14.09.2022

25.11.2022

Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)



Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Řehman) Member (J)

28.12.2021

Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

25.04.2022

×

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

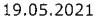
(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

19.01.2021

Sincess Fee

Appellant present through counsel. Preliminary arguments heard. File perused.



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Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

No internet d

the Tribu

Reader

Member (J)

Rehman)

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Form-A

FORM OF ORDER SHEET

Court of_

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9169 /2020 Case No.-S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Noor Muhammad Khattak 1-10/08/2020 Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. 2-This case is entrusted to S. Bench for preliminary hearing to be put up there on _____. 11. 2020 MEMBER(J) 02.11.2020 Nemo for appellant. Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 19.01.2021 on which date to come up for preliminary hearing before S.B. (Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.____/2020

AKHLAQ AHMAD

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V/S

GOVT. OF KP & OTHERS

<u>S. NO</u>	DOCUMENTS	ANNEXURE	PAGE					
1	MEMO APPEAL		1 – 3.					
2	Stay application		4.					
3	Appointment order	A	5.					
.4	Old service rules	В	6-8.					
5	Impugned Rules dated 5.4.2018	C	9.					
6	Impugned rules dt: 1.8.2018	D	10-13.					
7	Impugned rules dt: 16.10.2019	E	14- 15.					
8	Notification	F	16.					
9	Departmental appeal	G	17- 18.					
10	Vakalat nama		19.					

TNDFX

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 10244 /2020

Mr. Akhlaq Ahmad, Village Secretary, Village Council Lakki Ghundaki, District Karak.

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APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- 4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned Notified Hedto-dayservice rules on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service trar Rules Notified on 26.11.1978 may be revived/restored and VO the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

Khyber Pakhtukhwa Scrvice Tribunal Diary N9713

Dared 4-9-2020

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- 2- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- **3-** That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

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appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure **G**.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- **E-** That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 25.08.2020

AKHLAQ AHMAD

THROUGH:

NOOR MOHAMMAD KHATTAK

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO.____/2020 IN

APPEAL NO. _____/2020

AKHLAQ AHMAD

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS NOT TO ACT UPON THE IMPUGNED SERVICE RULES DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE, High Court Peshawar



OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT DISTRICT KARAK

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Website: <u>www.lgkp.gov.pk</u> mail address: <u>adkarak@gmail.com</u> Phone Number: 0927-291204

__/ADLGKK

Dated Karak, the 14/01/ 2019

OFFICE ORDER:

In pursuance of Peshawar High court Bannu Bench Bannu Judgment date . 08-01- 2019 in Writ Petition 672-B of 2018 "Akhlaq Ahmad VS Govt of KPK" the following petitioner are appointed as a Village Secretary against the vacant posts of Village Secretary (BPS 9) with immediate effect on the following terms and condition.

S.NO	Name	Union Council	Village Council
11/	Nasceb Ullah	Sabir Abad	Deli Mala
2	Akhlaq Ahmad	Latamber	Latamber Sharqi

Terms & Conditions:

- Their Service will be regular, Such Rules & Orders as may be issued by the Government for your Service Category.
- 2. In Case if you desired to leave the Service; you shall either give 15 days' notice in advance or shall deposit 15 days pay in lieu of notice.
- 3. You will be entitling to all benefits of Civil Service contained in Civil Servant Act.
- 4. You will be entitled for contribution of GP Fund according to the Govt Policy.
- 5. You will be on Probation for the Period of One year which may be extended if deemed necessary and can be terminated at any time without any notice or reason.

If the above offers of the appointed are acceptable to you on the above terms and condition you are advised to report to the undersigned

RECTOR RDD KARAK

ASSITANT

'LG&RDD KARAK

PIRECTOR

Even No 95 AD24 and date 14-14-19

Copy forwarded to;-

- 1. Additional Registrar Peshawar High Court Bannu Bench.
- 2. Additional Advocate General Peshawar High Court Bannu Bench.
- 3. Director General LG&RDD KPK Peshawar,
- 4.1 Deputy Commissioner Karak.
- 5. District Accounts Officer Karak
- 6. Master file.

LOCAL GOVERNMENT, ELECTION-AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT **GOVERNMENT OF NORTH WEST FRONTIER PROVINCE** KHYBER PAKHTUNKHWA PESHAWAR, WEDNESDAY, 12TH JUNE, 2019. Published by Authority Dated: 26th January, 1978. NOTIFICATION

Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs; Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be anthicable to nosts home on the Rural Development Department energified in column 2 of the enid anomaiv No. Section Officer(LC-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

REGISTERED NO. PIII

EXTRAORDINARY

GAZETTE

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	years			
	and not more than 25			
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		b) Speed 100 words per minutes in		
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i)	Not less than 18 years	a) Matriculation or equivalent	Stonographer	×
experience as such.				
holders of the post Village Secy: in the Deptt: with at least years -	years			
(ii	and not more than 30		Accountant	
_	Not less than 21 years	Degree from recognized University	Assistant /	1
with least five years experience as such.				
[holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors				
By the selection on merit with due regards to seniority from anongst			Supermendent	9
holders of the post the overseers	years	University	Darceior Bugineer	
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service such	,	Audit Deptt: or Provincial Local Audit		-
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	and not more than 30	Commence / Business Administration,		•
ears i) 50% by initial recruitment and	Not less than 21 years	2 ^{na} class Master's Degree in	Accounts Officer	لما
		Geography or Social Psychology, Physics, Chemistry, Mathematics		
		Science, Public Administration,		_
(Assistant Director Engineer)		Animal Husbandry, Agril: Political		
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	and not more than 30	recugnized University in Economics.	Project Manager	
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Printed and published by the Manager, Staty, Ptg. Deptt., Khyher Paklitunkhwa, Peshawar.

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> Sd/-xxx ATTAUR REHMAN KHAN Secretary to Govt: of N.W.F.P. Local Govt:, Cooperation, Social Welfare, Tourism & Rural Development Department.

	T	<u> </u>					$\left(\frac{2}{7}\right)$
17	16	15	14		با با	12	. 11
Junior Clerk	Viillage Secretary	Senior Clerk	Junior Auditor		Steno Typist	Stenographer (Junior Scale)	Senior Auditor
Matriculation or equivalent qualification from recognized board	Intermediate from recognized Board		Matriculation or equivalent qualification from recognized board	 b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	 a) Matriculation or equivalent qualification from recognized board and 	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	KHYBER PAKHTUNKWHA GOV Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts
Not less than 18 years and not more than 25 years	And not more than 25 years		Not less than 18 years and not more than 25 years	. · 	And not more than 25 years	Not less than 18 years and not more than 25 years	KHYBER: PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY, TZ JUNE, 2019Degree from recognized UniversityNot less than 18 yearsNote: Preference will be given to personsand not more than 25holding Degree with Commerce as one ofyearsthe subjects or equivalent qualification inyearsAccounts-
(iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment	By Initial Recruitment	by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment	By Initial Recruitment	service such.	 i) Not less than 50% by initial recruitment and Lii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years 	By Initial Recruitment	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment

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Page NO4	and a second
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Government (Of Khyber Pakhtunkhwa
🗸 🥂 Local Govern	ment, Elections & Rural
	oment Department
	/9
<u>NOTIFICA</u>	TION
	Dated Peshawar, the 05 th April 2018
No. SO(LC-1)2-188/SSRC/2018 981 In exercise	se of the power conferred by sub-rule (2)
of the rule 3 of the Khyber Pakhtunkwha Civil Servar	its (Appointment, Promotion and Fransfer)
Rules, 1989, the Local Government, Elections and	Rural Development Department Khyber
Pakhtunkhwa. in consultation with the Establishme	nt & Administration Department and the
Finance Department," is hereby directs that i	n this Department s Notification No.
DG(RWP)7(2)/73, dated 26.01, 1978, the following fu	
	tiner amenoments snathbe made, namely
AMENDMEN	<u>vrs</u>
In the Appendix	
for serial No. 10 the following shall be substituted, in	the respective columns namely
10. Supérvisor Atleast Second Class 21 a	o 30 ii) Seventy-five (75), per cent by
Bachelor's Degree from a year	こうしょう しんしょう しんしょう しんしょう しんしょう しんしょう 二十二 ないないない ないない ないない ひょうしょう しんしょう しんしょ しんしょ
recognized University.	seniority-cum fitness. from amongst the Senior Secretary
	/ Village / Neighborhood Council
	with atleast five (05) year service
	as such: and
	ii) Twenty-five (25) per cent, by initial recruitment
└──┴───┴──╱───┤──┤╱ [─] ───┤──┤╱ [─] ───	
(b) after serial No. 15, the following new entries she	all he inserted in the respectively columns.
namely	
ISA Senior	By promution on the basis of seniority
Secretary Village /	Secretary Village / Neighborhood
Neighborhoud	Council, with atleast ten (10) year
Councit.	service as such.": and
(c) for serial No. 16, the following shall be substitute	d, in the respective columns, namely:
16. Junior Atleast Second Class 18	
Secretary Intermediate or 30	
Villäge /. equivalent qualification ye	ars. seniarity-cum-funess, from amongst, the Naib Oasids and
Neighborhood from a recognized Board	Chowkidars' in the Village
Council and alleast six (06) months Certificate in	Neighborhood Council with (1)
Computer from a	seniority at tensil level having
recognized Institute with	Secondary School Certificate in
experience in MS-	second division. from a recognized Board or institute
Office. Impage and	with three (03) year service as
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(ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village?/ Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates: Village from adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent from Neighborhood Council then from Village 🔧 🧃 other any Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVE FLECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018 20

No. SO(LC-1)2-188/SSRC/2018

Copy forwarded to -

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhtunkhwa

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,

4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,

6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar,

7. The Secretary: Khyber Pakhtunkhwa Public Service Commission, Peshawar,

. 8. All Head of Attached Departments in Khyber Pakhtunkhiva.

9. All Deputy Commissioners in Khyber Pakhtukhiva.

10. The Registrar, Peshawar High Court, Peshawar

11 All District and Session Judges in Khyber Pakhtunkhwa.

12 All Assistant Directors. LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this

Department. 14. The PS to Seniot Minister for LG.E&RD Khyber Pakhtunkhwa.

15. The PS to Secretary LG.E&RDD Peshawar.

16. The Office Order file.

(HAU MUNAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

<u>GOVERNMENT OF THE KHYBER PAKHTUNKHWA</u> <u>LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT</u> DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a)

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1,	2.	3.	4.	5.	6.
·"1.	Director General.	-	• •	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1A.	Director.		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with
					at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
 A	E D				Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant
					Directors (Senior).";

1425

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"lB.	Director	-	-	-	By promotion, on the basis of
	(Technical).				seniority-cum-fitness, from
	-				amongst Deputy Directors (Technical) with at least seven
					(07) years service as such or
			1		twelve (12) years service, as Assistant Engineer and Assistant
			- -		Director (Technical) and above.
1C.	Deputy		-		By promotion, on the basis of
	Director/Assistant Director (Senior).				seniority-cum-fitness, from
	(comor).				amongst Assistant Directors with at least five (05) years service as
-					such.
1D.	Deputy Director	-	-	-	By promotion, on the basis of
	(Finance and Accounts).				seniority-cum-fitness, from amongst Accounts Officers with
					at least five years service as such.
1E.	Deputy Director	~		-	By promotion, on the basis of
	(Technical).				seniority-cum-fitness, from
					amongst Assistant Engineers and Assistant Directors (Technical)
					with five (05) years service as
					such and having a Bachelor's Degree in Civil Engineering.";
		-		i	
					Note: For the purpose of promotion to the post of
	-		ļ		Deputy Director
		ļ.			(Technical), there shall be
		. 			maintained a joint seniority list of Assistant
· .					Engineers' and Assistant
		-			Directors (Technical).";

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	<u> </u>	1 6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum- fitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
La man and an and have been and	(ii)	fifty (50) per cent by initial recruitment.".

(c)

(d)

<u>1426</u>

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

(f)

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6.
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	
"9B.	Auto CAD Operator.	 (a) At least Second Class Bachelor's Degree from a recognized University; 	-	18 to 30 · years.	6. By initial recruitment.";
		 (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and 			
		(c) at least two years experience in relevant field.			

(j)

for Serial No. 11 the following shall be substituted, in the respective columns, namely:

-	1	2,	3.	4.	5,	6.
	" 1].	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial
AT	EL S	TED				recruitment the post shall bc filled by transfer.";

(k)

for Serial No. 14, the following shall be substituted, in the respective columns, namely:

	<u> </u>	2.		GOVT: GAZETTE, EX	4.	5.	<u> </u>
	"14.	Computer Operator.	(a)	At least Second		21 to 32	By initial
				Class Bachelor's Degree in		years.	recruitment.";
				Computer Science (BCS)/		, I ,	
	:			Information			
				Technology (BIT) (04-years)			
	-			or its equivalent	-		
				qualification from a			
1			ļ	recognized			
				University: or			
			(b)	At least Second			
				Class Bachelor's Degree from			
•				recognized University with			
	-			one year			
				Diploma in Information	•		:
				Technology from			
				a recognized Board of			
				Technical		-,	· · ·
				Education.		1	

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License:	-	18 to 40 years.	By initial recruitment."; and

(1) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawai

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NO5

Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Feshnwar, the 16th October, 2019

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<u>No. SO(E)LG/2-188/SSRC/2019.</u> In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS -

In the Appendix,-

:11)

TASTED

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty"per cent by initial recruitment through Khyber Pakhtunkliwa Public
 Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
 - Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
- Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.":

against Serial No. 3. in column No.6, for the existing entries, the following shall be substituted, namely:

"Fitty (50) per cent by promotion, on the basis of seniority-cum-fitness, from
amongst the Superintendents with at least three years service as such; and

ii) Fifty (50) per cent by initial recruitment.":

- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination:
- ii) Ten per cent by promotion, on the basis of peniority-com-titness, from amengate 12 Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent quatification from a recognized University; and
 - Seventy per cent by initial recruitment,":

- against Senal No. 6, in column No.6, for the words, colon, and slash d"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;
- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", e١ the word, figure and brackets "five (05)" shall be substituted; and
 - against Seriul No. 16. in column No.6 for the existing entry, the following shall be

- Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council/Neighborhood Conneil with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Bond or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
- ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Conneil. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil ".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.

i)

Dated Peshawar, the 16th October, 2019

(HA) MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

Copy forwarded to;-1

16. The Office Order file -

1. Ail Administrative Secretaries to Government of Khyber Pakhumkhwa.

- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar, The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar, 4

5. The PSO to Chief Secretary, Klivber Pakhtunkhwa Feshawar,

6. The Director General, LG,F&RDD, Khyber Pakhtunkhwa Peshawar, 1

- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Kliyber Pakhtunkhwa

9. All Deputy Commissioners in Khyber Pakhtunkhwa. 10. The Registrar, Peshawar High Court, Peshawar,

11. All District and Session Judges in Khyber Pakhtunkhwa.

12-All-Assistant Directors, ELACKDD in Khyber Pakhtunklink.

13. The Manager Government printing press, Peshawar for publication in the next Government. Gazettee Notification. 100 copies of the Notification may be sent to this Department. 14. The PS to Senior Minister for LG, E. Cito Khyber Pakhtuukluwa.

15. The PS to Secretary LG.E&RDD Peshawar



GOVERNMENT OF THE PUNJAB LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

16

Dated Lahore the 27th July, 2018

NOTIFICATION

The Competent Authority is pleased to approve NO.SO.Admn-I(LG)1-4/15: up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&R.) Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadre) Rules 2005 w.e.f 01.07.2018;--

. [Sr#	Post	Present Scale	Up gradation	. . -
	<u> </u>	Union Secretary (Committee)	6S- 07	BS-11	1.1
İ		Union Secretary (CD)	BS-11	BS-14	1.
	 		<u> </u>	<u> </u>	Ĺ

The additional financial implication shall be met out of the budget of the 2. respective Unión Councils.

SECRETARY LOCAL GOVT: & COMMUNITY DEVELOPMENT DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to:, -

- 1. The Secretary, Government of the Punjab, Finance Department
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjao.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils; in the Punjab. 7. The Assistant Director (UC), at the PHQ, Lahore.
- 8. Master Ricl

(MANMOOD AHMAD) DEPUTY SECRETARY (ADMN.)

CC:-

Rana Mahboob Hussain, All Punjab Secretaries UCs Association Punjab.

DWSTE

THE SELECTARY.

Pace account, election & rural development department Khyber pakhtoon khwa

THE REVIVAL/RESTORATION THE OLD SERVICES STRUCTURE NOTIFIED ON 26.01.1978.

SİR,

Most respectfully, it is stated that I am working as village secretary under your kind control. I am qualified and performing my duties with my full devotion according to the service structure notified on 26.01.1978, the prospects promotion for village secretaries were in line. That according to the said rules 1978, after appointment the village secretaries. has 75% promotion quota to the post of supervisor (BPS-14) & assistant accountant (BPS-14) , 50% quota was reserved from supervisor & assistant accountant to development officer (BPS-16) & were after from the post of development officer to the village secretary was in a combined share of 50% with amongst the sub-division officer and assistant director engineer to the post of assistant director / project manager /progress officer , then ,75% quota was reserved from assistant director to the post deputy director (BPS-18). All these promotions were based on the basis of seniority cum fitness, the same service structure dated: 26.01.1978 was amended vide notification dated: 05.04.2018 whereby the post of village-secretary was bifurcated into two sub cadres i.e. senior secretary village neighborhood council (BPS-11) & junior secretary village neighborhood council (BPS-12) with 75% quota.

Astonishingly the old service structure was farther amended through impugned notification dated: 15.10.2019 whereby the channel of promotion have been limited to the post of departmental officer (BPS-16) & where after channel for promotion has been left for the cadre of village secretary rather than channel of promotion has been washed /done away in utter violation of law APT Rules, 1989.

It is therefore, requested that the impugned notification dated: 15.04.2018 & 16.10.2019 may be set aside and the old service rules notification 26.11.1978 may be revived/restored and as such I may be considered promotion under the old rules dated: 26.01.1978 :

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VAKALATNAMA BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR-OF 2020 Mchlag Ahmad (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS Gowt: of lep & Others (RESPONDENT) _(DEFENDANT) I/Ne_ Alchlag Ahmad Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated.____/ LIENT ACCÉPTED NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFT AFRASIAB KHAN WAZIR ADVOCATES OFFICE: Flat No.4, 2nd Floor, Juma Khan Plaza, near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10244 12020.

Mr. AKhlag, Phmad

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

......Appellant

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4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
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Respondents

Through

2024408844

Deponent 7

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHA</u>WAR

<u>Appeal No. /0 2 44/2020.</u>	
Mr. AKhlay Ahmael	Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

<u>ON:FACTS</u>

1. Pertains to record.

- Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/ SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

. In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact up to the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

5. Irrelevant, hence denied.

6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).

	<u>BEFO</u>	<u>RE TH</u>	<u>E KHYB</u>	ER PAKHT PESHA	UNKHW WAR	/ <u>A SE</u>	<u>RVICE T</u>	<u>RIBU</u>	NAL
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M	r <u>. Akh</u>	lag,	<u>A hma</u>	<u>d</u>				••••	.Appellant
				VER	SUS				
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- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10244 'Akhlag Mhmad'' are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

Deponent CNIC #. 17301-2416976-9

Cell #.0336-9170959

Identified By

Advocate General Khyber Pakhtunkhwa





......Appellant

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

<u>Appeal No. 10244/2020.</u> Mr. <u>Akhlag</u>, <u>Ahmad</u>

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
 The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10244 "Akblags Ahmad"

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

MISSAL.

Deponent CNIC #. 17301-2416976-9 Cell #.0336-9170959

Identified By



Advocate General Khyber Pakhtunkhwa

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In the Appendix for serial No: 10 the following shall be substituted, in the respective columns, namely: Image: Alleast Second Class 21 to 30 ii) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such and ii) Image: Neighborhood Council, with atleast five (05) year service as such and iii) Image: Neighborhood Council, with atleast five (05) year service as such and ii) Image: Neighborhood Council, with atleast five (05) year service as such and ii) (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. Image: Neighborhood Council, with atleast the (10) year service as such and ii) years. Image: Neighborhood Council, image: Neighborhood Council, with atleast the (10) year service as such and increase, from amongst the Nail (0) year service as such and atleast six (06) months Certificate in the Certificate in Council, with atleast is (05) promotion, on the basis of seniority-cum-fitness, from amongst the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) servet on the Nail (20) se	In the Appendix for.serial No.10 the following shall be substituted, in the respective columns, namely: Image: Second Class 21 to 30 [1] Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and [i] Image: Neighborhood Council, with atleast five (05) year service (05	Finance Department. hereby directs that in this Department's Notification No.
In the Appendix. for serial No. 10 the following shall be substituted, in the respective columns, namely: 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (75) per cent by per cent by per cent by per cent by per cent by per cent by per cent by initial recruitment.": 7/4 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (75) per cent by per cent by per cent by initial recruitment.": 7/4 10. Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (25) per cent by initial recruitment.": 7/4 10. Secretary Willage Neighborhood Secretary Neighborhood 15A: Secretary Secretary Secretary Neighborhood Secretary 16. Junior Atleast Secretary Intermediate or 30 16. Junior Atleast Second Class 18 (0) In the respective columns, namely: 116. Junior Atleast Second Class 18 (0) In the following shall be, substituted, in the respective columns, namely: 116. Junior Atleast Second Second for a recognized Board or 1stitute with seniority at tehsil by Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil teel, having Secondary School Centificate in recognized Board or Institute with three (0) year service as	In the Appendix for.serial No: 10 the following shall be substituted, in the respective columns, namely:	DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely:
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10. Supervisor* Atleast Second Class 21 to 30 i) Seventy-five (75) per cent by promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and 714 (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of seniorly-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast fillage / Neighborhood Council, with atleast the (10) year service as such:: and By promotion, on the basis of seniorly-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast the (10) year service as such:: and (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: 18 to 10 9 promotion, on the basis of seniorly-cum-fitness, from amongst the Nailo Sasids and Chowkidars in the Village / Neighborhood Council, with atleast from a recognized Board and atleast six (06) months Certificate in Second ry School Certificate in Second or Institute with experience in MS-Office, Impage and Intermet; 10. Twenty (20) per cent by promotion, on the basis of seniority at tehsil tevel, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	*10. Supervisor Atleast Second Class 21 to 30 i) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongs' the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast five (10) year service as such:: and By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast five (20) per cent by intermediate or centificate in council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Nail Qasids and Chowkidars in the Village / Neighborhood Council, with atleast five (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second ary School Certificate in second division, from a recognized Board or Institute with three (01) year service as	
Bachelor's Degree from a recognized University. promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of senior. Secretary Village / Neighborhood Council, with atleast ten (10) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. "15A: Senior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Secretary Village / Neighborhood Council, Nilage / Neighborhood Council, Nilage / Neighborhood Council, with atleast six (06) months Certificate in council and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS. Office, Impage und Internet; 18 to 10 Twenty (20) per cent by promotion, on the basis of seniority at tehsil level, having Second division; from a recognized Board or Institute with three (01) year service as such with three (01) year service as such with three (01) year service as such and the seniority at service as such and the seniority at service as such and the seniority at service as such and the seniority at tehsil level, having Second division; from a second division; from a second division in the seniority at service as such and the seniority at service as such and the seniority at service as such and the seniority at tehsil level, having Second division; from a second division; from	Bachelor's Degree from a recognized University. promotion, on the basis of seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and modelsenior (10, 10, 10, 10, 10, 10, 10, 10, 10, 10,	for serial No. 10 the following shall be substituted, in the respective columns, namely:
recognized University. seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council. with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment."; MWW (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, ramely. By promotion, on the basis of seniority-cum-fitness. from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such: and	Image: serie in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series in the series	the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second
amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and i) Twenty-five (25) per cent by initial recruitment."; MWH (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniorly- cum-finess, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniorly- cum-finess, from amongst the Junior Secretary Village / Neighborhood Council. "16. Junior Atleast Second. Class from a recognized Board on at atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Intermet; 18 to years. D. Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Board or Institute with three (03) year service as	amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such:and mongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such:and (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood "15A: Senior Secretary Village / Neighborhood By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood (b) after serial No. 16: the following shall be substituted, in the respective columns, namely: By promotion, on the basis of seniorly- cum-fliness, from amongst the Junior Secretary Village / Neighborhood (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: Itermediate or 30 years. "16 Junior Village / Neighborhood Council. Atleast Second. Class 18 (to 30 years. Itermediate or 30 years. "16 Junior Neighborhood Council. Atleast six (06) months Certificate in computer from a recognized loard and atleast six (06) months Certificate in Second division, from a recognized Board or Institute with three (03) year service as	
Village / Neighborhood Council, with atleast five (05) year service as such::and Village / Neighborhood Council, with atleast five (05) year service as such::and (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and "15A: Senior. Secretary By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and (c) ifor serial No. 16: the following shall be substituted, in the respective columns, namely: By promotion, on the basis of seniority-council, with atleast ten (10) year service as such:: and (c) ifor serial No. 16: the following shall be substituted, in the respective columns, namely: If the following shall be substituted, in the respective columns, namely: "16: Junior. Atleast Second. Class 18 to 10 the basis of equivalent qualification years, from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council, with seniority-cum-fitness, from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in Second Givision, from a recognized Board or Institute with three (03) year service as	Village / Neighborhood Council, with atleast five (05) year service as such: and Village / Neighborhood Council, with atleast five (05) year service as such: and (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast sen (10) year service as such.": and (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: "16 Junior Atleast Second, Class 18 to Neighborhood 30 generative quivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet; Neighborhood Council with seniority at tehsil level, having Second division, from a recognized Board or Institute with three (03) year service as	
(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village Neighborhood (c):for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Atleast Second. Class 18 to 1 Neighborhood Intermediate form a recognized Board and atleast six (06) months Certificate in Computer from a recognized Board Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board of division, from a recognized Board of the seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council. (e) for serial No. 16: the following shall be substituted, in the respective columns, namely: Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council. "16. Junior Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council. "16. Junior Atleast Second Class 18 (to i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as	Village / Neighborhood Council,
ii) Twenty-five (25) per cent by initial recruitment."; (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. '15A: Senior. Secretary Village / Neighborhood Council. (c) for serial No. 16, the following shall be substituted, in the respective columns, namely: '16. Junior Atleast Second Class Intermediate or ouncil. Atleast Village / Village / Village / Neighborhood Council. Neighborhood Council. Meighborhood Council. Meighborhood Council. Meighborhood Council. Meighborhood Council. Row at atleast six (06) months Certificate in Council. Council stitute with experience in MS- Office, Impage und Neighborhood Council with Council. Metast six (06) Notificate in second	ii) Twenty-five (25) per cent by initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior Secretary Village / Neighborhood Council. Willage / Neighborhood Council. (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Secretary Village / Village / Neighborhood Council. Neighborhood Council. "16. Junior Neighborhood from a recognized Board and atleast six (06) Neighborhood Council. neighborhood Council. Ouncil. "16. Junior Secretary Village / Neighborhood Council. Secretary Village / Neighborhood Council. "16. Junior Secretary Village / Neighborhood from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage und Internet."	with atleast five (US) year service
initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village / Neighborhood Council. (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior. Atleast Second. Class Intermediate or Village / Village / Village / Village / Village / Village / Intermediate or Village / Neighborhood Council. "16. Junior. Atleast Second. Class Is (06) months Certificate In Computer from a recognized Board and atleast six (06) months Certificate In Computer from a recognized Institute with experience in MS-Office. Impage und Intermet; Office. Impage und Intermet;	(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior. Secretary Village / Neighborhood Council. Willage / Neighborhood Council. (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: "16. Junior Village / Neighborhood Council. **16. Junior Village / Neighborhood Council. **16. Junior Neighborhood Council. **16. Junior Village / Neighborhood Council. **16. Junior Council. ************************************	
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*15A: Senior. Secretary Village / Village /	*15A: Senior. Secretary Village Village	(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns,
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**16. Junior Atleast Second. Class 18 (to) i). Twenty (20) per cent by promotion, on the basis of equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet; i). Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Board or Institute with three (03) year service as	*16. Junior Atleast Second. Class 18 (to) i). Twenty (20) per cent by promotion, on the basis of equivalent qualification years. Village Intermediate or 30. promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Second division; from a recognized Institute with experience in MS-Office, Impage and Intermet;	
Secretary Intermediate or 30 promotion, on the basis of equivalent qualification years. Neighborhood from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Intermet.	Secretary Village / Neighborhood Council.	
Villageequivalentqualificationyears.seniority-cum-fitness.fromNeighborhood Council.from a recognized Board and atleast six (06) monthsyears.seniority-cum-fitness.from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in recognized Institute with iexperience in MS- Office. Impage and Internet;second division: from a recognized Board or Institute with three (03) year service as	Villageequivalentqualificationyears.seniority-cum-fitness.fromNeighborhood Council.from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage and Internet.years.seniority-cum-fitness.from a mongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division: from a recognized Board or Institute with three (03) year service as	Stomtany , Intermediate and 20 is weiny (20) per cent by
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Council.and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Internet;Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	Council.and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office, Impage and Internet;Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as	state in the second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second second sec
Computer from a recognized Institute with experience in MS- Office, Impage and Internet; with three (03) year service as	Computer from a recognized Institute with experience in MS- Office, Impage and Internet; with three (03) year service as	Council, and atleast six (06) Chowkidars in the Village /
recognized Institute with experience in MS- Office, Impage and Internet;	recognized Institute with experience in MS- Office. Impage and Internet:	tongitothead content with
experience in MS- Office, Impage and Internet; with three (03) year service as	experience in MS- Office, Impage and Internet; Second division, from a recognized Board or Institute with three (03) year service as	contents at reach they have a
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ii) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

No. SO(1.G-1)2-188/SSRC/2018 .-

Copy forwarded to:

1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhtunkhwa,

3: The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,

4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawur.

6/ The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawur.

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,

8: All Head of Attached Departments in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar, Peshawar High Court, Poshawar,

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14. The PS to Senior Minister for LO, E&RO Khyber Pakhtunkhwa.

15. The PS to Secretary LO, E&RDD Peshuwar.

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16. The Office Order file.

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Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018 <u>No. SO(LG-D2-188/SSRC/2018.</u> In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

	1.	2	3.	4.	5.	6
• •		Director General.	-	•	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

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(a)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

. 1.	2.	3.	4.	1 '5.	
"IA.	Director.			3.	6. By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. <u>Note:</u> For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Decume Director and above.
• • • •					Deputy Directors and Assistant Directors (Senior).";

(c)

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after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	(Ťechnical).	-		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

ID.	Deputy Director (Finance and Accounts).	-	•		By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering."; <u>Note:</u> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

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against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(50) per cent by promotion, on the basis of rity-cum-fitness, from amongst the untants with at least five (05) years' service
¹	ch: ided that if no suitable officer is available for notion then by transfer.; and (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

· <u>2.</u>	<u> </u>
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"9B,	Auto CAD	(a) At least Second	•	18 to 30	By initial
	Operator.	Class Bachelor's		years.	recruitment.";
	:	Degree from a			ļ ,
	`	recognized		1	
	t	University;		1	
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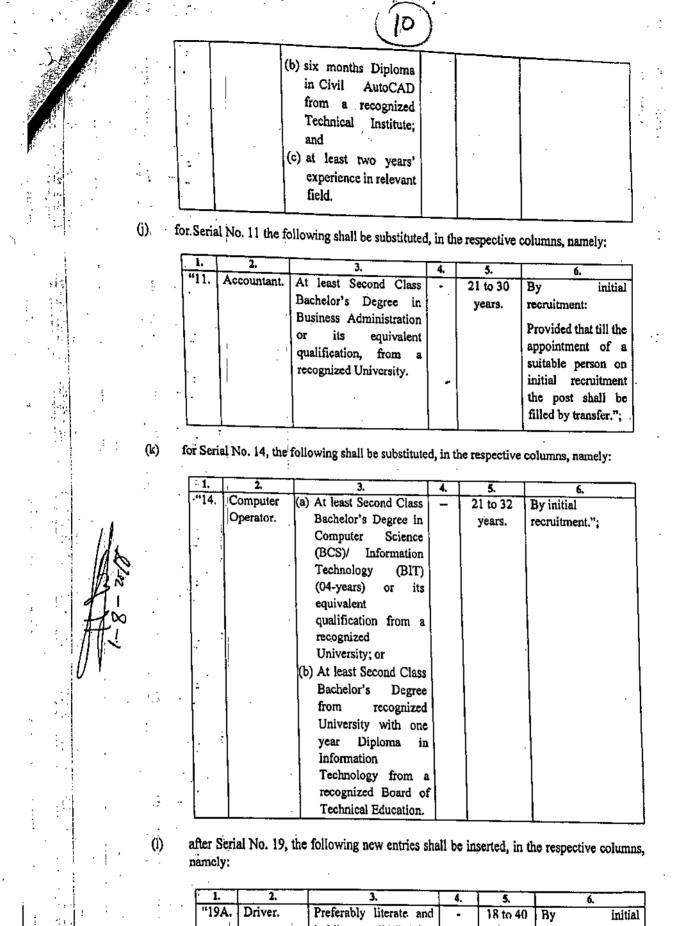
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· 1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and

(13)	
against Serial No. 6, in column No.6, for the words, colon and	X
"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants"	slash'.
be substituted;	shall 7
(e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10.9
the word, figure and brackets "five (05)" shall be substituted; and	10,7%,
	.*
f) against Serial No. 16, in column No.6 for the existing entry, the following sha	ill be
substituted, namely:	• •
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i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, i	from
amongst the Naib Qasids and Chowkidars in the Village Council / Neighborh	hood
Council with seniority at Tehsil level, having Secondary School Certificat	te in:
still state and six months Diple	omá
in IT from recognized Board / Institute with three (03) years service as such:	and :
ii) Eighty (80) per cent by initial recruitment:	
Provided that the candidate shall be preferably a bonafide resident of	the
same Village / Neighborhood Council. If such candidate is not available in the sa	
Village Council / Neighborhood Council then the candidate from adjacent Villa	
Council / Neighborhood Council;	-0-
	t i
Provided further that in case of non-availability of candidate from adjac	rénti
Village Council / Neighborhood Council then from any other Village Counc	· •
Neighborhood Council in that Tehsil.".	
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SECRETARY TO GOVERNMENT OF KHYBE	
PAKHTUNKHWA LG,E&RD DEPARTMEN	۲ I
No. SO(E)LG/2-188/SSRC/2019,- Dated Peshawar, the 16th October, 2019	>
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1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.	5
1 1 2 2 All Divisional Commissioners in Khyber Pakhtunkhwa.	
 The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar. 	l l
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.	Į.
 a. The PSO to Chief Secretary, Knyder Pakhtunkhwa Peshawar. 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar. 	
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.	· •
8. All Head of Attached Departments in Khyber Pakhtunkhwa.	
9. All Deputy Commissioners in Khyber Pakhtunkhwa.	
ip at ply 10. The Registrar, Peshawar High Court, Peshawar.	· ;
11. All District and Session Judges in Khyber Pakhtunkhwa.	ł
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.	
13. The Manager Government printing press, Peshawar for publication in the next Government	nent
Gazettee Notification. 100 copies of the Notification may be sent to this Department.	*
14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.	
15. The PS to Secretary LG, E&RDD Peshawar.	, , , , , , , , , , , , , , , , , , ,
15 - 16. The Office Order file.	4-11
(HAJI MUHAMMAD)	2
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Phone # 091-9213224	
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LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Peshawar, dated the 26th January, 1978

others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts No borne on the Rural Development Department specified in column 2 of the said appendix. Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and Services Province Civil Servants (Appointment, DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the and General Administration Department and the Finance Department, the Local Government Cooperation, Social Promotion and Transfer) Rules, 1975 and in consultation with the Information, rule 3 of the North West Frontier

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Secretary to Govt: of N.W.F.P. Rural Development Department Social Welfare, Tourism and Local Govt:, Cooperation, (Atta Ur Rehman Khan)

No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

All Administrative Secretaries to Government of NWFP

All Divisional Commissioners in NWFP.

Secretary to Governor, NWFP, Peshawar.

Secretary, Public Service Commission, NWFP, Peshawar

All Heads of Attached Department in NWFP

Deputy Commissioner/Political Agent in NWFP

District and Session Judge in NWFP

Registrar, Peshawar High Court Peshawar

Deputy Secretary-II, I S&GAD

All Section Officer in S&GAD

2 Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978

μ. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies October, 1978

of the Notification may be sent to this Department.

Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

<pre>nts metaod of appointment than i) 25% by initial recruitment ar and merit with due regard to seni amongst the holders of the pc Assistant Director Rural Deve (including the defunct basis Department) Project Managers Officers with at least years as such. han i) 50% by initial recruitment an ind ii) 50% by initial recruitment an regard seniority from amongst the post Development Officers Divisional (Assistant Enginee</pre>	of postinitial recruitmentfor promotion22Deputy2Deputya)2a)Deputya)Deputya)Deputya)Deputya)Deputya)Deputybegree from aDeputybegree from aDefector/begree from aDeputybegree from aDefector/begree from a<	Variation Sectored and
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Not less than i) 50% by initial recruitment and 21 years and ii) 50% by selection on merit with due not more than regard to seniority from amongst holders 30 years of the post Superintendent the Department with a least three years service such.	Not less than i) 50% by initial recruitment and 21 years and ii) 50% by selection on merit with due not more than regard seniority from amongst holders of 30 years the post Supervisor, RD in the Department with at least 10 years service. Note:Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.	Not less thani) 75% by initial recruitment and21 years andii) 25% by selection on merit with due20 yearsof the post the Overseers.30 yearsby the selection on merit with due regard30 yearsby the selection on merit with due regard31 yearscf the post the Overseers.32 yearsby the selection on merit with due regard33 yearsby the selection on merit with due regard34 yearsby the selection on merit with due regard35 yearsamongst holders of the36 yearsamongst holders of the37 yearsby initial recruitment and39 yearsand30 yearsand to seniority from amongst holders of the30 yearsby selection on merit with due31 yearsand32 yearsby selection on merit with due33 yearsfree post of Senior Clerks, Junior34fib 75% by selection on merit with due35 yearsfue post of Senior Clerks, Junior35 yearsAuditors with atleast five years service.
<pre>3 Accounts 2nd class Master's 0fficer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local</pre>		rree in lificat ognized versity versity versity

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	 i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Stenographer (Junior Scale). 	By Initial Recruitment	 i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least years experience as such. 	<pre>i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.</pre>	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.
	Not less than 18 years and not more than 25 years	Not less than 21 years and not more than 25 years	than and than	Not less than 18 years and not more than 25 years	Not less than j 18 years and j not more than 25 years
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	 a) Matriculation or equivalent qualification from recognized board and board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing. 	Diploma in Engineering from a recognized institute	Degree from recognized University	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35
	Stenographer (Senior Scale)	Overseer	Supervisor, Rural Dev:	Senior Auditor	Stenographer (Junior Scale)
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	Junior Clerk Matriculation or equivalent qualification from recognized board	Village Intermediate from - Secretary recognized Board -	Senior Clerk -	Junior Auditor Matriculation or equivalent qualification from recognized board	qualification recognized bos and b) Speed 60 words minutes in shorthand in English and 35 words per minu typing	3 Steno Typist a) Matriculation or equivalent
	Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years	i	Not less than 18 years and not more than 25 years	more years	Not less than 18 years and
with a least three years service such. Qualification prescribed for initial recruitment	han d n 20% ngst k	itial Recruitme	By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service such.	By Initial Recruitment) Not merit Junior least have prescr	 i) Not less than 50% by initial recruitment and

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

То

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

- <u>SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND</u> <u>VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.</u>

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u> <u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretaries upgraded from	BPS-11 and re-designated as Senior
3501	2651	850

İ	Touti Sanctioned Strength of Supervisor (BPS-09)	Number of posts upgraded to BPS-14 with same nomenclature of the posts
ľ	89	89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Yours faithfull

Copy is forwarded to: -

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)