

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 625/2018

Date of Institution ... 17.04.2018

Date of Decision ... 12.09.2019

Anees Ahmad, Ex-Office Assistant (BPS-16),
Office of Deputy Director Agriculture Department (FATA).

... (Appellant)

VERSUS

The Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock &
Cooperative Department, Civil Secretariat, Peshawar and three others.

... (Respondents)

MR. TAIMUR ALI KHAN,
Advocate

--- For appellant.

MR. ZIAULLAH,
Deputy District Attorney

--- For respondents.

MR. AHMAD HASSAN,
MR. M. AMIN KHAN KUNDI

--- MEMBER(Executive)
--- MEMBER(Judicial)

JUDGMENT

AHMAD HASSAN, MEMBER:- Arguments of the learned counsel for the
parties heard and record perused.

ARGUMENTS

02. Learned counsel for the appellant argued that he joined the Agriculture
Department as Junior clerk in 1976 and thereafter promoted to the post of Office
Assistant (BPS-14) in 2004, which was subsequently up-graded to BPS-16. In 2014
on attaining the age of superannuation, he stood retired from government service on
21.06.2017 notified vide order dated 01.08.2017. According to the service rules
notified on 20.04.2012, the post of Superintendent was required to be filled on the
basis of 90% quota of promotion ^{on the basis of} seniority-cum-fitness from amongst the holders of
the post Assistant/Accountant with five years service as such. Name of the appellant

was placed at serial no.2 of the seniority list notified in 2013 and final list issued in 2017.

03. That in 2013 three posts of Superintendents became vacant and the respondents started necessary paper work for promotion against the said posts. The appellant vide letter dated 13.11.2013 and 20.11.2013 was asked to submit relevant papers for placement before the DPC. In between 2013 and 2016 due to promotion/retirement Eight posts of superintendents became available for promotion, out of which five officials were promoted. Similarly fifteen sanctioned posts of Superintendents were also available for promotion, out of which five officials were promoted, while eight posts were left vacant. The working paper prepared for promotion of Assistant to the post of Superintendent included the name of the appellant at serial no.2, as per communication dated 26.09.2017. The DPC was scheduled on 19.06.2017. Respondent no.1 wrote letter dated 19.06.2017 to get options from the concerned, as decided in the said meeting. Finally DPC, was held after retirement of the appellant on 19.10.2017 and promotion of five Superintendents was notified through notification dated 06.12.2017. He submitted a departmental appeal for proforma/notional promotion on 16.02.2018, which was rejected on 20.03.2018, hence, the present service appeal. Learned counsel for the appellant further contended that the respondents deliberately delayed the process of promotion, which deprived him of elevation to the post of Superintendent (BPS-17).

04. Learned Deputy District Attorney argued that due to seniority dispute between various officials serving in the respondent-department service appeals were filed by them for adjudication in this Tribunal. Due to litigation the process of preparation/finalization of seniority lists got delayed and in the meanwhile the appellant reached the age of superannuation and stood retired on 21.06.2017 vide order dated 01.08.2017. He conceded that working paper prepared for consideration

by DPC included the name of the appellant, however, respondent no.1 directed to get fresh options from the concerned and after doing the needful the matter was placed before the DPC for promotion against the post of Superintendent on 19.10.2017, as the appellant had retired from service thus his case was not considered. According to para-9 of the promotion policy case of the appellant was not worth consideration.

CONCLUSION

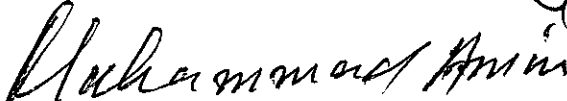
04. The following method of recruitment is laid down for filling the post of Superintendent (BPS-17):


“The post of superintendent is to be filled on 90% by promotion on the basis of seniority-cum-fitness from amongst the holders of the post Assistants/Accountants with five years service as such”.

05. On the other hand name of the appellant was reflected at serial no.2 of the seniority list, which fact has not been disputed by the respondents. There is also no confusion about the availability of sufficient number of vacant posts of Superintendents in the respondent-department. It is further strengthened by the record that the appellant was asked by the respondents vide letter dated 20.11.2013 to complete his ACRs and other testimonials to be placed before the DPC meeting. We have minutely examined the record and reached the conclusion that the respondents deliberately delayed the promotion case of Superintendents, as a result of which the appellant stood retirement on 21.06.2017 and thus deprived of valuable rights accrued to him before retirement. Furthermore, a meeting of DPC was convened on 19.06.2017 and on the previous date of hearing vide order sheet dated 15.07.2019, the respondents were directed to furnish minutes of the DPC meeting alongwith working paper, however, learned Assistant Advocate General and departmental representative stated at the bar that no such meeting was held on the

said date, rather verbal directions followed by written order were given to get options from the concerned. It has further established malafide, insensitivity and heartlessness of the respondents in depriving a government servant of his due right of promotion and that too at the last leg of his service. It would have definitely benefited him not only in getting higher post coupled with pension and other monetary benefits. The concocted story of protracted litigation highlighted by the respondents in their para-wise comments was nothing but a lame excuse to cover their inefficiency, incompetence and lethargy. Last appeal as per record submitted by the respondents in para-4 of their para-wise comments was dismissed by this Tribunal on 24.10.2016, whereas the appellant stood retired from government service on 21.06.2017. Had there been any commitment in the respondents and fear of God towards official duty they could have processed his promotion case well before his retirement. Learned counsel for the appellant has succeeded in making out a very strong case for proforma/notional promotion. It is a wakeup call for respondents to set their house in order, which can only be done by initiating disciplinary action under E&D Rules 2011 against responsible for this lapse.

06. In view of the foregoing, the appeal is accepted. The respondents are directed to consider the case proforma/notional promotion of the appellant from the date of retirement. Parties are left to bear their own costs. File be consigned to the record room.


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER


(AHMAD HASSAN)
MEMBER

Order

12.09.2019 Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today of this Tribunal placed on file, the appeal is accepted. The respondents are directed to consider the case proforma/notional promotion of the appellant from the date of retirement. Parties are left to bear their own cost. File be consigned to the record room.

Announced:
12.09.2019




(Ahmad Hassan)
Member



(Muhammad Amin Khan Kundi)
Member

11.04.2019

Appellant in person and Mr. Usman Ghani, District Attorney alongwith Mr. Muhammad Noman, Litigation Member for the respondents present. Due to strike ^{on the call} of Pakistan Bar Council, learned counsel for the appellant is not available today. Adjourned. To come up for rejoinder and arguments on 20.05.2019 before D.B.


(AHMAD HASSAN)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

20.05.2019

Learned counsel for the appellant and Mr. Zia Ullah, DDA for the respondents present.

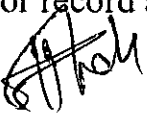
Due to paucity of time instant appeal is adjourned to 15.07.2019 for arguments before D.B.


Member


Chairman

15.07.2019

Mr. Taimur Ali Khan, learned counsel for the appellant and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Record reveals that Department Promotion Committee was constituted on 19.06.2017 but the copy of said DPC is not available on the record. Respondents are directed to furnish the record of DPC dated 19.06.2017 alongwith working paper on the next date. Adjourned to 12.09.2019 for record and arguments before D.B.


(HUSSAIN SHAH)
MEMBER



(M. AMIN KHAN KUNDI)
MEMBER

625/2018

22.11.2018

Counsel for the appellant and Addl. AG for the respondents present. Representative of the respondents is not in attendance.

Learned AAG states that he has not been contacted by any official on behalf of the respondents, therefore, he is unable to submit the requisite reply. Adjourned to 18.12.2018 for arguments. The respondents shall file written reply within a fortnight, failing which the matter will be decided on the basis of available record.


Chairman

18.12.2018

Appellant in person present. Written reply not submitted. No one present on behalf of respondent department. Notice be issued to the respondent department for 24.01.2019 with direction to furnish written reply. Adjourn. To come up for written reply/comments on the date fixed before S.B


Member

24.01.2019

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith representative of the respondent department present and submitted written reply/comments. Adjourn. To come up for rejoinder/arguments on 11.04.2019 before D.B.


Member

28.05.2018

Learned counsel for the appellant present. preliminary arguments heard.

Through the present service appeal the appellant (Retired Office Assistant BS-16) seeks his proforma/notional promotion as Superintendent (BS-17).

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections.

The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/ comments on 13.08.2018 before S.B

Appellant Deposited
Security & Process Fee



Member

13.08.2018

Counsel for the appellant and Mr. Kabirullah Khattak AAG for respondents present. Learned AAG seeks time to file written reply/comments. Granted. To come up for written reply/comments on 15.10.2018 before SB.


(Muhammad Amin Khan Kundi)

Member

15.10.2018



Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply not submitted Learned AAG sought some time to submit the same. Granted. Case to come up for written reply/comments on 22.11.2018 before S.B.


(Ahmad Hassan)
Member

Form-A
FORM OF ORDERSHEET

Court of _____

Case No. 625/2018

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	08/05/2018	<p>The appeal of Mr. Anees Ahmad resubmitted today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	15/05/18.	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>28/05/18.</u></p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Anees Ahmad Ex-Office Assistant Office of the Dy. Director Agriculture Department FATA received today i.e. on 17.04.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Annexures of the appeal may be attested.
- 2- Annexures of the appeal may be flagged.
- 3- Copy of departmental appeal and its rejection order mentioned in the memo of appeal are not attached with the appeal which may be placed on it.
- 4- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 827 /S.T.

Dt. 19/4 /2018.

L. Anees
REGISTRAR 19/4/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Taimur Ali Adv. Pesh.

Respected Sir,

That the appellant did not resubmitted his appeal in specified time and want to extension of some time.

Appellant
through *CA*
Taimur Ali Khan *Adv*
LAW

⑦ days further extended.

Respected Sir,

- 1- Removed
- 2- Removed
- 3- Removed
- 4- Removed

L. Anees
4/5/18
Resubmitted after compliance
CA

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 625/2018

Anees Ahmad

V/S



Agriculture Deptt:

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5.	Copy of seniority list 2017	D	13-16
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APPELLANT

THROUGH:


(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,
 &
ASAD MAHMOOD
(ADVOCATE HIGH COURT)

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 625/2018

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 588

Dated 17-4-2018

Anees Ahmad, Ex-Office Assistant (BPS-16),
Office of Deputy Director Agriculture Department (FATA).

(APPELLANT)

VERSUS

1. The Secretary Agriculture, Live Stock & Co-operation Department KPK, Peshawar.
2. The Director General Agriculture (Extension) KPK, Peshawar.
3. The Director Agriculture (FATA) Peshawar.
4. The Deputy Director Agriculture (FATA) Peshawar.

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT 1974 FOR DIRECTING THE RESPONDENTS TO CONSIDER THE APPELLANT FOR PROFORMA/NOTIONAL PROMOTION ON THE POST OF SUPERINTENDENT (BPS-17) W.E FROM 31.01.2013 UNDER 90% QUOTA FIXED BY THE GOVERNMENT AND AGAINST THE ORDER DATED 20.03.2018, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR PROFORMA/NOTIONAL PROMOTION HAS BEEN REJECTED.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 20.03.2018 MAY BE SET ASIDE AND THE RESPONDENTS MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR PROFORMA/ NOTIONAL PROMOTION TO THE POST OF SUPERINTENDENT (BPS-17) W.E.FROM 31.01.2013, UNDER 90% QUOTA FIXED BY THE GOVERNMENT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. THE RESPONDENTS MAY ALSO BE DIRECTED TO INCLUDE THE PROMOTION BENEFITS IN THE PENSION FIXATION OF THE APPELLANT WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT, MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Re-submitted to-day
and filed.

Filed to-day
Registrar
17/4/18
Registrar
2/5/18

RESPECTFULLY SHEWETH:

FACTS:

1. That the appellant joined the Agriculture Department as Junior Clerk in the year 1976 and with the passage of time promoted to the post of Office Assistant (BPS-14) in the year-2004, which was up-graded in BPS-16 in the year 2014 and was retired on attaining the age of superannuation on 21.06.2017 as Assistant (BPS-16) vide order dated 01.08.2017. The appellant performed his duty with the entire satisfaction of his superiors and no complaint has been filed against him during his entire service. **(Copy of order dated 01.08.2017 is attached as annexure-A)**
2. That respondent department notified rules on 20.04.2012, whereby the post of superintendent was filled on ninety percent by promotion on the basis of seniority-cum-fitness from amongst the holders of the post Assistant/Accountants with five years service as such. **(copy of rules are attached as Annexure-B)**
3. That the appellant was at Sr.No.2 of the seniority list of Assistant issued in the 2013 and the same position of the seniority of the appellant was intact till his retirement which is evident from the final seniority list issued in 2017. **(Copy of seniority list 2013 and 2017 are attached as Annexure-C&D)**
4. That the appellant was at S. No. 2 of the seniority list of 2013 and three (3) posts of superintendent became vacant in 2013 due the promotion of 2 officials to the post of Assistant Account Officer on 30.01.2013 and one on the retirement of one official on 29.04.2013 which is evident from the detail of vacant post of superintendent and as the posts of superintendents were vacant in 2013 and in this respect documents of the Office Assistant (in which the name of the appellant was also included at Sr. No. 2) was called by the respondent No.2 from respondent No.3 for promotion to the post of superintendent for further necessary action vide letter dated 13.11.2013 on which respondent No. 4 was directed vide letter dated 20.11.2013 to furnish complete documents to the office of respondent No.2 on which synopsis of ACR of the appellant was submitted, however no action was taken in that respect and the appellant was not promoted to the post of superintendent in that time despite the availability of post of superintendents and eligibility of the appellant on that post. **(Copies of detail of vacant post of superintendent, letter dated 13.11.2013, letter dated 20.11.2013 and synopsis are attached as Annexure- E,F, G&H)**

5. That 8 posts including three posts (3) mentioned above of Superintendent (BPS-17) were lying vacant in the Agriculture (Extension) since 2013 to 2016 due to the promotion, retirement or death of the officials of the Agriculture (extension). Similarly 15 sanctioned posts of superintendents were also present in the respondent department in which the share of promotion of Assistant is about 13.50 on which only 5 officials were promoted while 8 posts were left vacant. which is evident from the statement showing number of posts of superintendents and in this respect working paper was also submitted for promotion from the post Assistant (BPS-16) to the post of superintendents (BPS-17) on 26.05 2017 in which the name of the appellant was also included at Sr. No.2. **(Copy of statements showing posts of superintendents and working paper are attached as annexure-I&J)**
6. That DPC meeting was scheduled to be held on 19.06.2016 for promotion of Assistant (BPS-16) to the post of Superintendent (BPS-17) in Agriculture (Extension) on which the respondent department wrote a letter on dated 16.06.2017 to Secretary Establishment and Secretary Finance to depute a departmental representative not below the rank of section Officer to attend the meeting of DPC. **(Copy of latter dated 16.06.2017 is attached as Annexure-K)**
7. That respondent No.1 wrote a letter to respondent No.2 on 29.06.2017 for submission of the requisite options of the officials for promotion as decided in the meeting of DPC held on 19.06.2017 and requested that the options of the officials may be furnished within three days for finalizing the case. **(Copy of letter dated 29.06.2017 is attached as annexure-L)**
8. That the respondent NO. 2 did not submit the requisite option of officials for promotion within three days and remainder was also served to respondent No.2 on 07.07.2017, therefore the respondents No.1 called explanation from respondent No.2 on 20.07.2017 and other explanation was also called from respondent No.2 on 31.07.2017 on the same issue. **(Copies of remainder dated 07.07.2017, explanation dated 20.07.2017 and dated 31.07.2017 are attached as annexure-M,N&O)**
9. That no action was taken on DPC committee meeting held on 19.06.2017 and another DPC meeting was held on 19.10.2017 on which promotion notification dated 06.12.2017 of different officials to the post of Superintendents (BPS-17) was issued in which the name of

the appellant was not present. **(Copies of DPC meeting minutes and notification dated 06.12.2017 are attached as annexure-P&R)**

10. That the appellant filed departmental appeal for pro-forma/notional promotion to the post of superintendent (BPS-17) from his due date on 16.02.2018 which was rejected on dated 20.03.2018 on the ground that the appellant was retired on 21.06.2017 on attaining the age of superannuation. **(Copy of departmental appeal and rejection order are attached as Annexure-O&P)**
11. That now the appellant come to this august tribunal on the following grounds amongst others.

GROUND:

- A) That the impugned memo dated 20.03.2018 and not considering the appellant for promotion on the post of Superintendent (BPS-17) from his due date i.e 31.01.2013 under 90% quota are against the law, facts, norms of justice and material on record, therefore not tenable and liable to be set aside.
- B) That the appellant was Sr. No. 2 of the seniority list since 2013 and the post of superintendents (BPS-16) were also available on the promotion of two officials on 30.01.2013, therefore depriving the appellant from his due right of promotion in that time under 90% quota by the respondents showing arbitrariness on the part of the respondents.
- C) That the appellant was Sr.No.2 of the seniority list 2013 and three posts of the superintendents were available on in 2013 and in this respect documents of the Office Assistant (in which the name of the appellant was also included at Sr. No. 2) was called by the respondent No.2 from respondent No.3 for promotion to the post of superintendent for further necessary action on which synopsis of ACR of the appellant was submitted, however no action was taken in that respect and the appellant was not promoted to the post of superintendent in that time despite the availability of post of superintendent and eligibility of the appellant on that post. Which show that the appellant should not be punished for the fault of others by not holding DPC for promotion to the post of Superintendent at that time and deprived him from his legal right of promotion in time.
- D) That even the respondent did not take action on the DPC held on 19.06.2017 before the retirement of the appellant which shows the laziness on the part of the respondents.

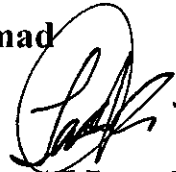
- E) That the case of the appellant is also covered by the Supreme Court judgments such as report in 2012-SCMR-page 146 and 2010-SCMR-page 1466.
- F) That the appellant has legitimate expectancy for promotion and not promoting the appellant in time is the violation of principle of legitimate expectancy.
- G) That depriving the appellant from his legal right of promotion will also effect financially in the shape of pension and other monitoring benefits.
- H) That the appellant could not be punished for the fault the other by depriving him from his legal right of promotion.
- I) That the appellant was not treated according to the law and rules and deprive from the legal right of the promotion.
- J) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

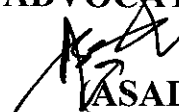


APPELLANT
Anees Ahmad

THROUGH:



(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT



&
(ASAD MAHMOOD)

ADVOCATE HIGH COURT

A 6

DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR.

OFFICE ORDER

In terms of provision of rules-20 of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981 and instructions contained there-under issued from time to time, sanction is hereby accorded to leave encashment equal to three hundred sixty five (365) days pay in lieu of LPR in favour of Mr. Anees Ahmad Office Assistant office of the Deputy Director Agriculture FATA, Peshawar with effect from 22.06.2016 to 21.06.2017.

In terms of section-13 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, the above named official shall stand retired from service with effect from 21.06.2017 (After-Noon) on attaining the age of superannuation.

//
Sd/- (FASEEH-UR-RAHMAN)
DIRECTOR GENERAL AGRICULTURE
(EXTENSION) KHYBER PAKHTUNKHWA,
PESHAWAR.

No.18/171/Estt/ 13869-73 /DG, Dated Peshawar, the 01/8 /2017.

Copy forwarded to:

1. The Addl. Accountant General PR (Sub-office), Peshawar.
2. The Director Agriculture FATA, Hayatabad, Peshawar w.r to his letter No.3060/DA, dated 2.6.2017.
3. The Dy. Director Agriculture FATA, Peshawar.
4. Official concerned.

For information and necessary action.

5. File No.18/1/Estt: for record.

Faseeh
DIRECTOR GENERAL

Official concerned
ATTESTED
[Signature]



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

ANNEXURE... 100000

B7

Dated Peshawar, the April 20, 2012

NOTIFICATION

No SOE(AD)2(2)429/2011.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf to the extent of Agriculture Extension Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Directorate of Extension Wing of the Agriculture Department.

APPENDIX

PART-I

PROFESSIONAL STAFF

S. No	Nomenclature of post.	Qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
	2	3	4	5
1	Director General, Agriculture (Extension) Khyber Pakhtunkhwa / Director General Agriculture (Extension) FATA / Principal, Agricultural Training Institute, Peshawar (BPS-20).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-19) of the Agriculture Extension Wing having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
2	Directors Field Operation / Plant Protection / Horticulture / Agriculture Marketing / Coordination, Planning and Monitoring / Model Farm Services Centre / Seed / Training and Training Coordinator Agriculture Training Institute / Director Agriculture / District Directors Agriculture / Vice Principal, Agriculture Training Institute and Executive District Officer Agriculture (BPS-19).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-18) of the Agriculture Extension Wing with seven years service in BS-18 or 12 years service in BS-17 and above having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
3	Deputy. Directors (Planning, Monitoring and Evaluation) / Plant Protection / Horticulture / Agriculture Marketing / Agriculture (Information) / Coordination and Publication / Senior Instructors, Agriculture Training Institute /subject Matter Specialists Plant Protection/Agronomy and Extension / Horticulture / Plant Protection Officers / Deputy. Director Farms / Agency Officers Agriculture and Horticulture Specialists (BPS-18).	--	--	By promotion, on the basis of seniority cum fitness, from amongst the BS-17 Agricultural officers / Instructor/Agriculture Officer Public Relation and Publication of Agriculture Extension Wing with five years' service as such, having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.

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SUM...
DIRECTOR...
AGRICULTURE...
KHYBER PAKHTUNKHWA...
PESHAWAR

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8

26	Tractor Drivers (BPS-5).	recognized Board with certificate as Electrician. Having tractor driving lincence with two years experience in handling Tractor.	18 to 40 years.	By initial recruitment.
27	Vehicle Drivers (BPS-4).	Experience in Driving with light.vehicle driving lincence.	18 to 40 years.	By initial recruitment.
28	Thresher Operators (BPS-3)	Middle pass one year experience in the Thresher Operator.	18 to 40 years.	By initial recruitment.
29	Tube Well Operators (BPS-1).	Two years experience in the operating tube wells.	18 to 45 years.	By initial recruitment.
30	Tractor Cleaners / Helpers of Driver (BPS-1).	One year experience as Cleaner.	18 to 45 years.	By initial recruitment.
31	Malies (BPS-1).	Experience in flower culture and horticulture.	18 to 45 years.	By initial recruitment.
32	Carpenters (BPS-1).	Five years experience as carpenter.	18 to 45 years.	By initial recruitment.
33	Field Workers / Cook / Depot Colies / Laboratory Attendants / Mess Boys & Sweeper (BPS-1).	Experience in the relevant field.	18 to 45 years.	By initial recruitment.

PART-II
MINISTERIAL STAFF

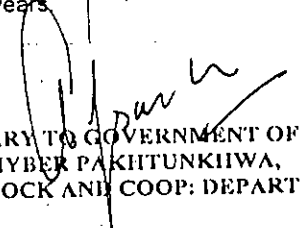
34	Assistant Accounts Officers (BPS-17).	--	-	By promotion, on the basis of seniority- cum-fitness, from amongst the holders of the posts of Administrative Officers / Superintendents.
35	Administrative Officers (BPS-16).	--	-	"By transfer from amongst the Superintendents".
36	Superintendents (BPS-16).	--	-	a). Ninety percent by promotion, on the basis of seniority- cum-fitness, from amongst the holders of the posts of Assistant / Accountants with five years service as such; and b). ten percent by promotion, on the basis of seniority- cum-fitness, from Senior Scale Stenographers with five years service as such.
37	Senior Scale Stenographers (BS-15).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale. Stenographers / Computer Operators with three years service as such.
38	Assistants / Accountants (BPS-14).	At least 2 nd Division Bachelor's Degree from a recognized University.	18 to 28 years.	(a). Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from Senior Auditors / Seniors Clerks with three years service as such; and (b). twenty-five percent by initial recruitment.
39	Junior Scalé Stenographers (BPS-12).	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of eighty words per minute in shorthand in English and thirty-five words per minute in typing.	18 to 28 years.	By initial recruitment.
40	Computer Operators (BS-12).	At least 2 nd Division Bachelor's Degree from a recognized university with one year diploma in Information Technology	18 to 28 years.	By initial recruitment.
41	Video Camera Operator (BPS-10).	At least 2 nd Division Secondary School Certificate with two years experience in Outdoor Seismograph	18 to 28 years.	By initial recruitment.

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SUPERINTENDENT
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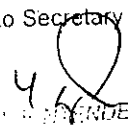
42	Senior Clerks (BPS-9)	Documentary Editing and Commercial.		By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks / Time Keepers / Store Keepers and Depot Keepers with two years service as such.
43	Senior Auditors (BPS-8).			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Auditors with two years service as such.
44	Junior Clerks (BSPS-7)	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of thirty words per minute in typing.	18 to 28 years.	(a) Thirty-three percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of all Class-IV posts provided that they possess secondary school certificate with two years service as such; and (b) Sixty-seven percent by initial recruitment.
45	Junior Auditors (BPS-6).	Secondary School Certificate or an equivalent qualification from a recognized Board;	18 to 28 years.	By initial recruitment.
46	Store Keepers/Time Keepers and Depot keepers (BPS-5).	Secondary School Certificate or an equivalent qualification from a recognized Board.	18 to 28 years.	By initial recruitment.
47	Calligraphers (BPS-5).	Three years experience in the art of calligraphy.	18 to 32 years.	By initial recruitment.
48	Daftaries (BPS-2).	Middle Pass.	18 to 45 years.	By promotion, from amongst Naib Qasids who are middle passed.
49	Naib Qasids (BPS-1).	Preferably literate.	18 to 45 years.	By initial recruitment.
50	Chowkidars and Security Guards (BPS-1).	Having experienced in watch and ward duty.	18 to 45 years.	By initial recruitment.



 SECRETARY TO GOVERNMENT OF
 THE KHYBER PAKHTUNKHWA,
 AGRIL: LIVESTOCK AND COOP: DEPARTMENT.

Endst. of even No. & Date:

Copy forwarded for information and necessary action to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department w/r to his letter No.LD/REG/1(6)76/Vol-II dated 06.01.2012.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The All District Coordination Officers, Khyber Pakhtunkhwa.
6. The All Executive District Officers (Agriculture), Khyber Pakhtunkhwa.
7. The Secretary to Governor, Khyber Pakhtunkhwa.
8. The PSO to Chief Minister, Khyber Pakhtunkhwa.
9. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. The PS to Additional Chief Secretary; FATA, Warsak Road, Peshawar.
11. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
12. The Director General, Agricultural (Extension), Khyber Pakhtunkhwa, Peshawar
13. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
14. PS to Secretary Agriculture.


 ACCOUNTANT GENERAL
 AGRICULTURE & LIVESTOCK
 PESHAWAR


 (MUHAMMAD ZAHID)
 SECTION OFFICER-ESTT:

ATTESTED



C (1269) B-07

TENTATIVE SENIORITY LIST OF OFFICE ASSISTANTS OF AGRICULTURE DEPARTMENT (EXENSION WING) AS ITS STOOD ON 1.1.2013

S.No	Name of official	Designation.	Qualification	Home district	Date of birth	Date of 1st appointment	Date of promotion as Senior Clerk	Date of promotion as Senior Auditor	Date of promotion as Office Assistant	Place of present posting
1.	Muhammad Alam	-do-	Matric	Kurram Agy	5.2.58 ✓	19.6.76	15.5.82	--	31.12.2003	AAO, Kurram Agy
2.	Anees Ahmad	-do-	-do-	Charsadda	22.6.57 ✓	8.8.76	18.8.82	--	31.12.2003	DDA, Peshawar
3.	Aurangzeb	-do-	-do-	Peshawar	22.2.55 ✓	19.10.78	18.1.83	--	31.12.2003	DA, FATA, Pesh.
4.	Addur Razaq	-do-	B.A.	Karak	4.4.59 ✓	26.11.78	23.1.83	--	31.12.2003	AAO, Orakzai Agy
5.	Bahri Alam Jan	-do-	Matric	Charsadda	4.2.55 ✓	30.11.78	10.4.83	--	31.12.2003	DA, FATA, Pesh.
6.	Jan Pervaz	-do-	-do-	Charsadda	12.3.59 ✓	02.12.78	12.4.83	--	31.12.2003	P, ATI, Pesh
7.	Ihsanullah	-do-	-do-	Peshawar	11.5.59 ✓	01.09.80	16.4.83	--	31.12.2003	DA, FATA, Pesh.
8.	Ikramullah	-do-	Matric	Bannu	15.02.62	03.01.81	09.08.83	--	2.9.1991	DA, (F) Pesh
9.	Muhammad Aslam	-do-	F.A.	Lakki	1.1.62	19.1.83	1.1.87	26.2.91	31.12.2003	DDA, Bannu
10.	Muhammad Rafiq	-do-	M.A.	Moh. Agy	10.10.82	13.4.2007	13.4.2007		Direct	AAO, Moh. Agy.
11.	Imtiaz Hussain	-do-	B.A.	Tank		11.11.2008	11.11.2008	--	Direct	DDA, Tank
12.	Muhammad Yousaf	-do-	B.A.	DIKhan	01.04.1975	20.12.2005		--	Direct 19.11.2008	Seniority maintained in light of order of DCO DIKhan vide No. 13555-58 dt. 19.11.2008

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13.	Liaqat Ali	Assistant	B.A.	Charsadda	21.04.58	14.9.80	1.10.83	26.01.2004	24.01.2009	DG's Office.
14.	Sabir Khan	-do-	Matric	Mardan	15.10.54	11.3.74	10.11.84	-	24.1.2009	DDA, Mardan
15.	Momin Ud Din	-do-	Matric	DiKhan	14.9.53 ✓	20.4.74	1.10.84	-	24.1.2009	DDA, Tank
16.	Munir Khan	-do-	Matric	Mardan	1.1.54 ✗	7.8.74	20.11.84	-	24.1.2009	DDA, Mardan
17.	Attaullah	-do-	Matric	DIKhan	1.5.56	16.9.74	5.7.86	-	24.1.2009	DDA, DIKhan
18.	Muhd Naseem	-do-	B.A.	Mansehra	12.1.60 ✓	3.10.78	21.10.89	-	24.1.2009	DDA, Mansehra
19.	Inayatullah	-do-	BA	DiKhan	7.1.1982 ✓	1.1.2009	1.1.2009	-	Direct	DDA, DIKhan
20.	Inamullah	-do-	B.A.	DIKhan	7.3.82 ✓	1.1.2009	1.1.2009	-	-do-	DDA, DIKhan
21.	Muhd Khurshid	-do-	B.A.	Abbottabad	12.3.82 ✓	23.4.2009	23.4.2009	-	-do-	DDA, A'Abad.
22.	Fazal Rehman	-do-	B.A.	Swat	3.4.1959	14.3.1979	20.6.82	26.1.2004	25.1.2010	DDA, Swat
23.	Abdul Rahim	-do-	D.Com	Lakki Marwat	05.12.1957	18.10.1978	01.04.1988	-	28.10.2010	DDA, Lakki
24.	Allah Nawaz	-do-	D.Com.	DIKhan	08.10.1953 ✓	19.10.1978	20.01.1998	-	28.10.2010	DDA, DIKhan
25.	Said Rawan	-do-	Matric	Dir	15.01.1960	14.03.1979	01.12.1984	-	28.10.2010	DDA, Upper Dir
26.	Muhammad Shah	-do-	B.A.	Charsadda	01.01.1957	17.06.1979	02.12.1989	-	28.10.2010	DA (F) Pesh
27.	Mursaleen	-do-	Matric	Bajour Agency	22.09.1959	20.11.1980	01.10.1981	-	28.10.2010	AAO, Bajour Agy
28.	Deedar Muhammad	-do-	Matric	Nowshera	14.04.1960	20.12.1980	16.07.1987	-	28.10.2010	DDA, Nowshera
29.	Murad Ali	-do-	Matric	Mardan	26.3.1961	28.12.1980	26.1.2004	-	28.10.2010	DDA (F) Pesh
30.	Sher Bad Shah	-do-	Matric	Charsadda	01.03.1956	07.02.1981	29.09.1985	-	21.1.2011	DDA (I) Pesh
31.	Muhammad Ishaq	-do-	Matric	Mardan	9.6.1961	21.2.1981	26.1.2004	-	21.1.2011	DG's Office
32.	Muhammad Ashiq	-do-	Matric	Nowshera	28.3.1957	22.2.1981	26.1.2004	-	21.1.2011	DG's Office
33.	Syed Ahmad Shah	-do-	F.A.	Charsadda	12.8.1960	22.2.1981	26.1.2004	-	21.1.2011	DDA, Charsadda
34.	Deedar Muhammad	-do-	B.A.	Swabi	15.3.1957	23.2.1981	26.1.2004	-	21.1.2011	DG's Office

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35.	Muhammad Saeed	Assistant	B.A.	Peshawar	15.2.1961	1.3.1981	26.1.2004		21.1.2011	DDA (F) Pesh
36.	Asadullah	-do-	M.A.	Shangla	2.12.1984	6.6.2012	6.6.2012		Direct	DDA, Shangla
37.	Muhammad Haseeb	-do-	B.Com.	Peshawar	8.3.1991	6.6.2012	6.6.2012		Direct	DDA, Kohat

DIRECTOR GENERAL
AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA
PESHAWAR

ATTESTED

OR

ORDER.

9330-57

No.15/54-A/Estt/

/DG Dated Peshawar: the

26/05

2017.

In pursuance of Section-8 (1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-17 of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, Final Seniority list of Office Assistant (BS-16) of Agriculture Department (Extension Wing) as stood on 01.05.2017

S.No	Name of official with Academic qualification.	Designation.	Date of birth & Domicile	Date of 1st appointment	Regular appointment / promotion to the present post			present posting	Remarks	
					Date	BPS	Method of recruitment			
1.	Muhammad Alam	Matric	Assistant	5.2.58 Kurram Agy	19.6.76	31.12.2003	16	By promotion	AAO, Kurram Agy	
2.	Anees Ahmad	-do-	-do-	22.6.57 Charsadda	8.8.76	31.12.2003	16	By promotion	DDA, (FATA) Pesh.	
3.	Addur Razaq	B.A.	-do-	4.4.59 Karak	26.11.78	31.12.2003	16	By promotion	AAO, Orakzai Agy	
4.	Jan Pervaz	Matric	-do-	12.3.59 Charsadda	02.12.78	31.12.2003	16	By promotion	DDA, Peshawar	
5.	Ikramullah	Matric	-do-	15.02.62 Bannu	03.01.81	2.9.1991	16	By promotion	DA, (F) Pesh	
6.	Muhammad Aslam	F.A.	-do-	1.1.62 Lakki	19.1.83	31.12.2003	16	By promotion	DDA, Kohat	
7.	Muhd Naseem	B.A.	-do-	12.1.60 Mansehra	3.10.78	24.1.2009	16	By promotion	DDA, Mansehra	
8.	Muhammad Yousaf	B.A.	-do-	01.04.1975 DIKhan	20.12.2005	24.10.2009	16	Direct	DDA, DIKhan	Seniority maintained from the date of regularization.
9.	Muhammad Rafiq	M.A.	-do-	10.10.82 Moh. Agy	13.4.2007	24.10.2009	16	Direct	AAO, Moh. Agy.	-do-
10.	Imtiaz Hussain	M.A.	-do-	09.04.1986 Tank	11.11.2008	24.10.2009	16	Direct	DDA, Tank	-do-
11.	Inamullah	B.A.	-do-	7.3.82 DIKhan	1.1.2009	24.10.2009	16	Direct	DDA, DIKhan	-do-
12.	Inayatullah Khan	BA	-do-	1.4.1987 DIKhan	1.1.2009	24.10.2009	16	Direct	DDA, DIKhan	-do-
13.	Muhd Khurshid	M.Sc.	-do-	12.3.82 Abbottabad	23.4.2009	24.10.2009	16	Direct	DDA, Haripur.	-do-
14.	Fazal Rehman	B.A.	-do-	3.4.1959 Swat	14.3.1979	25.1.2010	16	By promotion	DDA, Swat	
15.	Asadud Din Asif Jah	B.A.	-do-	31.10.1971 Peshawar	25.1.2010	25.1.2010	16	Direct	Statistician CRS	
16.	Abdul Rahim	D.Corn	-do-	05.12.1957 L. Marwat	18.10.1978	28.10.2010	16	By promotion	DDA, Lakki	
17.	Said Rawan	Matric	-do-	15.01.1960 Dir	14.03.1979	28.10.2010	16	By promotion	DDA, Upper Dir	


ATTESTED

18.	Mursaleen	Matric	Assistant	22.09.1959 Bajour Agy	20.11.1980	28.10.2010	16	By promotion	AAO, Bajour Agy	
19.	Deedar Muhammad	Matric	-do-	14.04.1960 Nowshera	20.12.1980	28.10.2010	16	By promotion	DDA, Nowshera	
20.	Murad Ali	Matric	-do-	26.3.1961 Mardan	28.12.1980	28.10.2010	16	By promotion	DDA, Mardan	
21.	Muhammad Ishaq	Matric	-do-	9.6.1961 Mardan	21.2.1981	21.1.2011	16	By promotion	DG's Office	
22.	Syed Ahmad Shah	F.A.	-do-	12.8.1960 Charsadda	22.2.1981	21.1.2011	16	By promotion	DDA, Charsadda	
23.	Muhammad Saeed	B.A.	-do-	15.2.1961 Peshawar	1.3.1981	21.1.2011	16	By promotion	DDA (F) Pesh	
24.	Asadullah	M.A.	-do-	2.12.1984 Shangla	6.6.2012	6.6.2012	16	Direct	DDA, Shangla	
25.	Muhammad Haseeb	B.Com	-do-	8.3.1991 Peshawar	6.6.2012	6.6.2012	16	Direct	AAO, Khyber	
26.	Noor Alam Khan	MBA	-do-	17.09.1977 SWA	1.11.2008	Adjusted on 1.7.2013	16	Direct	DDA, Tank	Transfer / adjusted in light of Govt. of Khyber Pakhtunkhwa new administrative structure letter No.SOG(AD) V-114/2012 dt. 1.12.2012
27.	Rizwan ullah Khan	BA	-do-	01.04.1987 D.I.Khan	1.1.2009	Adjusted on 1.7.2013	16	Direct	DDA, DIKhan	-do-
28.	Shabbir Ahmad	F.A.	-do-	1.1.1959 Abbottabad	21.10.1978	29.10.2013	16	By promotion	DDA, Abbottabad	
29.	Syed Hanif Shah	Matric	-do-	20.12.1959 Battagram	15.10.1980	29.10.2013	16	By promotion	DDA, Torghar	
30.	Faqir Hussain	Matric	-do-	1.1.1962 Peshawar	1.3.1981	29.10.2013	16	By promotion	DDA (FATA) Pesh.	
31.	Muhammad Hayat	Matric	-do-	4.5.1959 Malakand	14.3.1981	29.10.2013	16	By promotion	DDA, Malakand	
32.	Fazli Habib	B.A.	-do-	15.1.1963 Charsadda	17.3.1981	29.10.2013	16	By promotion	DG's Office	
33.	Khan Zaman	Matric	-do-	12.8.1961 Lakki Marwat	19.3.1981	29.10.2013	16	By promotion	Principal, ATI, Pesh.	
34.	Amir Nawaz	M.A.	-do-	6.2.1962 Peshawar	13.7.1981	29.10.2013	16	By promotion	DG's Office	
35.	Jehanzeb	FA	-do-	20.4.1960 Mardan	4.11.1978	04.04.2016	16	By promotion	DDA, Mardan	
36.	Muhammad Qasim	F.A	-do-	01.03.1962 Abbottabad	18.08.1981	04.04.2016	15	By promotion	DDA, Mansehra	

ATTESTED

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37.	Islam Khan	F.A	Assistant	09.02.1964 Chitral	13.02.1982	04.04.2016	16	By promotion	DDA, Chitral	
38.	Yaqoob Nizar	B.A	-do-	07.01.1961 Chitral	15.02.1982	04.04.2016	16	By promotion	DDA, Chitral	
39.	Muhammad Hamayun	B.A	-do-	31.01.1960 Charsadda	12.04.1982	04.04.2016	16	By promotion	DA (FATA) Pesh.	
40.	Taj Gul	B.A	-do-	02.12.1959 Bajaur	15.05.1982	30.05.2016	16	By Promotion	DA (FATA) Pesh.	
41.	Saif ur Rehman	Matric	-do-	10.04.1964 DIKhan	15.08.1982	30.05.2016	16	By Promotion	DDA(F)DIKhan	
42.	Aibat Khan	Matric	-do-	10.01.1960 Karak	17.08.1982	30.05.2016	16	By Promotion	DDA, Karak	
43.	Abdur Rauf	D.Com	-do-	15.04.1960 DIKhan	06.10.1982	30.05.2016	16	By Promotion	DDA, DIKhan	
44.	Nawaz Khan	Matric	-do-	19.01.1963 DIKhan	14.10.1982	26.09.2016	16	By Promotion	DDA, DIKhan	
45.	Sabaz Ali	Matric	-do-	03.03.1963 Karak	03.02.1983	26.09.2016	16	By Promotion	DDA, Hangu	
46.	Fazal Rehman	Matric	-do-	05.04.1966 DIKhan	25.04.1983	07.03.2017	16	By promotion	DDA, Hangu	
47.	Muhammad Ishtiaq	F.A.	-do-	02.02.1961 DIKhan	25.04.1983	07.03.2017	16	By promotion	DDA, DIKhan	
48.	Majeedullah	Matric	-do-	01.03.1965 DIKhan	08.06.1983	07.03.2017	16	By promotion	DDA (F) DIKhan	
49.	Mushtaq Ahmad	D.Com	-do-	10.12.1964 Peshawar	20.09.1983	07.03.2017	16	By promotion	DDA (I) Peshawar	
50.	Sanullah	D.Com	-do-	14.07.1968 Lakki Marwat	01.08.2008	02.03.2017	16	Direct	DDA, Tank	Adjusted on his own statement / option.


 DIRECTOR GENERAL
 AGRICULTURE (EXTENSION)
 KHYBER PAKHTUNKHWA, PESHAWAR

ATTESTED



No.15/54-A/Estt/ 8330-57 /DG

Dated Peshawar the

26/05

2017


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Copy forwarded to: -

1. PS to Secretary to Government of Khyber Pakhtunkhwa, Agriculture, Livestock and Cooperation Department, Peshawar for information.
2. The Principal, Agricultural Training Institute, Peshawar.
3. The Director Agriculture, (FATA) Peshawar.
4. The Director Statistics, Crop Reporting Services, Peshawar.
5. The District Directors Agriculture, Peshawar, Bannu, Tank, DIKhan, Mardan, Torghar, Abbottabad, Swat, Lakki Marwat, Dir Upper, Nowshera, Charsadda, Shangla, Kohat, Haripur, Mansehra, Chitral, Karak, Hangu and Malakand.
6. The Assistant Accounts Officer HQ Office.
7. The officials at S.No.21, ~~32 & 34~~.

For information and necessary action. You are advised to circulate the seniority list amongst the Assistants under your control.


DIRECTOR GENERAL

ATTESTED


DETAIL OF VACANT POST OF SUPERINTENDENT

E (17)

S.No.	Name	No of vacancy	Date of vacancy	Cause of vacancy
1.	Saifullah	1	30.01.2013	Promoted to the Asstt. Accounts Officer (BS-17) vide order No.SOE(AD) V-8/2008 dt. 30.01.2013.
2.	Khair Muhammad	1	30.01.2013	Promoted to the Asstt. Accounts Officer (BS-17) vide order No.SOE(AD) V-8/2008 dt. 30.01.2013.
3.	Tahmeed Gul	1	29.04.2013	Retired from service vide order No.Estt/4083-88 dated 8.3.2013.
4.	Nazir Hussain	1	11.12.2014	Due to death vide Notification No.SOE(AD)/VI- 106/FATA dated 29.06.2015.
5.	Mian Naeem Shah	1	12.05.2015	Retired from service vide Notification No.SOE(AD)VI-106/ 2012 dated 2.2.2015.
6.	Fazli Rabi	1	27.06.2015	Retired from service vide Notification No.SOE(AD) IV-106/2013/Peshawar dated 10.3.2015.
7	Muhammad Javed	1	02.02.2016	Retired from service vide Notification No.SOE(AD) VI-106/FATA dated 22.3.2016
8.	Mehboob Ali	1	27.07.2016	Retired from vice vide Notification No.SOE(AD) VI-106 /DIKhan dated 22.03.2016.
Total		8		

7 Cash
 Director General
 Agriculture (Subsidiary)
 Peshawar

ATTESTED

Dated Peshawar: the 13/11/2013

1. The Director Agriculture (FATA) Peshawar.
2. The District Director Agriculture, Peshawar.
3. The Deputy Director Agriculture (Information) Peshawar.

7th 9
F (18)

Subject: PROMOTION TO THE POST OF SUPERINTENDENT (BS-16)

Memo:

You are advised to furnish the following documents in respect of the Office Assistant detail given below for promotion to the post of Superintendent (BS-16) of your office for further necessary action.

1. C.R. Dossiers = Original
2. Synopsis of ACR's of Full period of service (duly type on computer and signed by the head of office). = 10 copies.
3. Bio-data (duly signed by the official concerned. = 10 copies.
4. ACR's for the year 2012 in respect of M/S Anees Ahmad Office Assistant o/o DDA, Peshawar and Auranzeb, Office Assistant, DA, FATA, Peshawar. = Original
5. Certified to the effect that the official is not involved any disciplinary / anti-corruption /judicial enquiry etc. = 10 copies.
6. Option duly signed by the official and attested. = 10 copies.

S.No.	Name and designation	Place of duty
1.	Muhammad Alam, Assistant. ✓	AAO, Kurram Agency.
2.	Anees Ahmad, Assistant	DDA, Peshawar.
3.	Aurangzeb, Assistant. ✗	DA, (FATA) Peshawar.
4.	Abdur Razaq, Assistant	AAO, Orakzai Agency.
5.	Bahri Alam Jan, Assistant. ✗	DA (FATA) Peshawar.
6.	Jan Pervez, Assistant ✓	DDA (Information) Pesh.
7.	Ihsanullah, Assistant ✓	DA (FATA) Peshawar.
8.	Ikramullah, Assistant ✓	DA (FATA) Peshawar.

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19/11/13

DIRECTOR GENERAL
 AGRICULTURE (EXTENSION)
 KHYBER PAKHTUNKHWA, PESHAWAR

Endst. No. _____

Copy forwarded to the Agriculture Agency Officers, Kurram and Orakzai Agency for information and necessary action.

DIRECTOR GENERAL

ATTESTED
 [Signature]

AO
 19/11/13

E/Asst
 19/11/13



DIRECTORATE OF AGRICULTURE EXTENSION FATA

Adjacent NADRA Office, Sector B-1, Phase-5, Havatabad, Peshawar

Phone No.091-9217721—9217717

Fax No.091-9217868

Email: agricfata@yahoo.com

No.2/16/Estt/ 12792-94 /DA,FATA, Dated Peshawar, the 20/11 /2013. 9019

To

1. The Dy. Director of Agri. FATA, Peshawar.
2. The Agriculture Agency Officer, Kurram Agency.
3. The Agriculture Agency Officer, Orakzai Agency.

Subject: PROMOTION TO THE POST OF SUPERINTENDENT (BS-16):

Memo.

Enclosed please find a photo copy of the Most Urgent letter No.15/21/Estt/17950-52/DG, dated 13.11.2013 which is self explicit.

You are advised to furnish the complete documents to the office of the Director General Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar directly under intimation to this office.

ADMINISTRATIVE OFFICER
TO DIRECTOR OF AGRICULTURE
EXTENSION FATA, PESHAWAR.

No. _____ /DA,FATA, Dated Peshawar, the _____ /2013.

Copy forwarded to:-

1. The Superintendent Establishment, Directorate General Agriculture (Extension) Khyber Pakhtunkhwa, Peshawar.
2. The Establishment Assistant HQ office for information and necessary action.

ADMINISTRATIVE OFFICER
TO DIRECTOR OF AGRICULTURE
EXTENSION FATA, PESHAWAR.

Action taken vide P/70
asst.
21/12/2013

540
15/11/13

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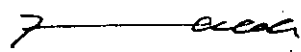
**SYNOPSIS FROM ACRs / CHARACTER ROLL IN RESPECT OF MR, ANEES
AHMAD OFFICE ASSISTANT OFFICE OF THE DEPUTY DIRECTOR AGRICULTURE
(EXTENSION) FATA PESHAWAR.**

S.N o	Year of Report	Nature of Report/ Grading	Adverse Remarks	General Remarks / Pen picture
1	28-07-1976 to 31-12-1976	Normal	-	--(Sd/-R/o) .(Sd/-C/o)
2	1977	Normal	-	--(Sd/-R/o) .(Sd/-C/o)
3	1978	Good	-	He is an obedient, efficient, steady worker by gaining experience, will prove very fruitful (Sd/-R/o) Agree .(Sd/-C/o)
4	1979	Average	-	He is an average worker and with the passage of clean hand work, he will be useful to good extent (Sd/-R/o) Agree .(Sd/-C/o)
5	1980	Good	-	Fit for promotion on his turn Any how he is an obedient and calm worker and by gaining more experience, will prove very beneficial (Sd/-R/o) .(Sd/-C/o)
6	01-01-1981 to 31-08-1981	Good	-	Fit for promotion on his turn, He is a Calm and quite worker and is cooperative with his co- worker and officer (Sd/-R/o) .(Sd/-C/o)
7	01-09-1981 to 31-12-1981	Average	-	Need experience for his promotion, he is a little bit easy going (Sd/-R/o) .(Sd/-C/o)
8	1982	Fair	-	Fit for promotion on his turn his work remain satisfactory (Sd/-R/o) .(Sd/-C/o)
9	1983	Fair	-	Fit for promotion on his turn average worker (Sd/-R/o) .(Sd/-C/o)
10	1984	Average	-	Fit for promotion on his turn he is average worker (Sd/-R/o) Agree with the handing of the reporting officer .(Sd/-C/o)
11	1985	Average	-	Fit for promotion on his turn his work a can remained satisfactory during the year under report (Sd/-R/o) Seen .(Sd/-C/o)
	1986	Average	-	Fit for promotion on his turn his work and conduct remained Satisfactory during the year (Sd/-R/o)
12	1987	Average	Not yet, He often comer late needs Improve ment. (Sd/-R/o) .(Sd/-C/o)	Remarks communicated vide DDA FATA No 2/24.kw/539/DDA FATA dated 16-04-1988
13	1988	Average	-	Fit for promotion on his turn. (Sd/-R/o) Good worker .(Sd/-C/o)
14	01-01-1989 to 15-08-1989	Average	-	Fit for promotion on his turn. (Sd/-R/o) efficient worker .(Sd/-C/o)
15	16-08-1989 to 31-12-1989	Average	He is habitual late comer (Sd/-R/o)	Fit for promotion on his turn. (Sd/-R/o) Adverse communicated vide DDA FATA Peshawar No 2/24.kw/736/DDA Fata dated 13-05-1990
16	1990	Average	-	Fit for promotion on his own turn, (Sd/-R/o) .(Sd/-C/o)
17	1991	Average	Not yet fit (Sd/-R/o) .(Sd/-C/o)	-
18	1992	Average	Not yet fit (Sd/-R/o) .(Sd/-C/o)	-
19	1993	Good	-	Fit for promotion , (Sd/-R/o) .(Sd/-C/o)
20	1994	Good	-	Fit when due , (Sd/-R/o) .(Sd/-C/o)
21	1995	Good	-	Fit for promotion , (Sd/-R/o) .(Sd/-C/o)
22	1996	Good	-	Fit for promotion , (Sd/-R/o) .(Sd/-C/o)
23	1997	Good	-	Any how he is a punctual and good worker well behaved he interest in his duty
24	1998	Good	-	Honest cooperative hard worker and punctual (Sd/-R/o) .(Sd/-C/o)
25	1999	Good	-	He is hard worker cooperative and very much obedient (Sd/-R/o) (Sd/-C/o)

ATTESTED

21/25

26	2000	Good	-	He is a genital fallow , sample cooperative and Silent worker (Sd/-R/o)(Sd/-C/o)
27	2001	Good	-	He is a genital fallow , sample cooperative and Silent worker (Sd/-R/o)(Sd/-C/o)
28	2002	Good	-	He has a sober personality with frigid disposition and is in office work (Sd/-R/o) .(Sd/-C/o)
29	2003	Good	-	He is obedient, hard worker and honest Sd/-R/o) as reported (Sd/-C/o)
30	2004	Good	-	Hard worker, honest and cooperative Sd/-R/o) The official is an obedient one (Sd/-C/o)
	01-01-2005 to 30-04-2005	Good	-	Cooperative, obedient, sample hard worker Sd/-R/o)as reported(Sd/-C/o)
31	01-05-2005 to 31-12-2005	Good	-	He is sample , honest and most obedient Sd/-R/o) .(Sd/-C/o)
32	2006	Good	-	He is sample. Honest and hard worker Sd/-R/o) Agree with the reporting officer(Sd/-C/o)
	2007	V. Good	-	He is honest, punctual and sample worker Sd/-R/o) Agree with the reporting officer .(Sd/-C/o)
33	2008	Good	-	He is obedient, Honest and punctual Sd/-R/o) Agree with the reporting officer.(Sd/-C/o)
34	2009	Good	-	He is very efficient and honest official Sd/-R/o) As above .(Sd/-C/o)
	2010	Good	-	He is hard worker and disciplined in performing his duties, his integrity is good enough and performed well in tense situation, he is fit for promotion and see him successful in his carrier Sd/-R/o) Agree with the reporting officer.(Sd/-C/o)
35	2011	Good	-	He is hard worker and his performance during the period was good. he is fit for promotion Sd/-R/o) Agree with the remarks of the reporting officer.(Sd/-C/o)
	2012	Good	-	The official a good and hard worker and also found smart boy, He take keen interest in his official duty (Sd/-R/o) .(Sd/-C/o)
36	2013	Good	-	The official a good hard worker and also fund straight fondness official(Sd/-R/o) .(Sd/-C/o)
37	2014	Good	-	The official concerned is an obedient , punctual, honest good relation to his higher-ups as well as with his collogue ,promotion on his own turn (Sd/-R/o) Agreed what the reporting officer mentioned , He is obedient , honest Punctual govt. servant fit for promotion .(Sd/-C/o)
38	2015	Average	-	The official is obedient, honest, punctual, dutiful, good character and hard worker(Sd/-R/o)Agree with the overall pen picture assessment of the reporting officer except according in the despoil of work at S.No 04 (A) part II and skill in drafting at S.No 10 (A) part II on whit the official reported upon stands at average condition (Sd/-C/o)
39	2016	Good	-	The official a good, hard worker and also fund capable official. (Sd/-R/o) Agree with the remarks of the reporting officer(Sd/-C/o)


DIRECTOR GENERAL,
AGRICULTURE (EXTENSION),
KHYBER PAKHTUNKHWA PESHAWAR

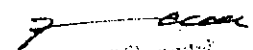
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**STATEMENT SHOWING NUMBER OF POSTS OF SUPERINTENDENTS
(BPS-17) PRESENTLY HELD BY PROMOTEES IN AGRICULTURE
EXTENSION DEPARTMENT, KHYBER PAKHTUNKHWA.**

Total Number of sanctioned posts	=	15
Share of promotes of Assistants (90%)	=	13.50
Share of promotes (10%)	=	01.50

90% ASSISTANT PROMOTEES		10% SENIOR SCALE STENOGRAPHER PROMOTEES	
1	Mr. Muhammad Khan	1	Mr. Yar Muhammad
2	Mr. Mir Alam	2	Mr. Abdul Sattar
3	Mr. Abdur Rashid		
4	Mr. Sher Muhammad		
5	Mr. Fazal Dad		
6	Vacant		
7	Vacant		
8	Vacant		
9	Vacant		
10	Vacant		
11	Vacant		
12	Vacant		
13	Vacant		


 Director General
 Agriculture (Extension)
 Khyber Pakhtunkhwa

ATTESTED



J (23)

DIRECTORATE GENERAL AGRICULTURE

(EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR.

No.18/8/B/Estt/ 9358 /DG Dated Peshawar, the 26/05 /2017

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Agriculture, Livestock and Cooperation
Department, Peshawar.

Subject: WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANT
(BS-16) TO THE POST OF SUPERINTENDENT (BS-17) OF
AGRICULTURE EXTENSION DEPARTMENT.

Memo:

Seven (7) sets of Working Paper alongwith relevant documents for
promotion of Office Assistants (BS-16) to the post of Superintendent (BS-17) is
enclosed herewith for information and necessary action.

Endst.As Above.

[Signature]

DIRECTOR GENERAL

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29/5/2017

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29-05-2017

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DIRECTORATE GENREAL AGRICULTURE
(EXTENSION) KHYBER PAKHTUNKHWA
PESHAWAR.

MODEL WORKING PAPER

Subject: PROMOTION OF ASSISTANT (BS-16) TO THE POST OF
SUPERNTENDENT (BS-17).

Eight (08) post of superintendent (BS-17) are lying vacant in Agriculture Extension Department Khyber Pakhtunkhwa Peshawar (Annexure-A)

2. In terms of S.No.36 part-II of the Appendix of Khyber Pakhtunkhwa Agriculture, Livestock & Cooperative Department Notification No. SOE (AD) 2 (2) 429/2011 dated 20.04.2012 (Annexure-B), the method of recruitment and minimum qualification for promotion to the post of Superintendent (BS-17) has been prescribed as under:-

- a) 90% by promotion, on the basis of seniority-cum-fitness, from amongst the holder of the posts of Assistant / Accountants with Five years' service as such : and
- b) 10% by promotion, on the basis of seniority-cum-fitness, from senior scale stenographers with Five years' service as such.

3. There are Fifteen (15) sanctioned posts of superintendent (BS-17) in Agriculture Extension Department out of which Thirteen (13) posts fall to the share of 90% of Assistant and two (02) posts fall to the share 10% of Senior scale stenographer as given in (Annexure-C)

4. According to the seniority list of Assistants (Annexure-D), the following officials are due for promotion to the post of Superintendent (BS-17)

5. ASSISTANT

S.#	Name of Official	Qualifi- cation	Date of Promotion to the Post of Assistant	Whether completed Five Years service.	Whether eligible for promotion.
1	Muhammad Alam	Matric	31-12-2003	Yes	Opted to forgo his promotion (Annexure- E)
2	Anees Ahmad	Matric	31-12-2003	Yes	-
3	Abdur Razaq	B.A	31-12-2003	Yes	-
4	Jan Parvez	Matric	31-12-2003	Yes	-
5	Ikram Ullah	Matric	10-02-1991	Yes	-
6	Muhammad Aslam	F.A	31-12-2003	Yes	-
7	Muhammad Naseem	B.A	24-01-2009	Yes	-
8	Muhammad Yousaf	B.A	24-10-2009	Yes	-
9	Muhammad Rafiq	M.A	24-10-2009	Yes	Opted to forgo his promotion (Annexure-E)
10	Imtiaz Hussain	M.A	24-10-2009	Yes	-
11	Inam Ullah Khan	B.A	24-10-2009	Yes	-
12	Inayat Ullah	B.A	24-10-2009	Yes	-
13	Muhammad Khurshid.	M.Sc.	24.10.2009	Yes	-
14.	Fazal Rehman.	B.A.	25.01.2010	Yes	-

ATTESTED

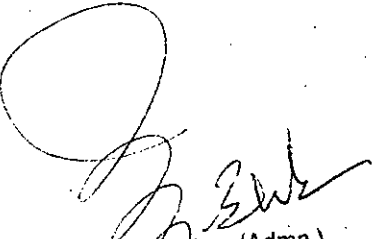
Gists of ACR'S of synopsis and Bio-Data are attached at (Annexure-F, G & H).

It is certified that all the officials included in the panel for promotion:-

- i. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- ii. No departmental examination has been prescribed for promotion to the post of Superintendent.
- iii. No disciplinary / Departmental proceeding / anti-corruption case / judicial inquiry are pending nor has any penalty been imposed during the last five years against any of the official of the penal.
- iv. The seniority list of the Office Assistant is final and un-disputed.

The Departmental Promotion Committee is requested to determine the suitability of Eight (08) Nos of Office Assistant (BS-16) for promotion to the post of Superintendent (BS-17) on regular basis.

ccca
DIRECTOR GENERAL
AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA,
PESHAWAR.


Deputy Secretary (Admn.)
Govt. of Khyber Pakhtunkhwa
Agri. Livestock & Coop Deptt

ATTESTED
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GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

61
K 26

NO.SO(LFC)AD-E-I(338)/2017
Dated Peshawar the 16th June,2017

To

The Secretaries to Govt of Khyber Pakhtunkhwa

Recd.
16/6/17

1. Finance Department.
2. Establishment Department

Subject:- **PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENTS (BS-17) ON REGULAR BASIS AGAINST THE VACANT POST IN THE AGRICULTURE (EXTENSION).**

Dear Sir,

I am directed to refer to this department letter dated 16/06/2017 and in continuation to enclose herewith working paper for the Departmental Promotion Committee for promotion of Assistant (BS-16) to the post of Superintendent (BS-17) in Agriculture (Extension) for discussion in the Departmental Promotion Committee Meeting **scheduled to be held on 19/06/2017 at 11:00 AM in the Committee Room of Agriculture, Livestock & Cooperative Department under the Chairmanship of Secretary Agriculture.**

I am therefore directed to request to depute a departmental representative not below the rank of Section Officer to attend the meeting on the above mentioned date, time & venue, please.

Yours faithfully

DR. MIR AHMAD KHAN
SECTION OFFICER (LFC)

Copy of the above is forwarded to the:-

1. DG(E), Agriculture, Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary Agriculture Department.
3. PA to Additional Secretary Agriculture Department.
4. PA to Deputy Secretary (Admin), Agriculture Department for information of Deputy Secretary (Admin).

SECTION OFFICER (LFC)
Ph: 091-9210973

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK & COOPERATIVES
DEPARTMENT

No. SOE (AD) V-8/2017/EW
Dated Peshawar the 29th June, 2017

To

The Director General,
Agriculture Extension, Khyber Pakhtunkhwa, Peshawar.

Subject:

**WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANTS (BS-16) TO
THE POST OF SUPERINTENDENT (BS-17) OF AGRICULTURE EXTENSION.**

I am directed to refer to the above noted subject and to asked for submission of the requisite options of the officials for promotion as decided in the meeting of Departmental Promotion Committee held on 19/06/2017 at 11.00 AM.

It is therefore, requested that the options of the officials may be furnished within three days for finalizing the case.

(Dr. MIR AHMAD KHAN)
SECTION OFFICER (Estab)

Copy to:

1. PS to Secretary Agriculture, Livestock & Cooperatives Khyber Pakhtunkhwa.

SECTION OFFICER (Estab)

ATTESTED



GOVERNMENT OF KHYBER PAKHTUNKHWA
 AGRICULTURE LIVESTOCK & COOPERATIVE
 DEPARTMENT

M (28)

NO.SOE(ADV)-8/2015/Ext:
 Dated Peshawar, the July 4, 2017

To

The Director General,
 Agriculture Extension,
 Khyber Pakhtunkhwa Peshawar

SUBJECT:- WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANT (B-16) TO THE POST OF SUPERINTENDENTS (BS-17) OF AGRICULTURE EXTENSION DEPARTMENT.

Kindly refer to your letter No.9358 dated 26.05.2017 on the subject noted above and to state that as discussed in the DPC meeting held on 19.06.2017, furnish fresh option for forgoing of promotion by two officials within three ^{work} positively, to proceed further in the matter.

SECTION OFFICER-ESTT:
o/l

Endst. of even No. & Date.

Copy to the:

1. P.S to Secretary Agriculture Department.
2. P.A to DS (Admn), Agriculture Department.

SECTION OFFICER-ESTT:
o/l

Dispatcher
 Dated:
 Agr. Livestock & Coop
 Dept: Peshawar

6/17/17

ATTESTED
o/l



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

15
N 29

NO.SOE(AD)V-8/2015/Ext:
Dated Peshawar, the July 20, 2017

To

The Director General,
Agriculture Extension,
Khyber Pakhtunkhwa Peshawar

SUBJECT:- EXPLANATION

I am directed to refer to your letter No.9358 dated 26.05.2017 on the subject noted above and to state that the subject working paper was considered in the DPC meeting held on 19/06/2017 at 11.00 AM, wherein you were asked for provision of a fresh options of the officials for forgoing of their promotion within three days.

2. Consequently, a letter was issued to your good office for provision of fresh options of the officials within three days for finalizing the case on 29.06.2017. On July, 7, 2017 a reminder was served for provision the requisite information, but you failed to produce the same.

3. In view of the above, the competent authority is pleased to defer the subject case for promotion and has taken a serious notice for your attitude that shows clear negligence, poor supervision and loose administrative control.

4. You are hereby called upon to explain your position within seven days as to why disciplinary action should not be initiated against you.

5. Your reply should reach the undersigned within specified period, otherwise it will be presumed that you have no defense to offer and in that case ex-parte action shall be taken against you.

SECTION OFFICER-ESTT:
ell

Endst. of even No. & Date.

Copy to the:

1. P.S to Secretary Agriculture Department
2. PA to DS (Admn), Agriculture Department.

Dispatcher: *Jay*

Dated: *20/7/17*

Agri. Livestock & Coop

Deptt: Peshawar

SECTION OFFICER-ESTT:
al

ATTESTED
JA



DIRECTORATE GENERAL AGRICULTURE (EXTENSION)



030

KHYBER PAKHTUYNKHW PESHAWAR

PHONE: 091 922 4223 DIRECTOR HORTICULTURE: 091 922 4258 DIRECTOR MARKETING: 091 922 4252
FAX: 091 922 4225 DIRECTOR PLANT PROT: 091 922 4227 DIRECTOR SEED: 091 922 4356
DIRECTOR PLANNING: 091 570 2943 DIRECTOR FIELD OPERATION: 091 922 4229 DIRECTOR MFSC: 091 922 4388

No. 18/8-B/Estt: 13849/DGA (E)

Dated Peshawar, the 31/7 /2017

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Agriculture, Livestock & Cooperation Department,
Peshawar.

Subject: EXPLANATION.

P-65/C

Kindly refer to your office letter No. SOE(AD)V-8/2015/Est: dated 20.7.2017.

It is submitted that the verbal instructions were followed in true letter and spirit but the responsive end, having least communication facilities, become a bit late. Besides that, one having sent the option without affixing / recording the date under its signatures also made process late.

The undersigned, warned the incumbent responsible for delay. It is further assured that such like matter would 've been managed in accordance with the importance and each movement will be monitored by the concerned officials.

It is hoped that the unintentional mishap in the matter will be excused as a special case.

[Signature]
DIRECTOR GENERAL

[Handwritten mark]

[Large handwritten signature]

951/1300
Date 7-8-17
Agriculture Dept

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10903
01-08-017

ATTESTED

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P 31

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19/10/2017.

A meeting of the Departmental Promotion Committee was held under the chairmanship of Special Secretary Agriculture in the Committee Room of Agriculture Department on 19/10/2017 at 11.00 AM. List of participants attached:

The chair welcomed the participants and invited the Deputy Secretary (Admn) Agriculture department to present the cases.

The forum was informed as under:

1. PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17) IN THE AGRICULTURE EXTENSION.

The committee was apprised that there are total Fifteen (15) posts of Superintendent (BS-17) in the department and Eight (08) are lying vacant.

As per service rules, the posts are to be filled as under:

“90% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Assistant (BS-16) with five years service as such and 10% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Senior Scale Stenographer (BS-16) with five years service as such”.

All of these eight vacant posts, fall in the share of Assistants (BS-16) as the quota of Stenographers has already been exhausted and two have been promoted to the post of superintendent. The service record of the officials included in the panel was discussed as under:

Name of official	Recommendation of the DPC
Mr. Muhammad Alam	His date of birth is 05/02/1958 and joined service on 19/06/1976 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Abdul Razaq	His date of birth is 04/04/1959 and joined service on 26/11/1978 and got promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Jan Pervez	His date of birth is 12/03/1978 and joined service in the department on 02/12/1978 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Ikramullah	His date of birth is 15/02/1962, joined the department on 03/01/1981 and promoted to the post of Assistant (BS-16) on 02/09/1991. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Aslam	His date of birth is 01/01/1962, joined the department on 19/01/1983 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Naseem	His date of birth is 12/01/1960, joined the department on 03/10/1978 and promoted to the post of Assistant (BS-16) on 24/01/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Yousaf	His date of birth is 01/04/1975, joined the department on 20/12/2005 and promoted to the post of Assistant (BS-16) on 24/10/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Imtiaz Hussain	His date of birth is 09/04/1986, joined the department on 11/11/2008 and promoted to the post of Assistant (BS-16) on 24/10/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.

ATTESTED

2. PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17) IN THE ON FARM WATER MANAGEMENT.

The committee was informed that there are total Three (03) posts of Superintendent (BS-17) in the department and Two (02) .

As per service rules, the posts are to be filled as under:

“90% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Assistant (BS-16) with five years service as such and 10% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Senior Scale Stenographer (BS-16) with five years service as such”.

The two vacant posts fall in the share of Assistants (BS-16) as One (01) Senior Scale Stenographers (BS-16) has already been promoted in its share.

The service record of the officials included in the panel was discussed as under:

Name of official	Recommendation of the DPC
Mr. Nawab Ali	His date of birth is 12/01/1958 and joined service on 10/09/1976 and promoted to the post of Assistant (BS-16) on 01/02/2008. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Amir Nawaz	His date of birth is 06/10/1959, joined the department on 02/04/1979 and promoted to the post of Assistant (BS-16) on 01/02/2008. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.

The meeting ended with vote of thanks to and from the Chair.

MUHAMMAD NASEEM
Director General
Agriculture Extension

NISAR AHMAD
Representative of
Finance Department

NAJEED ULLAH
SO (R-II)
Establishment Department

MUHAMMAD KHURSHID
Director (HQ)
On Farm Water Management

MANZOOR ELAHI
Deputy Secretary (Admn)
Agriculture Department

SPECIAL SECRETARY AGRICULTURE

ATTESTED

GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Dated Peshawar, the December 6, 2017

NOTIFICATION.

NO. SOE (AD) /V-8/2017/Ext.- On the recommendation of Departmental Promotion Committee, the competent authority is pleased to promote the following Officials for promotion to the higher post on regular basis in their respective department as mentioned against each with immediate effect. They will be on probation for a period one year extendable for another year:

#	Name of official	Department	Promotion to
1.	Mr. Muhammad Alam	Agriculture Extension Department	Superintendent (BS-17)
2.	Mr. Abdul Razaq	-do-	-do-
3.	Mr. Jan Pervez	-do-	-do-
4.	Mr. Ikramullah	-do-	-do-
5.	Mr. Muhammad Aslam	-do-	-do-
6.	Mr. Muhammad Naseem	-do-	-do-
7.	Mr. Muhammad Yousaf	-do-	-do-
8.	Mr. Imtiaz Hussain	-do-	-do-
9.	Nawab Ali	On Farm Water Management Department (OFWM)	-do-
10.	Amir Nawaz	-do-	-do-

On their promotion, they are hereby transferred / posted as under:-

#	Name of official	From	To
1.	Mr. Muhammad Alam	Assistant (BS-16) O/o the Agriculture Agency Officer, Kurram Agency	Superintendent (BS-17) O/o the District Director Agriculture (DDA) Malakand
2.	Mr. Abdul Razaq	Assistant (BS-16) O/o the Agriculture Agency Officer, Orakzai Agency	Superintendent (BS-17) O/o Deputy Director Agriculture (FATA), Peshawar
3.	Mr. Jan Pervez	Assistant (BS-16) O/o DDA, Peshawar	Superintendent (BS-17) O/o the DDA, Mardan
4.	Mr. Ikramullah	Assistant (BS-16) O/o Director Agriculture, FATA Peshawar	Superintendent (BS-17) O/o the DDA, Kohat
5.	Mr. Muhammad Aslam	Superintendent (BS-17 OPS) O/o the DDA, Kohat	Superintendent (BS-17) O/o the DDA, Bannu
6.	Mr. Muhammad Naseem	Superintendent (BS-17 OPS) O/o the DDA, Mansehra	Superintendent (BS-17) O/o the DDA, Mansehra
7.	Mr. Muhammad Yousaf	Assistant (BS-16) O/o DDA, DIKhan	Superintendent (BS-17) O/o DDA, Peshawar
8.	Mr. Imtiaz Hussain	Asstt (BS-16) O/o DDA, Tank	Superintendent (BS-17) O/o DDA, Tank
9.	Mr. Abdul Sattar (BS-17)	Superintendent (BS-17) O/o DDA, Tank	Superintendent (BS-17) O/o Director Agriculture, FATA Peshawar
10.	Mr. Nawab Ali Assistant (BS-16)	Assistant (BS-17) O/o District Officer OFWM, Karak	Superintendent (BS-17) O/o the DG, OFWM Khyber Pakhtunkhwa Peshawar
11.	Mr. Amir Nawaz Assistant (BS-16)	Assistant (BS-16) O/o District Director, OFWM DIKhan	Superintendent (BS-17) O/o the Director, Human Resource Development OFWM Training Center, DIKhan

Sd/-

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
AGRICULTURE, L/STOCK AND COOP. DEPTT:

Esst / pay clerk
9461 /
11/12/17

2269
11/12/17

03
03/11/17

No. & Date

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The DG, Agriculture Extension, Khyber Pakhtunkhwa Peshawar.
3. The DG OFWM, Khyber Pakhtunkhwa Peshawar.
4. The District Accounts Officers concerned.
5. Officers concerned.
6. Chief Planning Officer, Agriculture Department with the request to upload the instant notification on the official website of the department.
7. PS to Minister for Agriculture, Khyber Pakhtunkhwa.
8. PS to Secretary Agriculture.
9. PA to DS (Admn), Agriculture Department.
10. Master file.

(Dr. Mir Ahmad Khan)
SECTION OFFICER-ESTT:

**DIRECTORATE GENERAL AGRICULTURE (EXTENSION) KHYBER
PAKHTUNKHWA, PESHAWAR.**

Endst. No. 18/8-B/Estt/ 21301-22 /DG Dated Peshawar, the 12/12 /2017.

Copy forwarded to.

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Accountant General PR (Sub Offices) Peshawar.
3. The Director Agriculture, (FATA) Peshawar.
4. The Deputy Director Agriculture (FATA) Peshawar.
5. The District Directors Agriculture, Malakand, Mardan, Kohat Bannu, Mansehra, Peshawar, Tank & DIKhan.
6. The District Accounts officers Malakand Mardan, Kohat Bannu, Mansehra, Peshawar, Tank & DIKhan.
7. Office Concerned.

For information and necessary action.

8. File No. 18/1/Estt for record.

4/12/22
SUPERINTENDENT (ESTT)

DIRECTORATE OF AGRICULTURE EXTENSION (FATA), PESHAWAR

Endst. No. 2/2/Estt/ 6411-18 /DA (FATA) Dated Peshawar, the 22/12 /2017.

Copy forwarded to:-

1. The Additional Accountant General (PR), Sub Office Peshawar.
2. The Dy. Director of Agriculture (FATA), Peshawar.
3. The Agriculture Agency Officers, Kurram & Orakzai Agencies.
4. The Agency Account Officers, Kurram & Orakzai Agencies.
5. Officer at S.No. 2 & 9 of the Notification.
6. Pay Clerk HQ.

For information and necessary action.

[Signature]
**DIRECTOR AGRICULTURE
(EXTENSION) FATA, PESHAWAR**

ATTESTED
[Signature]

محترم جناب ناظم اعلیٰ محکمہ زراعت شعبہ توسیع خیر و خیرات و خیرات و خیرات

مہینوں :- اپریل برائے ریٹائرمنٹ بحیثیت سپرنٹنڈنٹ گریڈ 17 -

خفا لعلی :-

موجودہ نامہ گزارش ہے - کہ سائل مورخہ 2017ء کو کثرتاً اپنی اسٹیٹس
سکیل 16 میں ریٹائرڈ ہو گیا ہے -

ریٹائرمنٹ کی کافی درخواست کے ساتھ منسلک ہے -
ایڈوائس صاحبان کی اطلاع کے لئے عرض ہے کہ سائل کا سینیوریٹی
برائے سال 2013ء سے سیریل 2 پر تھا -

سینیوریٹی لسٹ کی کافی درخواست کے ساتھ منسلک ہے -
سائل کا کیس 2013ء میں برائے پروموشن سکیل 17 کو گیا تھا -

مگر نہ اسی وقت اور نہ عیرے ریٹائرمنٹ تک بفر کس و م
سے پروموشن نہ ہو سکا -

اور آخر کار سائل مورخہ 2017-06-21-2018-06-21
سکیل 16 میں ریٹائرڈ کیا گیا - جو کہ سائل کے ساتھ
سراسر ناانصافی ہے -

ایڈوائس صاحبان کی خدمت میں التماس کی جاتی ہے - کہ سائل کے
درخواست پر مفاد جانہ فور فرما کر سائل کو مقررہ تاریخ سے
سکیل 17 میں ترقی دیکر جمع تمام بقایا اجازت سکیل 17 میں
ریٹائرڈ کیا جائے -

(سائل تا حیات دی گواہ دے گا -)
الموجودہ 16/2/2018

NO
1351
16/2/18

Handwritten signature

آپ کا فرمان بردار - انیس احمد
سابقہ آفس سسٹنٹ دفتر ڈپٹی ڈائریکٹر محکمہ زراعت فائنل سٹاؤر -
AAU

ATTESTED

الرسالة
DIRECTORATE GENERAL AGRICULTURE (EXTENSION) S 30
KHYBER PAKHTUNKHWA, PESHAWAR

No.18/171/Estt/ 6308 /DG Dated Peshawar: the 20/3 /2018

To:

Mr. Anees Ahmad,
Ex-Assistant o/o DDA, (FATA) Peshawar.

Subject:

APPEAL FOR RETIREMENT AS SUPERINTENDENT BS-17

Memo:


Reference your application dated 16.02.2018.

It is to inform you that you have been retired from Government service as Assistant (BS-16) with effect from 21.06.2017 on superannuation. Moreover, your appeal is time barred and is hereby rejected.


DIRECTOR GENERAL

Endst. No. _____

Copy forwarded to the Director Agriculture (FATA) Peshawar for information.


DIRECTOR GENERAL

ATTESTED



VAKALAT NAMA

NO. _____/2018

IN THE COURT OF Service Tribunal Peshawar

Anees Ahmad (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Agriculture Deptt. (Respondent)
(Defendant)

I/We, Anees Ahmad

Do hereby appoint and constitute **Taimur Ali Khan, Advocate High Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2018

Anees Ahmad
(CLIENT)

ACCEPTED

Taimur Ali Khan
TAIMUR ALI KHAN
Advocate High Court

Asad Mahmood
& ASAD MAHMOOD
Advocate High Court

OFFICE:

Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar
Cell: (0333-9390916)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 625/2018

Anees Ahmad

Ex-Office Assistant

VERSUS

Secretary Agriculture Govt.
of KPK & others

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DEPONENT

(1)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 625/2018
Mr. Anees Ahmad
Ex- Office Assistant (BPS-16)

APPELLANT

VERSUS

- 1- Government of Khyber Pakhtunkhwa,
Secretary Agriculture Livestock & Cooperative
Department Peshawar
- 2- Director General,
Agriculture Extension
Khyber Pakhtunkhwa Peshawar
- 3- Director Agriculture (FATA) Peshawar
- 4- Deputy Director Agriculture (FATA) Peshawar

RESPONDENTS

PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO 1, 2, 3 & 4

PRELIMINARY OBJECTIONS

- 1- That the appeal is not maintainable in its present form and liable to be dismissed.
- 2- That the appellant has no cause of action to file the instant appeal.
- 3- That the appellant has no locus standi to file the instant appeal.
- 4- That the appellant has not come to this Hon'ble Tribunal with clean hands.
- 5- That the present appeal is based on malafide intension.
- 6- That the appellant has deliberately concealed the important facts from this Honorable Tribunal.
- 7- That the appeal is time barred.
- 8- That the appellant has already been retired from Service on 21.06.2017 (AN).

ON FACT PARA-WISE

Para-1 Pertains to appellant record.

Para-2 Correct to the extent that the Government of Khyber Pakhtunkhwa Agriculture Livestock & Cooperative Department notified the Service Rules of Agriculture Extension Department vide Notification No SOE(AD)2(2)429/2011 dated 20.04.2012 (**Annex-A**). According to the Service Rules the post of Superintendent will be filled in (a) 90% by promotion on the basis of Seniority come fitness from amongst the holder of the post of Assistant with 5 year service as such and (b) 10% by promotion on the basis of Seniority come fitness from Senior Scale Stenographer with 5 year service as such.

Para-3 Correct.

Para-4 Correct to the extent that the Service Appeal No 989/2013 filed by Mr. Attaullah Khan Office Assistant disposed of as per detail order and connected Service Appeal No 1095/2014 filed by Muhammad Yousaf Office

(2)

Assistant v/s Government of Khyber Pakhtunkhwa & others by the Khyber Pakhtunkhwa Service Tribunal Camp Court DIKhan on the ground that the dispute between the above appellant and private Respondents is that of Seniority and directed the Respondent that the Names of M/S Attaullah Khan and Muhammad Yousaf as well as private Respondents may be forwarded to the Departmental Promotion Committee for consideration for promotion to the post of Superintendents and if they are otherwise fit and entitled for promotion and if they are accordingly promoted and of in case they still feel aggrieved with their Seniority in the new assignment, they can move Departmental Appeal as well as Service Appeal vide judgment dated 27.07.2015 of the Honorable Tribunal is attached as **(Annex-B)**. According to the Judgment of the Honorable Tribunal the case of promotion of Office Assistant of the appellant alongwith others to the post of Superintendent was under process in the Department mean while Mr. Noor Alam Khan and Sanaullah filed Service Appeals No 942/2015 and No 1326/2015 in the Khyber Pakhtunkhwa Service Tribunal Camp Court DIKhan for included their names in the Seniority List of Office Assistant and the Honorable Tribunal issued status quo till the decision of the case vide order sheet dated 07.09.2015 **(Annex-C)**. The Honorable Tribunal directed the Respondents to issue final Seniority List of Office Assistant after deciding all the objection included the name of M/S Noor Alam Khan & others vide order sheet dated 29.08.2016. According to the direction the Department prepare final Seniority List of Office Assistant and submit to the Honorable Tribunal the learned council for the above names officials stated at the bar that since the grievance of the concerned official has been redressed therefore, he does not want to proceed the instant appeal and dismissed as withdrawn, the Honorable Tribunal dismissed the appeals vide order sheet dated 24.10.2016 **(Annex-D)**.

Para-5 Correct to the extent according to the Honorable Tribunal Camp Court DIKhan Judgment the Department, prepared working paper for promotion of Office Assistant (BS-16) to the post of Superintendent (BS-17) included the name of the appellant was sent to the Government vide No 18/8-B/Estt/9358/DG dated 26.05.2017 **(Annex-E)**. The Government of Khyber Pakhtunkhwa Agriculture Livestock & Cooperative Department asked fresh option for going of promotion by Two Official namely M/S Muhammad Rafiq Office Assistant & Muhammad Alam Office Assistant vide letter No. SOE(AD)V-8/2015/Ext dated 04.06.2017, received in the Office of Respondent No 2 vide diary No 5251 dated 07.07.2017 **(Annex-F)**. The Respondent No 2 asked fresh option from the official concerned on telephonically. The option received from the Official, concerned was

submitted to the Government vide letter No 18/8-B/Estt/13138/DG dated 18.07.2017 **(Annex-G)**. The Government of Khyber Pakhtunkhwa directed the Respondent No.2 to furnish again the working paper complete in all respect for placing before the Departmental Promotion Committee for promotion of office Assistant (BS-16) to the post of Superintendent (BS-17) vide letter No SOE(AD)V-8 /Ext dated 18.08.2017 **(Annex-H)**.

Para-6 Detail comments given in Para 5 above.

Para-7 Detail comments given in Para 5 above.

Para-8 Incorrect. The Respondent No 2 submitted / furnished the original option for going in their promotion to the post of Superintendent was sent to the Government vide letter No 18/8-B/Estt/13138/DG dated 18.07.2017 already annex as annexure as G.

Para-9 Incorrect. On the directive of the Respondent No 1 the working paper for promotion of Assistant BS-16 to the post of Superintendent BS-17 was prepared and sent to the Government alongwith relevant documents vide letter No 18/8-B/Estt/16020/DGA dated 18.09.2017 **(Annex-I)**. The Government of Khyber Pakhtunkhwa Agriculture Livestock & Cooperative Department Peshawar a meeting of Departmental Promotion Committee was schedule on 19.10.2017 at 11:00 AM for promotion Office Assistant BS-16 to the post of Superintendent BS-17 vide letter No SOE(AD)V-8/2017 dated 16.10.2017 **(Annex-J)**, including the name of the appellant in the Working paper at Serial No 2 **(Annex-K)** while the appellant at that time was retired from Service on superannuation with effect from 22.06.2017.

Para-10 Incorrect. The appellant submitted Departmental Appeal was sent to the Government for advice / opinion as to whether the appellant is entitled for proforma promotion or otherwise vide letter No 18/171/Estt/22828/DG dated 28.11.2018 **(Annex-L)**, which is pending before the Government.

Para-11 The appellant has got no cause of action to file instant appeal.

GROUND

Para-A Incorrect. Detail comments given in Para 4 & 5 above.

Para-B Incorrect. Detail comments given in Para 4 above.

Para-C Incorrect. Detail comments given in Para 4 above.

Para-D Incorrect. Detail comments given in Para 5 above.

Para-E Incorrect. Pertain to record.

Para-F Detail comments given in Para 5 above.

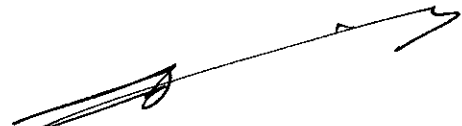
Para-G Incorrect. Before the Departmental Promotion Committee held on 19.10.2017, the appellant was retired from Service on Superannuation with effect from 22.06.2017.

Para-H Incorrect. As replied in proceeding Para's.

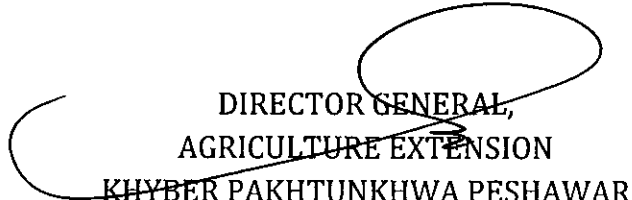
Para-I Incorrect. That the appellant was treated according to the Law & Rules.

Para-J The Respondents seek leave to raise additional grounds at the time of arguments.

It is therefore humbly prayed that on acceptance of the above Para wise reply/comments, the appeal of the appellant may kindly be dismissed.



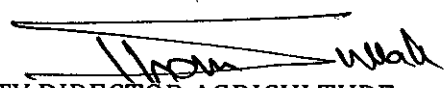
SECRETARY AGRICULTURE
GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT PESHAWAR



DIRECTOR GENERAL,
AGRICULTURE EXTENSION
KHYBER PAKHTUNKHWA PESHAWAR



DIRECTOR AGRICULTURE (FATA)
PESHAWAR



DEPUTY DIRECTOR AGRICULTURE
(FATA) PESHAWAR

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 625/2018
Mr. Anees Ahmad
Ex- Office Assistant (BPS-16)

APPELLANT


VERSUS

- 1- Government of Khyber Pakhtunkhwa,
Secretary Agriculture Livestock & Cooperative
Department Peshawar
- 2- Director General,
Agriculture Extension
Khyber Pakhtunkhwa Peshawar
- 3- Director Agriculture (FATA) Peshawar
- 4- Deputy Director Agriculture (FATA) Peshawar

RESPONDENTS

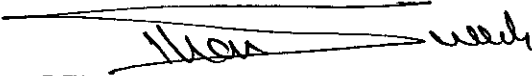
COUNTER AFFIDAVIT

We the undersigned hereby solemnly declare / affirm that the contents of the Para-wise reply / comments are true and correct to the best of our knowledge and belief and nothing has been kept secret from this Honorable Tribunal.


SECRETARY AGRICULTURE
GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT PESHAWAR


DIRECTOR GENERAL,
AGRICULTURE EXTENSION
KHYBER PAKHTUNKHWA PESHAWAR


DIRECTOR AGRICULTURE (FATA)
PESHAWAR


DEPUTY DIRECTOR AGRICULTURE
(FATA) PESHAWAR



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Approved...
[Signature]
6
Arromat A

Dated Peshawar, the April 20, 2012

NOTIFICATION

No SOE(AD)2(2)429/2011.- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf to the extent of Agriculture Extension Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the appendix to this Notification, which shall be applicable to the posts mentioned in column 2 of the said Appendix in the Directorate of Extension Wing of the Agriculture Department.

APPENDIX

PART-I

PROFESSIONAL STAFF

S. No	Nomenclature of post.	Qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
	2	3	4	5
1	Director General, Agriculture (Extension) Khyber Pakhtunkhwa / Director General Agriculture (Extension) FATA / Principal, Agricultural Training Institute, Peshawar (BPS-20).			By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-19) of the Agriculture Extension Wing having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
2	Directors Field Operation / Plant Protection / Horticulture / Agriculture Marketing / Coordination, Planning and Monitoring / Model Farm Services Centre / Seed / Training and Training Coordinator Agriculture Training Institute / Director Agriculture / District Directors Agriculture / Vice Principal, Agriculture Training Institute and Executive District Officer Agriculture (BPS-19).			By promotion, on the basis of seniority-cum-fitness, from amongst the Officers (BPS-18) of the Agriculture Extension Wing with seven years service in BS-18 or 12 years service in BS-17 and above having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.
3	Deputy. Directors (Planning, Monitoring and Evaluation) / Plant Protection / Horticulture / Agriculture Marketing / Agriculture (Information) / Coordination and Publication / Senior Instructors, Agriculture Training Institute /subject Matter Specialists Plant Protection/Agronomy and Extension / Horticulture / Plant Protection Officers / Deputy. Director Farms / Agency Officers Agriculture and Horticulture Specialists (BPS-18).			By promotion, on the basis of seniority cum fitness, from amongst the BS-17 Agricultural officers / Instructor/Agriculture Officer Public Relation and Publication of Agriculture Extension Wing with five years' service as such, having M.Sc Agriculture or B.Sc Degree in Agriculture from a recognized Agriculture University.

[Handwritten signature]
DIRECTOR
AGRICULTURE
KHYBER PAKHTUNKHWA

4375

ATTESTED

26	Tractor Drivers (BPS-5).	recognized Board with certificate as Electrician. Having tractor driving licence with two years experience in handling Tractor.	18 to 40 years.	By initial recruitment.
27	Vehicle Drivers (BPS-4).	Experience in Driving with light vehicle driving licence.	18 to 40 years.	By initial recruitment.
28	Thresher Operators (BPS-3).	Middle pass one year experience in the Thresher Operator.	18 to 40 years.	By initial recruitment.
29	Tube Well Operators (BPS-1).	Two years experience in the operating tube wells.	18 to 45 years.	By initial recruitment.
30	Tractor Cleaners / Helpers of Driver (BPS-1).	One year experience as Cleaner.	18 to 45 years.	By initial recruitment.
31	Maies (BPS-1).	Experience in flower culture and horticulture.	18 to 45 years.	By initial recruitment.
32	Carpenters (BPS-1).	Five years experience as carpenter.	18 to 45 years.	By initial recruitment.
33	Field Workers / Cook / Depot Colies / Laboratory Attendants / Mess Boys & Sweeper (BPS-1).	Experience in the relevant field.	18 to 45 years.	By initial recruitment.

PART-II
MINISTERIAL STAFF

34	Assistant Accounts Officers (BPS-17).	--	--	By promotion, on the basis of seniority- cum-fitness, from amongst the holders of the posts of Administrative Officers / Superintendents.
35	Administrative Officers (BPS-16).	--	--	"By transfer from amongst the Superintendents".
36	Superintendents (BPS-16).	--	--	a). Ninety percent by promotion, on the basis of seniority- cum-fitness, from amongst the holders of the posts of Assistant / Accountants with five years service as such; and b). ten percent by promotion, on the basis of seniority- cum-fitness, from Senior Scale Stenographers with five years service as such.
37	Senior Scale Stenographers (BS-15).	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst Junior Scale. Stenographers / Computer Operators with three years service as such.
38	Assistants / Accountants (BPS-14).	At least 2 nd Division Bachelor's Degree from a recognized University.	18 to 28 years.	(a). Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from Senior Auditors / Seniors Clerks with three years service as such; and (b). twenty-five percent by initial recruitment.
39	Junior Scale Stenographers (BPS-12).	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of eighty words per minute in shorthand in English and thirty-five words per minute in typing.	18 to 28 years.	By initial recruitment.
40	Computer Operators (BS-12).	At least 2 nd Division Bachelor's Degree from a recognized university with one year diploma in Information Technology.	18 to 28 years.	By initial recruitment.
41	Video Camera Operator (BPS-10).	At least 2 nd Division Secondary School Certificate with two years experience in Outdoor Seismograph	18 to 28 years.	By initial recruitment.

ATTESTED

		Documentary Editing and Commercial.		
42	Senior Clerks (BPS-9)			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Clerks / Time Keepers / Store Keepers and Depot Keepers with two years service as such.
43	Senior Auditors (BPS-8).			By promotion, on the basis of seniority-cum-fitness, from amongst Junior Auditors with two years service as such.
44	Junior Clerks (BSPS-7)	(a). Secondary School Certificate or an equivalent qualification from a recognized Board; and (b). a speed of thirty words per minute in typing.	18 to 28 years.	(a) Thirty-three percent by promotion, on the basis of seniority-cum-fitness, from amongst the holders of all Class-IV posts provided that they possess secondary school certificate with two years service as such; and (b) Sixty-seven percent by initial recruitment.
45	Junior Auditors (BPS-6).	Secondary School Certificate or an equivalent qualification from a recognized Board;	18 to 28 years.	By initial recruitment.
46	Store Keepers/Time Keepers and Depot keepers (BPS-5).	Secondary School Certificate or an equivalent qualification from a recognized Board.	18 to 28 years.	By initial recruitment.
47	Calligraphers (BPS-5).	Three years experience in the art of calligraphy.	18 to 32 years.	By initial recruitment.
48	Daftaries (BPS-2).	Middle Pass.	18 to 45 years.	By promotion, from amongst Naib Qasids who are middle passed.
49	Naib Qasids (BPS-1).	Preferably literate.	18 to 45 years.	By initial recruitment.
50	Chowkidars and Security Guards (BPS-1).	Having experienced in watch and ward duty.	18 to 45 years.	By initial recruitment.

SECRETARY TO GOVERNMENT OF
THE KHYBER PAKHTUNKHWA,
AGRI: LIVESTOCK AND COOP: DEPARTMENT.

Endst. of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department w/r to his letter No.LD/REG/1(6)76/Vol-II dated 06.01.2012.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The All District Coordination Officers, Khyber Pakhtunkhwa.
6. The All Executive District Officers (Agriculture), Khyber Pakhtunkhwa.
7. The Secretary to Governor, Khyber Pakhtunkhwa.
8. The PSO to Chief Minister, Khyber Pakhtunkhwa.
9. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
11. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
12. The Director General, Agricultural (Extension), Khyber Pakhtunkhwa, Peshawar
13. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
14. PS to Secretary Agriculture.

379
(MUHAMMAD ZAHID)
SECTION OFFICER-ESTT:

ATTESTED

989/2013

27.07.2015

27-7-2015

Annex B

(7)

Counsel for the appellant present. Mr. Farhaj Sikandar, GP with Muhammad Khan, AAO and Amanullah, SMS for the official respondents and private respondent No. 5 in person present. Mr. Hidayatullah, Advocate for respondent No. 6 present, submitted Wakalatnama which is placed on file. Private respondent No. 5 submitted application for dismissal of the appeal on the point of maintainability. Copy handed over to appellant.

2. Before the Tribunal there are two service appeals of Mr. Attaullah and Mr. Muhammad Yousaf bearing service appeals No. 989/2013 and 1095/2014 respectively. One Intiaz Hussain is private respondent No. 6 in both the appeals. The dispute between the appellants and private respondents is that of seniority. To-day Mr. Muhammad Khan, AAO stated at the bar that the department has almost 9 vacant posts for promotion but due to status quo order in service appeal No. 1095/2014, the department cannot hold DPC meeting. He also stated that names of the appellants as well as private respondents, despite their disputed seniority, falls in the list which can be forwarded for consideration to the DPC. In the stated position, it was jointly resolved that names of the appellants and private respondents may be forwarded to the DPC for consideration for promotion and if they are otherwise fit and entitled for promotion and if they are accordingly promoted, and in case they still feel aggrieved with their seniority in the new assignment, they can move departmental appeals as well as service appeals, if so advised. It was jointly resolved that both the appeals may be disposed of in the above terms, which are disposed off accordingly. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED
27.7.2015.

Edy
Mansur
Chief Justice D. Khan

①



BEFORE THE K.P SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 942 /2015

K.P. Service Tribunal

Diary No. 978

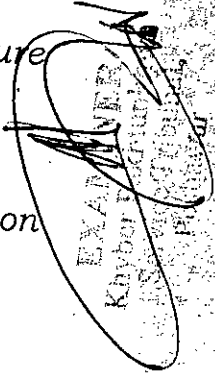
Dated 20/8-20

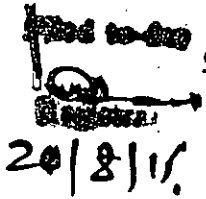
Noor Alam Khan S/O Khair Khan, Office Assistant, District
Director Agriculture Extension Office, District Tank.....Appellant

VERSUS

- 6653
9/9/15
1. The Secretary ~~Life~~ Stocks and Agriculture Department (Extension) K.P Peshawar).
 2. The Director General Agriculture Extension K.P Peshawar.
 3. District Director Agriculture Extension Tank.
 4. Imtaiz Hussain, Office Assistant, District Director Agriculture Extension Deptt: District Tank.
 5. Muhammad Yousaf, Office Assistant, District Director Agriculture Extension Deptt: District D.I.Khan.
 6. Attaullah, Office Assistant, District Director Agriculture Extension Deptt: District D.I.Khan.
 7. Muhammad Naseem, Office Assistant, District Director Agriculture Extension Deptt: District Tarogha.
 8. Inayat Ullah, Office Assistant, District Director Agriculture Extension Deptt: District D.I.Khan.
 9. Inamullah, Office Assistant, District Director Agriculture Extension Deptt: District D.I.Khan.
 10. Muhammad khursheed, Office Assistant, District Director Agriculture Extension Deptt: District Abbottabad.
 11. Abdul Raheem, Office Assistant, District Director Agriculture Extension Deptt: District Lakki.
 12. Said Rawan, Office Assistant, District Director Agriculture

ATTESTED





20/8/15

942/15

Annex-C (11)

07.09.2015

Syed Shahid Sherazi, Advocate present for the appellant.

File from the office of Worthy Chairman, received to-day.

2. Preliminary arguments heard and record perused.

3. It is the contention of the learned counsel for the appellant that the appellant is senior to his colleague at S.No. 8 of the disputed seniority list but the respondent department has not even included his name in the seniority list. It was further submitted that the respondent department is going to promote private respondents No. 4 to 10 who all are junior to the appellant. The learned counsel also agitated that respondents No. 8, 9, 10 in collusion with the respondent department misstated facts on 27.7.2015 before this Tribunal at camp court, D.I.Khan and on the basis of the same order is going to promote non deserving junior officials to the appellant. That the same promotion may result to infringe valuable rights of appellant as well as creating complications for the parties.

4. Points raised need consideration. The appeal is admitted for regular hearing, subject to all legal objections. Appellant is directed to deposit security amount and process fee within 10 days. Thereafter, notices be issued to the respondents. Case to come up for reply/arguments on stay application as well as written reply on main appeal on 29.09.2015, at camp court, D.I.Khan. Status quo be maintained till date fixed. *ML*

SLP
M. Anwar

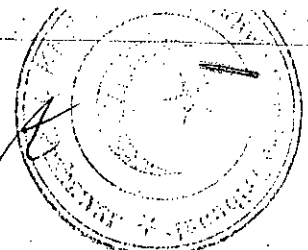
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8-9-2015

942/2015

Neer Alam Khan vs Govt



24.10.2016

Counsel for the appellant present. Mr. Farhaj Sikandar, Government Pleader alongwith Mr. Muhammad Khan, Assistant Account Officer for the respondents present and submitted final seniority list. The learned counsel for the appellant stated at the bar that since the grievance of the appellant has been redressed, therefore, he does not want to proceed the instant appeal and the same may be dismissed as withdrawn. Request accepted. The appeal in hand is hereby dismissed as withdrawn. File be consigned to the record room.

ANNOUNCEE
24.10.2016

*Sd/-
Member*

*Sd/-
Member
Comp Court
D.I. Khan*

Certified to be true copy
EX-1011/16
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application	10-11-2016
Number of Words	4400
Copies of Fee	24-00
Cost	2-00
Page	26
Name of Officer	<i>[Signature]</i>
Date of Comp	10-11-2016
Date of Delivery of	10-11-2016

Annex-E

(13)

DIRECTORATE GENERAL AGRICULTURE
(EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR.

No.18/8/B/Estt/ 9358 /DG Dated Peshawar, the 26/05 /2017

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Agriculture, Livestock and Cooperation
Department, Peshawar.

Subject: **WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANT
(BS-16) TO THE POST OF SUPERINTENDENT (BS-17) OF
AGRICULTURE EXTENSION DEPARTMENT.**

Memo:

Seven (7) sets of Working Paper alongwith relevant documents for promotion of Office Assistants (BS-16) to the post of Superintendent (BS-17) is enclosed herewith for information and necessary action.

Endst.As Above.

25/5/17
DIRECTOR GENERAL
24/5/17

18/B-15



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

NO.SOE(AD)V-8/2015/Ext:
Dated Peshawar, the June 4, 2017

60
14
Annex F

To

The Director General,
Agriculture Extension,
Khyber Pakhtunkhwa Peshawar

SUBJECT:- WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANT (B-16) TO
THE POST OF SUPERINTENDENTS (BS-17) OF AGRICULTURE
EXTENSION DEPARTMENT

Kindly refer to your letter No.9358 dated 26.05.2017 on the subject noted above
and to state that as discussed in the DPC meeting held on 19.06.2017, furnish fresh option for
forgoing of promotion by two officials within three ^{7 days} positively, to proceed further in the matter.

SECTION OFFICER-ESTT:

Endst. of even No. & Date.

Copy to the:

1. P.S to Secretary Agriculture Department.
2. P.A to DS (Admn), Agriculture Department.

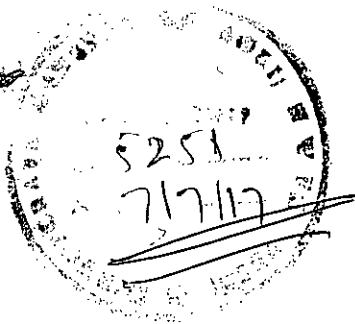
SECTION OFFICER-ESTT:

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on P. 2/11



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(15)

DIRECTORATE GENERAL AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA, PESHAWAR

No.18/8-B/Estt/ 13138 /DG Dated Peshawar: the 18/7 /2017

To:

The Section Officer (Estt)
Government of Khyber Pakhtunkhwa,
Agriculture Department, Peshawar.

Subject: WORKING PAPER FOR PROMOTION OF OFFICE ASSISTANT
(BS-16) TO THE POST OF SUPERINTENDENT (BS-17) OF
AGRICULTURE EXTENSION DEPARTMENT

Memo:

Reference your office letter No.SOE(AD)V-8/2015/Ext dated 4.6.2017.

Enclosed herewith the original option of the following Office Assistants
(BS-16) for information and further necessary action.

1. Mr. Muhammad Rafiq, Office Assistant office of the Agriculture Agency Officer, Mohmand Agency at Ghallani with reference to his office letter No.479/AAO dated 19.06.2017.
2. Mr. Muhammad Alam Khan, Office Assistant office of the Agriculture Agency Officer, Kurram Agency with reference to his office letter No.818/AAO dated 20.06.2017.

Seven (7) copies of the synopsis of ACR's, Gist of ACR duly signed of S.No.2 Mr. Muhammad Alam Khan, Office Assistant is enclosed herewith for further action.

Enc: as above.

18/7/17
DIRECTOR GENERAL
Ch. 18/7/17 18/7/17

18/8-13



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

16

NO.SOE(AD)V-8/2015/Ext:
Dated Peshawar, the August 18, 2017

Ammet-H.

To

The Director General,
Agriculture Extension,
Khyber Pakhtunkhwa Peshawar

SUBJECT:- EXPLANATION

I am directed to refer to your letter No.13849 dated 31/7/2017 on the subject noted above and to state that the competent authority accepted your reply to the explanation with the direction to be careful in future.

I am further directed to ask for furnishing working paper complete in all respect for placing before the DPC for promotion from the post of Office Assistant (BS-16) to Superintendent (BS-17). Incomplete working paper will not be entertained in future.

SECTION OFFICER-ESTT:

Endst. of even No. & Date.

Copy to the:

- 1. P.S to Secretary Agriculture Department
- 2. PA to DS (Admn), Agriculture Department.

SECTION OFFICER-ESTT:

Suppld (E) Pl.
28/8

6261
24/8/17

E-11
24/8/17

1529
24/8/17

Note added
28/8/17

Assessment - I (17) 15/9

DIRECTORATE GENERAL AGRICULTURE

(EXTENSION) KHYBER PAKHTUNKHWA, PESHAWAR.

No.18/8/B/Estt/ 16020 /DGA(E), Dated Peshawar, the 18/9 /2017.

To

The Secretary to Govt. of Khyber Pakhtunkhwa,
Agriculture, Livestock & Cooperation Department,
Peshawar.

Subject: **WORKING PAPER FOR PROMOTION OF ASSISTANT (BS-16) TO THE
POST OF SUPERINTENDENT (BS-17) OF AGRICULTURE EXTENSION
DEPARTMENT.**

Memo.

Reference your letter No. SOE(AD)V-8/2015/Ext. dated 18.8.2017.

Seven (7) sets of Working Paper alongwith relevant documents for promotion of Assistants (BS-16) to the post of Superintendent (BS-17) are enclosed herewith for information and necessary action.

Encl. As Above)

15/9/17
DIRECTOR GENERAL
15/9/17 14/8/17



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

NO.SOE(AD)V-8/2017

Dated Peshawar, the October 16, 2017

Amir J.

To

- i. The Deputy Secretary (R-II),
Establishment Department,
Khyber Pakhtunkhwa Peshawar
- ii. The Deputy Secretary (R-II),
Finance Department,
Khyber Pakhtunkhwa Peshawar

SUBJECT:- WORKING PAPER FOR CONVENING OF DPC MEETING

I am directed to refer to the subject noted above and to state that a meeting of Departmental Promotion Committee is scheduled to be held on **19/10/2017 at 11.00 A.M.** Under the Chairmanship of Special Secretary Agriculture in his office to discuss the following promotion cases of this departments.

1. Working paper for promotion of Assistant (BS-16) to the post of Superintendent (BS-17) in Agriculture Extension.
 2. Working paper for promotion of Assistant (BS-16) to the post of Superintendent (BS-17) in On Farm Water Management.
2. You are therefore requested to kindly make it convenient to attend the said meeting as per schedule date, time and venue. Working paper for the meeting is enclosed herewith.

Encl: As above

(Dr. Mir Ahmad Khan)
SECTION OFFICER-ESTT:

Endst. of even No. & Date.

Copy to the:-

1. DG OFWM, Khyber Pakhtunkhwa and to ask to attend the meeting personally.
2. DG Agriculture Extension, Khyber Pakhtunkhwa and to ask to attend the meeting personally.
3. Deputy Secretary-Admn: with/r to attend the meeting as member of the committee.
4. PS to Secretary Agriculture, Livestock and Cooperative Department.
5. PS to Special Secretary Agriculture for information and to Chair the meeting.
6. PA to Additional Secretary Agriculture.
7. Master file.

SECTION OFFICER-ESTT:

MODEL WORKING PAPER

Subject: **PROMOTION OF OFFICE ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17).**

Eight (08) post of superintendent (BS-17) are lying vacant in Agriculture Extension Department Khyber Pakhtunkhwa Peshawar (**Annexure-A**)

2. In terms of S.No.36 part-II of the Appendix of Khyber Pakhtunkhwa Agriculture, Livestock & Cooperative Department Notification No. SOE (AD) 2 (2) 429/2011 dated 20.04.2012 (**Annexure-B**), the method of recruitment and minimum qualification for promotion to the post of Superintendent (BS-17) has been prescribed as under:-

- a) 90% by promotion, on the basis of seniority-cum-fitness, from amongst the holder of the posts of Assistant / Accountants with Five years' service as such : and
- b) 10% by promotion, on the basis of seniority-cum-fitness, from senior scale stenographers with Five years' service as such.

3. There are Fifteen (15) sanctioned posts of superintendent (BS-17) in Agriculture Extension Department out of which Thirteen (13) posts fall to the share of 90% of Assistant and two (02) posts fall to the share 10% of Senior scale stenographer as given in (**Annexure-C**)

4. According to the seniority list of Office Assistant (**Annexure-D**), the following officials are due for promotion to the post of Superintendent (BS-17)

5. OFFICE ASSISTANT

S.#	Name of Official	Qualification	Date of Promotion to the Post of Assistant	Whether completed Five Years service.	Whether eligible for promotion.
1	Muhammad Alam	Matric	31-12-2003	Yes	Opted to forgo his promotion (Annexure-E)
2	Anees Ahmad	Matric	31-12-2003	Yes	-
3	Abdur Razaq	B.A	31-12-2003	Yes	-
4	Jan Parvez	Matric	31-12-2003	Yes	-
5	Ikram Ullah	Matric	10-02-1991	Yes	-
6	Muhammad Aslam	F.A	31-12-2003	Yes	-
7	Muhammad Naseem	B.A	24-01-2009	Yes	-
8	Muhammad Yousaf	B.A	24-10-2009	Yes	-
9	Muhammad Rafiq	M.A	24-10-2009	Yes	Opted to forgo his promotion (Annexure-E)
10	Imtiaz Hussain	M.A	24-10-2009	Yes	-
11	Inam Ullah Khan	B.A	24-10-2009	Yes	-
12	Inayat Ullah	B.A	24-10-2009	Yes	-
13	Muhammad Khurshid.	M.Sc.	24.10.2009	Yes	-
14.	Fazal Rehman.	B.A.	25.01.2010	Yes	-

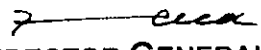
Gists of ACR'S of synopsis and Bio-Data are attached at (Annexure-F,G & H).

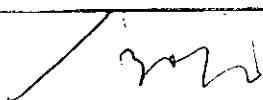
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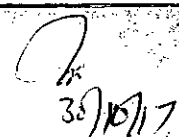
It is certified that all the officials included in the panel for promotion:-

- i. Hold the lower post on regular basis and none of them is holding the post on adhoc basis.
- ii. No departmental examination has been prescribed for promotion to the post of Superintendent.
- iii. No disciplinary / Departmental proceeding / anti-corruption case / judicial inquiry are pending nor has any penalty been imposed during the last five years against any of the official of the panel.
- iv. The seniority list of the Office Assistant is final and un-disputed.

The Departmental Promotion Committee is requested to determine the suitability of Eight (08) Nos of Office Assistant (BS-16) for promotion to the post of Superintendent (BS-17) on regular basis.


DIRECTOR GENERAL
AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA,
PESHAWAR.




30/10/17

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Annex L (2)

DIRECTORATE GENERAL AGRICULTURE (EXTENSION)
KHYBER PAKHTUNKHWA, PESHAWAR

No.18/171/Estt/ 22828 /DG,

Dated Peshawar, the 26 / 11 /2018

To,

The Secretary
Government of Khyber Pakhtunkhwa
Agriculture, Livestock and Cooperation
Department Peshawar.

Subject:- SERVICE APPEAL NO 625/2018 MUHAMMAD ANEES VERSUS SECRETARY AGRICULTURE DEPARTMENT GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS

Memo.

Reference SO (Lit) AD/3-219/2018 dated 04-09-2018 for ready reference attached.

It is submitted that the promotion case of Mr. Muhammad Anees, ex-Assistant (BS-16) for promotion to the post of Superintendent (BS-17) was submitted to your office vide this office letter No.18/8-B/Estt/9358/DG dated 26-05-2017 (Annexure-A) and DPC meeting was held on 19.06.2017 at 11:00 AM where in the committee asked for provision of a fresh option of the official forgoing their promotion vide your office letter No.SOE(AD)V-8/2015/Ext dated 20.07.2017 (Annexure-A & B).

Meanwhile the applicant Mr. Muhammad Anees, Assistant was retired on superannuation on 21.06.2017 vide order No.1380-73/DG dated 06.08.2017 (Annexure-C).

Latter on the Administrative Department asked for submission of fresh working paper complete in all respect for placing before the Departmental Promotion Committee for promotion from the Assistant (BS-16) to the post of Superintendent BS-17 vide letter No. SOE (AD) V-8/2015/Ext, dated 18-08-2017 (Annexure-D).

Working Paper for promotion to the post of Superintendent (BS-17) alongwith all annexure were submitted vide letter No. 18/8-B/Estt/16020/DG dated 18.09.2017 and meeting of Departmental Promotion Committee was held on 19.10.2017 vide Section Officer (Estt), Government of Khyber Pakhtunkhwa Agriculture Livestock and Cooperative Department letter No. SOE (AD)V-8/2017 dated 16.10.2017 (Annexure E&F).

The applicant filed departmental appeal for promotion to the post of Superintendent (BS-17) to the department on 16.02.2018 which was rejected on dated 20.03.2018 on the ground that the applicant was retired on 21.06.2017 on attaining the age of superannuation vide No. 18/171/Estt/ 6308/DG dated 20.03.2018 (Annexure-G).

Now the applicant has submitted appeal in the Service Tribunal Khyber Pakhtunkhwa Peshawar vide No. 625/2018 for promotion to the post of superintendent (BS-17).

It is requested that this office may kindly be advised as to whether the ex-official is entitled for proforma promotion or otherwise.

Encl. As Above

DIRECTOR GENERAL

27/11/18 27/11/18

Dated 18/12/2018

Bench one

Next date ?

DHA Peshawar

KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1662 /ST

Dated 30-9- /2019

To

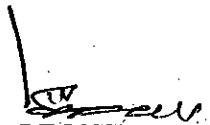
The Director General Agriculture (Extension),
Government of Khyber Pakhtunkhwa,
Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 625/2018, MR. ANEES AHMAD.

I am directed to forward herewith a certified copy of Judgement dated
12.09.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above


REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING
HELD ON 19/10/2017.

A meeting of the Departmental Promotion Committee was held under the chairmanship of Special Secretary Agriculture in the Committee Room of Agriculture Department on 19/10/2017 at 11.00 AM. List of participants attached:

The chair welcomed the participants and invited the Deputy Secretary (Admn) Agriculture department to present the cases.

The forum was informed as under:

1. PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17) IN THE AGRICULTURE EXTENSION.

The committee was apprised that there are total Fifteen (15) posts of Superintendent (BS-17) in the department and Eight (08) are lying vacant.

As per service rules, the posts are to be filled as under:

"90% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Assistant (BS-16) with five years service as such and 10% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Senior Scale Stenographer (BS-16) with five years service as such".

All of these eight vacant posts, fall in the share of Assistants (BS-16) as the quota of Stenographers has already been exhausted and two have been promoted to the post of superintendent. The service record of the officials included in the panel was discussed as under:

Name of official	Recommendation of the DPC
Mr. Muhammad Alam	His date of birth is 05/02/1958 and joined service on 19/06/1976 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Abdul Razaq	His date of birth is 04/04/1959 and joined service on 26/11/1978 and got promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Jan Pervez	His date of birth is 12/03/1978 and joined service in the department on 02/12/1978 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Ikramullah	His date of birth is 15/02/1962, joined the department on 03/01/1981 and promoted to the post of Assistant (BS-16) on 02/09/1991. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Aslam	His date of birth is 01/01/1962, joined the department on 19/01/1983 and promoted to the post of Assistant (BS-16) on 31/12/2003. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Naseem	His date of birth is 12/01/1960, joined the department on 03/10/1978 and promoted to the post of Assistant (BS-16) on 24/01/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Muhammad Yousaf	His date of birth is 01/04/1975, joined the department on 20/12/2005 and promoted to the post of Assistant (BS-16) on 24/10/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Imtiaz Hussain	His date of birth is 09/01/1986, joined the department on 11/11/2008 and promoted to the post of Assistant (BS-16) on 24/10/2009. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.

2. PROMOTION OF ASSISTANT (BS-16) TO THE POST OF SUPERINTENDENT (BS-17) IN THE ON FARM WATER MANAGEMENT.

The committee was informed that there are total Three (03) posts of Superintendent (BS-17) in the department and Two (02) .

As per service rules, the posts are to be filled as under:

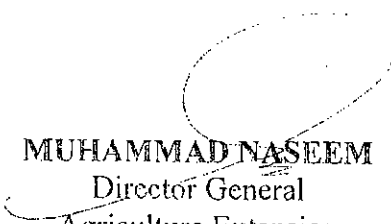
“90% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Assistant (BS-16) with five years service as such and 10% by promotion on the basis of seniority cum fitness from amongst the holders of the post of Senior Scale Stenographer (BS-16) with five years service as such”.

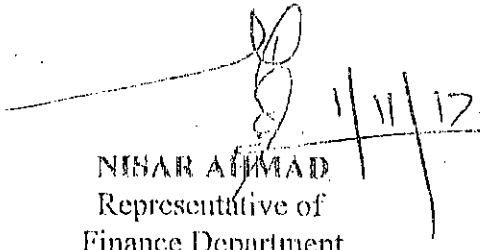
The two vacant posts fall in the share of Assistants (BS-16) as One (01) Senior Scale Stenographers (BS-16) has already been promoted in its share.


The service record of the officials included in the panel was discussed as under:

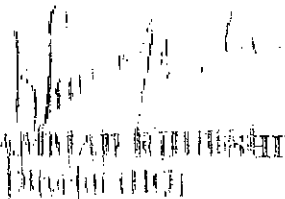
Name of official	Recommendation of the DPC
Mr. Nawab Ali	His date of birth is 12/01/1958 and joined service on 10/09/1976 and promoted to the post of Assistant (BS-16) on 01/02/2008. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.
Mr. Amir Nawaz	His date of birth is 06/10/1959, joined the department on 02/04/1979 and promoted to the post of Assistant (BS-16) on 01/02/2008. No enquiry is pending against him. His service record upto 2016 is generally good. The committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year.

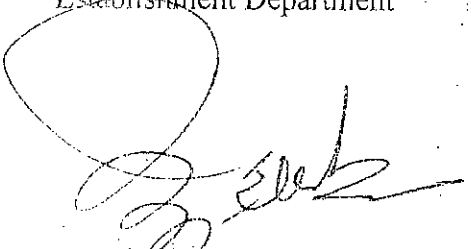
The meeting ended with vote of thanks to and from the Chair.


MUHAMMAD NASEEM
Director General
Agriculture Extension


NISAR AHMAD
Representative of
Finance Department


NAJEED ULLAH
SO (R-II)
Establishment Department


MUHAMMAD ARAF
On Farm Water Management


MANZOOR ELAHI
Deputy Secretary (Admn)
Agriculture Department


SPECIAL SECRETARY AGRICULTURE