS Barbar opozal Pesh	2007	01/10/1975	Peshawar	01/10/1995	08/11/2017			By Promotion	
			GMS garhi churakh peshawar	2000	14/03/1987	Peshawar	29/02/1999	08/11/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.E.D	Date of Birth	Domicile	Date of Ist. Appoin. Dept.	Date of Ist. Appoin. Edu Dept.	Date of Appoin. of SST	Merit Score	Advertisement & Date	Advertisement No	Remarks	Committee Decision
6531	Pirali Khan	M.Sc Chemistry	GHS Razmak	2004	03/02/1978	North Waziristan	02/09/2002	11/10/2017					By Promotion	
6532	Shir Rahman	M.Sc statistical /MED	GHS kail kot wana	2004	10/01/1978	South Waziristan	09/01/2003	11/10/2017					By Promotion	
6533	Sae Ahmad Shah	M.Sc(Pak Study)/MED	GHS Zering	2010	10/04/1979	Kurram	01/09/2003	11/10/2017					By Promotion	
6534	Ahsad Jamal	M.Phil Zoology/M.Ed	GHS Kandaw HSO Peshawar	2005	07/01/1982	Peshawar	07/09/2003	11/10/2017					By Promotion	
6535	AHER DIN KHAN	MA ISLAM /MED	GHS KOTKAI SW/TD	2008	02/09/1972	South Waziristan	04/11/2003	11/10/2017					By Promotion	
6536	ABDUL DIN	M.Sc Botany	GHS Sadda LR	2003	30/12/1981	Kurram	01/09/2004	11/10/2017					By Promotion	
6537	Shamsullah Khan	M.Sc Mathematics	GAAPS For Boys Miran Shah	2003	10/09/1979	North Waziristan	17/08/2009	11/10/2017					By Promotion	
6538	Masahid Hussain	M.Sc Economics / MA Islamiyat	GHS Miran Shah	2011	07/04/1987	North Waziristan	17/08/2009	11/10/2017					By Promotion	
6539	Ahaz Saeed	M.Sc(Biology)/ED/M.Ed	GHS Sahat Kash TSD Tank	2013	20/03/1985	FR Tank	28/09/2009	11/10/2017					By Promotion	
6540	Raza Ullah	M.Sc/Physics/ED	GHS Bangerlo FR Bannu	2012	13/03/1989	F.R. Bannu	01/09/2009	11/10/2017					By Promotion	
6541	Muhammad Hanif	M.Sc Pakistan Study	GHS Kadir LR	2013	12/08/1982	Kurram	12/10/2009	11/10/2017					By Promotion	New Entry
6542	Muhammad Israr	MA Islamiyat	GHS Sugh serai hangu	2013	02/03/1981	Hangu	07/04/2004	16/10/2017					By Promotion	
6543	Waseel Ahmad	M.Sc	Dargal Malakand	2003	03/03/1979	Malakand	07/04/2004	17/10/2017					By Promotion	
6544	Ash-hussain	BA Maths	GHS Shingak	2017	20/02/1989	Kurram	10/01/1989	18/10/2017					By Promotion	
6545	Muhammad Iqbal Khan	MA(Urdu, Pashto)/M.Ed	GHS Kashmir /Kail Kori Handar Tank	1999	08/03/1955	FR Tank	10/01/1991	18/10/2017					By Promotion	
6546	Ghaz Khan	MA/Pashto Islamiyat/ED/M.Ed	GHS SARIGARAH MUHAMMAD KHAN	2005	14/09/1971	Bannu	05/10/1993	16/10/2017					By Promotion	
47	Syed Ali Khan	B.Sc. MED	GHS Ghorel Shehan	2002	29/05/1980	FR Tank	27/08/2003	18/10/2017					By Promotion	
	'd Shah	MA/ Islamiyat/M.Ed	GHS Sobell Kadir FR Tank	2015	10/01/1986	FR Tank	07/09/1994	19/10/2017					By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.E.D	Date of Birth	Domicile	Date of Ist. Appoin. Edu Dept.	Di. of Appoin. SST	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6612	Jaman Hussain	MA Islamiyat	GHS Aizal CK	2007	11/11/1967	Kurram	27/02/1993	11/10/2017			By Promotion	
6613	MAZHAR UDDIN	M.Sc. MA, MED	GHS ZAORAMA SVT	1998	18/05/1971	South Waziristan	30/05/1993	11/10/2017			By Promotion	
6614	Abid Ali	MA Islamiyat/M.Ed	GHS Malana	1998	10/01/1970	Kurram	24/05/1993	11/10/2017			By Promotion	
6615	Aman Ullah Jan S/O Mir Abdullah Jan	MA (Pol. Sc./B.Ed/M.Ed	GSARHKS No.2 Peshawar	1970	10/10/1964	Kurram	10/10/1994	11/10/2017			By Promotion	
6616	Khalid Rehman	MA Pushto	GHS Eidak Mirali	1999	08/04/1993	North Waziristan	28/10/1994	11/10/2017			By Promotion	
6617	Doulat Khan	MA Pushto	GHS Marhail LK	1998	18/02/1970	Kurram	05/10/1995	11/10/2017			By Promotion	
6618	Noor Zaman	MA Pushto / Urdu	GHS Eidak Mirali	2001	13/04/1971	North Waziristan	24/10/1995	11/10/2017			By Promotion	
6619	Nasir Khan	MA Islamiyat/B.Ed	GHS MIR AZAM MICHAN	2004	13/05/1974	PR Tank	08/11/1995	11/10/2017			By Promotion	
6620	Abdullah Noor	MA Islamic Studies / MA Urdu	GAAPS For Boys Mian Shah	2001	01/01/1972	North Waziristan	31/12/1995	11/10/2017			By Promotion	New Entry
6621	Syed Shahid Iqbal Shah	BSC	GHS Taud Uba CK	2005	10/11/1964	Kurram	19/02/1998	11/10/2017			By Promotion	
6622	Muhammad Arif	MA Pushto	GHS Tappi	1999	18/09/1973	North Waziristan	01/04/1995	11/10/2017			By Promotion	
6623	Zahir Ullah	MA Islamiyat	GHS Samar Gul Kot Mirali	2002	08/04/1974	North Waziristan	19/08/1998	11/10/2017			By Promotion	
6624	Muhammad Qasim Uq Din	M.Sc Botany	GHS Angori CK	2000	02/03/1975	Kurram	19/09/1998	11/10/2017			By Promotion	
6625	Angad Hussain	M.Sc (Phy) M.Ed	GSARHKS No.2 Peshawar	2000	04/10/1967	Kurram	21/09/1998	11/10/2017			By Promotion	
6626	Maha Noor Khan	BSC	GHS Khaddi	2001	19/03/1972	North Waziristan	10/07/1999	11/10/2017			By Promotion	
6627	UMAR JAN-	M.Sc PHYSICS, M.Ed	GHS WOLCHA DANA	2008	08/02/1971	FR Lakki	01/09/1999	11/10/2017			By Promotion	
6628	Ashiq Hussain	MA(Urdu)/B.Ed	GHS Parachinar	2005	23/03/1968	Kurram	28/02/2001	11/10/2017			By Promotion	
6629	Aamir Khan	M.Sc zoology/M.Ed	GHS Wana SVT/D	2008	12/09/1959	South Waziristan	09/02/2002	11/10/2017			By Promotion	
6630	Ahmad Ullah Khan	MA Islamiyat/ Urdu/Pushto	GHS Ali Khail	2004	10/03/1978	North Waziristan	22/08/2002	11/10/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicle	Date of 1st Appoin Edu Dept:	Date of Appointd SSI	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6593	WAAHEED MURAD	MSC	GSRKHS SERAI NAURANG	1992	23/03/1971	LARKI Mervat	05/10/2005	08/10/2017			By Promotion	
6594	WADAS ALIYAD ABRAR		GHS MOOLIA ATD	2013	04/03/1986	Abdolkhad	03/01/2011	08/10/2017			By Promotion	
6595	Khan Muhammad	MA, Istamyat	GHS Sandeigar CK	2013	25/12/1992	Kurram	23/02/1991	11/10/2017			By Promotion	date of entry is corrected
6596	Muhammad Yaqoob Khan	MA Pushto	GHS Sir Gunga CK	2005	06/05/1963	Kurram	06/10/1981	11/10/2017			By Promotion	
6597	Abdul Sahib Khan	MA Pushto Urdu	GHS Papat	1996	15/11/1905	North Waziristan	28/09/1982	11/10/2017			By Promotion	
6598	Abdul Raqaab Khan	MA, Istamyat		2018	14/09/1965	North Waziristan	04/11/1984	11/10/2017			By Promotion	
6599	AZIZ KHURRAMIAD	BA, BIED	GHS DIBBA SWTD	2016	05/05/1983	South Waziristan	12/03/1988	11/10/2017			By Promotion	already entered
6600	Muhammad Khan	MA, Istamyat	GHS Muhammad Anon Kot Saidu	1999	02/02/1968	North Waziristan	09/12/1988	11/10/2017			By Promotion	
6601	Jari Muhammad	MA, Istamyat	GMS Dal Raqia CK	1998	20/02/1963	Kurram	05/05/1987	11/10/2017			By Promotion	
6602	Naseem Khan Adil	MA Pushto	GHS Ruzmak	2004	24/07/1988	North Waziristan	07/08/1987	11/10/2017			By Promotion	
6603	MALIK MUHAMMAD	MA PASHTO, BIED	GHS AZI KHIL MALKIN SWTD	2017	04/03/1987	South Waziristan	01/08/1987	11/10/2017			By Promotion	
6604	Muhammad Jahan Sarder	BA	GHS Gul Muhammad Kot Mandi Krali	2013	15/03/1968	North Waziristan	06/05/1987	11/10/2017			By Promotion	
6605	JANFIQZ KHAN	MA ISLM, BIED	GHS SARAROGHA SWTD	1999	05/09/1969	South Waziristan	02/07/1983	11/10/2017			By Promotion	
6606	Muhammad Rahman	BA	GMS Jilan CK	2015	27/01/1971	Kurram	01/10/1989	11/10/2017			By Promotion	
6607	Sarder Hussain	MA Urdu, U, LEI	GHS Zeran	2004	19/03/1968	Kurram	07/12/1988	11/10/2017			By Promotion	
6608	S.Sajid Hussain	B.SCHMAG, ED, MED	GHS Pandhar	1997	24/04/1969	Kurram	07/12/1988	11/10/2017			By Promotion	
6609	SURAT KHAN	MA, BIED	GMS TOOR RAGHZAI	2004	14/02/1970	South Waziristan	04/02/1992	11/10/2017			By Promotion	
6610	Hidayat Ullah	BA	GMS muhammad yar Kot SWTD	1997	22/04/1963	South Waziristan	23/05/1992	11/10/2017			By Promotion	
6611	SHER ALAM	MA PASHTO, BIED	GHS SHAHQOR SWTD	2002	01/04/1970	South Waziristan	01/08/1992	11/10/2017			By Promotion	

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Postioner, dated the November 13, 2012.

No. SA/PE/SS/NC/Teaching/2012/Teaching Cadre in pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil

Service (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 3 of the Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Education Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission.
5. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
6. The Director (E&S) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (E&S) Peshawar.

ATTESTED

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ATTESTED

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- 7. The Director Curriculum & Teachers Education Abbottabad.
- 8. The Director (ITC) Khyber Pakhtunkhwa Peshawar.
- 9. The Director ESRI, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 10. The Deputy Director Dera Isak Khel (DKI), ESSE Department.
- 11. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All District Accounts Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 14. All Agency Education Officers in Khyber Pakhtunkhwa (Agency Accounts Officers FATA).
- 15. P. S to Governor, Khyber Pakhtunkhwa.
- 16. P. S to Chief Minister, Khyber Pakhtunkhwa.
- 17. P. S to Minister Secretary, Khyber Pakhtunkhwa.
- 18. P. S to Minister ESSE Khyber Pakhtunkhwa.
- 19. P. S to Secretary ESSE Department.
- 20. P. S to Secretary ESSE Department.
- 21. Master file.

Section Officer (Primary)

Attested

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APPENDIX

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S.No	Nomenclature of the post.	Minimum qualification and experience for filled appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secondary School Teacher (DPS-16)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University or (ii) MA in Education or Bachelor's Degree in Education, from a recognized University;	18 to 35 years	(A) Fifty per cent by promotion on the basis of seniority-qualification, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3.

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40% DM

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2.	Senior Arabic Teacher (S.A.T) (BPS-16)		<p>(iv) one per cent from amongst Instructional Material Specialists with atleast five years service such - and having qualification mentioned in column No.3; and</p> <p>(v) one per cent from amongst Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p> <p>(vi) fifty per cent by initial recruitment.</p>
3.	Senior Theology Teacher (S.T) (B-16)		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with atleast five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
	Senior Certified Teacher (S.C.T) (General) (BPS-16)	<p>AT</p>	<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General) with atleast five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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Annex - "J"

OFFICE OF THE AGENCY EDUCATION OFFICER
KURRAM AGENCY AT PARACHINAR

P.NO.0926311391 Fax No.0926311391

Email:- kysah110@gmail.com

(SST)

ADJUSTMENT

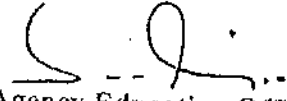
Consequent upon the approval by Departmental Selection Committee and Director of Education FATA Peshawar Endst No. 16/01-50 dated 11-10-2017, the following C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 18-10-2017 :-

S#	Name of Teacher/Designation	Existing School	Place of Adjustment
1	Mr, Muhammad C.T	GHS Kunj Alizai	GHS Kunj Alizai against vacant post
2	S.Hussain Akbar Shah C.T	GHS Kirman	GHS Kirman against vacant post
3	Mr, Gohar Ali C.T	GHS Shingak	GHS Burki against vacant post
4	Mr, Ashiq Hussain C.T	GMS Parachinar	G.I.S.H.S Parachinar against vacant post
5	Mr, Muhammad Khan C.T	GHS Pewar	GHS Pewar against vacant post
6	Mr, Wahid Hussain C.T	GMS Karakhela	G.I.S.H.S Parachinar against vacant post
7	S.Anwar Hussain PST	GHS Samir	GHS Mahoora against vacant post
8	Mr, Qaim Hussain PST	GPS Kundizar	GHS Mali Khel against vacant post
9	Mr, Sajid Hussain PST	GMS Yardah	GHS Mali Kali against vacant post
10	S.Ahmad Shah T.T	GHS Qubadshah Khel	GHS Bughdi against vacant post
11	Mr, Sardar Hussain C.T	GHS Zeran	GHS Qubadshah Khel against vacant post
12	Mr, Inayat Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
13	Mr, Majeed Hussain C.T	GHS Luqman Khel	G.S.N.H.H.S.S Shalozan against vacant post
14	S.Sajjad Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
15	Mr, Amjad Hussain C.T	G.I.S.H.S Parachinar	G.S.A.H.M.H.S Parachinar against vacant
16	S.Mubarak Shah C.T	GHS Nastikot	G.S.A.H.M.H.S Parachinar against vacant
17	Mr, Ashiq Hussain C.T	GHS Kirman	GHS Kirman against vacant post
18	Mr, Kamal Hussain C.T	GHS Mir Jamal	GHS Mir Jamal against vacant post
19	Mr, Muhib Ali C.T	GHS Nastikot	GHS Nastikot against vacant post
20	Mr, Aman Ullah Jan PST	GPS Shinai Sehra	G.S.A.H.M.H.S Parachinar against vacant
21	Mr, Javid Hussain PST	GMS Parachinar	GHS Mali Kali against vacant post
22	Mr, Muzahir Ali T.T	GHS Pewar	GHS Pewar against vacant post

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Ms. [Signature]
G.H.S. Mangal
Kurram Agency.

23	S.Qabil Hussain D.M	GMS Shakardara	GHS Zeran against vacant post
24	S.Hussain Afzal C.T	G.S.N.H.H.S.S Shalozan	GMS Karakhela against vacant post
25	Mr, Mehboob Ali C.T	GHS Burki	GHS Burki against vacant post
26	Mr, Israr Hussain C.T	G.S.N.H.H.S.S Shalozan	GHS Bughdi against vacant post
27	Mr, Dildar Hussain C.T	G.I.S.H.S Parachinar	GMS Bughaki against vacant post
28	Mr, Khudim Hussain C.T	GHS Kunj Alizai	GHS Amalkot against vacant post
29	S.Ahmad Raza C.T	G.I.S.H.S Parachinar	GMS Khomosa against vacant post
30	Mr, Mansab Ali C.T	GHS Kirman	GHS Kirman against vacant post
31	S.iqbal Hussain C.T	G.I.S.H.S Parachinar	GHS Bughdi against vacant post
32	S.Imdad Hussain C.T	GHS Qubadshah Khel	GHS Qubadshah Khel against vacant post
33	S.Kamal Hussain C.T	GHS Mali Kali	GMS Jallander against vacant post
34	Mr, Irshad Hussain PST	GPS Alam Khel Pekar	GHS Terimangal against vacant post
35	Mr, Abid Hussain PST	GPS Abdullah Khan Kali	GHS Shingak against vacant post
36	Mr, Rashid Ali PST	GPS College Colony	G.I.S.H.S Parachinar against vacant post
37	Mr, Gul Hussain PST	GPS Noorki	GMS Mirmai against vacant post
38	Mr, Muhamad Ibrahim PST	GPS No.2 Parachinar	GMS Kaehkina against vacant post
39	Mr, Alim Khan D.M	GHS Kirman	GMS Shakardara against vacant post
40	S.Nabi Hussain A.T	GHS Kunj Alizai	GMS Kharlachi against vacant post
41	Mr, Arbab Hussain T.T	G.I.S.H.S Parachinar	GHS Nastikot against vacant post
42	Mr, Muhammad Bashir D.M	GHS Pekar	GHS Shingak against vacant post
43	Mr, Gulfam Hussain T.T	GHS Kirman	GHS Zeran against vacant post


 Agency Education Officer
 Kurram Agency Parachinar

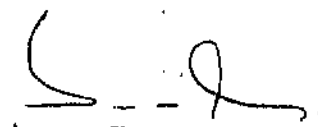
Endst No 1190-1234Edu Dated 18/10 /2017

Copy forwarded to the:-

1. Director of Education FATA Peshawar with reference to his No.cited above please.
2. Principals/Headmasters concerned.
3. Agency Accounts Officer Kurram Agency
4. Teachers concerned
5. Office file.

ATTESTED




 Agency Education Officer
 Kurram Agency Parachinar

TO,

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Amra - K

THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017
FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND
NON OBSERVANCE OF PROMOTION/SENIORITY OF THE
APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-
5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014
FOR PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

RESPECTED SIR!

Appellant submits as under:

1. That the Appellant was appointed as Certified Teacher (CT) on dated 15.09.2004 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Bughdi district Kurram.
2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16) on dated 11.10.2017 instead of 24.07.2014
3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
5. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the

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post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter (Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
9. That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

Muhammad

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APPELLANT

Muhammad Khan S/O Hassan Khan R/O Ghs Bughdi P.O & Tehsil Parachinar Upper District Kurram.

TO,

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Amma - L

**THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF
EDUCATION KHYBER PAKHTUNKHWA, WARSAK
ROAD PESHAWAR.**

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIORITY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

.....
RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

APPLICANT

Muhammad Khan

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MUHAMMAD KHAN S/O HASSAN KHAN R/O GHS
BUGHDI P.O & TEHSIL PARACHINAR UPPER
DISTRICT KURRAM.

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Amal "M"

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No, 1266/2018

Date of Institution ... 09.10.2018

Date of Decision ... 14.07.2021



Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel
Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.
... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and
Secondary Education Secretariat building Peshawar and eight others.
... (Respondents)

MR. HIDAYAT ULLAH KHATTAK &
MR. ABDUR REHMAN MOHMAND
Advocates

... For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL
Assistant Advocate General

... For Respondents

MR. SALAH-UD-DIN ...
MR. ATIQ-UR-REHMAN WAZIR ...

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

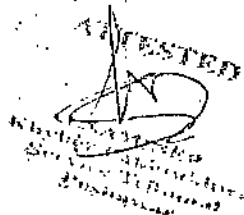
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JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of
the instant Service Appeal as well as the following connected Service Appeals as
common question of law and facts are involved therein.

- 1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of
Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education
Secretariat building Peshawar and others"

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- 2) Service Appeal bearing No. 1268/2018 titled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled " Mansoor, Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titled " Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

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11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

14) Service Appeal bearing No. 1280/2018 titled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

17) Service Appeal bearing No. 1283/2018 titled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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CHIEF SECRETARY
KHYBER PAKHTUNKHWA
SECRETARIAT BUILDING
PESHAWAR

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- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".


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CIVIL SECRETARIAT
PESHAWAR


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- 33) Service Appeal bearing No. 663/2018 titled "Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 titled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be promoted in 2014.

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KHYBER PAKHTUNKHWA
PESHAWAR

Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

03. Written reply/comments were submitted by the respondents.

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion, like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.

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06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

08. A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level.

The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST, Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants

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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept


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deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
14.07.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)

(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Date of Presentation of Application 4-1-22

Number 3600

38/-

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Certified to be true copy
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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ایڈوکیٹ: عبدالرحمن مہمند

بار کونسل/ ایسوسی ایشن نمبر: 10-5611

رابطہ نمبر: 03005991598

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: خیبر پختونخواہ سروسز ٹریبیونل پشاور

منجانب: ایبیرانٹ	دعویٰ:
	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:

باعث تحریر آگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ
آن مقام کے لیے عبدالرحمن مہمند ایڈووکیٹ کو وکیل مقرر
کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو
راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق
زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز
دائرہ کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل باجزدی
کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب
مقرر شدہ کو وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساتھ پر داخستہ منظور و قبول ہوگا
دوران مقدمہ میں جو فرجہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے
باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سندر ہے

المقوم: 10-5611-598
SHAWAR BAR ASSOCIATION
HYBER PAKHTONKHWA
واہ

Attested
Accepted

Handwritten signature

نوٹ: اس وکالت نامہ کی ذمہ داری ناقابل قبول ہوگی۔

Muhammad
محمد خان ولد حسن خان سکندر بیواٹ ڈاکیمنٹری
CNIC: 21303-6046713-1