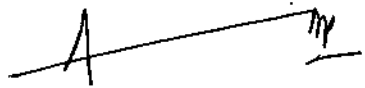


## FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- \_\_\_\_\_ **150/2023**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/1/2023	<p>The appeal of Dr. Niaz Ali Khan presented today by Mr. Nasir Mahmood Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on_____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE COURT OF HON'BLE SERVICE  
TRIBUNAL, KHYBER PAKHTUNKHWA  
PESHAWAR**

Appeal No. 150 /2023

**Dr Niaz Ali Khan.....Appellant  
V E R S U S  
Govt of KPK & others ..... Respondents**

**I N D E X**

S.No.	Description of Documents	Annex	Pages
1.	Memo of appeal		1 - 8
2.	Affidavit		9
3.	Application for suspension		10 - 11
4.	Affidavit		12
5.	<b>Copy of Order dated 29.7.2020 &amp; 14.11.2020</b>	<b>A &amp; B</b>	<b>13 - 14</b>
6.	<b>Copy of co-called managed complaint</b>	<b>C</b>	<b>15</b>
7.	<b>Copy of Office Order dated 10.09.2021</b>	<b>D</b>	<b>16</b>
8.	<b>Copies of the Letters</b>	<b>E</b>	<b>17 - 45</b>
9.	<b>Copy of Office Letter dated 26.08.2021</b>	<b>F</b>	<b>46</b>
10.	<b>Copy of month wise deduction</b>	<b>G</b>	<b>47</b>
11.	<b>Copies of various newspapers headlines</b>	<b>H</b>	<b>48 - 49</b>
12.	<b>Copy of Letter dated 23.09.2022</b>	<b>I</b>	<b>50</b>
13.	<b>Copy of letter dated 06.10.2022</b>	<b>J</b>	<b>51</b>
14.	<b>Copy of Departmental Appeal</b>	<b>K</b>	<b>52 - 53</b>
15.	<b>Copy of the enquiry report</b>	<b>L</b>	<b>54 - 56</b>
16.	<b>Wakalat nama</b>		<b>57</b>

Through

Appellant

**NASIR MAHMOOD**

Advocate, Supreme Court  
Of Pakistan

Date: 16.01.2023

①

**BEFORE THE COURT OF HON'BLE SERVICE**  
**TRIBUNAL, KHYBER PAKHTUNKHWA**  
**PESHAWAR**

Appeal No. 150 /2023

Dr Niaz Ali Khan Deputy District Health Officer Karak.  
.....**Appellant**

**V E R S U S**

1. Government of Khyber Pakhtunkhwa, through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. Government of Khyber Pakhtunkhwa, through Secretary Health Khyber Pakhtunkhwa, Peshawar.
3. Director General, Khyber Pakhtunkhwa, Peshawar.  
.....**Respondents**

**APPEAL UNDER SECTION 4 OF**  
**KP SERVICES TRIBUNAL ACT**  
**1974 AGAINST THE TRANSFER**  
**ORDER DATED 06.10.2022,**  
**VIDE WHICH THE APPELLANT**  
**WAS TRANSFERRED FROM POST**  
**OF DEPUTY DHO KARAK,**  
**WHEREBY THE APPELLANT**  
**FILED DEPARTMENTAL APPEAL**  
**BEFORE THE RESPONDENT NO**  
**2 ON 07.10.2022, WHICH WAS**  
**NOT RESPONDED TILL DATE,**  
**HENCE THE INSTANT APPEAL.**

2

**Prayer in Appeal:**

On acceptance of this service appeal, the impugned Transfer Order dated 06.10.2022, may kindly be set aside and direct the respondents to restore Appellant on his Original Position.

**Respectfully Sheweth:**

1. That the Appellant is a peaceful and law abiding citizen of Pakistan and is entitled for all the legal and fundamental rights constitution of Islamic Republic of Pakistan 1973.
2. That the Appellant has been serving Health Department since 04.07.2002 and currently has been posted as Deputy Director Health Officer Karak since 29.07.2020 and was handed over the charge of Acting DHO vide order dated 14.11.2020. **(Copy of Order dated 29.7.2020 & 14.11.2020 are attached as annexure A & B)**
3. That the Appellant rendered the aforesaid responsibility efficiently, dedicatedly and punctually upto the satisfaction of respondent No 1 to 3.

3

4. That an anonymous complaint was managed somehow, alleging ghost doctors in Karak allegedly with the support of the Appellant, carrying no date, addressed to none. **(Copy of co-called managed complaint is attached as annexure C)**
  
5. That in the backdrop of so-called complaint the respondent No 3 deemed it appropriate to constitute an enquiry committee vide Office Order No 14010-13/HRM dated 10.09.2021. **(Copy of Office Order dated 10.09.2021 is attached as annexure D)**
  
6. That it is pertinent to mention here that the said enquiry was to be conducted against medical superintendent (BS-19) type-C Hospital Takht-e-Nasrati and the Appellant. That according to provisions of Government Servants, (Efficiency and Discipline) Rules 1973, the Head of the Enquiry of Committee must be senior at least one scale to the officer against whom enquiry is to be conducted but in the instant case one of the member of the enquiry committee is in BPS-19 while MS Type-C Hospital Takht e Nasrati is also in BPS-19, which renders the committee as Coram Non Judice, hence illegal.

(4)

7. That it is needless to mention that MS of each Hospital is responsible for Management and working of his respective Hospital and the Appellant has been observing vigilantly the management of hospitals across the District after undertaking tours of the Hospitals. In this respect the Appellant issued a letter to all MOs, SMO, ECG Technicians and CT Officials of Type-C Hospital Takht e Nasrati through various letters, highlighting lapses in the respective Hospitals. **(Copies of the Letters are attached as annexure E)**
  
8. That the MS Type C Hospital Takht e Nasrati, circulated on such letter of the Appellant vide his Letter No 915 dated 26.08.2021 for compliance. **(Copy of Office Letter dated 26.08.2021 is attached as annexure F)**
  
9. That as a result of aforesaid vigil the appellant was constrained to deduct salaries from medical officers as well as other staff who were reported absent. **(Copy of month wise deduction is attached as annexure G)**
  
10. That ironically anonymous complaints are shelved and not adhered to but in this case the enquiry committee, out of malafide and ulterior

5

motive turned hostile by going ahead and least bothered to follow the policy in this respect which is liable to be struck down.

11. That the findings of the enquiry committee are based on mis-reading and non-reading of material points and have overlooked the watch-dog role, having performed by the Appellant in the shape of various letters to the MS concerned for compliance but out of discriminatory attitude towards Appellant the enquiry Committee has recommended for transfer of the Appellant from the post of acting DHO which is based on whims and surmises, not tenable in the canons of law which is liable to be struck down.
12. That the Enquiry Committee have turn bling to the fact that the enquiry is silent about alleged ghost doctors despite whistle-blowing conduct of the enquiry committee and followed by medias sinister campaign. **(Copies of various newspapers headlines is attached as annexure H)**
13. That a result of above stated recommendations of enquiry committee, the appellant was relived from acting charge of DHO karak vide order dated 23.09.2022 which is an offshoot of

6

malicious and scandalous campaign against the Appellant for no fault. **(Copy of Letter dated 23.09.2022 is attached as annexure I)**

14. That after having been relieved from the acting charge of DHO Karak on 23.09.2022 the respondents were pleased to further victimize discriminately by issuing another order dated 06.10.2022 whereby the Appellant was removed from post of Deputy DHO Karak and directed to report to DG Health Services KP. **(Copy of letter dated 06.10.2022 is hereby attached as annexure J)**

15. That the Appellant feeling aggrieved from the successive colorable and orders based on malafide, filed an Appeal before respondent No 2 for remedial measures on 07.10.2022, which has not yet been decided. **(Copy of Departmental Appeal is attached as annexure K)**

16. That the appellant aggrieved from the illegal premature transfer orders of the respondents, having no other alternate, efficacious remedy available but to approach this Hon;ble Tribunal, inter alia on the following grounds:



(7)

**GRUNDS:**

A) That the Impugned office Orders dated 23.09.2022 & 06.10.2022 based on recommendations of enquiry committee are nullity in eye of law, rules of business and posting transfer policy of the Government on subject.

B) That the enquiry committee has no locus standi to conduct enquiry against an officer who is equal in rank / scale thus liable to be set at naught.

C) That the enquiry constituted on the basis of anonymous complaint loses its efficacy and worth because it has found no parallel in the annals of service rules and regulations, this liable to be struck down. **(Copy of the enquiry report is attached annexure L)**

D) That the constitution provides security to the servants, serving in the province but in this case the Appellant has been made a scapegoat on the basis of allegations having no foothold what to talk of ghost doctors in District Karak.

E) That the fundamental right of the Appellant has blatantly violated by the Respondents and the Appellant have been discriminated and has

(B)

been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.

- F) That the Appellant has been twice penalized for no wrong successively by agonizing in various ways and on fabricated allegations which warrants indulgence of this Hon'ble Court.
- G) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

**It is, therefore, most humbly prayed that On acceptance of this service appeal, the impugned Transfer Order dated 06.10.2022, may kindly be set aside and direct the respondents to Restore the Appellant on his Original Position.**

**Any other relief may deemed fit in the circumstances of the law may also be granted in favour of the appellant against respondent.**

Through

  
Appellant

**NASIR MAHMOOD**

Advocate, Supreme Court  
Of Pakistan

Date: 16.01.2023

9

**BEFORE THE COURT OF HON'BLE SERVICE**  
**TRIBUNAL, KHYBER PAKHTUNKHWA**  
**PESHAWAR**

Appeal No. \_\_\_\_\_/2023

**Dr Niaz Ali Khan.....Appellant**  
**V E R S U S**  
**Govt of KPK & others ..... Respondents**

**AFFIDAVIT**

I, Dr Niaz Ali Khan Deputy District Health Officer Karak, do hereby solemnly affirm and declare on oath that the contents of accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

  
**DEPONENT**

CNIC # \_\_\_\_\_

Cell # \_\_\_\_\_

10

**BEFORE THE COURT OF HON'BLE SERVICE**  
**TRIBUNAL, KHYBER PAKHTUNKHWA**  
**PESHAWAR**

Appeal No. \_\_\_\_\_/2023

**Dr Niaz Ali Khan.....Appellant**  
**V E R S U S**  
**Govt of KPK & others ..... Respondents**

**APPLICATION FOR SUSPENSION OF THE**  
**IMPUGNED TRANSFER ORDER DATED**  
**06.10.2022, TILL THE FINAL DECISION OF**  
**THE SERVICE APPEAL.**

**Respectfully Sheweth:-**

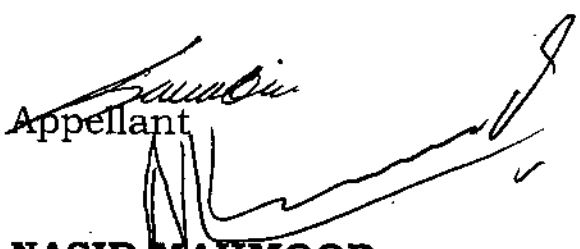
1. That the above noted service appeal is being filed before this Honourable Tribunal, in which no date of hearing has yet been fixed.
2. That the facts and grounds of the service appeal may kindly be read as an integral part of this application.
3. That the applicant has got a good prima facie case in her favour, and is sanguine about its success.

11

4. That the balance of convenience also lies in favour of the applicant.
  
5. That if the transfer order dated 16.01.2023 not suspended, than the applicant would suffer irreparable loss, because the appellant has not yet relieved his charge.

**It is, therefore, respectfully prayed that on acceptance of this application, the impugned transfer order dated 06.10.2022 may kindly be suspended and the Appellant may graciously be restored into his original position, till the final decision of the case.**

Through

  
Appellant

**NASIR MAHMOOD**  
Advocate, Supreme Court  
Of Pakistan

Date: 16.01.2023

12

**BEFORE THE COURT OF HON'BLE SERVICE**  
**TRIBUNAL, KHYBER PAKHTUNKHWA**  
**PESHAWAR**

Appeal No. \_\_\_\_\_/2023

**Dr Niaz Ali Khan.....Appellant**  
**VERSUS**  
**Govt of KPK & others ..... Respondents**

**AFFIDAVIT**

I, Dr Niaz Ali Khan, Deputy District Health Officer Karak, do hereby solemnly affirm and declare on oath that the contents of accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable court.

  
**DEPONENT**

CNIC # \_\_\_\_\_

Cell # \_\_\_\_\_

Annex = "A"

(13)

Government of Khyber Pakhtunkhwa,  
Health Department

Dated Peshawar the 29<sup>th</sup> July, 2020

**NOTIFICATION**

NO. SO/CHD/E-V/4-4/2020

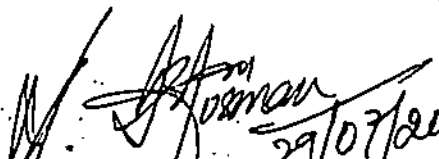
The competent authority has been pleased to transfer Dr. Niaz Ali Khan, Senior Medical Officer (BS-18) Type-C Hospital Taliche-Nasrati Karak and post him as Deputy District Health Officer Karak in his own & scale against the vacant post, in the best public interest and with immediate effect.

Secretary Health  
Government of Khyber Pakhtunkhwa

Ends Of even No. & Date

Copy to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner, Karak.
4. District Health Officer, Karak.
5. D.A.O. Nowshera.
6. Deputy Director (IT), Health Department, with the direction to upload the notification on official website.
7. PS to Minister for Health Department, Khyber Pakhtunkhwa.
8. PS to Secretary, Health Department, Khyber Pakhtunkhwa.
9. Doctor concerned.

  
29/07/2020  
(Muhammad Irfan Usman)  
Section Officer (E-V)



(14)

**Government of Khyber Pakhtunkhwa,  
Health Department Annex B**

Dated Peshawar the 14<sup>th</sup> November, 2020

**NOTIFICATION**

**NO. SOH(HD)/E-V/4-4/2020**

The Competent Authority has been pleased to transfer Dr. Sadiq Shah (BS-19), District Health Officer, Karak and direct him to report to Directorate General Health Services, Khyber Pakhtunkhwa Peshawar with immediate effect, in public interest.

Consequent upon the above, Dr. Niaz Ali (BS-18), Deputy District Health Officer, Karak is hereby directed to look after the vacant post of District Health Officer Karak as a stop-gap arrangement till the posting of a proper incumbent.

**Secretary Health  
Government of Khyber Pakhtunkhwa**

**ENDST. OF EVEN NO. & DATE.**

Copy to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner, Karak.
4. District Health Officer, Karak.
5. DAO, Karak.
6. Deputy Director (IT), Health Department, with the direction to upload the notification on official website.
7. PS to Minister for Health Department, Khyber Pakhtunkhwa.
8. PS to Secretary Health Department, Khyber Pakhtunkhwa.
9. Doctors concerned.

**Section Officer (E-V)**



Amex C<sup>22</sup> (10) (15)

**GHOST DOCTORS IN KARAK SUPPORTING BY ACTING DHO  
KARAK FOR HIS PERSONAL BENEFITS**

1. Dr saad arshad belong from charsada absent since his arrival report attached to type c hospital Takhti Nasrati as he is giving 50000 per month to dho karak. 2. Dr ijaz anwar SMO attached to type c hospital Takhti Nasrati absent since his posting. 3. Dr baseer MO surgery attached to type c Takhti Nasrati absent. 4. Dr inam on general duty at Takhti Nasrati absent as he giving 30000 per month. 5. dr kiramat wazir came for 1 day attached to type c Takhti Nasrati then remained absent. 6. dr noreen shabana gynaecologist only came on Saturday and monday then remained absent and gynae ward is closed as she pays money to incharge and dho karak. 7. Nadia nurse absent since 8 months as she pays 15000 per month. 8. Samina nurse absent since 8 months as she pays 15000 per month. 9. dr Noor Anwar is in Saudi Arabia and he left the duty station without sanction of leave but dho is silent. 10. dr tahir saeed district surgeon absent since long attached to THQ bdshah. 11. Dr sidra baig attached to THQ bdshah absent since long. 12. dr umer khyiam is in America attached to bdshah. 13. Dr habil khan attached to bdshah is in Kuwait but he has paid all salaries till june 2021 despite of the fact that his name is also not included in adhoc extension. 14. Dr shahid rehman attached to THQ bdshah only perform sunday duty in month as he paid 30 thousands to incharge and dho karak. 15. Four dental surgeons are working in THQ bdshah but opd less than 10 per week as each dental surgeon perform only 1 day duty per week. 16. Dho karak, incharge THQ bdshah and concerned clerk have purchased various medicines and other items on local purchase basis without MCC lists for their commissions etc.

TDR HIL A. Akme  
TH Sub. me  
Kaf.  
H. H. D.D.



(16)  
DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR

All communications Should be Addressed to The Director General  
Health Services Peshawar and not to any official by name.  
Office Ph (091-9210269 Exchange 091-9210187, Fax (091-9210230)

AMEX D

OFFICE ORDER

An enquiry committee consisting of the following officers is hereby constituted to conduct fact finding inquiry into the ghost doctors in District Karak supporting by acting DHO Karak for his personal benefits.

1. Dr. Muhammad Saleem Medical Superintendent (BS-19) Karak.
2. Dr. Hidayatullah Deputy Director (Coord) DGHS KP, Peshawar.

The committee should probe and investigate into the matter and submit its report with proper recommendations duly backed and supported by relevant laws/rules within 15-days positively for onward submission to the Govt:

Sd/xxxxxx  
DIRECTOR GENERAL HEALTH,  
SERVICES KHYBER PAKHTUNKHWA.

No. 14010-13/HRM

Dated 10/09/2021.

Copy forwarded to the:-

1. Secretary to Govt: of Health Department KPK for information *wir* to his letter quoted above.
2. Dr. Muhammad Saleem Medical Superintendent (BS-19) Karak
3. Dr. Hidayatullah Deputy Director (Coord) DGHS KP, Peshawar  
For information and necessary action. A copy of relevant document on which remarks of DG Sahab is recorded is attached for perusal please.
4. P.A to DGHS KPK Peshawar for information.

ADDITIONAL DIRECTOR GENERAL (HRM)  
HEALTH SERVICES KHYBER PAKHTUNKHWA

(17)

Annex E

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)  
Phone # Fax #: 0927-290537

Dated: 29/02/2021

No. 841-10 /Admn:

To

1. Dr. Abdur Rehman SMO Type-C Hospital Takhti Nasrati.
2. Dr. Sajid Ali MO Type-C Hospital Takhti Nasrati
3. Dr. Mudassir MO Type-C Hospital Takhti Nasrati.
4. Dr. Faheem MO Type-C Hospital Takhti Nasrati.
5. Asmat Fardous ECG Technician Type-C Hospital Takhti Nasrati.
6. Mehboob CT(Pharmacy) Type-C Hospital Takhti Nasrati.

Subject:

**OBSERVING OF DUTY/OPD TIMING**

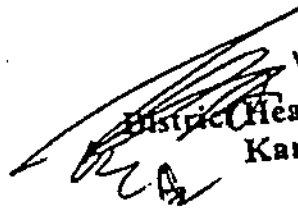
During the surprise visit of the undersigned on dated: 06-02-2020 to Type-C Hospital Takhti Nasrati, it has been observed that you all left your duty station at about 01:00PM, which is gross negligence on the part of your duty.

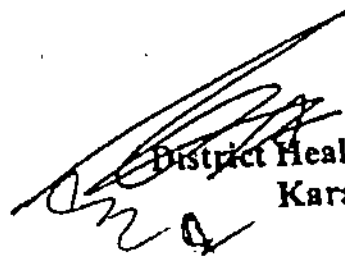
Therefore, you all are hereby directed that not to <sup>leave</sup> the place of duty/OPD before 02:00PM.

Endst of No. & Dated Even:

Copy to:

1. Medical Superintendent Type-C Hospital Takhti Nasrati.

  
District Health Officer  
Karak

  
District Health Officer  
Karak



(18)

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK  
(Khyber Pakhtunkhwa)  
Phone # Fax # #: 0927-290537

987-58

/Admin:

Dated: 18/02/2021

To: Medical Superintendent Type-C Hospital Takhti Nasrati.

Subject: JUSTIFICATION OF DUTY ROASTER

Reference to your office duty roaster issued vide No. 463/D.R Dated: 30-01-2021, during the scrutiny of the duty roaster it has been noticed that doctor has been deputed for various specialities (for OPD as well as Wards). The admission record of the OPD's/wards patients may kindly be share for the month of January 2021 as mentioned in duty roaster with this office.

Furthermore, one medical officer nominated for coordination in duty roaster while DMS already exist. In my opinion no need such like post in the presence of DMS. Some doctors are not mentioned in the duty roaster whereas they are drawing pay from Type-C Hospital Takhti Nasrati. In "Note" Sr.No 1. you have mentioned that "No Substitution allowed", as such impersonation have been came in your notice in past, so kindly share such type illegalities with undersigned, to take disciplinary proceeding against the defaulter/defaulters to stop such type of malpractice in the Govt. institution.

You are request to share daily attendance of all staff working at Type-C Hospital Takhti Nasrati on WhatsApp.

  
District Health Officer  
Karak

Endst of No. & Dated Even:  
Copy to:

1. Account Section DHO Office Karak with the direction to provide doctors record working in Type-C Hospital Takhti Nasrati to tally with duty roaster.

  
District Health Officer  
Karak

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)  
Phone # Fax # #: 0927-290537

Dated: 30/06/2021

/Admn:

To: Medical Superintendent,  
Type-C Hospital Takhti Nasrati.

Subject: DISCREPANCIES IN DUTY ROASTER OF  
DOCTOR/NURSES/PARAMEDICS/CLASS-IV

In continuation of this office letter No. 987-88/Admn: dated: 18-02-2021,

it is observed that duty roaster of your health facilities are not according to the Govt. of Khyber Pakhtunkhwa, Health Department notification and directives. It is illegal that 01 medical officer/WMO/Nurse/paramedics/Class-IV perform 24 hours duty and then he/she will be grant OFF for the rest of the week and it is gross violation of Govt. Rule and Policy. It is further added for your information that in case of any mishap you will not able to defend such discrepancies in the duty roaster as such have been experienced in past in Type-C Hospital Takhti Nasrati by the undersigned. Moreover, the undersigned being a Head of Department received various complaint from public regarding the same and in no way undersigned defend the same. You are hereby directed to refine such discrepancies in duty roaster under intimation to this office as earlier. The matter should be treated on priority basis.

  
District Health Officer  
Karak

Anwarbamin/CO.DHO.Offices.docx/110.Dic: DHO.Offices



20

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)  
Phone ☎ # Fax ☎ #: 0927-290537

Dated: 29/07/2021

No. 3082-87 /Admn:

To

1. Medical Superintendent Type-C Hospital City, Karak.
2. Medical Superintendent THQ Hospital BD Shah
3. Incharge Type-D Hospital Latamber/ Sabir Abad.
4. Incharge Civil Hospital Teri/Gurguri/Bahadar Khel.
5. Incharge RHC Nari Panos/Ahmad Abad/SG Khel.

Subject: DISCREPANCIES IN DUTY ROASTER OF DOCTOR/NURSES/PARAMEDICS/CLASS-IV

It has been observed from the general observation that duty roaster of health facilities are not according to the Govt. of Khyber Pakhtunkhwa, Health Department notification and directives. It is completely illegal that 01 medical officer/WMO/Nurse/paramedics/Class-IV perform 24 hours duty and then he/she will be grant OFF for the rest of the week and it is gross violation of Govt. Rule and Policy. It is further added for your information that in case of any mishap you will not able to defend such discrepancies in the duty roaster as such have been experienced in past in various health facilities by the undersigned. Moreover, the undersigned being a Head of Department received various complaint from public regarding the such malpractice. All Incharges of health facilities to follow morning, evening & night shift duty roaster protocol. The matter should be treated on priority basis.

Endst. No & Dated Even:-  
Copy to:-

1. DMO(IMU) Health Department Karak for information.

District Health Officer  
Karak

District Health Officer  
Karak



21  
OFFICE OF DISTRICT HEALTH OFFICER

KARAK

(Khyber Pakhtunkhwa)

Phone & Fax #: 0927-290337

Dated: 25/08/2021

No. 3230

/Admn:

To

Medical Superintendent,  
Type-C Hospital Takhtl Nasrati.

Subject: WMO'S DUTY AT LABOUR ROOM

It has been come into the notice of undersigned that 05 WMO's are working in your hospital but they are oncall to their duty place (i-e Labour Room). Therefore you are directed to ensure the physical presence of your WMO's in labour room instead of oncall. If anyone not follow this direction report them to the undersigned, failing which strict disciplinary action might be taken against them.

  
District Health Officer  
Karak.

[Downloaded from co.DHO office karak doc#205 file: DHO Office](#)

22



OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)

Phone ☎ # Fax ☎ #: 0927-290537

No. 3729

/Admn:

Dated: 25/08/2021

To

Incharge,  
Type-D Hospital Latamber.

Subject: DISCREPANCIES IN DUTY ROASTER / IMPERSONATION IN GOVT: DUTY

It has been reported by IMU health to the undersigned that doctors of your health facility are not following duty roaster of your health facility. It has also been reported that doctors perform duty for 03 days duty at once and grant OFF for undefined period which it is gross violation of Govt. Rule and Policy. Some doctors are also involve in impersonation, who are performing Govt. duty instead of someone else, so kindly share such type illegalities with undersigned, to take disciplinary proceeding against the defaulter/defaulters to stop such type of malpractice in the Govt. institution.

  
District Health Officer  
Karak.

Amrhamim/co DHO office karak doc#204 file: DHO Office





(23)

**OFFICE OF DISTRICT HEALTH OFFICER  
KARAK**

(Khyber Pakhtunkhwa)  
Phone ☎ # Fax ☎ #: 0927-290537

No. 3752-88 /Admn:

Dated: 21/10/2021

To

1. Mrs. Nadia Sultan Charge Nurse Type-C Hospital Takhti Nasrati.
2. Mrs. Samina Akhtar Charge Nurse Type-C Hospital Takhti Nasrati.

} Both under transfer to THQ Hospital BD Shah on administrative grounds

Subject: EXPLANATION

Reference to this office order No. 3483-87/Admn: dated: 11-08-2021, whereas you both were relieved by Medical Superintendent Type-C Hospital Takhti Nasrati vide his office letter No. 894-95/ dated: 07-08-2021 on account of continuous absenteeism from the essential services of emergency form a long duration without any information/any reason. Hereinafter, this office placed your services at the disposal of Medical Superintendent THQ Hospital BD Shah on administrative ground but you both failed to submit arrival at the office of Medical Superintendent THQ Hospital BD Shah to till date. Hence, this office didn't know your where about.

Therefore, you both are hereby directed to explain your position within 03 days positively otherwise this office will place your services at the disposal of Director General Health Services, Khyber Pakhtunkhwa, Peshawar for further posting.

District Health Officer  
Karak

Endst: No & Dated Even:

Copy to:-

1. Medical Superintendent Type-C Hospital Takhti Nasrati.
2. Medical Superintendent THQ Hospital BD Shah.
3. Account Section DHO Office Karak with the direction to stop the pay of the above named charge nurses.

District Health Officer  
Karak

Amn: amn/co DHO office karak dec/2021 file: DHO Office



**PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**

OFFICE OF THE DISTRICT HEALTH OFFICERS BUREAU

FOR THE MONTH OF    2021

(24)

FORM: PAY02

Date: \_\_\_\_\_

Page No. 1

DDO Code: 

K	K	6	6	3	6
K	K	6	6	3	6

 Description: Type C Hospital T&H & Nurse

Personnel Number: 

0	0	7	0	0	1	4	8
0	0	7	0	0	1	4	8

Employee Name: [REDACTED]

National ID # 14103-4295764

Grade (Pay Scale Group): 

1	8
1	8

 Change Nurse

Salary Status:  Start  Stop

Form Type	Field ID #	GENERAL DATA CHANGES	Wage Type #	CHANGE IN PAYMENTS / DEDUCTIONS				Effective Date #	Remarks #
				Respses #	Amount	Prises	Adi		
		New Candidate #							
		Stoppage of pay							Pay may be stopped
									Charge Nurse has been relieved by NIS
									Type C Hospital T&H & Nurse and transfer to THQ Hospital/ BD Shah
									photocopy of explanation attached with source.

Requested By: [Signature]

Audited/Checked By: \_\_\_\_\_

Entered / Verified By: \_\_\_\_\_

T



**PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**

OFFICE OF THE District Health Officer  
FOR THE MONTH OF 09/2001

(25)

DDO Code KL6936 Description TYPE C THINWALL  
(Cost Center)

Personnel Number 00709116

Employee Name Mrs. Annis Williams National ID # 116

Grade (Pay Scale Group) 16 Change Nurse

Salary Status  Start  Stop

Info Type	Field ID	GENERAL DATA CHANGE		CHANGE IN PAYMENTS / DEDUCTIONS						Effective Date	Remarks		
		New Contents	Wage Type	Hours	Amount	Paid	Adj						
			1810-	500	0	0	0	0	0	0	0		
			1985-	215	0	0	0	0	0	0	0		

on the report of 9/15  
TYPE C THINWALL  
that she is absent, therefore  
I'm may be added  
as salary.

*[Signature]*  
District Health Officer  
Prepared By

Audited/Checked By

Date  
Page No.



MULTIPLE EMPLOYERS LIST  
OFFICE OF THE DIRECTOR OF BUREAU OF LABOR RELATIONS  
FOR THE MONTH OF

DISVILLE, MISSISSIPPI

26

DATE FOR THE MONTH OF AS / 1941  
TYPE OF BUSINESS TYPE (S) BUSINESS / SERVICE

EMPLOYER DETAILS

Order No.	Employer Name	Federal No.	U.S. No.	City	State	GENERAL INFORMATION		CHANGE INFORMATION		Effective Date	Remarks
						Employer's Name	Address	Department	Division		
200087927	ALBERTA...		14843-5011199			...	...	...	...		"
200087927	ALBERTA...		14843-5011199			...	...	...	...		"
200087927	ALBERTA...		14843-5011199			...	...	...	...		"

Prepared By

Checked By

Entered By



(27)

**OFFICE OF DISTRICT HEALTH OFFICER  
KARAK**

(Khyber Pakhtunkhwa)

Phone ☎ # Fax ☎ #: 0927-290537

No. 3817 /Admn:

Dated: 08 /09/2021

To

Medical Superintendent,  
Type-C Hospital Takhti Nasrati.

Subject: **APPLICATION**

Reference to your office letter No. No. 894-95/ dated: 07-08-2021, wherein Mrs. Nadia Sultan & Samina Akhter Charge Nurses previously attached to your hospital was relieved on account of continuous absenteeism from the essential services of emergency from a long duration without any information/any reason. Hereinafter both the charge nurses were adjusted at THQ Hospital BD Shah on administrative ground. It was astonishing that at the sudden they assured you regularity in Govt. duty in future and request for compulsion being female...? In meanwhile your office also provide the comments that this office will have no objection if they retransferred to Type-C Hospital Takhti Nasrati which was beyond the sense and again it is too much astonishing.

It is therefore requested to kindly provide ground to above facts that undersigned will able to retransfer both the charge nurse to Type-C Hospital Takhti Nasrati.

  
District Health Officer  
Karak

[Anwarhamid/co.DHO.office.karak.doc#217](#) file: DHO Office



OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)

Phone # Fax #: 0927-290537

No. 3926 /Admn:

Dated: 02 /09/2021

To

Medical Superintendent,  
Type-C Hospital Takhti Nasratl.

Subject:

**SOLID CLEAR CRYSTAL INFORMATION/POSITION OF DR. SAAD  
ARSHAD Dr. MUHAMMAD AHMAD & DR. ASMA RAHIM WITHIN  
24HOURS**

Kindly refer to the subject cited above and kindly submit report solid clear crystal information/position of Dr. Saad Arshad & Dr. Muhammad Ahmad MO's and Dr. Asma Rahim WMO in 24hours attached to your health facility that either the concerned doctor are on duty or otherwise.

  
District Health Officer  
Karak

Ahmadhamin/co DHO office karak doc#237 file: DHO Office



29

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)

Phone # Fax #: 0927-290537

No. 4011-12

Admn:

Dated: 10/09/2021

Reminder  
Through Kacha Cover

To

Medical Superintendent,  
Type-C Hospital Takhti Nasrati.

Subject:

SOLID CLEAR CRYSTAL INFORMATION/POSITION OF DR. SAAD ARSHAD Dr. MUHAMMAD AHMAD & DR. ASMA RAHIM WITHIN 24HOURS

Reference to this office letter No. 3926/Admn: dated: 07-09-2021 on the subject cited above & to submit solid clear crystal information/position of Dr. Saad Arshad & Dr. Muhammad Ahmad MO's and Dr. Asma Rahim WMO in 24hours attached to your health facility that either the concerned doctor are on duty or otherwise and you fail to submit report in the stipulated time period. You are once again directed to submit report of the aforesaid doctors in 24 hours as they were also report as chronic/habitual absent. If you fail to do ex-parte decision will taken and their services will be placed at the disposal of the Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

  
District Health Officer  
Karak

Enclst. No & Dated Even:-

Copy to:-

1. Director General Health Services, Khyber Pakhtunkhwa, Peshawar for information.

  
District Health Officer  
Karak

30



### PAYROLL SYSTEM AMENDMENT FORM SINGLE EMPLOYEE ENTRY

OFFICE OF THE DISTRICT HEALTH OFFICER KUALA  
LUMPUR  
FOR THE MONTH OF 03 2004

DDO Code <sup>1</sup>  Description <sup>2</sup>  
(Cont Code) THQ EO SHAH

Personnel Number <sup>3</sup>

Employee Name <sup>4</sup> [REDACTED]

National ID Card Number <sup>5</sup> 17301-8288289-1

Grade (Pay Scale Group) <sup>6</sup>  Medical Officer

Salary <sup>7</sup> Status  Start  Stop

Infor- Type	Field ID <sup>8</sup>	GENERAL DATA CHANGES <sup>9</sup> New Commands <sup>10</sup>	Wages Type <sup>11</sup>	CHANGES IN PAYMENTS / DEDUCTIONS <sup>12</sup>					Effective Date <sup>13</sup>	Remarks <sup>14</sup> <small>(Pay may be stopped if the concerned doctor has not recommended for extension by the undersigned (copy attached) with source two.)</small>
				Response <sup>15</sup>	Amount	Value	Ad			
		Stoppage of pay								

Requested By: [Signature]

Audited/Checked By: \_\_\_\_\_

Entered / Verified By: \_\_\_\_\_





**PAYROLL SYSTEM  
AMENDMENT FORM  
SINGLE EMPLOYEE ENTRY**



OFFICE OF THE DISTRICT HEALTH OFFICER KARAK  
FOR THE MONTH OF 07 2021

DOB Code : 

K	K	6	9	1	0
---	---	---	---	---	---

 Description : THQ BD SHAH

Personnel Number : 

0	0	9	4	0	3	3	2
---	---	---	---	---	---	---	---

Grade (Pay Scale Group) : 

1	7
---	---

 Medical Officer

Employee Name : [REDACTED]

National ID Card Number : 17304-8289285-1

Salary Status :  Start  Stop

Date : \_\_\_\_\_  
Page No. : 1

(31)

Index Type	Field ID #	GENERAL DATA CHANGES		CHANGE IN PAYMENTS / DEDUCTIONS					Effective Date	Remarks	
		New Contracts	Wage Type	Rupees	Amount	Penalty	AD				
		Stoppage of pay									The concerned doctor was dropped out from the extension of contract by the undersigned (copy attached). Secretary to Govt of KPK vide issued notification no SOH/IS-JVA-1/2021 Dated 24/03/2021, the concerned doctor is not included in the extension of contract renewal (copy attached) but he is drawing his salary regularly. His pay may please be stopped with immediate effect.

*[Signature]*  
Prepared By : \_\_\_\_\_

Audited/Checked By : \_\_\_\_\_

Entered / Verified By : \_\_\_\_\_

9/2022  
 asst. Jan. 21 1/4 2021

0001 Basic Pay	49,830.00	3018 GPF Subscription	5,360.00-	GPF#:
0000 House Rent Allowance	5,810.00	6126 Adj R.O.P	5,192.00-	
0210 Convey Allowance 20	5,000.00	3501 Benevolent Fund	1,500.00-	
0538 Non - Practising All	3,000.00	4004 R. Benefits & Death C	1,350.00-	
0974 Medical Allowance 20	2,955.00	3609 Income Tax	12,209.00-	
0985 Health Professional	100,000.00			
0148 15% Adhoc Relief All	1,000.00			
0199 Adhoc Relief Allow 8	649.00			
0211 Adhoc Relief All 201	3,189.00			
0224 Adhoc Relief All 201	4,983.00			
0247 Adhoc Relief All 201	4,983.00			

0001 Basic Pay	24,990.00	3016 GPF Subscription	3,340.00-	GPF#:
0000 House Rent Allowance	2,727.00	6126 Adj R.O.P	1,903.00-	
0210 Convey Allowance 20	5,000.00	3501 Benevolent Fund	1,500.00-	
0516 Dress/ Uniform Allow	3,100.00	4004 R. Benefits & Death C	650.00-	
0592 Mess Allowance	8,000.00	3609 Income Tax	762.00-	
0374 Medical Allowance 20	1,500.00			
0385 Health Professional	10,000.00			
0448 15% Adhoc Relief All	540.00			
0499 Adhoc Relief Allow 8	323.00			
0211 Adhoc Relief All 201	1,588.00			
0224 Adhoc Relief All 201	2,499.00			
0247 Adhoc Relief All 201	2,499.00			
0264 Adhoc Relief All 201	2,499.00			

AMOUNT: 142030.00  
 AMOUNT: 61530.00

33

05/2021 Abstract on 21-4/2021

0061 Basic Pay 30,370.00  
 1001 House Rent Allowance 6,650.00  
 1210 Convey Allowance 20 5,000.00  
 1538 Non - Practising All 2,000.00  
 1974 Medical Allowance 20 1,847.00  
 1985 Health Professional 85,000.00  
 2211 Adhoc Relief All 201 2,544.00  
 2224 Adhoc Relief All 201 3,037.00  
 2247 Adhoc Relief All 201 3,037.00  
 2309 Adhoc Relief All 202 3,037.00  
 5002 Adjustment House Ren 2,216.00  
 5920 Adj Health Prof. All 3,000.00

5801 Adj Basic Pay 4,292.00-  
 3609 Income Tax 6,761.00-

DEDUCTIONS: 11,053.00-  
 ALLIED BANK LIMITED PDA Complex, Rayatbad

GP#:  
 INCOME TAX 80,818.68 13.2  
 Peshwar 136,685.00

PAYMENTS: PDA Complex, Rayatbad  
 PDA Complex, Rayatbad

DESIG: MEDICAL OFFICER (80/541/3) GRADE: IMA  
 PDA Complex, Rayatbad

06/2021. Absent on 4/5/21

34

001 Basic Pay	30,370.00
300 House Rent Allowance	4,433.00
210 Convey Allowance 20	5,000.00
538 Non - Practising All	2,000.00
974 Medical Allowance 20	1,847.00
985 Health Professional	82,000.00
211 Adhoc Relief All 201	2,544.00
224 Adhoc Relief All 201	3,037.00
243 Adhoc Relief All 201	3,037.00
002 Adjustment Income Tax	7,079.00
011 Adj Conveyance Allow	7,988.00
012 Adjustment Medical A	2,945.00
955 Adj Rural Comp: All	4,800.00
322 Adj Adhoc Relief All	4,855.00
801 Adj Basic Pay	48,586.00
920 Adj Health Prof. All	131,194.00
975 Adj Adhoc Relief All	4,056.00
1990 Adj Adhoc Relief All	4,855.00

6126 Adj R.O.P

4,420.00-

GPF:

350:626.00

DEDUCTIONS

4,420.00-

NET PAY

346,206.00

ALLIED BANK LIMITED, P.O. Complex Hayatabad, Peshawar

ACCOUNT NO: 120391816391 MEDICAL OFFICER (180754782) Grade: 17 NTN: BUCKLE No.: PRINCIPAL

DEPARTMENT: D E D U N S A M O U N T FUND

001 Basic Pay	32,670.00
006 House Rent Allowance	4,433.00
210 Convey Allowance 20	5,000.00
538 Non - Practising All	3,000.00
974 Medical Allowance 20	1,847.00
985 Health Professional	82,000.00
211 Adhoc Relief All 201	2,544.00

3501 Benevolent Fund	1,500.00-
4004 R. Benefits & Death C	900.00-
3609 Income Tax	6,259.00-

NET PAY 346,206.00

Relief All 201

1,078.00

06/2021 Abstract on 7<sup>th</sup> 6/2021

DEDUCTIONS

1,730.00

NET PAY 17,855.00

For the month of June, 2021

Payroll Section : 001 Payroll Y KARAK

Grade: 04 NTN: (80754846) GRADE/FUND

Grade: 04 NTN: (80754846) GRADE/FUND

001 Basic Pay	10,780.00	3004 GPF Subscription	830.00-	GPF#:
000 House Rent Allowance	1,458.00	3501 Benevolent Fund	600.00-	
210 Convey Allowance	1,785.00	3534 R. Ben & Death Comp F	300.00-	
300 Medical Allowance	1,500.00			
211 Adhoc Relief All 201	828.00			
224 Adhoc Relief All 201	1,078.00			
247 Adhoc Relief All 201	1,078.00			
264 Adhoc Relief All 201	1,078.00			

PAYMENTS	19,585.00	DEDUCTIONS	1,730.00-	NET PAY	17,855.00
----------	-----------	------------	-----------	---------	-----------

Grade: 04 NTN: (80754846) GRADE/FUND

301 Basic Pay	32,670.00	3017 GPF Subscription	4,270.00-	GPF#:
000 House Rent Allowance	4,433.00	6126 Adj R.O.P	4,034.00-	
210 Convey Allowance	5,000.00	3501 Benevolent Fund	1,500.00-	
518 Kon - Practicing All	3,000.00	3534 R. Ben & Death Comp F	900.00-	
574 Medical Allowance	1,847.00	3609 Income Tax	6,302.00-	
585 Health Professional	82,000.00			
211 Adhoc Relief All 201	2,544.00			
224 Adhoc Relief All 201	3,267.00			
247 Adhoc Relief All 201	3,267.00			

Grade: 04 NTN: (80754846) GRADE/FUND

Grade: 04 NTN: (80754846) GRADE/FUND

Grade: 04 NTN: (80754846) GRADE/FUND

Grade: 04 NTN: (80754846) GRADE/FUND

Grade: 04 NTN: (80754846) GRADE/FUND

36

7/2021 Absent for 7  $\frac{6}{2021}$

6001 Basic Pay	75,660.00	3018 GFP Subscription	5,360.00-	
1001 House Rent Allowance	8,715.00	6126 Adj R.O.P	6,117.00-	
1210 Convey Allowance	5,000.00	3501 Benevolent Fund	1,500.00-	
1538 Non - Practising All	3,000.00	4004 R. Benefits & Death C	1,350.00-	
1947 Medical Allow 15% (1	2,956.00	3609 Income Tax	19,300.00-	
1985 Health Professional	100,000.00			
2148 15% Adhoc Relief All	1,400.00			
2199 Adhoc Relief Allow 8	984.00			
2211 Adhoc Relief All 201	5,349.00			
2224 Adhoc Relief All 201	7,566.00			
2247 Adhoc Relief All 201	7,566.00			
2309 Adhoc Relief All 202	7,566.00			

GPF#: INCOME TAX 231,600.00 19.30

10-218-239-00 DEDUCTIONS 10607574.00-  
 10-218-239-00 NET PAY 9,552.00  
 PDA Complex, Haya Tabag, PDA Complex, Haya Tabag, PDA Complex, Haya Tabag  
 Accounts Office Kartak

37

7/2021 Abstract on 7/6/2021

3001 Basic Pay  
 1001 House Rent Allowance  
 210 Convey Allowance 20  
 538 Non - Practising All  
 974 Medical Allowance 20  
 985 Health Professional  
 2211 Adhoc Relief All 201  
 2224 Adhoc Relief All 201  
 2247 Adhoc Relief All 201  
 3309 Adhoc Relief All 202

34,970.00  
 6,650.00  
 5,000.00  
 3,000.00  
 1,846.00  
 82,000.00  
 2,544.00  
 3,497.00  
 3,497.00  
 3,497.00

3017 GPF Subscription  
 6126 Adj R.O.P  
 3501 Benevolent Fund  
 3534 R. Ben & Death Comp F  
 3609 Income Tax

4,270.00  
 4,008.00  
 1,500.00  
 900.00  
 7,151.00

GPF#:  
 INCOME TAX 35,801.08 7.153

146,561.14  
 128,672.00

OFFICE OF THE COMPTROLLER GENERAL OF THE GOVERNMENT

*Abstract as of 7/06/2021*

0001 Basic Pay	32,670.00	3017 GPF Subscription	4,270.00-
1001 House Rent Allowance	6,650.00	6126 Adj R.O.P	3,976.00-
1210 Convey Allowance 20	5,000.00	3501 Benevolent Fund	1,500.00-
1538 Non - Practicing All	3,000.00	3534 R. Ben & Death Comp F	900.00-
1974 Medical Allowance 20	1,847.00	3609 Income Tax	6,852.00-
1985 Health Professional	82,000.00		
2211 Adhoc Relief All 201	2,544.00		
2224 Adhoc Relief All 201	3,267.00		
2247 Adhoc Relief All 201	3,267.00		
2309 Adhoc Relief All 202	3,267.00		

GPF: INCOME TAX 82,214.78 6,852

PROVISIONS: GENERAL BOND FUND



39

07/2021 Abstract 07/06/2021

Basic Pay	55,330.00	3017 GPF Subscription	4,270.00-	GPF#:	
House Rent Allowance	6,650.00	3501 Benevolent Fund	1,500.00-	INCOME TAX	123,625.44
Convey Allowance	5,000.00	3534 R. Ben & Death Camp F	900.00-		10,37
Ben - Practising All	3,000.00	3609 Income Tax	10,303.00-		
Medical Allowance	1,846.00				
Health Professional	95,000.00				
Adhoc Rel Al	5,591.00				

0601 Basic Pay	51,910.00	3017 GPF Subscription	4,270.00-	GPF#:	
House Rent Allowance	6,650.00	3501 Benevolent Fund	1,500.00-	INCOME TAX	117,979.44
Convey Allowance	5,000.00	3501 Benevolent Fund	900.00-		9,832

576 Medical Allowance	1,847.00	3620 Other Rent Rate Taxes	200.00-		
Health Professional	95,000.00	3609 Income Tax	9,812.00-		
Adhoc Rel Al	5,246.00				

DEDUCTIONS: 21,544.00- NET PAY: 147,109.00

Branch Code: 1080121, B.H. KTH, Peshawar, KHYBER BANK LIMITED, PESHAWAR

06940395 (MADAN) RAO, THE 35% PRACTICING ALLIANCE OFFICER, (80754783) Grade: 17, NTN: 1049/TURD, BUCKLE NO.: PRINCIPAL, RESP:

0001 Basic Pay	45,070.00	3609 Income Tax	8,891.00-	GPF#:	
1001 House Rent Allowance	6,650.00			INCOME TAX	106,684.44
1210 Convey Allowance	5,000.00				8,891
1538 Non - Practising All	3,000.00				
1974 Medical Allowance	1,847.00				
1985 Health Professional	95,000.00				

A3 Integrated Allowance 600.00  
 2341 Dispr. Rad All 158 2 1,851.00  
 2347 Adhoc Rel All 158 221 1,851.00

07/2021 Absent on 15<sup>th</sup> 7/2021

DEDUCTIONS 2,112.00-  
 HABIB BANK LIMITED Takht Husrati Bala, Karak. NET PAY 28,315.00  
 KARAK

3001 Basic Pay 48,490.00 3017 GPF Subscription 2,898.00-  
 1001 House Rent Allowance 6,650.00 3501 Benevolent Fund 1,500.00-  
 1210 Convey Allowance 20 5,000.00 4004 R. Benefits & Death C 900.00-  
 1538 Men - Practicing All 3,000.00 3609 Income Tax 9,361.00-  
 1974 Medical Allowance 20 1,847.00  
 1985 Health Professional 95,000.00  
 2347 Adhoc Rel All 158 221 4,901.00

GPF#: 752234  
 INCOME TAX 112,331.93 5.34%  
 BUCKLE NO.: REPAL  
 PRINCIPAL

164,888.00  
 BRANCH CODE: 211821 CHOKARA, KARAK  
 DEPOSITORS UNITED BANK LIMITED  
 11,659.00  
 CHOKARA, KARAK

3001 Basic Pay 78,180.00 3018 GPF Subscription 5,360.00-  
 1001 House Rent Allowance 8,715.00 6126 Adj R.O.P 5,741.00-  
 1210 Convey Allowance 20 5,000.00 3501 Benevolent Fund 1,500.00-  
 1538 Men - Practicing All 3,000.00 4004 R. Benefits & Death C 1,350.00-  
 1974 Medical Allowance 20 2,955.00 3609 Income Tax 17,231.00-  
 1985 Health Professional 110,000.00  
 2148 158 Adhoc Relief All 1,000.00  
 2195 Adhoc Relief Allow 6 649.00  
 2347 Adhoc Rel All 158 221 7,905.00

GPF#: 5,741.00-  
 INCOME TAX 255,769.36 17.2%  
 NET PAY 186,222.00  
 KARAK

217,404.00  
 DEDUCTIONS 31,182.00-  
 NATIONAL BANK OF PAKISTAN KARAK CITY

217,404.00  
 BRANCH CODE: 230451 KARAK  
 217,404.00  
 KARAK CITY

40

11/1

0001 Basic Pay	30,370.00
1001 House Rent Allowance	6,650.00
1210 Convey Allowance 20	5,000.00
1538 Non - Practicing All	2,000.00
1974 Medical Allowance 20	1,947.00
1985 Health Professional	85,000.00
2213 Adhoc Relief All 201	2,544.00
2224 Adhoc Relief All 201	3,037.00
2247 Adhoc Relief All 201	3,037.00
2389 Adhoc Relief All 202	3,037.00
5602 Adjustment House Ren	2,216.00
5920 Adj Health Prof. All	3,000.00

117,738.00  
 PDA Complex Hayatabad

DEDUCTIONS  
 ALLIED BANK LIMITED  
 PDA Complex Hayatabad

NET PAY  
 130,000.00

5801 Adj Basic Pay  
 3609 Income Tax

4,292.00-  
 6,761.00-

GPF:  
 INCOME TAX 80,818.68

13,000

08/2021  
 Absent on 13/07



43

08/2021 Absc-Rm 7 6/202

0001 Basic Pay	39,570.00	3501 Benevolent Fund	1,500.00-
538 Non - Practicing All	3,000.00	3620 House Rent Deduction	1,978.00-
974 Medical Allowance 20	1,847.00	4004 R. Benefits & Death C	900.00-
985 Health Professional	85,000.00	3609 Income Tax	7,033.00-
1148 1st Adhoc Relief All	860.00		
1199 Adhoc Relief Allow 0	556.00		
2211 Adhoc Relief All 201	2,544.00		
2224 Adhoc Relief All 201	3,957.00		
2247 Adhoc Relief All 201	3,957.00		
3309 Adhoc Relief All 202	3,957.00		
5002 Adjustment House Ben	2,216.00	3017 GRP Subscription	4,220.00-
5920 Adj Health Prof. All	3,000.00	5801 Adj Basic Pay	4,349.00-

GPF#: INCOME TAX 84,749.16 14.42

ALLIED BANK LIMITED

Sheet no. 1

44

Karrak

S#1

P Sec:001 Month:August 2021  
KK6936 -Type C Hospital TakhtinAsr  
Type "C" Hospital Takhtin

Pers #: 00814364 Buckle:

Name: FOZIA NOREEN  
MEDICAL OFFICER

NTN:  
GPF #:  
Old #:

CNIC No.1420321166904

GPF Interest Free

17 Active Temporary

KK6936 -

PAYS AND ALLOWANCES:

0001-Basic Pay	39,570.00
1974-Medical Allowance 2011	1,874.00
1985-Health Professional Allow	82,000.00
2211-Adhoc Relief All- 2016 10%	2,544.00
2224-Adhoc Relief All 2017 10%	3,957.00
2247-Adhoc Relief All 2018 10%	3,957.00
2309-Adhoc Relief All 2021 10%	3,957.00
5002-Adjustment House Rent	2,904.00

Gross Pay and Allowances

140,763.00

DEDUCTIONS:

IT Payable	62,756.60	Deducted	12,562.00	TAX: (3609)	6,276.00
GPF Balance	59,780.00			Subrc:	4,270.00
3501-Benevolent Fund					1,500.00
3534-R. Ben & Death Comp Fresh					900.00
5801-Adj Basic Pay					4,029.00

Total Deductions

16,975.00

123,788.00

D.O.B

10.06.1985

04 Years 11 Months 027 Days

LFP Quota:

ALLIED BANK LIMITED Allied Bank Karak  
0010039571730014



45

OFFICE OF DISTRICT HEALTH OFFICER  
KARAK

(Khyber Pakhtunkhwa)  
Phone No. & Fax No. 0927-290537

/Admn:

Dated: 07/10/2021

To: Medical Superintendent/ Incharge,  
Type-C Hospital Takhti Nasrati/Karak, Type-D Hospital Sabir  
Abad/Latamber, THQ Hospital DD Shah.

Subject: DISCREPANCIES IN DUTY ROASTER OF  
DOCTOR/NURSES/PARAMEDICS/CLASS-IV

It is observed by that duty roaster of your health facilities are not according to the Govt. of Khyber Pakhtunkhwa, Health Department notification and directives.

1. It is illegal that 01 medical officer/WMO/Nurse/paramedics/Class-IV perform 24 hours duty and then he/she will be grant OFF for the rest of the week and it is gross violation of Govt. Rule and Policy.

2. In some of health facilities it has also been observed that 03 doctors/paramedic were placed in duty roaster in single shift but only 01 doctor/paramedic has on duty for 10, 10 days and rest of the month they will OFF which is completely malpractice.

3. If any doctor found in impersonation, who are performing Govt. duty for other doctor. Such practice may avoided and reported to undersigned for further disciplinary action under E&D Rules 2020.

Therefore your all are directed to strictly avoid the above discrepancies.

  
District Health Officer  
Karak

\\archmm\CO DHO Office doc\301 file DHO Office

(45)  
**OFFICE OF THE MEDICAL SUPERINTENDENT**

**TYPE.C.HOSPITAL TAKHTI NASRATI**

NO. 915 / DATE 26/08/2021

*Amir F*

To

All WMOs Type.C Hospital Takhti Nasrati

Subject:  
Memo

**WMOs Duty at Labor Room**

Reference DHO office Letter No 3730/admin dated 25.08.2021

All WMOs working in labor room of Type.C Takhti Nasrati is hereby  
directed to be physically present at shift wise duty.

Medical Superintendent  
Type .C. Hospital Takhti Nasrati

Even No & Date

Copy to;

District Health Officer Karak for information please with reference to  
your office letter No 3730/Admin dated 25.08.2021

*Amir F*  
Medical Superintendent

Type.C.Hospital Takhti Nasrati



OFFICE OF THE DISTRICT HEALTH OFFICER KARAK

Phone # Fax #: 0927-290537

Dated: 02/09/2021

No. 3721

/Admin:

Copy forwarded to:

1. Medical Superintendent Type-C Hospital Takhti Nasrati with the direction to ensure  
implementation of order.

*Amir F*  
District Health Officer  
Karak.

Attachment to DHO office Karak dated 02/09/2021 file: Endorsement




Amir (4)

(47)

MONTH WISE DEDUCTION FROM OFFICERS/OFFICIALS OF THE HEALTH DEPARTMENT KARAK DURING THE PERIOD OF DR. NIAZ ALI KHAN (ACTING DHO KARAK)

S.No.	Month	Deduction Amount
1	December 2020	76201
2	Jan-21	27770
3	Feb-21	193019
4	Mar-21	188659
5	Apr-21	99461
6	May-21	156223
7	Jun-21	167762
	Total	909095
1	Jul-21	120319
2	Aug-21	15000
3	Sep-21	273757
4	Oct-21	111574
5	Nov-21	271709
6	Dec-21	6634
7	Jan-22	22007
8	Feb-22	49288
9	Mar-22	22165
10	Apr-22	37470
11	May-22	40312
12	Jun-22	3169
13	Jul-22	68112
14	Aug-22	45000
15	Sep-22	29567
	Total	1116083

G.Total	2025178
---------	---------

  
DISTRICT HEALTH OFFICER KARAK  
District Health Officer  
Karak

Annex H

(48)

جاری رکھے گئے مسائل پر (بقیہ 41 صفحہ 10) پشاور، بیکٹری محکمہ اطلاعات ارشد خان سکول آفیسرز ایسوسی ایشن کی نو منتخب کابینہ سے حلف رہے ہیں

## تحریکی ہسپتال میں گھوسٹ ڈاکٹرز اور طویل غیر حاضری کی تصدیق

ڈاکٹر سعد ڈیوٹی نہ کرنے کے بدلے 50 ہزار روپے ماہوار دے رہا ہے، دونوں کو عہدوں سے ہٹایا جائے

غیر حاضر ڈاکٹرز، ہریز پر بھی پیسے دینے کا الزام ثابت، آنکوائری رپورٹ میں کارروائی کی سفارش

پشاور (نور پورٹ) تحصیل ہیڈ کوارٹر ہسپتال میں | متعلقہ شکایات پر آنکوائری سے الزامات کی تصدیق | ہسپتال کے سینئر نکل پرنسپل پر نشہ زنت، ڈسٹرکٹ ہیڈ کوارٹر ڈاکٹر اور طبی عملے کی غیر حاضری | ہوئی ہے جس کی روشنی میں آنکوائری سمجھی گئی ہے | آنکوائری کرکے کو فوری طور پر (بقیہ 42 صفحہ 10)

اسلام  
ماہنامہ  
سے قائم  
سیلاب  
1  
صفحہ  
(10)

### 42 ڈاکٹر اور انکوائری

ان کے سرکاری ہسپتالوں میں ڈاکٹرز سے جو عہدوں اور سہولتوں کی باتیں کی گئی اور ایک ڈاکٹر کی خلاف ورزی اور کارروائی کی رو سے 2011 کے تحت کارروائی کرنے کی بھی سفارش کی گئی ہے۔

ڈاکٹر کی صورت ذرائع کا کتنا ہے؟

تحتصری کرک سے شکایات کی گئی ہیں جن میں نشاندہی کی گئی تھی کہ میڈیکل ایسوسی ایشن ہسپتال میں اپنی ڈیوٹی نہیں کر رہا اور اس کے بدلے میں بطور برڈی ایج او کرک کو 50 ہزار روپے ماہوار روپے جاری ہیں۔

ڈاکٹر اعجاز انور اپنی تعیناتی کی مدت سے غیر حاضر، ڈاکٹر بصیر غیر حاضر، ڈاکٹر انعام پر اپنی ڈیوٹی کی بجائے 30 ہزار روپے دینے، ڈاکٹر کرامت وزیر اپنی تعیناتی کے بعد صرف ایک دن کیلئے حاضر ہوا تھا، ڈاکٹر نوزین شہانہ پر بھی غیر حاضری کے بدلے پیسے دینے، نرس نادیہ اور شمینہ پر غیر حاضری کے بدلے 15، 15 ہزار روپے ماہوار دینے کا الزام ہے، اس طرح ڈاکٹر نور انور پر سعودی عرب میں ہونے کے باوجود باقاعدگی کے ساتھ تنخواہیں اور ہیلتھ پرو فیشنل الاؤنس لینے کا الزام لگایا گیا ہے۔

ان میں کیلئے منظم حکمت نے انکوائری کا حکم دیا۔ انکوائری رپورٹ میں مذکورہ دونوں انسروں کو فوری طور پر عہدوں سے تبدیل کرنے، غیر حاضر ڈاکٹرز کی خلاف ورزی لینے اور سعودی عرب میں مستقیم ڈاکٹر کی خلاف ورزی کارروائی کرنے کی سفارش کی گئی ہے۔

عونا . ۱



(50)  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

Dated Peshawar the 23<sup>rd</sup> September, 2022

**NOTIFICATION**

**NO. SOH(E-V)/4-4/2022** The Competent Authority (Chief Minister, Khyber Pakhtunkhwa) is pleased to order posting/ transfer of the following doctors, with immediate effect, in the best public interest:-

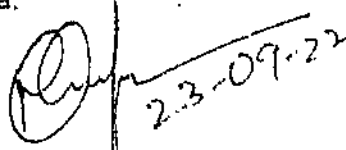
S.NO	NAME	FROM	TO
1.	Dr. Shaukat Sohail, Management (BS-20) Cadre	Principal, Paramedical Institute, Abbottabad	District Health Officer, Karak against the vacant post by relieving Dr. Niaz Ali, Deputy DHO from look after charge of the post.
2.	Dr. Shahid Mehmood, Management (BS-19) Cadre	Deputy District Health Officer, Abbottabad	Principal, Paramedical Institute, Abbottabad. Vice S.No. 1

SECRETARY HEALTH  
GOVERNMENT OF KHYBER PAKHTUNKHWA

No. 3960-49 Endst. of even No. & Date

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. District Health Officer, Karak & Abbottabad.
4. Principal, Paramedical Institute, Abbottabad
5. District Accounts Officer, Karak & Abbottabad.
6. Deputy Director (IT), Health Department, with the direction to upload the notification on official website.
7. PS to Minister for Health Department, Khyber Pakhtunkhwa.
8. PS to Secretary Health Department, Khyber Pakhtunkhwa.
9. All concerned doctors.

  
(NADIR NAZAR)  
SECTION OFFICER (E-V)



TO BE SUBSTITUTED WITH THE SAME NO. & DATED  
GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

(51)

Annex J

Dated: Peshawar the 06<sup>th</sup> October, 2022

**NOTIFICATION**

**NO.SOH (E-V)/2-2/2022** In light of recommendations of the Inquiry committee regarding ghost doctors/ employees under the control of DHO Karak, the following posting/ transfer of doctors are hereby ordered with immediate effect, in the best public interest:-

S.NO.	NAME OF DOCTOR	FROM	TO
1.	Dr. Qadoos, Principal Dental Surgeon (BS-19)	Principal Dental Surgeon Incharge Hospital Nasrati Karak (BS-19)/ Type-C Takht-e-	Report to Directorate General Health Services, Khyber Pakhtunkhwa
2.	Dr. Niaz All, Senior Medical Officer (BS-18)	Deputy DHO Karak	Report to Directorate General Health Services, Khyber Pakhtunkhwa


SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

No. 2530-37 Notification of even No. & dated:

Copies forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa.
3. District Health Officer, Karak.
4. District Accounts Officer, Karak.
5. PS to Secretary Health Department Khyber Pakhtunkhwa.
6. Deputy Director (IT), Health Department, Peshawar.
7. Both the doctors concerned.
8. Personal files of the doctors concerned.

(NADIR NAZAR)  
SECTION OFFICER (E-V)

  
06-10-22



(52)

**OFFICE OF DISTRICT HEALTH OFFICER**  
**KARAK**  
(Khyber Pakhtunkhwa)  
Phone ☎ # Fax ☎ #: 0927-290537

Dated: 07/10/2022

No 4023 /Admn/KK

To,

The Secretary to Government of,  
Khyber Pakhtunkhwa Health Department,  
Peshawar.

**Subject: APPEAL FOR CANCELLATION OF THE ORDER OF DEPUTY DHO KARAK**

Respected Sir,

I have the honour to stat that I had been posted as Deputy DHO Karak vide your good office notification No: SOH (HD)/E-V/4-4/2020 dated 29-7-2020. Sir, I have been assigned the look after charge of DHO Karak on dated 14-11-2020, due the transfer of the then DHO Karak Dr Sadiq Shah vide your good office notification No: SOH(HD)/E-V/4-4-2020.

Sir, on the anonymous complaint about ghost doctors at district Karak, an inquiry had been conducted on the directive of DGHS KP Peshawar during the year 2021 consisting of the following members

- 1: Dr. Mohammad Saleem MS DHQ Hospital Karak
- 2: Dr. Hidayat Ullah Deputy Director Dev/ (Coord-1) DGHS Peshawar

**1: GHOST DOCTORS:**

As far as the issue of ghost doctors is concerned, mentioned in the complaint, is not proved in the inquiry, conducted by the above mentioned officers. (Copy of inquiry attached)

**2: DUTY ROASTER:**

The inquiry committee mentioned that the duty roaster was at the convenience of doctors. It is not directly related to DHO Karak, furthermore I have directed the medical superintendents of all hospital several times regarding the standard protocols of duties to be followed strictly according to the government SOPs. (Copy attached)

**3: ABSENTEEISM OF DOCTORS AND OTHER STAFF**

In this regard I would like to say that I have taken appropriate actions (explanations, salary deductions, HPA deduction, warnings, relieving of disobedient doctors, reported doctors having poor performance ) , whenever reported by IMU health, MSs, health facility Incharges, District managers, administrative officers, or found absent on my assigned routine visit to health facilities.(copy of Deductions attached)

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Unlike the reports of inquiry officers, I have never turned blind eye towards any irregularities in the hospitals, which is quite evident from my actions taken. I, the acting DHO Karak have not committed any negligence on part of my duties. In the light of above explanations it does not make sense to recommend the DHO Karak (acting) to be transferred.

Even though if the recommendations of the inquiry committee are to be considered, the DHO(acting) has already been relieved of his charge on dated 23-9-2022 vide your good office order No: SOH(E-V)/4-4/2022 dated 23.09.2022.

No allegation, whatsoever, had been mentioned against the Deputy DHO Karak in the inquiry report and even then the Deputy DHO Karak has been transferred vide your good office letter No: SOH(E-V)/2-2/ 2022 dated 06.10.2022. Upon baseless allegations against the DHO (acting) Karak.

I request your good self that I, Deputy DHO Karak, Dr Niaz Ali Khan may please be retained on my post as Deputy DHO Karak and my transfer order may please be withdrawn in the best interest of public.

  
Dr. Niaz Ali Khan  
Deputy District Health Officer  
Karak

(34) 46/1/21

## INQUIRY REPORT REGARDING GHOST DOCTORS IN KARAK

In compliance to the DGHS Khyber Pakhtunkhwa office order bearing office order No. 14010-13/HRM dated 10/09/2021, the inquiry report is submitted as under:

### Background:-

A complaint received to DGHS Khyber Pakhtunkhwa that there are ghost Doctors in Karak who are being supported by acting DHO Karak for his personal benefits. The following Doctors and other staff were mentioned in the complaint.

1. Dr. Saad Arshad (Type-C Hospital Takhti Nasrati) is absent since his arrival and giving 50000 per to DHO Karak.
2. Dr. Ijaz Anwar SMO (Type-C Hospital Takhti Nasrati) is absent since his posting.
3. Dr. Baseer MD Surgery (Type-C Hospital Takhti Nasrati) is absent.
4. Dr. Inam on general duty (Takhti Nasrati) absent giving 30000 per month.
5. Dr. Kiramat Waiz (Takhti Nasrati) come only for one day and then remained absent.
6. Dr. Horeen Shabana Gynaecologist is coming only on Saturday and Monday and then remains absent in rest of the week and gives money to Incharge and DHO Karak.
7. Hadia Nurse is absent since 8 months as she pays 15000 per month.
8. Samina Nurse is absent since 8 months as she pays 15000 per month.
9. Dr. Noor Anwar is in Saudi Arabia and he has left duty station without sanction of leave but DHO is silent over it.

Inquiry of the remaining officers/officials including in the above mentioned complaint who belongs to THQ Hospital Banda Daud Shah, Karak have already been carried out by another inquiry committee.

The inquiry committee visited Type-C Hospital Takhti Nasrati and the office of the District Health Officer Karak on 20/09/2021 to record the statements of Incharge Type-C Hospital Takhti Nasrati, DHO Karak and the above mentioned staff.

### Statement of Dr. Niaz Ali Khan (DHO):

Dr. Niaz Ali Khan (DHO) totally denied the allegations leveled against him in the complaint and submitted a detailed report along with (documented proofs) of actions taken against the officer/officials mentioned in the complaint (Annex-A).

### Statement of Incharge Type-C Takht-e-Nasrati:

Incharge Type-C Hospital Takht-e-Nasrati also denied all the allegations against him and DHO Karak. He stated that all the Doctors and staff of his hospital are regularly performing their duties. About 400 patients are being seen daily in the OPD, 50-80 emergencies being conducted in the casualty and about hundred deliveries per month in labour room (Annex-B).

### Statement of Medical Superintendent, Type-C Hospital Karak.

The MS Type-C Hospital stated in his written statement stated that Dr. Noor Anwar Medical Officer submitted application for 730 days EDL (without Pay) which was regretted by the competent authority and he wrote to DAO Karak for stoppage of pay and informed the MO concerned accordingly through a letter on his home address (Annex-C).



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**Findings:**

- According to DHO Karak; satisfactory performance report of Dr. Saad Medical Officer has been received from Incharge Medical Superintendent Takhte Nasrati and forwarded to DGHS Khyber Pakhtunkhwa for his contract renewal while on the other hand he has stated that according to IMU he was found absent several times due to that explanation was called and salary was deducted accordingly. It needs to be mentioned that during the inquiry committee visit, the said Medical Officer was found absent too.
- According to duty roster of August & September 2021 (Annex-D) only three duties of 8 hours were assigned to Dr. Saad Medical Officer by MS Takht e Nasrati and according to MS he is satisfied from his duties.
- Dr. Ijaz Ahmad SMO was found present during the visit of the committee to the above hospital and he was attending promotion training at DHQ Hospital Karak since 10/09/2020 to 09/12/2020 vide DGHS office order No/ 15474-75/A.E-I dated 08/09/2020 (Annex-E).
- Dr. Baseer Ahmad Medical Officer was found absent during the visit of the inquiry Committee and according to duty roster of August 2021, only three duties of 8 hours were assigned to him by the MS Takht e Nasrati while he was not assigned any duties in the duty roster of September 2021 and according to MS he is satisfied from his duties.
- Dr. Inam was found present during the visit of the inquiry committee and he is regular in performing of his duties.
- Dr. Kiramat Wazir was found absent from his duties on the day of inquiry committee visit, he was mentioned in general OPD Duty roster in August 2021 while no duty was assigned to him in the month of September 2021 but despite of these facts the DHO and MS stated that he is regular in his duties.
- Dr. Noreen Gynecologist was found present during the visit of the committee but according to the IMU in charge she was found absent several times during IMU Monitoring staff visits. She was marked as tick ✓ by the Incharge Type-C Hospital Takht-e-Nasrati instead of signature about which she stated that this is her Initial (Annex-F).
- Samina Akhtar and Nadia Sultan Charge Nurses; both of them were absent during the committee visit to the said hospital and according to DHO Karak, proper action regarding long absent has been taken against them.
- Dr. Noor Anwar; according to Medical Superintendent Type-C Hospital Karak, he had applied for 730 days EOL (Without Pay) through online to DGHS Khyber Pakhtunkhwa which was forwarded to Secretary Health Khyber Pakhtunkhwa vide letter No. 9195/E.I dated 23/06/2021, which was regretted by Secretary Health vide letter No. SOH(E-II)/4-1/2021 dated 03/08/2021 but the Doctor concerned has submitted his departure on 15/07/2021 after confirming that his application is forwarded to Secretary Health. MS Type-C Hospital Karak stopped his pay vide letter No. 805 dated 03/08/2021 and also informed the doctor concerned through a copy of the letter on his home address regarding regretting of his leave application and report for duty vide letter No. 941-44 dated 15/09/2021 but the reply of the concerned doctor is still awaited.

*Signature*  
*Signature*

**Recommendations:**

As per duty roster prepared by the Incharge Type-C Hospital Takht-e-Nasrati, some of the doctors and nurses were found absent on the visit day as well and the duty roster developed according to the convenience of the staff, almost all of the staff are performing two days duties per week, therefore strict disciplinary action may be taken against the doctors/staff and the Incharge due to not following the government

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directives regarding no of hours per week. Therefore they may not be given / entitled for Health Professional Allowance and Conveyance allowance for their absent period.

- Incharge Type-C Hospital Takht-e-Nasrati may be transferred immediately on account of poor performance and negligence.
- The DHO Karak (Acting) seems to have closed his eyes on these irregularities & negligence, being responsible for the above mentioned facts may be transferred from the post of DHO.
- Salary of Dr. Noor Anwar may be stopped immediately and disciplinary action may be initiated against him under E&D Rules 2011 and also over payments made to him in salaries may be recovered.
- In case of salary received by Dr. Noor Anwar after July 2021 strict action may be taken against the Medical Superintendent, Type-C Hospital Karak.

(Inquiry Officer)

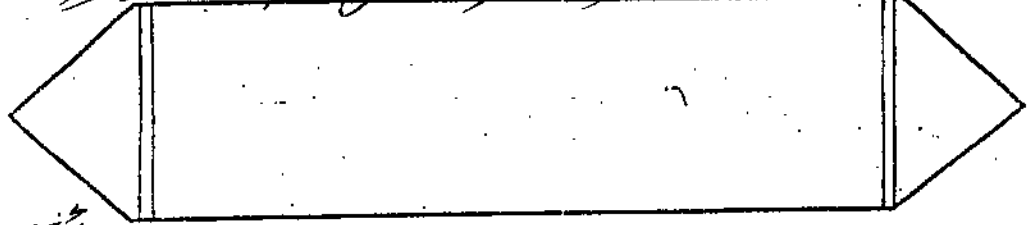
Dr. Hidayat-Ullah,  
Deputy Director (Dev/Coord-I) DGHS

(Inquiry Officer)

Dr. Muhammad Saleem  
MS DHQ Hospital Karak

(57)

# بعدالت مرض نر ایسویٹل ۱۶۱۱ استوار



2023ء منجانب ~~مستند~~  
جوائز نیاز علی خان بنام گورنمنٹ

موزخہ  
مقدمہ  
دعویٰ  
جرم

BL=3798  
CNIC=17301-2970715-9  
MOB=0333-9176275

## باعث تحریر آنکے

مقدمہ مشدرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
 آن مقام ~~کیس~~ کیلئے ~~نیا~~ ~~مختصر~~ ~~لٹریچر~~  
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
 وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور  
 بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخ  
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ  
 پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے سبب سے وہوگا۔  
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابجہ ہوں گے۔ کہ پیروی  
 مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

20  
 ۱۶  
 ۲۰۲۳  
 المرقوم

کے لئے منظور ہے۔ بمقام

*Handwritten signature*