FORM OF ORDER SHEET

Court of	
Case No	134/ 2023

S.No.	Date of order proceedings ,	Order or other proceedings with signature of judge
1	2	3
1-	13/1/2023	The appeal of Mr. Obaid Ullah presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before touring Single Bench at A.Abad on Parcha Peshi is given to appellant/counsel.
		By the order of Chairman
		A m REGISTRAR
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

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APPEAL NO	154	/2023

OBAIDULLAH

VS

HEALTH DEPTT:

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE SUPREME COURT

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. / 3/1 /2023

Mr. Obaidullah, PHCT (Multipurpose) EPI (BPS-12),
O/O the District Health Officer, District Battagram.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretarial, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Health Officer, Battagram.

..... RESPONDENTS

APPEAL IJNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDERS DATED 23.08.2021 & 27.08.2021 WHEREBY THE APPOINTMENT ORDER DATED 17.08.2021 HAS BEEN CANCELLED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the impugned orders dated 23.08.2021 and 27.08.2021 may kindly be set aside and the respondents may kindly be directed to restore the appointment order dated 17.08.2021 of the appellant with all back benefits including seniority. Any other remedy which this August Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant is law abiding and peaceful citizen of Pakistan and permanent/bonafide resident of District Battagram.

_	
3 -	That the appellant was appointed as PHCT (Multipurpose) EPI (BPS-12) vide order dated 17.08.2021. Copy of appointment order is attached as Annexure
4-	That astonishingly the appointment of the appellant along with others were cancelled vide impugned office order dated 23.08.2021 under political pressure of ruling party and their local representative for accommodating their blue eyed by respondent No.2 and a committee was constituted to conduct inquiry regarding recruitments of various cadre of medical technicians by respondent No.3. Copy of the impugned office order dated 23.08.2021 is attached as Annexure
5-	That in compliance with the ibid office order all the appointment letters issued by respondent No.3 were cancelled vide impugned office order dated 27.08.2021 is attached as Annexure
6-	That the appellant being aggrieved from the impugned orders dated 23.08.2021 and 27.08.2021 issued by the respondent department has got no other appropriate /adequate remedy except to file the writ petition before the Honorable Peshawar High Court, Peshawar. Copy of the writ petition is attached as Annexure
7-	That the Honorable Peshawar High Court, Peshawar scribed in its order dated 15.09.2022 that the matter squarely falls within the jurisdiction of August Service Tribunal and thereof copy of the memorandum of the said writ petition be transmitted to the respondents/department and be treated as Departmental Appeal for decision in accordance with law. Copy of the Order/judgment dated 15.09.2022 is attached as Annexure
8-	That the recommendations of the inquiry committee were rejected by respondent no.3 and considered the recruitment process as per rules and regulations vide Rebuttal of Inquiry Report letter dated 30.09.2021. Copy of the Rebuttal Inquiry Report Letter dated 30.09.2021 is attached as Annexure
9-	That the appellant feeling aggrieved form the inaction of the respondents by not deciding the departmental appeal of the appellant and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A-That actions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 as well as not accepting the arrival report of the appellant is against the law, facts and norms of natural justice.
- **B-** That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

- **C-** That the decision regarding cancellation of the appointments of appellant along with others was made by respondent No.2 before conduction of inquiry which is against law and rules.
- **D-** That the recruitment process of the appellant was considered as per rules and regulations and recommendations of the inquiry committee were rejected by respondent no.3 vide Rebuttal of Inquiry Report letter dated 30.09.2021.
- **E-** That actions and inactions of the respondents by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021 whereby not accepting the arrival report of the appellant is violative of Law and Rules.
- **F-** That the respondents acted in arbitrary and mala-fide manner by issuing the impugned notifications/orders dated 23.08.2021 and 27.08.2021.
- **G-** That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: / 0.01.2023

Olande

APPELLANT OBAIDULLAH

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

n) Adnau Waleed adnan

UMAR FAROOQ MOMAND

MUHAMMAD AYUB

KHANZÁD GUL ADVOCATES

AFFIDAVIT

I, Mr. Obaidullah, PHCT (Multipurpose) EPI (BPS-12), O/O the District Health Officer, District Battagram, do hereby solemnly affirm that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

Deponent

ی امیڈ مکل شال خیلع اکرام کے مختلف مراکز محت میں مندوجہ ذیل بی امیڈ میکل شاف کی آسامیاں خال میں جن برتقروی کیلئے منطق مکرام سے معلق رکھنے والے این امید واروں سے ورخواشی مطلوب ہیں۔ ضاع بھرام عی افی امید واروستیاب شہونے کی مورت عمل محقدا مثلاث سے مجمی افی امید واروکی تقروی ہو کتی ہے۔

	13:8	Chia	
RHC ،رانېرىنوو	12	CT (Radiology)	1
اب ای سپتال	12	以CTC (Surgical)	2
	12	JCT (Pulmondogy)	3
بی ایج یو کوزنندُ ول اکنتی ، بایا۔ ، پاممال شریف، پوسک جمل کی بهتوژه اور RHC تما کوت	12	PHCT(EPI)	4
	06	EPI Vaccinator	5

وسراست وسسوالسبت

ينتيه ويسريت بنست المسر سنرادا ذاكثر ويسيم احمد)



Member

Office of the district health officer

Buttagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507 MINUTES OF THE PROCESS OF DEPARTMENTAL SELECTION COMMITTEE

A meeting was held in the office of District Health Officer Battagram on 14.07.2021 for appointment of various Paramedical Posts, vacant in DHO office Battagram. The following members attended the meeting.

Dr. Waseem Ahmed DHO

Dr. Ahmed Faisal Representative DGHS

Mr. Muzafar Khan Representative DC Battagram

Member The post of CT Radiology, CT Surgical, CT Pulmonology and PHCT MP (EPI/ Vaccinator) by District Health Officer in the Daily News Paper Aaj Peshawar (Advertisement attached), for the District Battagram. The applicants were directed to submit their documents to DHO office District Battagram, it was mentioned in the advertisement that the applicant applying for the post must have Diploma in the relevant field from the Medical Faculty or FSC Medical Technology from recognize board. Furthermore, the candidates having domkile of the concerned District will be given preference in case of non availability of suitable competent candidates in the District, the candidates could be selected from other District. As per following detail this office received applications of the following applicants.

A departmental Selection committee was constituted on, vide this office order No.1305-07 dated08.07.2021 and intriview was scheduled on 12.07.2021. Various candidates attended the

	And and affectioning the property		•	
CT Surgical	CT Radiology	CT Polmonology	PHCT (EPI)	EPI Vaccinator
22	09 Of:trict Baltagram	Q9·	128	49
	37 Out District	10 22 250	1.00	ell v er dati

And after checking the original documents of the candidates a final merit list was prepared and signed by all the committee member. The following candidates as per final merit list are selected.

		CI Hadiology	_	
S. No	Name candidate	Father Name	Technology	Domicile
01	Amir Majid	Minhaj	CT Radiology	Battagram
02	Sajad Ahmed	Shamshad Khan	CT Radiology	Battagram
03	Atiq ur Rehman	Abdur Rehman	CT Radiology	Battagram
04.	Noor Islam-	Abdur Rahim	CT Radiology	
05	Abid ullah	Basheer Ahmed	CT Radiology	Battagram
	and respect to the rest of the	CT Surelcal	111111111111111111111111111111111111111	Battagram

1	S. No	Name candidate	Father Name	Technology	Page 11
į	01	Mohammad Wagan	Mohammad Bashir	CT Surgical	Domiclie
Į	02.	Javed Khan	Mohammad Imran		Battajjram
•				CT Surgical	Battarram

S. No	Name candidate		Technology		
01	Waseem Akram	· · · · · · · · · · · · · · · · · · ·	T	Domicile	Hemarks
	Trescent Adolin	I INCHARINITAD MADE	CT Pulmanalogy	Battagram	Appointment subject to
-			<u> </u>		verification of Diploma
02	Naveedullah	Sald Mohd Khan	CT Pulntonology.	Battagram	- Contention of Diploma
103	Mohd Zubair		ALC DOLL		
				narraktam.	L

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7		PHCT EPI	-	
S. No	Name candidate	Father Name	Technology	Domkile
01	Mohammad Islam	Fagir Khan	Health (EPI)	9attagram
02	Ubaldullah	Muslim Khan	Health (ERI)	Battagram
03	Mohammad Usman	Mohammad Igbai	Health (EPI)	Battagram
04	Inamullah	Siral Khan	Health (EPI)	Battagram
05	Mohammad Amir Khan	Fazai Rahim	Health (EPI)	Battagram
C6	Saeed Khan	Mohammad Nigab	Health (EPI)	Battagram
07	Fidaúllah	Umar Baz Khan	Health (EPI)	Battagram
.08	Mohammad Ibrar	Mabar Khan	Health (EPI)	Battagram
09	Mohammad Fawad Khan	Hazrat Rehman	Health (EPI)	Battagram
10	Syed Moeen Shah	Gul Wahld Shahi	Health (EPI)	Battagram

			EPI Vaccinator		······································
Ì	S. No	Name candidate	Father Name	Technology	Domicile "
1	01	Arshid Aziz	Aziz ur Rekman	EPI-Vaccinator	Batta grant
ĺ	G2	Sved tlaz Ali Shahi	Wahid Said	EPI Vaccinator	Battagram

The meeting ended with a vote of thanks from the chair.

District Health.Officer

- No 1323-25 Dated 18 /07/2021

 Copy forwarded to the:

 1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information

 2. All concerned for information

 3. Office copy

District lealth Officer Battagram

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5 %. 009808	of Paramedic	cal and Allied He	Palth Sci-	Roll No. 83068 Session 2018-2019
This is to certify that	I IDAID III I AII	•		r
and a student of	bed examination held in		red. No2018/MF/UI	
of Paramedical and Allie	d Health Sciences Khyber Pak	7		
Technology inB Checked By Verified By	<u> </u>			
	2020 Print Date and Totte 29-Sep-2020 10:	45.48 444		All of the American

"Fore - Error(s) & omissionis) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this Diploma.

RURAL HEALTH CENTER THAKOT EXPERIENCE CERTIFICATE

It is certified that Mr. Obaidullah S/O Muslim Khan worked is Health Technician (Volunteer) at RHC Thakot from July 2020 to June 2021, he worked in pharmacy, emergency and EPI.

We found him very sincere & hard working during his work. We wish him best of luck for his future.

Incharge after Medical Officer
Sign & Stamp Thekotly

Dated 30-08-2021

s. No. 010168	hyber Pakhtunkhwa-Parificate of REGIST	Session FEBRUARY, 2020
CERT	hyber Pakhtunkhwa-Pa TFICATE OF REGIST	kistan RATION
Registration No	2018/MF/UDH/ATD/HT/SS/17	
Name	UBAID ULLAH	
Father's Name	MUSLIM KHAN	9.
Roll Number	83068	
Diploma Serial No.	9808	
	UDHYANA INSTITUTE OF MEDICAL S	SCIENCES ABBOTTABAD
Technology	НЕАLТН	·
	Sep-2020 Retained upto	28-Sep-2025
Prepared by: Checked by: Verified by: Nume: Egrorts 1	t omission(s) excepted. Any mistake in above powithin 30 days of the issuance of this cert	Chief Executive Officer

Ref No: 12030

Ayub Teaching Hospital Abbottabad

Ayub Teaching Hospital Abbottabad



ACCIDENT & AMERGENCY DEPAR<u>TMENT</u>

TRATITIOS CERTIFICATE

it is certify that Mr. Ubaid Ullah S/o Muslim Khan has join casualty department of Ayub Teaching Hospital Abbottabad for 01 year training w.e.f From 10, Dec 2018 to 10 Dec, 2019.

During his stay with us we found him enthusiastic, devoted, hardworking and energetic.

He has got the theoretically as well as practically training in casualty and different appropriate knowledge and skills in the following disciplines. We wish him success for his future.

- * Temperature, BP Pulse recording
- * Stiching & Dressing of Wounds
- * Nebulization + 02Therapy

- * Injection (IM/IV) (S/C)
- Stomach Wash + Catheterization
- **★ PoP Application**

- * Passing IV line
- * Passing NG tube
- * First Aid of Burns, RTA's

NC AREA **Departments** MTI ATH Abbottabad

AyubTeaching Hospital, Abbottabad KPK Pakistan DEPUTY DÍRECTOR MS (ADMIN

Ayub Teaching Hospital, Abbottabad KPK Pakistan C





OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

QUOL ORDER

Phone & Pax # (0997) 310507 No. 22 Yo. 56 - 7 date 22 108/2021

Consequent upon the recommendation of the Departmental Selection committee, tM, Obtainfillah S.O. Atuslim khan by hereby appointed as PHCL (MP) FPI BPS 12 against the variant post plus usual allowances as admissible under the rules and subject to revision from time to time on the following terms and conditions according to the Government policies. Hils order is subject to the verification of the mighal documents from the issuing authority/ production. Two years Diploma either from Khyber Pakhtunkhwa or any other illegible/ flegister able institute/ College or University, if the Diploma is from outside EPK it must be registered with Medical Eaculty of Khyber Pakhtunkhwa Peshawar.

- If the academic/ technician/ esperience conflicates is not from the government healthfunction international organization that will be not consider as esperience.
- 2. If the academic/ technickin/ experience certificates of any candidate found take/ hogos of any stage his/ her services will be considered teaninated automatically.
- He? She shall initially be on probation for a period of two years under the rules extendable further to a period of one year.
- He/ She can be terminated without any notice during the probation of his/her work if his/her conduct found unsatisfactory.
- 5. He/ She shall be governed by the Government of Khyber Pakhtunkhwa civil servants act 1973 and the laws applicable to the civil servants under the rule made there under E&S rules 2011
- 6. He/ She shall be entitled to annual increments as per existing policy.
- 7. He/ She join his duties at his own expenses.
- In case you wish to resign at any time, one month notice will be essential or in lieu shall be forfeited.
- You will be awarded by such rules/ entitlement and orders related to TA, leave and MRC etc as
 may be issued by the Govt, from time to time for the category of Government servant to which
 you belong.
- 10. Your appointment will be subject to provision of Medical Fitness certificate.
- 11. The appointee shall be bound to perform any duty assigned by the undersigned as per Govt. rules.
- 12. Your duty in National obligation and international commitment may be required time to time.

If He/ She accept the above mentioned Terms & Conditions he/she should report to the undersigned within 14 Days of receipt of this offer and submit original documents along with one set of the photocopier for verification from concerned Boards/ University/Medical Faculty KPK/ Nursing Council, if applicable in case he/ she fails to report for duty within stipulated period of time this appointment order will automatically stand cancelled and the next candidate in merit list (waiting) will be considered for appointment.

District Health Officer Battagram

Copy	ferwarded	to the:-
------	-----------	----------

- 1. Director General Health Services Khyber Pakhtunkhwa for information
- 2. District Accounts officer Battagram for information
- 3. Incharge BHU ____for information
- 4. Account Section office of the undersigned for information
- 5. Official for information and compliance
- Incharge Establishment section office of the undersigned for information and compliance

7. Office copy

District Health Officer Battagram

10,

District Health offices -12-Rattagram -12-Subject: ARRIVAL REPORT.

Reference your letter NO 1750-56

doted 17/08/2021

with due respect it is Submitted

that I am as PHCI(MP) EP1 BP3-12

in vide your letter NO 1750-56

dated 17/08/2021. I am Submitting

my arrival report apanist the

Vacant post of PHCI (MP) EP1 BP5-12

in today on 20-08-2021 (MP). Kindly

accept my arrival and oblige Pleasi.

Dated. 20/08/2021

VD"

I BON

ANNEXHOLIC



DIRECTORATE GENERAL HEALTH SERVICES -13-KHYBER PAKHTUNKHWA PESHAWAR

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No 602 8 /100118

Dated 27 /08/2021

DEFICE ORDER

Reportedly the care irregularities in the recruitment process of various codes of lines Medica by District Realth Officer Buttagrium, therefore all recent recruitment done by District Realth Officer Rattagrams of various codes of Medical Technician are hereby stend cancelled with immediate effect not an inquiry committee consisting of following officers is hereby constituted to conduct the inquiry and authorit report within 07 days.

- 1. Dr. Falsal Khanzada (ADG Hazara Division) DGHS Office.
- 2. Mr. Hidayat (Deputy Director Coordination) DCHS Office.

The recrultment process will be reinitiated after proper inquity as per government rules & policy.

DIRECTOR GENERAL HEALTH

C¢

- 1. Dr. Fairal Khanzada (ADG Hazara Division) DGHS Office (Inquiry Officer).
- 2. Fir. Hidays: (Deputy Director Coordination) DGHS Office (Inquiry Officer).
- 3. District Heilth Officer Buttagram for immediate compliance.
- 4. PS to Minister Health Khyber Pakhtunkhwa.
- 5. PS to Secretary Health Khyber Pakhtuskhwa.
- 6. District Account Officer Battagram.







OPPICE OF THE DISTRICT HEALTH OFFICER,

Hattagram (Kliyber Pakhtunklisen) Phone & Fax: # (0997) 310507

No. 1843 - 08 ROHOMIAN

Daled: 27/6/2021

OFFICE ORUER

by compliance with the DOHS Perhawer Letter No. 2022 /DGHS deins 22/6/2021, at appointment follows travel from the office of the undersigned are innerty storet conceived. Moreovers, at facility in-charges are strought not to record the activities any emissions in this inperst

> District Houth Officer Battegram

Copy 'mararded to

- 1 Crector Cannell Horlib Bereines (DISHS) Pershawa
- 7 Or Fals of Ethersrecks (ADG) Herare Ethisting
- 3. Deputy Commissioner Self-gran
- 4 Oraldo Account Offine Hallagrain
- 5. All tarritims in changes. Partiagram for information and completion
- G Office City

District Until Officer

BEFORE THE PESHAWAR HIGH COURT

- 1. Muhammad Islam S/Ø Fagir khan R/O Landi kas Tehsil & istrict Battagram.
- 2. Inamiullah S/O Siraj Kkhan R/O Hussaini; Thakot , District Battagram,
- 3. Saeed Khan S/o Muhmmad Nagab R/O Naisham Gul , Thakote, Tehsil & District Battagram.
- 4. Muhammad Usman S/O Muhammad Iqbal R/O Kot Gala, District Battagram.
- 5. Ubaidulah S/o Muslim Khan R/O Qala Behram khan, District Battagram,
- 6. Arshid Aziz S/O Azeezurehman Khan R/O Thakot, Tehsil and District Battagram.
- 7. Muhammad Amir Khan S/O Fazle Rahim R/O colony , District Battagram.
- 8. Syed Moeen Shah S/O Gul Wahid R/O Thakot, District Battagram.
- 9. Fareedullah S/O Umer Baz Khan R/O Hussaini, District Battagram.
- Muhammad Fawad Khan S/O Hazrat Rehmat R/O Thakot, District Battagram,
- 11. Ijaz Ali shah S/O Wahid Said R/O Thakot, District Battagram.

3 1 AUG 2021

ADDITION L REGISTRAR PESHAWAR HIGHT COURT ABBOTTATAD BENCH

VERSUS

1) Government of Khyber Pukhtunkhwa Through Chief secretary civil secretariat Peshawar

- 2) Director General Health Services, government of Khyber Pukhtunkhwa Peshawar
- 3) Secretary Health, Govt Khyber Pukhtunkhwa, Civil Secretariat, Peshawar.
- 4) District Health Officer Battagram.

RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

Prayer:

On acceptance of instant writ petition:

A. writ of certiorari may please be issued to declare Order dated 23/8/2021 passed by the respondent No: 2 followed by order dated 28/8/2021by respondent NO: 4 as illegal, unlawful, against the factual position, contra legume against the recognized fundamental rights of the petitioners, passed under political influence of the ruling party and their representatives, based on motives other than legal.

Certified to De True Supy
EXAMINER

2 1 DEC 2022

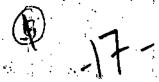
Peshawar High Court Ald Benefit
Authorized Under Series - 10 Orders

W23.921

FILED TODA

ADDITIONAL REGISTRAR PESHAWAR HIGHT COURT ABBOTTABAD BENCH B. The respondents may please be directed to withdraw the impugned notifications/orders and accept the arrival report of the petitioner /Allow the charge assumption, as per their initial appointment orders.

Deputy Registrar



Respectfully sheweth,

- 1. That the petitioners are law abiding and peaceful citizen of Pakistan and permanent/bona fide residents of Allfarent evillages of District Batagram.
 - That respondent No: 4 advertised different posts of para medical staff including JCT (RADIOLOGY), JCTC(SURGICAL), JCT(PULIMONOLOGY) PHCT(EPI) AND EPI VACCINATOR in Daily News Paper by inviting applications from eligible candidates having domicile of District Batagram, Khyber Pukhtunkhwa, having specified age limit and qualification (coy of Advertisement is attached as annexure: "A")
- That in sequel to above all, the petitioner being eligible, suitable and qualified candidates, having requisite qualification and experience, applied for the posts of PHCT(EPI) along with so many other candidates, after short listing the petitioners were called for interview by respondent No:4 to appear before the selection committee and after fulfilling all the legal and codel formalities, appointment orders of the FILE petitioners were issued.(copies attached as annexure "B").

FILED PODAY

Deputy Registrar

3 1 AUG 2021

ADDITIONAL REGISTRAR PESHAWAR HIGHT COURT ABBOTTABAD BENCH

That consequently, petitioners were declared as successful candidates ad appointment orders were issued accordingly. all of sudden respondent No: 2 issued But impugned notification dated 23/8/2021 followed by order date 27/8/2021 by respondent NO:4 regarding cancellation of appointment of the petitioners under political pressure of ruling party and their local representative accommodating) their blue 🖭 people (impugned notifications ANNEXURE "c")

5. That the petitioner being aggrieved from dated 23/08/2021 by respondent No:2, followed by order dated 27/08/2021 by respondent No:4, has got no other appropriate/adequate remedy except to file the instant writ petition on the following grounds among the others.

GROUNDS

- A. That the rights of the petitioners have been flagrantly violated by the respondents by issuing impugned orders absolutely against the law governing the matter.
- B. That the petitioners have not been treated in accordance with law, rather the act of respondents is in conflict with the law governing the subject specifically with regard to rights guaranteed by the constitution of Islamic Republic of Pakistan 1973.
- C. That rights of the petitioners have been flagrantly violated by the respondents, being public functionaries exercising statutory powers, have not discharged their duties in accordance with and acted in a manner absolutely contrary to law.
- D. That due to the illegal and unwarranted act of respondent No: 2 & 4 rights of the Petitioners have been glaringly violated, appointments of the petitioners have been cancelled in complete negation of rules and law, which is manifestly not only an illegality or irregularity but discriminatory and glaring disobedience of law and constitution.

ADDITIONAL REGISTRAR PESHAWAR HIGHT COURT ABBOTTABAD BENCH Deputy Registrar 3 1 AUG 2021

- E. That the doctrine of **legitimate aspectency** is fully applicable to the case of petitioners in the light of principles laid down by august Supreme court of Pakistan.
- F. That the act of respondents is the most blatant affront to the concept of rule of law, equal protection of law and protection from discrimination as provided under the article 25 of the constitution, as it is has not been neither mandated such omnibus and omnipotent powers to the respondent No:2 & 4, Nor ever bestowed with absolute discretion at the cost of rights of individuals/petitioners.
- G. That the act of respondents is classical example bending for accomplishment of desires and whims of political allied, which in tota against the law on the subject and the rights guaranteed by the constitution.

H. That the appointments of the petitioners were cancelled without any notice or opportunity of personal hearing by keeping the aside the rules and the law. The illegal and unwarranted impugned orders of the respondent NO:2 and 4 have taken away the rights of the petitioners without complying with law governing the subject.

FILED TODAY
Deputy Registrar
3 1 AUG 2021

FILED FODAY

ADDITIONAL REGISTRAR PESHAWAR HIGHT COURT ABBOTTY BAD BENCH

It is therefore, humbly prayed that on acceptance of instant writ petition:

A. writ of certiorari may please be issued to declare Order dated 23/8/2021 passed by the

respondent No: 2 followed by order dated 28/8/2021by respondent NO: 4 as illegal, unlawful, against the factual position, contra legume against the recognized fundamental rights of the petitioners, passed under political influence of the ruling party and their representatives, based on motives other than legal.

B. The respondents may please be directed to withdraw the impugned notifications/orders and accept the arrival report of the petitioner /Allow the petitioners to assume their charge, as per their initial appointment orders.

Any other /further, better relief which has not been specifically prayed for but this Honourable Court deems just and equitable in the circumstances of the case may also be granted to petitioner.

Interim Relief:

Dated 31/08/2021

It is further prayed that by way of seeking interim relief, impugned order dated 23/8/2021 and 28/8/2021 passed by Respondents may very kindly be suspended and the respondents may please be restrained from proceeding further with the matter pertaining to the subject appointments till decision of instant writ petition

ADDITIONAL FED STRAR PESHAWAR HIGHT COURT ABBOTTABAD BENCH

FILED TODAY
Deputy Registrar
3 1 AUG 2021

Petitioner

Through

Amjad Hassan Tanoli

ADVOCATE HIGH COURT

PESHAWAR HIGH COURT, ABBOTTAR M FORM A

FORM OF ORDER SHEET

Date of Order of 15.09.2022 WP No.956-A/2021.

> Mr. Amjad Hussain Tanoli, Advocate for petitioner Present:

> > Sardar Ali Raza, AAG for respondents with Javaid Salim Focal Person DGHS Khyber Pakhtunkhwa and Yasir Pasha Lit Officer DHO Office Battagram.

LIAZ ANWAR, J. Since the matter squarely falls within the jurisdiction of service tribunal, as such, jurisdiction of this court is bar under Article 212 of The Constitution of Islamic Republic of Pakistan.

In view thereof copy of the memorandum of this writ petition be transmitted to the respondents/department and be treated as department appeal for decision in accordance with law. On the completion of 90 days the petitioner would be at liberty to approach service tribunal subject to all just and regal exceptions,

UDGE



OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

No. 18/0~12 | Date 30 109/2021

Τo,

The Secretary Health. Government of Khyber Pakhtunkhwa

Peshawar.

Subject:-

REBUTTAL OF INQUIRY REPORT BY DISTRICT HEALTH OFFICER **BATTAGRAM**

Dear Sir,

Reference to inquiry report received through letter number 13639-39/EI Dated 06-09-2021, my response is attached with annexure.

> District Health Officer Battagram

Copy forwarded to the:-

- 1. Director General Health Services Khyber Pakhtunkhwa Peshawar for information
- 2. Office copy

District Health Officer Battagram

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OFFICE OF THE DISTRICT HEALTH OFFICER

Battagram (Khyber Pakhtunkhwa)

Phone & Fax: # (0997) 310507

BACKGROUND:-

1 DHO Battagram Dr. Waseem Ahmed have read the findings, conclusions and recommendations of the inquiry report vide letter No 13638-39/Ei Dated 6-9-2021, which I have seen for the first time on 29-9-2021. I completely disagree with the inquiry report and reject it on the following grounds.

Decision of cancellation was made by DGHS before the conduction of inquiry.

Junior staff was selected to conduct an inquiry with preplanned motives and to justify the illegal stance of the Directorate.

The only mission before the inquiry committee was to validate the stance/cancellation orders

of DGHS passed vide letter No 6028/ DGHS dated 23.08.2021

The interview process was concluded on 12-7-2021. The appointment orders were issued on 15-7-2021 for three cadre's i.e Radiology, Pulmonology and Surgical Technicians. The appointment orders for EPI Technicians were withheld as two of the candidates, from EPI cadre had approached the court. After their appeals were dismissed the result of the EPI Technicians post was announced on 17-8-2021. The DGHS issued cancellation orders on 23-8-2021 vide letter No 6028/ DGHS while the undersigned complied with the above mention order and issued cancelation on 27-8-2021 vide letter No 1803-08/DHO/BTM. This action on part of DGHS has forced the selected candidates to approach the Honourable Peshawar High Court, resulting in an unwanted Law suit which the department will have to face in the court of law.

Observations on the Findings of the Inquiry:

PHCT SURGICAL:-

1. The observations on the inquiry committee regarding voluntarily work as work experience are totally rejected as the ESTA code does not reject voluntarily work as work experience. In addition to that it is worth mentioning that the department did not intimate any guidelines regarding work experience in addition to ESTA Code. Even the representative of DGHS, who was a member of selection committee, did not object to the merit of experience certificates. This issue is further highlighted in the following paragraphs.

The stance of inquiry committee that the candidate on serial No 1 for surgical cadre had experience certificate before completion of diploma, is contrary to facts and is hence

rejected.

Point related to candidates at Serial No 06 of Surgical Technicians and candidate at Serial No 24 of EPI Technicians are clerical mistakes, however after rectification, there is no impact as overall list of selected candidates of Both ICT Surgical and EPI Technicians

Candidate at serial No 24 needs to be placed at serial No 18 according to marks. This finding is irrelevant as the cut off for the merit list was at serial No 2, both serial number 18 and 24 were not selected. This was again a clerical mistake which did not affect the final outcome

The issuance of experience certificates to candidates working voluntarily at DHQ Hospital Battagram relates to MS DHQ.

JCT RADIOLOGY:

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1. The objection of the inquiry committee regarding over hiring of JCT (Radiology) is incorrect as the office of the District Health Officer Battagram clearly mentioned in the Newspaper that Numbers of vacancies could be increased or decreased as per current status of vacant

2. The objection by the inquiry committee that a candidate at serial No2 having 4 marks for experience meaning there by having one year experience has obtained only 2 marks in the interview. This objection is absolutely absurd the candidate was given marks in the interview purely on his performance and the experience marks have nothing to do with how

many marks a candidate obtains in the interview.

3. The objection on part of the inquiry committee that the candidate serial No 3 was awarded : 7 marks for experience certificate before receiving of diploma is wrong. The candidate obtained his diploma from medical faculty Peshawar on 10-7-2019. The experience certificate bears the dates from 19-5-2019 to 14-6-2021 e23 months hence deserving 7

4. The ESTA code does not specify and passing marks out of the total 8 marks for the

Objection is not valid as copies of Diploma provided to inquiry committee.

ICT PULMONOLOGY:-

Agreed 09 candidates were short listed out of which 02 were selected.

Appointment letter of the candidates was subject to verification of Diploma from Khyber Pakhtunkhwa Medical Faculty and Allied Science.

This point has been addressed in the preceding paragraphs.

JPHC/EPI:-

1. Correct 128 applicants were short listed for interview and 10 candidates were selected among them.

2. Experience of candidate selected was sent to concerned institution for varification and then

verification is attached (Copy attached annexure A).

3. Correct experience marks were given as per experience certificates, for the number of years of internship, 1 year 4 marks, 2 years 7 marks and 3 years and above 10 marks as per ESTA Code. The experience certificates were later sent for verification to the issuing authority,(copy of verifications attached as annexure B).

The ESTA code does not specify any passing marks out of the total 8 marks for the interview.

VACCINATOR:-

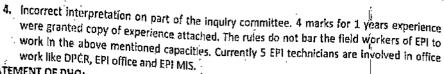
1. Correct 49 candidates were short listed for 1 sanctioned post out of which 2 were selected.

Incorrect the under signed Interpreted 2% disabled quota to be calculated from the total number of paramedics post of the whole district i.e 2% of 250 which equals to 4.5, this in accordance with the cabinet secretariat notification of 1st march 2019. While the inquiry committee assumed the 2% quota to be calculated from the total number of advertise posts. This is a mere disagreement on the interpretation of the federal government notification and does not depict any mala faide on part of the under signed.

Incorrect the disability of the selected candidates does not prevent them from performing duty as part of the EPI team. They can very well work as in DPCR, as cold chain operators and as EPI clerical staff as they were very well versed in the operation of computers (ESTA

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STATEMENT OF DHO:-

- 1. Photocopy was provided to Inquiry committee for their record and original was retained for record purpose as DRO office already issued one set of Newspaper to Director General Health Services Office and other to District Account Office along with invoice for dues
- 2. Photo copy of Minutes of the meeting were provided to Inquiry Committee and original are available in office record (Annexure C)

SUMMERY OF FIDINDINGS:-

1. It is irrelevant whether the advertisement was on a plain paper photocopy. If there was any difference between the plain paper photocopy and the actual news paper advertisement of Daily Aaj dated 1-6-2021 only then should the undersigned be held accountable. Moreover the advertisement was floated through the concerned department.

POLITICAL INTERFEARANCE:-

The MPA from Allai Zubair Khan has tried to influence the selection process and nominated his own candidates for selection (Copy attached). The undersigned made it clear to him that the selections would be purely.

The MPA then tried to threaten the under signed on a telephone call of dire consequences if his blue eyed candidates were not selected (record of telephonic conversation available). Local MPA (Allai) took all the record in original by force and situating report were sent to Secretary Health (copy attached as Annexure D)

It is really sad that the inquiry committee failed to consider this political interference and threat to their colleague.

The undersigned is justified in launching a protest against the finding of the inquiry

RECOMMENDATIONS:-

The undersigned rejects the recommendations of the inquiry committee and does not agree with the hasty manner in which the inquiry was conducted and considers requirement

> Dr. Waseem Ahmed District Health Officer Battagram

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Incident Report.

Sir I want to share with an incident occurred in DHO office batagram tonight aground 10:30pm tonight. The MPA Mr. zubair came along with his gun men and took all record in original of recruitment process being conducted recently.

Sir it is pertinent to mention that from both sodes, I mean both MPAs namely Taj khan trand and Zubair khan allai tried their level best to recruit their own candidates of choice, but I struck to the merit policy.

As per government RTI act, I was bound to give them photocopies of all record within in seven days, but requested MPA that it's too late and I will give you photocopies of all documents tomorrow morning. He did not agree and put extreme pressure like he will drag me to the assembly, will call my explanation through sectry Health and DGHS and will. transfer me within no time. Few days back Zubalr MPA also threatened me with same tone which is recorded in my cell phone as evidence along with WhatsApp msgs to recruit their 12 candidates out of 18.

Sir, as he took all record in original, it is feared that it might be tampered and that is why it is necessary to inform you in advance for your worthy information please.

Regards Dr Waseem

DHO Battagram

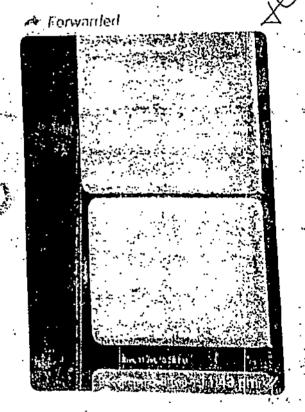


rnsgs to recruit their 12 candidates out of 18. 1 . . ! Sir, as he took all record in original, it is feared that it might be tampered and that is why it is necessary to inform you in advance for your

worthy information please.

Regards Dr Wașeem : DHO Battagram

11:43 pm 4/



26 August 2021

Dear sir, Assalam u Alaikum,

(9) Mesuage

111

Incident Report.

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Message





VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

<u> </u>	ZESHAWAK.
APPEAL NO:	OF 20 <u>≥</u> 3
Obard Ulla 4	(APPELLANT) (PLAINTIFF) (PETITIONER)
·	<u>VERSUS</u>
Health Deptt I/WeAPPellant	(RESPONDENT) (DEFENDANT)
Advocate Supreme Cour withdraw or refer to Counsel/Advocate in the ab	institute Noor Mohammad Khattak It to appear, plead, act, compromise, arbitration for me/us as my/our pove noted matter, without any liability authority to engage/appoint any other
Advocate Counsel on my Advocate to deposit, withd	your cost. I/we authorize the said raw and receive on my/our behalf all or deposited on my/our account in the
Dated//2022	Olav-
	<u>CLIENT</u> Obedullah
	ACCEPTED A
	NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT (BC-10-0853) (15401-0705985-5)
The state of the s	UMAR FAROOQ MOHMAND WALEED ADNAN
OFFICE: Flat No. (TF) 291*-292 3 rd Floor,	& MUHAMMAD AYUB ADVOCATES
Deans Trade Centre, Peshawar Cantt.	

(0311-9314232)