FORM OF ORDER SHEET

Court of	
Execution Petition No.	32/2023

		Execution Petition No. 32/2023
5.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2 .	3
1	17.01.202	Khan submitted today by Mr. Muhammad Arshad Kha
		Tanoli Advocate. It is fixed for implementation repo
		noted the next date. The respondents he issued action
		noted the next date. The respondents be issued notice to submit compliance/implementation report on the
ļ		date fixed.
		By the order of Chairman
İ		REGISTRAR
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BEFORE THE SERVICE TRIBUNAL, KHYBER

TUNKHWA, PESHAWAR

NO. 32/2025

Service Appeal No. 1464/2018

Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

...APPELLANT

VERSUS

District Education Officer (Male) District Torghar.

...RESPONDENT

APPLICATION FOR IMPLEADMENT

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<i>S.</i> #	Description	Page No.	Annexure
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2.	Copy of removal from service dated 22/09/2015	3	"Λ"
3.	Copy of service appeal No. 1464/2018 and Judgment dated 20/09/2022	4-18	"B"
-4.	Copy of application of petitioner	19	"C"

...APPLICANT /PETITIONER

Dated: /2023

OUI AH

Muhammad Arshad Khan Tanoli) Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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E. P. NO. 32 | 2023 Service Appeal No. 1464/2018

Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

...APPELLANT

VERSUS

District Education Officer (Male) District Torghar.

...RESPONDENT

SERVICE APPEAL

APPLICATION FOR IMPLEMENTATION OF JUDGMENT DATED 20/09/2022 WHEREIN RESPONDENT WAS DIRECTED TO REINSTATE THE PETITIONER/APPELLANT IN SERVICE BUT NO ACTION IN THIS REGARD HAS SO FOR BEEN TAKEN BY THE RESPONDENT.

Respectfully Sheweth:-

That the facts forming the backgrounds of the instant application are arrayed as under;-

1. That the applicant/appellant was removed from service vide impugned removal from service order dated 20/09/2015. Copy of removal from service dated 22/09/2015 is attached as annexure "A".

- 2. That the applicant/appellant filed service appeal No. 1464/2018 before this Honourable Tribunal which was allowed by the Honourable Tribunal vide Judgment dated 20/09/2022. Copy of service appeal No. 1464/2018 and Judgment dated 20/09/2022 is attached as Annexure "B".
- 3. That, this Honourable Tribunal directed the respondent to reinstate the petitioner/ appellant in service with all service back benefits. In this regard, the petitioner/ appellant filed application for his reinstatement in service but of no avail. Copy of application of petitioner is attached as Annexure "C".
- 4. That the respondent with malafide intentions did not implement the judgment dated 20/09/2022 of this Honourable Tribunal which amount to the contempt of this Honourable Tribunal.

In view of the above, it is prayed that respondent may graciously be directed to reinstate the petitioner/appellant in service falling which contempt of court proceedings may be initiated to punish him.

..APPLICANT /PETITIONER

	•	Through // //
Dated:	/2023 .	1411
	 -	(Mulammad Arshad Khan Tanoli
		Advocate High Court, Abbottabad

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 1464/2018

Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

...APPELLANT

VERSUS

District Education Officer (Male) District Torghar.

...RESPONDENT

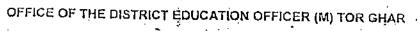
APPLICATION FOR IMPLEADMENT

AFFIDAVIT

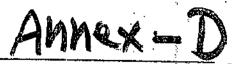
I, Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra, do hereby solemnly affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

nex-A







NOTIFICATION

WHEREAS Mr. Mukhtiar Ahmad Khan GPS Zangla District Tor Ghar proceeded against under Khyber Pekhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011 on account of his willful and unauthorized absence from duly.

- AND WHEREAS the accused Teacher was issued show cause through print media Daily Aaj Peshawar Dated 11/05/2014, he submitted his reply along with connected paper.
- AND WILEREAS the competent authority refer the official to medical board for retirement on medical ground vide this office letter no. 4632-36 dated 15/01/2015, after standing medical board the Medical Superintendent of King Abdullah Teaching Hospital Mansehra stated that the official now is all right and fit for tob vide letter No. 2751/SMB dated 01/06/2015 but again the official failed to report for further duty.
- AND VEREREAS the Competent Authority (District Education Officer 'M') after having considered the charges and evidence on record, response to the Show Cause Notice, is of the view that the charges against the accused official have been proved and ex-parte action has been taken.
- NOW, THEREFORE, in exercise of the powers conferred under the Khyber Pakhtunkhwa, Government Scrvants (Efficiency & Discipline) Rules, 2011, the Competent Authority (District Education Officer 'M') is pleased to impose major penalty of "REMOVAL FROM SERVICE" w.e.f 01/07/2011 upon Mr. Mukhtiar Ahmad Khan PST GPS Zangia District Tor Ghar.

District Education Officer (M) **E&SE Tor Ghar**

Endst: No 8706-08 /Dated: 22/09/2015:

Copy forwarded for information and necessary action to the -

Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar

Sub Divisional Education Officer (M) Tor Ghar.

Official Concerned.

District Education Okid E&SE Tor Ghar

Advocate High Court 🐠 Office No 33 Adjacent to Thr "hbottabad"

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Annex-B

P_ 4

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No	: . D	1	- /2018
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Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

...APPĖLLANT

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa, through Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer Elementary & Secondary Education (Male), District Torghar.

... RESPONDENTS

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SERVICE APPEAL UNDER ARTICLE 4 OF KPK SERVICE TRIBUNAL ACT, 1974, FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WHILE TRAVELING TO GPS ZANGIA MET A SEVER ACCIDENT ON 29/10/2013 AND REMAINED UNDER TREATMENT W.E.F 29/10/2013 TO 31/05/2014 ON EARNED LEAVE ON MEDICAL GROUND

DULY SANCTIONED BY THE COMPETENT AUTHORITY BUT DURING THIS PERIOD THE APPELLANT COULD NOT RECOVER HIS HEALTH AND REMAINED UNDER TREATMENT W.E.F 02/06/2014 TO 15/01/2015 **AUTHORITY** THE COMPETENT AND REFERRED THE CASE OF THE APPELLANT FOR MEDICAL BOARD ON 15/01/2015 AND THE MEDICAL BOARD DECLARED THAT THE APPELLANT WAS PARTIALLY FIT FOR DUTY. THEREAFTER, THE PETITIONER FILED APPLICATIONS AGAIN AND AGAIN IN THE **ADJUSTMENT** HIS FOR INSTEAD BUT DEPARTMENT ADJUSTMENT, RESPONDENTS OF DEPARTMENT REMOVED THE APPELLANT FROM SERVICE ON 22/09/2015. WITHOUT SHOW CAUSE NOTICE, INQUIRY AND WITHOUT FOLLOWING, THE PRESCRIBED PROCEDURE HENCE, THE **IMPUGNED** REMOVAL FROM SERVICE ORDER IS LIABLE TO BE SET-ASIDE.

Allesler Gunal Man Share M PRAYER: ON **ACCEPTANCE** OF THE **SERVICE** APPEAL INSTANT OF THE APPELLANT, IMPUGNED REMOVAL FROM SERVICE ORDER DATED 22/09/2015 MAY SET-ASIDE AND **GRACIOUSLY** BERESPONDENTS MAY BE DIRECTED TO RE-INSTATE THE APPELLANT WITH ALL SERVICE BACK BENEFITS.

Respectfully Sheweth:-

Allestele

That the facts forming the backgrounds of the instant service appeal are arrayed as under;-

- 1. That, the appellant was serving as SPST in Govt. Primary School Zangia District

 Torghar and served the department with complete devotion and left no stone unturned in the smooth functioning of the school and rendered near about 11 years of service.
- 2. That, the appellant while plying towards the school met a severe accident on 29/10/2014.

Therefore, he remained under treatment w.e.f 29/10/2013 to 31/05/2014 and the earned leave on medical grounds have been granted as per revised leave rule 1981 w.e.f 29/10/2014 to 31/05/2015 vide order Endst:

No.2609-15 dated 20/05/2014. Copies of medical treatment/ paper and sanction of earned leave on medical grounds letter dated 20/05/2014 showing earned leave on medical ground are attached as Annexure "A".

That the appellant could not recover health and could not assume his charge. Therefore, he remained under treatment/ bed rest w.e.f 02/06/2014 to 15/01/2015 on the medical certificate duly issued by the registered medical practitioner. Copy of medical certificate is annexed as Annexure "B".

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That during the ailment of appellant, respondents department referred the case of the appellant to the standing medial board for assessment of his physical health/disability on 01/06/2015. Copy of

letter dated 01/06/2015 is annexed as Annexure "C".

after getting medical board proceedings, the appellant approached the competent authority on 02/06/2015 for his adjustment but instead of adjusting the appellant, respondent No.3 : without following the prescribed procedure, without regular inquiry, in a cursory manner without issuing any show cause notice, removed the appellant from service w.e.f 01/07/2011 vide impugned order No.8706 dated 22/09/2015 which is retrospective, and void and is not maintainable at law. Therefore, the appellant received the said order dated 22/09/2015 on 17/11/2016 and filed departmental appeal on 05/12/2016. Copy of impugned order dated 22/09/2015 and appeal dated 05/12/2016 are attached as Annexure "D" and rejection letter dated 02/11/2018 is attached as Annexure "E".

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Hence, service appeal is filed on the following grounds;-

GROUNDS;-

That as per revised leave rule 1981 once medical certificate for bed rest or for further investigation is issued by the registered medical practitioner, the competent authority is bound to grant medical leave to the indisposed/ ailing employee as a matter of right, but in case if the competent authority consider the medical certificate to be then, the competent fake/bogus, authority has the option to send the medical certificate/ medical to the next higher medial authority for its Therefore, verification. procedure has been adopted by the competent authority for the period w.e.f 02/06/2014 to 15/01/2015.

That the competent authority granted earned leave to the appellant on medical ground w.e.f. 29/10/2014 to 31/05/2014 vide order No.2609-15 dated 20/05/2014 but the appellant has been removed from service w.e.f

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01/07/2011 which is not understandable and against the facts and law.

- c) That, as per judgment of superior courts and Service Tribunal removal from service is always prospective and not retrospective. The order of removal from service of the appellant w.e.f 01/07/2011 issued on 22/09/2015 is void and no limitation runs against the void order.
- d) That, removal from service order is a result of without proper inquiry, without show cause notice, without affording opportunity of personal hearing which are sine qua non for taking punitive action and imposing major penalty on the appellant.

 Therefore, impugned removal from service order is null and void on the rights of the appellant.
- e) That, respondents have failed to follow the codal formalities and

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imposed major penalty upon the appellant without lawful justification. Therefore, impugned removal form service order dated 22/09/2015 is liable to be set-aside.

- That, respondent's department has led the petitioner to the place which is utterly unknown to the principle of jurisprudence, natural justice and the principle of good governance.
- g) That the matter relates to the terms and condition of service. Therefore, this tribunal has jurisdiction to entertain the appeal under article 212 of the Constitution.
 - That appeal is well within the period of limitation because the impugned order is void and no limitation runs against the void order. Besides, the service appeal remained under consideration the competent authority his Ultimately, for departmental appeal has been rejected

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02/11/2018. Therefore, the instant appeal is filed within the period of 30 days from the date of rejection order.

i) That, other points shall be urged at the time of arguments.

It is therefore, humbly prayed that on acceptance of the instant service appeal of the appellant, impugned removal from service order dated 22/09/2015 may graciously be set-aside and respondent may be directed to re-instate the appellant with all service back benefits.

..APPELLANT

Through

Dated: 2011 /2018

(Muhammad Arshad Khan Tanoli Advocate High Court, Abbottabad

VERIFICATION:-

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

.APPELLANT

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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

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Service Appeal No.	
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Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

..APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa, through Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.

... RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, Mukhtar Ahmed Khan SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

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DEPONENT

P-14

KHYBER PAKIITUNKHWA SERVICE TRIBUNAL, PESHAWAR CAMP COURT ABBOTTABAD

Service Appeal No. 1464/2018 -

BEFORE:

MRS. ROZINA REHMAN

MEMBER (J)

MISS, FAREEHA PAUL

 $MEMBER(E)^{-1}$

Mukhtar Ahmad, SPST Zangia Basi Khail presently Village Bandi Badhen Post Office Lassan Nawab, Tehsil & District Mansehra.

.... (Appellant)

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, Khyber Pakhtunkhwa Peshawar.

2. Director Elementary & Secondary Education Khyber (Pakhtunkhwa, Peshawar.

3. District Education Officer (Male), District Torghar.

. (Respondents)

Mr. Muhammad Arshad Khan Tanoli Advocate

For appellant

Mr. Muhammad Jan District Attorney

For respondents

Date of Institution	06.12.2018
Date of Hearing	20.09.2022
Date of Decision	

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 against the impugned order dated 22.09.2015 whereby the appellant was removed from service on account of his willful absence from duty.

Brief facts of the case, as per memorandum of appeal, are that the appellant was serving as Senior Primary School Teacher in Government

Primary School Zangia, Forghar and rendered about 11 years service. While plying towards the school he met severe accident on 29,10,2013 and remained under treatment w.e.f 29,10,2013 to 31,05,2014. He was granted leave on medical ground w.e.f 29.10.2014 to 31.05.2015 (215 days) vide order dated 20.05.2014. The appellant did not recover and could not resume his charge and remained under treatment /bed rest w.c.f 02.06.2014 to 15.01.2015. During the ailment of appellant, respondent department referred his case to Standing Medical Board for assessment of physical health/disability vide letter dated 15.01 2015. Medical board declared him alright and fit for job. After getting the proceedings of Medical Board, the appellant approached the competent authority on 01.06.2015 for his adjustment, but instead of adjusting him respondent No. 3 (DEO (Male), Torghar), without following the proper procedure and conducting regular inquiry, removed the appellant from service w.e f 01.07.2011 vide order dated 22.09.2015. The appellant received the said order on 17.11.2016 and filed departmental appeal on 05.12.2016 which was not responded; hence this service appeal.

- 3. Respondents were put on notice but reply/comments were not submitted despite repeated directions, hence the right of submission of written reply/comments was struck off on 19.06.2022. We have heard the learned counsel for the appellant as well as the learned District Attorney and perused the case file with connected documents minutely and thoroughly.
- 1. I carned counsel for the appellant contended that competent authority under revised leave rules 1981 was bound to grant medical leave to ailing employees as a matter of right. He further contended that if the competent authority considered the medical certificate to be lake/bogus, he had the option to send it to the next higher medical authority for verification, but no such procedure was adopted for the period 02.06.2014 to 15.01.2015. Although

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carned leave to the appellant on medical grounds w.e.f 29.10.2014 to 31.05.2015 was granted vide order dated 20.05.2014 but the appellant was removed from service w.e.f 01.07.2011 which was not understandable. He further contended that the appellant was removed without proper inquiry, show cause notice and affording any opportunity of personal hearing which was

against the faw/rules.

- Learned District Attorney on the other hand contended that the appellant was removed from service based on the grounds that he was absent from duty without any sanctioned leave. He invited the attention of Tribunal that only one sanction order of leave was available on record. Medical Board considered him fit for job but even then he did not resume his duty and was hence removed from service.
- 6. The record available before us indicates that competent authority sanctioned carned leave on medical grounds of the appellant w.e.f 29.10.2014 to 31.05.2015 (215 days) on full pay vide order dated 20.05.2014. All the dates mentioned in that Notification were found confusing and incorrect. When asked the learned District Attorney confirmed that they seemed incorrect but the learned counsel for appellant corrected the dates of medical leave as 29.10.2014 to 31.05.2015, but the date on Notification still remained unclear. Date of sanction 20.05.2014 on the notification was read as 20.05.2015, on the request of learned District Attorney. It further remained unclear that the appellant met an accident on 29.10.2013 and remained under treatment from that date to 31.05.2014 but no sanction of medical leave was available on record, rather the leave on medical grounds was sanctioned from 29.10.2014 to 31.05.2015. When confronted the learned District Attorney as well as the departmental representative could not provide the court with the dates of leave availed by the appellant as a result of accident and leave actually sanctioned by

P-17

the department. However, an application of the appellant dated 05.12.2016 addressed to Director Elementary & Secondary Education Khyber Pakhtunkhwa, available with the main appeal at page no.19, provided a brief background of his absence on medical grounds according to which he while posted at GPS Zangia, Torghar, met an accident on 29.10.2013 for which he remained on medical leave w.e.f 29.10.2013 to 31.05.2014. As his health could not allow him to resume his duty, he remained on medical leave w.e.f 02.06.2014 to 15.01.2015. The same application further reveals that the department referred him to medical board on 15.01.2015, which on 01.06.2015 declared him fit for service after which he appealed for his adjustment, but instead of his adjustment, the department, on 17.11.2016, removed him from service.

- Another letter dated 06.09.2018 written by DEO (Male) Torghar and addressed to Assistant Director Establishment, E&SE. Peshawar on the appeal for adjustment as SPST by the appellant available at page no. 26 of the service appeal indicates that the appellant had been absent from duty since 01.07.2011, for which an advertisement in daily Aaj dated 11.05.2014 was also given, Afterwards he was referred to the Medical Board which declared him fit for duty on 01.06.2015, but on 22.09.2015 he was removed from service. In the same letter the DEO (M) has recommended that he may be retired on medical grounds to avoid further litigation.
- It has been noted that the department itself sanctioned his medical leave of 215 days w.e.f 29.10.2014 to 31.05.2015, then how can they remove him from service from 01.07.2011? Record is silent on any action taken if he was absent from 01.07.2011 except an absence notice served on 11.05.2014, after a province of approximately three years, as is evident from the letter of DEO (Male)

Torghar dated 06.09.2018. If we assume that he was absent for his entire

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days? During the course of his medical leave, he was referred to the Standing Medical Board on 15.01.2015 which declared him fit for duty on 01.06.2015 and he reported for duty. It is felt that the concerned department has dealt with this case in a haphazard manner. They themselves failed to prove the correct dates of absence and the sanctioned medical leave. Moreover, perusal of record further indicates that ex-parte action was taken against the appellant and he was not given any opportunity of personal hearing.

- 9. In view of the details mentioned above, the appeal in hand is allowed as prayed for and order dated 22.09.2015 is set aside. The appellant is reinstated in service w.e.f 01.07.2011, and the period of absence is to be treated as leave of the kind due. Parties are left to bear their own costs. Consign.
- 10. Pronounced in open court in Abbotaback and given under our hands and seal of the Tribunal on this 20th day of September, 2022.

(ROZINA REHMAN) Member (J)

(FAREEHA PAUL) Member (E)

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	رمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام	186
• 6	ویل مقرد کر کے اقر ادکرتا ہوں کہ صاحب موصوف کومقدمہ کی کا کاروائی کا کال اختیار ہوگا نیز ویل	. 1641 •
	حب موصوف کوکرنے راضی نامہ وتقر رثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈ گری	P. (20)
	انے اجراءوصولی چیک روپیدوعرضی وعویٰ کی تصدیق اوراس پردستخط کرنے کا اختیار ہوگا اور بصورت	
	ورت مقدمہ مذکور کی کل بیائس جزوی کاروائی کے لئے کسی اوروکیل یا مختارصا حب قانونی کواپنے ہمراہ اپنی	Fercil
	ئے تقرر رکا اختیار بھی ہوگا ورصاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا مصرف میں میں نامین میں	7800
	فتہ پرداختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہ وہر جانبالتوائے مقدمہ کے سبب ہوگا اس کے فت کی کیا ہے اور میں گرفت اللہ تھے جو اس کے زیرائیس دتا ہے گار گار کا کہ بیشر ہوں	N . 1250
	ئی وکیل صاحب ہوں گے۔ نیز بقایار تم وصول کرنے کا بھی اختیار ہوگا۔اگرکوئی پیشی مقام دورہ پر ہویا سے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ بیروی مقدمہ نذکورہ کریں اورا گرمختار مقرر کر دہ میں	τ
	ے بہر اور در اس میں مرحن پالیں ہوں ہے کہ پیروں صدیمہ مدورہ سریں اور اس سر مرحن اسر سردہ ہیں۔ یا جز و بقامیا ہموتو و کیل صاحب موصوف مقدمہ کی ہیروی کے پابند نہ ہوں گے۔ نیز ورخواست بمراد	3/
•	رت ناکش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔ رت ناکش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔	استجا
9	وکالت نامتر تحریر کیا تا که سندر ہے۔	C95 -
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	Alfriff 1	4
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وقام أو تُوسِّيث بِكِيرِي (ايبت آباد)

Conv of service appeal No. 1464/2018 6 _ 10

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