14.09.2022

25.11.2022

Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)



Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Řehman) Member (J)

28.12.2021

Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

25.04.2022

×

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

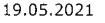
(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

19.01.2021

Sincess Fee

Appellant present through counsel. Preliminary arguments heard. File perused.



<u>ا ۱</u>

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

No internet d

the Tribu

Reader

Member (J)

Rehman)

4.

Form-A

FORM OF ORDER SHEET

Court of_

đ.

9169 /2020 Case No.-S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Noor Muhammad Khattak 1-10/08/2020 Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. 2-This case is entrusted to S. Bench for preliminary hearing to be put up there on _____. 11. 2020 MEMBER(J) 02.11.2020 Nemo for appellant. Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 19.01.2021 on which date to come up for preliminary hearing before S.B. (Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.____/2020

AKHLAQ AHMAD

.

V/S

GOVT. OF KP & OTHERS

<u>S. NO</u>	DOCUMENTS	ANNEXURE	PAGE					
1	MEMO APPEAL		1 – 3.					
2	Stay application		4.					
3	Appointment order	A	5.					
.4	Old service rules	В	6-8.					
5	Impugned Rules dated 5.4.2018	C	9.					
6	Impugned rules dt: 1.8.2018	D	10-13.					
7	Impugned rules dt: 16.10.2019	E	14- 15.					
8	Notification	F	16.					
9	Departmental appeal	G	17- 18.					
10	Vakalat nama		19.					

TNDFX

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 10244 /2020

Mr. Akhlaq Ahmad, Village Secretary, Village Council Lakki Ghundaki, District Karak.

ś

30

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- 4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned Notified Hedto-dayservice rules on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service trar Rules Notified on 26.11.1978 may be revived/restored and VO the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

Khyber Pakhtukhwa Scrvice Tribunal Diary N9713

Dared 4-9-2020

~~

- 2- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- **3-** That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

. .

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **G**.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- **E-** That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 25.08.2020

AKHLAQ AHMAD

THROUGH:

NOOR MOHAMMAD KHATTAK

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO.____/2020 IN

APPEAL NO. _____/2020

AKHLAQ AHMAD

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS NOT TO ACT UPON THE IMPUGNED SERVICE RULES DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE, High Court Peshawar



OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT DISTRICT KARAK

A Ő

Website: <u>www.lgkp.gov.pk</u> mail address: <u>adkarak@gmail.com</u> Phone Number: 0927-291204

__/ADLGKK

Dated Karak, the 14/01/ 2019

OFFICE ORDER:

In pursuance of Peshawar High court Bannu Bench Bannu Judgment date . 08-01- 2019 in Writ Petition 672-B of 2018 "Akhlaq Ahmad VS Govt of KPK" the following petitioner are appointed as a Village Secretary against the vacant posts of Village Secretary (BPS 9) with immediate effect on the following terms and condition.

S.NO	Name	Union Council	Village Council
11/	Nasceb Ullah	Sabir Abad	Deli Mala
2	Akhlaq Ahmad	Latamber	Latamber Sharqi

Terms & Conditions:

- Their Service will be regular, Such Rules & Orders as may be issued by the Government for your Service Category.
- 2. In Case if you desired to leave the Service; you shall either give 15 days' notice in advance or shall deposit 15 days pay in lieu of notice.
- 3. You will be entitling to all benefits of Civil Service contained in Civil Servant Act.
- 4. You will be entitled for contribution of GP Fund according to the Govt Policy.
- 5. You will be on Probation for the Period of One year which may be extended if deemed necessary and can be terminated at any time without any notice or reason.

If the above offers of the appointed are acceptable to you on the above terms and condition you are advised to report to the undersigned

RECTOR RDD KARAK

ASSITANT

'LG&RDD KARAK

PIRECTOR

Even No 95 AD24 and date 14-14-19

Copy forwarded to;-

- 1. Additional Registrar Peshawar High Court Bannu Bench.
- 2. Additional Advocate General Peshawar High Court Bannu Bench.
- 3. Director General LG&RDD KPK Peshawar,
- 4.1 Deputy Commissioner Karak.
- 5. District Accounts Officer Karak
- 6. Master file.

LOCAL GOVERNMENT, ELECTION-AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT **GOVERNMENT OF NORTH WEST FRONTIER PROVINCE** KHYBER PAKHTUNKHWA PESHAWAR, WEDNESDAY, 12TH JUNE, 2019. Published by Authority Dated: 26th January, 1978. NOTIFICATION

Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs; Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be anthicable to nosts home on the Rural Development Department energified in column 2 of the enid anomaiv No. Section Officer(LC-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

REGISTERED NO. PIII

EXTRAORDINARY

GAZETTE

. Include of the peak of the p				
holders of the next Village Serv: in Denti with least wave experie	years			
E	and not more than 25			
s (i)	Not less than 18 years	Degree from recognized University	D Databatic	Ū.
	years			
	and not more than 25			
ars By Initial Recruitment	Not less than 21 years	Diploma from recognized Institute	Overseer D	
		words per minute in typing		
		shorthand in English and 40		
		b) Speed 100 words per minutes in		
holders of the post Stenographer (Junior Clerk).	years			
ij	and not more than 25	qualification from recognized	(Sentor Scale)	
i)	Not less than 18 years	a) Matriculation or equivalent	Stonographer	×
experience as such.				
holders of the post Village Secy: in the Deptt: with at least years -	years			
(ii	and not more than 30		Accountant	
_	Not less than 21 years	Degree from recognized University	Assistant /	1
with least five years experience as such.				
[holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors				
By the selection on merit with due regards to seniority from anongst			Supermendent	9
holders of the post the overseers	years	University	Darceior Bugineer	
	and not more than 30	quantication from a recognized		
s (i)	Not less than 21 years	Degree in Engineering or equivalent	Officer (Assistant	ι.
		Ceography or Social Psychology		n
		Concentration of the second seco	,	
Note: Service in defunct vill: Deptt and the purpose of service under this		Public Advant Databal Garage		
invited s of the post supervisor, in the upper with at teast.	ycars	A mineral Theological to the second s	- 	
	VPATC	statistics, social works/ sociology		
	and not more than 30	recognized University in Economics,	Officer	
_	Not less than 21 years	2 nd Class Master Degree from a	Development	4
-		Department.		
service such	,	Audit Deptt: or Provincial Local Audit		-
	years	or G.A.S qualified persons of Pakistan	·	
	and not more than 30	Commence / Business Administration,		•
ears i) 50% by initial recruitment and	Not less than 21 years	2 ^{na} class Master's Degree in	Accounts Officer	لما
		Geography or Social Psychology, Physics, Chemistry, Mathematics		
		Science, Public Administration,		_
(Assistant Director Engineer)		Animal Husbandry, Agril: Political		
	. Vears	statistics, social works sociology.	/Progress Officer	
	and not more than 30	recugnized University in Economics.	Project Manager	
-		$ \alpha\rangle \leftarrow C_{1000}$ intractor C_{10} in C_{10} in α		7

A

. . .

Printed and published by the Manager, Staty, Ptg. Deptt., Khyher Paklitunkhwa, Peshawar.

.

s. Č

ь. Э

-

? чі,

Ï.

. ..

| | .

> Sd/-xxx ATTAUR REHMAN KHAN Secretary to Govt: of N.W.F.P. Local Govt:, Cooperation, Social Welfare, Tourism & Rural Development Department.

	T	<u> </u>					$\left(\frac{2}{7}\right)$
17	16	15	14		با با	12	. 11
Junior Clerk	Viillage Secretary	Senior Clerk	Junior Auditor		Steno Typist	Stenographer (Junior Scale)	Senior Auditor
Matriculation or equivalent qualification from recognized board	Intermediate from recognized Board		Matriculation or equivalent qualification from recognized board	 b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	 a) Matriculation or equivalent qualification from recognized board and 	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	KHYBER PAKHTUNKWHA GOV Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts
Not less than 18 years and not more than 25 years	And not more than 25 years		Not less than 18 years and not more than 25 years	. · 	And not more than 25 years	Not less than 18 years and not more than 25 years	KHYBER: PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY, TZ JUNE, 2019Degree from recognized UniversityNot less than 18 yearsNote: Preference will be given to personsand not more than 25holding Degree with Commerce as one ofyearsthe subjects or equivalent qualification inyearsAccounts-
(iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment	By Initial Recruitment	by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment	By Initial Recruitment	service such.	 i) Not less than 50% by initial recruitment and Lii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years 	By Initial Recruitment	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment

FESTED

2

	and a standard and a standard and a standard and a standard a standard a standard a standard a standard a stand
Page NO4	and a second
A State of the second s	
Government (Of Khyber Pakhtunkhwa
🗸 🥂 Local Govern	ment, Elections & Rural
	oment Department
	/9
<u>NOTIFICA</u>	TION
	Dated Peshawar, the 05 th April 2018
No. SO(LC-1)2-188/SSRC/2018 981 In exercise	se of the power conferred by sub-rule (2)
of the rule 3 of the Khyber Pakhtunkwha Civil Servar	its (Appointment, Promotion and Fransfer)
Rules, 1989, the Local Government, Elections and	Rural Development Department Khyber
Pakhtunkhwa. in consultation with the Establishme	nt & Administration Department and the
Finance Department," is hereby directs that i	n this Department s Notification No.
DG(RWP)7(2)/73, dated 26.01, 1978, the following fu	
	tiner amenoments snathbe made, namely
AMENDMEN	<u>vrs</u>
In the Appendix	
for serial No. 10 the following shall be substituted, in	the respective columns namely
10. Supérvisor Atleast Second Class 21 a	o 30 ii) Seventy-five (75), per cent by
Bachelor's Degree from a year	こうしょう しんしょう しんしょう しんしょう しんしょう しんしょう 二十二 ないないない ないない ないない ひょうしょう しんしょう しんしょ しんしょ
recognized University.	seniority-cum fitness. from amongst the Senior Secretary
	/ Village / Neighborhood Council
	with atleast five (05) year service
	as such: and
	ii) Twenty-five (25) per cent, by initial recruitment
└──┴───┴──╱───┤──┤╱ [─] ───┤──┤╱ [─] ───	
(b) after serial No. 15, the following new entries she	all he inserted in the respectively columns.
namely	
ISA Senior	By promution on the basis of seniority
Secretary Village /	Secretary Village / Neighborhood
Neighborhoud	Council, with atleast ten (10) year
Councit.	service as such.": and
(c) for serial No. 16, the following shall be substitute	d, in the respective columns, namely:
16. Junior Atleast Second Class 18	
Secretary Intermediate or 30	
Villäge /. equivalent qualification ye	ars. seniarity-cum-funess, from amongst, the Naib Oasids and
Neighborhood from a recognized Board	Chowkidars' in the Village
Council and alleast six (06) months Certificate in	Neighborhood Council with (1)
Computer from a	seniority at tensil level having
recognized Institute with	Secondary School Certificate in
experience in MS-	second division. from a recognized Board or institute
Office. Impage and	with three (03) year service as
Internet.	such: and
1. 小学校会社, 小学校会会社	
Λ	
AFFETT	
MITESTED	



(ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village?/ Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates: Village from adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent from Neighborhood Council then from Village 🔧 🧃 other any Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVE FLECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018 20

No. SO(LC-1)2-188/SSRC/2018

Copy forwarded to -

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhtunkhwa

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,

4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,

6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar,

7. The Secretary: Khyber Pakhtunkhwa Public Service Commission, Peshawar,

. 8. All Head of Attached Departments in Khyber Pakhtunkhiva.

9. All Deputy Commissioners in Khyber Pakhtukhiva.

10. The Registrar, Peshawar High Court, Peshawar

11 All District and Session Judges in Khyber Pakhtunkhwa.

12 All Assistant Directors. LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this

Department. 14. The PS to Seniot Minister for LG.E&RD Khyber Pakhtunkhwa.

15. The PS to Secretary LG.E&RDD Peshawar.

16. The Office Order file.

(HAU MUNAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

<u>GOVERNMENT OF THE KHYBER PAKHTUNKHWA</u> <u>LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT</u> DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a)

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1,	2.	3.	4.	5.	6.
·"1.	Director General.	-	• •	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1A.	Director.		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with
					at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
 A	E D				Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant
					Directors (Senior).";

1425

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"lB.	Director	-	-	-	By promotion, on the basis of
	(Technical).				seniority-cum-fitness, from
	-				amongst Deputy Directors (Technical) with at least seven
					(07) years service as such or
			1		twelve (12) years service, as Assistant Engineer and Assistant
			- -		Director (Technical) and above.
1C.	Deputy		-		By promotion, on the basis of
	Director/Assistant Director (Senior).				seniority-cum-fitness, from
	(comor).				amongst Assistant Directors with at least five (05) years service as
-					such.
1D.	Deputy Director	-	-	-	By promotion, on the basis of
	(Finance and Accounts).				seniority-cum-fitness, from amongst Accounts Officers with
					at least five years service as such.
1E.	Deputy Director	~		-	By promotion, on the basis of
	(Technical).				seniority-cum-fitness, from
					amongst Assistant Engineers and Assistant Directors (Technical)
					with five (05) years service as
					such and having a Bachelor's Degree in Civil Engineering.";
		-		i	
					Note: For the purpose of promotion to the post of
	-		ļ		Deputy Director
		ļ.			(Technical), there shall be
		. 			maintained a joint seniority list of Assistant
· .					Engineers' and Assistant
		-			Directors (Technical).";

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	<u> </u>	1 6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum- fitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
La man and an and have been and	(ii)	fifty (50) per cent by initial recruitment.".

(c)

(d)

<u>1426</u>

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

(f)

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6.
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	
"9B.	Auto CAD Operator.	 (a) At least Second Class Bachelor's Degree from a recognized University; 	-	18 to 30 · years.	6. By initial recruitment.";
		 (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and 			
		(c) at least two years experience in relevant field.			

(j)

for Serial No. 11 the following shall be substituted, in the respective columns, namely:

-	1	2,	3.	4.	5,	6.
	" 1].	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial
AT	EL S	TED				recruitment the post shall bc filled by transfer.";

(k)

for Serial No. 14, the following shall be substituted, in the respective columns, namely:

	<u> </u>	2.		GOVT: GAZETTE, EX	4.	5.	<u> </u>
	"14.	Computer Operator.	(a)	At least Second		21 to 32	By initial
				Class Bachelor's Degree in		years.	recruitment.";
				Computer Science (BCS)/		, I ,	
	:			Information			
				Technology (BIT) (04-years)			
	-			or its equivalent	-		
				qualification from a			
1			ļ	recognized			
				University: or			
			(b)	At least Second			
				Class Bachelor's Degree from			
•				recognized University with			
	-			one year			
				Diploma in Information	•		:
				Technology from			
				a recognized Board of			
				Technical		-,	· · ·
				Education.		1	

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License:	-	18 to 40 years.	By initial recruitment."; and

(1) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawai

FIED

1428

(j)



°₽2

NO5

Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Feshnwar, the 16th October, 2019

ı ـا ...

<u>No. SO(E)LG/2-188/SSRC/2019.</u> In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS -

In the Appendix,-

:11)

TASTED

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty"per cent by initial recruitment through Khyber Pakhtunkliwa Public
 Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
 - Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
- Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.":

against Serial No. 3. in column No.6, for the existing entries, the following shall be substituted, namely:

"Fitty (50) per cent by promotion, on the basis of seniority-cum-fitness, from
amongst the Superintendents with at least three years service as such; and

ii) Fifty (50) per cent by initial recruitment.":

- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination:
- ii) Ten per cent by promotion, on the basis of peniority-com-titness, from amengate 12 Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent quatification from a recognized University; and
 - Seventy per cent by initial recruitment,":

- against Senal No. 6, in column No.6, for the words, colon, and slash d"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;
- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", e١ the word, figure and brackets "five (05)" shall be substituted; and
 - against Seriul No. 16. in column No.6 for the existing entry, the following shall be

- Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council/Neighborhood Conneil with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Bond or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
- ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Conneil. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil ".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.

i)

Dated Peshawar, the 16th October, 2019

(HA) MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

Copy forwarded to;-1

16. The Office Order file -

1. Ail Administrative Secretaries to Government of Khyber Pakhumkhwa.

- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar, The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar, 4

5. The PSO to Chief Secretary, Klivber Pakhtunkhwa Feshawar,

6. The Director General, LG,F&RDD, Khyber Pakhtunkhwa Peshawar, 1

- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Kliyber Pakhtunkhwa

9. All Deputy Commissioners in Khyber Pakhtunkhwa. 10. The Registrar, Peshawar High Court, Peshawar,

11. All District and Session Judges in Khyber Pakhtunkhwa.

12-All-Assistant Directors, ELACKDD in Khyber Pakhtunklink.

13. The Manager Government printing press, Peshawar for publication in the next Government. Gazettee Notification. 100 copies of the Notification may be sent to this Department. 14. The PS to Senior Minister for LG, E. Cito Khyber Pakhtuukluwa.

15. The PS to Secretary LG.E&RDD Peshawar



GOVERNMENT OF THE PUNJAB LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

16

Dated Lahore the 27th July, 2018

NOTIFICATION

The Competent Authority is pleased to approve NO.SO.Admn-I(LG)1-4/15: up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&R.) Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadre) Rules 2005 w.e.f 01.07.2018;--

. [Sr#	Post	Present Scale	Up gradation	. . -
	<u> </u>	Union Secretary (Committee)	6S- 07	BS-11	1.1
İ		Union Secretary (CD)	BS-11	BS-14	1.
	 		<u> </u>	<u> </u>	Ĺ

The additional financial implication shall be met out of the budget of the 2. respective Unión Councils.

SECRETARY LOCAL GOVT: & COMMUNITY DEVELOPMENT DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to:, -

- 1. The Secretary, Government of the Punjab, Finance Department
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjao.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils; in the Punjab. 7. The Assistant Director (UC), at the PHQ, Lahore.
- 8. Master Ricl

(MANMOOD AHMAD) DEPUTY SECRETARY (ADMN.)

CC:-

Rana Mahboob Hussain, All Punjab Secretaries UCs Association Punjab.

DWSTE

THE SELECTARY.

Pace account, election & rural development department Khyber pakhtoon khwa

THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.

SİR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries. has 75% promotion quota to the post of supervisor (BPS-14) & assistant accountant (BPS-14) , 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager /progress officer , then ,75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness, the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village-secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-12) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 15.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978 :

Norr believe Servetary ic latery gunnels 1 Consa K 0314.568215

(28)

-		
A CONTRACT OF A		
		$\Delta \lambda$
Provi Addres A	- / 1	1000 J
	7 Seine, Tar 4	
1011	PEW Own	LDOMESTIC
	1830879	
1310 U	1830870877	And And And And And And And And And And
the state of the s		
Shipper Information	<u> </u>	
		- 11 F BC 11
Nor-a	Consignee Information	
1.X. 414		Contracting of Strength
······································	Nere (Larger Asen
		and the second s
		The Party in the second s
		Serves Type
Parameter Contractor and a second sec		Section of the sectio
NAMES OF TAXABLE PARTY OF TAXABLE PARTY OF TAXABLE PARTY.		
the second second second second second second second second second second second second second second second se	the state of states 1 and 1 and 1	
WANCE OF You Pass on A	the name in case , the summary of the original to the sum of the s	
AVANCE DE VILL PACUTE COVERÊNE	the same of the local of the subscript of the same of	Array Long
THE COLUMN THE PARTY OF THE PAR		— _{~~} ~
		CASH
every second of the first second		- GANSIG
The same of the second s		CREDIT
	laction by	
11	· · ·	
He .		Come Come of the second
Service II Col		
Trace - Separate		- I wanted
and the second s		
The Care was an an an an an an an an an an an an an		
Care	NTN: 0560540-8	
222 202 CONDECT Predation	Contract of Contra	The second second second second second second second second second second second second second second second se

and the second

1 1

4

VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR-OF 2020 Mchlag Ahmad (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS Gowt: of lep & Others (RESPONDENT) _(DEFENDANT) I/Ne_ Alchlag Ahmad Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated.____/ LIENT ACCÉPTED NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFT AFRASIAB KHAN WAZIR ADVOCATES OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10244 12020.

Mr. AKhlag, Phmad

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

......Appellant

<u>INDEX</u>

S .#	Description of Documents	Annexure	Page #
1	Joint Parawise reply	-	1-4
2	Affidavit		5
. 3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 st February 2018	Annex-IV	19

Respondents

Through

2024408844

Deponent 7

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHA</u>WAR

<u>Appeal No. /0 2 44/2020.</u>	
Mr. AKhlay Ahmael	Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

<u>ON:FACTS</u>

1. Pertains to record.

- Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/ SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

. In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact up to the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

5. Irrelevant, hence denied.

6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).

	<u>BEFO</u>	<u>RE TH</u>	<u>E KHYB</u>	ER PAKHT PESHA	UNKHW WAR	/ <u>A SE</u>	<u>RVICE T</u>	<u>RIBU</u>	NAL
A	ppeal No.	102	44/2020	<u>).</u>					
M	r <u>. Akh</u>	lag,	<u>A hma</u>	<u>d</u>				••••	.Appellant
				VER	SUS				
1.	The Gove Peshawar.	mment	of Khybe	er Pakhtunkhwa	through	Chief	Secretary,	Civil	Secretariat

- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10244 'Akhlag Mhmad'' are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

Deponent CNIC #. 17301-2416976-9

Cell #.0336-9170959

Identified By

Advocate General Khyber Pakhtunkhwa





......Appellant

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

<u>Appeal No. 10244/2020.</u> Mr. <u>Akhlag</u>, <u>Ahmad</u>

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
 The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10244 "Akblags Ahmad"

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

MISSAL.

Deponent CNIC #. 17301-2416976-9 Cell #.0336-9170959

Identified By



Advocate General Khyber Pakhtunkhwa

Image: Second Class 18 to 10 the following shall be substituted, in the respective columns, namely: Mathematical Second Class 18 to 10 the following new enders shall be inserted, in the respectively columns, namely: 10 after serial No. 15: the following new enders shall be inserted, in the respectively columns, namely: Mathematical No. 15: the following new enders shall be inserted, in the respectively columns, namely: 11 Series: Series: Series: Series: Mathematical Street State in the respectively columns, namely: 12 On after serial No. 15: the following new enders shall be inserted, in the respectively columns, namely: Series: Series: Series: 13 Series: Series: Series: Series: Series: Series: 14 Series: Series: Series: Series: Series: Series: 14 Series: Series: Series: Series: Series: Series: 15 Series: Series: Series: Series: Series: Series: 15 Series: Series: Series: Series: Series: Series: 16 Series: Series: Series: Series: Series: Series: Series: 16 Series: Series: Series: Series: Series:	Development Department	Unter millione Ur stury over a understanding
No. SOILG-ID2-IBS/SSRC/2013. Dated Peshawar, the 05th April, 2018 No. SOILG-ID2-IBS/SSRC/2013. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (AppoIntment. Promotion and Transfer) Rules, 11/89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. DG (RWP)7(2/173, dated 26.01.1978, the following further amendments shall be made, namely: 10 Supervisor Alteast Propervisor Alteast for (03) year service Bachelor's Degiver from a press. priomotion, on the basis of seriorfly-currentines. from amongst the Senior. Secretary Village / Neighborhood Council, with atleast for (03) year service as such-rand (1) preservicely columns. (b) after serial No. 15. the following new entrices shall be inserted, in the respectively columns. 154: Senior Serierary Village / Neighborhood Village Neighborhood Council. Atleast Secood. Class 18 to 1	No. TIFICATION (10. OCAL GOVERNMENT) No. SOILG-112-188/SSRC2018. Dated Peshawar, the 05th April, 2018 No. SOILG-112-188/SSRC2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1*89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department) hereby directs that in this Department's Notification No. DQ(RWP)?(2)713. dated 26.01.1978, the following further amendments shall be made, namely: MCAN Tonserial No:10 the following shall be substituted, in the respective columns, namely: % 10 Supervision Atleast 10 Supervision Atleast 11 Methodr's Degree from a jears, recognized University. % 11 Bachelor's Degree from a jears. % 11 Nutry-five (25) per cent by initial recruitment." % 11 Nutry-five (25) per cent by initial recruitment." % 11 Nutry-five (25) per cent by initial recruitment." % 11 Sector % % 12 Sentor % % <th></th>	
No. SOILG-ID2-IBS/SSRC/2013. Dated Peshawar, the 05 th April, 2018 No. SOILG-ID2-IBS/SSRC/2013. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Pramotion and Transfer) Rules, 11'89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department Myber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2/173, dated 26.01.1978, the following further amendments shall be made, namely: ************************************	Notificiation Dated Peshawar, the 05 th April, 2018 No. SOILG-192-188/SSRC2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha (1vil Scrvants (Appointment, Promotion and Transfer) Rules, 1+89, the Local Government, Elections and Rural Development Department Khyber Pathunkhwa, in consultation with the Establishment & Administration Department and the Finance Departmenti, hereby directs that in this Department's Notification No. DQ(RWP)7(2)/73. dated 26.01.1078, the following further amendments shall be made, namely: MENDMENTS In the Appendix- forserial No:10 the following shall be substituted, in the respective columns, namely: 10 Supervisor 20 Su	Development Department
Image: Construction Dated Peshawar, the 05 th April, 2018 No. SOILG-D2:188/SSRC/2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Scrvants (Appointment, Promotion and Transfer) Rules, 1/39, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely: 10 Supervisor 110 Supervisor 120 Super	Image: Control of the cub stands of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwho Civil Screants (Appointment, Promotion and Transfer) Rules, 1/89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department is Notification No. DQ(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix- fonserial No:10 the following shall be aubstituted, in the respective columns, namely: 10. Supervisor Alleast Second 10. Supervisor 10. Supervisor 11. Weiny-five (25) per cent by initial recruitment." 12. Second 13. Second 14. Second 15. the following new entices shall be inserted, in the respective columns, namely: 13. Second 14. Second 15. the following shall be substituted, in the respective columns, namely: 13. Secondry Villag / Neighborhood Council, with atleast for	141 DATED OTHER DATED OTHER
10 Dated Peshawar, the 05th April, 2018 No. SOILG-D2-188/SSRC/2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment. Promotion and Transfer) Rules, 1t/89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26:01.1978, the following further amendments shall be made, namely: In the Appendix- fon serial No:10 the following shall be substituted, in the respective columns, namely: 10 Supervisor Atleasi Second groupsized University. in somostic the Senior. Secretury, Village / Neighborhood Council, with atleast five (05) year service and the university. 10) after serial No. 15: the following new envices shall be inserted, in the respectively columns, namely: 1124. Senior. 1134. Senior 1134. Senior 1135. Village 1136. Sector of 10 1137. Senior 1134. Senior 1134. Senior 1134. Senior	biological Dated Peshawar, the 05th April, 2018 No. SOILG-12-188/SSRC/2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhhunkwha Civil Servants (Appointment. Promotion and Transfer). Rules. 1489, the Local Government, Elections and Rural Development Department Khyber Pakhunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DQ(RWP)7(2)73. dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix- fonserial No:10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Allesist Second Class 11. Supervisor 12. Allesist 13. Second Class 14. Second Class 15. the following new entries shall be instead, in the respective (2) per cent by initial recruitment.* 14. Second Class 15. the following new entries shall be instead. In the respective (2) columns. 15. Second Class 16. Second Class 17. Second Class 18. Second Class 19.	THE ATTON DOLOCAL GOVERNMENT
No. SOILG-ID2-IBS/SS RC/2018: In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha (1vil Servants (Appointment. Promotion and Transfer) Rules, 11/89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DQ(RWP)7(2/73, dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix- for serial No:10 the following shall be substituted, in the respective columns, namely: 10 Supervisor Alleast Bachelor's Degiver from a press. recognized University. 10 10 Supervisor Alleast Second 11 Second 12 No: 10: the following new entities shall be inserted, in the respectively columns, ramely: 11 Yeingborhood 12 Yeingborhood 13 Secretary Village / Neighborhood 134 Sentior, secretary Village / Neighborhood 135 Reference in MS- 136 Junital recruitment, in the Village / Neighborhood 137	No. SOILG-192-183/SSRC/2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servanis (Appointment, Promotion and Transfer) Rules, 1489, the Local Government, Elections and Rural Development Department Khyber Pakhtunktwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DC(RWP)?(2V73. dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix fonserial No:10 the following shall be substituted, in the respective columns, namely: "10. Supervisor Bachelor's Degree from a yers. prograture file Promotion, on the basis of renority-cum-fitnees. (b) after serial No. 15: the following new entries shall be inserted, in the respectivel (2) year service as usch, and (1) Twenty-five (25) per cent by initial recruitment.'' (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, framely. (c) for serial No. 15: the following shell be substituted in the respective columns, namely: "154: Section? Secretary Village Neighborhood Council. Intermediate or in Section? (a) for serial No. 16: the following shell be substituted in the respective columns, namely: <	Dated Peshawar, the 05th April, 2018
of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1/89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)713, dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix forserial No. 10 the following shall be substituted, in the respective columns, namely: 10 Supervisor 10 Supervisor 10 Supervisor 10 Supervisor 11 Supervisor 12 to 30 13 Supervisor 14 Bachelor's Degive from a precisity columnes, from amongst the Senior. Secretary Village / Neighborhood Council, with atteast five (05) year service as such and (ii) Twenty-five (25) per cent by initial recruitment.** 11 Supervisor 12 Senior 13 Senior 134 Senior 14 Senior 15 the following shell be substituted, in the respective columns, namely: 11 Meighborhood Council, with atteast five (05) year service as such (10) year service as such	of the rule 3 of the Khyber Pakhtunkwha Civil Scivants (Appointment, Promotion and Transfer) Rules, 1189, the Local Government, Elections and Rural Development Department Khyber Pathtunkhwa, in consultation with the Establishtment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DQ(RWP)7(2)/13, dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix- for.serial No:10 the following shall be substituted. In the respective columns, namely: 10 Supervisor Atleast Second Class 10 Supervisor Rehelor's Degive from a respective columns, namely: 10 Supervisor 10 Supervisor 11 Bachelor's Degive from a respective columns, namely: 12 Neighborhood Council, with atleast five (25) per cent by initial restritures (25) per cent by initial restritures. 13At Secondary 15At Secondary 16 Junior 17 <t< th=""><th></th></t<>	
Rules, 1/489, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)713, dated 26.01.1978, the following further amendments shall be made, namely: In the Appendix- forserial No:10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Atleast Second 10. Supervisor Atleast Second 10. Supervisor 11. Supervisor 12. Second 13. Second 14. Second 15. the following new entities shall be inserted, in the respectively columns, namely: 13. Second 14. Second 15. Second 15. Second 15. Second 15. </th <th>Rules, 14'89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)773, dated 26.01.1978, the following further amendments shall be made, namely: AMENDMENTS In the Appendix- for.serial No: 10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Atleast Second Chass 10. Supervisor Atleast Second Chass 10. Supervisor 11. Supervisor 12. No: 10 the following shall be substituted, in the respective columns, namely: 13.4. Secolor's Degice from a jeans 13.4. Secolor's Degice from a jeans 13.4. Secolor's Second Chass 13.4. Secolor's Degice from a jeans 13.4. Secolor's De</th> <th></th>	Rules, 14'89, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)773, dated 26.01.1978, the following further amendments shall be made, namely: AMENDMENTS In the Appendix- for.serial No: 10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Atleast Second Chass 10. Supervisor Atleast Second Chass 10. Supervisor 11. Supervisor 12. No: 10 the following shall be substituted, in the respective columns, namely: 13.4. Secolor's Degice from a jeans 13.4. Secolor's Degice from a jeans 13.4. Secolor's Second Chass 13.4. Secolor's Degice from a jeans 13.4. Secolor's De	
Pakhunkhwa. in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DC(RWP)?(2)73. dated 26.01.1078. the following further amendments shall be made, namely: Image: Conservation of the following shall be subsituted. in the respective columns. namely: In the Appendix- forserial No.10 the following shall be subsituted. in the respective columns. namely: Image: Conservation of the basis of seniority-cum-fitness. Form of the basis of seniority-cum-fitness. 10. Supervisor Atleast Second Class 21 to 30 if Seventy-five (25) per cent by promotion, on the basis of seniority-cum-fitness. Form of the basis of seniority-cum-fitness. Form of the basis of seniority-cum-fitness. (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, rismely. Symmotion. on the basis of seniority-cum-fitness. MWW TisAt Senior Secretary Yillage / Neighborhood Couneil, net respective columns, namely: Symmotion, on the basis of seniority-cum-fitness. WWW 116. Secretary Atleast Second. Class 18 to 10 per cent by promotion, on the basis of seniority-cum-fitness. Form are countract Boar or so and the sets of seniority-cum-fitness. Form are countract Boar or so and the sets of seniority-cum-fitness. WWW 115. Atleast Second. Class 18 to 10 per cent by promotion, on the basis of seniority-cum-fitness.	Pakhtunkhwa. in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01.1978, the following further amendments shall be made, namely: Image: Construction of the shall be made. In the Appendix In the Appendix Image: Construction of the shall be substituted. Image: Construction of the basis of seniority-cum-fitness. The basis of seniority-cum-fitness. 10 Supervision Atleast Second Class (21 to 30 (1)) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. The basis of seniority-cum-fitness. 10 Supervision Atleast Second Class (21 to 30 (1)) Seventy-five (25) per cent by promotion. Whith the senior. 11 Secretary Village / Neighborhood Council. Whith the senior. Whith the senior. 11 Of the following new entries shall be inserted, in the respective columns, namely: Whith the senior. Whith the senior. 11 Secretary Chast Second Class (1) to the the senior. Secretary Village / Neighborhood Council. Whith the senior. 11 Julication of council. Atleast Second Class (2) per cent by promotion, on the basis of seniority-cum-fitness. Secretary Village / Neighborhood Council. Whithe class of council. <tr< th=""><th>of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)</th></tr<>	of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)
Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01.1978. the following further amendments shall be made, namely: Image: Comparison of the following shall be subsituted, in the respective columns, namely: In the Appendix- In the Appendix- In the Appendix- Image: Comparison of the following shall be subsituted, in the respective columns, namely: Image: Comparison of the following shall be subsituted, in the respective columns, namely: Image: Comparison of the basis of seniority-cum-fitness, from amongst the Senior. Secretary, Village / Neighborhood Council, with atleast free/of the following new entries shall be inserted, in the respectively columns, namely. Image: Senior Secretary Village / Neighborhood Council, Net Data of Secretary Village / Neighborhood Council, Net Data of Secretary Village / Neighborhood Council, Net Formation, on the basis of seniority-cum-fitness, from amongst the Natio Occurrent with atleast second and atleast six (06) months Certificate in accounting and atleast six (06) months Certificate in Computer from a recognized Board or Institute with experience in MS- Office, impage: and Intermet; Image: Neighborhood Council, Intermet in MS- Office, impage: and atleast six (06) Office impage: and Institute with experience in MS- Office impage: and Intermet; Image: Neighborhood Council with second and atleast six (06) Office impage: and Intermet;	Finance Department. hereby directs that in this Department's Notification No. DQRWP?(2)73. dated 26.01.1978. the following further amendments shall be made, namely: AMENDMENTS In the Appendix for.serial No:10 the following shall be substituted. in the respective columns, namely: 10 Supervisor Atleast Second Class 21 to 30 Di Second Class 10 Supervisor Atleast Second Class 10 Supervisor 10 Supervisor 10 Supervisor 10 Supervisor 10 Supervisor 11 Atleast Second 12 to 30 13 Second Class 14 Second Class 15 the following new entites shall be inserted, in the respectively columns, namely: 15 Second Class 14 Second Class 15 the following shall be substituted, in the respective columns, namely: 15 Atleast Second, Class 16 Junior Secondary Atleast Second, Class 18 10 T	Rules, 1989, the Local Government, Elections and Rural Development Department Khyber
DG(RWP)?(2)73. dated 26.01.1978, the following further amendments shall be made, namely: AMENDMENTS In the Appendix for.serial No:10 the following shall be substituted, in the respective columns, namely: 10. Supervisor 110. Supervisor 110. Supervisor 110. Supervisor 111. Bachelor's Degree from a peopre from a mongst the sais of seniority-cum-fitness. Form amongst the sais of seniority-cum-fitnes. from amongst the sais of seniority columns. namely: 115A: Senior. 15A: Secretary Village / Neighborhood Ouncil. with saiseast en (10) year xervice as such." and (c):for serial No. 16: the following shall be substituted, in the respective columns. namely: 116. Junior Secretary Alleast Second. Class of seniority-cum-fitness, from amongst the Nail Qoals and Chowkidars in the Village / Neighborhood Council. with seniority at the Nail Village / Neighborhood Council. With seniority at the Nail Qoals and Chowkidars in the Village / Neighborhood Council. With seniority at the Nail Village / Neighborhood Council. With seniority at the Nail Village / Neig	DG(RWP)7(2)73. dated 26.01.1978. the following further amendments shall be made, namely: AMENDMENTS In the Appendix:- for serial No: 10 the following shall be substituted, in the respective columns, namely: 10 Supervisor 110 Supervisor 110 Supervisor 110 Supervisor 111 Atleast 110 Supervisor 111	Pakhtunkhwa, in consultation with the Establishment & Administration Department and the
In the Appendix for serial No: 10 the following shall be substituted, in the respective columns, namely: Image: Alleast Second Class 21 to 30 ii) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such and ii) Image: Neighborhood Council, with atleast five (05) year service as such and iii) Image: Neighborhood Council, with atleast five (05) year service as such and ii) Image: Neighborhood Council, with atleast five (05) year service as such and ii) (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. Image: Neighborhood Council, with atleast the (10) year service as such and ii) years. Image: Neighborhood Council, image: Neighborhood Council, with atleast the (10) year service as such and increase, from amongst the Nail (0) year service as such and atleast six (06) months Certificate in the Certificate in Council, with atleast is (05) promotion, on the basis of seniority-cum-fitness, from amongst the Nail (20) servet on the Nail (20) se	In the Appendix for.serial No.10 the following shall be substituted, in the respective columns, namely: Image: Second Class 21 to 30 [1] Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and [i] Image: Neighborhood Council, with atleast five (05) year service (05	Finance Department. hereby directs that in this Department's Notification No.
In the Appendix. for serial No. 10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (75) per cent by per cent by per cent by per cent by per cent by per cent by per cent by initial recruitment.": 7/4 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (75) per cent by per cent by per cent by initial recruitment.": 7/4 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (25) per cent by initial recruitment.": 7/4 10. Secretary Willage Neighborhood Secretary Neighborhood 15A: Secretary Secretary Secretary Neighborhood Secretary 16. Junior Atleast Secretary Intermediate or 30 16. Junior Atleast Second Class 18 (0) In the respective columns, namely: 116. Junior Atleast Second Class 18 (0) In the following shall be, substituted, in the respective columns, namely: 116. Junior Atleast Second Second for a recognized Board or 1stitute with seniority at tehsil by Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil teel, having Secondary School Centificate in recognized Board or Institute with three (0) year service as	In the Appendix for.serial No: 10 the following shall be substituted, in the respective columns, namely:	DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely:
for.serial No. 10 the following shall be substituted, in the respective columns, namely: Image: Second Class 21 to 30 in the basis of senority-cum-fitness from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and in Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respective columns, namely: By promotion, on the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary Village / Council with seniority at tehsil level, having Secondary School Ceruif with there (03) year service as	for.serial No:10 the following shall be substituted. in the respective columns, namely: Image: Constraint of the following shall be substituted. in the respective columns, namely: *10. Supervisor Atleast Second Cluss 21 to 30 it second: on the basis of promotion. on the basis of second with atleast five (05) year service as such: and it atleast five (05) year service (25) per cent by initial recruitment.": Image: Constraint of the following new entries shall be inserted, in the respectively columns, namely: (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely: Image: Constraint of the following shall be substituted, in the respective columns, namely: *15A: Senior Secretary Village // Lieast Secretary Village // Lieast Secretary Village // Atleast Second (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: Image: Constitute of the substituted, in the respective columns, namely: *16: Junior Atleast Second Class 18 to 00 years Image: Constitute of the substituted of th	$\frac{AMENDMENTS}{QD(4)}$
for.serial No. 10 the following shall be substituted, in the respective columns, namely: Image: Second Class 21 to 30 in the basis of seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and intermet." Image: Neighborhood Council, with atleast five (05) year service as such: and intermet." (b) after serial No. 15: the following new entries shall be inserted, in the respective columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council mith seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with there (01) year service as an experience in MS-Office impage and Intermet.	for.serial No:10 the following shall be substituted. in the respective columns, namely: Image: Constraint of the following shall be substituted. in the respective columns, namely: *10. Supervisor Atleast Second Cluss 21 to 30 it second: on the basis of promotion. on the basis of second with atleast five (05) year service as such: and it atleast five (05) year service (25) per cent by initial recruitment.": Image: Constraint of the following new entries shall be inserted, in the respectively columns, namely: (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely: Image: Constraint of the following shall be substituted, in the respective columns, namely: *15A: Senior Secretary Village // Lieast Secretary Village // Lieast Secretary Village // Atleast Second (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: Image: Constitute of the substituted, in the respective columns, namely: *16: Junior Atleast Second Class 18 to 00 years Image: Constitute of the substituted of th	in the Appendix
10. Supervisor* Atleast Second Class 21 to 30 i) Seventy-five (75) per cent by promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and 714 (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of seniorly-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast fillage / Neighborhood Council, with atleast the (10) year service as such:: and By promotion, on the basis of seniorly-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast the (10) year service as such:: and (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: 18 to 10 9 promotion, on the basis of seniorly-cum-fitness, from amongst the Nailo Sasids and Chowkidars in the Village / Neighborhood Council, with atleast from a recognized Board and atleast six (06) months Certificate in Second ry School Certificate in Second or Institute with experience in MS-Office, Impage and Intermet; 10. Twenty (20) per cent by promotion, on the basis of seniority at tehsil tevel, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	*10. Supervisor Atleast Second Class 21 to 30 i) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongs' the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast five (10) year service as such:: and By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast five (20) per cent by intermediate or centificate in council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Nail Qasids and Chowkidars in the Village / Neighborhood Council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second ary School Certificate in second division, from a recognized Board or Institute with three (01) year service as	
Bachelor's Degree from a recognized University. promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast ten (10) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. "15A: Senior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Secretary Village / Neighborhood Council, Nilage / Neighborhood Council, Nilage / Neighborhood Council, with atleast six (06) months Certificate in council and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS. Office, Impage und Internet; 18 to 10 Twenty (20) per cent by promotion, on the basis of seniority at tehsil level, having Second division; from a recognized Board or Institute with three (01) year service as such with three (01) year service as such with three (01) year service as such and the seniority at service as such and the seniority at service as such and the seniority at service as such and the seniority at tehsil level, having Second division; from a second division; from a second division in the seniority at service as such and the seniority at service as such and the seniority at service as such and the seniority at tehsil level, having Second division; from a second division; from	Bachelor's Degree from a recognized University. promotion, on the basis of seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and modelsenior (10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	for serial No. 10 the following shall be substituted, in the respective columns, namely:
recognized University. seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council. with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; MWW (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of seniority-cum-fitness. from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such: and	Image: serie in the series	the second
amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and i) Twenty-five (25) per cent by initial recruitment."; MWH (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniorly- cum-finess, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniorly- cum-finess, from amongst the Junior Secretary Village / Neighborhood Council. "16. Junior Atleast Second. Class from a recognized Board on at atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Intermet; 18 to years. D. Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Board or Institute with three (03) year service as	amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such:and mongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such:and (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood "15A: Senior Secretary Village / Neighborhood By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood (b) after serial No. 16: the following shall be substituted, in the respective columns, namely: By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: Itermediate or 30 years. "16 Junior Village / Neighborhood Council. Atleast Second. Class 18 (to 30 years. Itermediate or 30 years. "16 Junior Neighborhood Council. Atleast six (06) months Certificate in computer from a recognized loard and atleast six (06) months Certificate in Second division, from a recognized Board or Institute with three (03) year service as	
Village / Neighborhood Council, with atleast five (05) year service as such::and Village / Neighborhood Council, with atleast five (05) year service as such::and (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and "15A: Senior. Secretary By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and (c) ifor serial No. 16: the following shall be substituted, in the respective columns, namely: By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and (c) ifor serial No. 16: the following shall be substituted, in the respective columns, namely: If the following shall be substituted, in the respective columns, namely: "16: Junior. Atleast Second. Class 18 to 10 the basis of equivalent qualification years, from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council, with seniority-cum-fitness, from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in Second Givision, from a recognized Board or Institute with three (03) year service as	Village / Neighborhood Council, with atleast five (05) year service as such: and Village / Neighborhood Council, with atleast five (05) year service as such: and (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast sen (10) year service as such.": and (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: "16 Junior Atleast Second, Class 18 to Neighborhood 30 generative quivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet; Neighborhood Council with seniority at tehsil level, having Second division, from a recognized Board or Institute with three (03) year service as	
(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village Neighborhood (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Atleast Second. Class 18 to 1 Neighborhood Intermediate form a recognized Board and atleast six (06) months Certificate in Computer from a recognized Board Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board of division, from a recognized Board of the seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. (e) for serial No. 16: the following shall be substituted, in the respective columns, namely: Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council. "16. Junior Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council. "16. Junior Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	Village / Neighborhood Council,
ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. '15A: Senior. Secretary Village / Neighborhood Council. (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: '16. Junior Atleast Second Class Intermediate or ouncil. Atleast Village / Village / Village / Neighborhood Council. Neighborhood Council. Meighborhood Council. Meighborhood Council. Meighborhood Council. Meighborhood Council. Row at atleast six (06) months Certificate in Council. Council stitute with experience in MS- Office, Impage und Neighborhood Council with Council. Metast six (06) Notificate in second	ii) Twenty-five (25) per cent by initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior Secretary Village / Neighborhood Council. Willage / Neighborhood Council. (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Secretary Village / Village / Neighborhood Council. Neighborhood Council. "16. Junior Neighborhood from a recognized Board and atleast six (06) Neighborhood Council. neighborhood Council. Ouncil. "16. Junior Secretary Village / Neighborhood Council. Secretary Village / Neighborhood Council. "16. Junior Secretary Village / Neighborhood from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage und Internet."	with atleast five (US) year service
initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village / Neighborhood Council. (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior. Atleast Second. Class Intermediate or Village / Village / Village / Village / Village / Village / Intermediate or Village / Neighborhood Council. "16. Junior. Atleast Second. Class Is (06) months Certificate In Computer from a recognized Board and atleast six (06) months Certificate In Computer from a recognized Institute with experience in MS-Office. Impage und Intermet; Office. Impage und Intermet;	(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village / Neighborhood Council. Willage / Neighborhood Council. (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: "16. Junior Village / Neighborhood Council. **16. Junior Village / Neighborhood Council. **16. Junior Neighborhood Council. **16. Junior Village / Neighborhood Council. **16. Junior Council. ************************************	
Image intervention in the intervention interventinterventintervention intervention interventintervention	"15A: Senior. Secretary Village / Neighborhood	
*15A: Senior. Secretary Village / Village /	*15A: Senior. Secretary Village Village	(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns,
Secretary Village	Secretary Village	
Village	Village //itempo in the image in the	
Neighborhood Council.Council, with atleast ten (10) year service as such.": and(c) for serial No. 16. the following shall be substituted, in the respective columns, namely:"16. Junior Secretary Village / Neighborhood Council.Atleast Second, Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage und Intermet;18 (to 30 years.i). Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	Neighborhood Council. Council, with atleast ten (10) year service as such.": and (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: "16, Junior. Village / Village / Village / Neighborhood Council. Neighborhood Council. Atleast Second. Class 30, requivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage und Intermet; 18 (10) 1). Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Board or Institute with three (03) year service as	
(c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substitute with (c) for a recognized Institute with (c) for a recognized Institute with (c) for a recognized Board or Institute (c) for a recognized Board or Institute (c) for a service as for a recognized Board or Institute (c) for the following shall be substitute with three (03) year service as for a service as service as for a service	(c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: (c) for serial No. 16, the following second. Class (c) for a recognized Board (c) and atleast six (06) months Certificate in (c) computer from a recognized Institute with (experience in MS- Office, Impage und (nternet: (c) the following service as (c) year service as	Neighborhood Council, with atleast ten (10) year
**16. Junior Atleast Second. Class 18 (to) i). Twenty (20) per cent by promotion, on the basis of equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet; i). Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Board or Institute with three (03) year service as	*16. Junior Atleast Second. Class 18 (to) i). Twenty (20) per cent by promotion, on the basis of equivalent qualification years. Village Intermediate or 30. promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Institute with experience in MS-Office, Impage and Intermet;	
Secretary Intermediate or 30 promotion, on the basis of equivalent qualification years. Neighborhood from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Intermet.	Secretary Village / Neighborhood Council.	
Villageequivalentqualificationyears.seniority-cum-fitness.fromNeighborhood Council.from a recognized Board and atleast six (06) monthsyears.seniority-cum-fitness.from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in recognized Institute with iexperience in MS- Office. Impage and Internet;second division: from a recognized Board or Institute with three (03) year service as	Villageequivalentqualificationyears.seniority-cum-fitness.fromNeighborhood Council.from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage and Internet.years.seniority-cum-fitness.from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division: from a recognized Board or Institute with three (03) year service as	Stomtany , Intermediate and 20 is weiny (20) per cent by
Neighborhood Council.from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage und Internet;amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	Neighborhood Council.from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage und Internet;amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	Willage / equivalent qualification wards
Council.and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Internet;Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	Council.and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Internet;Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	state in the second sec
Computer from a recognized Institute with experience in MS- Office, Impage and Internet; with three (03) year service as	Computer from a recognized Institute with experience in MS- Office, Impage and Internet; with three (03) year service as	Council, and atleast six (06) Chowkidars in the Village /
recognized Institute with experience in MS- Office, Impage and Internet;	recognized Institute with experience in MS- Office. Impage and Internet:	tongitothead content with
experience in MS- Office, Impage and Internet; with three (03) year service as	experience in MS- Office, Impage and Internet; Second division, from a recognized Board or Institute with three (03) year service as	contents at reach they have a
Internet: with three (03) year service as	Internet: with three (03) year service as	experience in MS-
with future (05) year service as	with funce (03) year service as	iccollinged Doard of Institute
	such; and	with fullet (05) year service as
such; and		such: and
	<u>.</u>	

and the second second second second second second second second second second second second second second second

43

 i_{j}

Ł.

siller (der

ii) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

No. SO(1.G-1)2-188/SSRC/2018 .-

Copy forwarded to:

1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhtunkhwa,

3: The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,

4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawur.

6/ The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawur.

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,

8: All Head of Attached Departments in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar, Peshawar High Court, Poshawar,

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14. The PS to Senior Minister for LO, E&RO Khyber Pakhtunkhwa.

15. The PS to Secretary LO, E&RDD Peshuwar.

1.1

4 ...

16. The Office Order file.

SECTION OFFICER ESTAB Phone # 091-9213224

44



ţ

÷,

- 11 | 1

ŗ

P

1

Am & II.

Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018 <u>No. SO(LG-D2-188/SSRC/2018.</u> In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

	1.	2	3.	4.	5.	6
• •		Director General.	-	•	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(ሁ)

(a)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

. 1.	2.	3.	4.	1 '5.	
"IA.	Director.			3.	6. By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. <u>Note:</u> For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Decume Director and above.
• • • •					Deputy Directors and Assistant Directors (Senior).";

(c)

μ.

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	(Ťechnical).	-		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

ID.	Deputy Director (Finance and Accounts).	-	•		By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering."; <u>Note:</u> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

 $(\bigcirc$

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(50) per cent by promotion, on the basis of rity-cum-fitness, from amongst the untants with at least five (05) years' service
¹	ch: ided that if no suitable officer is available for notion then by transfer.; and (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

· <u>2.</u>	<u> </u>
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"9B,	Auto CAD	(a) At least Second	•	18 to 30	By initial
	Operator.	Class Bachelor's		years.	recruitment.";
	:	Degree from a			ļ ,
	`	recognized		1	
	t	University;		1	
L		1			

. .

(g)

(i)

- 3

(f) -

ł

• (đ)

(e) ⁱ

7

. . . .

...

ŝ

ł

!∙

;;

1

÷

1

:.

.

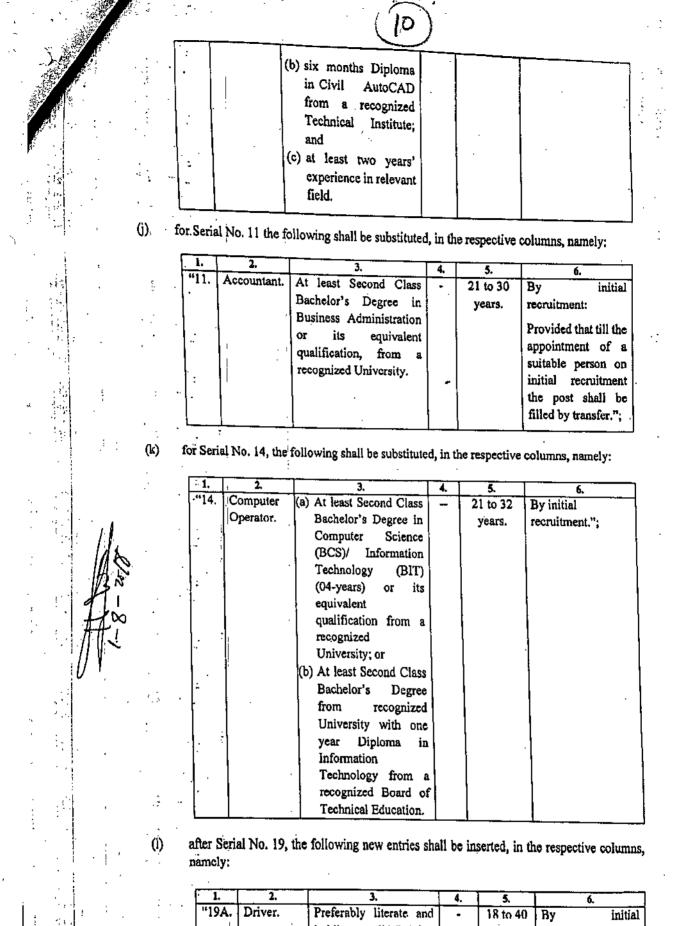
4

;

į,

11 11 11

۲ a



· 1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and

(13)	
against Serial No. 6, in column No.6, for the words, colon and	X
"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants"	slash'.
be substituted;	shall 7
(e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10.9
the word, figure and brackets "five (05)" shall be substituted; and	10,7%,
	.*
f) against Serial No. 16, in column No.6 for the existing entry, the following sha	ill be
substituted, namely:	• •
in the second second second second second second second second second second second second second second second	
i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, i	from
amongst the Naib Qasids and Chowkidars in the Village Council / Neighborh	hood
Council with seniority at Tehsil level, having Secondary School Certificat	te in:
still state and six months Diple	omá
in IT from recognized Board / Institute with three (03) years service as such:	and :
ii) Eighty (80) per cent by initial recruitment:	
Provided that the candidate shall be preferably a bonafide resident of	the
same Village / Neighborhood Council. If such candidate is not available in the sa	
Village Council / Neighborhood Council then the candidate from adjacent Villa	
Council / Neighborhood Council;	-0-
	t i
Provided further that in case of non-availability of candidate from adjac	rénti
Village Council / Neighborhood Council then from any other Village Counc	· •
Neighborhood Council in that Tehsil.".	
	1
SECRETARY TO GOVERNMENT OF KHYBE	
PAKHTUNKHWA LG,E&RD DEPARTMEN	۲ I
No. SO(E)LG/2-188/SSRC/2019,- Dated Peshawar, the 16th October, 2019	>
Copy forwarded to:-	- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1
	ার্রার 👔
1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.	5
1 1 2 2 All Divisional Commissioners in Khyber Pakhtunkhwa.	
 The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar. 	l l
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.	Į.
 a. The PSO to Chief Secretary, Knyder Pakhtunkhwa Peshawar. 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar. 	
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.	· •
8. All Head of Attached Departments in Khyber Pakhtunkhwa.	
9. All Deputy Commissioners in Khyber Pakhtunkhwa.	
ip at ply 10. The Registrar, Peshawar High Court, Peshawar.	· ;
11. All District and Session Judges in Khyber Pakhtunkhwa.	ł
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.	
13. The Manager Government printing press, Peshawar for publication in the next Government	nent
Gazettee Notification. 100 copies of the Notification may be sent to this Department.	*
14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.	
15. The PS to Secretary LG, E&RDD Peshawar.	, , , , , , , , , , , , , , , , , , ,
15 - 16. The Office Order file.	4-11
(HAJI MUHAMMAD)	2
SECTION OFFICER (ESTAB)) Ng 🗼
Phone # 091-9213224	
Elen to the second second second second second second second second second second second second second second s	<u>ب</u>
* · · ·	≠ <u>†</u>
	*

ŧ

Better Copy

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Peshawar, dated the 26th January, 1978

others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts No borne on the Rural Development Department specified in column 2 of the said appendix. Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and Services Province Civil Servants (Appointment, DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the and General Administration Department and the Finance Department, the Local Government Cooperation, Social Promotion and Transfer) Rules, 1975 and in consultation with the Information, rule 3 of the North West Frontier

-bs--

Secretary to Govt: of N.W.F.P. Rural Development Department Social Welfare, Tourism and Local Govt:, Cooperation, (Atta Ur Rehman Khan)

No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

All Administrative Secretaries to Government of NWFP

All Divisional Commissioners in NWFP.

Secretary to Governor, NWFP, Peshawar.

Secretary, Public Service Commission, NWFP, Peshawar

All Heads of Attached Department in NWFP

Deputy Commissioner/Political Agent in NWFP

District and Session Judge in NWFP

Registrar, Peshawar High Court Peshawar

Deputy Secretary-II, I S&GAD

All Section Officer in S&GAD

2 Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978

μ. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies October, 1978

of the Notification may be sent to this Department.

Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

<pre>nts metaod of appointment than i) 25% by initial recruitment ar and merit with due regard to seni amongst the holders of the pc Assistant Director Rural Deve (including the defunct basis Department) Project Managers Officers with at least years as such. han i) 50% by initial recruitment an ind ii) 50% by initial recruitment an regard seniority from amongst the post Development Officers Divisional (Assistant Enginee</pre>	of postinitial recruitmentfor promotion22Deputy2Deputya)2a)Deputya)Deputya)Deputya)Deputya)Deputya)Deputybegree from aDeputybegree from aDefector/begree from aDeputybegree from aDefector/begree from a<	Variation Sectored and
2 3 4 5 5 4 5 1 Deputy a) 2" Class Master's A 5 4 5 6 0 Directors a) 2" Class Master's A 5 9 1111 12:54 by initial recruitment and mongat the holders of the point recognized 0	I 2 3 2 ^{MC} Class Master's recruitme Directors Deputy a) 2 ^{MC} Class Master's Not less Directors Deputy a) 2 ^{MC} Class Master's Not less Directors Deputy a) 2 ^{MC} Class Master's 30 years Directors Deputy Deputy 30 years Directors Statistics, Social Not less 30 years Statistics, Social Norks/ Sociology, Animal Husbandry, 30 years Agril: Political Social Psychology; Animal Husbandry, 35 years Admn: Social Psychology; Animal Husbandry, Not less Agriculture, Animal Agriculture, Animal Agriculture, Animal Agriculture, Animal Morks, Social Psychology; Not less Director/ Social Psychology; Not less 21 years Assistant a) 2 ^{MC} Class Master's Not less Project Reconnics, Social Social Hosbandry Not less Project Not less Social Hosbandry Not less Project Not less Social Network Social Network Project Not less Social Network Not less Project Not less<	•
Z Depury S A S Mot less Master's G Depury a) 2" Class Master's 30 years and merit with due regard to sent unversity in process Social 30 years and merit with due regard to sent amongs the holders of the po amongs the holders of the amongs the holder of the amongs the holder of the amongs the holder of the amongs the holder of the among the holder of the among the holder of the among the holder of the among the holder of the among the holder of the among the post bevelopment of among the post believed. Among the among the among the among the among the among the post believed. 30 years the among the post believed the among	I 2 3 3 4 5 Deputy a) 2 nd Class Master's Mot Less Directors a) 2 nd Class Master's Not Less Directors a) 2 nd Class Master's Not Less Directors Conomics, Social Not more Directors Economics, Social Not more Directors Statistics, Social Not more Statistics, Social Percology, Animal Husbandry, Animal Husbandry, Aprimal Husbandry, Aprimal Husbandry, Animal Husbandry, Aprimal Husbandry, Aprimal Husbandry, Aprimal Aprimal Husbandry, Aprimal Husbandry, Aprimal Aprimal Husbandry, Aprimal Aprimal Manager Social Psychology; Animal Application Application Social Matter, Assistant a) Taboet Director, Assistant a) Taboet Director, Assistant a) Taboet Director, Assistant a) Taboet Director, Assistant a) a Director, Assistant a) a Director, Assistant a) Taboet	recruitments
<pre>L Deputy lettertors and markin i) 2% by initial recruitment at Directors from a software from a software from an commiss. Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Economics, Marki Folicial System, Admin Economics, Admin Economics, Science, Publica Science, Publica Science, Publica Science, Publica Science, Publica Science, Publica Science, Publica Admin Science, Publica Science, Publica Assistant a south, ut least years as such, ut at least years as su</pre>	<pre>L Deputy a) 2nd Class Master's Mot less Degree from a mote more reconnics, Becondics, Becond</pre>	
DirectorsDegree from a10 years andmerit with due regard to seni amongst the holders of the po the point and marked socialUniversity in Economics, Social Economics, Social Entities, Social Marimal Husbanty April: Political Statistics, Social Marimal Husbanty April: Political Science, Public35 years and amongst the holders of the po assistant Director Nural Deve Amanagers Officers with at least years as such.April: Political Science, Public35 years Amanagers Officers with at least years as such.April: Political Scial Psychology: and and10 years as such.Director Maral April: Political Scial Psychology: and Director Amaal10 years as such.Director Admin Geograph or Scial Psychology: and Director Maral10 years as such.Director Admin Geograph or Scial Psychology: and Director10 years polyDirector Scial Psychology and Director10 years polyDirector Scial Psychology and Director10 years polyDirector Propres Science, Public10 years polyDirector Propres Science, Public10 years polyDirector Padministration, Ranager10 years polyDirector Poly Science, Public10 years polyDirector Poly Science, Public10 years polyDirector Padministration, Reconneds, Poly10 years polyDirector Poly Science, Public20 years polyDirector Poly Poly20 years polyDirector Poly Poly </td <td>DirectorsDegree from a30 yearsrecognizedUniversity in33 yearsstatistics, SocialStatistics, Social35 yearsStatistics, SocialNorks/ Sociology,Animal Husbandry,Agril: PoliticalScience, PublicAgril: PoliticalScience, PublicAdmin: Geography orScience, PublicScience, PublicAdminedScience, PublicAgril: PoliticalScience, PublicNot HostScience, PublicAgriculture, AnimalHusbandry Education,Science, PublicNot HostScienceScience, PublicScienceNot HostAdming & Dev: orSocial Welfare,Not HostDirector/Degree from aNot HostAssistanta)OrestialProgreesScience, PublicNot HostAssistanta)OrestialProgreesScience, PublicNot HostAssistanta)OrestialProgreesScience, PublicNot HostAdministration,Administration,SocialProgrephy or SocialWorks/ SocialNot HostAdministration,SocialSocialProgrephy or SocialNotics,PropressScience, PublicScience, PublicNotics,Science, PublicNotics,Science, PublicNotics,Science, PublicNotics,Science, PublicNorks/ SocialScience, PublicNorks/ SocialScience, PublicNorks/ SocialScience,</td> <td>less than [i) 25% by initial recruitment and</td>	DirectorsDegree from a30 yearsrecognizedUniversity in33 yearsstatistics, SocialStatistics, Social35 yearsStatistics, SocialNorks/ Sociology,Animal Husbandry,Agril: PoliticalScience, PublicAgril: PoliticalScience, PublicAdmin: Geography orScience, PublicScience, PublicAdminedScience, PublicAgril: PoliticalScience, PublicNot HostScience, PublicAgriculture, AnimalHusbandry Education,Science, PublicNot HostScienceScience, PublicScienceNot HostAdming & Dev: orSocial Welfare,Not HostDirector/Degree from aNot HostAssistanta)OrestialProgreesScience, PublicNot HostAssistanta)OrestialProgreesScience, PublicNot HostAssistanta)OrestialProgreesScience, PublicNot HostAdministration,Administration,SocialProgrephy or SocialWorks/ SocialNot HostAdministration,SocialSocialProgrephy or SocialNotics,PropressScience, PublicScience, PublicNotics,Science, PublicNotics,Science, PublicNotics,Science, PublicNotics,Science, PublicNorks/ SocialScience, PublicNorks/ SocialScience, PublicNorks/ SocialScience,	less than [i) 25% by initial recruitment and
InversityInct more thanamongst the holders of the polyUniversityDiversityDiversityEconomics, SocialSysatsAssistant Director Nural DeveSconomics, SocialSocial Hubbandry,Social SocialNorks, SocialNorks, SocialDiversityNorks, SocialSocialSocialNorks, SocialSocialSocialNorks, SocialSocialDiversityNorks, SocialSocialSocialNorks, SocialSocialSocialSocialSocialSocialSocialSocialSocialSocialSocialSocialSocialSocialSocialNamaSocialSocialSocialNorticeSocialNorticerSocialNorticerSocialSocialSocialNorticerSocialSocialNorticerSocial	recognizednot moreUniversity in Economics, Scatal Statistics, Social Statistics, Socialogy, Animal Husbandry, Agril Scatal Psychology; and b)inot more Bythical Statistical Statistical Statistical Statistical Statistical Statistical Statistical Statistical Statistical Statistical Scalence, Public Social Psychology; and b)inot more Bythical Statistical Statistical Social Psychology; and b)inot more Statistical Statistical Social Psychology; Bythical Bythical Social Werks Social Werks Social Werks Social Werks Social Werks Social Melfare, Bublic Social Melfare, Social Melfare, ManagerNot less Moltical Social Melfare, Social Melfare, Social Melfare, Social Melfare, Social Melfare, Social Melfare, Social Melfare, ManagerManagerDegree from a Melfare, Social Melfare, Social Melfare, Social Melfare, Melfare, ManagerNot less Malfare, Moltical Social Melfare, <br< td=""><td>years and merit with due regard to</td></br<>	years and merit with due regard to
University in Devisity in Economics, Social Statistics, Social Social Sychology or Social Psychology or Social Psychology or Social Psychology or Social Psychology or Social Psychology or Social Sychology or Social Sychology or Social Psychology Physics, Social Psychology Physics, Social Psychology Physics, Social Psychology Physics, Social Psychology Physics, Social Psychology or Social Psychology Physics, Social Psychology Physics,35 part Social Psychology Psychology Psychology Psychology Psychology Physics, Social Psychology Physics, Social Psychology Physics,35 part Social Psychology Psychology Psychology Psychology Physics, Social Psychology Physics, Social Psychology Physics,35 part Social Psychology Physics, Social Psycholo	University in35 yearsStatistics, Social Statistics, Social Norke/Sociology, Animal Husbandry, Agril: Political Scoiology; Agril: Political Scoial Psychology; and35 yearsStatistics, Social Social Psychology; andb)Five yearb)Five year Social Werken, Social Werken, andb)Five yearb)Five year Social Werken, Social br>Social Werken, Social Wer	more than
Economics, Scalatistics, Social Nerks/Sociology, Agril: Political Science, Public Science, Public Social Werker(e)(including the defunct basis Science, Public Science, Public Social Werker(e)b)Five year Science, Public Social Werker(e)Science, Public Science, PublicScience, Public Science, Publicb)Five year Scial Werker(e)Science, Public Scial Werker(e)Science, Public Science, PublicAssistant Procect Science, PublicDegrection on merit Science, PublicScience, Public Science, PublicScience, Public Science, PublicAssistant Progress Science, PublicDegrection on merit v Science, PublicScience, Public Science, PublicScience, Public Science, PublicAssistant Progress Science, PublicScience, Public Science, PublicScience, Public Science, PublicScience, Public Science, PublicAssistant Progress Science, PublicScience, Public Science, PublicScience, Public Science, PublicScience, Public Science, PublicAssistant Progress Science, PublicScience, Public Science, PublicScience, Public Science, PublicScience, Public Science, PublicAssistant 	Economics, Statistics, Social Rorks, Social	years
Statistics, Social Norts/Sociology, Animal Husbandry, Agril: Political Science, Public Science, Public Science, Public Admn: Geography or Social Psychology: Admn: Geography or Social Psychology; and b) Five year Social Psychology; b) Hitsional (hisbandry Education, Social Psychology; b) Hitsional (hisbandry from amongative hommed the hisbandry hisb	Statistics, SocialWorks/ Sociology,Works/ Sociology,Mimal Husbandry,Admn: Geography orScience, PublicAdmn: Geography orSocial Psychology;Admn: Geography orSocial Psychology;andb)Five yearexperience inAgriculture, AnimalHusbandry Education,Social Welfare,Social Welfare,Social Welfare,Proprest in Grade-16Assistanta)Director/Degree from a.ProjectUnvesity inAnojectUnvesity inAnojectUniversity inAdmistration,Science, PublicAdmistration,Science, PublicStatistics,Science, PublicStatistics	
Works/ Sociology, Animal HubbuictOfficers with at least years as such.Aminal HubbuictAgril: Political Science, PublicAdminal AdminalScience, Public AdminalAdminal AdminalScience, Public Adminalb)Five year Social Psychology; and Brive yearb)Five year Social Psychology; Social Malfare, Social Malfare, MandgrAssistanta)2 ¹¹ Class Master's Mot less than i) 50% by initial recruitment at not more than in 950% by initial recruitment at not more than is 50% by initial recruitment at not m	Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Science, Public Admn: Geography or Social Psychology; Admn: Geography or Social Psychology; and b) Five year experient tree, Animal Husbandry Education, Social Welfare, Planning & Dev: or Folder16Not less 21 years 21 years 21 years 20 yearsAssistanta) 2nd Class Master's or above.Not less 20 yearsAssistanta) 2nd Class Master's or above.Not less 20 yearsAssistanta) 2nd Class Master's or above.Not less 20 yearsAssistantbegree from a.Not less 20 yearsAssistantbegree from a.Not less 20 yearsAnimal Husbandry, Agril: Political Science, Public ChemistrySocial Animal Husbandry, Agril: Political Science, Public Chemistry.Admistration, Chemistry.Social Athematics.	
Animal Husbandry, Agril: Political Science, Public Scient Psychology; and b) Five year Scial Psychology; and b) Five year social Wisbandry Education, Social Wisbandry Education, Montersity in Social Wisbandry, Assistant Engline Science, Public Science, Public Science, Public Science, Public Science, Public Science, Public Science, Public Science, Publicas such, as such, as such, social Wisistant Engline Science, Public Science, PublicAnnalger Science, Public Science, PublicNot less than i) 50% by initial recruitment at 10 years and ii) 50% by initial recruitment at 10 years and ii) 50% by initial recruitment at 30 yea	Animal Husbandry,Agril: FoliticalScience, PublicAdmn: Geography orScience, PublicAdmn: Geography orSocial Psychology;andb) Five yearexperience inAgriculture, AnimalHusbandry Education,Social Welfare,Panning & Dev: orForest in Grade-16or above.ProjectNot lessProjectUniversity inApristics, SocialNorks/ SocialNorks/ SocialAssistantandAssistantandScience, PublicAnnal Husbandry,Aprin: PoliticalScience, PublicAdministration,Geography or SocialPsychology, Physics,Chemistry.Mathematics.	
Martl: Folitical Science, PublicMartl: Folitical Science, PublicAdmn: Geography Admn: Geography and and b) five year social Relfare, b) five year social Welfare, b) five year b) five year <td>Agril: Political Science, Public Admn: Geography or Social Fsychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above. Assistant Project from a Project from a Project Constics, Social Works Social Work</td> <td>such.</td>	Agril: Political Science, Public Admn: Geography or Social Fsychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above. Assistant Project from a Project from a Project Constics, Social Works Social Work	such.
Science, PublicAdmi: Geography orSocial Psychology;andb) Five yearb) Five yearsadib) Five yearb) Five year	Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Protect in Grade-16 or above. Assistant Project Class Master's Director/ Project from a. Project University in Project University in Project University in Progress Secial Manager Conomics, Science, Public Administration, Gography or Social Science, Public Administration, Geography or Social Science, Public Administration, Geography or Social Psychology, Physics, Chemistry,	
Adm: Geography or Social Psychology;Adm: Geography or social Psychology;b)Five year experienter: Animal Musbandry Education, Social Welfare, Elaming & Dev: or Prove.b)b)Five year experienter: Animal Mariare, Elaming & Dev: or Prove.b)Assistanta)2 ^{ad} Class Master's statistics, Social OfficerNot less than 1)Assistanta)2 ^{ad} Class Master's statistics, Social Morks! Social Morks! Social ManderNot less than 1)OfficerNot less than 1)50% by initial recruitment and is 50% by selection on merit with c regard seniority from amongst hold the post bevlopment Officers and Divisional (Assistant Engineers)officerStatistics, Social Morks! Socialogy, Morks Social Science, Public Administration, Geography or Social Esychology, Physics, Chemistry,Not less than 1)Mathematics, Science, Publica)Statistics, Social Bytaistant Engineers)Mathematics, Science, Publica)Statistics, Social Bytaistant Engineers)Mathematics, Science, PublicAdministration, Bytaistant Engineers)Mathematics, Science, PublicChemistry, Bytaistant Engineers)	Admn: Geography or social Psychology; andAdmn: Geography or social Psychology; andb) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Flanning & Dev: or Forest in Grade-16Not less 21 yearsAssistanta) 2 nd Class Master's or above.Not less 21 yearsAssistanta) 2 nd Class Master's or above.Not less 30 yearsAssistantb) Five year begree from a.Not less 30 yearsAssistantbirector/ brogressStatistics, Social Borinesity in AssistantNot less 30 yearsAssistantbirector/ begree from a.Statistics, Social Borinesity in Borinesity in AssistantNot less Borinesity in Borinesity in B	· · ·
Social Fsychology;b)Five yearexperience inexperience inAgriculture, AnimalHusbandry Education,Social Welfare,Social Welfare,Social Welfare,Social Welfare,Social Welfare,Social Welfare,Social Welfare,Social Welfare,Social Welfare,PropressSocial Welfare,Social Welfare,PropressCornst in Crade-16Assistanta)Director/ <t< td=""><td>Social Psychology; and b) Five year experience in Agriculture, Animal Agriculture, Animal Husbandry Education, Social Welfare, Flanning & Dev: or Forest in Grade-16 or above. Project Veroper Managers In Grade-16 or above. Project in Grade-16 or a</td><td></td></t<>	Social Psychology; and b) Five year experience in Agriculture, Animal Agriculture, Animal Husbandry Education, Social Welfare, Flanning & Dev: or Forest in Grade-16 or above. Project Veroper Managers In Grade-16 or above. Project in Grade-16 or a	
b)Five yearb)Five yearexperience in Agriculture, Animal Husbandry Education, Social Socialhisbandry Education, Social Director/Social Sistanta)2 ^{ad} Class Master's Social Projectb)50% by initial recruitment and in) 50% by initial recruitment and in) 50% by selection on merit with c regard seniority from amongst hold not more thanAssistanta)2 ^{ad} Class Master's Director/Not less than i) 50% by initial recruitment and ii) 50% by selection on merit with c regard seniority from amongst hold not more thanAssistanta)2 ^{ad} Class Master's Director/Not less than i) 50% by initial recruitment and ii) 50% by selection on merit with c regard seniority from amongst hold not more thanAssistanta)2 ^{ad} Class Master's Director/0 (escilal Divisional (Assistant Engineers)Assistanta)2 ^{ad} Class Master's Progres0 (escilal Divisional (Assistant Engineers)Assistanta)Astistation, Ceography or Social Psychology, Physics, MathemastusAstistation, Chemistry, MathemastusAstistation, Chemistry,Astistation, MathemastusAstistation, Chemistry,Astistation, Chemistry,Astistation, MathemastusAstistation, Chemistry,Astistation, Chemistry,Astistation, Chemistry,Astistation, Chemistry,Astistation, Chemistry,Astistation, Chemistry,Astistation, <td>andb)Five yearexperience inAgriculture, AnimalAgriculture, AnimalHusbandry Education,Social Welfare,Planning & Dev: orSocial Welfare,Planning & Dev: orForest in Grade-16or above.Assistanta)Director/Director/Director/ProjectWanagerUniversity inProgressStatistics, SocialManagerUniversity inApril: PoliticalScience, PublicAdministration,Administration,Psychology, Physics,Chemistry,Mathematics</td> <td>-</td>	andb)Five yearexperience inAgriculture, AnimalAgriculture, AnimalHusbandry Education,Social Welfare,Planning & Dev: orSocial Welfare,Planning & Dev: orForest in Grade-16or above.Assistanta)Director/Director/Director/ProjectWanagerUniversity inProgressStatistics, SocialManagerUniversity inApril: PoliticalScience, PublicAdministration,Administration,Psychology, Physics,Chemistry,Mathematics	-
b)Five yearexperience in experience in Assistantexperience in experience in hubbandry Education, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, in TeconizedAssistanta)2 ^{md} Social Social Social Social Social Welfare, in the post Development Officers and 30 yearsAssistanta)2 ^{md} Social Social Social ManagerAssistanta)2 ^{md} Social Social ManagerAssistantb)50% by initial recruitment and in 50% by selection on merit with continuers, of more than in Social Social ManagerAssistanta)2 ^{md} Social Social Social Social ManagerAmangerUniversity in Social Social	b)Five yearexperience inAgriculture, AnimalAgriculture, AnimalHusbandry Education,Social Welfare,Flanning & Dev: orSocial Welfare,Planning & Dev: orForest in Grade-16or above.Director/Director/Director/ProjectWanagerUniversity inAmangerVprogressScenomics,Scenomics,Scenomics,Scenomics,Scenomics,Scence, PublicAnimal Husbandry,Animal Husbandry,Agril: PoliticalScience, PublicAdministration,Science, PublicAdministration,Science, PublicAdministration,Science, Physics,Chemistry,Mathematics.	
experience in Agriculture, Animal Mariculture, Animal Mariculture, Animal Marial Melfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Traning & Device Trans Assistant a) Trans Assistant Assistant Assistant Engineers) Assistant Assistant Assistant Engineers) Assistant Assistant Assistant Engineers) Assistant Assistant Assistant Engineers) Assistant Assistant Assistant Engineers) Administration, Geography or Social Mathematics.	experience in Agriculture, Animal Husbandry Education, Social Welfare, Social Welfare, Social Welfare, Social Welfare, Flanning & Dev: or Forest in Grade-16 or above.Not less 21 yearsAssistanta)2 ^{ud} Class Master's or above.Not less 21 yearsProjectUniversity in Manager21 years 30 yearsAnimal Husbandry, Animal Husbandry, Animal Husbandry, Animal Husbandry, Animal Husbandry, Animi Physics, Chemistry,Social Byschology, Physics, Chemistry,	
Agriculture, AnimalAgriculture, AnimalHusbandry Education, Social Welfare, Social Welfare, Director/Not less than i) 50% by initial recruitment and or above.Assistanta) 2 nd or above.Not less than i) 50% by initial recruitment and i) 50% by selection on merit with c regard seniority from amongst hold not more than in 50% by selection on merit with c regard seniority from amongst hold of not more than in 50% by selection on merit with c regard seniority from amongst hold of not more than in the post Development Officers and Divisional (Assistant Engineers)Assistanta) 2 nd officerNot less than i) 50% by initial recruitment and regard seniority from amongst hold of not more than in the post Development Officers and Divisional (Assistant Engineers)Assistanta) 2 nd officerNot less than i) 50% by initial recruitment and regard seniority from amongst hold regard seniority from amongst hold of prostocial Science, PublicAssistanta) 2 nd officerNot less than i) 50% by initial recruitment and regard seniority from amongst hold regard seniority from amongst hold regard seniority from amongst hold of yearsAssistanta) 2 nd officerNot less than i the post Development Officers and Divisional (Assistant Engineers)Administration, ceography or social Psychology, Physics, Chemistry,Physics, physics, chemistry,Administry, commistry,Not less than in the post Development officersAdministry, conceleNo	Agriculture, Animal Husbandry Education, Social Welfare, Flanning & Dev: or Flanning & Dev: or Forest in Grade-16Not less 20Assistanta)2 nd Class Master'sNot lessDirector/Degree from a21 yearsProjectUniversity in Statistics, Social Morks/ Sociology, Amimal Husbandry, Aministration, Geography or Social Psychology, Physics, Chemistry,Not lessMathematicsAssistanta)2 nd Class Master's Director/ Social Social Social Social Mot moreNot lessAssistanta)2 nd Class Master's Director/ Social Mot lessNot lessAssistanta)2 nd Class Master's Director/ Degree from aNot lessAssistantbegree from aNot lessProjectUniversity in Mathematics.Not lessAssistanta)Social Social SocialNot lessAdministration, Chemistry,Administration, SocialSocial Social	
Husbandry Education, Social Welfare, Stant Social Welfare, Social Welfare, Social Welfare, Flanning & Dev: or Forest in Grade-16Not less than i) 50% by initial recruitment and or above.Assistanta) 2 nd Class Master's Forest in Grade-16Not less than i) 50% by selection on merit with c 21 years and 10) 50% by selection on merit with c regard seniority from amongst hole officer Statistics, Social Manager Statistics, Social Morks/ Sociology, Animal Husbandry, April: Political Science, Public Recommender, Mathinistration, Selection, Mathematics,Manager Psychology, Physics, Chemistry.Boy and ii) 50% by initial recruitment and ib 50% by selection on merit with c 21 years and 30 years and 30 years and progress in the post Development Officers and Animal Husbandry, April: Political Science, Public Administration, Mathematics,	Husbandry Education, Social Welfare, Forest in Grade-16Not less Not lessAssistanta)2 nd Class Master'sAssistanta)2 nd Class Master'sDirector/Degree from a21 yearsProjectUniversity in21 years/ProgressStatistics, Socialnot moreManagerUniversity in30 years/ProgressStatistics, SocialAgril: PoliticalScience, PublicAdministration,Geography or SocialPsychology, Physics, Chemistry,Mathematics.	-
Social Welfare, Planning & Dev: or Forest in Grade-16Social Welfare, Render 16Social Welfare, reconest in Grade-16Assistanta)2 nd Class Master'sNot less than i) 50% by initial recruitment and in) 50% by selection on merit with c regard seniority from amongst hold not more thanAssistanta)2 nd Class Master'sNot less than i) 50% by selection on merit with c recognizedProjectrecognized10) years and Divisional (Assistant Engineers)ProjectNot more than regard seniority from amongst hold not more thanProjectrecognizedProjectNot more than regard seniority from amongst holdProjectNorks/ Sociology, Animal Hubbandry, Animal Hubbandry, Administration, Geography or Social Bychology Physics, Mathematucs.MathematusPhysics, Bychology Physics, Mathematus	Social Welfare, Planning & Dev: or Forest in Grade-16Not less Not lessAssistanta)2 nd Class Master'sAssistanta)2 nd Class Master'sDirector/Degree from aNot lessDirector/Degree from a21 yearsProjectUniversity in21 yearsManagerUniversity in30 yearsAssistantStatistics, Social30 yearsMorks/ Sociology, Animal Husbandry, Animistration, Geography or Social Psychology, Physics, Chemistry,Animating the social	
Planning & Dev: or Forest in Grade-16Planning & Dev: or creast in Grade-16Planning & Dev: or or above.Assistanta)2 ^{ad} Class Master'sNot less thani)50% by initial recruitment and ii)Assistanta)2 ^{ad} Class Master'sNot less thani)50% by selection on merit with c non merit with cAssistanta)2 ^{ad} Class Master'sNot less thani)50% by selection on merit with c non merit with cProjectbegree from a21 years andii)50% by selection on merit with c non merit with cProjectUniversity in Nanager21 years andii)50% by selection on merit with c non merit with c non more thanProjectUniversity in Nanager30 yearsandii)50% by selection on merit with c non merit with c non merit with c non merit with c non merit with cProgressStatistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Rodinistration,Statistics, Social Science, Public Rodinistration,Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.AdministrationMathematics.Mathematics.	Planning & Dev: or Forest in Grade-16Planning & Dev: or Forest in Grade-16Assistanta) 2^{nd} Class Master'sAssistanta) 2^{nd} class Master'sDirector/Degree from aDirector/Degree from aProjectUniversity inAnaagerUniversity inAnaagerStatistics, SocialMorks/ Sociology,Animal Husbandry,Administration,Geography or SocialProjectRoministration,Chemistry,Rothenatics.Bathenatics	
Forest in Grade-16Forest in Grade-16or above.or above.Assistanta) 2^{iid} Class Master'sDirector/Degree from aDirector/Degree from aDirector/Degree from aProjectrecognizedRanagerClass Master'sManagerClass Master'sManagerClass Master'sProjectrecognizedNuiversity in21 years andAssistant1) 50% by selection on merit with cRecognizednot more thanRecognics,socialNanagerChiversity inAnimal Husbandry,Animal Husbandry,Animal Husbandry,Administration,Geography or SocialPsychology, Physics,Chemistry,Mathematics.	Forest in Grade-16Not lessAssistanta)2nd Class Master'sAssistanta)2nd Class Master'sDirector/Degree from aProjectUniversity inRanagerUniversity in/ProgressStatistics, SocialMorks/Sociology,Animal Husbandry,Agril: PoliticalScience, PublicAdministration,Geography or SocialPsychology, Physics,Chemistry,Mathematics.	
or above.or above.Assistanta)2 nd Class Master'sDirector/Degree from aDirector/Degree from aDirector/Degree from aDirector/Degree from aProjectrecognizedProjectrecognizedNot less thani)FrojectrecognizedNot not more thanii)Statistics, SocialMinal Husbandry,Administration,Science, PublicAdministration,Geography or SocialRochrology, Physics,Chemistry.Mathematics.Mathematics.DifficerRecognizedRecognistry.Recognistry.RecognisticsReconomics,Science, PublicRecognaphy or SocialRecognaphy ecognaphy <tr< td=""><td>Assistantor above.Assistanta) 2nd Class Master'sDirector/Degree from aProjectDegree from aProjectUniversity in/ProgressStatistics, SocialMorks/Sociology,April: PoliticalScience, PublicAdministration,Geography or SocialPsychology, Physics,Chemistry,Mathematics.</td><td></td></tr<>	Assistantor above.Assistanta) 2 nd Class Master'sDirector/Degree from aProjectDegree from aProjectUniversity in/ProgressStatistics, SocialMorks/Sociology,April: PoliticalScience, PublicAdministration,Geography or SocialPsychology, Physics,Chemistry,Mathematics.	
Assistanta)2 nd Class Master'sNot less thani)50% by initial recruitment andDirector/Degree from a21 years andii)50% by selection on merit with cProjectrecognizednot more thanii)50% by selection on merit with cProjectNot less mader21 years andiii)50% by selection on merit with cProjectrecognizednot more thanregard seniority from amongst holdManagerUniversity in30 yearsandiii) soft seniority from amongst holdManagerUniversity in30 yearspost Development Officers andManagerStatistics, SocialWorks/ Sociology,Animal Husbandry,Morks/ Sociology,Animal Husbandry,Animal Husbandry,Agril: PoliticalScience, PublicAdministration,Science, PublicAdministration,Geography or SocialPsychology, Physics,Chemistry,Mathematics.	Assistanta)2 nd Class Master'sNot lessDirector/Degree from a21 yearsProjectrecognized21 yearsProjectUniversity in21 yearsProjectUniversity in30 yearsAnimal Husbandry,Animal Husbandry,30 yearsAgril: PoliticalScience, PublicAdministration,Chemistry,Administration,Geography or SocialPsychology, Physics,Physics,Chemistry,Mathematics.	
<pre>r/ Degree from a recognized University in ss recognized University in Economics, statistics, Social Works/ Sociology, Animal Husbandry, Animal Husbandr</pre>	r/ Degree from a 21 years recognized University in recognized University in Economics, Social Works/ Social Works/ Social Works/ Social Works/ Social Morks/ Social Administration, Appril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.	less than i) 50% by initial recruitment
recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Mathematics.	<pre>ss recognized University in University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.</pre>	years and ii) 50% by selection
University in Economics, Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Mathematics.	ss University in Economics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics	t more than regard seniority from
ss Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Mathematics.	ss Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.	years the post Development Officers and Sub-
Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics.	Statistics, Works/ Socio Animal Husba Agril: Polit Science, Pub Administrati Geography or Psychology, Chemistry, Mathematics.	Divisional (Assistant Engineer
офрани -	индчио	-
индна н	индны и	
н и н. а. ч	на на н	
<u>д</u> -н н – –	<u>д</u> н н н	· · · · · · · · · · · · · · · · · · ·
<u>ે</u> નમાં ∔	ਾਜ ਮ = ਜ	
- М - +	Ы 4	-
÷	÷	-
Chemistry, Mathematics.	Chemistry, Mathematics.	
Mathematics.	Mathematics.	· · · · · · · · · · · · · · · · · · ·
		-

-

Not less than i) 50% by initial recruitment and 21 years and ii) 50% by selection on merit with due not more than regard to seniority from amongst holders 30 years of the post Superintendent the Department with a least three years service such.	Not less than i) 50% by initial recruitment and 21 years and ii) 50% by selection on merit with due not more than regard seniority from amongst holders of 30 years the post Supervisor, RD in the Department with at least 10 years service. Note:Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.	Not less thani) 75% by initial recruitment and21 years andii) 25% by selection on merit with due20 yearsof the post the Overseers.30 yearsby the selection on merit with due regard30 yearsby the selection on merit with due regard31 yearscf the post the Overseers.32 yearsby the selection on merit with due regard33 yearsby the selection on merit with due regard34 yearsby the selection on merit with due regard35 yearsamongst holders of the36 yearsamongst holders of the37 yearsby initial recruitment and39 yearsand30 yearsand to seniority from amongst holders of the30 yearsby selection on merit with due31 yearsand32 yearsby selection on merit with due33 yearsfree post of Senior Clerks, Junior34fib 75% by selection on merit with due35 yearsfue post of Senior Clerks, Junior35 yearsAuditors with atleast five years service.
<pre>3 Accounts 2nd class Master's 0fficer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local</pre>		rree in lificat ognized versity versity versity

			· · · · · · · · · · · · · · · · · · ·	: 	
	 i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Stenographer (Junior Scale). 	By Initial Recruitment	 i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least years experience as such. 	<pre>i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.</pre>	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.
	Not less than 18 years and not more than 25 years	Not less than 21 years and not more than 25 years	than and than	Not less than 18 years and not more than 25 years	Not less than j 18 years and j not more than 25 years
¢	Ð				
	 a) Matriculation or equivalent qualification from recognized board and board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing. 	Diploma in Engineering from a recognized institute	Degree from recognized University	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35
	Stenographer (Senior Scale)	Overseer	Supervisor, Rural Dev:	Senior Auditor	Stenographer (Junior Scale)
	α	ი	10		12

•

	Junior Clerk Matriculation or equivalent qualification from recognized board	Village Intermediate from - Secretary recognized Board -	Senior Clerk -	Junior Auditor Matriculation or equivalent qualification from recognized board	qualification recognized bos and b) Speed 60 words minutes in shorthand in English and 35 words per minu typing	3 Steno Typist a) Matriculation or equivalent
	Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years	i	Not less than 18 years and not more than 25 years	more years	Not less than 18 years and
with a least three years service such. Qualification prescribed for initial recruitment	han d n 20% ngst k	itial Recruitme	By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service such.	By Initial Recruitment) Not merit Junior least have prescr	 i) Not less than 50% by initial recruitment and

Ľ



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

То

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

- <u>SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND</u> <u>VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.</u>

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u> <u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretaries upgraded from	BPS-11 and re-designated as Senior
3501	2651	850

İ	Touti Sanctioned Strength of Supervisor (BPS-09)	Number of posts upgraded to BPS-14 with same nomenclature of the posts
ľ	89	89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Yours faithfull

Copy is forwarded to: -

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)