25.03.2021

Counsel for the petitioner and Mr. Kabirullah Khattak learned Additional Advocate General alongwith Haneef Khan Assistant Account Officer for respondents present.

Learned counsel for the petitioner conceded that the payment has been paid to the petitioner.

On the other hand representative of respondent stated at the bar that monthly pension will be released from the 1st date of coming month.

In the circumstances, it will be appropriate to consigned instant proceedings to record with the permission to petitioner to apply for restoration as and when required under the law.

Announced 25.03.2021

(Atiq-Ur-Rehman Wazir) Member (E)

26.01.2021

Petitioner is present alongwith his counsel Mr. Zafar Ali Khan, Advocate. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Irfan Ullah, Assistant Social Organizer, for the respondents are also present.

Learned Additional Advocate General alongwith representative of the department has submitted documents containing the statement regarding the calculation made, in the pension of petitioner but payment has not been made so far and the case has been submitted to the authority concerned for release of funds for the purpose of disbursement. Both the parties agree that a period of a month has to be given for making requisite payment. Accordingly, the execution petition is adjourned to 25.03.2021 on which date file to come up for implementation report before S.B.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

03.11.2020

Nemo for petitioner. Mr. Kabirullah Khattak, Additional Advocate General is present.

Neither implementation report on behalf of respondents submitted nor representative of the department is present, therefore, notice be issued to the respondents for submission of implementation report for 03.12.2020 before S.B.

(Muhammad Jamal Khan) Member (Judicial)

03.12.2020

Counsel for the petitioner and Addl. AG alongwith Nasib Khan, Section Officer for respondent No. 1, Irfan Anjum, Assistant for respondents No. 2 to 6 and Jamil Shah, Senior Auditor for respondents No. 7 and 8 present.

The representative of respondents No. 2 to 6 has submitted copies of certain documents including the correspondence between the Section Officer (Lit.) Government of Khyber Pakhtunkhwa Public Health Engineering Department and the Chief Engineer (North) PHE Peshawar dated 10.11.2020. It is, interalia, noted therein that Finance Department Government of Khyber Pakhtunkhwa notification No. FD(SOSR-II)4-36/2017 dated 22.05.2019 was not extendable to the contract employees.

Learned counsel for the petitioner at present is not able to deny the status of petitioner as contract employee but requested for time to assist the Tribunal on the point.

Instant proceedings are, therefore, adjourned to 26.01.2021 before S.B. The office shall make available complete record of Service Appeal No. 1390/2017 on the date fixed.

Chairman

FORM OF ORDER SHEET Court of_ **Execution Petition No** 118/2020 S.No. Date of order Order or other proceedings with signature of judge or Magistrate proceedings 2 1 3 24.08.2020 The Execution Petition submitted by Mr. Abdul Zaig through 1 Mr. Zafar Ali Khan Advocate may be entered in the relevant Register and put up to the Court for proper order please. REGISTRAR 2-This Execution Petition be put up before S. Bench on [8]09/2020 CHAIRMAN 346 18.09.2020 Counsel for the petitioner present. Notices be issued to the respondents for submission of implementation report on 03.11.2020 before S.B. ChaikMan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In Re: Service Appeal No. 1390/2017	EP NO 118/20
Abdul Zaiq	Petitioner

. . . .

VERSUS

Govt of KPK & others

INDEX

S.No	Description of Documents	Annex	Pages
1.	Application for implementation with affidavit		1-2
2.	Copy of grounds of service appeal and judgment dated 29.05.2019.	A	3-9
	Wakalatnama		10

Through:

Petitioner

.....Respondents

Zafar Ali Khan Advocate High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

In Re: Service Appeal No. 1390/2017

Abdul Zaiq S/o Abdul Laiq R/o Village Mandozai Tehsil Mandozatibun District DirPetitioner

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar.
- 2. Government of Khyber Pakhtunkhwa, through Secretary Public Health Civil Secretariat, Peshawar.
- 3. Chief Engineer Public Health Department, Peshawar Ford, Road, Peshawar Cantt.
- 4. Superintendent Engineer Public Health Dir Timergara.
- 5. Executive Engineer Public Health Dir Timergara.
- 6. Sub Divisional Engineer Public health Timergara
- 7. District Account Officer, Timergara.
- 8. Accountant General Fort Road, Peshawar Cantt.

......Respondents

APPLICATION FOR IMPLEMENTATION OF JUDGMENT DATED 29.05.2019 IN SERVICE APPEAL NO. 1390 AN ACCORDANCE WITH LAW.

Respectfully Sheweth:

- That the judgment dated 29.05.2019 passed by this Hon'ble Tribunal. (Copy of grounds of service appeal and judgment dated 29.05.2019 are attached as annexure A).
- 2. That the respondents are not implementing the judgment above is against the law and facts hence, untenable in the eye of law.

- 3. That the respondents are bound to implement the judgment of this Hon'ble Tribunal.
 - That the petitioner was served in the department honestly
 and according to law, he is entitled pension and the
 respondents are not issuing pension are clearly violating this
 Hon'ble Tribunal judgment.
- 5. That the petitioner is poor man and no other source of income except the pension.
- 6. That any other ground would be raised at the time of arguments in this case.

It is therefore requested that on acceptance of this implementation, application the respondents may kindly be directed to implement the judgment dated 29.05.2019 and issued the petitioner pensionary benefit on accordance with law.

Through:

کر الرال fitioner

Zafar Ali Khan Advocate High Court Peshawar

AFFIDAVIT: -

4

It is stated that on oath that the contents of the Application are true and correct to the best of my knowledge and beltef and nothing has been concealed from this Honb'le Court.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

: 1

Λ.

S

Kuyber Pakhtakuwa Gervice Bagacant D. m. Hay 1428 15-12-2017

Palistan

3

"Anx " A"

1.1

S.A.No. 1340 /2017	كمدينة سلمسم
A.No/ / / / / / Village Mandozai Te	hsil
Abdul Zaiq S/o Abdul Laiq R/o Village Mandozai Te	ant ??
Abdul Zaiq S/o Abdul Laiq K/o vinago Appella Munda District DirAppella	Mar Co
VERSUS	1/11
 Government of Khyber Pakhtunkhwa, Through Sec Finance Civil Secretariat, Peshawar. Government of Khyber Pakhtunkhwa, through Sec Public Health Çivil Secretariat Peshawar. Chief Engineer Public Health Department, Pes Ford Road, Peshawar Cantt. Superintendent Engineer Public Health Department 	hawar
 Superintendent Engine Road, Peshawar. Executive Engineer Public Health Dir Timergara. Sub-Divisional Engineer Public Health Timergara Sub-Divisional Engineer Timergara District Account Officer Timergara Accountant General Fort Road, Peshawar Peshawar	Cantt,

THE SEF	VICE
APPEAL UNDER SECTION 4 OF THE SEF	THE
TRIBUNAL ACI, ISTRIBUTERY	THE
RESPONDENTS WHEREBY	LANT
DEPARTMENTAL APPEAL OF THE	THE
HAS NOT BEEN DECEN PASSED.	

PRAYER:-

LOGISCE :01 15[12/17.

Filedic-day On acceptance of this appeal, the appellant may kindly be declared entitled for the pension, gratuity and other benefits and direct the respondents to issue pension, gratuity and other benefits immediately.

Respectfully Sheweth:-

Appellant humbly submits as under:-





- (C)
- 1. That appellant was appointed Operator on dated 30.05.1993 in the Public Health Department. (Copy of the order is attached as Annexure "A").
- 2. That later on the services of the appellant was regularized, as BPS-01 on 30.08.2008. (Copy of the Service book is Annexure "B").
- 3. That the appellant has been retired from service on 04.07.2012 already mentioned in the Service book.

4. That appellant moved Departmental Appeal to the respondent No.2 for the issuance of pension, gratuity and other benefits on dated 12.09.2017 but still has not been decided by the respondents and the stipulated period has been passed. (Copy of Departmental Appeal is Annexure "C").

5. That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for a direction to the respondents to issue pension along with other benefits to the appellant.

ROUNDS:-

- A. That the respondent is not issuing pension, gratuity and other benefits to the appellant is against the facts and untenable in law.
- B. That the appellant has served in the public Health Department for period of almost 18/19 years, therefore, according to law and rules of services the appellant is entitled for the pension, gratuity and other benefits.
- C. That the respondents failed to appreciate the real point involved in the case in its perspective. Hence has arrived at an incorrect conclusion.

D. That by not awarding/issuing the pension to the appellant, respondents are violating the terms and conditions of service as well as the service laws and ATTESTED ATTESTED



- E. That by not issuing the pension benefits to the appellant, respondents are violating the fundamental rights of the appellant because there is no source of income of appellant* except this pension etc.
- F. That the respondents by not issuing the pension to the appellant are exercising the powers not vested to them under the law.
- G. That the non-disposal of departmental appeal by the respondents is per-versant and against the settled principle of law and Justice.

It is, therefore, requested that on acceptance of this appeal, the appellant may kindly be declared entitled for the pension, gratuity and other benefits and direct the respondents to issue pension, gratuity and other benefits immediately.

Any other relief which this Hon'ble Tribunal deems appropriate in the circumstances of the case and not specifically asked for may kindly also be granted.

Through

Appellant Zafar Ali Khan Advocate,

ADVOCATE.

High Court Peshawar

CERTIFICATE:-

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

Cert

Appellant with counsel and Mr. Usman Ghani, District

29.05.2019 Appellant with counsel and Mr. Ustnan Unan, 29.05.2019 Attorney for respondents present. Arguments heard and record

perused.

This appeal is also accepted as per detailed judgment of today placed on file in service appeal No. 1389/2017 titled "Shahroom Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Finance Civil Secretariat, Peshawar and seven others." Parties are left to bear their own cost. File be consigned to the record room.

<u>Announced:</u> 29.05.2019

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)

Certific Photo tare copy eshawar

ง่อนสพ*ม*ุก

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 1389/2017

Date of Institution 15.12.2017

Date of Decision ... 29.05.2019

Shahroom Khan, S/O Faqir Khan R/O Shah Khel Kotki, Tehsil Bagh District Dir Lower. ... (Appellant)

VERSUS

Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar and seven others. (Respondents)

MR. ZAFAR ALI KHAN. Advocate

MR. USMAN GHANI District Attorney MR. AHMAD HASSAN,

MR. MUHAMMAD HAMID MUGHAL

For appellant. For respondents.

1 of topondorm

MEMBER(Executive) MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER:-

This judgment shall dispose of the instant service appeal as well as connected service appeal no. 1390/2017 titled Abdul Zaiq, as similar question of law and facts are involved therein.

2. Arguments of the learned counsel for the parties heard and record perused.

ARGUMENTS

3. Learned counsel for the appellant argued that he was appointed as Operator on fixed pay vide order dated 03.10.1996. That his services were regularized by awarding BPS-11 vide notification dated 30.07.2008. On reaching the age of

ALTESTED

superannuation, he stood retired from government service on 30.06.2011. As pensionary benefits were denied to the appellant, therefore, a departmental appeal on 13.09.2017 was filed, which remained unanswered, hence, the present service appeal. Having rendered more than fifteen years service. he was entitled for grant of pension/gratuity and other financial benefits. Reliance was placed on case law reported as 1999 SCMR 255 and judgments of this Tribunal dated 12.10.2017 and 11.03.2019 rendered in service appeal no. 1055/2014 and 1212/2017 respectively.

4. On the other hand learned District Attorney argued that though his services were regularized w.e.f 01.07.2008 vide notification dated 30.07.2008 but as he had not completed the required length of service, therefore, pensionary benefits and gratuity were not allowed/granted by the respondents. He was treated according to law and rules.

CONCLUSION

5. The appellant joined the respondent-department as Operator on fixed pay vide order dated 03.10.1996 Subsequently, vide notification dated 30.07.2008 his services were regularized by awarding BPS-1 w.e.f 01.07.2008. He stood retired from government service on reaching the age of superannuation on 36.06.2011. As he had not completed qualifying service for award of pensionary benefits, therefore, the same was not granted to the appellant by the respondents. Case of the appellant is covered under Rule-2.2 of West Pakistan Civil Service Pension Rules 1963. This issue has already been exhaustively dealt with by this Tribunal in service appeal no. 1212/2017 decided on 11.03.2019 and service appeal no. 10**5**/2014 decided on 12.10.2017 and numerous other judgments in various



service appeals. It would not be out of place to mention here that appeal no. 1212/2017 pertained to an employee of the Khyber Pakhtunkhwa Public Health Engineering Department. The present appellant also served in the same department. His case is also covered according to a well settled principle that if a court decides a matter/point of law its benefits be extended to the similar placed persons, even, if they were not part of the litigation. On the strength of aforementioned judgments there is hardly any ambiguity about the entitlement of the appellant for grant of pensior/gratuity and connected financial benefits.

r 🖬

6. As a sequel to above, the appeals are accepted and the respondents are directed to finalize the pension case of the appellants and grant pensionary benefits to them from the due date. Parties are left to bear their own costs. File be consigned to the record room.

(MUHAMAMD HAMID MUGHAL) MEMBER

<u>announced</u> 29.05.2019

tifical to be tare copy 2-06 Data of C Date of Delivery of Co

AHMAD HASSAN) MEMBER:

elin KP proje هر 2 2 منجانب Implemetate pluter sie عير المرابق . وغوى جرم باعث تحرمها نكه مقدمه مندرجه عنوان بالإميرا ين طرف سے دامسطے بيردي دجواب دہي دکل کاردائي متعلقہ أن مقام ____ مل عد ___ كيلي طفر على جان در مرع من ما سلو مقرركر بے اقراركيا جاتا ہے۔ كەصاحب موصوف كومقدمه كىكل كاردائى كاكامل اختيار ، وگا- نيز وسيل صاحب كورامنى نامه كرف وتقرر ثالت وفيصله برحلف دسيت جواب داى ادرا قبال دعوك ادر بسورت دمرى كرف اجراءادرصولى جيك درويد ارعرض دعوى ادردرخواست برتتم كى تصديق زرای پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری کیطرفہ یا بیل کی برایدگی ادر منسونی نيز دائر كرف ابيل تكراني دنظر ثانى دبيروى كرف كالتقتيار موكا مازبصورت ضرورت مقدمه مذكور کے کل پاجزوی کاردائی کے داسطے اور دکیل پامختار قانونی کواپنے ہمراہ پالیے بچائے تقرر کا اختیار موكا _اورصاحب مقرر شده كويمى وأى جمله ندكوره بااختيارات حاصل مول محاوراس كاساخت مرداخت منظور تبول موكاردوران مقدمه يس جوخر جدد مرجان التوائي مقدمه كمسبب سي دموكا کوئی تاریخ بیش مقام دور ، پر ہو باحد ، باہر ہوتو ویل صاحب پا بند ہوں کے کہ بیردی مد کور کی ۔ ابد اد کالت نا مدکھودیا کہ سندر ہے۔ المرتوم 20 کے لیے منظور ہے Jul Inc (CMIC-NO - 15301-1938931-7)





GOVT: OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT No. SO(LIT)/PHED/40-1/2018/Shahroom Dated Peshawar, the November 10, 2020

The Chief Engineer (North), PHE Peshawar.

Subject:

То

SERVICE APPEAL NO. 1389-1390/2017 TITLED "MR. SHAHROOM KHAN & MR. ABDUL ZAIQ VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY FINANCE".

I am directed to refer to this department letter of even No. dated 05-07-2019 (**F/A**) wherein this Department take-up the matter with Law Department for placing before the Scrutiny Committee for its decision. In response, the Law Department letter No. SO(Lit)/LD/9-28(27)PHE/2019/14599-604 dated 23-07-2019 (**F/B**) furnished minutes of the scrutiny committee dated 17-07-2019 wherein it was decided that the subject case was not a fit case for filing of appeal/CPLA in the Supreme Court of Pakistan and advised that the Administrative Department take-up the matter with Finance Department in light of Notification dated 22-05-2019 issued by the Finance Department, Khyber Pakhtunkhwa (**F/C**).

2. In light of advice of the Scrutiny Committee Meeting dated 17-07-2019 referred above, the case was taken up with Finance Department for regularization of the contract employees vide this Department letter of even No. dated 01-07-2019, dated 01-08-2019 and dated 24-10-2019 (F/D).

3. In response of above, Finance Department vide letter No. FD/SOSR-II/ 4-36/2019/68 dated 22-10-2020 informed and stated that Finance Department's Notification No. FD(SOSR-II)4-36/2017 dated 22-05-2019 is **not extendable** to contract employees (**F/E**).

4. In view of above, the case may be examined and decide in light of Finance Department letter dated 22-10-2020, referred above, please.

Encls: As Above

ENDST: OF EVEN NO. & DATE:

Copy forwarded for information to the

- 1. Executive Engineer PHE Division Dir Lower.
- 2. PS to Secretary, PHE Department Peshawar.
- 3. PA to Additional Secretary, PHE Department Peshawar.
- 4. PA to Deputy Secretary (Admn), PHE Department Peshawar.

在旅行的时代。

ار از از المراجع المراجع

SECTION OFFICER (Lit)

SECTION OFFICER (Lit)

. : : :

§ F/A



GOVT: OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT No.SO(LIT)/PHED/40-1/2018/Shahroom Dated Peshawar, the July 05, 2019

1.n

Тο

The Secretary to Govt of Khyber Pakhtunkhwa, Law, Parliamentary Affairs & Human Rights Department. FILING OF CPLA IN SUPREME COURT OF PAKISTAN AGAINST THE JUDGMENT OF

TIME LIMIT CASE

Subject:

Dear Sir,

1.59 I am directed to refer to the subject and to enclose herewith a copy of letter No. 02/E-5, dated 28-06-2019, received from the Executive Engineer PHE Division Dir Lower and a copy of Judgment dated 29-05-2019, passed in the captioned Service Appeals by the Service Tribunal, Peshawar which is self-explanatory for information and necessary action.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO.

1389-1390/2017 TITLED "MR, SHAHROOM KHAN & MR, ABDUL ZAIO VS P.H.E".

Precise of the case is that, Mr. Shahroom and Abdul Zaiq were appointed as Operator (BPS-04) on Water Supply Scheme Kotkay and Water Supply Scheme Mandozai District Dir Lower on contract basis for a period of 01 year extendable vide Executive Engineer PHE Division Dir at Timergara Order No. 01/5-E-VI dated 03-10-1996 and Order No. 01/15-E-IV dated 30-05-1993, respectively (Copies enclosed). The contract period of the appellants were extended from time to time and at later stage regularized w.e.f 01-07-2008. Both the appellants after attaining the age of superannuation were stand retired from Government Services on 30-06-2011 and 04-07-2012 respectively. Accordingly, the appellants were approached the authority for issuance of pension, gratuity and other benefits but in vain, therefore, both the appellants had filed service appeals in the Khyber Pakhtunkhwa Service Tribunal Peshawar which were decided in their favour vide Judgment dated 29-05-2019 (Copy enclosed). The Additional Advocate General, Khyber Pakhtunkhwa, Peshawar vide his letter No. 1466-1476, dated 11-06-2019 and Finance Department, Peshawar vide its letter No. SO(Lit-II)/FD/2-1816/2017 dated 13-06-2019 -(Copies enclosed) have requested for filing of CPLA against the aforementioned Judgment.

It is pertinent to mention here that in the Finance Department Notification No. FD(SOSR-II)4-36/2017, dated 22-05-2019 (Copy enclosed) has given the status of regularization from the date of first appointment instead of date of their regularization was specified only for Fixed Pay Class-IV employees while Mr. Shahroom and Abdul Zaig were appointed on contract basis and their contract period were extended from time to time and at later stage, their services were regularized w.e.f 01-07-2008. The matter was taken up with the Finance Department for advice vide this Department letter No. SO(Lit)/PHED/ 40-1/2018/Shahroom, dated ... 01-07-2019 (Copy enclosed) but their reply is still awaited.

Keeping in view the position explained above, the Law Department is requested to place the subject case before the Scrutiny Committee for its decision, whether it is a fit case for filing of CPLA in the apex Court or otherwise, please.

العوام بي المراجع المر منه المواجع المراجع الم

any print pression and giana say at t

Yours faithfully,

05

SECTION OFFICER (Lit)

13

071

Encls: As Above

ENDST: OF EVEN NO. & DATE

Copy forwarded for information to the: -

1. Secretary to Govt of Khyber Pakhtunkhwa, Finance Department Peshawar.

- 2. Chief Engineer (North), PHE Peshawar.
- 3. Executive Enginee, PHE Division Dir Lower.

ት · · ·

4. PS to Secretary PHED, Peshawar.



האלאה אהט אהא אחט אונעאאא Adac 3Hd (HT)09 SO(Lit) PHE Joptt Khyber Pakhlunkhwa Dairy No 200 Dated 24 GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND cup HUMAN RIGHTS DEPARTMENT No.SO(Lit)/LD/9-28(27)PHE/2019/ /2019/_ Dated Peshawar the <u>12</u>/ To SECY PHED 1. The Advocate General, 197 Khyber Pakhtunkhwa, Peshawar. Dairy No. 2. The Secretary to Govt. of Khyber Pakhtunkhwa, Dated 22 Public Health Engineering Department. 3. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department. Service Appeal No.1389/2017 Shahroom Khan Vs Government of Khyber Subject: Pakhtunkhwa through Secretary Finance alongwiht connected Service Appeal No.1390/2017 Abdul Zaiq. 8-1916 Dear Sir, I am directed to refer to Government of Khyber Pakhtunkhwa Public Health Engineering Department letter No.SO(Lit)/PHED/40-1/2018/Shahroom, dated 05-07-2019 on the subject noted above and to forward herewith minutes of the meeting held on 17-07-2019 in Law Department (which are self explanatory) for perusal and further necessary action, please. Yours faithfully, -SECTION OFFICER (Lit) K16 Endst: No.& Date Even. 2417 Copy is forwarded to the: 1. PS to Secretary Law Department Khyber Pakhtunkhwa. 2. PA to Solicitor Law. SECTION OFFICER (Lit)

GOVERNMENT OF KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT

MINUTES OF THE SCRUTINY COMMITTEE MEETING.

(AGENDA ITEM NO. 16)

SERVICE APPEAL NO. 1389/2017 SHAHROOM KHAN VS GOVERNMENT OF ALONGWITH THROUGH FINANCE PAKHTUNKHWA KHYBER CONNECTED SERVICE APPEAL NO. 1390/2017 ABDUL ZAIQ.

A meeting of the Scrutiny Committee was held on 17.07.2019 at 12:00 hours in the office of Additional Secretary (Opinion) Law Parliamentary Affairs & Human Rights Department under his Chairmanship to determine the fitness of the subject case for filing of Appeal/CPLA in the Supreme Court' of Pakistan. Additional Advocate General (Mr. Mujahid Ali Khan) was also present during the meeting being representative of Advocate General Khyber Pakhtunkhwa.

The Chairman of the Committee invited the representatives of PHE Department Mr. Irfan Ullah ASO alongwith Noor Muhammad SO (Lit), to apprise the Committee about the background of the case which they did accordingly and stated that the appellants filed the subject Service Appeals with the prayer that the appellants may be declared entitled for the pension, gratuity and other benefits. The Khyber Pakhtunkhwa Service Tribunal accepted the Appeals and directed the respondents to finalize the pension case of the appellant and grant pensionary benefits to them from the due date vide its order dated: 29.05.2019. Now, the Department intended to file CPLAs against the judgment on the following grounds:

GROUNDS/DISCUSSIONS:

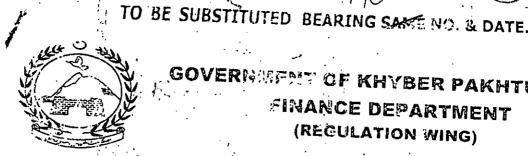
. (N. ⁵1

The grounds as proffered by the representative of the Department were that the Court has ignored the record and material facts placed before it. The Scrutiny Committee raised a query that whether the case of the appellants has been sent to Finance Department upon which the representative stated that the case has been sent to Finance Department but no decision has yet come from Finance Department. The representative stated that the Finance Department has asked to file CPLA in the Apex Court of Pakistan. The Scrutiny Committee observed that the contract employees are more entitled then fixed pay employees. The Scrutiny Committee also observed that the Finance Department has already issued Notification on 22.05.2019. The Scrutiny Committee advised the Administrative Department that in pursuance of Notification dated: 22:05.2019 of Finance Department, send the matter to Finance Department for further course of action. 1.15.1

DECISION:

4. Hence in view of above it was decided with consensus by the Scrutiny Committee that the subject case was not a fit case for filing of Appeal/CPLA in the Supreme Court of Pakistan with further advise to the Administrative Department to tackle the matter with the Finance Department in the light of Notification dated: 22.05.2019 issued by the Finance Department Khyber Pakhtunkhwa.

• • • WASIMA JAMIL SOLICITOR 2.4 ide e vou lin and the second of the second o Adding it was had a structured



OVERNMENT OF KHYBER PAKHTUNKHW FINANCE DEPARTMENT (REGULATION WING)

Dated Poshawar the 22-05-2019

NOTIFICATION

No.FD(SOSR-II)4-36/2017. In pursuance of the judgement of Peshawar High Court Abbottabad Bench in Writ Petition No. 627-A/2018 dated: 18.12.2018 and Judgements of various Lower Courts as well: as supersession of Finance Department policy letter No.BO-I/1-22/2007-08/FD dated: 29.01.2008, the Competent Authority has been pleased to accord sanction of regularization of Fixed Pay Class-IV employees appointed on the basis of policies issued vide Finance Department notifications No. B-I/2-1/92-93/I dated: 04.11.1992 and No.B-I/1-22/94-95/FD Vol-II dated: 24.07/1999 by extending them the status of civil servant as per Civil Servant Act 1973 from the date of their first appointments instead of the date of their regularization w.e.f 01.07 2008 in their respective entities in the best of public interest.

SECRETARY TO GOVERNMENT OF KHBYBER PAKHTUNKHWA FINANCE DEPARTMENT

Endst: No & date even

Copy for information and necessary action is forwarded to the.

- 1. The Additional Chief Secretary (P&D), Rhyber Pakhtunkhwa.
- 2. The Provincial Police Officer, Khyber Pakhtankhwa.
- 3. The Accountant General Khyber Pakhtunkhwa.
- 4. The Principal Secretary to Chief Minister, Khyber Pakhtus kawa.

CARE BEARING

- 3 The Principal Secretary to Governor, Khyber Pakhunkhwa.
- 6. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 7. All Deputy Commissioners in Khyber Pakhtankhwa.
- 8. All Heads of Attuched Departments in Khyber Pakhtunkhwa.

- 9. The Director Treasuries & Accounts Klyber Pakhtunkhwa.
- 10. The Director, Local Fund Audit, Khyber Fachtunkhwa,
- 11. Director, FlofIU, Finance Department.
- 12. Budget Officer-XI, Finance Department.
- 13. Budget Officer-I, Finance Department with reference to their letters quoted above.
- 14. All District Controller of Accounts Khyber Pakhtunkhwa.
- 15. All District Account Officers in Khyper Pakhtunkhwa.
- 16 PS to Chief Secretary, Khyber Pakhtunkhwa.
- 17. PS to Secretary Finance, Khyber Pakhtunkhwa.

. . .

- 18. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.
- 19. PA to Additional Secretary (Regulation), Finance Department.

a kang bagan sana ang

and the state of the state of the

n 1929 - Marian Maria, Sarayan Indonesia

(MOAZZAM KHAN) ---- Cection Officer (SR-II)

. . . <u>.</u>



GOVT: OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT No.SO(LIT)/PHE/40-1/2018/Shahroom Dated Peshawar, the July 01, 2019

The Secretary to Govt of Khyber Pakhtunkhwa, This Finance Department, Peshawar.

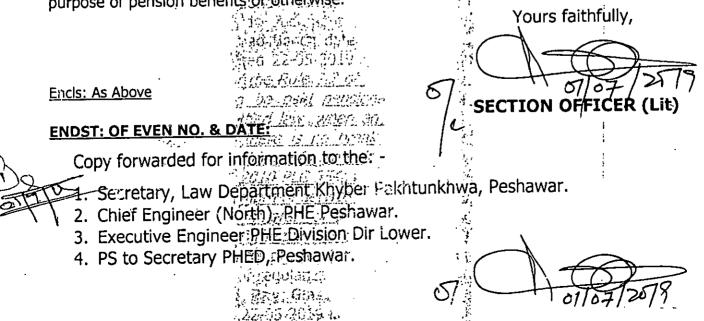
Subject:

FILING OF CPLA IN SUPREME COURT OF PAKISTAN AGAINST THE JUDGMENT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR IN SERVICE APPEAL NO. 1389-1390/2017 TITLED "MR. SHAHROOM KHAN & MR. ABDUL ZAIO VS P.H.E".

Dear Sir, I am directed to your office Notification No. FD(SOSR-II)4-36/2017 dated 22-05-2019 and to enclose herewith a copy of Service Tribunal Peshawar Judgment dated 29-05-2019 passed in the captioned service appeals, which is self-explanatory for

information and necessary action. Background of the case is that, Mr. Shahroom and Abdul Zaiq were appointed as Operator on Water Supply Scheme Kotkay and WSS Mandozai Dir Lower respectively on contract basis for a period of 01 year vide Executive Engineer PHE Division Dir at Timergara Order No. 01/5-E-VI dated 03-10-1996 and Order No. 01/15-E-IV dated 30-05-1993, respectively (Copies enclosed). The contract period of the appellants were extended from time to time and at later stage were regularized w.e.f 01-07-2008. Both the Appellants, after attaining the age of superannuation, were stand retired from Govt. Services on 30-06-2011 and 04-07-2012, respectively. Accordingly, the appellants were approach the authority for the issuance of pension, gratuity and other benefits but in vain. Therefore, both the appellants had filed service appeals in the Service Tribunal Peshawar for Pension and allied benefits which was decided in their favour vide Judgment dated 29-05-2019 (Copy enclosed). The Judgment of PHC Abbottabad Bench dated 18-12-2018 as mentioned in the Finance Department Notification dated 22-05-2019 as referred above, which says in para 4 of the Judgment: - in view of the Rule 2.3 of West Pakistan Civil Services Pension Rules, 1968, the petitioner is to be paid pensionary benefits from the date of his first appointment. It is well settled law, when any employee in contract is absorbed into regular employment, and there is no break in his service, then period of contract employment has to be considered for counting length of service of pensionary benefits etc. Reliance is placed on 2010 PLC 354 wherein it is held that: - When an employee was regularized, his total length of service, was to be computed from the day he joined the service that could be temporary or otherwise. Even period of an employee of daily wages would be counted for the purpose of computing pensionary benefits".

Valuable advice of the Finance Department in the instant matter is solicited whether sanction of regularization from the date of first appointment has been specified **only for Fixed Pay Class-IV employees** as mentioned in the above referred Notification dated 22-05-2019 is also applicable on those employees who were appointed on Contract and Adhoc, at later stage, their services were regularized for the purpose of pension benefits or otherwise.





GOVT: OF KHYBER PAKHTUNKHWA **PUBLIC HEALTH ENGG: DEPARTMENT** (vo.SO(LIT)/PHE/40-1/2018/Shahroom Dated Peshawar, the August 01, 2019

Yours faithfully,

SECTION OFFICER (Lit)

D.

15

То

The Secretary to Govt of Khyber Pakhtunkhwa, Finance Department, Peshawar.

Attention: Section Officer (SOSR-II)

MOST IMMEDIATE

TIME LIMIT CASE

COURT MATTER

SERVICE APPEAL NO. 1389-1390/2017 TITLED "MR. SHAHROOM KHAN & Subject: MR. ABDUL ZATO VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA (10A THROUGH SECRETARY FINANCE".

Dear Sir.

I am directed to refer to this Department letter No. SO(Lit)/PHE/40-1 /2018/Shahroom dated 01-07-2019 followed by reminder of even No. dated 19-07-2019 on the captioned subject and to enclose herewith a copy of letter No. SO(Lit)/LD/9-28 (27)PHE/2019/14599-604/WE dated 23-07-2019 alongwith its enclosure received from Section Officer (Lit), Governments of Khyber Pakhtunkhwa; Law Parliamentary Affairs and Human Rights Department Peshawar, which is self-explanatory for information and necessary action please.

It is, therefore, requested to direct the concerned officer to take 2. necessary action in light of decision of the scrutiny committee so that to avoid any embarrassment situation / COC from the concerned Court of Law.

<u>- Vengin - Rover</u>

antrinesse.

10 Caluar

Encls: As Above

Copy forwarded for information to the: -

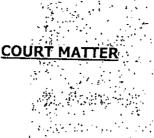
1. Secretary, Law Department Khyber Pakhtunkhwa, Peshawar.

的任何想到

- 2. Chief Engineer (North), PHE Peshawar.
- 3. Executive Engineer PHE Division Dir Lower.
- 4. PS to Secretary PHED, Peshawar.

57 R Q SECTION OFFICER (Lit)





GOVT: OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT No. SO(LIT)/PHED/40-1/2018/Shahroom Dated Peshawar, the October 24, 2019

То

The Secretary to Govt of Khyber Pakhtunkhwa, Finance Department, Peshawar.

Attention: Section Officer (SR-II)

Subject:

SERVICE APPEAL NO. 1389-1390/2017 TITLED "MR. SHAHROOM KHAN & MR. ABDUL ZAIO VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY FINANCE".

Dear Sir,

I am directed to refer to your office letter No. SOSR-II/4-36/2019-68 dated 02-10-2019 on the subject noted above and to state that the notification referred to in the aforementioned letter does not cover pension/regularization cases of Mr. Shahroom and Mr. Abdul Zaiq as the same pertains to the category of contract employees whereas the notification clearly mentions category of Fixed Pay Employees.

2. It is, therefore, once again requested to please do the needful as have already been requested vide this office letter of even No. dated 21-08-2019. (copy enclosed for ready reference)

C. C. S. S. S. S. S.

教育的法法

Encls: As Above

ENDST: OF EVEN NO. & DATE

Copy forwarded for information to the: -

- 1. PS to Secretary Law Department, Peshawar.
- 2. PS to Secretary PHED, Peshawar.

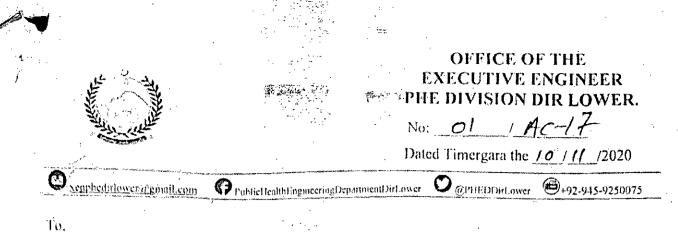
요즘 아들 말을

ECTION'OFFICER (Lit)

Of SECTION OFFICER (Lit)

Yours faithfully,

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) NO FD/SOSR-II/4-36/2019/68 Dated Peshawar the 22.10.2020 То : airv No L The Secretary to Govt. of Khyber Pakhtunkhwa, 26-10-Public Health Engineering Department. kted. SERVICE APPEAL NO. 1389-1390/2017 TITLED "MR. SHAHROOM KHAN & Subject:-MR. ABDUL ZAIQ VERSUS GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY FINANCE". Dear Sir, I am directed to refer to your department's letter No. SO(Lit)PHED/40-1/2018/Shahroom dated 24.10.2019 on the subject noted above and to state that this department's Notification No. FD(SOSR-II)4-36/2017 dated 22.05.2019 is not extendable to contract MERE WELL employees. ¥153336月10日。 Yours faithfully, statisticiti Encl: As above SOLA (BARKAT KHAN) SECTION OFFICER (SR.II) Section Officer (SR-II)



In Charge Pay Fixation Party Khyber Pakhtunkhwa Peshawar.

Subject: REQUEST FOR GRANTING FIXATION OF PENSIONERY BENEFITS FOR MR. ABDUL ZAIO OPERATOR BPS-05 AND MR.SHAH ROOM KHAN OPERATOR BPS-05 (SA NO.1389-90/2017 PHE DIVISION DISTRICT DIR LOWER.

With reference to the above quoted subject, and in light of the decisions of the Honorable Services Tribunal, dated 29/05/2019 (Documents attached as annexure –I and II) for ready reference.

It is therefore requested that the fixation may kindly be granted at the earliest possible. The mater may be treated urgently being a court matter, please.

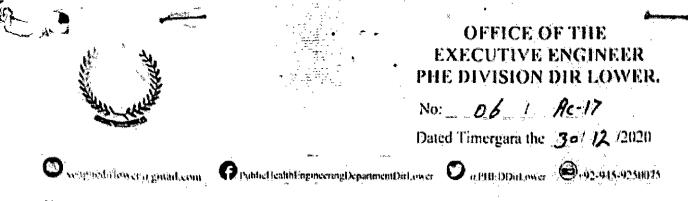
Encl: As above;

EXECUTIVE ENGINEER

Copy to:-

1. The Superintending Engineer Public Health Engineering Circle Malakand at Timergara for information please.

É ENGINEER



 $[\eta_i]$

Dist: Account Officer Dir Lower.

Subject. PENSION PAPER OF MR.SHAH ROOM KHAN S/O FAQIR KHAN OPERATOR(BPS-05) WSS, SHAHI KHEL KOTKAL

Pension paper in respect of Mr. Shah Room Khan S/O Fagir Khan Operator Wss. Shahi Khel Kotkai alongwith documents dully countersigned sent herewith for further necessary action at your end please.

DETAIL OF DOCUMENTS.

1. Service book in original.	L'No.
2. Pension papers.	2 Nos.
3. Attested Photographs.	2 Nos.
4. Attested CNIC.	2 Nos.
5. Outstanding Certificate.	2 Nos.
6. Specimen Signature.	2 Nos.
7. Thumb and finger impressions.	2 Nos.
8. Undertaking Certificate.	2 Nos.
9. Deceleration certificate.	2 Nos.
10.No demand certificate.	2 Nos.
11.1.egal Hear certificate original.	1 No.
12.Last pay certificate.	2 Nos.
13. Bank Forms original.	1 No.
14.Order No. 06 /Ac-17 dated: 01-10-2019.	I No.
1	

State 1202

Executive Engineer Public Health Engg: Division Dir Lower

Scanned with

MOBILESCANNER

291.0/9 5.00 ⁽²⁾ 84)	145 Marajari			SUPER	ANUATION	NGO APONE S]	17851	1¥14,7873	
NE NOMED I	MURI INCM	81.4	n anna anna anna anna anna anna anna a	В РА У	7740,	177	ب ا	1		*
	3 m		er annaith aithir ann an	70	DISTINIT ACCOUNT	-		No. 1 Martin Martine 1	al diç d à d	
NAN	1947 - Andre Angle Malakanan ang			I/HAMI	14014 IH.		[2]		tin M.	
0.0.4	10		2011	(,	0.0.4	20	6	2011	-	
0.0 A	•	10	1996		D.O B	1	7	1953	1 and the second se	
T SERVICE	7.4	1	14 ·	1,5	AGE	29	-1	50	د	
NQS		⁷ 16								
N SERVICE				- CI	u.					
LAST BASH P	AV 15	6	112 511	1	2		*			
USUAL INCR	EMENTHS	-	16		5420	15	7	1317	80	
TOTAL BASIC			420		GROSS PE			1897.00		of .
					35% COM			661.95	· · · ·	<i>a</i>
COMMUTAT	ON AT THE A	GLOF	60	YEARS	1 65% NET I		زر	1213.05		
663 M	17	12 1719	91	8572	75% FAIML	y pension	K			
		1		Guls	/_/_/_/		\mathcal{N}_{μ}			
PERIOD	RATE	T	INCREASE	PENSION D	<u> </u>	" I"	1	51		1. 1 Son allowed
01 07 2010	15X	1	4 96	1418.01			1°C d	P'	·V	
01 07 2011	15%	1	0.00	3450.00						L
01 07 2012	20%	1	0.00	4140.00		, ,	7 1	1	, 7	
01 07 2013	15%	I	1,00	4761.00		1	1 0	19	1:	- 11856
01 07 2014	10%	1	0.00	\$500.00		,	•		11	
01.07 2015	10%	1	0,00	6600.00						atoria natorialitati
01 07 2016	10%		0.00	7260.00						
01 07 2017	10%	T	6.00	7986.00						
01.07.2018	10%	T	B.60	8784.60	ENH; 10000					
01 07 2019	10%	1	x0.00	11000.00						
	01 07.2010	25%	750.00	937.50	11					
	01.07 2015	25%	187.50	11938	N.					
TOTAL PENSE UNPAID PEN		UKAL				21			٩.	
FROM	το	MONTHS	PENSION	DIFF; TOTA	L			A1 4	sed-	4
01 07 2011		12.00	3450	f	1400			Allas		1)
01 07 2012		12.00 12.00	4140 5000	· · · · · · · · · · · · · · · · · · ·	9680				.	T.
01 07 2014	30.06 2015	12.00	6000	<u>} ────</u>	2000				ار آ	ve Engleonit
01.07 2015		12.00	6600		9200				Executi	Ve Entrancia de la
01 07 2016	a statement of the statement of	12.00	7260 7986		7120 5632			Q ₄	ublic Heal	<u>k</u> .
	KO 06 2019	12	10000		0000					
01 07 2019 3	10 06 2020	12	11000	- 13	2000					
01.07.2020 3	0502.11	6	11000		2000					
UNPAR MEOK	A			1 803	222		١			
01 07 2011 3	Section of the local data was a section of the local data was a section of the local data was a section of the	41	938		024	Δ	\.			
01.07 2015 3.	1.12.2020		918	61	908		W/			7-6-15
				106		1.17			٣٠,	1-7:11
			TOTAL	9101		J.				
					auroand	Jones	A	1	* 1	
					With I	inergary	<u>,</u> '	18/1		i
					1.10.1	- 001	aj ci	• {		

Г т Т	· •	*	
· · · · · · · · · · · · · · · · · · ·		OFFICE	OF THE
AND		ENECUTIVE	
Mary caller	· · · · · · · · · · · · · · · · · · ·	No: 08 1	Ac-17
	`	hared Timergara the	30/12/2020
Neuphedirlawer, a gural Leon	B Publici leatibliograpering Department birt o	Act O arthroppicas,	
То,			

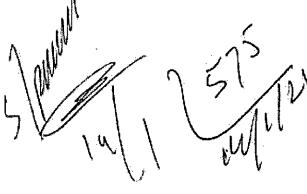
Distt: Account Officer Dir Lower.

Subject: <u>PENSION PAPER OF MR.ABDUL ZAIO S/O ABDUL IAIO</u> OPERATOR (BPS-05) WSS.MANDEZO.

Pension paper in respect of Mr.Abdul Zaiq S/O Abdul Laiq Operator Wss. Mandezo alongwith documents dully countersigned sent herewith for further necessary action at your end please.

DETAIL OF DOCUMENTS.

1. Service book in original.	I No.
2. Pension papers.	2 Nos.
3. Attested Photographs.	2 Nos.
4. Attested CNIC.	2 Nos.
5. Outstanding Certificate.	2 Nos.
6. Specimen Signature.	2 Nos.
7. Thumb and finger impressions.	2 Nos
8. Undertaking Certificate.	2 Nos
9. Deceleration certificate.	2 Nos.
10. No demand certificate.	2 Nos
11.Legal Hear certificate original.	I No.
12.1.ast pay certificate.	2 Nos.
13.Bank Forms original.	L No.
14.Order No. 05 /Ac-17 dated: 01-10-2019.	I No.
*	



Executive Engineer Public Health Engg: Division Dir Lower

Scanned with
 MOBILE SCANNER

٢				EMULUME		ANUATION_		7	و به رای کو ب			
		ZO MUNDA P			B.PAY	8000	G.PAY		1530119 6443	aay317		
	All and a second) PPED WEFFA)		01.04.2012		DISTRICT ACCOUL		-		OCAD4		
	FROM		PHE									
	NAME		ABOU		F/NAME	ABDUL LA D.O.R	4	= ^{EX:} - 7	PUMP OP	ERATOR	/	
	D.O.R	4							2012			
	D.O .A	7 3		<u>5,6 19</u>		D.O.B	5	7	1952			
	T.SERVI			i) n	'NN	AGE	-1	0	60			
	N.Q.5	N	1	9								
	N.SERVI	CE			CEU	<i>"</i>			/			
	LAST BAS	IC PAY	RS:	9560								
		NCREMENT		260		9820	19	,	4353.5	3		
		. ,	RS	9820		GROSS PE	£		4353.53	·		
	TOTAL BA	OR PAT/	43 	1044		35% COM			4555.55		•	
			ur act of	60	YEARS	65% NET P			2829.80		and the second se	
	Service Charles	ATION AT TI	HE AGE OF		1226218	• 0575 NET F		X	ĸ₩₽.3¥ÔN			
	1523.74	4 12	12.31	*** [G1422			$\mathcal{A}^{(n)}$	i			
I	PERIOD	RATE	TOT	AL INCREAS				~				
Į	01.07.20	10 15%		424,47	3254.27			()				
	01.07.201	1 15%		488.14	3742.41			Ks	Ω	5	~	allow
	01.07.201	2 20%		748.48	4490.89		1	· V0	0 1	n P	0 2	alou
ſ	01.07.201	3 15%		673,63	5164,52							
t	01.07.201			516.45	5680.97	ENH; 6000	c	. 7		7		
- 1)1.07.201	1		600.00	6600.00		ъ		103	1.2	= /	439
L L	1.07.201			660.00	7260.00			12		12h	,	101
	1.07.201	1		726.00	7986.00					, ·		
_				798.60	8784.60	ENH; 10000						
11	1.07.201	1		000.00	11000.00							
	1.07.2019			813.57								
	AEDICAL	01.07.201		203.39	1016.96	41.	. 1_			t -		
L		01.07.201		1 203.33	12017	₩× '	1-21		tested	·		
×.	otal pens Inpaid pe	SION WITH M					•	At	es	^		
1 A B	ROM /	TO	MONTHS	PENSION	DIFF: TOTAL			14		/		
i }		31.07.2012		4491	j			$\left(\right)$	\bigwedge	$\overline{}$		
[}		90.06.2013	11.00	4491	[1	ectrilive	1-100	5	
		30.06.2014 30.06.2015	12.00 12.00	516S		-			Efectivity	Engine	` d 1	
		30.06.2015	12.00	6600		1/		چمر تاريخ	I Health			
- F		30.06.2017	12.00	7260	8712			1.44				
01		30.06.2018	12.00	7986	<u> </u>	- 1						
	······	30.05.2019	12	10000								
		30.05.2020	12 6	11000			×**					
01.	07.2020	31.12.2020	¢	11000	767445							
UN	PAID MED	KAL		د ا			V					_ •
 	77.2012		0:87	814	708	1	()	l			31	11-2
		0.06.2015	35	814	28490	//	200	ን የ			1	
01.0	7.2015	11.12.2020	65	1017	67122 96320	A.		/		به المالي	ž	6
L	L		1	TOTAL	863765	A	Vr K	, 	र्ट्रावे ें	Scal	neç	、火山子
							₽/					
					1		E Officer Beigeve	12	0.	a s. arabatis shrada		edates
1					(Mar	mar	X	18/1		<i></i>	