

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR.

COM No: _____/2022

Service Appeal No. 1630/2022

Asim Khan

V/S

Govt: of KP etc.

INDEX

S.No	Documents	Annexure	Page No.
1.	Memo of Application	-----	01
2.	Copy of order dt: 21.12.2020	--A1--	02
3.	Copy of relevant rules	--A2--	03-13

APPELLANT

Asim Khan
Asim Khan

THROUGH:

Syed Noman Ali Bukhari
(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT

Room No.FR-08, 4th Floor,
Bilour Plaza Peshawar Cantt:
Cell # 03339103240

BEFORE THE KP SERVICE TRIBUNAL, PESHAWAR

C.M.No. _____/2023
Service Appeal No. 1630/2022

Ar. or Peshawar
Service Tribunal

Diary No. 2925

12-1-2023

Asim Khan

V/S

Govt: of KP etc.

APPLICATION FOR PLACING ON FILE CERTAIN DOCUMENT ATTACHED HEREWITH THE APPLICATION FOR PERUSAL OF HONORABLE COURT TO MEET THE END OF JUSTICE.

RESPECTFULLY SHEWETH:

1. That the above titled Service Appeal is pending before this Hon'ble Tribunal and fixed in preliminary hearing stage on 21.02.2023.
2. That on last hearing the Honorable Chairman KP Service Tribunal, Peshawar directed the counsel for appellant to file the certain documents i.e relevant rules and other documents which is necessary for disposal of the instant appeal. So, therefore, the appellant wants to file these documents for the perusal of Honorable Service Tribunal to meet the ends of justice and to reach the fair conclusion.
3. That the attached document with this application is hereby annexed as Annexure A1 (order dated 21.12.2020) & relevant rules Annex-A2 respectively.
4. That there is no legal hurdle for allowing the CM in the interest of justice.

It is, therefore, most humbly prayed that the application may be allowed and the attached documents may please be considered as a part of the instant service appeal for perusal of Honorable Service Tribunal to meet the ends of justice and to reach the fair conclusion. Any other remedy which august Tribunal deems fit and appropriate that may also be awarded in favour of appellant.

APPELLANT

Asim Khan

THROUGH:

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT



A (2)

GOVERNMENT OF KHYBER PAKHTUNKHWA
Energy & Power Department
1st Floor, Block-A, Abdul Wali Khan Multiplex Civil Secretariat Peshawar
Tel. 091-9223626 - Fax 091-9223624

Dated Peshawar, the 21st December 2020

57-09

CORRIGENDUM

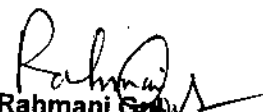
No.SO(E.I)/E&P/5-7/2019/Vol-III: In pursuance of this Department Notification No. SO(E.I)/E&P/5-7/2019/Vol-III dated: 1st July 2020, the Competent Authority is pleased to change the nomenclature/designation mentioned at Sr. No.3 in r/o Mr. Asim Khan (BPS-18) to be read as ~~Deputy Electric Inspector~~ instead of "Regional Electric Inspector" in the best public interest:-

-sd-
Secretary Energy & Power
Department

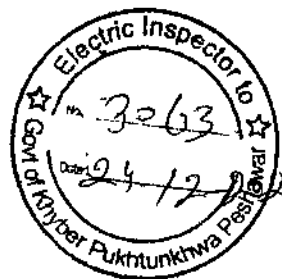
Endst: No. & Date Even:

Copy is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Electric Inspector Provincial, Khyber Pakhtunkhwa Peshawar.
3. District Accounts Officer, Nowshera.
4. Regional Electric Inspectorate, Nowshera.
5. PS to Secretary Energy & Power Department.
6. PA to Addl: Secretary (Power), Energy & Power Deptt.
7. PA to Addl: Secretary (Admn), Energy & Power Deptt.
8. Section Officer (Lit), Energy & Power Department.
9. Officer concerned.
10. Master file.


(Rahmani) ~~Secy~~
Section Officer (E.I)

E/K
process & forward for no pt.
23/12/20.



**GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
IRRIGATION AND POWER DEPARTMENT.**

NOTIFICATION

Peshawar dated the , 17-8-2005.

3

B

No. ROL/I&P/ 11-26/03/----- In exercise of the power conferred by sub rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of: -

- (i) West Pakistan Electric Inspector and Assistant Electric Inspector Recruitment Rules, 1963;
- (ii) West Pakistan Irrigation & Power Department (Electric Inspectorate) Ministerial Establishment Recruitment Rules, 1964; and
- (iii) West Pakistan Electric Inspectorate (subordinate posts) Recruitment Rules, 1963.

The Irrigation and Power Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of appointment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this Notification, which shall be applicable to the posts in the Electric Inspector of the said Department specified in column 2 of the Appendix.

Sd
**SECRETARY TO GOVERNMENT
NWFP, IRRIGATION & POWER
DEPARTMENT.**

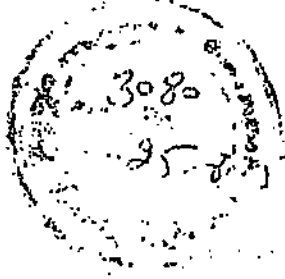
Encl No. ROL/I&P/11-26/03

Dated Peshawar the

17 / 8 / 2005.

A copy of the above is forwarded to:-
All Administrative Secretaries to government NWFP, Peshawar.
Electric Inspector to Government of NWFP, Peshawar.
Manager Printing and stationery Department Peshawar, with the request to notify the rules in the gazette notification and supply 40 copies of the same to this department.

[Signature]
**RESEARCH OFFICER (L)
Irrigation & Power Deptt**



ATTESTED

*place on
in the relevant
file safety*

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
IRRIGATION AND POWER DEPARTMENT.

NOTIFICATION

Peshawar, dated the 17.08.2005.

(4)

No.ROL/L&P/11-26/03/----- In exercise of the power conferred by sub rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of:-

- (i) West Pakistan Electric Inspector and Assistant Electric Inspector Recruitment Rules, 1963;
- (ii) West Pakistan Irrigation & Power Department (Electric Inspectorate) Ministerial Establishment Recruitment Rules, 1954; and
- (iii) West Pakistan Electric Inspectorate (subordinate posts) Recruitment Rules, 1963.

The Irrigation and Power Department, in consultation with the Establishment Department and the Finance Department hereby lays down the method of appointment, qualifications and other conditions specified in column 3 to 6 of the Appendix to this notification which shall be applicable to the posts in the Electric Inspector of the said Department specified in Column 2 of the Appendix.

---Sd---

**SECRETARY TO GOVERNMENT
NWFP, IRRIGATION & POWER
DEPARTMENT.**

Endst No. ROL/I&P/11-20/03

Dated Peshawar the 17/08/2005

A copy of the above is forward to:-

1. All administrative Secretaries to government NWFP Peshawar.
2. Electric Inspector to Government of NWFP, Peshawar.
3. Manager Printing and Stationery Department Peshawar, with the request to notify the rules in the gazette notification and supply 40 copies soft the same to this department.

**RESEARCH OFFICER (L)
IRRIGATION & POWER DEPTT**

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APPENDIX
(ELECTRIC INSPECTORATE NWFP, PESHAWAR)

S. No.	Nomenclature of Post	Minimum qualification for appointment by initial recruitment.	Minimum qualification for appointment by promotion	Age limit for initial recruitment	Method of Recruitment
1.	Electric Inspector	Bachelor Degree in Electrical Engineering from a recognized University with seven years experience in the relevant field; Master's Degree in Electrical Engineering with 5 years experience in the relevant field; and Registered as Professional Engineer with Pakistan ENGINEERING Council.	Bachelor Degree in Electrical Engineering from a recognized University.	32-40 Years	a) By promotion on the basis of seniority-cum-fitness, from amongst the Assistant Electric Inspectors BS-17 with five years service as such; If no suitable person is available for promotion, they by initial recruitment.
2.	Assistant Electric Inspector	Bachelor Degree in Electrical Engineering from a recognized University; and Registered as Professional Engineer with Pakistan Engineering Council.		22-25 Years	Fifty percent by initial recruitment; and Fifty percent by promotion on the basis of seniority-cum-fitness, from amongst the Electric Sub-Inspectors with seven years service as such or in case no suitable person is available for promotion, then by initial recruitment.

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S. No.	Nomenclature of Post	Minimum qualification for appointment by initial recruitment	Minimum qualification for appointment by promotion	Age limit for initial recruitment	Method of recruitment
3.	Superintendent				<p>By promotion, on the basis of seniority-cum-fitness, from amongst Head Clerks, Assistants, Accounts Assistant and Senior Scale Stenographers with five years service as such:</p> <p>Provided that for the purpose of promotion of Senior Scale Stenographer to the post of Superintendent, the seniority inter se between Head Clerks, Assistants, Account Assistants, as the case may be, and Senior Scale Stenographers shall, irrespective of the different scales of pay held by them, be determined on the basis of continuous length of regular service to the respective posts, or, in case of a Head Clerks, Assistants, Accounts Assistants, and a Senior Scale Stenographer having been appointed to the respective post on the same date, the Head Clerk, Assistant, Accounts Assistant, as the case may be, shall rank senior to the Senior Scale Stenographer.</p>

ATTACHED

S. No.	Nomenclature of Post	Minimum qualification for appointment by initial recruitment.	Minimum qualification for appointment by promotion	Age limit for Initial recruitment	Method of recruitment
4.	Senior Scale Stenographer.	B.A with 50 words P.M. in short hand and 40 words P.M. in typing		18-25 years	a) 50% by promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale stenographer. b) 50% by Initial recruitment.
5.	Junior Scale Stenographer.	Intermediate from a recognized Board, with a speed of fifty words per minutes in short hand and thirty five words per minute in typing.		18-25 years	By Initial Recruitment.
6.	Electric Sub Inspector	Secondary School Certificate from recognized Board with three years Diploma of Associate Electrical Engineering from a recognized Polytechnic Institute or equivalent qualification.		18-25 years	By Initial recruitment
7.	Head Clerk/Assistant	B.A from a recognized University		18-25 Years	a) 50 % by promotion on the basis of seniority-cum-fitness, from amongst Senior Clerks with three years service as such b) 50 % by initial recruitment
8.	Account Assistant	Bachelors Degree/B.Com or equivalent qualification from a recognized University.		18-25 years	By Initial recruitment.
9.	Key Punch Operator.	Secondary School Certificate from a recognized Board with one year Diploma in Computer from a recognized Institute.		18-25 years	By Initial recruitment.
10.	Senior Clerk				
11.	Junior Clerk	Secondary School Certificate from a recognized Board	ATTESTED	18-25 years	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks with two years service as such. By Initial recruitment.

ELECTRIC INSPECTORATE NMFP, PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA
ENERGY & POWER DEPARTMENT

House No. 69, Steel No. 3, Shami Road, Peshawar
Tel. 091-9212647 Fax 091-9212657

Dated Peshawar, the 16/07/2010

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[Signature]

NOTIFICATION

No. SOG (E&P) / 5 - 10 / Electric Inspector / 2009. In pursuance of the provisions contained in sub-rule (2) of the North-West Frontier Province, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, Energy & Power Department, in consultation with Establishment Department, Finance Department, Law, Parliamentary Affairs & Human Rights Department and Public Service Commission, hereby directs that the following amendments shall be made in the Irrigation & Power Department's Notification No. ROL&P/II-26/03, dated 17-08-2005:

AMENDMENT

In the Appendix:

(i) Against serial No. 1, for the existing entries, the following shall be substituted in the respective columns, namely:

3.	4.	5.
(a) Master's Degree in Electrical Engineering from a recognized University with seven years experience in the relevant field and registered as professional Engineer with Pakistan Engineering Council; or	32-45 Years	By promotion, on the basis of seniority-cum-fitness from amongst Deputy Electric Inspectors having seven years service in BPS-18 or twelve years service in BPS-17 and above as Assistant Electric Inspector. OR Provided that if no suitable candidate is available for promotion then by initial recruitment.
(b) Bachelor Degree in Electrical Engineering from a recognized University with ten years experience in the relevant field and registered as professional Engineer with Pakistan Engineering Council.		

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ENERGY & POWER DEPARTMENT.

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NOTIFICATION

Peshawar, dated the 16.07.2010

No.ROL/L&P/11-26/03/----- In pursuance of the provisions contained in sub-rule (2) of the North West Frontier Province (Appointment, Promotion and Transfer) Rules, 1989, Energy & Power Department, in consultation with Establishment Department, Finance Department Law, Parliamentary Affairs & Human Rights Department and Public Service Commission, hereby directs that the following amendments shall be made in the Irrigation & Power Department's Notification No. ROL/I&P/II-26/03, dated 17.08.2005.

AMENDMENT

In the Appendix:-

- (i) Against serial No. 1, for the existing entries, the following shall be substituted in the respective columns, namely.

1.	2.	3.
(a) Master's Degree in Electrical Engineering from a recognized University with seven years experience in the relevant field and registered as profession Engineer with Pakistan Engineering Council; OR (b) Bachelor Degree in Electrical Engineering from a recognized University with ten years experience in the relevant field and registered as profession Engineer with Pakistan Engineering Council;	32-45 Years	By promotion on the basis of seniority-cum-fitness, from amongst Deputy Electric Inspectors having seven years service in BPS-17 and above as Assistant Electric Inspector; OR <i>Provided that if no suitable candidate is available for promotion then by initial recruitment.</i>

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(ii) After serial No. 1, the following new entries shall be inserted in the respective columns, namely,

1.	2.	3.	4.	5.
*1 A.	Deputy Electric Inspector (BPS-18)	<p>(a) Master's Degree in Electrical Engineering from a recognized University with five years experience in the relevant field and registered as professional Engineer with Pakistan Engineering Council; or</p> <p>(b) Bachelor Degree in Electrical Engineering from a recognized University with seven years experience in the relevant field and registered as professional Engineer with Pakistan Engineering Council.</p>	25 - 40 Years	<p>By promotion, on the basis of seniority-cum-fitness from amongst Assistant Electric Inspectors having B. Sc. Degree in Electric Engineering with five years service as such:</p> <p>"Provided that if no suitable candidate is available for promotion then by initial recruitment."</p>

(iii) Against serial No. 8, for the existing entries in column No. 5, the following shall be substituted, namely,

5.
<p>(a) Fifty percent by initial recruitment; and</p> <p>(b) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with three years experience of Accounts matters, preparation of budget, estimates, reconciliation of Accounts"</p>

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EXTRAORDINARY
GOVERNMENT

REGISTERED NO. P/11
G A Z E T T E



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 15th SEPTEMBER, 2021.

GOVERNMENT OF KHYBER PAKHTUNKHWA ENERGY & POWER DEPARTMENT

NOTIFICATION

Dated Peshawar, the 16th July 2010.

No. SOG (E&P) /5-10 Electric Inspector /2009.--- In pursuance of the provisions contained in sub-rule (2) of the North-West Frontier Province, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, Energy & Power Department, in consultation with Establishment Department, Finance Department, Law, Parliamentary Affairs & Human Rights Department and Public Service Commission, hereby directs that the following amendments shall be made in the Irrigation & Power Department's Notification No. RO/L&P/11-26/03, dated 17-08-2005:-

APPENDMENT

In the Appendix:-
(d) Against serial No.1, for the existing entries, the following shall be substituted in the respective columns, namely:

3.	4.	5.
(a) Master's Degree in Electrical Engineering from a recognized University with seven years experience in the field and registered as professional Engineer with Pakistan Engineering Council; or (b) Bachelor Degree in Electrical Engineering from a recognized University with ten years experience in the relevant field and registered as professional Engineer with Pakistan Engineering Council.	12-45 years	By promotion, on the basis of seniority-cum-fitness from amongst Deputy Electric Inspectors having seven years service in BPS-18 or twelve years service in BPS-17 and above as Assistant Electric Inspector. -Provided that if no suitable candidates is available for promotion then by initial recruitment.

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(ii) After serial No. 1, the following new entries shall be inserted in the respective columns, namely:

1	2	3	4	5
A.	Deputy Electrical Inspector (BPS-18)	(a) Master's Degree in Electrical Engineering from a recognized University with five the relevant field and registered as professional Engineer with Pakistan Engineering Council or	26-10 Years	By promotion, on the basis of seniority-sum-fitness from amongst Assistant Electric Inspectors having B.Sc Degree in Electric Engineering with five years service as such; - Provided that if no suitable candidates available for promotion then by initial recruitments.

(iii) Against serial No. 8, for the existing entries in columns No. 5, the following shall be substituted, namely:

1	2	3	4	5
				(a) Fifty percent by initial recruitment and (b) Fifty percent by promotion, on the basis of seniority-sum-fitness from amongst the Senior Clerks with three years experience of Accounts matters, preparation of budget, estimates, reconciliations of Accounts.

(iv) Against serial No.9, the following shall be substituted in the respective columns, namely:

1.	2.	3.	4.	5.
9	Computer Operator (BPS-12)	2 nd Class graduation with one year Diploma in IT from Board of Technical or its equivalent.	18-28 Years	By initial recruitment
Note: Service Rules for this post have been notified by the Establishment Department vide Notification No. SOR-IV (ED) 5-2-07, dated 02-02-2007 and Finance Department vide Notification No. KC/FD/SO/FR) 7-3/001, dated 12-07-2010.				

Sd/-xxx-
Secretary to Govt. of Khyber Pakhtunkhwa,
Energy & Power Department