FORM OF ORDER SHEET

Court of	
Case No	115/ 2023

S.No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
]-	11/1/2023	The appeal of Mr. Muhammad presented today by Mr. Abdur Rahman Mohmand Advocate. It is fixed for
,		preliminary hearing before Single Bench at Peshawar
		on Parcha Peshi is given to appellant/counsel.
		By the order of Chairman
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s.a.no.1/5.../2023.

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MUHAMMAD-	APPELLANT.		
VERSUS			
GOVERNMENT C	F KHYBER PAKHTUNKHWA & OTHERS		
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3.	Copy of appointment letter dated 16/01/1990.	В	13
4.	Copy of the Notification No.SO(PE)/4-	С	14-
- -	5/SSRC/Meeting/2013/Teaching Cadre Dated 24 TH July, 2014.	•	15
5.	Copy of the letter No.4954 dated 07.08.2014 of	D	
	Respondent No.2 department.		·- 17
6.	Copy of the said Notification Endst No. 3493-	E	18-21
	3562 dated 31.10.2014.		10 4
7.	Copy of letter No.2602-3 dated 09.03.2015 of the	F	22
	Respondent No.3.		
8.	Copy of promotion order/letter Endst: No.16101-	G	23-
	50 dated 11.10.2017 of Respondent No.3.		28
9.	Copy of Seniority list of Appellant	Н	2457
10.	Copy of Notification Peshawar, dated the		ا <i>ا</i> د ـــــــــــــــــــــــــــــــــــ
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	Hon'able Tribunal in appeal No. 1266/2018 and		
	connected appeals.		20
17.	WAKALATNAMA		<u> </u>

Appellant .

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5) Z. W. Through

Abdur Rahman Mohmand Advocate. CELL: 03005991598

Mohmand Law Chamber Charsadda Road Near Faqirabad Police Station

E.Mail: rahman_advo@yahoo.com

s.A.No. 4.5.../2022.

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

----- APPELLANT.

VERSUS

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST ORDER DATED 11.10.2017 OF RESPONDENT NO.3 FOR NON OBSERVANCE PROMOTION/SENIOROTY ORDER OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16, PASSED BY THE GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION BASED ON DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND AGAINST KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION AND TRANSFER RULES, 1989).

RESPECTFULLY SHEWETH!

- 1. That the Appellant is a naturally born law abiding citizen of the Islamic Republic of Pakistan and is qualified up to Master of arts and Master of Education (M.ED).(Copies of CNIC is annexure "A" and credentials/ degree is annexure "A-1 to A-4").
- 2. That the Appellant was appointed as Certified Teacher (CT) through appointment letter dated 16/01/1990 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard

worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kunj Alizai district Kurram. (Copy of appointment letter dated 16/01/1990 is Annexure "B").

- 3. That the Respondent No.1 i.e Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. (Copy of the Notification No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre Dated 24TH July, 2014 is annexure "C").
- 4. That the Respondent No.2, Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested Respondent No.3 to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules. (Copy of the letter No.4954 dated 07.08.2014 of Respondent No.2 department is annexure "D").
- 5. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters Respondent No.3 delayed the process and did not consider the Appellant from his due date of promotion.
- 6. That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16. (Copy of the said Notification Endst No. 3493-3562 dated 31.10.2014 is annexure "E").
- 7. That after quit length of time, through letter Endst. No.2602-3 dated 09.03.2015, the Respondent No.3, wrote a letter to all the then Agency Education Officers ex-FATA to prepare category wise list (Male/Female) as per given proforma along with photo copies of the documents of the candidates for promotion against the post of SST. (Copy of letter No.2602-3 dated 09.03.2015 of the Respondent No.3 is annexure "F").
- 8. That the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the process and lastly have passed his promotion ordered through letter Endst: No.16101-50 dated 11.10.2017 after a long time, hence appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated. (Copy of promotion order/letter Endst: No.16101-50 dated 11.10.2017 of Respondent No.3 is annexure "G").
- That this order of Respondent No.3 has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and EX-FATA(Merged

District) are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist (SS) posts in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant and against Notification Peshawar, dated the November 13, 2012. (Copy of Seniority list is annexure "H" while Copy of Notification Peshawar, dated the November 13, 2012 is annexure "I").

- 10. That the appellant time and again 'visited/requested the respondents to follow the said rules but all in vain.
- 11. That even after promotion of other colleagues of appellant, the Respondent No.3 has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification but delay the matter and lastly has ordered the promotion of the Appellant through letter Endst: No.16101-50 dated 11.10.2017 after a long time and adjustment letter No.1190-1232/Edu dated 18.10.2017 was issued. (Copy of adjustment order Endst. No.1190-12321 Edu dated 18.10.2017 is annexure "J"
- 12. That feeling aggrieved from the order dated 11.10.2017, the Appellant filed Departmental Appeal on dated 25.10.2017, before Respondent No.2.(Copy of Departmental Appeal dated 25.10.2017 is annexure "K").
- 13. That the Appellant frequently visited the office of Respondent No.3 for consideration of his departmental appeal but the official Authority delayed the matter and wants' some more time for consideration, for which the appellant sent another reminder for consideration of departmental appeal on dated 15.01.2018.(Copy of Reminder application dated 15.01.2018 is annexure "L").
- 14. That the Appellant was informed that his departmental Appeal is under consideration and will be discussed with Respondents No. 2, but again respondents No.3 delayed the matter and lastly the appellant was informed that their other colleagues have filed their promotion appeals and he will also be treated when those appeals were finally decided.
- 15. That the appeals of other colleagues of the Appellant were finally decided by this Hon'able Tribunal on dated 14.07.2021 where all the appeals were accepted and the appellants in those appeals were held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. (Copy of the Judgment dated 14.07.2021 of this Hon'able Tribunal in appeal No. 1266/2018 and connected appeals is annexure "M")
- 16. That due to the above mentioned reasons since seniority of the appellant was disturbed, Appellant had therefore locus standi to file this appeal, hence **Appellant** has no option but to knock the door of this honorable Court for his fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973.

GROUNDS:-

- I. That the Appellant has not been treated in accordance with law, and her rights secured and guaranteed under the law and constitution have been violated.
- II. That as per rules the respondents are duty bound to follow the APT Rules and the specified quota, but the same are not being followed by the respondents for a long time which is clear violation of fundamental rights of Appellant. Moreover the same APT Rules 1989, have been following in all Govt. Departments since its inception.
- III. That the Appellant has the required eligibility to promote since the Appellant has fulfilled the required criteria and job experience but was not promoted after quite long time but even when the Respondents No.1 to 2 promoted the appellant from dated 24th July,2014, Respondents No.3 & 4 did not consider the same from its due date but delayed the process.
- IV. That the discrimination as observed by the respondents with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared as such.
- V. That the acts of the respondents No.3 & 4 not making promotion order of the Appellant from 24th July,2014 is against the law and rules and as such the respondents are under obligation to make his promotion order according to the said Notification dated 24th July, 2014.
- VI. That the act of respondent No.4 not providing the category wise list (Male/Female) as per proforma along with photo copies of documents of the candidates for promotion against the post of SST is based on malafide, on ulterior motive and against the norm of natural justice.
- VII. That the action on the part of the Respondents have adversely affecting Appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees of other District who were promoted from the 24th July,2014 and as such to equally dealt in accordance with the law and rules.
- VIII. That even the Appellant reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction in this regard because Appellant is suffering for no fault on her part and as such all the appropriate direction needs to be issued to the respondents for complete redressal of the grievances of Appellant.
- lX. That the Appellant seek the permission of this Hon'able court to rely on additional grounds at the hearing of this petition.

It is therefore, most humbly prayed that on acceptance of the instant appeal:

(A) An appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered

from the date of Notification i.e 24th July,2014 like other employees of his own district as well of the other districts.

(B) That appellant may kindly be compensate with all back benefits from the date of Notification i.e 24th July,2014 till the disposal of this Service Appeal.

(C) And any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT' PESHAWAR.

NOTE:

No such like appeal for the same appellant upon the same subject matter has earlier been filed by me before this Hon'able Tribunal.

Advocate.

S.A.No...../2022

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

AFFIDAVIT:

I, MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed or kept secret from this Hon'able court.

Identified By Advocate

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT, PESHAWAR. DEPONENT

S.A.No..../2022.

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

ADDRESSES OF THE PARTIES:

APPELLANT:

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.

RESPONDENTS:

- 1. GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION SECRETARIATE BUILDING PESHAWAR.
- 2. DIRECTOR ELEMENTARY AND SECONDARY EDUCATION DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.
 - 3. THE DIRECTOR EDUCATION NEWLY MERGED DISTRICTS WARSAK ROAD, PESHAWAR.

DATED:10.08.2022

APPELLANT

THROUGH

ABDUR RAHMAN MOHMAND ADVOCATE HIGH COURT PESHAWAR.

S.A.No...../2022.

MUHAMMAD **VERSUS** GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY ELEMENTARY AND SECONDARY EDUCATION PESHAWAR AND OTHERS.

APPLICATION FOR CONDINATION OF DELAY IN ABOVE TITLED CASES IF ANY.

- That the impugned appeals are filed before this Hon'able court and is fixed for today.
- 2. That there are some delay in the above titled appeals but the said delay was never intentional but due to verbal promises of the respondents.
- 3. That the Respondent No.3 hand over the matter in dispute to Respondents No.2 who accompanied the appellant to civil secretariat Peshawar to resolve the issue but the respondents delayed the matter.
- 4. That even law favours adjudication of cases on merit rather on technicalities.
- 5. That there is no legal bar on acceptance of this petition.

It is therefore requested that on acceptance of this petition the above titled appeal may kindly be condoned in the best interest of justice.

Appellant

Through

Abdur Rahman Mohmand

Advocate High Court Peshawar.

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Vici-Chancellor

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24th July, 2014.



rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary In the Appendix,-4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13-11-2012, the following further amendments shall be made, namely: and Secondary Education Department in consultation with the Establishment Department and the Finance Department No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre: In pursuance of the provisions contained in sub-rule (2) of tereby directs that in this Department's Notifications Votification No.S0(G)S&L/1-69/06/Vol-1/DPE/LIB AMENDMENTS dated, No.SO(G)S&LD/1-28/2003/Vvl-II dated, 09-04-2004 No.SO(PE)

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

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·					16	· ·			(BPS-17)	Subject Specialist	
	1		•			=	: "				Ċ
		7	recognized University.	equivalent qualification from a	Education) or MA Education	. Bachelor of Education or Master of		subject; and	four years BS Degree in the relevant	At least second class Winston's Dearen	
	 .					٠		96113	23 10 32	4	
-3 ************************************	promonon quota shall be filled by initial	resevant subject the post falling in their	Note: If no suitable candidate is available in the	numunud ni column No. 3.	service as such and having qualification	Teachers (EPS-16), with at least five. years	subject from amongst the Secondary School	of seniority-cum-fitness, for the relevant		5	
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	(b) fifty percent by initial recruitment "; and				<u> -</u>	Γ
	Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3; Note:- If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and					
	Invisical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:				I	
	(a) Fifty percent by Biomation, on the basis of seniority-cum-finess, from amongst Senior	22-35 years	At least second class Master's Degree in Physical Education from a recognized University.	Director Physical Education (BPS-17)	7A 7	
	recruitment; and (b) fifty percent by junal recruitment.				<u> </u>	
	-					

against.Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns,

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(b) four per cent from amongst the Senior		· · · · · · · · · · · · · · · · · · ·			
column No. 3;	•	-		_	
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on the basis of seniority-cum-fitness,		Education)			
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Certified Teachers (BPS-16), with at least		(h) (Physics Mathe "A" or "B" or Statistics)			_
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Directorate of Elementary & Secy: Education Khyber Pakhtunkhwa, Peshawar. 49 SW/F.No. SST Promotion to SS Posts Dated Peshawar the 2014

The Director of Education (FATA), FATA Secretariat Warsak Road, Peshawar.

DEPARTMENTAL PROMOTION FROM SCTS/CT/SDM/DM Subject: -AT/STT/TT & S. DARIES/QARIES TO THE POST OF SSTS (BS-16 REGULAR.

Memo:

In continuation of this Directorate letter No. 4874 dated 06-08-2014 on the subject cited above and to request you to fill the vocant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules already conveyed to you under the above cited letter number and date under intimation to all concerned.

> Deputy Director | Elementary & Secy: Education Khyber Pakhtunkhwa

Endst: No.

Copy of the above is forwarded for information to:-

1. PS to Minister for E&SE Khyber Pakhtunkhwa.

2. PS to Secretary to Govt. of Khyber Pakhtunkhwa, E&SE Department.

3. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.

Deputy Director (Estb) Elementary & Secy: Education Khyber Pakhtunkhwa

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ATTESTEL

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

Phone # 0925-621083

Consequent upon the recommendations of the Departmental Promotion Committee and in pursuance of the Govt: of Khyber Pakhtunkhwa Elementary and Secondary Education No. SO(PE)/4-5/SSRC/Miceting/2013/Teaching Cadre dated 24/07/2014, the tollowing SCTs/CTs/DMs/SATs/STTS/Carl/PSHTs/SPSTs and PSTs are hereby promoted to the post of SST(Blo-Chem) SST (Phy-Mains) SST(General), noted egainst each BPS-16(Ps: 10000-800-34000) plus usual allowance as admissible under the rules on regular basis under the existing policy of the Provincial Govt, on the terms and condition given tellow with immediate affect and further they all are hereby adjusted against vacant posts noted against each on "School based"

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. 5.	Muhammo Raham Jan, CT	GM:	S Serc Khel	GHS Mamoon Banda	(a.
1.3	Muhammad Sharif PST	GPS	Gandiri Waziran i	GHS Gandir Waziran	-do-
- 4	Khial Dar Khan DM,	J GCN	MMS No.1 Hannu	COMES No 4 Dilli	[-do-
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. 3	Azmai Ali.CT		lorahimzai.	GHS Muhammad Khawaja	-do
: 4	Majeed Gui ĆT	Cuc	Kahi Hangu	GCMHS No.1 Hangu.	-d a -
5	Rehmat Khan CT	Clife		GHS Kahi	-do-
Ē	Muhammad Hilal CT	CHE	No. 2 Har gu.	GHS,No 2 Hangu.	do .
: 7	Cayum-Gul CT	CHE	icianimzati.	GCMHS No. 1 Haggu.	-do-
٤.	Amir Khanan CT	GHS	i nan	GHS: Sarozai Hanou i	-do-
į 🧓 - ·	Abdul Samad PST	GMS	Alwara Mila	GHS,Bilvamina	-da-
PRO	MOTION OF SCRICTION	GPS	No.2 Chapri Naryab	CHS Shanawori Naryab	-do-
	MOTION OF SCTICTIPHSTI (GENERAL) BPS-16	SPST	TO THE POST OF	SST . '	,
"Sr	Name of Official];
No:	I years or Outclet	Pres	ent Place of	Name of School	A distance of
1		Posti	nn	where adjusted	Remarks
14	Sami ud Din SCT,	GCM	HS No.1 Hangu	GCMHS:No.1 Hangu	ي زيرنغول
	Ashraf Hussain SCT.	GHS	Naryb	GOMING, I Hangu	AVP
ا ق	Seeed ud Din SCT	GHS	Karbogha	GHS Naryb.	-do-
∤ 4 .	Inab Gul SCT	GHS	Kahi	GHS Darsamand	
ຸ5 ຸ	Aman ullah Khan SCT.	CHG.	Mianji Khel	GHS Kahi	-Fo-
16	Nizam Khan SCTer	0113	Miguil (VUS)	GMS Qadri Banda	1-80-
7	M.Murad Khan	_GI1S	Serozai	GMS Tari Banda	-do-
ë	Mr. Murntaz Ullah SCT	SCIE	CIVIFIS No 1 Hangu	GCMHS No 1 Hangu	**
. S	Gui Osassa Sulan Sul	GHS	Karbogha	GHS, Torawori.	-do-
10	Gul Qadeer Ahmad SCT	GHS	Togh Sarai	Chio, rurawori,	-do-
·	Habib Ali SCT.	CHS	Ibrahimzai	GHS Togh Sarai	-90-
11	Muhammad Raheem SCT	CUG	iora: iinzai	GHS Ibrahimzai	·-
12.	・ つい しりきり イン・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	Cario	Bagalo	GMS Turki Banda,	-90-
1-13	Shafi ur Rehman Con	CH	Togh Sarai	Tomo Haiki Banda,	-βo-
14	Ihsan ud Din SCT	<u>l G</u> H:	S Chamba Gui	1942 June Carry	
45	1.2.4.6.0 BUU WOOM NEW				-0a-
	Khana Din SCT	. I Go	MINO	GHS Thall	1 10
16		- GF	MHS No.1 Hangu	Con mail	
15	Sajad Hussain SCT	1000			1 100 - 1
20	Muslim Bad Shan SC	JGI	MHS No.1 Hangu	GHSS Dallan.	- 145.\i)
_ 1 کے .:	Munawar Khan Scr			1 (21) 5 - 3 (01)	
	Gebil Gad Shah SCT Muslim Rad Shah SCT Muslim Rad Shah SCT	나의	MHS No.1 Hangu Si Serozai 18 Toghsari IS Shanawon Narya IS Chamba Gui	GHS Shahu Khei	CALLEDY "
	Cyr.	· LGF	15 Chamba Narva	CHE SHOTAL (To the law.
	(Jun-	•	"""Ga Gul	GHS TELL	- A. K.
	- 2		41	GMS Tale	

TESTED

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HANGU

Consequent upon the recommendations of the Departmental Promotion Committee and in puraulance of the Govt. of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No.SO (PE)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS (FP)/4-5/SSRC/Meetin/2013/Teaching Cadre dated 24.07.2014, the following SCTS/CTS/DMS/SATs/STTS (FI)/4-5/SST (Bio-Chem) SST (Bio-Chem) SST (Phy-Math) noted against teach BPS-18 (Rs.1000D-800-34000) plus usual allowance as admissible under rules on regular basis under the existing policy of the provincial Govt, on the terms and condition given below with Immediate effect and further they all are hereby adjusted against vacant posts noted against each on school based

A. 1. Promotion of SCT/CT/PHST/SPST to the post of SST

(Bio-Chem) BPS-16

	<u> </u>	Name of Official			•
	l-Sr.		Presence place of posting	Name of school	Remarks
٠,	No.			. , ,	[Letting 1/23]
	1.	Mr. Shabab Hussaln CT		<u>į</u>	1. 1
٠	2,	Muhamed D. I.	GHS Shahu Khel	GHS Lodhi Khel	AVP
	3,	Millian man and Oberticate and a second	Como cero Mel	GHS Mamoon Banda	-do-
- [4. 1	Khial Dar Khan Du	OPS Candin Waziran	GHS Gandir Waziran	
•	Prom	otion of SCT/CT/PHST/SPST to th	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
		(Phy. Matha) 200 45	e post of SST	Jangu	-do-

	<u> (Priy-M</u> aths) BPS-16	,	•	
Sr.	Name of Official	Presence place of posting	· · ·	<u>. </u>
No.	Mr. Muhamanan N		Name of school Where adjusted	Remarks
2.	Mr. Muhammad Yousaf SCT Noor Sahib Khan CT	GHS Naryab	GHS Narvab	AVP
3.	Azmat Lai CT	GHS Muhammad Khawaja GHS Ibrahimzai	GHS Muhammad Khawaia	-do-
5.	Majeed Gul CT Rehmat Khan CT	GHS Kahi Hajigu	GCMHS No.1 Hangu GHS Kahi	-do-
	Muhammad Hilal CT	GHS No.2 Hangu	GHS, NO.2, Hangu	-do-
7.	Qayum Gul CT	GHS Ibrahimzal GHS Thall	GCMHS No.1 Hangu	-do-
9.	Amir Khanan CT:	GMS Alwara Mila	GHS, Sarozal Hangu	-do-
Prom	Abdul Samand, P.S.T. otion of SCT/CT/PHST/SPST to the		GHS, Bilyamina GHS Shanawori Haryab	-do-
	Mag 1949 Hours and 1949	e post of SST		-do-

General	BPS-16
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<u> </u>	General BPS-16			
Sr. No.	Name of Official	Presence place of posting		Remarks
1.	Mr. Muhammad Yousaf SCT	GCMSH No.1 Hangu	Where adjusted	112.112.11
2.	Noor Sahib Khan CT	GHS Naryab	GCMSH No.1 Hangu	AVP
3.	Azmat Lai CT	GHS Karbogha	GHS Naryab	-do-
4.	Majeed Gul CT	GHS Kahi	GHS Darsamand	-do-
5.	Rehmat Khan CT	GHS Mianji Khle	GHS Kahi	-do-
6.	Muhammad Hilal CT	GHS Serozai	GMS Qadri Banda	-do- ·
7.	Qayum Gu! CT	SCT GCMHS No.1, Hangu	GMS Tari Banda	-do-
8.	Amir Khanan CT.	GHS Karbogha	GCMHS No.1, Hargu	-do-
9.	Abdul Samand P.S.T.		GHS,Toawari	-do-
10.	Habibi Ali SCT	GHS Togh Sarai GHS Ibrahimzai	GHS, Togh Saral	-do-
11.	Muhammad Raheem, SCT .	GHS Bagoto	GHS, Ibrhaimzai	-do-
12.	Ain Ullah SCT.	I GUS Table	GMS, Turki Banda	-do-
13.	Shafi ur Rehman SCT.	GHS Togh Sarai	GHS Togh Saral	-do-
14. [Ihsan ud Din, SCT.	GHS Chamba Gul GHS THall	GHS, Chamba Gul.	-do-
<u> 15. [</u>	Muhammad Karim SCT	CONTRACT	GHS Thatl,	-00-
<u> 16. j</u>	Khana Din SCT	GCMHS No.1, Hangu	GCMHS No.1, Hangu	-do-
<u>17. </u>	Shah Muhammad SCT	GHSS Dallan	GHSS Dallan	-do-
18,	Sajad Hussain SCT	GCMHS No.1 Hangu	GHS Shahu khel	-do-
<u> 19. </u>	Qabil Bad Shah SCT	GHS Sarozai	GHS Serozai	-do-
<u> 20. </u>	Muslim Bad Shah SCT	GHS TOghsari	GHS khazina	-do-
<u>21. </u>	Munawar Khan; SCT	GHS Shanawon Naryab	GHS Shanaworl Naryab	-do-
		GHS Chamba Gul	GMS, Togh Chaper	-42

		<u>. </u>	
€			
# : Munammad Riaz SCT.			
St. : Mumlaz Gul SCT.	GHS Darshi	GHS,Darshi	
A STATE OU SCI	GHS Kahi		-20-1
Affab ud Din SCT.	J CUC TEL	GHS Kahi	
#2. Mujceb ur Rehman SCT.		GHS Thail	-06-
# Flabib Gul PST.		GHS Thall	-up-
Fand Khan PST.	GHS Gandiri Wazır	an ichéice	
200 Khail PS1.	GPS Shaikhan Ban		1-10
Muazam Ali PST,	GPS Ibrahimzai No		j -do _r
23. Ishfaq Hussain PST.	CDC CO	_ L	dol
30 Wali Muhammad Khan PST.	GPS Chapr Hangu	Club Club	Friday 1.
Jamil Ahmad PST.	GPS Srazmaka No.		- <u>U</u> o:
33 1 Mr Muhammad Card	GPS Shanawori Ha		-10-1
The state of the s	GPS Jadded Banda		
Tedol burnmential (Muhammad Jobal PST	GDC No. 4 1		100
Khalid Mehmood PST	GPS No.4 Hangu.	GHS Shanawon Hangu	1 1- 4
31 Rabil Kha Jan PST	GPS Warasia No 1	GMS,Darband	-do-
3) Hayat Marantawa isi	GPS Navi Dand	Cue di maria anno	-do-
i man a continuitati in the continuitati	GPS Shekh Wali Kord	GHS Chapri Waziran	35
Nunammad Nauman PST	GPS No. 1 d.	^{ma} GHS Chapri Wazican	-00-
34 Musam Gul PST.	GPS No.1 Sero Zai	GHS Mamoon Banda.	l' desertation of
30 Bait Ullah SDM	.GPS Chamba Gul	GMS, Anar China	1-00-
40 Awal Mags Khan Open	GHS Bagato	CUCD CIMA	-10:
ארוא וסטא ישייי	GHSS Dallan	GHS Bagato.	-QD-
" L. Sail of Rehman Sow	GHS Mulana	GHS Mamoon Banda	**
" - Nazir Ullah SAT	GHS Muhammad Khawa		-00i -00i
43 Mr. Hidayət Ullah SAT	GHS . Munammad Khaw		
44 Mr Abdus Dati	GCMHS No.1 Hange	CMC C	-do-
: "" COUNT Renman SAT	GHS No.2 Hangu		-do-
THE Saun Din STT	GCMUC N	GHS No 2 Hangu	-Ho-
40 Bakhtiar Ahmad Shakir FT	GCMHS No.1 Hangu	GM5 Samana.	
47 Jaz Ahmad TT	GMS Shamal Din	GMS Torawori.	-do-
48 Abdus Bah	GCMHS No.1	GHS N. O.	-00-
	GHSS Doaba	GHS, No.2 Hangu,	1-Jò-
<u> </u>	GCMHS No. 1 Hangu	GHSS Doaba	ΰο
Terms & Conditions	-= 10 No. 1 Handh	. GMS.Hangu.	1:55

onditions

They would be on a probation for a period of One Year extendable for another one year

They will be governed by such rules and explications as may be issued from time to take by the "Their Service Services" can be terminated all any time in case their performances is found the rules framed from time to time. the rules framed from time to time
Charge report should be submitted to all co
Their inter-se-Seniority will remain inted

No TA/DA etc is allowed for joining his duly
They will give an undertaking to be recorded in their Service Book to the effect abatual any overpayment is made to him in light this order will be recovered and if he is wrongly promoted

They will be governed by such rules and regulation as may be issued from time to time by

government

9. Their posting will be made on school based they will have to served at the place of posting and their services ternot transferable to any other station.

10. Before taking over charge once again their documents may be check if they have not the control of the post. Before taking over charge once again their documents may be check if they have not required relevant qualification as per rules they may not be handed over charge of the took.

DISTRIUCT EDUCATION OF DER

(MALE) HANGU

Endst No 3493-3562/ SST Promotion/Estab Dated Hangu the 31.10.2034

Sopy of the above is forwarded for information and necessary action to the Accountant General Knyber Pakhtun-Khwar Petriawar. Ps to Succetary to Government of Spyber Pakhtun-Khwar Petriawar. Ps to Succetary to Government of Spyber Pakhtun-Khwar Elementary & Secondary Education Department Pash Dissinct Account Officer Hangu.

Dissinct Account Officer Hangu.

All Princippols/Hoadmassiers concerned. Specondary Education Department Specoman Middle School Local Office.

Clinical concerned.

Master Fale.

Master File

DISTRIUCT EDUCATION OFFICER

(MALE) HANGU

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			1101 0007
I saubammad Riay SCT.	GHS Darshi	'GHS Darahi	-do-
	GHS Kahi	GHS Kahl	-do
	GHS Thail	GHS Thall	-do- ı
	GHS Mianji knel	GHS Thall	-do-
	GHS Gendin Waziran	GHS Gandiri Waziran	-do-
Fand Khan P.S.T	,GPS Shaikan Banda	GMS Wach Bazar.	-do-
Muazam Ali P.S.T	GPS Ibrhaimzai No.1	GHS Ibrahlmzal	-do-
ishto Husain P.S.T	GPS Chapn Hangu	GHS Shahu Khel	-do
Walf Muhammad Khan P.S.T	GPS Srazamaka No.1	GMS Azimi Banda	-do
	GPS Shanawori Hangu	GPS Shanawori Hangu	-do-
	GPS Jadded Banda		-do-
	GPS No.4, Hangu	GMS Shanawort Hangu	-do
	GPS Warasta No.1	GMS Darband	-do-
	GPS Navi Dand	GHS Chapri Waziran	-do-
Havat Muhammad Khan P.S.T.	GPS Shelkh Wali Korona	GHS Chapri Waziran	-do-
Muhammad Nauman P.S.T-	GPS No.1 Sero Zai	GMS Mamood Banda.	-do-
Musam Gul P.S.T	GPS Chamba Gul	GMS, Anar Chima	-00-
Bait Ullah SDM	GHS Bagoto	GMS Bagato	-do-
Awa! Noor Khan SDM	GHS Dallan	GHS Mamoon Benda	-do-
Salf ur Rehman SDM	GHS Muhammad Khwaja	GHS Muhammad Khwaja	-do
Nazir Ullah SAT.	GHS Muhammad Khwaja	GHS Kotkl Bala	-do-
Mr. Hidayat Ullah SAT.	GCMHS No.1, Hangu	GMS Barh Abas Khel	-do-
Mr Abdur Rehman SAT,	GHS No.2, Hangu	GMS No.2 Hangu	-do-
Salih Din SST	GCMHS No.1, Hangu	GMS Samana .	-do-
Bakhtiar Ahmad Shakir TT	GMS Shamal Din	GMS Torawori	-do-
Ilaz Ahmad TT	GCMHS No.1	GHS No.2 Hangu	-do
Abdur Rehman Qari	GHSS Doaba	GHSS Doaba	-do-
Zia ul Haq Qari	GCMHS No.1, Hangu	GMS Hangu	-do-
	Muazam Ali P.S.T ishfq Husain P.S.T Waif Muhammad Khan P.S.T Jamii Ahmad P.S.T Mr. Muhammad Sadigue P.S.T Muhammad Iqbal P.S.T Khalid Mehmood P.S.T Rabii Kha Jan P.S.T Hayat Muhammad Khan P.S.T Muhammad Nauman P.S.T Muhammad Nauman P.S.T Musam Gul P.S.T Bait Ullah SDM Awal Noor Khan SDM Salf ur Rehman SDM Nazir Ullah SAT, Mr. Hidayat Ullah SAT, Mr Abdur Rehman SAT, Salih Din SST Bakhtiar Ahmad Shakir TT Iljaz Ahmad TT Abdur Rehman Qari	Muntaz Gui SCT, GHS Kahi Alfab ud Din SCT, GHS Thaul Mujeribrur Rehman SCT, GHS Mianji khel Hatab Guf P.S.T, GHS Gendiri Waziran Fand-Khan P.S.T, GPS Shaikan Bando Muazam Ali P.S.T, GPS Shaikan Bando Muazam Ali P.S.T, GPS Ibrhaimzai No.1 ishiq Husain P.S.T, GPS Chapn Hangu Wali Muhammad Khan P.S.T, GPS Srazamaka No.1 Jamil Ahmad P.S.T, GPS Shanawori Hangu Mr. Muhammad Sadique P.S.T, GPS Jadded Banda Muhammad Iqbal P.S.T, GPS Warasta No.1 Rabili Kha Jan P.S.T, GPS Warasta No.1 Rabili Kha Jan P.S.T, GPS No.4; Hangu Khaifid Mehmood P.S.T, GPS No.4; Hangu Khaifid Mehmood P.S.T, GPS No.1 Sero Zai Musam Gui P.S.T, GPS No.1 Sero Zai Musam Gui P.S.T, GPS Chamba Gui Bait Ullah SDM, GHS Bagoto Awal Noor Khan SDM, GHS Bagoto Sali ur Rehman SOM, GHS Dallan Sali ur Rehman SOM, GHS Muhammad Khwaja Nozir Ullah SAT, GHS Muhammad Khwaja Mr. Hidayat Ullah SAT, GHS No.1, Hangu Salih Din SST, GCMHS No.1, Hangu Bakhtiar Ahmad Shakir TT, GCMHS No.1 Ilaz Ahmad TT, GCMHS No.1 Abdur Rehman Qari	Munitaz Gui SCT, GHS Nahi GHS Kahi GHS Kahi Alfab ud Din SCT, GHS Kahi GHS Kahi Mujeebrur Rehman SCT, GHS Mianji knel GHS Thail Mujeebrur Rehman SCT, GHS Mianji knel GHS Thail Hebib Guf P.S.T, GHS Gandiri Waziran GHS Gandiri Waziran Faridi Khan P.S.T, GHS Gandiri Waziran GMS Wach Bazar, Muazam Ali P.S.T, GPS Shaikan Banda GMS Wach Bazar, Ishifq Husain P.S.T, GPS Chapn Hangu GMS Wach Bazar, Ishifq Husain P.S.T, GPS Chapn Hangu GHS Shahu Khel Wali Muhammad Khan P.S.T, GPS Srazamaka No.1, GMS Azimi Banda Jamil Ahmad P.S.T, GPS Shanawori Hangu GPS Shanawori Hangu Mr. Muhammad Sadique P.S.T, GPS Jadded Banda, GMS Sero Khel Muhammad Iqbal P.S.T, GPS No.4, Hangu, GMS Shanawori Hangu Khalid Mehmood P.S.T, GPS Warasta No.1, GMS Darband Rabli Kha Jan P.S.T, GPS Warasta No.1, GMS Darband Rabli Kha Jan P.S.T, GPS Shelkh Wali Korona GHS Chapri Waziran Hayat Muhammad Khan P.S.T, GPS Shelkh Wali Korona GHS Chapri Waziran Muhammad Nauman P.S.T, GPS Shelkh Wali Korona GHS Chapri Waziran Musam Guf P.S.T, GPS Chamba Gui, GMS, Anar Chima Bait Ullah SDM, GHS Baqoto, GMS Bogoto Awal Noor Khan SDM, GHS Baqoto, GMS Bogoto GMS Bogoto GMS Bogoto GHS Muhammad Khwaja, GHS Muhammad Khwaja Self ur Rehman SDM, GHS Muhammad Khwaja, GHS Muhammad Khwaja Mr. Hidayat Ullah SAT, GHS Muhammad Khwaja, GHS Muhammad Khwaja Bakhtiar Ahmad Shakir TT, GMS Shamal Din, GMS Samana Bakhtiar Ahmad Shakir TT, GCMHS No.1, Hangu, GMS Samana Bakhtiar Ahmad Shakir TT, GCMHS No.1, GHS No.2 Hangu, GMS Samana GHSS Doaba

TERMS AND CONDITION:-

They would be on probation for a period of one year extendable for a further period of one year.

1. 2 They will be governed by such rules and regulations as and when issued from time to time by the provincial Govt.

3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be proceeded under the rules framed from time to

Charge report should be submitted to all concerned.

5. , Their inter-se seniority remain Intact. .

NO TA/DA is allowed for joining his duty.

- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him/her in the list of this order will be recovered and if he/she is wrongly promoted, he/she will be reverted.
- 8. 9, They will be governed by such rules and regulation as many be issued from time to time by government. Their posting will be made on school based they will have to served at the place of posting and their services is not transferable to any other station.
- 10. Before taking over charge once again their documents may be check if they have not the required relevant qualification as per rules they may not be handed over charge of the post.

Sd/-DISTRICT EDUCATION OFFICER (MALE) HANGU 1

Endst. No.3493-3562/SST promotion/Estab Dated Hangu the 31.10.2014 Copy of the above is forwarded for information and necessary action to tile.

Accountant General Khyber Pakhtunkhwa, Péhsawar

- PS to Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education 2. Department, Peshawar.
- PA to Director Elementary & Secondary Education Department, Peshawar.
 All principles/Headmasters/ concurred
 SDEO (Mais) Hangu 3.

4. 5. 6. Accountant Middle School Local Office

Official concerned,

Master File





FATA SECRETARIATA DIRECTORATE OF EDUCATION 2601

MOST IMMEDIATE.

All the Agency Education Officers

Subject, .

DEPARTMENTAL PROMOTION
SCTS/CT/SDM/DM/SAT/AT/STT/TT&S
POST OF SSTS (BS-16) Regular. **F**ROM

Memo;

I am directed to enclose herewith the Depúty Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa letter No.4954/F.No.SST. promotion to SSTposts dated 7/8/2014 alongwith criteria on the above noted subject.

Keeping in view the criteria, kindly prepare category wise list (Male/Female) as per below proforma alongwith photo copies of documents of the candidate for promotion against the post of SST for onward submission to the quarter

								٠,	•	
	S.No	Name of	Name	Desig:	BPS.	Δ				
	١. ا	Teachers .		a congr	023.	Academic	Professional	Date of	Domicile	٦
		- Cachers	of	I		Qualification	Qualification	1		1
			School	!			Qualification	lst ·		
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							——— <u> </u>			ŀ

Deputy Directress (Estab)

Endst;No. <u>260</u>

Deputy Director (Estab) Elementary & Secondary Khyber Pakhtunkhwa w/r to his letter mentioned above and telephonic discussion with Supdt; (Entab) E&SE Khyber Pakhtunkhwa that the information as per proforma may be checked & necessary guidance may be intimated if any please.

P.A to Director Education FATA.





FATA SECRETARIAT DIRECTORATE OF EDUCATION KIIYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR, PAKISTAN PHONE. 091-9210166 FAX 091-9210216

KI			1 .
No	_ Date	,	الخارجاتا
	_ vate	//	12017

Notification

In pursuance of the Government of Khyber Pakhtunkhwa Elementary and Secondary Education No.SO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014 and recommendations of the Departmental Promotion Committee, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs of Kurrturn Agency, are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each in under the existing policy, on the terms and condition given below, with immediate effect in the interest

o/	ри	blic se.	xisting pol. rvice.	icy, on the	terms and	ł cò	ndition gi	us aamissi van below	ible under the i with immedia	ules	{/ `]	regular be	i u Isis
		· A.	SST (B	io/Che	ana V		.].		com mintemai	e effe	ci i	n the inter	esi
1.	PI	ROMC	ONOTION	E CONVO	m,	٠.	1						
-	$T\epsilon$	ital N	o. of SST v	vacant po.	<u> 100857</u>	$\frac{U_2}{2}$	ito/Cher	<u>n) BPS-10</u>	<u>s.</u>				
ļ	-2.5	% she	u e initial	POCON IN France	2111	5 (1	510/Chen	n)			<u>''</u>	24	<u> </u>
Į	/:)	70 SALO	ne roe see	1 5 2 5 c 1 1 2 c		-		· 		it	1	6	-
	$\frac{40}{P_{P}}$	1:26 5/1	are of pro	motion o	Senior	\overline{cr}	CT -		·····		╬	18	
Ì				ntotion o or promot h this ord		- - ' -	1				1	9	\dashv
[·			1111111111	n this ord	er -			 -	<u>-</u>	111	1	9	_
-	5.N	SliN o.	Nume of Official	Place of posting	D/O Birth		Date of	Qualif-		L	1	8	
-	,:>	56	Muhamma	GHS Kum	·	- #6	regular Cr	cution.	Remarks	·	<u>.</u>		
-				Ali Zai	_ [[] [] []		25/12/2103	Bsc/M,Ed	Services placed Kurram for furt Bio/Chem (Bos			Osal of AEO	- [
-	2	58	Sittossam	GHS		+	 	- + ;-					
-	<u>.</u> .		Akbar Shah	Kirman	\$/8/196	6 ⋅	26/12/15/3	BSe/M.Éd	Services placed	at the	Пp	osal of AEO	\neg
1.	3 .		Muhammad		╼├-┼	- -		·	Kurram for furth Bio/Chem (BPS-	ter pos 161 ano	tihk	against SST	
!`	3	∫96 ;	Qasim Urt Din	GHS Ango	7/3/197	5 .	¹ ₹/9/1998		_ Cocruichs niaceal	20 00 -	ut T	neal of Are	4
-		 	 		, 		10/13/5	M.Sc/M.Eb	The state of the s	ነቦር መጥደ	ri beri	Reginst SST	
4		108	Gohar All	GHS	29/10/19			- <u></u>					
-				Shingak	68] 2	1/9/1998	BSc/8.Ed	Services placed : Kurrent for furth Bio/Chem (and	at the d		osal of AEO	7
5	/	47.	Ashiq	Chie			 	<u> </u>	T	In inne	161		
10		131	Hussain	GMS Parachinar	29/3/196	li.	/3/2001	DS 10 -	1 Services placed -	+ 나사스 교	l J F	sal of AEO	4
-						\prod		BSc/B.Ed	I want out to the	ег посы	Hair e	Jan OI AEU	
ь		189	Muhammad	Cur o		4		 -					
_			Khan	GHS Pewar	2/3/1972	וֹבי	/9/2004	MSc	Services placed a	t the di	фо	sal of AEO	1
Ì 7			Walsid			-ŀ,	 	(Hon)/B,Ed	Kurram for furthe Bio/Chem (BPS-1	ar nachi	-1	TZZ tzniegi	ŀ
l ′		199	Hussain	GMS Karakhela	3/1/1979	روا	2/2005		Dervices placed a	t the Hi	11.	ral of Acc	1
	+] "	272003	BSc/M.Ed	- ************************************	r obeti.	<u>u</u>	rai us AEQ Painer cer .	
8	- 1		Muhammad	GMS Kemul	12/6/198		11 3	10000					
	ᆚ		Hạnif 	Baza	12/6/198	13	10/2009	MSc/M,Ed	Services placed at	the die	pas	al of AEO	Ì
. F	RC	Эмоз	UION OR	V3 C1 X T4-1			<u> </u>				ig a	gainst SST	
$T\epsilon$	tai	No.	J.SST.	<u> PSH1/S)</u>	ST/PST	27	SST (B	io/Cham) BPS-16 .	7 0036.	┝		ĺ
25	% :	shave	initialno	r SH1/S)- ant post o ruitment	fSSTs ()	βίρ	(Chem)	- ortent	ZDPS-16.	<u>-</u> -	1		
25	% 5	hare	for Prom									24	
	. 77	7/1/17/17	77 *1200777		21/200						_	6	
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2'.N	5	laNo.	Name of	Place of	- i i	11	ute of			-	<u></u>		
	┼-		Official .	posting	D/O Bleth	-21	ipoli; <u>wido:</u> PST	qualificat ion	Remarks	 -	-		
ì	76	,	S.Anwar	GPS Yaqoobi		17.1	Sour Par				١,٠		
		!	Linzzaju 1	No-2	3/10/1966	31/	10/1994	BSc/B.Ed	Services placed a	tithe d	Spo	SBI OF AEO	
- "	ag P	a traini	<i>:</i> •		(*	ſ '		·	Kurram for furthe	[Postii	ig a	gainst SST	
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.	2]	56 Qalm	GPS Aka khi	25/4/201	H	- 	Services place	ed at the disposal of AEO
	<u> </u>	Hussa	in.	26/4/1981	13/10/2009	BSc/M.Ed	. Kurram for fu Bio/Chem (Br	irther posting against SST
	3	66 Sajid Hussai	in GMS Yardal	17/3/1984	13/10/2009	BSc/B.Ed	Services place Kurram for fu	ed at the disposal of AEO
_	3. P.I	ROMOTIO	NOFS.TT/	'''''''' co			Bio/Chem (B)	'S-16) post.
1		* 10. 0) 00	A" DUCCULLUM	MLOLSSIL	3 (Bio/Ch	<u>210) BPS</u>	<u>-16.</u>	
	<u> </u>	THE CHILL	ແແກາອອກນາກກ	ient .	1	-111		
+2	5% S	hare for 1	romotion.	* .	<u> </u>	 , 	, _, _,,	111 6
14	20 D	ture of pr	omotion of	S.TT/TT		<u> </u>		18
7	27022	otad the	for promo	<u>tion</u>				01
L <u>#</u>	, 01/1	oten naro	ugh this or	ler :				01
S.	S.	L Name o			0			1 11
W			Posting	Date of Birth	Date of Appott: a.: Regular DM	Qualifi- cation	Remarks	
1	16	4 S.Ahmad Shah	GHS . Qubadshakh	10/4/1979	1/9/2003	BSc/M.E.	Services place	the disposal of for further posting
		D. T. Ostron			 	 	against SST Bi	ib/Chem (BPS-16) post.
$\frac{4}{7}$	273	<u>MADITON</u>	I QES. Qari	Qam TO .	<u>\$\$T (Bio/e</u>	Chem) B	PS-16.	
					o/Chem)			1 1 1 2 2 2
7	5% sl	wre for P	al recruitm romotion.	ent				24
4	% S1	are of m	romotion of	0.0				18
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I^p	1'0111	ited throi	igh this _{tore}	lov	·			01
	1		- 3. <u></u>	·				01
	1	S.L. Name (<u> </u>	Date of	 		
5.	6YO 1	Vu Official		Pate of Birth	Appott: as Regular Qari	Qualifit cation	Remarks	
1	1	2 Atta-ud ()	Sadda	1 70/12/1981	1/9/2004	MSc.N.EL	Services placed	at the disposal of AEO
_		- 					Bio/Chem (BPS-	Her odstlog against now
	B.	<u>SST (P</u>	hy-Math	.s()	<u> </u>			
<u> </u>	4 440/	02V) / 16 MV	ロな いつかんかい	المستحد محافظ	Moh/Man	ા સવલ (ન		
25	92 ch	<u>vo. oj SST</u>	vacant por	t_{i} of SST (Phy-Mah	s) <u>(, , , , , , , , , , , , , , , , , , </u>	(O.	mrea l
75	% ch	are maa ara fan D	l recruitme omotion.	nt				-4
40	%.S	have of w	omotion.		1.		!	6
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p_{r}	omo	ted thron	or promoti gh this orde	<u>an</u>		V. \		1 10
			git titts orae	<u> </u>	 (do	al	10
S,N	St:N		Place of	 	1 10 10 10 10	<u>. </u>	11/10/1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	U.	Officials	posting	D/O Birth	Dute of Apport; regular CT	Qualif- cution	Remarks	
1/	60	Sardar	Cusa		1	† 	Services placed	at the disposal of AEO
		Hussain	GHS Zeran	19/3/1968	25/12/1993	BSc/B.EH	I NUTTAM for furt	hlar officiana e e e e e e e e e e e e e
		10.2	-	 - 	<u> </u>		1	(4 <u>0) (40)</u>
2	61	Inayat Hussain	GISHS . Parachinar	2/4/1968	25/12/1993		Services placed	at the disposal of Aco
	 -	 -	Faracillaar		23/12/1993	BSc/8.Ed	I varram tot forti	heriodsting analyses see
3 ~	ر دیرا	Majeed	GHS				Phy/Math (BPS- Services placed	16) pbst.
J	63	Hussain	Luqmankhe	17/4/1969	25/12/1993	BŞc/M.Ed	I SHOW OUR DOLLARS	at the disposal of AEO
		 	` I	[. 1 :]			Phy/Math (BP5-	To post.
4	64	S.Sajjad	GISHS	·	'		<u> </u>	! ial : !
_	""	Hussain	Parachinar	26/4/1969	25/12/1993	B9c/M,Ed	Services placed :	at the disposal of AEO
		D.d					Phy/Math (BPS _C)	er posting against SST
5	75	Muhammad Sadiq Khan		19/2/1970	5/10/10hc	· T	Services placed :	it thold speed - Coop
		Nivali	Makhizai	177-(1370	S/10/1995	85c/8.Ed	Kurram for furth	er posting against SST

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Phy/Math (8PSr.16) post.

Services placed at the disposal of AEO Kurram for further posting against SST Phy/Math (8PS-16) post.

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			ugar inde	·	1		- ' \ '			
0	V	Amjad	GISHS		Ţ	Ţ,	· MSc/M.E	Services placed	at	the disposal of AEO
(P)	10'6	Hussain	Parachinar	. 4/10/ 1 96	7	21/9/1998	4	Kurram for furt	Her	dosting against SST
ļ	 	 			+	 		Phy/Math (BPS	-µ6) post.
7	107	S.Mubarak	GHS	16/4/196	٠.	21/9/1998	BSc/M.Ed	Museum for from	at	he disposal of AEO
		Shah	tikot	1 - 1 - 1 - 1	١.	24/2/1230	B3C/IVI.EU	Phy/Math (BPS	ner Jac	posting against SST
	1.1	Ashin			Ť			Services placed	hat.	the disposal of AEO
- B	113	Hussain	GHS Kiema	n 8/7/1966	i	1/10/1998	B5¢/8.6d -	Kurram for furt	hel	the disposal of AEO posting against SST
				_	Ţ	ļ		FUALINITY (BHP	110) gost.
g	113	Komai	GHS	4/4/1965	-	3/11/1998	DC-47 F.	Services placed	lat	the disposal of AEO
		Hussaid	Mirjamal	4747.2503	. 1	3/11/1998	BSc/B.Ed	Phy/Math (DPS	her	gosting against SST
			SHS		-			Services placed		the disposal of AEO
10	125	Muhib Ali	Nastikot	5/4/1966	ı	11/11/2000	PSc/B.Ed	Kurram for furt	her	gasting against SST
	1	<u> </u>	- -	_	÷	<u> </u>		Phy/Math (BPS	16	posting against SST do
່ ດີ 201	e Owe	opiost o	·	ا الناسطير	ľ	· ' [ī	<u> </u>
<u></u>	LUM	UTTON U	<u>PSHT78</u>	<u> PS1/PST</u>	'7	' <u>O SS'I (1</u>	hy-Math	s) <u>BPS-16</u>	١.	
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<u>≠5</u> %	ο επα	re untial	recruitm	ent	Ĺ					06
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$\frac{ros}{p}$	us av	auable fo	or promo	non ,	1	· .			1	1 05
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Ü	,a.	Official	posting	D/O Birth	.	Appatt:	Qualif-	Remarks		1
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1	98	Amanúlla '	GPS Shani	5/5/1970	П	D (n: b- : a = a	1	Services placed	at	é disposal of AEO
<u>. </u>		h Jan	Sehra	9/8/19/0	П	9/1/1995	BSc/B.Ed	Kurram for furth	ier	posting against SST .
		5.Shahid		-	H		 	Phy/Math (BPS-)	16)	dddst. ⋅ i
2	148	lgbal	GPS Dand	10/11/196]]	27/2/199	DC = 10 C-1	Services placed	at 🖞	ne disposal of AEO
_		Shah	Dad Mir	4	Н	8	BSc/8.Ed	Kurram for fudth	er	osting against SST
	1	la cial	GMS		! 	-	 	Phy/Math (BPS-)		74
3	305	Javid	Parachina	1/4/1977	П	1/9/2005	BSc/B.Ed	Services placed a	it t	ne disposal of AEO
		Hussain	Γ.	1: ""	, ,	17-71-000	BSC/B.EU	Phy/Math (BPS-	er l	osting against SST
		•	1		1		· · · · · · · · · · · · · · · · · · ·	THY IVIALITY (DES-	101	post.
TEI	VINO		<u>COMOTIC</u>		52	TT/IT I	CO_SST	Chu-Math	ا لاي	DDO .c. ora
		<u> 151</u>	EGULAR .	BASIS.	_					BPS-16 ON
	.,	The	case of pr	omotion o	1	STT/TT to	the post o	of SST (Phu-il	tat	hs) BPS-16 was
TPo I	aerea	ana Hie D	PC recomi	nended as	LLI	rder:-		, (, ng 10		10 to
101	<u> </u>	of SST u	acant po	st of SST	(Phy-Ma	tlis)	- 	T	24
	SILL	re murial	recruitm	e <u>ut</u>	· '			·	+	06
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<u>04.</u>	70 3110	<u>n e of pro</u>	motion o	f Senior 1	ΓI	YTT			Ť	01
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ů.	0.	Official	posting	OJO Birth		eppott; egular TT	cation	Remarks	Ι.	[
ŀ		Muzahir	GHS	7 - 1	<u> </u>	-0		Samicas plane	+	A 1.
r [163	Ali	Pewar '	1 ∤ 4/1975 "	1	/9/2003	BSc/M.Ed	Kurram for futto	וננ	didisposal of AEO disting against SST
	<u> </u>	. 41	rewar	!			,	Phy/Math (EPS-1	61	derug against SST
				-		· · · · · · · · · · · · · · · · · · ·		111	٠-١	1
C. S	ST	(Gener	σD					1 •	٠ '	î
≃ ⊼Ч.)	Olvic)'TION OF	<u></u>	المن عدد		٠		•		<u>, </u>
The	al Nia	AFRON OI	<u> </u>	<u> 10 \$\$¶</u>	(<u>General</u>) BPS-16 .			
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757	suar	e ininal	recruitm	ent .		.,3			;	12
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407	o sna	re of pro	motion o	/ _S r; QT/C	r				<u>+</u>	
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1	7	S.Hussain	ссинная			ACCUMINITY C		Services place	<u> </u>
^	' '	Afzai	Shalozan	15/7/19	62.	18/6/198	7 ВА/В.8	d Kurram for fur	at the disposal of AEO
		Amir				· · · · ·		General (BP9):	her posting against SST b) post.
2	. 8	Habibullah	GMHS	20111	٠.] pervices(p)adéd	at the dispusal of Aco
		Khan	: Sadda	20/4/19	64.	8/7/1987	BA/B.E	d Kurram to fur	her posting against SST 6) post.
	- -	 	 	 		 			
3	9	Mehboob Ali	GHS Bork	20/4/19	58	29/11/19	2 3	Services placed	at the disposal of AEO
		2	<u> </u>		,	92/11/13	87 MA/B.I	ca Kurram fdi; fyrt	ner postine against com
4	14	Israr	GSNHHSS			 		General INPA_1	at the disposal of AEO
4	14	Hussain	Shalozan	12/4/156	53	29/11/19:	37 MA/B.£	d Kurram for fur	at the disposal of AEO
_		Dildar	GISHS ** !	 		 		General (BPS-1	ter posting against SST
5	20	Hussajn	Parachina	6/9/1969	:	17/10/198	39 BAVD.E	Services placed	at the disposal of AEO
			<u> </u>	1 11 11 11	,	17/10/19	59 UAVU.E	General (BPS-1)	ter posting against SST
6	25	Khadim	GHS Kunj .		_				
10	25	Hussain	Ali Zai	7/5/1960)	14/11/199	O BA/B.E	1 Kurram for furti	at the disposal of AEO
:		Jehan	 		_	<u> </u>		General (BPS+1)	er posting against SST
17	29	Muhamma	[GHS	30/2/20			MA/M.	Services placed	at the disposable APO
	j	d	Chappri	20/2/196	່ວ ເ	14/11/199	بر بری _{ند} ا	Nurram for furth	let posting against cert. I
		S.Muham	 	 	•			General (RH2-1)	post,
8	30	mad Ali	GHS	3/3/1963		0.4.64.4.4.4.	MA/M.	Services placed	at the disposal of AEO
<u> </u>	1.	Shah .	Kirman	2/3/1902		14/11/199	d d	Kurram for fult	OF DOSting apainst SCT
i	i	Zinat	GISHS			,	- 	acrieral (pt.2+79	post.
9	35	Hussain	Parachina	6/4/1962		22/1b/199	م المام	Services placed	the disposal of AEO
<u> </u>		110330111	ŗ	1 07 17 200		- - 22/10/199	1 BA/B.EL	General (BPS-15)	Marketter and the second
1	146	S.Ahmad	GISHS	T		· · · · · · · · · · · · · · · · · · ·	-: - 		lighar . I
10	40	Raza	Parachina	5/2/1965	ĺ	5/3/1992	MA/M.E	Kurchen fan fan k	the disposal of AEO
-			<u>. r</u>	···		1	d -	General (BPS-16)	n posting against SST
11	41	Mansab Ali	GH\$				MA/M E	Services placed	the disposal of AEO
			Kirman	1/3/1966		5/4/1992	d divitore		
	1.	S.lqbal	GISHS	· 	\dashv		 -		:Dost
12	42	i Hussain I	Parachina	1/2/1966	. 1	27/5/199 2	MA/M,E	Services placed a	the disposal of AEO
	<u> </u>		r	,	`	1.	d	General (BPS-16)	EK DOSTION SWAINSE SET
1,,	43	AbdulGhay	GHS		-†	··			
13	43	ur Khan	Bilyarnin	1/11/957		22/11/1993	BA/8.Ed	Services placed a	the disposal of AEO
			- <u></u>		_			General (BPS-16)	r posting against SST
14	44	S.Imdad	GHS Cubodile		1			Services placed	the disposal of AEO
1 '		Hussain	Qubadsha khel	8/3/1971		2/3/1993	MA/8.Ec	i – Nurram Top furth	if Dosting posines con
-	Ţ	Janan	Kiler -	,	_			General (BPS-16)	post.
15	46	Hussain	ار Alizai د منسم	11/11/195	i-	7/3/1993		Services placed a	the disposal of AEO
	i			7 1	j	בנכנו (ביו	MA/B.Ep	Aurram for Turning	T No ling against SST
16	48	S.Kamal 1	GHS Mali				- - - 	Services placed o	pust.
<u></u>	L	Husssain	Kati	25/8/1969	ı	27/4/1993	BA/M.Ed	Kurram for further	the disposal of AEO
		, <u> L</u>	I.	·	_ .L		ck (Doer Bank against 221
β_{ij}^{I}	$^{\prime ROM}$	OTTON Q1 2. of SST G	$p_{SHT/S}$	PSTYPST		0.555	4//0//	2 ' :	T
To	tal N	o of SST G	eneral (A	1) Posts	va	经历代书署	<u>enerat) (</u>	<u> 1118-16.</u>	<u> </u>
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20	_% Sh	are of pro	motion of	PSHT/	p i	ST/Per		· · <u> </u>	36
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17:	omot	ed through	i this orde	2).	_				
	 -	<u> </u>							8 .
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<u> </u>	O	Official	posting	D/OBIrth		Ppoti; gadar PST	Qualif- ention	Remarks	
1	15	Muhd	GP\$		†**	Senior PST		Sandon el	<u> </u>
_	"	Yaqoob Khan	Khapyang	6/5/1963	2.9	5/1/1986	MA/M.Ed	Services placed at th Kurram for further p	osting additional of AEO
			<u>a</u>		<u>.</u>	-0	• •	General (BPS-16) #A	harring affiguet 221.

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Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) whit.

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	۵.۵	16	Khan Muhammad	GPS Tangai	25/12/19 62	20/8/1986	MA/B.Ed	Services placed apthe disposal of AEO Kurram for further dosting against SST General (BPS-16) post
	3	25	ti shad Hussain	GPS Alamkhei	G/4/1967	17/9/1987	MA/M.Ed	Services placed at the bisposal of AEO Kurram for further posting against SST General (BPS-16) post
į	4	33	Muhammad Rehman	GPS Sakhi Ahmad Shah	27/1/197	17/1/1990	BA/B.EH	Services placed at the disposal of AEO Kurram for further poeting against SST General (BPS-16) post
	5	42	Abid Hussain khan Kali	GPS Abdullah	20/2/196	24/9/1991	BA/B.£ď	Services placed at the disposal of AEO Kurram for further poeting against SST General (BPS-16) post
	6:	46	Rashid Ali	GPS College Colony	15/3/196 8	22/10/1391	BA M.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post
	7	49	Gul Hussain	GPS Noorki	22/4/196	4/3/1992	BA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post
ina Cici	.8	52	Muhammad (brahim	GPS No-3 Parachina r	29/1/197	4/3/1992	MA/B.Ed	Services placed at the disposal of AEO Kurram for further posting against SST General (BPS-16) post

3. PROMOTION OF SDM/DM TOSST (General) BPS-		
Total No. of SST General (M) Posts vacant Posts	+++4	9.4
25% share initial recruitment	11.7	
75% share for Promotion.	-{ +{	18
4 % Share of promotion of SDM/DM	╅┼┼╇	10
Posts available for promotion		
Promoted through this order		1
	7	·

1 Aleem GHS 24/12/1 Services plac	i i
Khan Kirman 957 19/10/1978 B.Ed AEO Kurram	ed of the disposal of for further posting eneral (BPS-16) post.

4. PROMOTION OF SAT/AT TO SST (General) BPS-16 ON REGULAR BASIS

The case of promotion of SAT/AT to the post of SST (General) BPS-16 was considered and the DPC recommended as under:-

The state of the s		
Total No. of vacant Posts of SST (General)	<u>این بات</u>	
25% share initial recruitment		24
23% share initial recruitment		6
75% share for Promotion.	1, 1	18
4 % Share of promotion of SAT/AT		
Posts available for promotion		<u> </u>
Promoted through this order ///		
		1.

S. No	S.L No	Name of Official	Place of Posting	Date of Birth	Dule of Apport: as Regular AT	Qualifi- cation	Remarks	
1	23 -	S.Nabi Hussaiii	Kunj Ali Zai	1/1/1969		MA/B.Ed	AEO Kurram 🛊	at the disposal of or further posting eral (BPS-16) post,

5. PROMOTION OF STT/TT TO SST	General) BPS-16.	
Lotal No. of vacant Posts of SST (a)	eneral)	24
25% share initial recruitment 75% share for Promotion.		6
4 % Share of promotion of STT/TT		18
Posts available for promotion		1
Promoted through this order		1
•	(*	

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3.00	S.L. No	Name of Official	Place of Posting	Date of Rich	Data of Appote as Regular TT	Qualifi- cation	Kanjarks,	
1	51	Arbab Hussain	GISHS Parachinar	1/4/1970	26/11/198	MA/8.Ed	AEO Kurran	ced at the disposal of
5. PI	<u>ROMO</u> ul No.	TION O	FS.Qari/(nt Posts o	Davi TO	SST (Gener	(1) RPS-1	J against SST (Seneral (BPS-16) post.
25%	shoe	e initial	recruitnic	1301 (4	enteral)			24
75%	shap	a for Dry	motion.	:1 <u>!!</u>		i÷.		6
1 92	Char	0.701 2 10	motion.	<u></u> [18
Pour	Sittire	: 0) proi	notion of	S.Quri _k ()ari —			
Puca	รนบถ	<u>uable f</u>	n promot	ion				
L 1.01	посес	throug	h this ord	er T				—
								
S.No	S.L No	Name of Official	Place of Posting	Date of Birth	Date of Appote as Regular TT	Qualifi- cation	Remarks	
1	10	Aziz Ahmad	GHS Ghuzghari	10/7/197 8	1/9/2004	MA/B.Ed	AEO .Ku≀ra⊯n	ed at the disposal of fer further posting eneral (BPS-16) post.
Ter	sתלים	and co	onditio	ıs:		-		
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	year.			, -1-, -1 1/c	owa iy one y	ear extenda	ble for a filr	ther period of one
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-	the.Pr	០បំពិថៃដោយ	our.		ogaitattor	" us ana wi	ion issued fije	om time to time by
3	their .	services co						
	feetime	r probatio	mary perioc ne to time.	l. the case	of misconduc	t, they sha	If he proceeds	the unsatisfactory d inder the rules
4.	3	vijevini un	TO LOS ELIDIDES. F.	. 1	2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	" " " "	So procette	u under the rules
. 5					ll concerned.	'	. '	
6	4/11/11	11111 (111110) (L	th additional and Ref.					ct that if any over
	payme	ent is mad	e to him/har	in the link	coraea in Hiel t of this mile	r service ba	ok to the effe	ct that if any over
	promo	cea, ne/Sr	të ritill he vda	annual -	-	- The Co	oeren ana it i	le/site is urranghi
7	Detore	handina	Origin whomas					
σ	preser.	ibed qualij	fications as p	er rules, ti	n their docur ley may pot b	nem may t	e checked if	they have not the
8	The pr	escribed i	qualification	s/ docume	ents may he	norified for	m the	the post. ned Universities/
	mstitu	tions by th	ie AEO conce	rnad.;		our great J10.	iii lite concer	'nga Universities/
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(Hashim Khan) Director Education FATA

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Accountant General (PK) Sub Office, Peshawar.

Director E&SE Khyber Pakhbunkhwa, Peshawar.

Agency Education Officer Kurram Agency.

Agency Accounts Officer Kwram Agency.

PS to ACS FATA.

PS to the Secretary CSD BATEA Secretarist Pecha

PS to the Secretary SSD, FARA Secretariat, Peshawar.
PS to the Secretary Finance Department FATA Sectretariat Peshawar.
PA to Director Education, FATA.

9. Promotees Concerned.

10. M/File.:

Endst: No.

Addl: Director (Estub)// Directorate of Education, FATA

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9.No	o Name of Official About Rauf	Qualification M.Sc(Maths)M.Ed	SchoolOffice				of Data of Birth	of Date of Densicity	of Date of Birth Damicile Apptin Edu Depti	of Date of Birth Denicits Depth Depth Depth Depth	Of Date of Birth Damiciles Date of tel: Appoint of Appetin Edu Approint of Say of Sa
6889		M.Sc(Maths)M.Ed	GHS ODIGRAM		2013			21/03/1887 Swat	21/03/1987 Swat 03/09/2009	Z1/03/1987 Swat 03/09/2009	21/03/1987 Swat 03/09/2009
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1 8		WA Political Science	GHS Bughd		200 0	<u> </u>	00 0 04/12/1963 Kurram	04/12/1963	04/12/1963 Kurram 25/08/1984	04/12/1963 Kurram	04/12/1963 Kurram 25/08/1984
	Syed Iqbal Hussain	MA Urdu	GISH9 Perachinar	H	2005	05 01/12/1966		01/12/1966	01/12/1966 Kurram 01/10/1968	01/12/1966 Kurram	01/12/1966 Kurram 01/10/1968
6692	Irshed Hussain	M/A "Islamyat	GHS Tari Mangal	2005		15 04/08/1987		04/08/1987 Kurram	04/06/1987 Kuram 17/09/1987	04/06/1987 Kuram 17/09/1987	04/06/1987 Kuram 17/09/1987
6693	Didar Hussain	B/A	Ghis Alamsher	2011	1	09/06/1965	1	09/06/1985 Kurram	09/05/1965 Kumam	09/05/1965 Kumam	09/05/1965 Kumam
6 6 94	Rashid All	B/A	GISHS Parachinar	-						1 10011366	1 10011366
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685		WA Urdu	GHS Kirman	199	1 6	08/05/1966	08/05/1966 Китагл		Кипагл	Kumam 12/08/1989	Kumam 12/08/1989
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		way Pallocal Science	GMS Gharbina Parachinar	1999 04		04/02/1986	02/1986 Kurram	Kurram 14/01/1990	Kurram	Kurram 14/01/1990	Kurram 14/01/1990
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PECONDARY EDUCATION DEPARTMENT.

Servants (Appointment, Promotion and Transfer) Rules, 1989, ind in supersession of all Northeadons issued in this behalf, the Elementary and Succindus. strance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhunkhwa Civi

EMENTARY AND SECONDARY EDUCATION DEPART ETARY TO COVERNALENT OF THE KHYBER PAKELTY and health and the conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column Education Department in consultation with the Establishment Department and the Finding Department hereby lays down the method

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機械等等 表於語言

The Director Curriculum & Teachers Education Abbottabad.

O. The Director (PITE) Khyber, Pakhunkona Peshavar.

1. The Director ESRU, Elementary & Secondary Education Khyber Pakhunkhwa.

Pashawar.

1. The Deputy Director Delabase(Ekuls) (ESSE Department.

1. All District Coordination Officers in Knycer Pakhlunkhwa.

13. All Executive District Officers in Knycer Pakhlunkhwa.

14. All District Accounts Officers in Knycer Pakhlunkhwa /Agency Accounts Officers FATA.

15. All Agency Education Officers in Knycer Pakhlunkhwa.

16. P. S. to Gher Minister, Khyber Pakhlunkhwa.

17. P. S. to Chief Minister, Khyber Pakhlunkhwa.

18. P. S. to Chief Secretary, Khyber Pakhlunkhwa.

19. P. S. to Chief Secretary, Khyber Pakhlunkhwa.

20. P. S. to Secretary E&SE Department.

Section Officer (Primary

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		Numeration Numeration (DPS-16)	-
		post. 2 School Teacher 0.	
		tinimum qualification and experience for initial appointment or by transfer. Second class Bachelor's Degrée with subjects as Chemistry Botany, Zoo Physics, Mathematics, Statistics Himan and other equivalent groups from recognized University; or MA in Education or Eachelor's Degree Education, from a recognized University.	
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		Age limit. 18 to 35 Vents	
	n least live years service assur- union in column No. 3.	Method of recruitment. 5. 5. Fifty percent by promotion on the basis of seniority-cam-faness, in the following mainner: (i) forty percent from amongst the Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Industrial Arts) for years service as such an east five years service as such and low in qualification mentioned in column analysis and column percent from a such and low in qualification mentioned in column analysis and low in qualification mentioned in column and fact five percent from the fact five percent from a such and low in qualification mentioned in column and fact for the fact for t	
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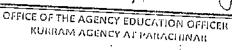
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Anna J



P.NO.0926311391 Fax No.0926311391 Limit- kysah110 @gmail.com

ADJUSTMENT

Consequent upon the approval by Departmental Selection Committee and Director of Education FATA Peshawar Endst No. 16/0/-50 dated 11-10-20/7, the following C.T/A.T/D.M/T.T and PST are hereby adjusted against the vacant SST posts in BPS-16 in the schools noted against their names with effect from 18:40-20/7 :-

M M M M S.	eacher/Designation Ir, Muhammad C.T Hussain Akbar Shah C.T r, Gohar Ali C.T r, Ashlq Hussain C.T r/Muhammad Khan C.T r, Wahld Hussain C.T	CHS Kunj Alizai GHS Kirman GHS Shingak GMS Parachlaar	Place of Adjustment GHS Kunj Alizai against vacant post GHS Kirman against vacant post GHS Burki against vacant post
S. M M M M S.	Hussain Akbar Shah C.T r, Gohar Ali C.T r, Ashlq Hussaln C.T r,Muhantanad Khan C.T	GHS Kirman GHS Shingak GMS Parachlaar	GHS Kirman against vacant post
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S	r, Wahld Hussain Cie	CHS I MAD	G.I.S.H.S Parachinar against vacant
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Mr	Lawar Hussain PST	GHS E mir	G.I.S.Fi.S Parachitan against sugart post
1 -1	, Qaim Hussain PST		OHS Mahoora against vacant post
	, Sajid Hussain PST	GPS K andižar	GHS Mali Kawagainst vacant post
	hmad Shafi T.	GMS Yardah	GHS Mali Keli against vacant post
	Gargar Hassain C.T	GHS Q rhadshah Khel	GHS Bughdi against vacant post
	Juayat Hussain C.T	GMS Zeram	CHS Qubadshah Khel against vacant post
Mr	Majord H.	G.I.S.II S Parachinar	G.I.S.H.S Parachinar against vacant post
	Majeed Hussain C.T	GHS Laqman Khel	G.S.N.H.H.S.S.Shott
	ijjad Hussain C.T	G.I.S.H.S Parachinar	G.S.N.H.H.S.S Shulozan against vacant pus
	Amjad Hussain C.T	G.LS.H.S Parachia.a	G.I.S.H.S Parachinar against vacant post
	ubari ' Shah C.T	GHS No. tikot	C.S.A.H.M.H.S Parachinar against vacant
	Ashiq Ilusala C.T	GHS KC man	G.S.A.H.M.H.S Parachinar against vacant
Mr,	Kama, Ilussain C.T	GHS 21 Jamai	GHS Kirman against vacant post . C.
Mr,	No. 1.		GHS Mir Jamal against vacant post
	A many a HIL at a	GHS Na. iikot	GHS Nastikot against vacant post
M:		GPS Sheef Sehra	G.S.A.Fi.M.H.S Parachinar against vacant
M	Marian	GMS Pi tehinar	GHS Mali Kali against vacant post
1,	Mazak r Ali T.T	GHS Pe in	GHS Pewar against vacant post

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3	S.Qabil Hussain D.M	GMS Shaleardara	1011111
5	S.Hussain Afzal C.T	G.S.N.H1.S.S Shalozan	GMS Zeran against vacant post
26	Mr, Mehboob Ali C.T	GHS Burki	GMS Karakhela against vacant post
27	Mr. Israr Hussain C,T	G.S.N.H.H.S.S Shalozan	GHS Burki against vacant post
7. 2.9	Mr, Dildar Hussain C.T	G.LS.H.S Parachinar	GHS Bughdi against vacant post
29	Mr. Khadim Hussalu C.T	GHS Kunj Alizni	GMS Bughala against vacant pour
0	S.Alimad Raza C.T Mr, Mansah Ali C.T	G.I.S.H.S Parachinar	Otto Amalkot against vacant, page
<u> </u>	S.iqhal Hussain C.T	GHS Kirmun	GMS Khomosa against vacant post
2-	S.Imdad Hussain C.T	G.I.S.H.S Parachinar	GHS Kirman against vacant post
3	S.Kamal Hussain C.T	GHS Qubadshah Khel	GHS Bughdi against vacant post
1	Mr, Irshad Hussain PST	GHS Mati Kati	GHS Qubadshah IChel against vacant pe GMS Jallander against vacant post
_ 1	Mr, Abid Hussain PST	GPS Alam Khel Pewar	GHS Terimangal against vacant post
_ 1	Mr. Rashid Ali PST	GPS Abdullah Khan Kali : GPS College Colony	Gris Shingak against garant
- 1	Mr. Gul Hussain PST	GPS Noorki	G.1.3.P.S Parachinar mainer
- 1	Mr, Muhamad Ibrahim PST	GPS No.2 Parachinar	onto mirmai against vacant port
- -	Tr, Alim Khan D.M	GHS Kirman	OMS Kachkina against vacant pour
5	Nabi Hussain A.T	GHS Kunj Alizai	OMS Shakaro tra against vacant and
V.	fr, Arbab Hussain T.T.	G.I.S.H.S Parachinar	orno Kharfachi against yagant
M	ir, Muhammad Bashir D.M	GHS Pewar	Orio Wastikot against vacant pour
M	r, Gulfam Hussain T.T	GHS Kirman	oris omingak against vacant past
		жинип	GHS Zeran against vacant post

Agency Education Officer Kurram Agency Parachinar

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Spy forwarded to the;-

1. Director of Education FATA Peshawar with reference to his No.cited above please.

2. Principals/Headmasters concerned. 3. Agency. Sources Officer Kurram Agency

Agency Education Officer Kurram Agency Parachicar

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THE DIRECTOR EDUCATION FATA
FATA SECRETARIAT DIRECTORATE OF EDUCATION
KHYBER PAKHTUNKHWA, WARSAK ROAD
PESHAWAR.

DEPARTMENTAL APPEAL AGAINST ORDER DATED 11.10.2017 FOR DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND NON OBSERVANCE OF PROMOTION/SENIOROTY OF THE APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16.

RESPECTED SIR!

Appellant submits as under:

- 1. That the Appellant was appointed as Certified Teacher (CT) on dated 16.01.1990 by the Respondents department and has performed his duties on different locations with honesty and full devotion and has been a responsible, hard worker, skillful, dutiful, punctual and obedient teacher and presently the Appellant has promoted to the post of Secondary School Teacher (SST BPS-16) and is posted at G.H.S Kunj Alizai district Kurram.
- That the Government of Khyber Pakhtunkhwa Elementary and Secondary Education through NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 and recommendation of the Departmental Promotion Committee has promoted the Appellant to the post of Secondary School Teacher (SST BPS-16) on dated 11.10.2017 instead of 24.07.2014
- 3. That the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through letter No.4954 dated 07.08.2014 and letter No.4874 dated 06.08.2014 requested you to fill the vacant posts of SST (General/Science) in Government Higher Secondary/High & Middle Schools (M&F) FATA by promotion of in-service teachers under the existing rules.
 - 4. That after requesting again and again by the Deputy Director (Estab) Elementary & Secondary Education Khyber Pakhtunkhwa through different letters your worthy office delayed the process and did not consider the Appellant for his due promotion.
 - That following the above mentioned same Notification, the District Education Officer Male Hangu through Endst No.3493-3562 dated 31.10.2014 promoted 49 SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs, to the



post of SST (Bio-Chem), SST (Phy-Maths), SST(General) BPS-16.

- 6. That your August office has not observed the appellant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Appellant has not been treated in accordance with law, and appellant rights secured and guaranteed under the law and constitution have been violated.
- 7. That this order of your office has affected the Seniority/promotion of the Appellant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the appellant from the due date adversely affect the appellant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Appellant.
- 8. That the discrimination as observed by this office with Appellant is highly deplorable and condemnable, being unlawful, unconstitutional, without lawful authority, without jurisdiction, against the norms of natural justice, equity and against the law on subject, hence liable to be declared void ab initio.
- That the act of your good office' not making promotion order from the date of Notification of Khyber Pakhtunkhwa i.e 24th July,2014 is based on malafide, and ulterior motive.
- 10. That the action on the part of your good office has been affecting adversely appellant financial rights as protected by the constitution and the Appellant be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.

It is therefore, most humbly prayed that on acceptance of the instant departmental appeal an appropriate direction may please be issued and the promotion order of the Appellant may kindly be ordered from the date of Notification i.e 24th July,2014 and any other relief not specifically prayed and to which the Appellant is found entitled may also be granted.

DATED:25-10-2017

APPELLANT

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT KURRAM.



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THE DIRECTOR EDUCATION FATA FATA SECRETARIAT DIRECTORATE OF EDUCATION KHYBER PAKHTUNKHWA, WARSAK ROAD PESHAWAR.

REMINDER FOR CONSIDERATION OF DEPARTMENTAL APPEAL DATED AGAINST UNJUST ORDER 11.10.2017 DISCRIMINATION, VIOLATION OF FUNDAMENTAL RIGHT AND OBSERVANCE OF PROMOTION/SENIOROTY THE OF APPELLANT FROM THE DATE OF NOTIFICATION NO.SO(PE)/4-5/SSRC/MEETING/2013/TEACHING CADRE DATED 24TH JULY, 2014 FOR PROMOTION OF SCT/CT/TO SST (Bio-Chem) BPS-16.

RESPECTED SIR!

Appellant submits as under:

That in continuation of the departmental appeal dated 25.10.2017 on the subject cited above and to request you that the promotion order of the Applicant may kindly be ordered from the date of Notification i.e 24th July,2014 because your August office has not observed the applicant promotion from his due date i.e 24th July,2014 according to Notification and has order the same through letter Endst No.16101-50 dated 11.10.2017, So Applicant has not been treated in accordance with law, and applicant rights secured and guaranteed under the law and constitution have been violated. Furthermore this order of your office has affected the Seniority/promotion of the Applicant because the Seniority of the SST teachers in Khyber Pakhtunkhwa and FATA are the same and not considering the applicant from the due date adversely affect the applicant right for seniority in Subject Specialist in Higher Secondary School as well as Headmasters in High Schools which is clear violation of fundamental rights of Applicant.

It is therefore requested that applicant promotion order may kindly be reviewed in the light of the departmental appeal dated:25.10.2017 in the best interest of justice.

DATED:15-01-2018

APPLICANT

MUHAMMAD S/O REHAN ALI R/O VILLAGE KUNJ ALIZAI P.O & TEHSIL PARACHINAR UPPER DISTRICT

KURRAM.

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<u>FORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAW</u>

Service Appeal No. 1266/2018

Date of Institution ...

09.10.2018

Date of Decision -

14.07.2021

Afzal Shah SST (BIO/CHEM BPS-16) Government High School Sandu Khel Mohmand Agency Government of Khyber Pakhtunkhwa Education Department.

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and eight others.

(Respondents)

MR. HIDAYAT ULLAH KHATTAK & MR. ABDUR REHMAN MOHMAND. Advocates

For Appellants

MR. MUHAMMAD RIAZ AHMED PAINDAKHEIL Assistant Advocate General

For Respondents

MR. SALAH-UD-DIN MR. ATIQ-UR-REHMAN WAZIR

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

ATIQ-UR-REHMAN WAZIR MEMBER (E):- This judgment shall dispose of the instant Service Appeal as well as the following connected Service Appeals as common question of law and facts are involved therein.

1) Service Appeal bearing No.1267/2018 titled "Abi Hayat Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education .Secretariat building Peshawar and others",



- Service Appeal bearing No. 1268/2018 titiled "Shams Ur -Rahman Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- Service Appeal bearing No. 1269/2018 titled "Karim Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 4) Service Appeal bearing No. 1270/2018 titiled "Abdul Hakim Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 5) Service Appeal bearing No. 1271/2018 titiled "Stana Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 6) Service Appeal bearing No. 1272/2018 titiled "Mohammad Idress Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 7) Service Appeal bearing No. 1273/2018 titled "Mansoor Ahmad Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 8). Service Appeal bearing No. 1274/2018 titiled "Khial Zada Versus Government of Khyber. Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 9) Service Appeal bearing No. 1275/2018 titled "Nizam-ud-Din Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 10) Service Appeal bearing No. 1276/2018 titled "Sher Mohammad Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".



- 11) Service Appeal bearing No. 1277/2018 titled "Rahmat Said Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
- 12) Service Appeal bearing No. 1278/2018 titled "Javid Akhter Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 13) Service Appeal bearing No. 1279/2018 titled "Munawar Khan Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 14) Service Appeal bearing No. 1280/2018 titiled "Said Alam Shah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 15) Service Appeal bearing No. 1281/2018 titled "Lateef Ullah Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 16) Service Appeal bearing No. 1282/2018 titled "Mst. Khalida Safi Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 17) Service Appeal bearing No. 1283/2018 titiled "Zar Gul Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 18) Service Appeal bearing No. 1284/2018 titled "Imitiaz Gul Versus Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education Secretariat building Peshawar and others".
 - 19) Khaista Sher Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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- 20) Service Appeal bearing No. 327/2019 titled "Abdul Hamid Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 21) Service Appeal bearing No. 651/2018 titled "Sabeel Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 22) Service Appeal bearing No. 652/2018 titled "Anwar Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 23) Service Appeal bearing No. 653/2018 titled "Javed Hassan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 24) Service appeal bearing No. 654/2018 titled "Lugman Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 25) Service Appeal bearing No. 655/2018 titled "Aziz-ur-Rehman Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 26) Service Appeal bearing No. 656/2018 titled "Muhammad Muneer Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 27) Service Appeal bearing No. 657/2018 titled "Mst. Shah Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 28) Service Appeal bearing No. 658/2018 titled "Munir Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 29) Service Appeal bearing No. 659/2018 titled "Mst. Fahmeeda Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 30) Service Appeal bearing No. 660/2018 titled "Muhammad Baz Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 31) Service Appeal bearing No. 661/2018 titled "Hanif Jan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 32) Service Appeal bearing No. 662/2018 titled "Sher Afzal Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".

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- 33) Service Appeal bearing No. 663/2018 titled Mst. Dil Taj Begum Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 34) Service Appeal bearing No. 664/2018 titled "Raees Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 35) Service Appeal bearing No. 665/2018 titled "Syed Hijab Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 36) Service Appeal bearing No. 666/2018 titled "Eid Muhammad Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 37) Service Appeal bearing No. 667/2018 titled "Fazal Hakeem Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 38) Service Appeal bearing No. 668/2018 tittled "Syed Zamir Hussain Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 39) Service Appeal bearing No. 669/2018 titled "Janat Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- 40) Service Appeal bearing No. 670/2018 titled "Ayan Ali Versus Chief Secretary, Khyber Pakhtunkhwa, Civii Secretariat, Peshawar and others".
- 41) Service Appeal bearing No. 671/2018 titled "Sohail Khan Versus Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar and others".
- O2. Brief facts of the case are that the appellants are primarily aggrieved by inaction of the respondents to the effect that promotions of the appellants were delayed for no good reason, which adversely affected their seniority positions as well as sustained financial loss. The appellant, Mr. Afzal Shah and 18 others were serving under Agency Education Officer, Mohmand Agency (Now District Mohmand) and the appellant Mr. Khaista Sher and 22 others were serving under Agency Education Officer, Orakzai Agency (Now District Orakzai). All the appellants were promoted to the post of Secondary School Teachers (SST) (BPS-16) vide order dated 11-10-2017, which, as per stance of the appellants were required to be promoted in 2014.

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Feeling aggrieved, the appellants preferred respective departmental appeals against the impugned order dated 11-10-2017, which were not responded to, and hence the appellants filed service appeals in this Tribunal with prayers that promotions of the appellants may be considered from 24-07-2014 or the date when other employees serving in settled districts were promoted along with all back benefits.

- 03. Written reply/comments were submitted by the respondents.
- Learned counsel for the appellant Mr. Afzal Shah and 18 others has contended that the appellants have not been treated in accordance with law and their rights secured under law and constitution have been violated; that the respondents delayed promotions of the appellants for no good reason, which adversely affected their seniority positions and made them junior to those, who were promoted at settled district level in 2014; that the delay occurred due to lethargic attitude of respondents, otherwise the appellants were equally fit for promotion like their counterparts working in settled districts; that the appellants were discriminated which is highly deplorable, being unlawful and contrary to the norms of natural justice; that inaction on part of the respondents have adversely affected financial rights of the appellants as protected by the Constitution. He further added that the appellant be treated at par like other employees of districts who were promoted in 2014 in pursuance of notification dated 24-07-2014 and shall equally be dealt with in accordance with law and rules.
- O5. Learned counsel for the appellant Mr. Khaista Sher and 22 others mainly relied on the arguments of the learned counsel for the appellant Mr. Afzal Shah and 18 others with further arguments that departmental appeals of the appellants were not considered and the appellants were condemned unheard; that as per constitution every citizen is to be treated equally, while the appellants have not been treated in accordance with law, which need interference.



Learned Assistant Advocate General appeared on behalf of respondents has contended that as per Para-VI of promotion policy, promotions are always made with immediate effect and not with retrospective effect; that promotion is neither a vested right nor it can be claimed with a retrospective effect. Reliance was placed on 2005 SCMR 1742. Learned Assistant Advocate General argued that promotions of the appellants were made in accordance with law and rule and no discrimination was made. He further argued that some of the appellants submitted successive appeals, which is violation of Rule 3(2) of Appeal Rules, 1986. Learned Assistant Advocate General prayed that appeals of the appellants being devoid of merit may be dismissed.

07. We have heard learned counsel for the parties and have perused the record.

A perusal of record would reveal that all the appellants were employees of the provincial government, who were deputed to serve in Ex-FATA under the control of Director of Education Ex-FATA, whereas their other colleagues working in settled districts were working under the control of Director of Education at provincial level. The provincial Government vides Notification dated 24-07-2014 had issued criteria for promotion of teachers to next grades, which was equally applicable to provincial as well as employees working in Ex-FATA. To this effect, the provincial directorate of Elementary & Secondary Education KP vide letter dated 07-08-2014 had asked the Directorate of Education Ex-FATA to fill in the vacant posts of SST in Ex-FATA by promotion of in-service teachers under the existing service rules. The said letter lingered in the Directorate of Ex-FATA for almost seven months, which finally was conveyed to all Agency Education Officers vide letter dated 09-03-2015 with directions to submit category wise lists of candidates for promotion against the post of SST. Agency Education Officers took another two years and seven months, while submitting such information to the directorate of Ex-FATA and finally the appellants

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were promoted vide order dated 11-10-2017. On the other hand, the office of the District Education Officer in the settled district took timely steps and the promotions were made possible in the same year i.e. 2014. Placed on record is a Notification dated 01-11-2014 issued by District Education Officer Charsada, whereby promotions had been made in pursuance of the Notification dated 24-07-2014 in the same year, whereas promotions in Ex-FATA were made in 2017 with delay of more than three years. Placed on record is another Notification dated 14-03-2017 issued by Directorate of Education Ex-FATA promoting Certified Teachers (CT) (BPS-15) to the post of Senior CT (BPS-16) w.e.f 20-02-2013, negating their own stance that promotions are always made with immediate effect. Similarly placed teachers was extended the benefit of their promotion with retrospective effect, however the respondents are denying the same to the appellants for the reasons best known to them. The material available on the record, would suggest that the appellants were treated with discrimination.

- O9. The appellants are primarily aggrieved by the inaction of the respondents to the effect that all the appellants were otherwise fit for promotion to the post of SST, but their promotions were delayed due to slackness of the directorate of education, which adversely affected their seniority position as well as suffered financially due to intentional delay in their promotions. The respondents also did not object to the point of their fitness for further promotion at that particular time.
- 10. We have observed that seniority of the appellants as well as their other counterparts working at Districts level had been maintained at Agency/District level before their promotion to the post of SST, whereas upon promotion to the post of SST, the seniority is maintained at provincial level and the appellants who were promoted in 2017 in comparison to those, who were promoted in 2014, would definitely find place in the bottom of the seniority list maintained at provincial level with dim future prospects of their further promotions, as well as they were kept



deprived of the financial benefits accrued to them after promotion for no fault of them, hence they were discriminated. It was noted with concern that the only reason for their delayed promotion was slackness on part of directorate of education Ex-FATA and its subordinate offices at Agency level, which had delayed their promotions for more than three years for no fault of the appellants.

11. In view of the foregoing discussion, the instant appeals are accepted and all the appellants are held entitled for promotion from the date, the first batch of their other colleagues at provincial level were promoted in the year 2014 with all consequential benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 14.07.2021

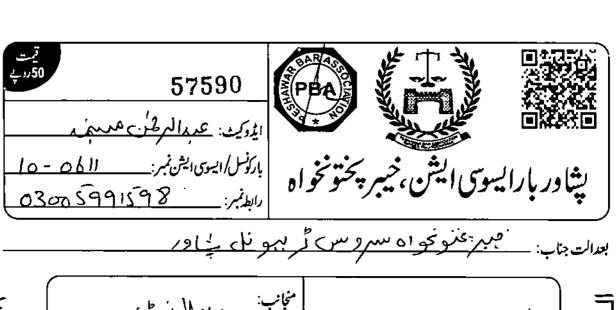
> (SALAH-UD-DIN) MEMBER (JUDICIAL)

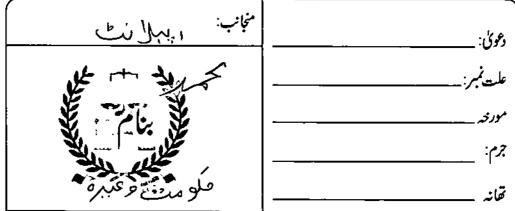
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باعث تحرير آنكه

مقد مندرد منوان بالای ای بی طرف داسط پیردی وجواب دای کاروائی متعلقه

آن سقای بین اور کیا جا تائے کہ صاحب موصوف کومقد مہی کا کاروائی کا کائل افقیار ہوگائی نیز کیل صاحب کو

راضی نا کھ کرنے وققر رفالت و فیصلہ برحلف دینے جواب دعوی اقبال دعوی اور درخواست از برحم کی تقعدیت راضی نا کھ کرنے وقتر رفالت و فیصلہ برحلف دینے جواب دعوی اقبال دعوی اور درخواست از برحم کی تقعدیت در این پر دستی کرنے ایک کرا آمری کی اور اس کی برآ مدی اور سی فی بیز دی اور اس کی برآ مدی اور سی کی بردی کی اور اس کا مرا افقیار ہوگا اور صاحب کا موالی کے اور اس کا سیاحت پر داختہ منظور و بھی اور موالی مقدر میں جو کی جدید کورو با افتیار رات حاصل ہوں کے اور اس کا سیاحت پر داختہ منظور و بھی ہوگا و در ویا صدب معرف کے اور اس کا سیاحت پر داختہ منظور و بھی اس کے دور ان مقدرت میں جو خوجہ بر حاف التوا کے کئی بردی نہ کورہ کرتی البنا او کا سیاحت کی مقدر سیاحت کی بردی نہ کورہ کرتی البنا او کا سیاحت کی مقدر سیاح

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