06<sup>th</sup> Dec, 2022

Mr. Muhammad Ayub Khan, Advocate for the appellant present.

Mr. Muhammad Jan, District Attorney alongwith Mr. Said Muhammad,

Superintendent for the respondents present.

Learned counsel for the appellant is again not present today. It was directed on the previous date that in case of failure of the appellant to argue this appeal it will be decided on the basis of available record. Let in the interest of justice another opportunity be granted but this time we will fix the case for order, learned counsel may argue the case at any time before the announcement. To come up for order on 08.02.2023 before the D.B.

(Fareeha Paul) Member (E).

(Kalim Arshad Khan) Chairman

SCANNED KPST Peshawar 20<sup>th</sup> Oct, 2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Asst: AG for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the case. Last chance is given to argue the case failing which the case will be decided on the available record without arguments. To come up for arguments on 31.10.2022 before D.B.

(Farecha Paul)
Member(Executive)

(Kalim¦Arshad Khan) Chairman

31<sup>st</sup> Oct., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. Advocate General for respondents present.

Learned counsel for the appellant as well as learned AAG seek adjournment in order to further prepare the brief. Another opportunity is given to argue the case, failing which the case will be decided on the basis of available record without the arguments. To come up for arguments on 06.12.2022 before the D.B.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman 06 Dec. 2023

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19<sup>th</sup> April, 2022

Counsel for the appellant present. Neither written reply received nor any responsible person is in attendance. Learned Law Officer is also absent.

File to come up alongwith connected Service Appeal bearing No. 16227/020 titled Eng: Arshad Ali Vs Government of Khyber Pakhtunkhwa, before the D.B on 30.06.2022.

4

Chairman

30.06.2022

Junior of learned counsel for the appellant present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for respondents present.

File to come up alongwith connected Service Appeal No.16227/2020 titled "Eng; Arshad Ali Vs. Government of Khyber Pakhtunkhwa" on 06.10.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah Ud Din) Member (J)

06.10.2022

Counsel for the appellant preset. Mr. Muhammad Adeel Butt, Additional AG for respondents present.

No. 16227/2020 titled "Arshad Ali Vs. Mines & Mineral Department" on 20.10.2022 before B.

(Mian Muhammad) Member (E)

(Kalim Arshad Khan) Chairman 04.10.2021

Counsel for the appellant present. Mr. Kabirullah` Khattak, Additional Advocate General for respondents present.

Learned counsel for the appellant seeks adjournment on the ground that he has not prepared the brief. Granted. To come up for arguments on 05.01.2022 before the D.B.

(Mian Muhammad) Member(E)

05.01.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

File to come up alongwith connected appeal bearing No. 16227/2020 titled Arshad Ali Vs Government of Khyber Pakhtunkhwa, before the D.B on 19.04.2022.

(Atiq-Ur-Rehman Wazir)

Member (E)

30.03.2021

Appellant present through counsel. Preliminary arguments heard. Record perused.

Points raised need consideration. Appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notice be issued to the respondents. To come up for written reply/comments on 17.06.2021 before S.B.

Appellant Deposited Security & Process Fee

> (Rozina Rehman) Member(J)

آ اريخ

17.06.2021

Junior to counsel for the appellant and Mr. Sajid Superintendent for respondent No. 3 alongwith Mr. Kabiruliah Khattak, Addl. AG for respondents present.

Learned AAG seeks time to submit reply/comments. He is required to contact the respondents for submission of written reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 04.10.2021 before the D.B.

Chairman

### . Form- A

## FORM OF ORDER SHEET

court of		· 4 _ //	
Case No 162	29:	/2020	
		7	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
•••		
1:	   21/12/2020	The appeal presented today by Mr. Noor Muhammad Khattak
. ·		Advocate may be entered in the Institution Register and put up to the
		Worthy Chairman for proper order please.
;		REGISTRAR,
-		This case is entrusted to S. Bench for preliminary hearing to be pu
,		up there on 19/03/21
	}	
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		CHAIRMAN
		CHAIRMAN
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	19.03.2021	Junior to counsel for the appellant present.
		Former requests for adjournment as learned senior
		counsel is indisposed of today.
		Adjourned to 30.03.2021 before S.B.
	-	
	13	*
	***	- Rel
		(Mian Muhammad)
		Member (E)
	I	1

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

, ii , <b>u</b> , i <del>u</del> , ,, ,, ,,	<b>APPEAL</b>	NO	_/2020
---	---------------	----	--------

**MUHAMMAD ROSHAN** 

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**VS** 

**GOVT: OF KP & OTHERS** 

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**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR - Khyber Pakhtu

Khyber **Pakhtukhwa** Service Tribunal

APPEAL NO. 1629 / 2020

Diary No. 16768

Eng: Muhammad Roshan, Senior Inspector of Mines (BPS-18), Office of the Senior Inspector of Mines, Kohat.

..... APPELLANT

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Secretary Minerals Development Department, Khyber Pakhtunkhwa, Peshawar.

...RESPONDENTS

APPEAL . UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED INACTION OF THE RESPONDENTS BY NOT ALLOWING THE TECHNICAL ALLOWANCE @ 1.5 OF INITIAL BASIC PAY TO THE APPELLANT W-E-F 1ST NOVEMBER, 2018 VIDE ORDER DATED 19-10-2018 AND 19-12-2018 DATED AND AGAINST APPELLATE ORDER DATED 29-07-2020 COMMUNICATED TO THE APPELLANT ON 19-11-2020 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAD BEEN REJECTED WITH COLORFUL JUSTIFICATIONS

### **PRAYER:**

That on acceptance of this appeal the impugned order dated 19-10-2018 may kindly be modified to the extent that the technical allowance @ 1.5 of initial basic pay may be allowed to the appellant w-e-f 01-11-2018 with all back benefits, the impugned letter dated 19-12-2018 and appellate order dated 29-07-2020 may kindly be set aside. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

1- That Minerals Development Department is the Administrative Department consisting of three attached departments (i) Inspectorate of Mines, (ii) Directorate General Mines & Minerals and (iii) Commissionarate of Mines Labour Welfare. That appellant is serving as Engineer in the Attached department and possessing Engineering Qualification from the accredited Engineering University duly recognized by the HEC and the appellant is registered with Pakistan Engineering Council.

- 2- That it is pertinent to mention here that the post on which the appellant is performing duties is a sanctioned post and is purely technical with the Mining Engineering Degree as the basic requirement. Copy of the Service Rules of the post is attached as annexure
  A.
- 3- That during the budget session of 2016-17 the then Chief Minister announced to give some relief package to the civil servants working in BPS-17 and above, in response to the mentioned announcement the PCS officers association took up the matter with the Chief Minister and resultantly the process of granting the Executive Allowance/ Schedule Post Allowance was initiated and finally the same was granted/allowed to the PCS, PMS and PAS officers after thorough deliberation and meetings of the Establishment department with Chief Minister vide Notification dated 02-02-2018. That the appellant's cadre and other BPS-17 and above were deprived from the mentioned allowance in a discriminated manner. Copy of the application and the notification dated 02-02-2018 are attached as annexure
- 5- That the Provincial Cabinet in its meting dated 24-05-2018 approved Technical Allowance at the rate of 1.5 times of the initial basic pay to all Engineers working in Provincial Government Departments w.e.f 1<sup>st</sup> July, 2018. Copy of the minutes of the cabinet committee are attached as
- 6- That finally the Finance Department issued sanction of Technical Allowance to the Engineers serving only in the Four Government departments i.e. C&W, Irrigation, Public Health Engineering and Local Government vide impugned notification dated 19-10-2018 w-e-f 01-11-2018. Copy of the impugned notification dated 19-10-2018 is attached as annexure

- 7- That feeling aggrieved from the notification dated 19-10-2018; the Engineers of three attached departments of Mineral Development Department through their Administrative Secretary moved a summary for the Technical allowance through proper channel. Copy of the summary is attached as annexure
- 8- That the respondent No. 3 without any cogent reasons regretted the grant of technical allowance to the Engineers of the Minerals Development Department and the same has been communicated vide impugned letter dated 19-12-2018. Copy of the impugned letter dated 19-12-2018 is attached as annexure
- 10- That by not deciding the departmental appeal/ representation the appellant along with other colleagues preferred writ petition No. 606-P/2019 and the same was decided/ disposed of vide judgment dated 10-03-2020, whereby the respondents were directed that "we without going in to the merits of the case, are of the view that let the matter be referred to Secretary, the Chief Government Pakhtunkhwa on the analogy of other writ petitions referred to by this court with the direction to look in to the matter and either pay the said allowance to all the eligible employees or none. The matter be decided within a period of three months, positively". Copy of the judgment dated 10-03-2020 is attached as annexure
- 11- That by not deciding the matter of pay and allowance of the appellant within a period of three months according to the judgment mentioned above the appellant preferred COC petition wherein certain direction was made by the august Peshawar High Court Peshawar, and the respondents assailed the judgments passed in the writ petition mentioned above before the Apex Court of Pakistan in C.P No 210-P/2020 and during the arguments the respondents produced the appellate order dated 29-07-2020, whereby the departmental appeal/ representation was rejected with very colorful justifications and the mentioned Civil Petition pending before the apex court was also decided vide judgment dated 19-11-2020 with the direction to the appellant that if they feeling aggrieved from the appellate order they can approach the proper forum. Copies of the judgment

12- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- A- That the action and inaction of the respondents by rejecting the departmental appeal and not granting/ allowing the Technical allowance on the analogy of the PMS, PCS and PAS officers and other Engineers of the Four Departments is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- E- That it is important to mention here that the technical allowance at the rate of 1.5 times of initial basic pay has already been granted to all the engineers working in the Mine and Minerals Department of the Punjab, GB and AJK. Copy of the notification are attached as annexure
- F- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the appellant from the technical allowance is unconstitutional and clear violation of fundamental rights.
- G-That the justifications and reason given in the appellate order dated 29-07-2020 are baseless, malafide and against the factual position because all the engineers of the Minerals Development Department are performing the same nature duties which the engineers of the other four mention departments perform.
- H- That the Minerals development department is a major revenue generating department of the government therefore they are entitled for the mentioned allowance.

- I- That the timing of the engineers working in the Minerals department is not fixed and they performed a hard work as mentioned in the following ground i.e. J.
- J- That all the engineers of Minerals development department are purely technical and are involved in various engineering works which include but are not limited to the following:
  - a) Inspection of underground and surface mines in the field to check the prospecting and exploitation work done by the mineral title holders as well as to ensure compliance of all safety Laws by the mine workers.
  - b) Design and development of mines
  - c) Planning of prospecting and development schemes
  - d) Technical assessment of the illegally excavated minerals
  - e) Demarcation of granted sketches on ground
  - f) Imparting onsite training to the mine workers and practical demonstration regarding modern mining techniques
  - g) Conducting rescue operations during mines accidents. These functions are performed in the mines mainly located in very far flung areas of the province.
- K- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of Executive Allowance/ Scheduled Post Allowance.
- L- That the appellant seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

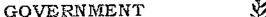
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MUHAMMAD ROSHAN

THROUGH:

NOOR MUHAMMAD KHATTAK

KAMRAN KHAN ADVOCATES





### GAZETTE



### KHYBER PAKHTUNKHWA

**Published by Authority** 

PESHAWAR, MONDAY, 25th JUNE, 2018.

## GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT

#### NOTIFICATION

Dated Peshawar, the 22<sup>nd</sup> November, 2017.

No.SOE/MDD/2-1/Vol-II/2017. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment. Promotion and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Inspectorate of Mines Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

#### APPENDIX

/	S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age -Limit	Method of Recruitment
	1	2	3	4	5
	í.	Chief Inspector of Mines (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Chief Inspectors of Mines, Directors
		Ì		<u> </u>	Training and Directors Planning and Mine Development



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		Cell with at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC):
		Provided that if no suitable person is available for promotion then by transfer.  Note: A joint seniority list of Deputy Chief Inspectors of Mines, Directors Training and Directors Planning and Mine Development Cell shall be maintained for the
2. Deputy Chief Inspector of Min (BPS-19)	nes	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Minor and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:
		Provided that if no suitable person is available for promotion then by transfer.  Note: A joint seniority list of Senior Inspectors of Mine and Rescue Superintendents shall be maintained for the purpose of promotion.
3. Director Train (BPS-19)	ning	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Inspectors of Mines and Rescu Superintendents with at least seven (07) Wears service a such in BPS-18 or twelve (12) years service in BPS-1 and above:



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		,			Provided that if no suitable person is available for promotion then by transfer.
		-			Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.
	4.	Director Planning and Mine Development Cell (BPS-19)	<u></u>	<u>-</u>	By promotion, on the basis of seniority-cum-fitness, from-amongst the Senior Inspectors of Mines and Rescue Superintendents with at least seven (07) years service as such in BPS-18 or twelve (12) years service as such in BPS-17 and above:  Provided that if no suitable person is available for promotion then by transfer.  Note: A joint seniority list of Senior Inspectors of Mines and Rescue Superintendents shall be maintained for the purpose of promotion.
_	5.	Senior Inspector of Mines (BPS-18)	<ul> <li>(i) At least Second Class Bachelor's Degree in Mining Engineering from a recognized University:</li> <li>(ii) First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923; and</li> <li>(iii) At least seven years experience in mining.</li> </ul>	28 to 40 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Inspectors of Mines and Instructors with at least five years services as such and having First Class Mine Manager Certificate of Competency granted under the provision of Mines Act 1923:  Provided that if no suitable person is available for promotion then by transfer or initial recruitment.  Note: A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.

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	years.	At least Second Class Master's Degree in Master of Onnmerce Administration(Finance). Master of Commerce or equivalent qualification from a recognized University.	Assistant Director (Budget & Account)	.01	
By initial recruitment.	21 10 35 years. / 21 10 35	At least Second Class Master's Degree in Business Administration, Public Administration. Commerce or Bachelor of Studies (4 years), Báchelor of Business Administration (Honrs) or equivalent qualification from a recognized cquivalent qualification from a recognized	Totoerid InstrizzA (nmbA) (TI-298)	- 6 -	
(a) Fifty percent (50%) by promoton, can seniority-cum-funess, from amongst the Rescue Supervisors having at least three years services as such; and  (b) Fifty percent (50%) by initial recruitment.  By initial recruitment.	753121	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University	(Bb2-14) Justincioi		
to sized off no noticenses to	75.m27 51.40.52	ni əsiyəd etinlərləri səsəl iA bəxingopon a mori ganəsniga guiniM, ViterəvinÜ	Inspector of Mines (BPS-17)	<u></u>	
Provided that if no suitable person is available for promotion then by transfer or initial recruitment.  Your A joint seniority list of Inspectors of Mines and Instructors shall be maintained for the purpose of promotion.  By initial recruitment.		(ii) First Class Mine Manager Certificate of Competency granted under the provision of the Mines Act 1923; and the Mines Act 1			
3y promotion, on the basis of seniority-cum-finess. from unonger the Instructors and Inspectors of Mines with a cast the years services as such and having First Class Mines Manager Certificate of Competency granted under the provision of the Mines Act 1923:	Vents a	(i) At least Second Class Edentition a recognized University:	Superintendent		







11.	Statistical Officer (BPS-17)	At least Second Class Master's Degree in Statistics. Economics, Mathematics or equivalent qualification from a recognized University.	21 to 35 years.	By initial recruitment.
12.	Superintendent (BPS-17)	·	By promotion, on the basis of seniority-cum-framongst the Assistants and Senior Scale Stewith at least five years services as such.  Note: A joint seniority of Assistants and Seniority-cum-framongraphers shall be maintained for the promotion to the post of Superintendent:  Provided that when the date of appointment of an Assistant and Sen Stenographer is the same, the Assistant shall to be rank senior to the Senior Scale Stenographics experience  Diploma in nized Board sexperience  Degree in recognized  22 to 32 By initial recruitment.  By promotion, on the basis of seniority-confrom amongst the Project Mechanics with at years service as such.	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers with at least five years services as such.
		·		Note: A joint seniority of Assistants and Senior Scale Stenographers shall be maintained for the purpose of promotion to the post of Superintendent:
				Stenographer is the same, the Assistant shall be deemed
13.	Rescue Apparatus Technician (BPS-16)	At least Second Class three years Diploma in Mechanical Technology from a recognized Board of Technical Education with two years experience as such.	i	By initial recruitment.
14.	Rescue Supervisor (BPS-16)	At least Second Class Bachelor's Degree in		
15.	Secretary Mines (BPS-16)			By promotion, on the basis of seniority-cum-fitness. from amongst the Project Mechanics with at least three years service as such.
16.	Senior Scale Stenographer (BPS-16)	(i) At least Second Class Bachelor's Degree or equivalent qualification from a recognized University;	21 to 32 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers with at least five year service as such:



			-	
	years.	At least Second Class three years Diploma in Electrical or Mechanical Engineering from a recognized Board of Technical Education with one year experience in the relevant field.	Project Mechanic (21-248)	·61_
By initial recruitment.	, SE 01 12	(ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.		
	18 to 32	(i) At least Second Class Bachelot's Degree in Computer Science, Information Technology, Bachelot's of Information Technology(BIT) (04 years) or equivalent Technology(BIT) (04 years) or equivalent qualification from a recognized University; or	Computer Operator (BPS-16)	.81
and    Twenty five percent (25%)by initial recruitment.   By initial recruitment.		· · · · · · · · · · · · · · · · · · ·		
Provided that it no suitable person is available for promonon then by initial recruitment;			-	
Seventy five percent (75%) by promotion, on the basis of seniority-cum-finess, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk:	20 to 32 (a) years.	At least Second Class Bachelor's Degree from a recognized University.	Assisum: Assisum:	.71
shi no moliomora wa coses, to		(iii) Knowledge of computer in using MS Word,		
	bic	(ii) a speed of seventy (70) words per minute in Shorthand in English and forty five (45) words per minute in typing; and		

	<del>,</del>			·
-				(b) Sixty seven (67%) percent by initial recruitment:
				Note: For the purpose of promotion, a joint seniority life of Daftaris. Qasids, Naib Qasids and holders of oth equivalent posts shall be maintained with reference the dates of their acquiring the Secondary School Certificate:
				Provided that-
3	·		-	(a) If two or more officials have acquired the Secondary School Certificate in the same session the inter-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and
				(b) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
25.	Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper.	18 to 30 years.	By initial recruitment.
26.	Crew-Man (BPS-07)	(i) At least Second Class Secondary School Certificate with Science from a recognized Board; and	18 to 30 years.	By initial recruitment.
	·	(ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926:	•	

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		<u> </u>			
)					(b) Sixty seven (67%) percent by initial recruitment:  Note: For the purpose of promotion, a joint seniority list of Daftaris. Qasids, Naib Qasids and holders of other equivalent posts shall be maintained with reference to the dates of their acquiring the Secondary School Certificate:
					Provided that-  (a) If two or more officials have acquired the Secondary School Certificate in the same session, the inter seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and  (b) Where a Senior Official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessings the requisite qualification shall be promoted in preference to the senior official or officials.
!	25.	Store Keeper (BPS-09)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year experience as Store Keeper.	18 to 30 , years.	By initial recruitment.
	26.	Crew-Man (BPS-07)	<ul> <li>(i) At least Second Class Secondary School Certificate with Science from a recognized Board; and</li> <li>(ii) Mine Sirdar's Certificate granted under the Coal Mine Regulation, 1926;</li> </ul>	18 to 30 years.	By initial recruitment.



			· · · · · · · · · · · · · · · · · · ·	<del>,</del>	
		· · · · · · · · · · · · · · · · · · ·	Provided that preference shall be given to the candidate, having experience in rescue and recovery as rescue apprentice at any recognized. Mines Rescue and Safety Station.		
	27.	Tube-Well Operator (BPS-6)	At least Second Class Secondary School Certificate from a recognized Board:  Note:Preference shall be given to the candidate, having some experience in Tube-well operations.	18 to 40 years.	By initial recruitment.
	28.	Driver (BPS-06)	<ul> <li>(i) Literate: and</li> <li>(ii) having a valid HTV/LTV Driving License issued by competent authority provided that preference will be given to those who have sufficient experience in driving repairing and maintenance of vehicle.</li> </ul>	18 to 40 years.	By initial recruitment.
	29.	Daftri (BPS-04)			By promotion, on the basis of seniority-cum-fitness, from amongst the Matriculate Qasids and Naib Qasids with at least three years' service.
	30.	Qasid (BPS-04)			By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids.  Note: A Joint seniority list of Naib Qasids of all the regional offices shall be maintained by the Inspectorate of Mines (Admin Section) Headquarters Office Peshawar.
-	3 <b>I</b> .	Naib Qasid (BPS-03)	Literate.	18 to 40 years.	By initial recruitment

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3.	2	Mines Guard (BPS-03)	At least Second Class Secondary School Certificate from a recognized Board.	18 to 40 years.	By initial recruitment.
, ry	3.	Farash (BPS-03)	Preferably Literate.	18 to 40 years:	By initial recruitment.
1,3	4	Attendant (BPS-03)	Preferably Literate.	18 to 40 years.	By initial recruitment.
. 3	5.	Dak Runner	Preferably Literate.	18 to 40 Years.	By initial recruitment.  By initial recruitment.
3	6.	(BPS-03) Chewkidar (BPS-03)	Literate with sound physique.	18 to 40 years.	
	<del></del> 37.	Mali (BPS-03)	Literate and two years working experience as Mali.	18 to 40 years.	By initial recruitment.
	38.	Sweeper (BPS-03)	Preferably Literate.	18 to 40 years.	By initial recruitment.
	39.	Cook (BPS-03)	Literate with three years practical Experience in any Hotel or Guest House as Cook.	18 to 40 years]	By initial recruitment.

Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkh Civil Servants Act. 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

SECRETARY TO

GOVERNMENT OF THE KHYBER PAKHTUNKHWA

MINERALS DEVELOPMENT DEPARTMENT.

Printed and published by the Manager, Staty. & Ftg. Deptt., Khyber Pakhtunkhwa, Peshawa



### GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT



### NOTIFICATION

Peshawar dated the November 22, 2017

No.SOE/MDD/2-1/Vol-II/2017.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all previous Notifications issued in this behalf, to the extent of posts borne in the Commissionerate of Mines Labour Welfare Khyber Pakhtunkhwa, the Minerals Development Department in consultation with the Establishment Department and the Finance Departments, hereby lays down the method of recruitment, qualifications and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts borne in the Commissionerate of Mines Labour Welfare Khyber Pakhtunkhwa specified in column No. 2 of the said Appendix.

#### APPENDIX

S.No	Nomenclature of Posts	Minimum Qualification for Appointment by Initial Recruitment	Age Limit	Method of Recruitment
; ;	7	3	٤,	5
1.	Chief Commissioner Mines Labour Welfare (BPS-20)			By promotion, on the basis of seniority-cum-fitness, from amongst the Commissioner Mines Labour Welfare having at least twelve (12) years service as such in BPS-18 and above or seventeen (17) years service as such in BPS-17 and above with successful completion of Senior Management Course (SMC).
2.	Commissioner Mines Labour Welfare (BPS-19)	)		By prometion, on the basis of seniority-cum-fitness, from amongst the Deputy Commissioner Mines Labour Welfare with at least seven (07) years service as such in case of initial appointment in BPS-18 or twelve (12) years service as such in BPS-17 and above:  Provided that if no suitable person is available for promotion then by transfer from amongst the officers of the Provincial Government.

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Deputy Commissioner Mines Labour Welfare (BPS-18)	At least Second Class Bachelor's Degree in Mining Engineering or equivalent quelification from a recognized University with five years experience in the relevant field.	28-45 Years.	By promotion, on the basis of seniority cum timess, from amongst the Assistant Commissioners Mines Labour Welfare with at least five years service as such:  Provided that if no suitable person is available for promotion then by transfer or initial recruitment.
4. Assistant Commissioner	At least Second Class Bachelor's Degree in	21-35 Years.	By initial recruitment.
Mines Labour Welfare (BPS-17  5. Assistant Engine Civil (BPS-17)	from a recognized University.  Class Bachelor's Degree in Civil	21-35 'Years.	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers with at least five year service as such; and
6. Accounts Office (BPS-17)	. Master's Degree of Business	21-35 Years.	(b) fifty percent (50%) by initial recruitment.  By transfer from amongst the officers of the Accountan General Office or Treasury Office Peshawar:  Provided that if no suitable person is available by transfer, then by initial recruitment.
7. Assistant Direct Administration (RPS-17)	or At least Second Class Master's Degree of Business	,   . f   r	By initial recruitment.
8. Superintendo (BPS-17)	University.		By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with at least five years service a such.  (a) Seventy five percent (75%) by promotion, on the seniority amongst the S
9. Assistant (BPS-16)	At least Second Class Bachelor's Degree from recognized University.	Years.	thace basis from all ones in the

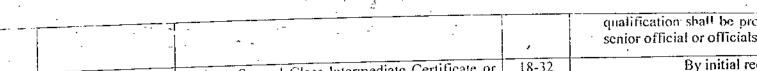
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				(b) twenty five percent (25%) by initial recruitment.
	<u></u>		`	(b) twenty rive percent (23%) by initial recruitment.
	Computer Operator	(i) At least Second Class Bachelor's Degree in	21-32	By initial recruitment.
10.	Computer Operator (BPS-16)	Computer Sciences (BCS) (four years) or Information Technology, (BIT) (four years) or equivalent qualification from a recognized University; or	Years.	
		(ii) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.		
11.	Senior Clerk (BPS-14)	•	,	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years service as such.
		At least Second Class three years Diploma in Civil	21-32	By initial recruitment.
12.	Sub-Engineer (BPS-12)	Engineering (DAE Civil) from a recognized Board of Technical Education:	Years.	·
13.	Junior Clerk	(i) At least Second Class Secondary School Certificate or equivalent qualification from	18-32 Years.	(a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the
	(BPS-11)	recognized Board; and		Naib Qasids with at least two years service as such who have passed Secondary School Certificate Examination from a recognized Board; and
	•	(ii) a speed of thirty (30) words per minute in		
		typing.		(b) Sixty seven percent (67%) by initial recruitment:
,				Provided that,-
-	·			(i) if two or more officials have acquired the Secondary School Certificate in the same session, the interseniority in the lower post shall be maintained for
-				the purpose of determining seniority in the higher post; and
				(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the
				official next junior to him possessing the requisite

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			,	qualification shall be promoted a preference to the senior official or officials.
14.	Cess Sub-Inspector (BPS-09)	At least Second Class Intermediate Certificate or equivalent qualification from a recognized Board.	18-32 Years.	By initial recruitment. ❖
15.	Driver (BPS-06)	Literate; and possessing a valid HTV or LTV driving license issued by a competent authority. Preference will be given to those who have sufficient experience in driving, repairing and maintenance of vehicle.	18-32 Years.	By initial recruitment.
16.	Naib Qasid (BPS-03)	Preferably*Literate.	18-40 Years.	By initial recruitment.
17.	Sweeper (BPS-03)	Preferably Literate.	18-40 Years.	By initial recruitment.

Note: The phrase "by transfer" appearing in these service rules shall mean transfer for the posting purpose in pursuance of section 10 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Act No. XVIII of 1973) and shall not vest a right of appointment or absorption or promotion against the post on regular basis.

> SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT.

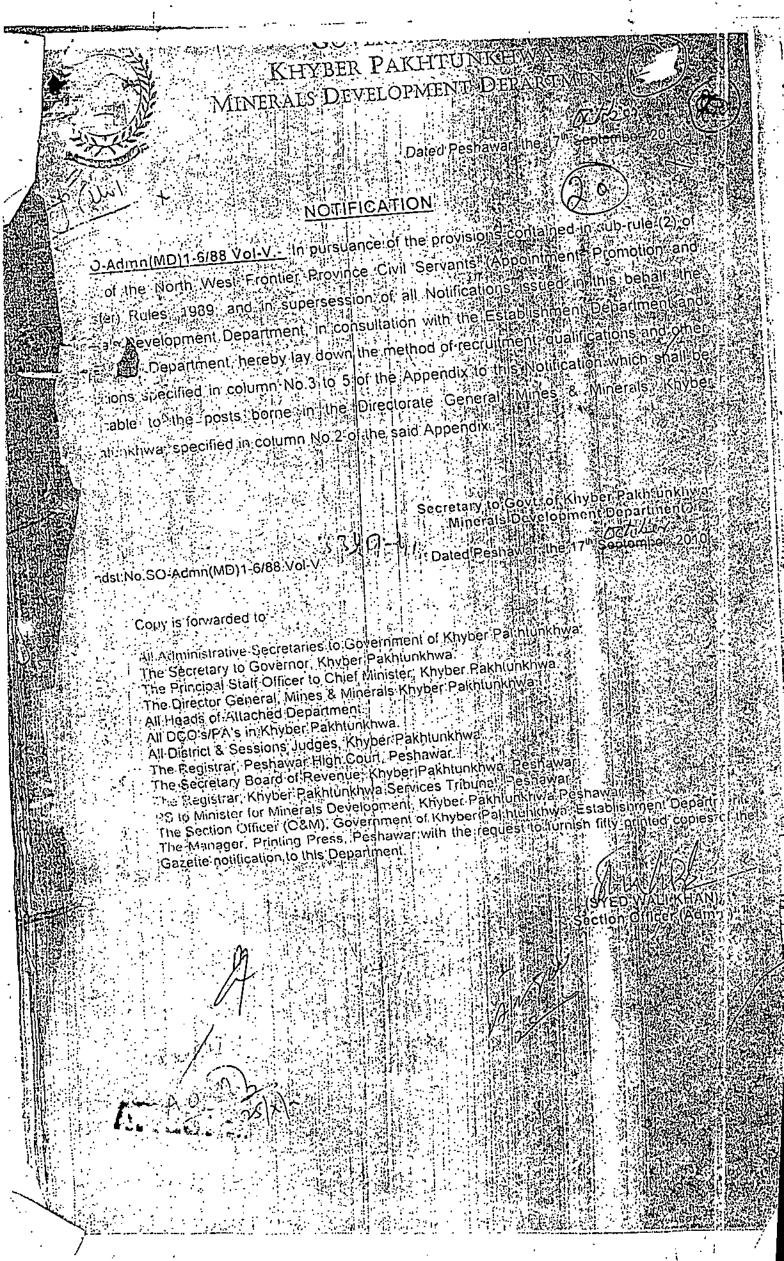
### Dated Peshawar, November 22, 2017



### Copy is forwarded for information to:-

- 1. Ali Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- Accountant General, Khyber Pakhtunkhwa.
- The Director General, Mines & Minerals Khyber Pakhtunkhwa
- The Chief Commissioner, Mines & Labour Welfare Khyber Pakhtunkhwa
- The Chief Inspector of Mines Khyber Pakhtunkhwa
- All Heads of Attached Departments in Khyber Pakhtunkhwa.
- All Divisional Commissioners of Khyber Pakhtunkhwa
- 8. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 9. The Registrar, Peshawar High Court, Peshawar.
- 10. Secretary Public Service Commission Khyber Pakhtunkhwa.
- 11. All Executive District Officers Finance Government of Khyber Pakhtunkhwa
- 12. All District Account Officers Government of Khyber Pakhtunkhwa
- 13. Librarian Establishment Department Government of Khyber Pakhtunkhwa 14. Manager, Government Printing Press, Khyber Pakhtunkhwa for publication in the official Gazette with the request that twenty printed copies of
- the notification, when published may be furnished to this department.
- 15. PS to Secretary Minerals Development Department Government of Khyber Pakhtunkhwa.
- 16. PA to Additional Secretary Minerals Development Department Government of Khyber Pakhtunkhwa.
- 17. P.A to Deputy Secretary (Admn) Minerals Development Department Government of Khyber Pakhtunkhwa
- 18. Master file.
- 19. Concerned file.

(Muhammad Javed) 22111 Section Officer (Estt:)



# APPENDIX. DIRECTORATE GENERAL MINES AND MINERALS

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7/			DIRECTORATES		Method of recruitment.
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1 €	(~2) <u> </u>	Minimum qualification for a	ppointmetit	. Wide mine.	
<i>*</i>	Nomenclature of	Minimum quantitativecruitme	nt.	<u></u>	5.
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ئىسىتىن بالدار	- are post	J		<b>\</b> ' -	(a) By promotion, on the basis of selection on ment, north analysis of Director Exploration (Minerals), Director Licensing, Chief Inspector of Director Exploration (Minerals), Director Welfare having at least
1	7. 1.15000		ar fin	ļ. <sub>-</sub> .	Director Exploration (Minerals), Director Licensing, Director Exploration (Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Labour Welfare having at least Mines and Commissioner Mines Mines and Mines
/ <del>                                    </del>	Director General Mines	. , , ,	1923	1	Mines and Comprissione in RPS-17 and above, and in case of
	and Minerals (BPS-20).		•	ļ	Mines and Commissioner Mines Labour Welfale having the Mines and Commissioner Mines Labour Welfale having the Mines and in case of seventeen years service in BPS-17 and above, and in case of persons initially appointed in BS-18 the length of service for persons initially appointed in BS-18 the length of service for persons initially appointed in BS-18 and above, or
					persons initially appointed in 85-18 the length of occupromotion to the post shall be twelve years in BPS-18 and above; or promotion to the post shall be twelve years in BPS-18 and above; or
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\				1	Directors (Exploration) with at least twelve years services
ļ <u>-</u> -	Director Exploration		* 1		above amongst the T
]. 2.	(Minerals) (8PS-19).			,	above.  By promotion, on the basis of seniority-cum-fitness, from emongst the By promotion, on the basis and Assisfant Directors (Mining Engineer) with
	(Minerals) (Br B. 191				By promotion, on the points! and Assistant Directors (Mining Engineer) with
		1	•		By promotion, on the basis of seniority-cum-litness, north and bright and Assistant Directors (Geologist) and Assistant Directors (Geologist) and Assistant Directors (Mining Engineer) with
3.	Deputy Director				at least five years service as such.
· . i	(Exploration) (BPS-18).			·	
			bigal Information	25 to 45	By initial recruitment.
<u> </u>	- Linal	(a) Master's Degree in Geogr	aphical illionnaus.	years.	
4.	Manager Geographical			4	
	Information	System (GIS) of God, equivalent qualification	from recognized	<b>-</b>	
.   .	System(GIS)		• •		
'	(BPS-18).	University; and			
		1 6.00	ears Geo-graphica	al ¦	
		(b) minimum of five ye Information System related	Mori soneinence	a ∤·	
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100		Bachelor's Degree in Mining Engineering years, (b) If no suitable candidate is available by introceognized University.  (b) If no suitable candidate is available by introceognized University.	/Mining Engineers).
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	System(GIS)	appl/Geology )	
1	Davidoomeni	(b) Master's Degree in Geography/Geology  (b) Master's Degree in Geography/Geology  (b) Master's Degree in Geography/Geology	
	Officer (BPS-17):		
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\ · · · ·		System ""	
		University.	
	•	By initial recruitment.	
-	{	By initial recruitment.	
<b>†</b> •		Master's Degree in Computer Science or equivalent years.  Master's Degree in Computer Science or equivalent years.	
<del></del>	Database Administrator.	Master's Degree in Computer Science of equalification, from a recognized University with one.  qualification, from a recognized University with one.  qualification, from a recognized University with one.	
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	(pro-ii).	vear Diploma in Google Providencity	
		from a recognized many	
		or Rusiness   21 to 5	
4		Master's Degree in Computer Science of Application years.	
9.	Manager Information	Master's Degree in Computer Science of Administration or Geology or equivalent qualification Administration or Geology with one year Diploma from a recognized University with one year Diploma from a recognized University with one year from a	
	(BPS-17).	Admin a recognized University with one year	. ' .
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*	(BPS-16).		<b>.</b>
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	<u> </u>	n Bachelor's Degree with Computer Science from a 21 to 32 years.	2 1
11.	Computer Technician	1 recondited University	
	1/209-16)		
	(6) 03107		
- 10	Data Entry Operator	Bachelot's Degree with 5,000 key depressions	
12.	/one 12)	Bachelor's Degree with Computer Science years.  recognized University with 5,000 key depressions recognized University with 5,000 key depressions.	
	(BPS:12).	recognized University with 5,000 to per hours for processing/data entry information.	
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				By initial recruitment.
114		Intermediate with Certificate or Diploma in	21 to 32	By Mittal rectuitment.
	Control Page 121	100200	years.	
12	joransman (BPS-11)	Cartography from a recognized board vears experience in AutoCAD/Geographical		
- 13		years experience in Autoonto, and Information System Software.		
1971		Information System 5	O DIVICION	
<i>[</i> ]		LICENSIN	G DIVISION	By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy
			•	By promotion, on the basis of seniority-curri-intess, nor antistiget and above.  Directors (Technical), with at least twelve years service in BPS-17 and above.
14.	Director Licensing			Directors (Tookins 7)
	(BPS-19).		<del></del>	By promotion, on the basis of seniority-cum-fitness, from amongst the
-				
15.	Deputy Director		-	Assistant Directors (Technical) (Mining Light Street Constitution of Constitut
	Technical			The second state of the se
	(BPS-18).		21 to 30	(a) Thirty-five per cent by promotion, on the basis of seniority-cum-fitness
- 40	Assistant Director	Bachelor's Degree in Mining Engineering from a	years.	Trom amongst the Mineral Development Officers (Common of the Miner
16.	Technical (Mining	recognized University.	754,57	least five years service as such;
	Engineer) (BPS-17).		•	(b) fifteen per cent by promotion, on the basis of seniority-cum-fitness.
	Linguisce y (5)			(b) fifteen per cent by promotion, on the basis of semi-semical with at form amongst the Mineral Development Officer (Non-Technical) with at
				form amongst the Mineral Daverbarder Comment Comment
				least five years service as such; and
				at the initial recruitment
٠.	<u>'</u> ,			(c) fifty per cent by initial recruitment
			\ <u>-</u>	(a) Fifty per cent by initial recruitment; and
		Master's Degree in Geology from a recognized	21 to 30,	
17.	*Geologist	Master's Degree, in Geology from a 7,55-5	years.	(b) flity per cent by promotion, on the basis of seniority-cum-fitness from
	(BPS-17)	University.		(b) firty per cent by promotion, on the basis of semicity out in amongst the Mineral Development Officers (Technical) with at least
• •				five years service as such.
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			[ ' · -	By promotion, on the basis of seniority-currentness, normalized by promotion by promotion and promotion by promotion b
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19.	Assistant Director		1	
	Survey and Drawing			By promotion, on the basis of seniority-cum-litness, from amongst the
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	(BPS-17):		<u> </u>	
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Mineral Development Officer (Non-tectnical) (BPS-16)  Survey & Drawing Officer (BPS-16)  Royalty Inspector (BPS-11)  Surveyors (BPS-11)  Draftsman (BPS-11)  Continued a condary School Certificate or equivalent qualification from a recognized Board.  Royalty Sub Inspector (BPS-9)  Tracer (BPS-5)  Royalty Sub Inspector (BPS-9)  Tracer (BPS-1)  Royalty Sub Inspector (BPS-11)  Royalty Sub Inspector (BPS-9)  Royalty Inspector (BPS-11)			•		
Mineral Development Officer (Non-technical) (BPS-16)   Survey & Drawing Officer (BPS-16)   Bachelor's Degree from a recognized University.   Survey on the Surveyors with at least five years service as such.   By promotion, on the basis of seniority-cum-filness, from amongst the Surveyors with at least five years service as such.   By initial recruitment.   By initial recruitment,   By initial recruitmen	•		<u> </u>	·	By promotion, on the basis of seniority-cum-filness, frem amongst the
Survey & Drawing Officer (BPS-15)   Survey & Drawing Officer (BPS-16)   Bachelot's Degree from a recognized University. (BPS-11)   Bachelot's Degree from a recognized University. (aphyllip inspector (BPS-11)   Continued and precognized Board. (b) Mines Surveyors compelency certificate under Mines Act, 1923; and (c) Certificate in Auto CAD from a recognized Board. (b) Mines Surveyors compelency certificate under Mines Act, 1923; and (c) Certificate in Auto CAD from a recognized Board. (d) Diploma or Certificate in Draftsmanship / Survey from a recognized Board. (d) Diploma or Certificate in Draftsmanship / Survey from a recognized Board. (e) Draftsmanship / Survey from a recognized Most or equivalent qualification from a recognized Most or equivalent qualification from a recognized Most or equivalent qualification from a recognized Board. (e) Person the tracer with at least five years service as such, and (b) Fifty per cent by initial recruitment, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Tracer with at least five years service as such, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Firero Printers with at least two years service as such, and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from a recognized Board. (b	22	Mineral Development Officer	-		post of the Royalty Inspectors with at least seven years service as
Survey & Drawing Officer (BPS-16)   Bachelor's Degree from a recognized University.   Surveyors with at least five years service as such.	٠. ا	(Non-technical) (BPS-16)			augh
Surveys & Drawing Officer (BPS-16) 24 Royalty Inspector (BPS-11) 25 Surveyors (BPS-11) 26 Draftsman (BPS-11) 27 Draftsman (BPS-11) 28 Royalty Sub Inspector (BPS-09) 29 Chainman (BPS-1) 20 Secondary School Certificate or equivalent qualification from a recognized Institute. 29 Tracer (BPS-5) 29 Chainman (BPS-1) 20 Secondary School Certificate or equivalent qualification from a recognized Institute. 29 Chainman (BPS-1) 20 Secondary School Certificate or equivalent qualification from a recognized Institute. 29 Secondary School Certificate or equivalent qualification from a recognized Institute. 20 Secondary School Certificate or equivalent qualification from a recognized Institute. 20 Secondary School Certificate or equivalent qualification from a recognized Institute. 20 Secondary School Certificate or equivalent qualification from a recognized Board. 21 Surveyors with at least five years service as such. 22 Secondary School Certificate or equivalent qualification from a recognized Board. 23 Surveyors with at least five years service as such. 24 Surveyors with at least five years service as such. 25 Surveyors (BPS-11) 26 By initial recruitment. 27 Surveyors with at least five years service as such. 28 Ferro Printer (BPS-5) 29 Secondary School Certificate from a recognized Board. 20 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 26 A Royalty Sub Inspector (BPS-5) 29 Chainman (BPS-1) 29 Chainman (BPS-1) 20 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 21 Surveyors with at least five years service as such. 22 Surveyors with at least five years service as such. 23 Surveyors with at least five years service as such. 24 Surveyors with at least five years service as such. 25 Surveyors with at least five years service as such. 26 Surveyors		·			By promotion, on the basis of seniority-cum-fitness, from amongst the
(BPS-16)   Bachelor's Degree from a recognized University.   Surveyors (BPS-11)   (a) Intermediate (Pre Engineering) or equivalent qualification from a recognized and intermediate (Pre Engineering) or equivalent qualification from a recognized Board, (b) Mines Surveyors competency certificate under Mines Act, 1923; and (c) Certificate in Auto CAD from a recognized mostfulte.	23	Survey & Drawing Officer	-	. 1	Surveyors with at least five years service as such.
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Surveyors (BPS-11)   Call Intermediate (Pre Engineering) or equivalent qualification from a recognized Board, b) Mines Surveyors competency certificate in Auto CAD from a recognized institute.	24	Povalty Inspector	Bachelor's Degree from a	- 1	
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recognized Board, (b) Mines Surveyors competency certificate under Mines Act, 1923; and c) Certificate in Auto CAD from a recognized Institute.  10 Secondary School Certificate or equivalent qualification from a recognized Institute.  11 Secondary School Certificate or equivalent qualification from a recognized Board.  12 Tracer (BPS-5)  13 Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  14 Secondary School Certificate from a recognized Board.  15 Secondary School Certificate from a recognized Board.  16 Secondary School Certificate from a recognized Board.  17 Secondary School Certificate from a recognized Board.  18 to 30 (s) Sifty per cent by initial recruitment, and (b) Fifty per cent by initial recruitment, and (c) Fifty per cent by initial recruitment, and (d) Fifty per cent by initial recruitment, and (e) Fifty per cent by initial recruitment, and (first pe	25	Surveyors (Br o 11)	equivalent qualification from a	years	
b) Mines Surveyors competency certificate under Mines Act, 1923; and (c) Certificate in Auto CAD from a recognized Institute.   26		1	recognized Board,		
certificate under Mines Act, 1923, and (c) Certificate in Auto CAD from a recognized Institute.  26 Draftsman (BPS-11)  (i) Secondary School Certificate or equivalent qualification from a recognized Institute.  27 Tracer (BPS-5)  28 Ferro Printer (BPS-2)  29 Chainman (BPS-1)  (i) Secondary School Certificate or equivalent qualification from a recognized Board.  (ii) Diploma or Certificate in Draftsmanship / Survey from a recognized Institute.  18 to 30 (a) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Tracer with at least five years service as such.  (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, (b) 70% by initial recruitment.  28 Ferro Printer (BPS-2)  Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1)  Secondary School Certificate from a recognized Board.  Secondary School Certificate from a recognized			vib) Mines Surveyors competency		
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C) Certificate in Auto CAD from a recognized Institute.		}	l and		
Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the properties of the subject from a recognized Board.   Present the pr			(c) Certificate in Auto CAD from a		r'
Draftsman (BPS-11)  i) Secondary School Certificate or equivalent qualification from a recognized Institute.  26-A Royalty Sub Inspector (BPS-09)  Intermediate or equivalent qualification from a recognized Board.  27 Tracer (BPS-5)  Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracer with at least five years service as such.  (a) 30% by promotion, on the basis of seniority-cum-fitness, from amongst the Mineral Guards having Intermediate Certificate with seven years service, as such, (b) 70% by initial recruitment.  28 Ferro Printer (BPS-2)  Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1)  Secondary School Certificate from a recognized Board.  18 to 30 years			recognized Institute.		at the initial recognition of and
equivalent qualification from a recognized Board, and iii) Diploma or Certificate in Draftsmanship / Survey from a recognized Institute.  26-A Royalty Sub Inspector (BPS-09)  Tracer (BPS-5)  Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  Secondary School Certificate from a recognized Board.  Secondary School Certificate from a recognized Board.  Secondary School Certificate from a recognized Board.  Chainman (BPS-1)  Secondary School Certificate from a recognized Board.  Secondary Scho		1270 (4)	Vi) Secondary School Certificate or	18 to 30	(a) Fifty per cent by Intual reclument, and
recognized Board, and  (ii) Diploma or Certificate in Draftsmanship / Survey from a recognized Institute.  26-A Royalty Sub Inspector (BPS-09)  Intermediate or equivalent qualification from a recognized Board.  27 Tracer (BPS-5)  Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  28 Ferro Printer (BPS-2)  Chainman (BPS-1)  Secondary School Certificate from a recognized Board.  Seco	-26	Draftsman (BPS-11)	equivalent qualification from a	years	(b) Fifty per cent by promotion, on the basis of semiorary confice as such
26-A Royalty Sub Inspector (BPS-09)  27 Tracer (BPS-5)  28 Ferro Printer (BPS-2)  29 Chainman (BPS-1)  20 Intermediate or equivalent (BPS-1)  20 Intermediate or equivalent (a secondary School Certificate from a recognized Board.  21 Intermediate or equivalent (a secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  20 Chainman (BPS-1)  21 Intermediate or equivalent qualification with drawing as one of the subject from a recognized Board.  22 Intermediate or equivalent qualification with drawing as one of the subject from a recognized Board.  23 Secondary School Certificate from a recognized Board.  24 Ferro Printer (BPS-2)  25 Secondary School Certificate from a recognized Board.  26 Solve by promotion, on the basis of seniority-cum-fitness from amongst the Ferro Printers with at least two years service as such, and (b) 20% by initial recruitment (thiotification dated 20.08.2011)  26 Secondary School Certificate from a recognized Board.  27 Secondary School Certificate from a recognized Board.  28 Ferro Printer (BPS-2)  29 Chainman (BPS-1)  20 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  21 Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  21 Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  21 Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  21 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board			recognized Board; and		from amongst the Tracer with at least live years service as soon.
Draftsmanship / Survey from a recognized Institute.  26-A Royalty Sub Inspector (BPS-09)  Intermediate or equivalent qualification from a recognized Board.  Intermediate Ortificate Graph and Some promotion, on the basis of seniority-cum-fitness from a recognized Board.  Intermediate Ortificate Graph and Some promotion, on the basis of seniority-cum-fitness from a recognized Board.  Intermediate Ortificate Graph and Some promotion, on the basis of seniority-cum-fitness from a recognized Board.  Intermediate Ortificate Graph and Some promotion, on the basis of seniority-cum-fitness from a recognized Board.  Intermediate Ortificate Graph and Some promotion, on the basis of seniority-cum-fitness from			Giv Dioloma or Certificate in		
Percognized Institute.  Intermediate or equivalent qualification from a recognized Board.  Intermediate or equivalent qualification with drawing as one of the subject from a recognized Board.  Intermediate or equivalent qualification with drawing as one of the subject from a recognized Board.  Intermediate or equivalent qualification with Mineral Guards having Intermediate Certificate with seven years service, as such,  (b) 70% by initial recruitment.  (a) 30% by promotion, on the basis of seniority-cum-fitness from a mongst the Mineral Guards having Intermediate Certificate with seven years service, as such,  (b) 70% by initial recruitment.  (a) 80% by promotion, on the basis of seniority-cum-fitness from a mongst the Mineral Guards having Intermediate Certificate with seven years service, as such,  (b) 70% by initial recruitment.  (a) 80% by promotion, on the basis of seniority-cum-fitness from a mongst the Mineral Guards having Intermediate Certificate with seven years service, as such,  (b) 70% by initial recruitment.  (b) 20% by initial recruitment; and  Intermediate or equivalent qualification with drawing amongst the Mineral Guards having Intermediate Certificate with seven years service, as such,  (b) 70% by initial recruitment.  By initial recruitment; and  Province (BPS-1)  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School Certificate from a recognized Board.  Province (BPS-2)  Secondary School			Draffemanshin / Survey from a		
Royalty Sub Inspector (BPS-09)   Intermediate or equivalent qualification from a recognized Board.   18-30 years		·	conggized lostitute		from
Royalty Sub Inspector (BPS-09)  Royalty Sub Inspector (Intermediate of equiticate with seven years service, as such, (b) 70% by initial recruitment.  (a) 80% by promotion, on the basis of seniority-cum-fitness from amongst the Ferro Printers with at least two years service as such, and (b) 20% by initial recruitment (Plotification dated 20.08.2011)  Royalty Sub Inspector (a) 80% by promotion, on the basis of seniority-cum-fitness from amongst the Ferro Printers with at least two years service as such, and (b) 20% by initial recruitment (Plotification dated 20.08.2011)  Royalty Sub Inspector (b) 70% by initial recruitment (Plotification dated 20.08.2011)  Royalty Sub Inspector (b) 70% by initial recruitment (Plotification dated 20.08.2011)  Royalty Sub Inspector (b) 70% by initial recruitment (Plotification dated 20.08.2011)  Royalty Sub Inspector (c) 70% by initial recruitment; and (b) 20% by initial recruitment; and (c) 20% by initial recruitment; and (d) 20% by initial recruitment; and (e) 20% by initial recruitment;			lecognized insulation	18-30	(a) 30% by promotion, on the basis of senionty-cum-litness, from
Record and seven years service, as such, (b) 70% by initial recruitment.	26-A	Royalty Sub Inspector	Intermediate of equivalent	years	amongst the Mineral Guards having Intermediate Certificate with
Tracer (BPS-5)  Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  Secondary School Certificate from a recogn		(BPS-09)		, ,	seven years service, as such,
27 Tracer (BPS-5)  Secondary School Certificate or equivalent qualification with drawing as one of the subject from a recognized Board.  28 Ferro Printer (BPS-2)  Chainman (BPS-1)  Secondary School Certificate from a recognized Board.			Board.		(b) 70% by initial recruitment.
Tracer (BPS-5)  Secondary School Certificate from a recognized Board.				ļ <u></u>	
equivalent qualification with drawing as one of the subject from a recognized Board.  28 Ferro Printer (BPS-2)  Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1)  Secondary School Certificate from a recognized Board.		(580.5)	Secondary School Certificate or	18 to 30	(a) 80% by promotion, on the basis of sentency dark narrows with a loset two years service as such.
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recognized Board.  28 Ferro Printer (BPS-2)  Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1)  Secondary School Certificate from a recognized Board.		1	as one of the subject from a		
28 Ferro Printer (BPS-2) Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1) Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a recognized Board.  20 Secondary School Certificate from a recognized Board.  21 Secondary School Certificate from a recognized Board.  22 Secondary School Certificate from a recognized Board.			recognized Board	1	(b) 20% by initial recruitment
28 Ferro Printer (BPS-2) Secondary School Certificate from a 18 to 30 recognized Board.  29 Chainman (BPS-1) Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a recognized Board.  29 Secondary School Certificate from a 18 to 30 By initial recruitment; and			Tecograzed bodies.		(Notification dated 20.08.2011)
28 Ferro Printer (BPS-2) Secondary School Certificate from a 18 to 30 years / recognized Board.  29 Chainman (BPS-1) Secondary School Certificate from a 18 to 30 years / recognized Board.			1	, -	
Secondary School Certificate from a 18 to 30 By initial recruitment; and recognized Board.			Occasions School Cartificate from a	/18 to 30 r	By initial recruitment; and
29 Chainman (BPS-1) Secondary School Certificate from a recognized Board.  29 Chainman (BPS-1) Secondary School Certificate from a recognized Board.  18 to 30 years  18 to 30 By initial recruitment; and	28	Ferro Printer (BPS-2)	Secondary School Certificate from a	1 !	
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recognized board.  18 to 30 By initial recruitment; and	29	Chainman (BPS-1)	Secondary School Certificate fibril a	vears	
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$\mathcal{A}$	700	Bachelor's Degree in Mining Engine Degree in Geology from a recognize		By promotion, on the basis of sentine Royalty Inspectors with at leas	iority-cum-filness, from amongst the post of 10 years service as such.  I seniority-cum-fitness, from amongst the service as such.
		Degree in Geology	The state of the s	The Royalty Inspectors	f seniority-cum-fitness.
21.	I Office! (Tooming	17 - 2	the care of the sentence of the sentence of	By promotion, on the basis of surveyors with at least five years	service as such
	(BPS-16)	The state of the s	in the section of sections	By 'promotion' at least five years	301.1.2
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22.	Officer (Non too	一大 电电子	The state of the s	a cipital recruitment.	
سنر		Bachelor's Degree from a recognit	and university 21-30 year	S	
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23.	1 A (C - AC ( DE ) - 1 V /	Bachelor's Degrees	or equivalent		
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CL-11-		(a) thication from a recognized qualification from a recognized (b) Mines Surveyors competed Nines Act, 1923; and			
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Contracting the second		Auto GAD	itom -	(a) Fifty per cent by initial	recruitment, and
· · · · · · · · · · · ·		(c) Certificate		(a) Fifth bet ceut p) "	hasis of seniority-cum-niness
_		Illigitation .	POUIVAIETT	t by nf00	notion, on the basis service as such.
	· /,	institute.  (i) Secondary School Cert qualification from a recogn	ificate or	(b) Fifty per cent by pro-	notion, on the basis of seniority-cum-fitness from ith at least five years service as such.
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	Draftsman (BPS-11	qualification	- "manship! Survey		Lessoniment, and loud his the
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	· \	Secondary School Cert	ficate the subject from 18-30	years (b) (twenty) per cost the Fe	110 Printer www
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	7 Tracer (BPS-5)	1 0114111000		o veais) By initial recruitment.	The second secon
2	7. Tracer (5	a recognized board	coonized (18-3	years) By initial res.	
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297	(BPS-01).		
1		Secondary School Certificate from a recognity season of Secondary	
-/30:	Mineral Guard	Board.  INSPECTORATE OF MINES LABOUR VELLING By promotion, on the basis of senionty-commissioner Mines Labour	
1	(BPS-01).	Board.  INSPECTORATE OF MINES LABOUR WELFARE  Board.  (a) By promotion, on the basis of seniority-cum-fitness, from amongst the basis o	-
<u>f3</u>		Senior hispectorial livelye years service in BPS-17 cm	
	Chief Inspector of	Welfare with at least twelve your finess from amongst the	,
31.	Chief inspector of	The is available to piction of the	٠,
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	Mines Labour Welfare	a remation on the basis of sequency-contribute least five	•
	(BPS-19).	Assistant Commissioners of Mines Labour Wellard Man	
•	1	Assistant Common Vears Vears Vears Assistant Common Vears Vears	•
	Deputy Commissioner	Bachelor's Degree in Mining Engineering from a 25 to 40.  Bachelor's Degree in Mining Engineering from a years years years service as such; or years service as years service as years.	. '
32.	Mines Labour Welfare	recognized University and field	
	Mines Labour Wellard	recognized University  (b) if no suitable candidate is available for production of the recruitment.	
·	(8PS-18).		÷.
		experience in the televant.  recruitment.  By promotion, on the basis of seniority-cum-fitness, from amongst the By promotion on the basis of seniority-cum-fitness, from amongst the By promotion on the basis of seniority-cum-fitness, from amongst the By promotion on the basis of seniority-cum-fitness, from amongst the	
•		By promotion, on the basis of seniority-cum-litness, from By promotion of Mines/Instructor with at least five years service as such.	
		Inspector or imme	
33	Senior Inspector of		
, 55.	Mines/Rescue		
	Superintendent	Engineering 21 to 33 By Initial recruitment.	
	(BPS-18).	Pachelor's Degree in Mining Engineering years.	•
<u> </u>	(Dr.0-10).	(a) Bachelor's Degree in Mining Engineering years.	
34.	Inspector of Mines /		• '
	Instructor		<u>.</u> -,
	(BPS-17).	(b) First Class manned under the provisions of	•
		competency grand	
		the Mines Act, 1929, Court or Semi Govt	
		the Mines Act, 1923; and  (c) two years experience in Govt or Semi Govt  Mining Industries registered under the	•
•		Mining Industries registered dides	
. •		Mines Act, 1923.	
•		Willies road	•
,	1.	Note: In case of non availability of candidates possessing In case of non availability of candidate  In case of non availability of candidates possessing	
_		In case of non availability of candidates have a candidate the qualification at clause (b) above, a candidate the qualification and qualification and qualification and the remaining qualification and qualification an	
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		experience may be appointed, provided that the experience may be appointed to the experience may be appo	•
		have to pass First Class Mines Manager's Octation have to pass First Class Mines Manager's Octation of competency during the probation period failing of competency during the probation period failing the confices shall be terminated.	
		of competency during the province which his services shall be terminated.	
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		Moster's 1 21 to 22 1 By Initial recruitment.
		oc Masiri 8
		Bachelor's Degree in Mining Engineering of Master  Bachelor's Degree in Mining Engineering of Master  Personal Sciences from a recognized years:  Degree in Social Sciences from a recognized years:
يست )		
- 35.	Mines Labour Welfare	University. 21 to 30 By initial recruitment.
. , ,	(BPS-17).	University. By initial recruitment.
1	[-(BF3-17).	Three years Diploma in Mechanical Technology from years.  Three Years Diploma in Mechanical Technology from years.
$q_{\bullet}$	Approtus	Three years Diploma in Meditation. a recognized Polytechnic Institution.  a recognized Polytechnic Institution.  By initial recruitment.
36.	Rescue Apparatus	a recognized Polytechnic Institution.
	Technician (BPS-16).	Bachelor's Degree in Mining Engineering from a 21 to 30 By tillianteering from a years.  Bachelor's Degree in Mining Engineering from a years.
		Bachelor's Degree in Mining Engineering from a years.  By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, on the basis of seniority-cum-fitness, amongst the Project By promotion, and the basis of seniority-cum-fitness are proposed by the project By promotion By By promotion By
37.	Rescue Supervisor	recognized University.  By promotion, on the basis of seniority-culti-harass, and seniority recognized University.  Mechanic with at least three years service at such.
31.	(BPS-16).	recognized by phonic with at least three years service at additional property of the service at a service at
- '	(B) o to)	Mechanic visit
	Secretary Mines	Jimoni
38.	Secretary Milles	According 21 to 30 · By initial recruitment.
	(BPS-16).	Mocbanical 2
39.	Project Mechanic ,	Three years Diploma in Electrical of Meditary Three years Diploma in Electrical of Meditary Three years Diploma in Electrical of Meditary  years.  Engineering from a recognized Institute. Preference Engineering from a recognized Institute. Preference will be given to the candidate having some will be given to the field.
1 33.	(BPS-14)	
		experience in the field.
1.		experience in the field.
		Diploma in Civil Engineering from years.
<u>  • •                                   </u>		Throng Veril's Diploma
.40.	Overseer	
1 '	(BPS-14).	recognized institute with science, 18 to 30 By little recognized Board;
}		(a) Secondary School Certificate years.
41.	Medical Technician	1 from a recognized by
1 1	(BPS-11).	(b) 'Certificate of Medical Technician from a
	(Dr. O. T.)	realificate of Medical Technician
j.		(b) Certificate of Medical Faculty; and recognized Medical Faculty; and
]. <b>.</b>		recognized Modern
1 .		rionce in the relevant field.
1		(c) two years experience, in the relevant field.  (c) two years experience, in the relevant field.
		MINERALS TEST By promotion, of the actionists with at least (weive yours)
	•	
<u> </u>		
	- Cacabamist	Master's Degree in with twelve years expensive signal service in service in the s
. 42	Chief Geochemist	Master's Degree in Chemistry of Geology  Master's Degree in Chemistry of Geology  recognized University with twelve years experience recognized University with twelve years experience recognized University with twelve years experience  recognized University with twelve years experience  in Mineral Testing/Analysis and Mineralogical  in o suitable officer is available for promotion then by initial  (b) if no suitable officer is available for promotion then by initial
	(BPS-19).	The Mineral 195003 of the Line 1950 and the Line
		Studies respectively.
- 1-		

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			i traje stij Ladijas Ladijas	
	∠rincipal.Research } Officer (BPS-10).	(a) Bachelor's Degree in metallurgical or Mining Engineering from a recognized University; and	30 to 45	(a) By promotion, on the basis of seniority-com-filmess, from amongst the Scalor Mineral Processing Englineers with at least twelve years service in BPS-17 and above; or
The state of the s	(2)	(b) at least twelve years experience of Research Development works for Mineral Processing, Up-gradation, Concentration or Extraction conducted in any reputable		(b) if no suitable officer is available for promotion then by initial recruitment.
		Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry.		
44.	Senior Chemist (BPS-18).			By promotion on the basis of seniority-cum-fitness from amongst the Assistant Chemists with at least five years service in BPS-17 as such.
45.	Senior Mineral Processing Engineer (BPS-18);	(a) Bachelor's Degree in Metallurgical or Mining Engineering from a recognized University; and	28 to 40 years.	By initial recruitment.
		(b) at least seven years experience of Research and Development work for Mineral Processing Up-gradation, Concentration or		
		Extraction conducted in any reputable Research and Development Organization or Mineral Processing Laboratory or Mineral Based Industry.		
46.	Senior Mineralogist (BPS-18).		* * * * * * * * * * * * * * * * * * * *	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Mineralogists and Assistant Gemologists with at least five years service in BPS-17 as such.
47.	Assistant Gemologist / 18PS-17)	Master's Degree in Geology with Specialization in Mineralogy / Petrology from a recognized University.	, 25 to 35 years.	By initial recruitment.
48.	Assistant Mineralogist /	Master's Degree in Geology with specialization in Mineralogy/Petrology from a recognized University.	21 to 32 years.	By initial recruitment.
49	Assistant Chemist (BPS-17).	Maşter's Degree in Chemistry with specialization in Inorganic/Analytical, or Applied Chemistry from a recognized University.	21 to 32 years.	By initial recruitment.
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- 1				
•	10			By promotion, on the basis of seniority-cum-fitness, from amongst the
•		A second second	1 24 10 22 1/21	By promotion, on the basis of semicinity of least five years service in BPS-11
_	100	$I^{\pm}$	Doord With Diblotta L	By promotion, on the basis of seniority-cum-limess, nor embeds in BPS-11  Junior Laboratory Technician with at least five years service in BPS-11
C.	يرب	Tochnician I	Intermediate from a Electrical Ifolia 4 1	and above
-			in Mechanical, Chemical of City Seven years	and assertion then by initial
	-50 1	(BPS-14),	recognized Technical Board with seven years recognized Technical Board with seven years.	If no suitable person is available for promotion then by initial
	97   1		recognized reclinical experience in the relevant field. (b)	If no soldand per
10	¥ . }	1	experience	recruitment.
1 4				
• 41		•	s recognized 21 to 32 By initia	al recruitment.
$-\widetilde{M}$	.		toom a recounted	
- # F	<del></del>	Junior Laboratory	Secondary School Certificate Holli a loogs years.  Secondary School Certificate Holli a loogs years.  Board with Diploma in Chemical / Mechanical or years.	
-	51.	Technician (BPS-11):	Roard with Diploma in appenized Technical	
- 1		Precimician (Dr. O	Board with Diploma in Chemical 7 Meetings Board with Diploma in Chemical 7 Meetings Technology from a recognized Technical Electrical Technology from a recognized Technical to the State of the State o	
1			Electrical Technology from a recognized in the Board with at least five years experience in the	
- 1			relevant field.	
- 1			Project and the Diologia in 18 to 32 By initi	al recruitment.
1		<u> </u>		
	52	Electrical	Secondary School Certificate with Secondary School Certificate With Secondary School Certificate With Secondary Seco	
- 1	. 52.	Supervisor .* •	Electrical Technology from a recognized Board with at least five years experience of work as Board with at least five years experience of work as	
$\checkmark$		(BPS-10).	Board with at least live years anization.	
, · · 1		(BF 3-10).	The circulan in any reportable and	ial recruitment.
1			18 10 32 - 101	Jan Condition
		l.	Literate. years.	
• 1	53.1	Laboratory Attendant		
	•	(BPS-1).	COMMON POSTS	omotion, on the basis of seniority-cum-fitness, from amongst the
			By pro	omotion, on the basis of seniority-cum-intress, non among the basis of seniority-cum-intress, non among three years experience as Administrative nistrative Officers having three years experience as Administrative
• :			Admir	nistrative Officers having three years experiors
		Assistant Director	Office	20
•	54.	(Assistant Director	Unice	
•	•	(Administration)		
		(BPS-17).		
				romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion, on the bas's of seniority-cum-fitness, from amongst the Budget or romotion.
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,			and/	Accounts Officers having three years on F
	55.	Assistant Director	Offic	er
	. 55.	(Accounts)		
		(BPS-17).		11-1 requitment
	1 : • •	1	By ir	nitial recruitment.
		<u>                                     </u>	Decree in Willing Linguistry	The ship
٠,	56.	:Assistant Director	(a) Bachelor's Degree III years. years.	pw /
		(Planning and		
	·	Development)	(b) Master in Eusiness Administration.	· · · · · · · · · · · · · · · · · · ·
	1	(BPS-17).	(b) Master in Business Administration (b) Master in Business Administration (b) Master in Business Administration (c) Master in Business Administr	
		1 22 28 20 20 20 20 20 20 20 20 20 20 20 20 20	Commerce, Deology	
<u>.</u>		Contract A	recognized University.	



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7	A. Senor Clerk	<del></del>					•			
é	24 ] (SEstable)				·					
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∵, <sup>*</sup> 65	5. Junior Clerk	<del>-</del> 1	<u> </u>	· · · · · · · · · · · · · · · · · · ·		Clarks with act.	ina benis oi s	eniority-aum-its		••••
$ar{ar{7}}$	(6PS-07)	(1)	Secondary School Car qualification from a reco	ritio a to	3-	Clarks with at leas	st five years ser	VICE &E SUCH	್ರಾಕ್ಟ್ರಿಕ್ಟ್ ಕ್ರಾಕ್ಟ್ರಿಕ್ಟರ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ರಿಕ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ್ಟ	engst the tra
( · >			qualification from a reco	inicate of edulate	ri 18 to 28	)- (a) Thirty-thes				
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• .		· 1 .	from a recognized Board;	and		By initial recruitment	<del></del>	<del></del>	, , , , , , , , , ,	a vandidate.
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		1 1 1	Mine Sardar Certificate	granted under the		].	•	•	•	. –
			Coal Mines Regulation, 19	126.	: . /					
		Note:			[	• • •		• •		
		, -   11000	Preference shall be given having experience in some	to the candidate			• •	• •		
ļ		.	having experience in rescues rescue apprentice	ue and recover.	F				•	}
- 1			as rescue apprentice, at Mines Rescue and Seferts	any recognized		•		•		
		' , • .	Mines Rescue and Safety S	Station		,			ė	· · /
`. :	Tube-well Operator	Second					•			. [
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	-	Li	possession of a valid Hi	IV/LTV Driving				ر کرد	1	<del></del>
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Daftari		years. I amondst the Nath Casios, and	asis of semonty-cum-nutess, nom
(BP3-02).		(b) fifty per cent by initial recruitment.	
Naib Qasid (BPS-01).		years.	
Chowkidar (BPS-01).		(18 to 28) By Initial recruitment years.	
Mali (BPS-01).	Gardening experience.	18 to 30.) By initial recruitment.  years.  18 - 3 - 3 - 3	
Sweeper .(BPS-01).		18 to 28) By initial recruitment.  years.  18 - 32	
	Naib Qasid (BPS-01).  Chowkidar (BPS-01).  Mali (BPS-01):  Sweeper	Naib Qasid (BPS-01).  Chowkidar (BPS-01).  Mali (BPS-01).  Gardening experience. (BPS-01).	Waib Qasid (BPS-01).  Chowkidar (BPS-01).  Chowkidar (BPS-01).  Mali (BPS-01).  Mali (BPS-01).  Sweeper (BPS-01).

RY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT.

Section Cition (Admin:)
Government of N.W.F.P.
Mineral Dev. Department,
Peshawar.



REGISTERED NO. PILL

GAZETTE



#### KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 4TH JANUARY, 2018.

## GOVERNMENT OF KHYBER PAKHTUNKHWA MINERALS DEVELOPMENT DEPARTMENT

### NOTIFICATION Peshawar dated the 28. 12.2017.

No.SOE/MDD/2-1/2017.-In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Minerals Development Department in consultation with the Establishment and the Finance Departments, hereby directs that in this Department's Notification No. SO-Admn (MD) 1-6/88 Vol-V, dated 17/10/2010, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix,-

- (a) against serial No. 1, in column No. 5, for the existing entries, the following shall be substituted, namely:
  - "(a) By promotion on the basis of seniority-cum-fitness from amongst the Additional Director General, Director Licensing and Director Exploration, having at least seventeen years service in BPS-17 and above, and in case of persons initially appointed in BPS-18 the length of service for promotion to the post shall be twelve years with successful completion of Senior Management Course; or
  - "(b) if no eligible officer is available for promotion then by transfer of an officer from the Provincial Government.";
- (b) after serial No. 1, the following new serial No. alongwith the entries in the respective columns shall be inserted, namely:

"1(A)	Additional			l '			amongst		1
1	Director		ļ	Lice	nsing and	d Direc	tor Explora	tion."	'; ì
	General (BPS-	İ					,		
	19)						-	•	.

after serial No. 3, the following new serials No's, alongwith the entries in the respective columns shall be inserted, namely:

	Deputy Director Surveillance (BPS-18)	At least Second Class Bachelor's Degree in Mining Engineering from a recognized University with minimum seven (7) years experience in the relevant field.	Years.	(a)	By promotion on the basis of seniority-cumfitness, from amongst the Assistant Director Surveillance having second class Bachelor's Degree in Mining Engineering with at least five years service as such; or
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ER PAKH	TUNKHWA GOV	VERNMENT GAZETTE, EXTRAGRICA	
		1.25 to 40 (b) if no suitable office	er is
		b the land the same available. Then	- 1, if it
}	·	years. initial recruitment	- 12)_IA
{			
ļ		Second 25 to 40 (a) By promotion of	n the
	75 a mary 451	1 At 18ast 3000 I have of sell	ority•
	Deputy	Class Bachelor's of Years. cum-fitness,	from
<u>_</u>	Director		the
	(Survey and		rectors
}	Drawing)	Assistant	and
	(BPS-18)		Chief
		equivalent Drawing)/	
		qualification from a Draftsmen w	INI at
<b>}</b>	1.4.4.4.4	recognized least five	years
1	1 7 1 1 1 1 1 1 1 1	University with at service as such	n; or
		least seven years I have no cuitable	otticer
1		in pymeriefice iii iii ii la availabi	ויטי פו
· 1		relevant field as promotion	then by \
1		such. initial recruit	:ment: \
1	}		<u> </u>
· \ ·		least Second 25 to 40 (a) By promoti	on on the
			seniority-
3(C)	Deputy	Class Master's Years. basis of cum-fitness	from
- }	Director	Cum-interes	ر. اد ما
1	(Planning)	in-tention	
1	(BPS-18)	1 1,00.0	Directors and
1		Commerce, (Planning	
\	\ .	Economics, Developm	ent) with at
. \	1	Statistics, Fusion least f	ivė years
\	1	Administration of at 1	such; or
\		least second class	153.
` }		Bachelor's Degree	itable officer
. \		I in Militing Engineer 1 to ave	ailable for
1.		ing or Bachelor's of	on then by
· }			oruitment ".
\	. \	(Four years) or initial re	cruitment.";
		equivalent qualify-	
. }	1	cation from a	
Ì	. \	recognized Univer-	. 1
\		Lecognized out to	
. \	\	sity with at least	
. \	1	seven years expe-	
1		rience in the	
		relevant field as	
	\	such.	
	<u></u>		

d) against serial No. 5, in columns No. 3, 4 and 5, the following shall respectively be substituted, namely:

"At least Second Class 21 to 32 Master's Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University.	Provided that if no suitable candidate is available for initial recruitment, then by transfer of a suitable officer from other Departments having qualification prescribed for initial recruitment.";

after serial No. 6, the following new serial No's, alongwith the entries in the respective columns shall be inserted, namely:

#### KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 4th JANUARY, 2018. 877

"6(A)	Assistant	At least Second	21 to 32	By initial recruitment.
, ,	Director	Class Bachelor's	Years.	
!	Surveillance	Degree in Mining		
		_		[
	(BPS-17)	Engineering or		
	`	equivalent		<u> </u>
	ļ	qualification from a		<b>\</b>
i I		recognized		\ \ \
}		University.		
6(B)	Assistant	At least Second	21 to 32	By initial recruitment.
1	Director	Class Master's of	Years.	
1	Exploration	Science Degree in		
	(BPS-17)	Geology or Second		
	1	Class Bachelor's of		1
1		Science in Geology		, 1
1		(four years) or	ļ	
1 5		having equivalent		$\downarrow$ $\downarrow$ $\downarrow$
1.		qualification from a	]	
\ \	<b> </b> 	recognized	1	
		University.		(500()
6(C)	Assistant	At least Second	1	P ·
ļ	Manager GIS	Class Master's		by promotion on the
	(BPS-17)	Degree in Computer		basis of seniority-
j ·		Science or Second	1	
1		Class Bachelor's of		amongst the Computer
		Science in		Technicians with at
ļ		Computer Science (four years) or	1	least Five 5 years
		equivalent		service as such; and
		qualification from a		Service as odding and
Į	,	recognized	1	(b) fifty percent (50%) by
		University with one		initial recruitment.";
		year Diploma in		,
	1	Geographical		
		Information System		
	` [	from a recognized		S 1
- !		Board.		}



(33)

(f) against serial No. 11, in column No. 3, for the existing entries, the following shall be substituted, namely:

"At least Second Class Bachelor's Degree in Computer Science (BCS four years), Information Technology (BIT four years) or equivalent qualification from a recognized University; or at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.";

(g) against serial No. 17, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely:

"At least Second Class Master's Degree in Geology or Bachelor's of	21 to 32
Science in Geology (four years) or equivalent qualification from a	Years.";
recognized University.	·

(h) against serial No. 21, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely:



At least Second Class Master's Degree in Geology or	Bachelor's
Degree in Mining Engineering or Bachelor's of Science	in Geology
(four years) or equivalent qualifications from a i	recognized
University,	

(i) against serial No. 24, in column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

"At least Second Class Bachelor's By promotion on the basis of seniority-cum-Degree or equivalent fitness, from amongst the Royalty Subqualifications from a recognized inspectors having five 5 years service as such. University.

(j) against serial No. 25, in column No. 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

At least Second Class Intermediate with Mines Surveyors Competency Certificate granted under the Mines Act, 1923, or Second Class Diploma in Aeronic Engineering or DAE (Civil) from a recognized Board of Technical Education.

21 to 32 years ";

(k) against serial No. 26, in column No. 3, 4, and 5, for the existing entries, the following shall respectively be substituted, namely;

"At least Second Class Secondary   18	8 to 32 (a) Twenty five (25%) percent by
School Certificate or equivalent Ye	ears. promotion on the basis of
qualification from a recognized	seniority-cum-fitness from
Board, with three years Diploma	amongst the Tracers with at
in Civil Technology and AutoCAD	least five years service as such.;
from a recognized Board of	and
Technical Education.	
	(b) seventy five (75%) percent by
<u> </u>	initial recruitment";

after serial No. 26, the following new serial No's, alongwith the entries in the respective columns shall be inserted, namely;

ľ	'26(A)	Royalty Sub	At least Second	18 to 32	a) Fifty (50%)
1	ļ	Inspector	Class Intermediate	Years.	percent by
Ì		(BPS-10)	or equivalent	.	promotion on the
۱.	ĺ		qualification from a	-	basis of Seniority-
1		· 	recognized Board.	_	cum-fitness from
		;			amongst the
	,		,		Mineral Guards
Ì			-		having the
ļ					qualification
1					prescribed for
	,			!	initial recruitment
	'		,		with five years'
				-	service as such;
					and
		•			
•	-	.*			(b) fifty (50%)
					percent by initial
					recruitment.
-	26(B)	Store Keeper	At least Second	18 to 32	By initial.
ļ		(BPS-08)	Class Intermediate	Years.	recruitment.
			or equivalent		, ,
			qualification from a		
	00/0		recognized Board,		,
	26(C)	Telephone	At least Second	18 to 32	By initial
	!	Exchange	Class Secondary	Years.	recruitment.
		Operator	School Certificate		
		(BPS-06)	from a recognized		
• •	L		Board.		

### KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 4th JANUARY, 2018. 879



26(d) Electrician (BPS-06)	At least Second Class Secondary School Certificate from a recognized Board with Electrical Diploma from a recognized Technical Training or Vocational Center.	18 to 32 Years	By initial recruitment.";
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(m) against serial No. 27, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

(BPS-6)  At least Second Class Se Certificate or equivalent que Drawing as one of the second recognized Board.	ualification with Years.":
--	----------------------------

(n) against serial No. 28, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

(BPS-4) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18 to 40 Years.";
---	----------------------

(o) against serial No. 29, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

"Chainman (BPS-	At least Second Of	
3)	At least Second Class Secondary School	18 to 40
\ \frac{\sigma'_{\chi}}{\chi}	Certificate or equivalent qualification from a	Years.";
	recognized Board.	•

(p) against serial No. 30, in column No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

(BPS-3) At least Second Class Secondary School 18 to Certificate or equivalent qualification from a recognized Board.	
---	--

 (q) against serial No. 47, in column No. 3, for the existing entries, the following shall be substituted, namely;

"At least Second Class Master's Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University with Certificate Diploma in Gemology from a recognized Board.";

(r) against serial No. 48, in column No. 3, for the existing entries, the following shall be substituted, namely;

"At least Second Class Master Degree in Geology or Second Class Bachelor's of Science in Geology (four years) or equivalent qualification from a recognized University preferably with Mineralogy or Petrology as one of the subjects.";

against serial No. 49, in column No. 3, for the existing entries, the following shall be

"At least Second Class Master's Degree in Chemistry or B.S in Chemistry (four year) with Specialization in Inorganic, Analytical or Applied Chemistry or equivalent qualification from a recognized University.";

4

#### 880 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 00th JANUARY, 2018

(t) against serial No. 53, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely:

"Laboratory	At least Second	Class Secondary	School	18 to 40	
Attendant	Certificate or equi	ivalent qualification	from: a	Years.";	( 36/n)
(PBS-3)	recognized Board.				( 1/A)
				· · ·	

(u) against serial No. 69, in column No. 2 and 5, for the existing entries, the following shall respectively be substituted, namely;

"Daftari (BPS-	By promotion, on the basis of seniority-cum-fitness, from amongst	Ì
4)	the Naib Qasids having Second Class Secondary School Certificate	ľ
	from a recognized Board.";	ì

(v) against serial No. 70, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

"Naib Qasid	At leas	t Second	Class	Secondary	School	18 to 40	$\Box$
(BPS-3)	Certifica	te from a rec	cognized	Board.		Years.";	`

(w) against serial No. 71, in columns No. 2, 3 and 4, for the existing entries, the following shall respectively be substituted, namely;

("Chowkidar (BPS-3)	Litorata	10 to 10:Va a == 11.
( Onomidat (Dr. 3-3)	Literate,	18 to 40 Years.";
<b>\</b>	'	1

 against serial No. 72, in column No. 2 and 4, for the existing entries, the following shall be substituted, namely;

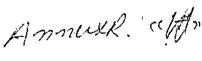
"Mali (BPS-3)	18 to 40 Years"; and
	·

(y) against serial No. 73, in column No. 2 and 4, for the existing entries, the following shall be substituted, namely;

"Sweeper (BPS-3)	18 to 40 Years".
anocher (DI O-Q)	1010401648.

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA,
MINERALS DEV: DEPARTMENT

Printed and published by the Manager, Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar





## PROVINCIAL CIVIL SERVICE OFFICERS' A. OCIATION

Dated: 17/06/20 in

To.

Honorable Chief Minister, Government of Khyber Pakhtunkhwa.

Subject:

EXECUTIVE ALLOWANCE FOR CIVIL SERVANTS (PMS/ PAS)

Dear Sir,

Reference to meeting with your good self on the issues of PMS Officers dated 29/09/16, it is submitted that the PMS Officers are paid far less salaries via à-visother cadres as well as the private sector. Besides, the salary package is meager given the level of responsibilities and challenging job of the PMS/ PAS Officers. The current pay structure is a source of demotivation thus affecting our efficiency and officers may resort to unfair means merely to fulfill their basic needs.

In light of the above, it is requested to review the pay structure of the PMS/PAS, which would lead to efficient service delivery and good governance. This Association has worked out a comprehensive package. A self-contained report is enclosed herewith. The financial implications are as follows:

#### FINANCIAL IMPLICATION OF PROPOSED EXECUTIVE ALLOWANCE (@2.5 INTTIAL BASIC PAYS)

<del></del>	•				
c Executive Annual Finance Invaligation	Initial Basic Pays	PMS	PAS	Sanctioned strength	Grades
55/,083,20 63600	25,440	679	-		Grades
175,076,10	23,440	678	48	726	17 ·
79725	31,890	110	73	183	10
18(),694,20				103	18
123425	49,370	61 .	61	1 <u>2</u> 2	19
125,727,9					
143525 .	57,410	29	44	73	30
30,614,4				, , ,	· 20
159450	63,780	6	10	16	
2,056,20		·	<del>                                     </del>	10	21
0 171350	68,540	0.	1	1	22
1,358,252		884	237	1121	22 GT

A. She

Provision for 20% Vacancies

213,650,4

TOTAL

(10:825,20





TOTAL FINANCIAL IMPACT IS RS 85.4 CRORE PER ANUM

As evident from the above tables, the total financial implication of executive allowance from BPS 17 to BPS 22 is less than a billion.

## NOTE: THE EXPENDITURE IS 8.5 % OF THE HPA.

The aforementioned proposal is submitted for consideration please.

Coordinator,

PCS Officer Association, KP

MULISSULIV



## CHIEF MINISTER'S SECRETARIAT KHYBER PAKHTUNKHWA

No. SO (Admn)/CMS/KP/2016 Dated Peshawar the, 11<sup>th</sup> November, 2016

Τò

The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department.

Subject:-

EXECUTIVE ALLOWANCE FOR CIVIL SERVANTS (PMS/PAS)

Dear Sir,

I am directed to forward herewith a copy of self-contained letter of Coordinator, PCS Association, Khyber Pakhtunkhwa bearing No. nil dated 17-06-2016, on the subject cited above for further necessary action, as desired by the Competent Authority, please.

Yours faithfully,

Encis: As above

(Usman Ali Shah) Section Officer (Adinn.)

Endst: Even No. & Date

Copy for information is forwarded to:-

- Secretary to Government of Khyber Pakhtunkhwa, Finance Department alongwith a copy of the above quoted letter for similar action.
- 2. Coordinator, PCS Association, Khyber Pakhtunkhwa.
- 3. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

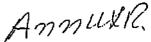
Section Officer (Admn.)

Alexander

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ATTESTED









#### GOVERNMENT OF KHYBER PAKHT FINANCE DEPARTMENT

(REGULATION WING)

Dated Peshawar the

#### NOTIFICATION

The Government of Khyber Pakhtunkhwa has been No.FD(SOSR-II)8-7/2016-17. pleased to sanction Executive Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale 2017 to PAS, PCS and PMS officers working against scheduled posts of Establishment and Administration Department as per rates mentioned against each in the following table with immediate effect-

S#	Pay Scale	initial Basic Pay	Rate of Executive Allowance Per Month
01.	PAS/PCS/PMS officers in BS-21	Rs.76,720/-	Rs.1,15,080 /-
02.	PAS/PCS/PMS officers In BS-20	135.69,090/-	Rs.1,03 035 /-
03	PAS/PCS/PMS officers in BPS-19	Rs.59,210/-	Rs.88,815/-
04.	PAS/PCS/PMS officers in CS-10	Rs.30,350/-	. Rs.57,525/-
05.	PAS/PCS/PMS officers in BS-17	Rs.30,370/-	Rs.45,550/-
1		· · · · · · · · · · · · · · · · · · ·	

The above allowance will be admissible subject to the following conditions:-

1: It will be admissible to PAS, PCS and PMS officers working against scheduled posts only.

2. Officers of other cadres working against scheduled posts are not entitled to the above allowance.

PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances, whichever is more beneficial.

Executive Allowance shall not be counted towards pension and gratuity.

Executive Allowance will not be admissible to OSD posts and officers who are on leave reserve posts.

> SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

#### ENDST: NO. & DATE EVEN.

- The Accountant General, Khyber Pakhtunkhwa, Peshawar,
- Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- Principal Secretary to Governor, Khyber Pakhtunkhwa.
- The Senior Member Board of Revenue.
- The Additional Chief Secretary FATA.
- The Additional Chief Secretary P&D Department.
  The Secretary KP-Public Service Commission, Peshawar.
- All the Administrative Secretaries to Govt, of Khyber Pakhtunkhwa
- All the Divisional Commissioners in Khyber Pakhtunkhwa.
- 10. All the Deputy Commissioners in Khyber Pakhlunkhwa.
- All the District Account Officers in Khyber Pakhlunkhwa.
- Director, FMIU Finance Department.
- 13: PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 14. Budget Officer-IV, Finance Department.
- 15. The PS to Secretary Finance Department
- The PS to Special Secretary Finance Department.
- The PA to Additional Secretary (Regulations), Finance Do
- 18. Master File.



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#### GOVERNMENT OF KHYBER PAKHTUNKI FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 02 August, 2018

#### NOTIFICATION

No.FD(SOSR-II)8-7/2018-19: The Government of Khyber Pakhtunkhwa has been pleased to sanction Scheduled Post Allowance as per the following rates to the Police Officers serving against the scheduled posts in the Provincial Government of Khyber Pakhtunkhwa with effect from 1<sup>st</sup> November, 2018 :-

S.#	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Scheduled Post Allowance Per Month (@ 1.5 initial Basic Pays as per Pay Scales 2011)
i.	Additional IGs in BS-21	Rs.76.720/-	Rs.1,15,080/-
ii.	DIGs in BS-20	Rs.69,090/-	Rs.1,03,635/-
iii.	SSPs in BS-19	Rs.59,210/-	Rs.88,815/
iv.	SPs in BS-18	Rs.38,350/-	Rs.57,525/-
V.	ASPs/DSPs in BS-17	Rs.30,370/-	, Rs.45,550/-

- The above allowance will be admissible subject to the following conditions:-2.
  - It will not be counted towards pension or gratuity.
  - It will not be admissible in any kind of leave as well as during training, posting against OSD and leave reserve posts.
  - Risk Allowance and Fixed Daily Allowance will not be admissible to those Police Officers in BS-17 to BS 21 who will draw the Scheduled Post Allowance.
  - iv. It will not be admissible to deputationists.
  - Officers of other cadres working against the scheduled posts are not entitled to the above allowance.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

#### Endst: No & Date Even

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 2. The Inspector General of Police, Khyber Pakhtunkhwa.
- 3. The Additional Chief Secretary P&D Department.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
   The Secretary to Govt of Khyber Pakhtunkhwa, Home & TA Department.
- 6. All Regional Police Officers in Khyber Pakhtunkhwa.
- 7. All District Police Officers in Khyber Pakhtunkhwa.
- 8. All the District Accounts Officers in Khyber Pakhtunkhwa.
- 9. Director, FMIU, Finance Department.
- 10. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 11. Budget Officer-III, Finance Department.
- PS to Secretary Finance Department, Khyber Pakhtunkhwa.
- 13. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.
- 14. Assistant Director (HR Data Base), Finance Department.
- 15. PA to Additional Secretary (Regulation), Finance Department.
- 16. PA to Deputy Secretary (Regulation-II), Finance Department.

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(NAEEM TABASSUM) SECTION OFFICER (SR-II)

Ammudk. ...



GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

## SUMMARY FOR CHIEF MINISTER

D-(40)

subject:

DEMANDS OF THE KHYBER PAKHTUNKHWA ASSOCIATION OF THE KHYBER PAKHTUNKHWA ASSOCIATION OF

The Khyber Pakhtunkhwa Association of Government Engineers are agitating and have forwarded demands for one step up-gradation or their existing basic pay scales, professional allowance and private practices (Annex-I). Members of the association are referring to the cases of some of the Irrigation officers, who after initial recruitment in BS-17 are sill languishing in their existing pay scale even after serving for 27 years in the same scale which is unjustice. Similar is the case of Engineers in C&W, FHE and Local Government Departments where the Engineers have spent decades in their original scale of appointment.

- 2. A meeting of the Administrative Secretaries of Nation Building Department was held on 03.04.2018 in the committee room of Irrigation Department to examine the demands of engineers association. (Minutes altached at Annex-II). During the meeting, Secretary PHE Department while endorsing the demands of the association quoted the example of while endorsing the demands of the association quoted the example of civil judges who are granted BS-18 on initial appointment. After detailed discussion it was recommended that promotion/up-gradation to the next higher grade may be granted to the incumbent engineers of all the nation building departments, if they otherwise fulfill the requirement of length of service prescribed in the service rules (Annex-III).
  - 3. Refering to the other demand of Professional Allowance to govt. engineers the members agreed that since doctors working in govt hospitals have been granted the professional allowance. Therefore the same may also be allowed to engineers, being technical professionals.

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Page Lol 3



The Secretary Irrigation while presenting the demands of engineers stated that the doctors after working in govt, hospitals are allowed with private practice in their clinics. Similarly, the engineers being technical hands should have the right to private practice after office hours or even on Saturdays and Sundays for earning livelihood for their children by putting extra hard work, provided it does not affect their official. obligations. The demand being genuine was agreed to be recommended that engineers may be granted permission for undertaking private practice after office hours on the analogy of permission to Doctors.

The case is submitted for perusal of the Chief Minister, Khyber Pakhtunkhwa and orders as deemed appropriate, please 5.

(Engr: Muhammad Naeem Khan) Secretary Irrigation

Minister for Irrigation, Sports, Cuture, Archeology, Museum & Youth Affairs Khyber Pakhlunkhwa

Jahmood Kilan

Minister For Irrigation, Sport. Culture, Archeology, Musculus & Youth Affairs Khyber Pakhtunkin.

<u>Secretary, C. & W. Khyber Pakhlunkhwa</u>

Secretary, LG&RDD Khyber Pakhtunkhwa

IMMEDIATE/SECRET



CABINET BUSINESS

AmnuxR. «

#### GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT AND ADMN: DEPARTMENT ( CABINET WING )

No.SOC(E&AD)27-312/2018 Dated Peshawar the 05th June, 2018.

To,

The Secretary to Govt. of Khyber Pakhtunkhwa, Home & Tribal Affairs Department

SUBJECT: DECISION OF MEETING OF THE PROVINCIAL CABINET DATE: 24.05.2018.

Dear Sir,

I am directed to forward herewith the following decision of the meeting of Provincial Cabinet held on 24.05.2018 under the chairmanship of Chief Minister, Khyber Pakhtunkhwa for implementation.

NON AGENDA ITEM NO. 03
SCHEDULED POST ALLOWANCE FOR POLICE, PAS/PCS/PMS OFFICERS

#### Decision of the Cabinet:

After detailed briefing by the Secretary Finance on various aspects of the earlier approved Executive Allowance for the Officers of PAS/PCS/PMS and subsequent extension of the same for police officers, the Cabinet decided to change the nomenclature of "Executive Allowance "to that of "Scheduled Post Allowance" which would be applicable to both police officers and officers of PAS/PCS and PMS. The Cabinet further decided that the Risk Allowance and Fixed Daily Allowance admissible to police officers would be abolished in the wake of approval of subject Scheduled Post Allowance. The committee already constituted for the purpose shall identify and calculate the exact financial implication for the same & thereafter Finance Department shall issue necessary notification accordingly

Implementing Department: Home & TAs Department.

I am to request that an implementation report of the Cabinet decision as required under Rule 25 (2) of the Khyber Pakhtunkhwa Government Rules of Business, 1985 may kindly be furnished on top priority basis to the Cabinet Section, Administration Department.

(QASIM JAN)

Yours-faithfully,

SECTION OFFICER (CABINET)

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#### Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing)

Dated Peshawar the 19" October, 2018

#### NOTIFICATION

No FD (SO SR-II) 8-7/2018-19: The Government of Khyber-Pakhtunkhwa has been pleased to sanction Technical Allowance as per the following rates to Engineers holding Engineering qualification from the accredited engineering programme of Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local Government Departments, Govt. of Khyber-Pakhtunkhwa with effect from I" November

<u>S.#</u>	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance Per Month (@ 1,5 initial Basic Pays as per Pay Scales 2017)
1.	Engineers in BS - 20	Rs 69,090/-	Rs 1,03,635/-
ii.	Engineers in BS - 19	Rs 59,210/-	Rs 88,815/-
iii.	Engineers in BS - 18	Rs 38,350/-	Rs 57,525/-
iv.	Engineers in BS = 17	Rs 30,370/-	Rs 45,550/-

- The above allowance will be admissible subject to the following conditions:
  - i. It will not be counted towards pension or gratuity.
  - ii. It will not be admissible in any kind of leave as well as posting against OSD and leave reserve posts.
  - iii. The Engineers in receipt of such allowances other than regular allowances as -classified under major object A012-1 A012-2 shall be entitled to one of the allowances, whichever is more beneficial.
  - iv. It will not be admissible to deputationists.

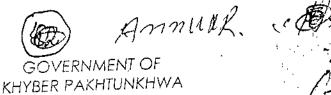
Secretary to Government of Khyber Pakhtunkhwa Finance Department

#### Endst: No & Date Even

- The Accountant General, Khyber Pakhtunkhwa, Peshawar
   The Additional Chief Secretary P&D Department
- 3. The Principal Secretary to Chief Minister, Khyber-Pakhtunkhwa
- 4. All the Administrative Secretaries to Govt of Khyber-Pakhtunkhwa
- 5. All the Divisional Commissioners in Khyber-Pakhtunkhwa
- 6. All The Deputy Commissioners in Khyber-Pakhtunkhwa
- All the District Accounts Officers in Khyber-Pakhtunkhwa
- Director, FMIU, Finance Department PSO to Chief Secretary, Khyber-Pakhtunkhwa, Peshawar
- 10. All Budget Officer, Finance Department
- **TEPS** to Secretary Finance Department
- 12. PS to Special Secretary Finance Department
- 13. Assistant Director (HR Data Base) Finance Department
- 14. PA to Additional Secretary (Regulation) Finance Department
- 15. PA to Deputy Secretary (Regulation-II), Finance Department

(Nacem Tabassum) Section Officer (SR-II

AU 8 W





## MINERALS DEVELOPMENT DEPARTMENT

FIRST PLOOR ARDUL WALLKHAN MULTIPLEX, CIVIL SECRETARIAT, PESHAWAR PH# 091-9223558

## SUMMARY FOR THE CHIEF MINISTER

Subject: APPROVAL OF TECHNICAL ALLOWANCE FOR ENGINEERS WORKING IN MINERALS DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA.

Minerals Development Department Khyber Pakhtunkhwa is a technical department. Engineers serving in its three attached Departments i.e. Directorate General Mines & Minerals, Inspectorate of Mines & Commissionerate of Mines Labour Welfare. All the Engineers working in these three departments are also registered with Pakistan Engineering Council and are part of the Khyber Pakhtunkhwa Association of Government Engineers. (Annex-A).

- 2. The provincial cabinet in its meeting held on 24/05/2018 accepted demands of the Khyber Pakhturkhwa Association of Government Engineers (KPAGE) including approval of Technical Allowance @ 1.5 times of the initial basic pay scales to all Engineers working in the Provincial Government Departments w.e.f 01.07.2018. (Annex-B).
- 3. The cabinet vide meeting dated 15.10.2018 endorsed the previous decision of the Provincial Cabinet, wherein the chair directed that the decision of the Provincial Cabinet for extension of Technical Allowance to the Engineers working in provincial Government Departments may be implemented in letter & spirit. (Annex-C)
- The Finance Department Khyber Pakhtunkhwa notified Technical. Allowance w.e.f. 01.11.2018 only to the Engineers serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local Government Departments of Khyber Pakhtunkhwa at the rate of 1.5 times of the initial basic pay as per pay scales of 2017 vide notification dated 19.10.2018. However, the Engineers working in other Provincial Government Departments were ignored. (Annex-D).

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- In view of the foregoing paras, as the Provincial Cabinet has approved Technical Allowance for all engineers working in the Provincial Government Departments w.e.f. 01.07.2018, therefore to implement the decision of the Provincial Cabinet referred to above in its true spirit, it is requested that the Chief Minister Khyber Pakhtunkhwa may allow the Technical Allowance per month at the rate of 1.5 initial basic pay as per pay Scales 2017 to the Engineers serving in the Minerals Development Department so that the Mining Engineers are not discriminated against Engineers of the other department who are allowed the said allowance.
- 6. Para-5 is submitted for perusal and approval of the Chief Minister Khyber Pakhtunkhwa please.

(SYED ALAMGIR SHAH)

Secretary to Govt. of Khyber Rakhtunkhwo Minerals Development Department

MINISTER FOR MINERALS DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA

Ministenfor Mines & Minerals
Development Department
Khyber Pakhtunkhwa

All 800

MINISTER FINANCE KHYBER PAKHTUNKHWA

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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GOVERNMENT OF KHYBER PAKHTUNKHWA

#### MINERALS DEVELOPMENT DEPARTMENT

First Floor Abdul Wali Khan Complex, Civil Secretariat

Ph# 091-9223558

No. SO (G)/MDD/1-11/2018-19/Vol-1/12/144-4/

Dated Peshawar, the December 19, 2018

Annuxk.

To

 The Director General, Mines and Minerals, Khyber Pakhtunkhwa, Peshawar.

2. The Commissioner Mines,
Commissionerate of Mines, Peshawar.

The Chief Inspector of Mines, Inspectorate of Mines, Peshawar.

Subject: -

EXTENSION OF TECHNICAL ALLOWANCE TO THE MINING ENGINEERS WORKING IN INSPECTORATE OF MINES KHYBER PAKHTUNKHWA.

l am directed to refer to your letter Nos. DGMM/Admin/1/1(G)/2018/18718 dated 01.11.2018, No.Com/Mines/1430 dated 19.11.2018 and No. CIM/Admn/Allowance/2018/5472 dated 25.10.2018 on the subject noted above and to ntimate that Finance Department, Govt: of Khyber Pakhtunkhwa has regretted its inability to approve Technical Allowance for the Engineers working in Minerals Development Department.

Section Officer (General)
Minerals Dev: Department

Copy forwarded to:-

1. PS to Secretary Minerals Dev: Department, Govt: of Khyber Pakhtunkhwa.

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Section Officer (Getheral)

19/12/18

The Honorable Chief Secretary,

Government of Khyber Pakhtunkhwa, Peshawar.



Subject:

APPEAL FOR NON-GRANT OF TECHNICAL ALLOWANCE TO THE ENGINEERS OF MINERALS DEVELOPMENT DEPARTMENT, KHYBER PAKHTUNKHWA.

Respected Sir,

With great reverence, it is stated that the Provincial Cabinet in its meeting dated 24-05-2018 approved Technical Allowance @1.5 times of the initial basic pay scale to all the engineers working in the Provincial Government Departments w.e.f 01-07-2018.

Pursuance to the said decision of the Provincial Cabinet, the Finance Department issued Notification on 19-10-2018 for sanction of technical allowance only to the engineers serving in C & W, Irrigation, PHE and Local Government Department, depriving the Engineers of Minerals Development Department from the said allowance. This act sheerly forms injustice and discrimination to the said class of Government Servants. The following few points are submitted for your favorable consideration.

- 1. The Minerals Development Government of Khyber Pakhtunkhwa is the administrative department consisting of three attached departments i.e. (i) Directorate General Mines & Minerals, (ii) Inspectorate of Mines and (iii) Commissionerate of Mines Labor Welfare.
- 2. All the engineers serving in the attached departments of Minerals Development department are holding engineering qualification from the accredited engineering universities duly recognized by Higher Education Commission and registered with Pakistan Engineering Council (PEC). (Detailed list attached as Annexure-I).
  - All the sanctioned posts, on which these engineers are serving, are purely technical with Mining Engineering Degree as the basic requirement.
- 4. Beside, registration with PEC, all Mining Engineers of the attached departments area also part of the Khyber Pakhtunkhwa Association of Government Engineers (KPAGE).
- 5. Following the path of the four departments to whom Technical Allowance has been sanctioned vide Notification No. FD(SO SR-II) 8-7/2018-19 dated 19-10-2018, the three attached departments of Minerals Development Department also submitted a summary to Secretary Finance Department with the request to approve Technical Allowance in favor of all the engineers working in the attached departments.

The Secretary Minerals Development Department vide letter No.SO(G)/MDD/1-11/2018-19/Vol-1/ 12744-47 dated 19.12.2018, conveyed the decision of Finance Department thereby regretting to approve the Technical Allowance to the Engineers serving in the three attached departments.

- 7. Minerals Development Department Khyber Pakhtunkhwa is one of the main revenue generation Department of the Provincial Government. Total strength of serving engineers in such Department is less than forty. Extension of Technical Allowance to such Engineers will encourage them to serve more enthusiastically and will hold in boasting up Government revenue.
- 8. All Engineers of Minerals Development Department perform Technical duties including.
  - Far flung/hilly areas where no access exist. i.
  - Inspections regarding safety, implementation of laws, mining operation, ii. mine design and construction including prospecting, exploration, development and exploitation.
  - Conduct assessment of mines for Royalty, excise duty. Pit mouth value, iii. Fine etc. and Survey/demarcation.
  - Prepare technical reports, PC-Lete iv.
  - Prepare and sign mine working plans, development & exploitation v. schemes.
  - Imparting training to mine workers on modern mining techniques, mine vi. resene and safety.
  - Conduct rescue operations in underground mines, mine ventilation vii. survey, detection of mine gases and reopening of underground mines abandoned due to noxious gases and fires.
  - 9. Mining/Mineral is the base of all industries.
  - 10. Presently Mineral Mining is the only industry of Pakistan where huge potential of foreign/local investment exist with creation of thousands of jobs and value to National/Provincial exchequer.

In view of the above facts, it is requested your kind honour that the Engineers of Minerals Development Department may also be allowed Technical Allowance with effect from 19th November 2018 to dispense with the justice and remove the discrimination amongst the Engineers.

We hope that our appeal will be considered sympathetically and we will be given our due right having equal right working under one roof.

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#### IN THE PESHAWAR HIGH COURT PESHAWAR

	·
W.P	No/2019
Eng	ineer Ziarat Khan and othersPetitioners
	VERSUS
Gov	ernment of Khyber Pakhtunkhwa & OthersRespondents
	ADDRESS OF PARTIES
Peti	tioners:
1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27.	Engineer Ziarat Khan, Commissioner Mines (BPS-19) Engineer Mian Farooq Iqbal, Deputy Chief Inspector of Mines (BPS-19) Engineer Mustafa Kamal, Director Licensing (BPS-19) Engineer Fazli Wahid, Additional Director General Mines & Minerals (BPS-19) Engineer Fazli Raziq, Chief Inspector of Mines (BPS-19) Engineer Fazli Raziq, Chief Inspector of Mines (BPS-19) Engineer Fazli Hussain, Director Planning & Mine Development Cell (BPS-19) Engineer Yaqoob Nawaz, Director Licensing (BPS-19) Engineer Syed Mujahid Ali Shah, Director Training (BPS-19) Engineer Irshad Khan, Director Licensing (BPS-19) Engineer Irshad Khan, Director Licensing (BPS-19) Engineer Muhammad Zulkifal Khan, Deputy Director Technical (BPS-18) Engineer Ishfaq Ahmad Saleem, Deputy Director Technical (BPS-18) Engineer Siraf Ahamd Khan, Deputy Director Technical (BPS-18) Engineer Hayat Ur Rehman, Deputy Director Technical (BPS-18) Engineer Hayat Ur Rehman, Deputy Director Technical (BPS-18) Engineer Muhammad Tahir, Deputy Commissioner Mines (BPS-18) Engineer Asmat Ali, Assistant Director (Technical) (BPS-17) Engineer Kamran Ahmad, Assistant Director (Technical) (BPS-17) Engineer Bial Khan, Assistant Director (Technical) (BPS-17) Engineer Jalal Rasool, Assistant Director (Technical) (BPS-17) Engineer Bashir Ahmad, Assistant Director (Technical) (BPS-17) Engineer Bashir Ahmad, Assistant Director (Technical) (BPS-17) Engineer Falak Zaman, Assistant Director (Technical) (BPS-17) Engineer Falak Zaman, Assistant Director (Technical) (BPS-17) Engineer Falak Zaman, Assistant Director (Technical) (BPS-17)
28. 29.	Engineer Naveed Igbal, Assistant Director (Technical) (ppc 17)
30. 31.	Engineer Zulfigar Ahmad, Assistant Director (Technical) (BPS-17) Engineer Rehman Ud Din, Assistant Director (Technical) (BPS-17) Engineer Umair Ul Hassan, Mineral Development Officer (Technical) (BPS-16) Engineer Salman Island F
32.	Engineer Salman Jaleel Assistant Commission (Technical) (BPS-16)

32. Engineer Salman Jaleel, Assistant Commissioner Mines (BPS-17)
33. Engineer Rahman Ullah, Assistant Commissioner Mines (BPS-17)







34. Engineer Fazl-e-Rabi Assistant Commissioner Mines (BPS-17)
All the Engineers are employees of the Minerals Development
Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.

#### Respondents:

Date: \_\_/01/2019 .

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Secretary Esta blishment Department, Government of Khyber Pakhtunkhwa Peshawar.
- 3. Secretary Finance Department, Government of Khyber Pakhtunkhwa Peshawar.
- 4. Secretary Government of Khyber Pakhtunkhwa Mines and Minerals Development Department, Civil Secretariat Peshawar.

Petitioners

Through

Naveed Akhtar

Advocate Supreme Court

&

Altaf Siraj

Advocate High Court

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<u>PESHAWAR HIGH COUR</u>

ORDER SHEET Order or other Proceedings with Signature of Judge or Date of Order parties or counsel where necessary or Proceedings Writ Petition No. 606-P/2 10.03.2020 the for advocate Navced Akhtar, Present: petitioners. Syed Qaiser Shah, Addl. AG on behalf of respondents. Through this WAQAR AHMAD SETH, CJ:constitutional petition, we intend to decide the instant petition as well as connected writ petition bearing No. 3698-P/2018, being identical in nature. Engineer Ziarat Khan, Commissioner 2. Mines & others, petitioners herein aggrieved from the

- acts / inactions of respondents have directed this petition with the following relief:-
  - It is, therefore, humbly prayed that on acceptance of this petition the impugned exclusion of the petitioners from benefits of the Technical Allowance through notification dated 19.10.2018 and subsequent refusal vide letter dated 19.12.2018 may kindly be declared illegal, unlawful, against the law and the constitution and thus ineffective upon the rights of the petitioners being discriminatory.
  - It is further prayed that, the impugned decision conveyed vide letter dated 19.12.2018 may kindly be set aside and the Technical Allowance allowed to engineers

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EXAMINER shawar High Court



working in different government departments vide notification dated 19.10.2018 may kindly be extended to the petitioner as well.

Petitioners of the instant writ petition are Engineers, serving in the attached departments of Minerals Development Department, seeking grant of Technical Allowance on the analogy of notification No. FD (SO SR-II) 8-7/2018-19 dated Peshawar the 19th October, 2018 whereby the competent authority has granted Technical Allowance, to the Engineers holding Engineering qualification recognized by the Higher Education Commission, and serving against the sanctioned posts in the C&W, Irrigation, Public Heath Engineering & Local Government Departments of Khyber Pakhtunkhwa; whereas petitioners of the connected writ petition quoted above, are Private Secretaries, performing their duties in the Civil Secretariat, have sought the grant of Executive Allowance rather Scheduled Post Allowance, on the analogy Notification No. FD (SOSR-II)8-7/2016-17 dated Peshawar the 02/02/2018, whereby Competent Authority has granted Executive Allowance

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to the PAS / PCS & PMS Officers, working against the scheduled posts of Establishment & Administration

Department. Learned Addl. AG at the very outset, objected to the maintainability of the writ petition in view of the judgment reported as 2018 PLC (CS) Note-40 and unreported judgment of this Court rendered in writ petition bearing No. 1226-A/2018 dated 30.05.2019, and states that allowances in question are part and parcel of the pay failing in terms and conditions of service, for which the Service Tribunal has the jurisdiction in view of Article-212 of the Constitution.

Although, learned counsel representing petitioners in rebuttal of the maintainability has also placed reliance on some reported judgments, however, we without going to the merits of the case, are of the view that let the matter be referred to the Chief Secretary, Govt. of Khyber Pakhtunkhwa, on the analogy of other writ petitions, referred to by this Court, with the direction to look into the matter and

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	either pay the said allowance to all the eligible
. '	employees or none. The matter be decided within a
	period of three months, positively.
	Chief Justice  Judge  Judge  2 3 JUN 2020
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Du Mr. Lustice Wagur Ahmad Seth, Chief Justice & Mr. Justice Ijaz Anwar, Eld

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#### BUPANIMA COURT OF PARTETAN (Appellate Jurisdiction)

PRESENT:

Mr. Justice Gulzar Ahmed, CJ Mr. Justice Munib Akhtar Mr. Justice Yahya Afridi

#### CIVIL PETITIONS NO.210-P AND 211-P OF 2620

(Against the order dated 10.03.2020, passed by the Peshawar High Court, Peshawar, in W.Ps. No.606-P of 2019 and 3698-P of 2018, respectively)

Government of KPK through Chief Secretary, Civil Secretariat, Peshawar and others

...Petitioner(s) (in both cases)

Engineer Ziarat Khan and others (in CP.210-P of 2020)

Muhammad Nawaz Khan and others (in CP.211-P of 2020)

...Respondent(s)

For the Petitioner(s) (in both cases)

Barrister Qasim Wadood, Additional Advocate General, Khyber Pakhtunkhwa Amanat Ullah Qureshi, Deputy Secretary Finance, KP Muhammad Anwar Khan, S.O. Litigation-1,

Establishment Division, KP

For the Respondent(s)

: Mr. Naveed Akhtar, ASC

(in both cases)

Date of Hearing

: 19,11,2020

#### ORDER

GULZAR AHMED, CJ. We have heard the learned Additional Advocate General, Khyber Pakhtunkhwa and dictated in Court the following order: -

> "The learned Additional Advocate General, Khyber Pakhtunkhwa, contends that pursuant to the impugned order dated 10.03.2020, the Chief Secretary, Government of Khyber Pakhtunkhwa has dealt with the matter as directed by the Peshawar High Court, Peshawar and passed order, stating that the respondents are not entitled

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Senior Court Associate Supreme Court of Pakistan Islamabad

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70. 310-12 and 211-12 at 2020

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to grant of the allowance. He contends that against such order of the Chief Secretary, the respondents have filed COC No.389-P of 2020, in which the learned Division Bench of the High Court has passed the following order dated 01.09.2020:-

"Although, the compliance report has been placed on record, wherein the relief prayed by the petitioner is regretled, but the judgment of this Court, prima facie has not been complied with in its letter and spirit. Therefore, notice to the respondents to appear in person for framing of charge. Adjourned to a date in office."

He further contends that in the first place, the High Court has no jurisdiction in the matter in passing of the impugned order for the reason that the respondents are Civil Servants and the matter was with regard to their terms and conditions of service, and the High Court despite noting this objection and without entering upon the merits of the case has given direction to the Chief Secretary, which is not sustainable in law. He next contends that the very impugned order is not sustainable in law and even otherwise, such order has been complied with by the Chief Secretary, thus, no COC could have been filed and if at all, the respondents were aggrieved by the order of the Chief Secretary, they could have taken up the matter afresh before the appropriate forum.

2. The submissions made by the learned Additional Advocate General, Khyber Pakhtunkhwa, require consideration. Leave to appeal is granted to consider, inter alia, the same. The appeal stage paper-books be prepared from the available record with liberty to the parties to file additional documents, if any, within a period of one month. As the matter relates to service, the Office is directed to fix the appeal expeditiously, preferably after three months.

#### CMAs No.398-P and 399-P of 2020;

3. In the meantime, the operation of the impugned order dated 10.03.2020 so also the order dated

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Senior Court Associate Supreme Court of Pakistan Islamabad

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01.09.2020, passed in COC No.389-P of 2018, shall remain suspended."

- 2. Before the above order could be signed by the Bench, the learned counsel for the respondents has appeared and states that the respondents have no objection if the impugned order dated 10.03.2020 is set aside and the respondents are allowed to avail remedy before the appropriate forum.
- 3. The learned Additional Advocate General has no objection to the submission of the learned counsel for the respondents that of setting aside the impugned order and converting these petitions into appeals and allowing the same.
- 4. Thus, by consent, the civil petitions are converted into appeals and allowed. Consequently, the impugned order dated 10.03.2020 is set aside. The respondents may avail remedy that may be permissible to them in accordance with law.

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Senior Court Associate Supreme Court of Pakistan Islamabad

Bench I Jalantábad (19.11.2020)
NOT APPROVED FOR JERO RTING Mahialy (MA)

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#### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Peshawar, Dated the 29th July, 2020



#### OFFICE ORDER:

No.FD/SOSR-II/8-7/2020Whereas, the Provincial Government of Khyber Pakhtunkhwa sanctioned Technical Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale of 2017 to the only Four Works Department Le. C&W, Irrigation, Public Health Engineering & Local Governments Engineers from BS-17 to BS-20 as per rates mentioned therein vide Finance Department Notification No.FD(SOSR-II)8-7/2018-19 Dated 19-10-2018 in pursuance of the approval of the Provincial Cabinet.

And whereas, the Engineers cadre of certain departments requested through proper representation for grant of the above allowance on the analogy of the Engineers of the Four Works Departments which was examined but not entertained, being not based on merit, in light of the approved cabinet decision and policy accordingly.

And whereas, following non-maintainability of their request by the Provincial Government the engineers of the Mines and Mineral Development Department filed a Writ Petition No. 606-P 2019 titled "Engr. Ziarat Khan & Others VS Chief Secretary Khyber Pakhtunkhwa & Others" in the Peshawar High Court, Peshawar in which they prayed for grant of the said allowance to their cadre on the analogy of the Engineers of Four Works Department.

And whereas, the Honourable Peshawar High Court, Peshawar in its judgment Dated 10.03-2020 and referred the case to Chief Secretary, Khyber Pakhtunkhwa to look into the matter and make decision within three months, positively.

And whereas, accordingly the Committee constituted by the Provincial Government under the Charmanship of Minister Finance, examined the Court directions in the above Writ Petition in light of decision of the Provincial Cabinet on the subject and regretted the aforementioned allowance on the following grounds:

- 1. That the Engineers working in 04 Departments i.e. C&W, Irrigation, PBE and LG&RD Department, to whom Technical Allowance has been allowed by the Provincial Government vide Notification No. FD(SOSR-II)8-7/2018-19 dated 10<sup>10</sup> October, 2018 are dealing totally with the infrastructure of the Province-Provincial Government. They are practically involved in Engineering Works like construction of Roads, Buildings, Canals, Drains and other construction/engineering works etc. throughout their duty hours and perform duties at field outside their offices. On many occasions they work overtime. While the Petitioners are not performing duties cited hereinbefore.
- That the office timings for field formation are not fixed rather depends upon the quantum of work & number of sites which they visit/inspect. These inspections visits include far flung-areas in same Districts, consumes time, energy and resources and application of technical/engineering skills. In case of defect deficiency or any mis-

application on technical engineering skills. In case of defect / deficiency or any mishappening abroad therein, the concerned engineer is held responsible for the less consequences. It is worth to mention that the petitioners do not undertake these duties as well.

- III. That apart time filed work these engineers also manage the office work before start of proper the preparation of project estimates and contract / agreement etc. all these documents are technically checked by the engineers. Besides, field engineers are fully concerned with engineering and filed / office work and no relaxation for availing even Gazette holidays, whereas engineers of the other than 4 departments are not engaged with filed work only performing official assignment of duties and fully relax to avail all holidays where as the petitioners are performing normal duties in agriculture department.
- IV. That similarly, the job / duty of engineers working in agriculture department is just desk type, having no application of engineering skill and do not involve practically in any type of construction work like constructions / maintenance of buildings, road, residential and non residential accommodations, maintenance and repair of roads, bridges, ferries, tunnels, rope ways, cause ways etc.

And where as, the matter was thereafter considered threadbare by Chief Secretary who also stated with aforesaid observation and now in light of the above intelligible differentia exist, the engineers who are granted "Technical Allowance" and the petitioner. Therefore, the petitioner being not entitled as per facts. Cabinet decision, policy and recommendations of the committee on the subject. The prayer of the engineers cadre of the concerned department made in the above mentioned writ petition filed in the Peshawar High Court, Peshawar is regretted being not stated of consideration and against the spirit of the cabinet decision of the provincial government Khyber Pakhtunkhwa on the subject.

#### CHIEF SECRETARY Khyber Pakhtunkhwa

#### Endst: of Even No. & Date:

- 1. The Registrar, Peshawar High Court, Peshawar with reference to the above mentioned writ petition.
- 2. The Advocate General, Khyber Pakhtunkhwa, Peshawar. \
- 3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law, Human Rights & Parliamentary Affairs Department.
- 4. The Secretary, Govt. of Khyber Pakhtunkhwa, Finance Department.
- 5. The Special Secretary -I, Finance Department.
- 6. The PSO o Chief Secretary, Khyber Pakhtunkhwa
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application of technical engineering skills, in case of defect/deficiency or any mishappening observed therein, the concerned engineer is held responsible for the toss-consequences. It is worth to mention that the Petitioners do not undertake these dances as well.

That apart from field work these engineers also manage the office work before start of project like preparation of Project Estimates and Contract! Agreements etc. all these documents are technically checked by the engineers. Besides, field Engineers are fully committed with Engineering and Field/Office work and no relaxation for availing even Gazzetted bolidays, whereas engineers of the other than 04 Departments are not engaged with field work, only performing official assignment of duties and fully relax to avail all holidays whereas the Petitioners are performing normal duties in agriculture department.

Has similarly, the job'day of Engineers working in Agriculture Department is just desk type, having no application of Engineering skill and do not involve practically in any, type of construction work like constructions/maintenance of buildings, Road, Residential & Non Residential Accommodations, Maintenance & Repair of Roads, Unidges, Ferries, Tunnels, Rope-ways, cause ways etc.

And whereas, the matter was thereafter considered threadbare by Chief Secretary who also entities some attressed observation, and now, in light of the above intelligible differentia exist an origin the engineers who are granted "Technical Allowance" and the Petitioners, therefore, the Peritoners being not entitled as per facts. Cabinet Decision, Policy and recommendations of the continues on the subject, the printer of the Engineers Cadre of the concerned department made in the above mentioned Writ Petition filed in the Peshawar High Court, Peshawar is regretted, being not a strip of consideration and against the spirit of the Cabinet Decision of the Provincial Government of Schyber Pakhtunkhwa on the subject.

CHIEF SECRETARY, KHYBER PAKHTUNKHWA

#### Endst: of Even No. & date:

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- The Registrar, Peshawar High Court, Peshawar with reference to the above mentioned Writ Perition
- 2 The Advocate General, Khyber Pakhtunkhwa, Peshawar.
- Flie Secretary to Govt, of Khyber Pakhtunkliwa, Law, Human Rights & Parliamentary Affairs Department.
- 1 Hie Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 5 The Special Secretary-I, Finance Department.
- 6 The PSO to Chief Secretary, Khyber Polihtunkhwa.

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#### GOVERNMENT OF THE PUNJAB FINANCE DEPARTMENT

Dated Lahore the 30th May, 2019

From:

Mr. Abdullah Khan Finance Secretary

To:

- 1. All Adminitrative Secretaries to Government of Punjab.
- 2. The Secretary to Governor, Punjab Lahore.
- 3. The Secretary to Chief Minister Punjab, Lahore.
- 4. The Military Secretary to Governor Punjab, Lahore.
- 5. The Secretary Punjab, Provincial Assembly, Lahore.
- 6. The Secretary Punjab Public Service Commission, Lahore.
- 7. All Heads of Attached Departments in the Punjab.
- 8. All Commissioners in the Punjab.
- 9. All Deputy Commissioners in the Punjab.
- 10. All District & Sessions Judges in the Punjab,
- 11. The Chief Pilot VIP Flight Lahore.
- 12. The Registrar Lahore High Court, Lahore.
- 13. The Provincial Director Local Fund Audit Punjab, Lahore.
- 14. The Chief Inspector of Treasuries & Accounts Punjab, Lahore.

### Subject: PAY PACKAGES OF ENGINEERS WORKING IN VARIOUS DEPARTMENTS OF THE GOVERNMENT OF PUNJAB

I am directed to refer to the subject cited above and o state that the Governor of the Punjab has been pleased to allow Technical Allowance @ 1.5 times of the initial of Basic Pay Scales, 2017 w.e.f 01.07.2019 to Engineers, registered with Pakistan Engineering Council (PEC) and holding Engineering Degree from the accredited engineering programmes of Higher Education Institutions/Universities duly recognized by Higher Education Commission, working against the sanctioned posts in Agircultire, Communication & Works, Housing, Urban Development & Public Health Engineering, Irrigation, Local Government & Community Development , Mines & Minerals and Planning & Development Departments at the following rates.

BPS	Amount of Technical Allowance
20	Rs. 103,635/- p.m
19	Rs.88.815/- p.m
18	Rs. 57,525/- p.m
17	Rs. 45,555/- p.m

- 2. The above allowances is subject to the following conditions:-
  - It will not be counted towards pension.
  - ii) It will not be admissible in any kind of leave of 120 days and above as well as posting against OSD and leave reserve posts.
  - iii) The Engineers in receipt of such allowances other than regular allowances, shall be entitled to one of the allowances, whichever is more beneficial.
  - iv) It will not be admissible to the deputationists on their posting out of above said departments and who are posted on deputation in the above said departments.
- All the Departments/Attached Departments are requested to take further necessary action to implement the above policy.

(AMAN ULLAH) DEPUTY SECRETARY (PC)



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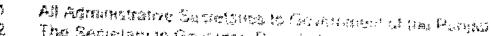
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ξ. The Secretary Pumpt Public Server Commission, Labore

ķ All Heads of Attached Departments as the Proposi-

Ē, All Commissioners in the Ponjuli

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Subject

#### PAY PACKAGES OF ENGINEERS WORKING IN VARIOUS DEPARTMENTS OF THE GOVERNMENT OF PUNJAB

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- It will not be admissible in any kind of leave of 120 days and above as well as posting against QSQ and leave reserve posts
- The Engineers, in receipt of such allowances other than regular in) allowances, shall be entitled to one of the allowances, whichever is more beneficial
- It will not be admissible to the deputationists on their posting out of above iw) said departments and who are posted on deputation in the above said departments
- All the Departments/ Attached Departments are requested to take higher 3. necessary action to implement the above policy

(AMAN ULLAH) DEPUTY SECRETARY (PC)

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NO. & DATE EVEN:

A copy is forwarded for information and necessary action to:

The Accountant General Punjab, Lahore, 1.

All the District Accounts Officers in the Punjab. 2.

The Treasury Officer, Lahore. 3.

- The Director General Audit, Lahore. 4,
- The Director General Works (Accounts). Lahore.

The Director General Works (Audit), Lahore. 6.

The Director General Audit (District Governments), Punjab, Lahore,

えなん上 (ZAFAR AHMAD) SECTION OFFICER (PR)

NO. & DATE EVEN:

A copy is forwarded for information and necessary action to

The Finance Secretary, Government of Pakistan, Islamabad. 1.

The Finance Secretary, Government of Sindh, Karachi. 2.

The Finance Secretary, Government of Khyber Pakhtunkhwa, 3. Peshawar.

The Finance Secretary, Government of Balechistan, Quetta. 4.

The Finance Secretary, Azad State of Jammu & Kashmir, Muzaffarabad. 5.

The Finance Secretary, Government of Gilgit Battistan, Gilgit. 6.

All Officers of the Finance Department, Government of the Punjab.

JAMAN ULLAH)

DEPUTY SECRETARY (PC)



# AZAD GOVT. OF THE STATE OF JAMMU & KASHMIR MUZAFFARABAD

"Muzalfarabad" Daled 25.11.2020

#### NOTIFICATION

No. FD/R/17607-17676 /2020. The President Azad Jammu & Kashmir has been pleased to accord the approval for grant of the Technical Allowance @ 1.5 of Initial Basic Pay per month relevant Basic Pay Scales-2017 to the Engineers, w.e.f 01.12.2020 to the engineer registered with Pakistan Engineering Council and holding Engineering Degree from the accredited engineer programs of Higher Education Institutions / Universities dully recognized by Higher Education Commission, working against the sectioned posts of the Physical Planning & Hobsing / Commutation & Work / Central Design Office / Electricity / Local Government & Rural Development / Planning & Development Departments:

Sr.#	Basic Pay Scale	Initial Basic Pay of Basic Pay Scales- 2017	Technical Allowance @1.5 Ilmes of initial Basic Pay of Basic Pay Scales 2017 per month.
i.	Engineers in BS-20	Rs. 69,090/-	Rs. 1,03:635/-
ii.	Engineers in BS-19	Rs. 59,210/-	Rs. 88.815/-
lii.	Engineers in BS-18	Ps. 38,350/-	Rs. 57,525/-
ilv.	Engineers in BS-17	Rs. 30,370/-	Rs. 45,550/-

- 2. The above allowance shall be admissible subject to the following conditions:-
  - (f) It will not be counted towards Pension / Commutation or Gratuity.
  - (ii) It will not be admissible against OSD and leave reserve posts.
  - (iii) It will not be admissible during extra ordinary leave, study leave, long leave for more than 120 days, training abroad or suspension;
  - (iv) The engineers, in receipt of such allowances other than regular allowances, shall be entitled to one of the allowances, whichever is more beneficial.
  - (v) It will not be admissible to the deputationists on their posting out of their departments and who are posted on deputation in the Government Departments:

(Mehrban Hussian Ch.) Additional Secretary (Regs.)

(cont. page 2)

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# GOVERNMENT OF GILGIT BALTESTAN GILGIT BALTESTAN SECRETARIAT FINANCE DEPARTMENT

Gilgit dated the 3<sup>rd</sup> July, 2020

#### **NOTIFICATION**

No.Fin-Reg-2(33)/2020: Consequent upon the recommendations of the Gilgit Baltistan Cabinet and subsequent approval of the Finance Bill 2020-2021 by the Gilgit Baltistan Assembly, the Governor Gilgit Baltistan has been pleased to sanction Technical Allowance @ 1.5 times of initial Basic Pay Scales,2017 with effect from 4<sup>th</sup> July, 2020 in favor of the Professional Engineers holding engineering qualification from the accredited engineering programs of Higher Education Institutions (HEI) Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC) serving against the sanctioned posts in BS-17 & above in engineering related Departments under Government of Gilgit Baltistan as per rules mentioned below against each:-

S#	Pay Scales	Initial Basic Pay	Rate Per Month
1	BS-20	Rs. 69,090/-	Rs.103,635/-
2	BS-19	Rs. 59,210/-	Rs.88,815/-
3	BS-18	Rs.38,350/-	Rs.57,525/-
4	BS-17	Rs. 30,370/-	Rs.45,550/-

The above allowances will be admissible subject to the following conditions.

- i) It will not be counted towards pension or gratuity.
- ii) It will not be admissible in any kind of leave as well as posting against OSD and leave reserve posts.
- iii) The Engineers in receipt of such allowances other than regular allowances as classified under major object A012-2 shall require to opt one of the allowances whichever is more beneficial.
- 3. The above Technical Allowances shall be accommodated from within the budgetary allocation for the year 2020-2021 by the respective departments.

MUHAMMAD SALEEM RAJPUT (PAS) SECRETARY TO GOVERNMENT OF GILGIT BALTISTAN



Gilgit dated the 3th July 20

No. Fin-Reg-2(33)/2020: Consequent upon recommendations of the Gilght-Bultistan Calinet and subsequent approval-of the Finance Bill 2020-2021 by the Gilgil-Baltistan Assembly, the Governor Gilgit-Bultistan has been plensed to sanction Teclinical Allowance @1.5 times of initial Basic Pay Scales 2017 with effect from 4" July, 2020 in lavour of the professional Engineers holding engineering qualification from the acceedited engineering programmes of Higher Education Institutions (HEI)/Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against the sanctioned posts in BS-17 & above in engineering related Departments under Gavernment of Gilgit-Baltistanias per rates mentioned below against each:

<u> </u>	<u> </u>	Initial Basic Pay	Rate Per Month
811	Pay Scales		Rs. 103;635/-
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The above allowance will be admissible subject to the following conditions

- i) It shall not be counted toward pension or gratuity.
- ii) It shall not be admissible in any kind of leave as well as posting against OSD and leave reserve posts
- iii) The Engineers in receipts of such allowances other than regular allowances as classified under major object A012-1 A012-2 shall require to opt one of the allowances whichever is more beneficial.
- The above Technical Allowance shall be accommodated from within the budgeta allocation for the year 2020-2021 by the respective departments.

SECRETARY TO GOVERNMENT OF GILGIT-BALTISTAN

Copy forwarded for information and further necessary actions

- 1: The Accountant General, Gilgit-Halliston, Gilgit.
- 2. The Secretary Works, Gilgit-Baltistan, Gilgit.
- The Secretary Water & Power, Gigit-Baltistan, Gilgit:
- 4. The Secretary Education, Gilgit-Hallistan, Gilgit.
- 5. The Secretary Local Government & Rural Development, Gilgir-Baltistan, Gilgit
- The Secretary Agriculture, Livestock & Fisheries Department, Gilgit-Baltistan, Gil
- 7. The Additional Secretary (Staff) to Chief Secretary, Oilett-Baltistan,

#### **VAKALATNAMA**

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

OF 2020
Muhammad Poshan (APPELLANT) (PLAINTIFF) (PETITIONER)
VERSUS
Govt: of 190 Slav (RESPONDENT)
I/We Muhamud Roshan
Do hereby appoint and constitute NOOR MOHAMMAD
KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.
Dated
ACCEPTED NOOR MOHAMMAD KHATTAK
KAMRAN KHAN
MUHAMMAD MAAZ MADNI & AFRASIAB KHAN WAZIR ADVOCATES
OFFICE: Flat No.4, 2 <sup>nd</sup> Floor, Juma Khan Plaza, near FATA Secretariat

Flat No.4, 2<sup>nd</sup> Floor, Juma Khan Plaza, near FATA Secretariat, Warsak Road, Peshawar. Mobile No.0345-9383141