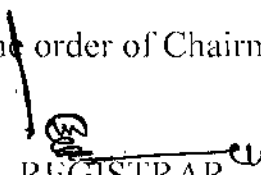


FORM OF ORDER SHEET

Court of _____

Case No. - _____ **115/2023**

S.No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/1/2023	<p>The appeal of Mr. Muhammad presented today by Mr. Abdur Rahman Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____, Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

S.A.No...115...../2023.

MUHAMMAD- ----- APPELLANT.

VERSUS

GOVERNMENT OF KHYBER PAKHTUNKHWA & OTHERS.

-----RESPONDENTS

INDEX

S.No	Description of Documents	Annex	Pages
A.	SERVICE APPEAL		1-08
1.	Copy of CNIC	A	
2.	Copy of credentials/ degree	A-1 to A-4	09-12
3.	Copy of appointment letter dated 16/01/1990.	B	13
4.	Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	C	14-16
5.	Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department.	D	- 17
6.	Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014.	E	18-21
7.	Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3.	F	22
8.	Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3.	G	23-28
9.	Copy of Seniority list of Appellant	H	24-37
10.	Copy of Notification Peshawar, dated the November 13, 2012.	I	38-41
11.	Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 of appellant.	J	42-43
14.	Copy of Departmental Appeal dated 25.10.2017.	K	44-45
15.	Copy of Reminder application dated 15.01.2018.	L	46
16.	Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals.	M	47-56
17.	WAKALATNAMA		57

Muhammad
Appellant

R. J. Ahmad Through

Abdur Rahman Mohmand Advocate. CELL:03005991598

Mohmand Law Chamber Charsadda Road Near Faqirabad Police Station

E.Mail: rahman_advo@yahoo.com

①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No. 115/2022.

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI
P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

----- **APPELLANT.**

VERSUS

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

..... **RESPONDENTS.**

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.3 FOR NON OBSERVANCE OF PROMOTION/SENIORITY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER RULES, 1989).

.....
RESPECTFULLY SHEWETH!

1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of arts and Master of Education (M.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
2. That the Appellant was appointed as Certified Teacher (CT) through appointment letter dated 16/01/1990 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard

worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kunj Alizai district Kurram. (Copy of appointment letter dated 16/01/1990 is Annexure "B").

3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA.
(Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/ Teaching Cadre Dated 24TH July, 2014 is annexure "C").
4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.(Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G").
9. That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged

District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").

10. That the appellant time and again visited/requested the respondents to follow the said rules but all in vain.
11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J")
12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018.(Copy of Reminder application dated 15.01.2018 is annexure "L").
14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits.
(Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")
16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUND:-

- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July,2014 and as such to equally dealt in accordance with the law and rules.
- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- IX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

***It is therefore, most humbly prayed that on acceptance of the instant appeal:
 (A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered***

5

from the date of Notification i.e 24th July,2014 like other employees of his own district as well of the other districts.
(B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till the disposal of this Service Appeal.
(C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

Muhammad

APPELLANT

THROUGH

Abdur Rahman Mohmand

ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT
PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

Abdur Rahman Mohmand

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.**

S.A.No...../2022

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

AFFIDAVIT:

I, MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O &
TEHSIL PARACHINAR UPPER DISTRICT KURRAM, do hereby
solemnly affirm and declare on oath that the contents of the
instant appeal are true and correct to the best of my knowledge
and belief and that nothing has been concealed or kept secret from
this Hon'able court.

Identified By Advocate



**ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT, PESHAWAR.**



DEPONENT

ATTESTED



7

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

S.A.No...../2022.

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O &
TEHSIL PARACHINAR UPPER DISTRICT KURRAM.


RESPONDENTS:

1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH
SECRETARY ELEMENTARY AND SECONDARY EDUCATION
SECRETARIATE BUILDING PESHAWAR.
2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION
DIRECTORATE OF ELEMENTARY AND SECONDARY
EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
3. THE DIRECTOR EDUCATION NEWLY MERGED
DISTRICTS WARSAK ROAD, PESHAWAR.

DATED:10.08.2022


APPELLANT

THROUGH


ABDUR RAHMAN MOHMAND
ADVOCATE HIGH COURT PESHAWAR.

8

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

S.A.No...../2022.

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER
PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY
AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN
ABOVE TITLED CASES IF ANY.


1. That the impugned appeals are filed before this Hon'able court and is fixed for today.
2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
4. That even law favours adjudication of cases on merit rather on technicalities.
5. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

Abdur Rahman Mohmand
Appellant
Through *Abdur Rahman Mohmand*
Abdur Rahman Mohmand
Advocate High Court Peshawar.

09

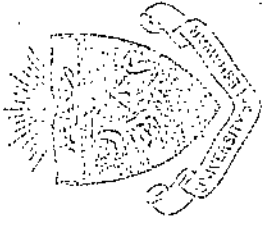

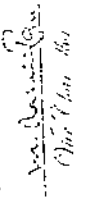
Admission - A/2


UNIVERSITY OF BALUCHISTAN
Department of Examinations
Quetta
Session: Annual 2002
REGISTERED

Candidate Name: MUHAMMAD REHMAN ALI and n
 Son of: MOHAMMAD
 Having passed the

Kurram Branch in and Division
 prescribed examination held in September 2002 in this day admitted by the Authority of Baluchistan to
 the Degree of Master of Arts in Pashto in and Division

The examination was taken In Parts


 Checked

 Signature

 Date

City: Quetta 85-00-622
 P.O. No. 26025
 Phone No. 24302-85-4855-7
 Date: March 10, 2003

1918

Board of Examiners

Education (General) Law

Registration

Diploma

ATTACHED

1918

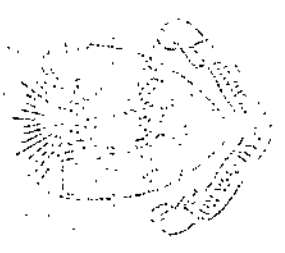
Student (Name)

Best: Degree (or Law, or Library, or Medicine)

prescribed examination held in October 1918 in this department for the purpose of

the degree of Bachelor of Science

The examination was taken on a home



100-77/2

APPROVED

FILED

THE UNIVERSITY OF THE STATE OF NEW YORK

(11)

Annex A/3



37170

Conferred that Mr / Mrs. MUHAMMAD

Son / Daughter of REHAN ALI

Registration No: 07-AKAI-0169 Roll No: X-679793

having successfully completed the prescribed requirements

in semester SPRING 2008 is awarded the degree of

Master of Education (M.Ed.)

that She has secured 56 % marks and has been placed in C grade.

[Signature]

VICE-CHANCELLOR



VICE-CHANCELLOR

March 17, 2009

August 18, 2014

[Signature]

TO BE READ IN CONNECTION WITH THE TECHNICAL AND ACADEMIC CERTIFICATE BOUND SEPARATELY

ATTESTED

[Signature]

OFFICE OF THE VICE-CHANCELLOR

CERTIFICATE OF ELIGIBILITY.

Certified that Mr. Muhammad

son of Shah Ali belongs to a recognised tribe

Section 10 Sub Section Khaidakhel

and his father is/are a permanent bonafied resident of village Wing No

KURRAM AGENCY.

He is an eligible candidate to avail himself/herself of the seats reserved for the Tribal Areas of Kohat Division Kohat backward areas Kurram Agency.

Mr. Muhammad Ali Shah
Deputy Political Agent,
Kurram Agency.

Mr. Sarwar Jahn
Assistant Political
Agent, Kurram.

Mr. Sang-e-Karjan Mahood
Political Agent, Kurram.

23/3/82



Attested

ATTESTED

(13)

Amir "B"
Winton

PROVISIONAL LIST OF CANDIDATES FOR THE POST OF

Candidates are appointed temporarily on probation & Rs. 230, fixed each in BPS No. 9 or on their scale in case of those who are already in service in the grade whichever is higher, plus usual allowances as provided under the rules with effect from the date of their taking over the charge in the posts noted against their names:-

Sr. No.	Name & Educational Qualification	Post	Remarks
1	1- Jilb Ali S/O Hayat Ali B.Sc (Govt) (Kurram)	Govt: High School Shingak (Kurram)	Vice Sultan Ali
2	2- Mohd Hussain S/O Sanda B.Sc (Psychology) (Kurram)	Govt: High School Kurki (Kurram)	Against vacant CE/SV post
3	3- Ishaq Ali S/O Momin Ali B.Sc (Kurram)	Govt: High School Angori (Kurram)	untrained Appt. as SV Teacher. B.P.S. Copg
4	4- Mohammed S/O Ishaq Ali B.Sc (Kurram Agency)	Govt: High School Kunj Alizai (Kurram)	.....do.....
5	5- Sajad Ali S/O Mohammad Ali B.Sc (Kurram)	Govt: High School Alizai (Kurram)	.....do.....
6	6- Asim Hussain S/O Sher Hussain B.Sc (Kurram)	Govt: Middle Sch: Alamsher (Kurram)	.....do.....
7	7- Inayat Hussain S/O Haider B.Sc (Kurram)	Govt: High School Bagun (Kurram)	.....do.....
8	8- Inayat Ali S/O Ramat Ali B.Sc (Kurram)	Govt: High School Badda (Kurram)	.....do.....
9	9- Syed Muzi S/O Ali Nabi B.Sc (Govt) (Kurram)	Govt: Middle School Amalkot (Kurram)	.....do.....
10	10- Syed Ali S/O Syed Ahmad B.Sc (Govt) (Kurram)	Govt: High School Alizai (Kurram)	.....do.....
11	11- Raees Khan S/O Babrak Khan B.A (Govt/Work) (Kurram)	Govt: High School Bagun (Kurram)	.....do.....
12	12- Asghar Ali S/O Zavar Ali B.A (Sociology) (Kurram)	Govt: Middle Sch: Samir (Kurram)	.....do.....
13	13- Javed Hussain S/O Hassan Khan B.A (Kurram)	Govt: Middle Sch: Karakheja (Kurram)	.....do.....
14	14- Waqar Hamed S/O Eari Gul B.A (Sociology) (N.W.A)	Govt: High School Massu Khel (NWA)	.....do.....
15	15- Mohammad Badis S/O Mohammad Ghani (MA Isl) (N.W.A)	Govt: High School Pir Sahib Jan Kot (N.W.A)	.....do.....
16	16- Aslam Khan S/O Hassan Khan (MA Isl) (NWA)	Govt: High School Shewa (NWA)	.....do.....

(Contd: Page-2)

ATTEST

Attested S/No 4
Head Master
Govt High School
Kunj Alizai Kurram Agency
Untrained Appt.

14

Annex - C



GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.

NOTIFICATION

No.SO(GPE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&I/D/1-38/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&I/1-69/06/Vol-I/DPE/LIB dated, 13-11-2007, and Notification No.SO(GPE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(1) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
"1. Subject Specialist (BPS-17)		i. At least second class Master's Degree or four years BS Degree in the relevant subject; and ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3. Note: If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

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			recruitment, and (b) fifty percent by initial recruitment.
1A Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3; (b) Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and (b) fifty percent by initial recruitment; and

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[Signature]

(2)

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against Serial No. 1B, as so renumbered, for the existing entries, the following shall be substituted, in respective columns, namely:

1	2	3	4	5
12	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology), Or (b) (Physics, Maths "A" or "B" or Statistics) Or (c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p>and II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 25 years.	<p>1. Seniority five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No. 3;</p> <p>Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion, then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters (BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No. 3;</p>

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ATTESTED

Handwritten notes: PATA, B, P, SVK, PA

(17)

Amir D

Directorate of Elementary & Secy: Education
Khyber Pakhtunkhwa, Peshawar.

No. 4954/F.No. SST Promotion to SS Posts

Dated Peshawar the 7/8 2014

To

The Director of Education (FATA),
FATA Secretariat Warsak Road, Peshawar.

Subject: - DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM/ SAT/ AT/STT/TT & S. QARIES/QARIES TO THE POST OF SSTs (BS-16) REGULAR.

Memo:

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa

Endst: No. _____

Copy of the above is forwarded for information to:-

1. PS to Minister for E&SE Khyber Pakhtunkhwa.
2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.
3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb)
Elementary & Secy: Education
Khyber Pakhtunkhwa

ATTESTED

ATTESTED

ATTESTED



OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU

Phone # 0925-621083

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No. SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24/07/2014, the following SCTs/CTs/DMs/SATs/STTs/Ts/Car/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST(Bio-Chem) SST (Phy-Maths) SST(General) noted against each BPS-16 (Rs:10000-800-34000) plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Govt, on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on "School based"

A. 1. PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(Bio-Chem) BPS-16

Sr No:	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Mr. Shabab Hussain CT	GHS Shahu Khel	GHS Lodhi Khel	AVP
2.	Muhammd Raham Jan. CT	GMS Sero Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif PST	GPS Gandiri Waziran	GHS Gandiri Waziran	-do-
4.	Khial Dar Khan DM	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-

PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(Phy-Maths) BPS-16

Sr No:	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3.	Azmat Ali CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4.	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu	GHS No.2 Hangu	-do-
6.	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7.	Qayum Gul CT	GHS Thal	GHS Sarozai Hangu	-do-
8.	Amir Khanan CT	GMS Alwara Misa	GHS Bilyamina	-do-
9.	Abdul Samad PST	GPS No.2 Chapri Naryab	GHS Shanawori Naryab	-do-

PROMOTION OF SCT/CT/PHST/SPST TO THE POST OF SST
(GENERAL) BPS-16

Sr No:	Name of Official	Present Place of Posting	Name of School where adjusted	Remarks
1.	Sami ud Din SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
2.	Ashraf Hussain SCT	GHS Naryab	GHS Naryab	-do-
3.	Saeed ud Din SCT	GHS Karbogha	GHS Darsamand	-do-
4.	Inab Gul SCT	GHS Kahi	GHS Kahi	-do-
5.	Aman Ullah Khan SCT	GHS Mianji Khel	GMS Qadri Banda	-do-
6.	Nizam Khan SCT	GHS Serozai	GMS Tari Banda	-do-
7.	M. Murad Khan	SCT GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
8.	Mr. Mumtaz Ullah SCT	GHS Karbogha	GHS Torawori	-do-
9.	Gul Qadeer Ahmad SCT	GHS Togh Sarai	GHS Togh Sarai	-do-
10.	Habib Ali SCT	GHS Ibrahimzai	GHS Ibrahimzai	-do-
11.	Muhammad Raheem SCT	GHS Bagato	GMS Turki Banda	-do-
12.	Ain Ullah SCT	GHS Togh Sarai	GHS Togh Sarai	-do-
13.	Shafi ur Rehman SCT	GHS Chamba Gul	GHS Chamba Gul	-do-
14.	Ihsan ud Din SCT	GHS Thal	GHS Thal	-do-
15.	Muhammad Karim SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	-do-
16.	Khana Din SCT	GHS Dallon	GHS Dallon	-do-
17.	Shah Muhammad SCT	GCMHS No.1 Hangu	GHS Shahu Khel	-do-
18.	Sajad Hussain SCT	GHS Serozai	GHS Sarozai	-do-
19.	Qabil Bad Shah SCT	GHS Togh Sari	GHS Sarozai	-do-
20.	Muslim Bad Shah SCT	GHS Shanawori Naryab	GHS Sarozai	-do-
21.	Munawar Khan SCT	GHS Chamba Gul	GMS Togh Sarai	-do-

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OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) HANGU

NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No. SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTs/CTS/DMS/SATs/STTS/TTs/Qar/PHSTs/SPSTs and PSTs are hereby promoted to the post of SST (Bio-Chem) SST (Phy-Math) SST (General) noted against teach BPS-16 (Rs.10000-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt. on the terms and condition given below with immediate effect and further they all are hereby adjusted against vacant posts noted against each on school based

A. 1. Promotion of SCT/CT/PHST/SPST to the post of SST
(Bio-Chem) BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school	Remarks
1.	Mr. Shabab Hussain CT	GHS Shahu Khel	GHS Lodhi-Khel	AVP
2.	Muhammad Rahim Jan, C.T.	GMS Sero Khel	GHS Mamoon Banda	-do-
3.	Muhammad Sharif, P.S.T.	GPS Candiri Waziran	GHS Gandir Waziran	-do-
4.	Khial Dar Khan DM	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-

Promotion of SCT/CT/PHST/SPST to the post of SST
(Phy-Maths) BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school Where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT	GHS Naryab	GHS Naryab	AVP
2.	Noor Sahib Khan CT	GHS Muhammad Khawaja	GHS Muhammad Khawaja	-do-
3.	Azmat Lai CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
4.	Majeed Gul CT	GHS Kahi Hangu	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
6.	Muhammad Hilal CT	GHS Ibrahimzai	GCMHS No.1 Hangu	-do-
7.	Qayum Gul CT	GHS Thali	GHS, Sarozal Hangu	-do-
8.	Amir Khanan CT	GMS Ahwara Mila	GHS, Bilyamina	-do-
9.	Abdul Samand, P.S.T.	GHS No.2 Chapri Naryab	GHS Shanawari Naryab	-do-

Promotion of SCT/CT/PHST/SPST to the post of SST

General BPS-16

Sr. No.	Name of Official	Presence place of posting	Name of school Where adjusted	Remarks
1.	Mr. Muhammad Yousaf SCT	GCMHS No.1 Hangu	GCMHS No.1 Hangu	AVP
2.	Noor Sahib Khan CT	GHS Naryab	GHS Naryab	-do-
3.	Azmat Lai CT	GHS Karbagha	GHS Darsamand	-do-
4.	Majeed Gul CT	GHS Kahi	GHS Kahi	-do-
5.	Rehmat Khan CT	GHS Mianji Khle	GMS Qadri Banda	-do-
6.	Muhammad Hilal CT	GHS Serozai	GMS Tari Banda	-do-
7.	Qayum Gul CT	SCT GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
8.	Amir Khanan CT	GHS Karbagha	GHS Toawari	-do-
9.	Abdul Samand, P.S.T.	GHS Togh Sarai	GHS, Togh Sarai	-do-
10.	Habibi Ali SCT	GHS Ibrahimzai	GHS, Ibrahimzai	-do-
11.	Muhammad Raheem, SCT	GHS Bagoto	GMS, Turki Banda	-do-
12.	Ain Ullah SCT	GHS Togh Sarai	GHS Togh Sarai	-do-
13.	Shafi ur Rehman SCT	GHS Chamba Gul	GHS, Chamba Gul	-do-
14.	Ihsan ud Din, SCT	GHS Thali	GHS Thali	-do-
15.	Muhammad Karim SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
16.	Khana Din SCT	GHSS Dallah	GHSS Dallah	-do-
17.	Shah Muhammad SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
18.	Sajad Hussain SCT	GHS Serozai	GHS Serozai	-do-
19.	Qabil Bad Shah SCT	GHS TOghsarai	GHS Khazina	-do-
20.	Muslim Bad Shah SCT	GHS Shanawari Naryab	GHS Shanawari Naryab	-do-
21.	Munawar Khan, SCT	GHS Chamba Gul	GMS, Togh Chaper	-do-

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1. Muhammad Riaz SCT.	GHS Darshi	GHS Darshi	do
2. Mumtaz Gul SCT.	GHS Kahi	GHS Kahi	do
3. Aftab ud Din SCT.	GHS Thali	GHS Thali	do
4. Mujeeb ur Rehman SCT.	GHS Miranj Khel	GHS Thali	do
5. Habib Gul PST.	GHS Gandhi Waziran	GHS Gandhi Waziran	do
6. Fand Khan PST.	GPS Shaikhan Banda	GMS Wach Bazar.	do
7. Muazam Ali PST.	GPS Ibrahimzai No.1	GHS Ibrahimzai.	do
8. Ishaq Hussain PST.	GPS Chapri Hangu.	GHS Shahu Khel.	do
9. Wah Muhammad Khan PST.	GPS Srazmaka No.1	GMS Azimi Banda	do
10. Jamil Ahmad PST.	GPS Shanawori Hangu	GHS Shanawori Hangu	do
11. Mr. Muhammad Sadique PST.	GPS Jadedi Banda	GMS Serai Khel	do
12. Muhammad Iqbal PST.	GPS No.4 Hangu.	GHS Shanawori Hangu.	do
13. Khalid Mehmood PST.	GPS Warasia No.1	GMS Darband	do
14. Rabil Kha Jan PST.	GPS Navi Dand	GHS Chapri Waziran	do
15. Hayat Muhammad Khan PST.	GPS Shekh Wah Korona	GHS Chapri Waziran	do
16. Muhammad Nauman PST.	GPS No.1 Sero Zai.	GHS Mamoon Banda.	do
17. Musam Gul PST.	GPS Chamba Gul	GMS Anar Chma	do
18. Bait Ullah SDM.	GHS Bagalo	GHS Bagalo.	do
19. Awal Noor Khan SDM.	GHSS Dallah	GHS Mamoon Banda	do
20. Saif ur Rehman SDM.	GHS Muhammad Khawaja	GHS Muhammad Khawaja	do
21. Nazir Ullah SAT.	GHS Muhammad Khawaja	GHS Kotki Bala	do
22. Mr. Hidayat Ullah SAT.	GCMHS No.1 Hangu	GMS Barn Abbas Khel	do
23. Mr. Abdur Rehman SAT.	GHS No.2 Hangu.	GHS No.2 Hangu	do
24. Saib Din STT.	GCMHS No.1 Hangu.	GMS Samana.	do
25. Bakhtiar Ahmad Shakir TT.	GMS Shamal Din.	GMS Torawori.	do
26. Ijaz Ahmad TT.	GCMHS No.1	GHS No.2 Hangu.	do
27. Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	do
28. Zia ul Haq Qari	GCMHS No.1 Hangu.	GMS Hangu.	do

Terms & Conditions

1. They would be on a probation for a period of One Year extendable for another one year.
2. They will be governed by such rules and regulations as may be issued from time to time by the Government.
3. Their Service Services can be terminated at any time in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-se-Seniority will remain intact.
6. No TA/DA etc is allowed for joining his duty.
7. They will give an undertaking to be recorded in their Service Book to the effect that if any overpayment is made to him in light this order will be recovered and if he is wrongly promoted he will be reversed.
8. They will be governed by such rules and regulation as may be issued from time to time by government.
9. Their posting will be made on school based they will have to served at the place of posting and their services are not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

DISTRICT EDUCATION OFFICER
(MALE) HANGU

Endst No 3493-3562, SST Promotion/Estab Dated Hangu the 31.10.2014

1. Copy of the above is forwarded for information and necessary action to the:
2. Accountant General Khyber Pakhtun Khwa Peshawar.
3. PS to Secretary to Government of Khyber Pakhtun Khwa Elementary & Secondary Education Department, Peshawar.
4. PA to Director Elementary & Secondary Education Khyber, Pakhtun Khwa Peshawar
5. District Account Officer Hangu
6. All Principals/Headmasters concerned
7. SDEC(Male) Hangu
8. Accountant Middle School Local Office
9. Official concerned
10. Master File

DISTRICT EDUCATION OFFICER
(MALE) HANGU

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24. Abuhammad Rizaz SCT,	GHS Darshi	GHS Darshi	-do-
25. Mumtaz Gul SCT,	GHS Kahi	GHS Kahi	-do-
26. Akab ud Din SCT,	GHS Thall	GHS Thall	-do-
27. Mujeeb ur Rehman SCT,	GHS Mianji khel	GHS Thall	-do-
28. Habib Gul P.S.T	GHS Gandiri Waziran	GHS Gandiri Waziran	-do-
29. Farid Khan P.S.T	GPS Shaikan Banda	GMS Wach Bazar	-do-
30. Muazam Ali P.S.T	GPS Ibrahimzai No.1	GHS Ibrahimzai	-do-
31. Ishaq Husain P.S.T	GPS Chapri Hangu	GHS Shahu Khel	-do-
32. Wali Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do-
33. Jamil Ahmad P.S.T	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
34. Mr. Muhammad Sadique P.S.T	GPS Jadded Banda	GMS Sero Khel	-do-
35. Muhammad Iqbal P.S.T	GPS No.4, Hangu	GMS Shanawori Hangu	-do-
36. Khalid Mahmood P.S.T.	GPS Warasta No.1	GMS Darband	-do-
37. Rabil Kha Jan P.S.T	GPS Navi Dand	GHS Chapri Waziran	-do-
38. Hayat Muhammad Khan P.S.T.	GPS Shelkh Wali Korona	GHS Chapri Waziran	-do-
39. Muhammad Nauman P.S.T	GPS No.1 Sero Zai	GMS Mamood Banda	-do-
40. Musam Gul P.S.T	GPS Chamba Gul	GMS Anar Chima	-do-
41. Bait Ullah SDM	GHS Bagoto	GMS Bagoto	-do-
42. Awal Noor Khan SDM	GHS Dailan	GHS Mamoon Banda	-do-
43. Saif ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do-
44. Nazir Ullah SAT,	GHS Muhammad Khwaja	GHS Kotki Bala	-do-
45. Mr. Hidayat Ullah SAT,	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-
46. Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
47. Salih Din SST	GCMHS No.1, Hangu	GMS Samana	-do-
48. Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
49. Ilaz Ahmad TT.	GCMHS No.1	GHS No.2 Hangu	-do-
50. Abdur Rahman Qari	GHSS Doaba	GHSS Doaba	-do-
51. Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	-do-

TERMS AND CONDITION:-

1. They would be on probation for a period of one year extendable for a further period of one year.
2. They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter-se seniority remain intact.
6. NO TA/DA is allowed for joining his duty.
7. They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
8. They will be governed by such rules and regulation as many be issued from time to time by government.
9. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-
DISTRICT EDUCATION OFFICER
(MALE) HANGU

Endst. No.3493-3582/SST promotion/Estab Dated Hangu the 31.10.2014
Copy of the above is forwarded for information and necessary action to file.

1. Accountant General Khyber Pakhtunkhwa, Peshawar
2. PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department, Peshawar.
3. PA to Director Elementary & Secondary Education Department, Peshawar.
4. All principles/Headmasters/ concerned
5. SDEO (Male) Hangu
6. Accountant Middle School Local Office
7. Official concerned.
8. Master File

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Jalangi

FATA SECRETARIAT
DIRECTORATE OF EDUCATION
PKF, WARSIAN ROAD PESHAWAR, PAKISTAN
NO. 2587-2601
DATED 9-3-15
E-6 UP GRADATION

MOST IMMEDIATE.

To
All the Agency Education Officers
In FATA.

Subject: DEPARTMENTAL PROMOTION FROM THE POST OF SCTS/CT/SDM/DM/SAT/AT/STT/TT&S, QARIESQARIES TO THE POST OF SSTs (BS-16) Regular.

Memo:
I am directed to enclose herewith the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST promotion to SST posts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria; kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter concerned please.

S.No	Name of Teachers	Name of School	Desig;	BPS.	Academic Qualification	Professional Qualification	Date of 1st Apptt; on present post.	Domicile

Sd/
Deputy Directress (Estab)

Endst;No. 2602-3 Dated 9-3 2015.

- Copy to;
- Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Estab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please.
 - P.A to Director Education FATA.

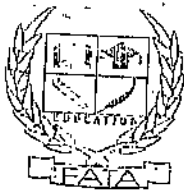
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Deputy Directress (Estab)

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Annex "G"

Kurram SST (M)

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FATA SECRETARIAT
 DIRECTORATE OF EDUCATION
 KILYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN
 PHONE. 091-9210166 FAX 091-9210216

No. _____ Date _____ / _____ / 2017

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July, 2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurram Agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in BPS-16 (Rs. 18010-2520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy, on the terms and condition given below, with immediate effect in the interest of public service.

A. SST (Bio/Chem)

1. PROMOTION OF SCT/CT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
40% Share of promotion of Senior CT/CT	9
Posts available for promotion	9
Promoted through this order	8

S.N	Sr. No.	Name of Official	Place of posting	D/O Birth	Date of appointment regular CT	Qualification	Remarks
1	56	Muhammad	GHS Kun Ali Zai	5/9/1966	25/12/2004	Bsc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
2	53	S.Hussain Akbar Shah	GHS Kirman	3/8/1966	26/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	96	Muhammad Qasim Urf Din	GHS Angori	2/3/1975	19/9/1998	M.Sc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
4	108	Gohar Ali	GHS Shingak	29/10/1968	21/9/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
5	131	Ashiq Hussain	GMS Parachinar	29/3/1968	1/9/2001	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
6	189	Muhammad Khan	GHS Peshawar	2/3/1972	16/9/2004	MSc (Hon)/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
7	199	Wahid Hussain	GMS Karakheh	3/1/1979	6/2/2005	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
8	223	Muhammad Hanif	GMS Kemal Baza	12/6/1982	13/10/2009	MSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
40% Share of promotion of PSHT/SPST/PST	5
Posts available for promotion	5
Promoted through this order	3

S.N	Sr.No.	Name of Official	Place of posting	D/O Birth	Date of appointment regular PST	qualification	Remarks
1	76	S.Anwar Hussain	GPS Yaqoobi No-2	3/10/1966	11/10/1994	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

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2	356	Qaim Hussain	GPS Aka khel	26/4/1981	13/10/2009	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.
3	366	Sajid Hussain	GMS Yardah	17/3/1984	13/10/2009	BSc/D.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

3. PROMOTION OF S.TT/TT TO SST (Bio/Chem) BPS-16.

Total No. of SST vacant post of SSTs (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S. No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular DAI	Qualification	Remarks
1	164	S.Ahmad Shah	GHS Qubadshakhal	10/4/1979	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

4. PROMOTION OF S.Qari/Qari TO SST (Bio/Chem) BPS-16.

Total No. of vacant Posts of SST (Bio/Chem)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of S.Qari/Qari	01
Posts available for promotion	01
Promoted through this order	01

S.No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint. as Regular Qari	Qualification	Remarks
1	12	Atta-ud Din	GHS Sadda	30/12/1981	1/9/2004	MSc.M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Bio/Chem (BPS-16) post.

B. SST (Phy-Maths)

1. PROMOTION OF SCT/CT TO SST (Mph/Maths) BPS-16.

Total No. of SST vacant post of SST (Phy-Maths)	24
25% share initial recruitment	6
75% share for Promotion.	18
40 % Share of promotion of Senior CT/CTs	10
Posts available for promotion	10
Promoted through this order	10

S.N o	S.L. No	Name of Officials	Place of posting	D/O Birth	Date of Appoint. regular CT	Qualification	Remarks
1	60	Sardar Hussain	GHS Zeran	19/3/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	61	Inayat Hussain	GISHS Parachinar	2/4/1968	25/12/1993	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	63	Majeed Hussain	GHS Luqmankhe	17/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
4	64	S.Sajjad Hussain	GISHS Parachinar	26/4/1969	25/12/1993	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
5	75	Muhammad Sadiq Khan	GHS Makhizai	19/2/1970	5/10/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

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6	106	Anjad Hussain	GHS Parachinar	4/10/1967	21/9/1998	MSc/M.E	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
7	107	S.Mubarak Shah	GHS tikot	16/4/1962	21/9/1998	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
8	112	Ashiq Hussain	GHS Kinnau	8/7/1966	1/10/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
9	113	Kamal Hussain	GHS Mirjamal	4/4/1965	3/11/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
10	125	Muhib Ali	GHS Nastikot	5/4/1966	11/11/2000	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (Phy-Maths) BPS-16

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
40 % Share of promotion of PSHT/SPST/PST.	05
Posts available for promotion	05
Promoted through this order	03

S.N	Sl.No.	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	98	Amanullah Jan	GPS Shani Sehra	5/5/1970	9/1/1995	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
2	148	S.Shahid Iqbal Shah	GPS Dand Dad Mir	10/11/1964	27/2/1998	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.
3	305	Javid Hussain	GMS Parachina	1/4/1977	1/9/2005	BSc/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

ITEM NO.3. PROMOTION OF STI/TT TO SST (Phy-Maths) BPS-16 ON REGULAR BASIS.

The case of promotion of STI/TT to the post of SST (Phy-Maths) BPS-16 was considered and the DFC recommended as under:-

Total No. of SST vacant post of SSTs (Phy-Maths)	24
25% share initial recruitment	06
75% share for Promotion.	18
04 % Share of promotion of Senior TT/TT	01
Posts available for promotion	01
Promoted through this order	01

S.N	Sl.No.	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular TT	Qualification	Remarks
1	163	Muzahir Ali	GHS Pekar	4/4/1975	1/9/2003	BSc/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (BPS-16) post.

C. SST (General)

1. PROMOTION OF Sr; CT/CT TO SST (General) BPS-16.

Total No. of SST General (M) Posts vacant Posts	48
25% share initial recruitment	12
75% share for Promotion.	36
40 % Share of promotion of Sr; CT/CT	16
Posts available for promotion	16
Promoted through this order	16

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S. No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint as Regular CP	Qualification	Remarks
1	7	S.Hussain Afzal	GSNHSS Shalozan	15/7/1962	18/6/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
2	8	Amir Habibullah Khan	GMHS Sadda	20/4/1964	8/7/1987	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
3	9	Mehboob Ali	GHS Borki	20/4/1958	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
4	✓ 14	Israr Hussain	GSNHSS Shalozan	12/4/1963	29/11/1987	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
5	20	Dildar Hussain	GISHS Parachinar	6/9/1965	17/10/1989	BA/D.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	25	Khadim Hussain	GHS Kunj Ali Zai	7/5/1960	14/11/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	29	Jehan Muhammad	GHS Chappri	20/2/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	30	S.Muhammad Ali Shah	GHS Kirman	3/3/1963	14/11/1990	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
9	35	Zinat Hussain	GISHS Parachinar	6/4/1962	22/10/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
10	✓ 40	S.Ahmad Raza	GISHS Parachinar	5/2/1965	5/3/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
11	✓ 41	Mansab Ali	GHS Kirman	1/3/1966	5/4/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
12	✓ 42	S.Iqbal Hussain	GISHS Parachinar	1/2/1966	27/5/1992	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
13	43	AbdulGhayur Khan	GHS Bilyamin	1/11/1957	22/11/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
14	✓ 44	S.Imdad Hussain	GHS Qubadshakhet	8/3/1971	2/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
15	46	Janan Hussain	Alizai	11/11/1957	7/3/1993	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
16	48	S.Kamal Hussain	GHS Mall Kali	25/8/1969	27/4/1993	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

2. PROMOTION OF PSHT/SPST/PST TO SST (General) BPS-16. 11/10/17

Total No. of SST General (M) Posts vacant Posts	
25% share initial recruitment	48
75% share for Promotion.	12
20 % Share of promotion of PSHT/SPST/PST	36
Posts available for promotion.	8
Promoted through this order	8

S.N	S.L. No.	Name of Official	Place of posting	D/O Birth	Date of Appoint; regular PST	Qualification	Remarks
1	15	Muht Yaqoob Khan	GPS Khapyang	6/5/1963	25/1/1986	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

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2	16	Khan Muhammad	GPS Tangai	25/12/1962	20/8/1986	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
3	25	Ishad Hussain	GPS Alamkhet	6/4/1967	17/9/1987	MA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
4	33	Muhammad Rehman	GPS Sakhi Ahmad Shah	27/1/197	17/1/1990	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
5	42	Abid Hussain Khan Kall	GPS Abdullah	20/2/1968	24/9/1991	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
6	46	Rashid Ali	GPS College Colony	15/3/1968	22/10/1991	BA/M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
7	49	Gul Hussain	GPS Noorki	22/4/1965	4/3/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.
8	52	Muhammad Ibrahim	GPS No-3 Parachina	29/1/1971	4/3/1992	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

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3. PROMOTION OF SDM/DM TO SST (General) BPS-

Total No. of SST General (M) Posts vacant Posts	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SDM/DM	1
Posts available for promotion	1
Promoted through this order	1

S. No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular DM	Qualification	Remarks
1	1	Aleem Khan	GHS Kirman	24/12/1957	19/10/1978	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

4. PROMOTION OF SAT/AT TO SST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAT/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of SAT/AT	1
Posts available for promotion	1
Promoted through this order	1

S. No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appoint: as Regular AT	Qualification	Remarks
1	23	S.Nabi Hussain	Kunj Ali Zai	1/1/1969	1/9/2000	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF STI/TT TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	24
25% share initial recruitment	6
75% share for Promotion.	18
4 % Share of promotion of STI/TT	1
Posts available for promotion	1
Promoted through this order	1

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S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular TT	Qualification	Remarks
1	51	Arbab Hussain	GISHS Parachinar	1/4/1970	26/11/1989	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

5. PROMOTION OF S. Qari/Qari TO SST (General) BPS-16.

Total No. of vacant Posts of SST (General)	
25% share initial recruitment	24
75% share for Promotion.	6
4 % Share of promotion of S. Qari/Qari	18
Posts available for promotion	1
Promoted through this order	1

S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular TT	Qualification	Remarks
1	10	Aziz Ahmad	GHS Ghuzghari	10/7/1978	1/9/2004	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post.

Terms and conditions:-

- 1 They would be on probation for a period of one year extendable for a further period of one year.
- 2 They will be governed by such rules and regulations as and when issued from time to time by the Provincial Govt.
- 3 Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
- 4 Charge report should be submitted to all concerned.
- 5 No TA/DA is allowed for joining his duty.
- 6 They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the light of this order will be recovered and if he/she is wrongly promoted, he/She will be reverted.
- 7 Before handing over charge once again their document may be checked if they have not the prescribed qualifications as per rules, they may not be handed over charge of the post.
- 8 The prescribed qualifications/ documents may be verified from the concerned Universities/ Institutions by the AEO concerned.

(Hashim Khan)
Director Education FATA

Dated Peshawar the 11/10/2017.

Endst: No. 16101-50

Copy forwarded for information and necessary action to the:-

1. Accountant General (PR) Sub Office, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Agency Education Officer Kurram Agency.
4. Agency Accounts Officer Kurram Agency.
5. PS to ACS FATA.
6. PS to the Secretary SSD, FATA Secretariat, Peshawar.
7. PS to the Secretary Finance Department FATA Secretariat Peshawar.
8. PA to Director Education, FATA.
9. Promotees Concerned.
10. M/File.

Attested
Addl. Director (Estab)
Directorate of Education, FATA

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of 1st. Appoint. Deptt.	Date of 1st. Appoint. Appr of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6688	Abdur Rauf	M.Sc/M.Phil/Ed	GHS ODIGRAM	2013	21/03/1987	Swat	03/09/2008	08/11/2017			By Promotion	
6689	Syed Hussain Azal	B/A	GMS Karkhila	2013	15/07/1982	Kurram	18/10/1982	10/11/2017			By Promotion	
6690	Israat Hussain	M.A Political Science	GHS Bighdi	2008	04/12/1983	Kurram	25/08/1984	10/11/2017			By Promotion	
6691	Syed Iqbal Hussain	M.A Urdu	GHS9 Parachinar	2005	01/12/1985	Kurram	01/10/1985	10/11/2017			By Promotion	
6692	Ishfaq Hussain	M.A, Islamiyat	GHS Tari Kangal	2005	04/08/1987	Kurram	17/09/1987	10/11/2017			By Promotion	
6693	Dildar Hussain	B/A	GMS Almirch	2011	08/06/1985	Kurram	11/03/1988	10/11/2017			By Promotion	
6694	Rashid Ali	B/A	GHS9 Parachinar	2013	15/03/1988	Kurram	28/09/1988	10/11/2017			By Promotion	
6695	Syed Hussain Akber Shah	M.A Urdu	GHS Kirman	1998	08/05/1986	Kurram	12/08/1988	10/11/2017			By Promotion	
6696	Arbab Hussain	M.A Urdu, Islamiyat	GHS Masliket	2000	04/01/1970	Kurram	22/11/1989	10/11/2017			By Promotion	
6697	Mohammed	M.A Pashto	GHS Kund Al Zal	1998	25/03/1988	Kurram	14/01/1990	10/11/2017			By Promotion	
6698	Inayat Hussain	M.A Political Science	GMS Ghaurhina Parachinar	1998	04/02/1986	Kurram	14/01/1990	10/11/2017			By Promotion	
6699	Syed Ahmad Raza	M.A History	GMS Khanzra	2002	02/03/1985	Kurram	02/02/1992	10/11/2017			By Promotion	
6700	Gul Hussain	B/A	GMS Mirny	2017	22/04/1985	Kurram	03/04/1992	10/11/2017			By Promotion	
6701	Muhammad Ibrahim	M.A, Islamiyat	GMS Kachokera	2009	28/01/1971	Kurram	03/04/1992	10/11/2017			By Promotion	New Entry
6702	Masruba Af	M.A Urdu	GHS Kirman	1998	03/03/1986	Kurram	04/05/1992	10/11/2017			By Promotion	
6703	Syed Nabi Hussain	M.A, Islamiyat	GMS Ghafachi	1998	03/01/1983	Kurram	08/09/1992	10/11/2017			By Promotion	
6704	Syed Enad Hussain	M.A Urdu	GHS Qubad Shah Kani	1999	03/08/1971	Kurram	03/02/1993	10/11/2017			By Promotion	
6705	Nasib Ali	M.A Political Science	GMS Masliket	1999	04/05/1986	Kurram	05/08/1993	10/11/2017			By Promotion	New Entry
6706	Syed Anwar Hussain	N/A	GHS Sami	2000	10/03/1984	Kurram	29/09/1994	10/11/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domestic	Date of last Appointment in Edu Deptt	Do of last Appointment of SSI	Min Score	Advertisement No & Date	Remarks	Committee Decision
6745	Rasool Khan	MA, B. Sc, B. Ed	GHS Taran Naw	2011	20/09/1971	Tank	09/04/1996	09/01/2018			By Promotion	
6748	Shah Hussain	MA, B. Ed	GHS Chakaban	1999	29/01/1972	Dir Upper	18/03/1992	13/01/2018			By Promotion	New Entry
6747	Safar Ali	MS (Education/M.Phil/Ed)	GHS Zerna	2004	03/08/1976	Kurman	01/09/2003	24/01/2018			By Promotion	New entry
6749	Ocher/PI S/O Manar Ali	B.A, B. Sc, Ed	GHS Shingak Panchhar Upper Kurman	1999	29/10/1968	Kurman	19/09/1993	28/02/2018			By Promotion	New Entry
6750	BARAKAT ALI KHAN	M.Phil Chemistry/M.Ed	GHS KALAM	2010	01/04/1994	Swat	07/01/2011	18/03/2018			By Promotion	
6751	ABDUL RASHID	MA, Islamiyat, B. Ed	GCHHS NO.1 DI KAMAN	2010	27/08/1966	D.I.Khan	10/09/1987	22/03/2018			By Promotion	
6751	RASHID AHMED	MA HISTORY, M.Ed	GHS YARI KHIL	2009	03/08/1955	D.I.Khan	10/09/1987	22/03/2018			By Promotion	
6752	SHAHZAD AHMED	M.Sc PHY, M.Ed	GHS KACHHI PAKID KAMAN	1999	15/01/1978	D.I.Khan	13/12/1999	22/03/2018			By Promotion	
6753	Zohair Shah	M.Sc Botany	GHS Bagwan Talash	2012	20/02/1998	Dir Lower	08/11/2010	22/03/2018			By Promotion	Qualification added
6754	Muqaber Shah	MA	ADEG East Phy, (M) Kohistan	2013	03/02/1977	Kohistan Upper	29/05/2004	29/03/2018			By Promotion	New Entry
6755	Muhammad Rehman	M.Sc Chemistry	GHS Pahnar Shell Pacer Laki Marwat	2013	31/10/1986	Laki Marwat	30/04/2014	29/03/2018	155.49	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	Year of B.Ed corrected
6758	MARTI KHURAM NASEEM ABBASI	MA ECONOMICS, M.Ed	GHS No.3 ABBOTTABAD	2013	25/05/1995	Abbottabad	30/04/2014	22/03/2018	151.03	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	
6757	Razal Hussain	M.Phil Bio Tech	GHS Aeban	2013	02/01/1987	Dir Lower	30/04/2014	22/03/2018	148.51	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	
6759	Shahab Khan	MA English	GHS Small Dhar	2013	20/09/1999	Mardan	28/04/2014	18/03/2018	142.71	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry
6759	AMIR UL MULLK	M.Sc CHEMISTRY, M.Ed	GHS SPIN KANI	2013	08/01/1991	Swat	30/04/2014	18/03/2018	147.08	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry (1st order)
6760	Hameem Khan	MA History/ MA Urdu	GHS Darder Banda Kalian	2013	20/02/1999	Mardan	28/04/2014	18/03/2018	145.98	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry
6761	Taseer Khan	M.Sc(Economics), B.Ed	GHS Manuz Banda Dir Lower	2013	09/12/1986	Dir Lower	30/04/2014	22/03/2018	145.38	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	New Entry
6762	Umeran Khadd	MA, B. Ed	GHS Jhoni	2013	09/02/1988	Manshera	30/04/2014	29/03/2018	144.49	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	Prof. Qualificatin Added
6763	Muq Salib Gul	M.A.Pol. Sci. Ph.D. Stud/ B. Ed	GHS Sangal Buner	2011	01/12/1993	Buner	01/08/2009	29/03/2018	144.79	PIQ/12668/13 Dated 05/01/2014	Regularized through Act 2018	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of the Applicant Edu Deptt	Date of Appointment of SSI	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6707	Asliq Hussain	M.A History	GHS Bughais	2000	02/08/1985	Kurram	10/01/1998	10/11/2017			By Promotion	
6708	Syed Sabli Hussain	M.A Urdu	GHS Zang	2005	21/04/1970	Kurram	11/11/2000	10/11/2017			By Promotion	
6709	Mazhar Ali	Misc Pak Study	GHS Pawan	2005	04/04/1975	Kurram	09/01/2004	10/11/2017			By Promotion	
6710	Aziz Ahmad	M.A. Islamiyat	GHS Shingard	2005	07/10/1978	Kurram	09/01/2004	10/11/2017			By Promotion	
6711	Qadim Hussain	M.A Political Science	GHS Makhel	2007	28/04/1981	Kurram	15/05/2004	10/11/2017			By Promotion	New Entry
6712	Sajid Hussain	M.A Political Science	GHS Mall Kalay	2011	17/03/1984	Kurram	18/05/2004	10/11/2017			By Promotion	
6713	Javed Hussain	M.A Pashto	GHS Mall Kalay	2013	04/01/1977	Kurram	17/05/2004	10/11/2017			By Promotion	
6714	Muhammad Khan	B.A BioChem	GHS Pawan	2002	03/02/1972	Kurram	15/05/2004	10/11/2017			By Promotion	
6715	Shafiq Ur Rahman	M.A Islamiyat	GHS Larkhan Tich	2005	03/03/1989	Chitral	23/04/1992	10/11/2017			By Promotion	data of sst and year of bud corrected
6716	Shafiq Ur Rahman	MA	GHS Kohkun	2005	02/02/1989	Chitral	23/04/1992	10/11/2017			By Promotion	
6717	Umair Dad	B.A	GHS Chiral Ramola	15/2/1991	05/01/1988	Kohistan	01/01/1987	25/11/2017			By Promotion	
6718	GUL KOJAN	M.A. B.Ed	GHS URMAR PAVAN	1996	03/01/1963	Peshawar	22/07/1987	30/11/2017			By Promotion	
6719	JAMIL UR REHMAN	M.A ISLAM, B.ED	GHS MURVALI	2011	22/10/1974	D.I.Khan	20/04/1999	30/11/2017			By Promotion	
6720	RASHIDULLAH	M.A POL. WED	GHS KOTKAY	2010	03/03/1986	Shingla	07/11/2011	30/11/2017			By Promotion	
6721	Akhtar Nihal	B.A	GCHHS Wadoda	1979	19/01/1987	Swat	08/07/1992	03/12/2017			By Promotion	
6722	Rahmat Ali	M.A Pashto	GMS Sakhtana	2017	11/08/1988	Peshawar	17/10/1988	08/12/2017			By Promotion	
6723	NAYYER UL ISLAM	M.A. Islamiyat, VAKABIC	GCHS MALLAH ABBOTTABAD	1999	31/12/1970	Abbottabad	05/05/1992	08/12/2017			By Promotion	
6724	Abdullah	M.A Eng	Dargal Miskand	2000	13/08/1974	Malabar	20/04/1999	08/12/2017			By Promotion	
6725	SHABIR AHMAD	MISC MATHS (M.B) + B.ED	GHS GHORH GHORI	2013	16/04/1990	Abbottabad	28/04/2012	08/12/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of 1st Appoint. Edu Deptt	Date of 1st Appoint. SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6728	Noor Muhammad	MA/Slamsyah Bad	GHS Nak Band Peshawar	2017	07/04/1984	Peshawar	13/12/1982	13/12/2017			By Promotion	New Entry
6727	Fatih Ullah Khan	MA Punjab	GHS Pat Tank	1994	18/01/1988	Tank	10/08/1998	21/12/2017			By Promotion	
6728	LUTFULLAH	M.A, MED	GHS SNO3 CITY	2011	20/09/1985	Charnadka	10/09/1989	21/12/2017			By Promotion	
6728	Shahid Zaman	M.Sc. (Maths)/ M.Ed	GHS No. 2 Tank	2002	15/03/1974	Tank	18/09/2004	21/12/2017			By Promotion	
6730	Muhammad Saleem	M.Sc Statistics	GHS Adda Umar Tank	2007	18/04/1987	Tank	01/12/2008	21/12/2017			By Promotion	
6731	Naveed Ahmad	MA Islamiat	GHS Sara Budha Tank	2015	01/01/1988	Tank	11/07/2007	21/12/2017			By Promotion	
6732	Maqbool Hussain	MA Pak Study/ B. Ed	GHS Nandana Kohat	1998	02/04/1989	Kohat	03/12/1989	22/12/2017			By Promotion	
6733	Khan Nadeem	MA Pushho	GHS Takat Nasrati	2009	10/03/1970	Karak	12/02/1990	22/12/2017			By Promotion	
6734	Fahmat Khatim	MA Political Science	GHS Chahai Kohat	2018	08/02/1988	Kohat	27/02/1990	22/12/2017			By Promotion	
6735	SHERQUL KHAN	B.A	GHS MIRPQR ABBOTTABAD	2018	01/02/1989	Abbottabad	19/04/1993	22/12/2017			By Promotion	
6736	NISAR AHMED	M.A, MED	GHS TOOTNI	2002	15/02/1989	Abbottabad	01/01/1995	22/12/2017			By Promotion	
6737	SHUKAT IQBAL	M.Sc STATE, MED	GHS NAWAN SHEHR	2006	18/02/1989	Abbottabad	04/02/1995	22/12/2017			By Promotion	
6738	Muhammad Asad	MA Economics	GHS Saezai Chahai Kohat	2001	04/02/1971	Kohat	16/02/1998	22/12/2017			By Promotion	
6739	ABID ALI	M.Sc PHYSICS, B.ED	GHS KHAIYASALI	2015	21/02/1979	Abbottabad	28/04/2012	22/12/2017			By Promotion	
6740	MUHAMMAD SIDDIQUE BILAL	BA, B.ED	GHS HISRAM	2018	02/08/1970	D.I.Khan	05/11/1990	27/12/2017			By Promotion	
6741	MUHAMMAD SALEEM	MA, MED	GHS KURVALLI	2013	07/03/1982	D.I.Khan	14/08/1992	27/12/2017			By Promotion	
6742	Fazal Qadeem	BA	GHS Jaha Mandakhal Kohistan	2001	18/01/1971	Kohistan	16/03/1982	28/12/2017			By Promotion	
6743	Aul Nazam	M.Sc Phy/B.ED	GHS BAFI	2011	01/04/1989	Manshera	01/09/2009	28/12/2017			By Promotion	data of 1st appointment updated
6744	Nazeer Ahmad	M.Sc Mathematics	GHS Band Dera	2013	10/12/1988	Chitral	22/11/2010	28/12/2017			By Promotion	

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Sl.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of 1st Apptn/ Edu Dept/ 5ST	Date of Appoint/ 5ST	Mark Score	Advertisement No & Date	Remarks	Committee Decision
6680	Mir Husain	B.Sc.B.Ed	GHS Jandak		25/12/1969	FR Tank	07/10/1995	19/10/2017			By Promotion	
6681	Muhammad Jamal	MA/ Jalang/ B.Sd	GHS Kiral SD Jandak	2013	24/09/1975	FR Laki	17/01/2000	19/10/2017			By Promotion	
6682	Majed Husain	MA/MAED	GSHSS Sholehan	1998	17/04/1989	Kulran	23/10/1990	20/10/2017			By Promotion	
6683	Muhammad Hayat Khan	MA Islamiyat	GHS pulvelai	2001	29/04/1966	South Waziristan	09/01/1988	23/10/2017			By Promotion	already corrected
6684	Atif Hussain	MA Islamiyat	GHS eid langar khel SWTD	2015	15/03/1970	South Waziristan	17/09/1993	23/10/2017			By Promotion	
6685	Azam Jan	MA Islamiyat	GHS shauzal shakha khel	2015	12/01/1987	South Waziristan	13/11/1989	29/10/2017			By Promotion	
6686	Amer Kamal	MA Pashto	GHS devesal SWTD	2000	20/04/1970	South Waziristan	03/01/1990	23/10/2017			By Promotion	qualification corrected
6687	Usaqat Ali	BA	GHS bangowala SWTD	2002	14/06/1982	South Waziristan	31/12/1990	23/10/2017			By Promotion	
6688	Shamsher Khan	MA Pashto	GHS tangi Gadhral	2015	04/08/1987	South Waziristan	03/01/1993	23/10/2017			By Promotion	Post-qualification added
6689	Abdur Rashid	MA Islamiyat	GHS taral SWTD	2008	02/09/1983	South Waziristan	27/05/1993	23/10/2017			By Promotion	Qualification added
6690	Zair Ull Din	MA Pashto	GHS purga bromi khel SWTD	1999	15/02/1968	South Waziristan	27/05/1993	23/10/2017			By Promotion	
6691	Muhammad Shahn Bural	MA Urdu	GHS kanguran SWTD	2012	14/08/1971	South Waziristan	02/06/1993	23/10/2017			By Promotion	
6692	Imran Ullah Khan	MA Islamiyat	GHS angor adda birmal	2005	03/12/1974	South Waziristan	14/09/1995	23/10/2017			By Promotion	
6693	Muhammad Ramzan	MA Islamiyat	GHS wacha dana Khw2	2015	01/01/1970	South Waziristan	19/10/1998	23/10/2017			By Promotion	
6694	Muhammad Khan	BA	GHS kacha kach SWTD	2000	01/10/1983	South Waziristan	13/07/1998	23/10/2017			By Promotion	
6695	Sakhi Muhammad	MA Islamiyat/MAED	GHS ghara khawa wana	2011	11/02/1973	South Waziristan	12/12/1999	23/10/2017			By Promotion	
6696	Sad Ullah Khan	MA Islamiyat	GHS wial noor azam wansak wana	2018	04/10/1981	South Waziristan	24/08/2001	23/10/2017			By Promotion	year of B.Ed corrected
6697	Saham Khan	MA Pashto	GHS lura SWTD	2008	01/11/1977	South Waziristan	10/07/2004	23/10/2017			By Promotion	New Entry
6698	Khan Malik	B.Sc	GHS saracgha	2015	03/03/1992	South Waziristan	25/08/2010	23/10/2017			By Promotion	Qualification and date of 1st appointment as

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S.No	Name of Candidate	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of last Appointment Dept.	Date of last Appointment SSI	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6669	Rizq Ahmad	BA	GHS ezam wazak Dimal	2017	14/04/1972	South Waziristan	03/01/1993	24/10/2017			By Promotion	
6670	Mohd Iq Rehman	M.Sc/Baluch/B.Ed	GHS Saddar	1999	09/09/1971	F.R. Bannu	13/10/1995	24/10/2017			By Promotion	
6671	MUHAMMAD AKRAM	MA Istinyal W/ED	GHS MAANDRYA SAIDAN	2015	08/01/1971	D.I.Khan	07/12/1995	24/10/2017			By Promotion	
6672	ABDUL HAMID KHAN	MA, MEd	GCHMS NO1 DI KHAN	2009	08/02/1970	D.I.Khan	14/02/1998	24/10/2017			By Promotion	
6673	Muhammad Hashim	MA arabic	GHS ezam wazak wana	2012	15/03/1978	South Waziristan	08/01/2003	24/10/2017			By Promotion	
6674	MUHAMMAD RASHID ANWAR	MA, MED	GHS PUSHTAKHARA PAVAN	1997	14/04/1987	Chitradada	03/02/1990	28/10/2017			By Promotion	
6675	MALIKTAZ KHAN	MA, MED	GHS TATTER KHIL		11/02/1983	Karak	28/10/1988	01/11/2017			By Promotion	New Entry
6676	SAKHT ANBASA	MA PASHTO, MED	GHS DHERAI	1994	12/10/1983	Swat	19/05/1987	01/11/2017			By Promotion	
6677	Gul Zaman	MA Pashto	GHS darsanand	2015	29/07/1970	Hangu	01/10/1989	01/11/2017			By Promotion	
6678	Shah Wali Khan	MA Istinyal	GHS Jamil swat	2009	09/09/1973	Swat	25/01/1988	03/11/2017			By Promotion	
6679	Syed Mubarak Shah	MA Political Science	GSAKHS Peshawar	1999	18/04/1968	Kurram	13/09/1988	07/11/2017			By Promotion	New Entry
6680	ISHFAQ AHMAD	MA HISTORY PAK STUDY	GHS SHERWAN	1987	20/02/1989	Abotabad	28/12/1987	08/11/2017			By Promotion	
6681	Noor Rehman	MA Urdu	GHS bedi baqsh Peshawar	1998	13/07/1985	Peshawar	03/09/1988	09/11/2017			By Promotion	
6682	Naseem Jan	MA Istinyal	GHS Panoal Tajarzi	2011	08/03/1985	Peshawar	11/10/1988	08/11/2017			By Promotion	
6683	Fahd-Aliam	MA Pashto	GHS Badar opazai Pesh	2004	01/11/1971	Peshawar	03/08/1990	08/11/2017			By Promotion	
6684	Nisar Ali Khan	MA Pashto/W/ED	GHS Public Park Takti Dhal	1998	04/05/1972	Mardan	25/10/1994	08/11/2017			By Promotion	
6685	Aziz Ullah	MA Med	GHS Tula Band Peshawar	2006	08/05/1974	Peshawar	22/11/1984	08/11/2017			By Promotion	New Entry
6686	Muhammad Ahmad	MA Istinyal	GHS Barhar opazai Pesh	2007	01/10/1975	Peshawar	01/01/1995	08/11/2017			By Promotion	
			GHS ghani durrah Peshawar	2000	14/03/1987	Peshawar	28/02/1989	08/11/2017			By Promotion	

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S.No	Name of Official	Qualification	School/Institution	Year of B.Ed	Date of Birth	Domicile	Date of 1st Applica. Edu Dept.	Date of Appointment of SST	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6831	Fazal Khan	MSC Chemistry	GHS Rannak	2004	03/02/1978	North Waziristan	02/09/2002	11/02/2017			By Promotion	
6832	Sim Rahman	MSc Statistical Med	GHS Kad Kot Wazira	2004	10/01/1978	South Waziristan	05/01/2003	11/10/2017			By Promotion	
6833	Sgt Ahmad Shah	M.Sc(Pak Study)M.Ed	GHS Zang	2010	10/04/1979	Kurram	01/09/2003	11/10/2017			By Promotion	
6834	Ahsad Jamal	M.Phil ZoologyM.Ed	GHS Kandahar HSO Peshawar	2005	01/01/1982	Peshawar	01/09/2003	11/10/2017			By Promotion	
6835	AHR DIN KHAN	MA ISLAM MED	GHS KOTKAI SWTD	2006	02/09/1972	South Waziristan	04/11/2003	11/10/2017			By Promotion	
6836	Abdul Din	MSc Botany	GHS Saida LK	2003	30/12/1981	Kurram	01/09/2004	11/10/2017			By Promotion	
6837	Simoudah Khan	MSc Mathematics	QADAF For Boys Mian Shah	2003	10/09/1979	North Waziristan	17/09/2009	11/10/2017			By Promotion	
6838	Muhammad Hussain	MSc Economics / MA Istihsyat	GHS Mian Shah	2011	01/04/1987	North Waziristan	17/03/2009	11/10/2017			By Promotion	
6839	Aziz Saeed	M.Sc(Biology)B.EdM.Ed	GHS Bahau Kach TSO Tank	2013	20/03/1985	FR Tank	28/08/2009	11/10/2017			By Promotion	
6840	Fazl Ullah	M.Sc(Physics)B.Ed	GHS Bagarcho FR Bannu	2012	15/03/1989	FR Bannu	01/09/2009	11/10/2017			By Promotion	
6841	Muhammad Hanif	MSc Pakhtan Study	GHS Kohli LK	2013	12/09/1982	Kurram	12/10/2009	11/10/2017			By Promotion	New Entry
6842	Muhammad Israr	MA Istihsyat	GHS Ingh sarai Hangu	2013	02/03/1981	Hangu	07/04/2004	18/10/2017			By Promotion	
6843	Fazal Ahmad	Msc	Dargal Madaikand	2003	03/03/1979	Madaikand	07/04/2004	17/10/2017			By Promotion	
6844	AshHussain	B.A Maths	GHS Shingak	2017	20/02/1989	Kurram	10/01/1989	18/10/2017			By Promotion	
6845	Muhammad Iqbal Khan	M.A(Udu), PostDipM.Ed	GHS Karohi Rotal Kuti Hader Tank	1999	08/03/1989	FR Tank	10/01/1991	18/10/2017			By Promotion	
6846	Gulzar Khan	M.A(Pakia), Istihsyat, EdM, Ed	GHS Chini Michen Khat Tank	2009	19/12/1989	Tank	09/02/1992	18/10/2017			By Promotion	
6847	SHAO AUI KHAN	B.Sc. MED	GHS SARGARAH MUHAMMAD KHAN	2009	14/09/1971	Bannu	05/10/1995	18/10/2017			By Promotion	
	Id Shah	M.A(Istihsyat) EdM, Ed	GHS Ghundi Sishano	2002	25/08/1990	FR Tank	21/09/2003	18/10/2017			By Promotion	
	M.A(Istihsyat)M, Ed	GHS Sobel Kadl FR Tank	2019	10/01/1988	FR Tank	01/09/1984	19/10/2017				By Promotion	

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S.No	Name of Official	Qualification	School/Office	Year of B.Ed	Date of Birth	Domicile	Date of 1st Appointment	Date of 1st Appoint. to SGT	Merit Score	Advertisement No & Date	Remarks	Committee Decision
6593	WAHED MURAD	MSC	GSAHSS SERVAI NAURANG	1992	28/03/1971	Lakki Marwat	09/10/2005	08/10/2017			By Promotion	
6594	WAQAS AHMAD ABBAS		GHS MOOLLA ATD	2013	04/03/1998	Abdullahad	03/01/2011	08/10/2017			By Promotion	
6595	Razan Muhammad	MA, Islamiyat	GHS Sandoghar CK	2013	25/12/1992	Kurram	23/02/1981	11/10/2017			By Promotion	date of entry is corrected
6596	Muhammad Yaqoob Khan	MA Pushto	GHS Sa Ghunga CK	2005	06/05/1993	Kurram	08/10/1981	11/10/2017			By Promotion	
6597	Abdul Sahib Khan	MA Pushto / Urdu	GHS Pidal	1998	12/11/1983	North Waziristan	28/08/1982	11/10/2017			By Promotion	
6598	Abdul Raqeeb Khan	MA, Islamiyat		2018	14/08/1985	North Waziristan	04/11/1984	11/10/2017			By Promotion	already entered
6599	AZIZ MUHAMMAD	BA, B.Ed	GHS DIBSA SWTD	2018	03/09/1983	South Waziristan	12/03/1988	11/10/2017			By Promotion	
6600	Muhammad Razan	MA, Islamiyat	GHS Muhammad Anin Kk Saddi	1998	02/02/1998	North Waziristan	09/12/1996	11/10/2017			By Promotion	
6601	Zan Muhammad	MA, Islamiyat	GMS Oil Raghia CK	1999	20/02/1983	Kurram	05/05/1987	11/10/2017			By Promotion	
6602	Naseem Khan Adil	MA Pushto	GHS Razmak	2004	24/01/1988	North Waziristan	07/06/1987	11/10/2017			By Promotion	
6603	AMIR MUHAMMAD	MA PASHTO, B.ED	GHS AZOI KHIL, MAKIN SWTD	2017	04/03/1987	South Waziristan	01/08/1987	11/10/2017			By Promotion	
6604	Muhammad Jahan Sander	BA	GHS Gul Muhammad Kot Mandi Krali	2013	15/02/1988	North Waziristan	08/09/1987	11/10/2017			By Promotion	
6605	JAMROZ KHAN	MA ISLM, B.ED	GHS SARAROGHA SWTD	1999	09/08/1989	South Waziristan	02/01/1988	11/10/2017			By Promotion	
6606	Muhammad Rahman	BA	GMS Alami CK	2013	27/01/1971	Kurram	01/10/1989	11/10/2017			By Promotion	
6607	Sander Hussein	MA Urdu, B. Ed	GHS Zeen	2004	19/03/1988	Kurram	07/12/1989	11/10/2017			By Promotion	
6608	S. Sajjad Mueen	B.SOLAH, B.ED, M. Ed	GHS Paraphuz	1997	24/04/1989	Kurram	07/12/1989	11/10/2017			By Promotion	
6609	SURAT KHAN	MA, B.ED	GMS TOOR RAKHIZAI	2004	14/02/1970	South Waziristan	04/02/1992	11/10/2017			By Promotion	
6610	Pildayat Ullah	BA	GMS Muhammad Yar Kot SWTD	1997	22/04/1983	South Waziristan	23/05/1992	11/10/2017			By Promotion	
6611	SHER ALAM	MA PASHTO, B.ED	GHS SHAHQOR SWTD	2002	01/04/1970	South Waziristan	01/08/1992	11/10/2017			By Promotion	

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GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO. P.E.A. SSS/CM/Sec/2012/Teaching Cadre- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT

- 1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 3. The Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5. The Director (E&S), Khyber Pakhtunkhwa, Peshawar.
- 6. The Director, Education (ATA), Peshawar.

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- 10. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 11. The Director ESNU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 14. All District Account Officers in Khyber Pakhtunkhwa Agency Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 19. P.S to Minister ESSE Khyber Pakhtunkhwa Peshawar.
- 20. P.S to Secretary ESSE Department.
- 21. Master File.

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APPENDIX

S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	Secondary School Teacher (W.P.S. 6)	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from recognized University or (ii) M.A. in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years	(a) Fifty per cent by promotion on the basis of seniority-gym-fitness, in the following manner (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3. (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3. (iii) four per cent from amongst the Physically Educated Teachers with at least five years service as such and having qualification mentioned in column No. 3.

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2	Senior Arabic Teacher (SAT) (BPS-16)		(v) one per cent from amongst Instructional Material Specialists with atleast five years service such and having qualification mentioned in column No. 3; and (b) fifty per cent by initial recruitment.
3	Senior Theology Teacher (STT) (B-16)		By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
1	Senior Certified Teacher (SCT) (General) (BPS-16)	Approved	By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teacher (General) with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).

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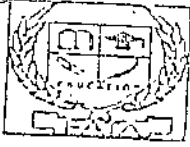
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Anna J

OFFICE OF THE AGENCY EDUCATION OFFICER
KURRAM AGENCY AT PARACHINAR
P.NO.0926311391 Fax No.0926311391
Email: kysah110@gmail.com

ADJUSTMENT

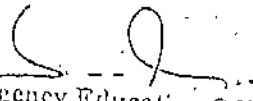
Consequent upon the approval by Departmental Selection Committee and Director of Education FATA Peshawar Endst No. 16/01-50 dated 11-10-2017, the following C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 10-10-2017 :-

S#	Name of Teacher/Designation	Existing School	Place of Adjustment
1	Mr, Muhammad C.T	GHS Kunj Alizai	GHS Kunj Alizai against vacant post
2	S.Hussain Akbar Shah C.T	GHS Kirman	GHS Kirman against vacant post
3	Mr, Gohar Ali C.T	GHS Shingak	GHS Burki against vacant post
4	Mr, Ashiq Hussain C.T	GMS Parachinar	G.I.S.H.S Parachinar against vacant post
5	Mr, Muhammad Khan C.T	GHS Peshawar	GHS Peshawar against vacant post
6	Mr, Wahid Hussain C.T	GMS Parakhela	G.I.S.H.S Parachinar against vacant post
7	S. Umar Hussain PST	GHS Samir	GHS Mahoora against vacant post
8	Mr, Qaim Hussain PST	GPS Kandizar	GHS Mali Kali against vacant post
9	Mr, Sajid Hussain PST	GMS Yardah	GHS Mali Kali against vacant post
10	S.Ahmad Shah T.T	GHS Qabadshah Khel	GHS Bughdi against vacant post
11	Mr, Saqar Hussain C.T	GHS Zaran	GHS Qabadshah Khel against vacant post
12	Mr, Inayat Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
13	Mr, Majeed Hussain C.T	GHS Laqman Khel	G.S.H.H.S Shilozan against vacant post
14	S.Sajjad Hussain C.T	G.I.S.H.S Parachinar	G.I.S.H.S Parachinar against vacant post
15	Mr, Amjad Hussain C.T	G.I.S.H.S Parachinar	G.S.A.H.M.H.S Parachinar against vacant
16	S.Mubaraq Shah C.T	GHS Nastikot	G.S.A.H.M.H.S Parachinar against vacant
17	Mr, Ashiq Hussain C.T	GHS Kirman	GHS Kirman against vacant post
18	Mr, Kamal Hussain C.T	GHS Mir Jamal	GHS Mir Jamal against vacant post
19	Mr, Muhiy Ali C.T	GHS Nastikot	GHS Nastikot against vacant post
20	Mr, Aman Ullah Jan PST	GPS Shikohi Sehra	G.S.A.H.M.H.S Parachinar against vacant
21	Mr, Javed Hussain PST	GMS Parachinar	GHS Mali Kali against vacant post
22	Mr, Muzaffar Ali T.T	GHS Peshawar	GHS Peshawar against vacant post

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1	S. Qabil Hussain D.M	GMS Shakardara	GHS Zeran against vacant post
2	S. Hussain Afzal C.T	G.S.N.H.S.S Shalozan	GMS Karakhehla against vacant post
5	Mr, Mehboob Ali C.T	GHS Burki	GHS Burki against vacant post
26	Mr, Israr Hussain C.T	G.S.N.H.S.S Shalozan	GHS Bughdi against vacant post
27	Mr, Dildar Hussain C.T	G.I.S.H.S Parachinar	GMS Bughdi against vacant post
28	Mr, Khadim Hussain C.T	GHS Kunj Alizai	GHS Amalkot against vacant post
29	S. Ahmad Raza C.T	G.I.S.H.S Parachinar	GMS Khomosa against vacant post
30	Mr, Mansab Ali C.T	GHS Kirman	GHS Kirman against vacant post
31	S. Iqbal Hussain C.T	G.I.S.H.S Parachinar	GHS Bughdi against vacant post
32	S. Imdad Hussain C.T	GHS Qabadshah Khel	GHS Qabadshah Khel against vacant post
33	S. Kamal Hussain C.T	GHS Mali Kali	GMS Jallander against vacant post
34	Mr, Irfad Hussain PST	GPS Alam Khel Pekar	GHS Terimangal against vacant post
35	Mr, Abid Hussain PST	GPS Abdullah Khan Kali	GHS Shingak against vacant post
36	Mr, Rashid Ali PST	GPS College Colony	G.I.S.H.S Parachinar against vacant post
37	Mr, Gul Hussain PST	GPS Noorki	GMS Mirmal against vacant post
38	Mr, Muhammad Ibrahim PST	GPS No.2 Parachinar	GMS Kachkina against vacant post
39	Mr, Alim Khan D.M	GHS Kirman	GMS Shakardara against vacant post
40	S. Nabi Hussain A.T	GHS Kunj Alizai	GMS Khariachi against vacant post
41	Mr, Arbab Hussain T.T	G.I.S.H.S Parachinar	GHS Nastikot against vacant post
42	Mr, Muhammad Bashir D.M	GHS Pekar	GHS Shingak against vacant post
43	Mr, Gufam Hussain T.T	GHS Kirman	GHS Zeran against vacant post



Agency Education Officer
Kurram Agency Parachinar

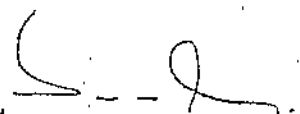
Endst No. 1190-1232 Edu

Dated 18/10 /2017

Copy forwarded to the:-

1. Director of Education FATA Peshawar with reference to his No. cited above please.
2. Principals/Headmasters concerned.
3. Agency Accounts Officer Kurram Agency
4. Teachers concerned
5. Office file.


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Agency Education Officer
Kurram Agency Parachinar

TO,

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Amend - K

THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017
FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND
NON OBSERVANCE OF PROMOTION/SENIORITY OF THE
APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-
5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014
FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16.

RESPECTED SIR!

Appellant submits as under:

1. That the Appellant was appointed as Certified Teacher (CT) on dated 16.01.1990 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kunj Alizai district Kurram.
2. That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16) on dated 11.10.2017 instead of 24.07.2014
3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
5. That following the above mentioned same Notification, the District Education Officer Mote Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the

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post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- 7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
- 9. That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
- 10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

Muhammad

APPELLANT

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MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

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TO,

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**THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF
EDUCATION KHYBER PAKHTUNKHWA, WARSAK
ROAD PESHAWAR.**

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL AGAINST UNJUST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIORITY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16.

.....
RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July, 2014 because your August office has not observed the applicant promotion from his due date i.e 24th July, 2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

Muhammad

APPLICANT
MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ
ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT
KURRAM.

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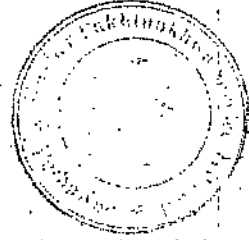
Amal M^p

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1266/2018

Date of Institution ... 09.10.2018

Date of Decision ... 14.07.2021



Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel
Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.
... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and
Secondary Education Secretariat building Peshawar and eight others.
... (Respondents)

MR. HIDAYAT ULLAH KHATTAK &
MR. ABDUR REHMAN MOHMAND
Advocates

... For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL
Assistant Advocate General

... For Respondents

MR. SALAH-UD-DIN ...
MR. ATIQ-UR-REHMAN WAZIR ...

MEMBER (JUDICIAL)
MEMBER (EXECUTIVE)

JUDGMENT

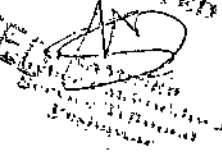
ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of
the instant Service Appeal as well as the following connected Service Appeals as
common question of law and facts are involved therein.

- 1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of
Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education
Secretariat building Peshawar and others",

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- 2) Service Appeal bearing No. 1268/2018 titled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 3) Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled " Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8) Service Appeal bearing No. 1274/2018 titled " Khial Zada Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".

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PESHAWAR

- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 14) Service Appeal bearing No. 1280/2018 titled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 17) Service Appeal bearing No. 1283/2018 titled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 18) Service Appeal bearing No. 1284/2018 titled "Imtiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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[Signature]
CHIEF SECRETARY
KHYBER PAKHTUNKHWA
PESHAWAR

- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Luqman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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CIVIL SECRETARIAT
PESHAWAR

- 33) Service Appeal bearing No. 663/2018 titled "Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 titled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

02. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be promoted in 2014.

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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

03: Written reply/comments were submitted by the respondents.

04. Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.

05. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.

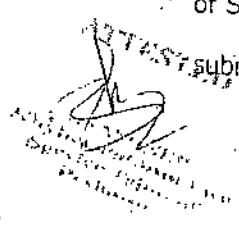
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06. Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.



08. A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vide Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants




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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

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09. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.

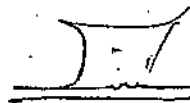
10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept

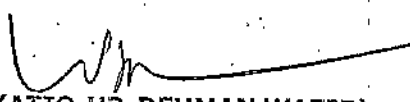
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deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.


11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
14.07.2021



(SALAH-UD-DIN)
MEMBER (JUDICIAL)


(ATIQU-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)

Date of Presentation of Application 4-1-22
Number 3600
38/-
67/-
38/-
5-1-22
5-1-22
Date of presentation of appeal

Certified to be true copy

Khyber Pakhtunkhwa
Secy to the Govt.
Peshawar


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ایڈوکیٹ: عبدالرحمن حسین

بار کونسل/ ایسوسی ایشن نمبر: 10-0611

رابطہ نمبر: 03005991598

پشاور بار ایسوسی ایشن، خیبر پختونخواہ

بعدالت جناب: خیبر پختونخواہ سروسز ٹریڈیونگ پشاور

مخاطب: ایپل انٹ	دعویٰ:
 <p>حکومت خیبر پختونخواہ</p>	علت نمبر:
	مورخہ:
	جرم:
	تھانہ:

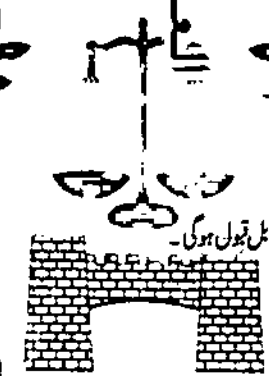
باعت تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ آن مقام پشاور کیلئے عبدالرحمن حسین رٹرنڈ میسج سے ہائی کورٹ کو وکیل مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساختہ پر داخلہ منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سند رہے

المقوم: 10-0611-03005991598
 PESHAWAR BAR ASSOCIATION
 KHYBER PAKHTUNKHWA
 واہ پشاور

بلد: _____
 کے لیے منظور ہے
 (Signature)

Muhammad
 محمد ولد ریحان علی سکندری
 لیٹل علی زئی تحصیل ابرصالح



نوٹ: اس وکالت نامے کی فونٹ کو کاپی یا اسٹائل قبول ہوگی۔