Execution Petition 137/2021

27th Oct 2022

- 1. Learned counsel for the petitioner present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Qazi Muhammad Naeem, Assistant Director, DG Health office and Mr. Farukh Jamil, Hospital Director, DHQ, D.I.Khan present.
- 2. Respondents submitted copy of office order No. 11731-36 dated 25.10.2022, whereby in compliance of the judgment of the Tribunal, the grievance of the petitioner has been redressed. Learned counsel for the appellant submitted that in the above order, the respondents have wrongly mentioned the father's name of the petitioner as Muhammad Saood instead of Muhammad Saeed, therefore, direction might be given to the respondents for rectification of the same. Mr. Qazi Muhammad Naeem, Assistant Director, DG Health office is directed to check the record and if the contention of the petitioner is correct then necessary correction be made in the office order. Since the order of the Tribunal has been complied with, therefore, the instant execution petition is filed.
- 3. Mr. Farukh Jamil, Hospital Director, DHQ, D.I.Khan submitted an application for release of salary. In view of the implementation of the judgment, the salary the respondent No. 2 is released. The District Accounts Officer, D.I.Khan are directed to release salary of the respondent No.2 forthwith. Consign.
- 4. Pronounced in open court in D.I.Khan and given under my hand and seal of the Tribunal on this 27th day of Oct, 2022.

(Kalim Arshad Khan) Chairman

ph

Camp Court D.I.Khan

Learned counsel for the petitioner present. Mr Muhammad Adeel Butt, Addl: AG for respondents present.

It is noted with concerned that no proper representation is made by the respondent department before the Tribunal in violation of the standing orders of the Establishment Department. Despite clear directions given on the previous date, respondents have not submitted implementation report. This Tribunal has no other alternative but to take action against respondents. The Accountant General Khyber Pakhtunkhwa and District Accounts Officer, D.I.Khan are directed to attach salaries of the respondents No. 1 to 2 till further orders by this Tribunal and compliance report be submitted to the Registrar of this Tribunal. Show cause notice be also issued to the respondents as to why they should not be proceeded under the Contempt of Court Ordinance 2003. Respondents are directed to appear in person along with the implementation report.

To come up on 27.10.2022 for further proceedings at camp court D.I.Khan.

(Kalim Arshad Khan)
Chairman
Camp Court D.I.Khan

1st July, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Learned Addl: AG seeks time to contact the respondents for submission of implementation report. Respondents are directed to submit proper implementation report on the next date positively. To come up for implementation report on 07.07.2022 before S.B at Peshawar.

(Kalim Arshad Khan)
Chairman
Camp Court D.I.Khan

07th July, 2022

None present for the petitioner. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present and assured that the judgment will be complied with if some time is granted to the respondents. Let a last opportunity granted to respondents to comply with the judgment of the Tribunal and submit implementation report on or before the next date. Case is adjourned to 24.08.2022 before S.B at Camp Court, D.I.Khan

(Kalim Arshad Khan) Chairman annexed with the execution petition having been passed by the Directorate General Health Services Khyber under endorsement No. 1996-2001-Pakhtunkhwa Personnel/M. Shahid House Keeper dated 22.03.2020. Accordingly, on acceptance of the departmental appeal of Muhammad Shahid/appellant in Service Appeal No. 743/2014 wherein the detailed judgment was passed, he has been reinstated in to service in accordance with the judgment to his original post at DHQ Hospital, D.I.Khan. If the said judgment, as was made basis for disposal of appeal of present petitioner, has been implemented by the department; it is the obligation of the department to implement the said judgment in favour of the petitioner as the different treatment cannot be meted out to the petitioner having regard to his constitutional rights. The respondent department is directed to submit the implementation report on 21.02.2021 before the S.B at camp court, D.I.Khan.

> Cháirnáan Camp Court, D.I.Khan.

21/2/2022

Due to retirent of the Horsible chairmen to come of for the Same as helpore on or/or/row

16.12.2021

Counsel for the petitioner and Mr. Noor Zaman District Attorney for the respondents present.

In order to make the thing understandable for the purpose of execution of the judgment dated 12.03.2018 passed in Service Appeal No. 743/2014, whereby besides the said appeal connected service appeals No. 544/2014, 745/2014 and 746/2014 were also disposed of on the basis of main judgment vide short order recorded in all the respective connected appeals. The present petitioner was the appellant in Appeal No. 746/2014 and according to the short order in his appeal, the same was accepted as per detailed judgment in connected Service Appeal No. 743/2014 "titled Muhammad Shahid Vs. Government of Khyber Pakhtunkhwa through Secretary Health Department and others." Copy of said detailed judgment as annexed with the execution petition is available on file. In operative part of the said judgment, the executable portion reveals that the departmental authority should be given chance to take into consideration all issues, and observations and passed a detail order within a period of sixty days after receipt of the judgment, failing which the appeals deemed to have been accepted. It was also directed that in the meantime, the posts already advertised should not be filled by the department. Learned counsel for the petitioner has drawn the attention to an office order

13.12.2021

Counsel for the petitioner and Mr. Muhamad Adeel Butt, learned Additional Advocate General for the respondents present.

Learned AAG seeks short adjournment to contact the concerned departmental authority to apprise the Tribunal about the steps taken towards implementation of the judgment at credit of the petitioner. Request is accorded. Case to come up on $16\sqrt{12.2021}$ before the S.B at Camp Court, D.I.Khan.

Chairman

Camp Court, D.I.Khan

Form- A

FORM OF ORDER SHEET

Court of	
Execution Petition No. 257,	/2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1 	19.07.2021	The execution petition of Mr. Ammar Ali submitted today by Mr. Muhammad Waqar Alam Advocate may be entered in the relevant register and put up to the Court for proper order please.
		REGISTRAR
2-		This execution petition be put up before Touring S.
		Bench at D.I.Khan on 28-10-21 CHAIRMAN
-	28.10.2021	Counsel for the petitioner present.
	.•	Notice of the present execution petition be issue
, oraș		to the respondents for submission of implementation report. To come up for implementation report of 13.12.2021 before S.B at Camp Court, D.I. Khan.
	· ·	(ATIQ-UR-REHMAN WAZIR) MEMBER (E) CAMP COURT D.I. KHAN
•		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

EXECUTION	PETITION	NO.	 OF	2021

Ammar Ali Versus Director General Health Service etc EXECUTION PETITION

INDEX

S.N o	Particulars of the Documents	Annexur e	Page
1)	Grounds of Execution petition with affidavits		1-3
	Copy of service appeal along with judgment dated 12/03/2018		4-10
3)	Copy of the better copy of the judgment dated 12/03/2018 along with short order		11-17
4)	Copy of representations and office order dated 22/03/2020 along with other representations and applications are hereby jointly annexed as ready reference.		18-23
5)	Wakalatnama		24

Petitioner

Dated: 08/07/2021

Ammar Ali

Through Counsel

Muhammad Waqar Alam Advocate High Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL PESHAWAR

EXECUTION PETITION NO. 15/ of 2021

Diary No. 983

Dated 4/27

Diary No. 983

Amma: All son of Muhammad Saeed caste Chughtai r/o Basti Ustrana South, Tehsil & District Dera Ismail Khan.

(Petitioner)

Versus

- 1. Director General Health Department Civil Secretariat
- 2. Medical Superintendent District Headquarter Teaching Hospital Dera Ismail Khan.

(Respondents)

EXECUTION PETITION

That the petitioner hereby applies for execution of the Judgment herein below as follows:

1	Suit No.	Service Appeal No. 746/2014
2	Name of Parties	Ammar Ali son of Muhammad Saeed caste Chughtai r/o Basti Ustrana South, Tehsil & District Dera Ismail Khan.
		(PETITIONER) VERSUS
		Director General Health Department Civil Secretariat
		2. Medical Superintendent District Headquarter Teaching Hospital Dera Ismail Khan
		(RESPONDENTS)
2	Date of Judgment	12/03/2018
3	Whether any Appeal preferred from Department	Nil
4	Previously execution petition is filled or not	No
5	Relief granted in the	At present this Tribunal is of in view that

affir

S	judgment	departmental authority
6	Amount of Costs, if any	Nil
7	Against whom to be executed	Respondents
8	Mode in which the assistance of the court	By issuing appropriate order against the respondents to decide the representation of
	if required	the petitioner and implement the judgment of this Tribual with letter and spirit as
		already one Shahid (Colleague of petitioner)
	/	got relief on the basis of this judgment. It is pertinent to mention here that the
		judgment of the court partially accepted in case of Shahid and the respondents are
		reluctant to not implement the same in favour of the petitioner.

It is therefore, humbly prayed that the instant petition may kindly be accepted.

Petitioner

mmar Ali Through

Muhammad Waqar Alam Advocate High Court

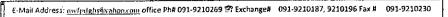
July <u>05</u> , 2021

Affidavit:

I, the petitioner, do hereby solemnly affirm and declared on Oath that all the contents of the petition are true and correct to the best of my knowledge and belief and no other petition on the same subject matter was filed earlier.

Deponent Ammar Ali

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR





In the light of Health Department Govt: of Khyber Pakhtunkhwa letter No. SOH-VI/HD/Service Tribunal/8-89/2020-21 dated 18/05/2022 and in compliance of Khyber Pakhtunkhwa Service Tribunal camp court D.I. Khan, decision dated 12/03/2018 in service appeal No. 744/2014, 745/2014 & 746/2014, the termination order No. 6862 dated 17/12/2013, No.6871 dated 17/12/2013 and No. 6826 dated 17/12/2013 issued by the Medical Superintendent DHQ; Hospital D.I. Khan and DGHS KP office letter No. 4466-68/personnel dated 17/05/2018, are hereby cancelled ab-initio in respect of Mr. Ammar Ali S/O Muhammad Saood Junior Clerk, Mr. Abdur Rashid S/O Imam Bakhsh Ward Orderly and Mr. Muhammad Ramzan S/O Pervaz Khan Ward Orderly DHQ: Hospital D.I. Khan thereby, they are re-instated in accordance with the judgment to their original posts at DHQ; Hospital D.I. Khan.

Mr. Ammar Ali Junior Clerk, Mr. Abdur Rashid Ward Orderly and Mr. Muhammad Ramzan Ward Orderly are hereby directed to report at DHQ: Hospital D.I.Khan for duty in the best interest of public.

Sd/xxxxxxx DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR. Dated 2 / / / /2022

No. 1/731-30/Personnel

Copy forwarded to the:-

- 1. Hospital Director MTI DH: Hospital D.I. Khan.
- 2. Registrar Khyber Pakhtunkhwa Service Tribunal Camp Court D.I.Khan
- 3. Director Litigation DGHS Office Peshawar.
- 4. DAO D.I Khan.
- 5. PA to DHGS KP Peshawar.
- 6. Official concerned.

For information and necessary action.

DIRECTOR GENERAL HEALTH SERVICES. K.P.K PESHAWAR.



BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Re Appeal No._746__/2014

Ammar Ali S/o Mohammad Saeed Caste Chugtai R/o

Basti Ustrana South, Tehsil & District Dera Ismail Khan.
.....(Appellant/Petitioner)

VERSUS

Government of Khyber Pakhtunkhwa, Through Secretary Health, Health Department Civil Secretariat, Peshawar.

2). Director General Health, Health Department

Civil Secretariat, Peshawar.

3). Medical Superintendent, District Head Quarter Teaching Hospital, Dera Ismail Khan.

.....(Respondents)

APPEAL UNDER SECTION 4 OF THE N.W.F.P SERVICE TRIBUNAL ACT 1974
AGAINST THE ORDER DATED 15/05/2014
WHEREBY DEPARTMENTAL APPEAL BY THE APPELLANT AGAINST HIS REMOVAL FROM SERVICE WAS REJECTED BY RESPONDENT NO. 2.

Respectfully Sheweth:-

1: 1:

That respondent No. 3 had invited application for appointment against different post in District Head Quarter Teaching Hospital, Dera Ismail Khan vide advertisement dated 02/05/2013 published in Daily Newspaper "Sada-e-Haq" & "Sada-e-Dera" Copy of advertisement is enclosed as **Annexure "A"**.

That appellant considering himself eligible applied for the post of Junior Clerk to respondent No. 3.

EAMINER Khyher Pakhtukhwa Service Tribunal Peshawar

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Annexure "B".

6-

That the selection committee in its meeting held on 03/07/2013 recommended and appointed the appellant against the post of Junior Clerk and some other persons were also recommended for appointment on various posts as advertised. Copy of the minutes of meeting dated 03/07/2013 is enclosed as **Annexure** "C".

That accordingly vide office order No. 4366-69 dated 08/07/2013 the appellant was appointed as Junior Clerk in BPS-0%, then the petitioner joined service, submitted arrival report, medical fitness certificate and was allowed to assume charge, service book was prepare and the petitioner started to discharge his official functions. The copies of appointment order, arrival report, medical fitness certificates and service book are enclosed as Annexure "D",

That the appellant was working on his post for more then a month when he was verbally stopped from discharging his duty by the respondent No. 3 Dr. Hashim Khan Marwat, and payment of his salary was also stopped. Respondent No. 3 also advertised the post afresh on 15/08/2013 without any formal order of removal / termination of the appellant from service. Later on realizing their mistake after issuance of advertisement the appellant notice dated show cause issued was 20/08/2013 albait illegally with false frivolous allegation that the appointment was illegal. Which was accordingly replied. Copies of advertisement, show cause notice and reply are enclosed as Annexure "E, F & G". ATTESTED

> EXAMINER Khybo Pakhtukhwa Service Tribunal Peshawar

That appellant challenged the aforesaid actions of respondent No. 3 before the Honourable Peshawar High Court Bench Dera Ismail Khan through Writ Petition No. 393 of 2013 which was disposed off and the respondent were directed to pay the salary of the appellant along with others. But respondents having not implemented the judgment / orders of the Honourable High Court then the appellant alongwith others filed a contempt application and also filed an other Writ Petition No. 557 of 2013. During the hearing of the Writ Petition on 19/12/2013 respondent No. 3 produce an forder dated 17/12/2013 of removal from service of the appellant alongwith other petitioners of the Writ Petition, therefore the appellant counsel did not pressed the Writ Petition in order to seek his remedy before proper forum. Writ Petition was accordingly dismissed but the Honourable High Court was pleased to direct respondent No. 3 to pay the appellant including other the to petitioners for the period during which they worked. Copies of the orders of the High Court alongwith Writ Petitions are attached herewith marked as "H, I & J"

That the appellant filed his Departmental appeal against the order of dismissal, on 01/01/2014 which was rejected on 15/05/2014 by the respondent No. 2. Copies of appeal and order dated 15/05/2014 are attached as **Annexure "K & L"**.

That the appellant being aggrieved of the order of dismissal from his service and also from the rejection of his departmental appeal on 15/05/2014 is constrained to assail the same through the instant appeal inter alia on the following grounds:-

GROUNDS:-

(<u>a</u>)

That the impugned order is highly illegal without lawful authority and malafide thus liable to be set aside.

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Chyber Pakhtukhwa Service Tribunal Peshawar

- That the appellant was appointed in accordance with law after observing all codal formalities and worked against the post of Junior Clerk satisfactorily.
- That the appellant was qualified for the post on which he was appointed.
- That the Medical Superintend <u>d</u>) District Head Quarter Teaching Hospital Dera Ismail Khan (Dr. Khalid Aziz Baloch) who appointed the appellant had retired from service and the new incumbent (Dr. Hashim Khan Marwat) having rerivalry with him, took the revenge from appellant and others, appointed predecessor. The action is therefore of personal vendetta and thus illegal. 4.11
- That if there was any illegality, then the proper course would have been to have constituted a High Power Committee to look into matter and only then another recommendation of that committee if any adverse action was proposed then the competent authority may take any action, action could have been taken but that too against the appointing authority because appellant had no role in the same.
- That the entire exercise is motivated by the personal vendetta and malafide of respondent No.3 thus liable to be struck down.
- That Dr. Hashim Marwat who was the then Medical Superintendent at the crucial time and who had passed dismissal orders of the appellant, tried to conduct illegal interviews for appointment but failed in his attempt due to publication of the matter in local press. Which proves that the said Medical Superintendent removed the appellant from the post and to appoint his own blue eyed on extraneous considerations. Cutting of the Newspapers are enclosed as **Annexure "M"**.

That no order was passed by respondent No. 2 and his place Assistant Director has passed the order of dismissing the appeal, the order was not speaking one he was not competent to pass such order. The order is without jurisdiction,

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Khober Pakhtukhwa Service Tribunal Veshawae

-8-

without lawful authority and is without any reason. Hence not tenable on the premises of law.

- That departmental appeals of four persons were decided through a single order without giving separate reasons in support of its orders is of no value.
- That the counsel for the Petitioner may kindly be allowed to raise the additional grounds at the time of arguments.

In wake of the submission made above, it is humbly prayed that on acceptance of this appeal the respondents functionaries of Health Department of Khyber Pakhtunkhwa may very graciously be directed to appoint the petitioner as Junior Clerk against the post previously held by the petitioner / appellant with all back benefits.

Your Humble Petitioner

Dated:27/05/2014

Ammar Ali

Through Counsel

SHAUKAT HAYAT KHAN KHAKWANI Advocate High Court, Dera Ismail Khan.

DEPONENT

CERTIFICATE:-

I, Ammar Ali S/o Mohammad Saeed Caste Chugtai R/o Basti Ustrana South, Tehsil & District Dera Ismail Khan, that it is first Re-appeal and no such appeal has ever been preferred in this Honourable Service Tribunal by the Petitioner.

Dated: 27/05/2014

ATTESTED

Ammar Ali

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Re Appeal No.

Ammar Ali

VERSUS

The Govt: K.P.K etc

AFFIDAVIT

I, Ammar Ali S/o Mohammad Saeed Caste Chugtai R/o Basti Ustrana South, Tehsil & District Dera Ismail Khan, do hereby solemnly affirm and declare on oath that all the parawise contents of the appeal are true and correct and nothing has been deliberately concealed from this Honourable Service Tribunal.

Dated:27/05/2014

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12.03.2018

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Muhammad Jamshaid. CCT for the respondents present. Arguments heard and record perused.

This appeal is accepted as per our detailed judgment of today in connected service appeal No. 743/2014 entitled "Muhammad Shahid-vs-Govt: of Khyber Pakhtunkhwa through Secretary Health Department and others". Parties are left to bear their own costs. File be consigned to the record room.

Member

<u>ANNOUNCED</u> 12.03.2018 Camp Court, D.I.Khan

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EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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Service Appen No 743/2014

Date of Institution φ *8.05 2014 Date of decision 12 03 2018

Muhammad Shahid son of Sona Khan Caste Baloun R/O Bash Saul Vagar.

(Appel Caste Baloun R/O Bash Saul Vagar) Daraban Road, Tehsil and District D.I Khan

Versus

Government of Khyber Pakhtunkhwa through Secretary Health, Department, Civil Secretariat, Perlanguage 1977 Civil Secretaries, Permayor and 2 others

for methoric Mr. Shaukat Hayat Khar Khakwani, Advocate

bu restor Jents Mi Zaaullah, Deputy District Antonnes

CHAIRMAN MR NIAZ MUHAMMAD KRAN. MEMBER MR AHMAD HASSAN,

IUDCMEK?

NIA7 MUHAMMAD KHAN, CHAIRMAN: - This judgment shall a ... dispose of connected service appeals No. 244/2014 Abdur Roshid. No. 345 to 14 Muhammad Ramzan, and No. 746/2014 Ammar Ali as in all the appeals continued questions of law and facts are involved.

Arguments of the learned counsel for the parties heard and record per each

FA<u>CTS</u>

The appellants were appointed on different posts on the same dute the 04 07,2013. They were removed from service on 17 12 2013 against which they

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thet they filed and

ARGUMENTS

Learned counsel for the appelling from service after show cause notice only in under the disciplinary rules. That the reason to removal of the appellants shown in the show cause notice was appointment by the appointing authority without adopting the proper procedure for recruitment that no detail was given that what procedure was not adopted. That the appellant duly replied to the show cause notice and thereafter, the removal orders of the appellants were passed on 17 12 2013 That the appellant then filed departmental appeals which were rejected by the departmental appellate authority without assigning any reasons The learned counsel for the appellants further argued that by not giving the detail reasons in the original order as well, as, in the order of appellate authority, the appellants could not defend their case. He further argued that if any illegality was committed by the appointing authority, then it was he to be made culpable and not the appellants as per settled law on the subject. That the mentioning the order of the Worthy Peshawar High Court in the impugned order was mispiniced as the Worthy Peshawar High Court had never observed that the appointments were made in violation of the rules...

on the other hand the learned Deputy District Attorney argued that appointment of one of the appellant namely Muhammad Shahi i was received the rules as the rules did not provide for the post of House Keeper (Male) alle territori argued that the appointing authority one day before his retirement assured the appointment orders of the appellants in violation of the rules. No Departmental

Selection Committee with constituting to the the members of the denied their stemations. denied their signitures on the mindles of the messing. That the suppositional made during the k... made during the ban amposed by the povernment. That the six is cause above to issued to the appellent and that he wir heard in person

CONCLUSION

The show course notice is aligner about the detail of irregularities of legalities committed by the authority. The show have notice only mentions of non-adoption of procedure in the recruitment in appordance with the provisions of Kircher Parkhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules. It has not seen mentioned in the show cause notice that the appointing authority was not competent or the appellant lacked qualification or no advertisement was made or was also not mentioned a the said show cause notice that no DSC ons constituted or the arginitures of the members of the DSC were lake and pogus is the purpose of a show cause notice is always to afford sufficient exportunity to a livel servant to detend himself. But when a show cause notice is given percent without details. Then show cause house loses us calify and the concerne servant shall be presumed to be prejudiced by not defending himself proper. departmental appellate authority also rejected the appeal on hour assignmental appellate authority also rejected the appeal on hour assignments. reasons so as to enable this Tribunal to reach all any conclusion but have the

appointment orders were against the rules. And whether the appellants were against the rules. May instrumental or getting the same oppointment letters in their income time The desired DDA regarding fake and bogue assumes of the mumbers of the D.S.C is not supported by any males. When this tribing, g., a cuery to the scarned DDA in it for did the department config to know about takes and nogue signature; of the members tudien I record of the present appeal flowers. I lepunment the

fact in their writtens replies (Enquiry committee was constituted nor any other occasion is highling. (Enquiry committee was constituted nor any other members of the court members of the committee have had the occasion of denial of their signatures. And of report importance is the fact that the appealants have not been given any chance to a niront the denial of the members of the committee through due process. The faction of ban as argued by the learned DOA has also not been montioned in the the cause notice or in the order of the departmental appellate authority. Laspersony, the ban and its legal outcome is left without discussion and would be storic and at the proper time. At present time Inbunal is of the view that the Surresental appoints authority should be given chance to take into consideration ill to a rose of and observations and pass a deterted order with reasons within a 94 60 days of the receipt of this judgment, Forling which the present appeal or designed to have here accepted in the meant of the fire position. to distributed and see the ad the the description of the term are ferritor become time alone in I de be horsesigned to the report to imhoronand safe Wia Alekanner & the completed DIKhow Al Almad Hasson A lines

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL COMP COURT D.I.KHAN

Service Appeal No. 743/2014

Date of institution 28.05.2014

Date of Decision

1β.03.2018

Muhammad Shahid son of Sona Khan Caste Baloch R/O Basti Said Vagar, Daraban Road, Tehsil and District D.I.Khan

Versus

1. Government of Khyber Pakhtunkhwa through Secretary Health, Department Civil

Secretariat, Peshawar and 2 others.

(Respondents)

Mr. Shaukat Hayat Khan Khakwani,

For appellant

Advocate

Mr. Zainullah

For respondents

Deputy District Attorney

MR. NIAZ MUHAMMAD KHAN

CHAIRMAN

MR. AHMAD HASSAN

MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN This judgment shall also dispose of connected service appeals No. 744/2014 Abdur Rashid, No. 745/2014 Muhammad Ramzan, and No. 746/2014 Ammar Ali as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants were appointed on different posts on the same date i.e 04.0.2013. They were removed from service on 17.12.2013. against which they filed departmental appeals on 01.01.2014 which were rejected on 5.05.2014 thereafter, they filed service appeals on 28.05.2014.

ARGUMENTS

- Learned counsel for the appellants argued that the appellants were removed from service after show cause notice only. That no proper procedure was followed under the disciplinary rules. That the reason for removal of the appellants shown in the show cause notice was appointments by the appointing authority without adopting the proper procedure for recruitment. That no detail was given that what procedure was not adopted. That the appellants duly replied to the show cause notice and thereafter the removal orders of the appellants were passed on 17.12.2013, that the appellant then filed, departmental appeals which were rejected by the departmental appellate authority without assigning any reasons. The learned counsel for the appellants further argued that by not giving the detail reasons in the original order as well as in the order of appellate authority, the appellants could not defend their case. He further argued if any illegality was committed by the appointing authority then it was he to be made culpable and not the appellants as per settled law on the subject. That the mentioning the order of the Worthy Peshawar High Court in the impugned order was misplaced as the Worthy Peshawar High Court had never observed that the appointments were made in violation of the rules.
- 5. On the other hand the learned Deputy District Attorney argued that appointment of one of the appellant namely Muhammad Shahid was against the rules as the rules did not provide for the post of House Keeper (Male). He further argued that the appointing authority one day before his retirement issued the appointments orders of the appellants in violation of the rules No Departmental Selection Committee was constituted and in this regard, the members of the D.S.C denied their signatures on the minutes of the meeting. That the appointments were made during the ban imposed by the government. That the show cause notice was issued to the appellant and that he was heard in person.

CONCLUSION

6. The show cause notice is silent about the detail of irregularities/illegalities committed by the authority. The show cause notice only mentions of non-adoption of procedure in the recruitment in accordance with the provisions of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules. It has not been mentioned in the show cause notice that the appointing authority was not competent or the appellant lacked qualification or no advertisement was made it was also not mentioned in the said show cause notice that no D.S.C was constituted or the signatures of the members of the DSC were fake and bogus. The purpose of a show cause notice is always to afford sufficient opportunity to a civil servant to defend himself. But when a show cause notice is given generally without details. Then show cause notice loses its utility and the concerned civil servant shall be presumed to be prejudiced by not defending himself properly. The departmental appellate authority also rejected the appeal without assigning any reasons so as to enable this Tribunal to reach at any conclusion that how

the appointment orders were against the rules. And whether the appellants were in any say instrumental in getting the said appointment letters. In their favour. The arguments of the learned DDA regarding fake and bogus signatures of the members of the D>S.C is not supported by any material. When this Tribunal put a query to the learned DDA that how did the department come to know about fake and bogus signatures of the members of DSC he replied that there is nothing on judicial record of the present appeal However the department has mentioned fact if their written replies Enquiry committee was constituted nor any other occasion is highlighted by the department before whom or on which the said members of the committee have had the occasion of finial of their signatures. And of equal importance is the fact that the appellants have not been given any chance 10 confront the denial of the members of the committee through due process. The factum of ban as argued by the learned DDA has also not been mentioned in the show cause notice or in the order f the departmental appellate authority. Imposing the ban and its legal outcome is left without discussion and would be discussed at the proper time. (At present this Tribunal is of the view that the departmental appellate authority should be given chance to take into consideration all these issues and observations and pass a detailed order with reasons within a period of 60 days of the receipt of the judgment, Falling which the present appeals shall be depend to have been accepted in the meantime the posts already advertised should not be filled by the department. Parties are left to bear their own costs file be consigned to the record room.

MR. NIAZ MUHAMMAD KHAN

CHAIRMAN

Camp court D.I.Khan

MR. AHMAD HASSAN

MEMBER

Date of Presentation of Application:	21-03-2018
Number of Words:	1600
Copying For:	10.00
Urgent:	2.00
Total:	12.00
Name of Copy:	



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

NO. SOH-III/8-89/2019 (Muhammad Shahid)
Dated Peshawar the 2rd January, 2020

To.

The Director General, Health Services Khyber Pakhtunkhwa, Peshawar, 1d) 102

SUBJECT:

REPRESENTAION AGAINST ORDER DATED 17-05-2018 PASSED BY THE DIRECTOR GENERAL. HEALTH SERVICES KP PESHAWAR UPHOLDING THE TERMINATION ORDER DATED 17-12-2013 PASSED BY THE MS DHO HOSPITAL. D.I KHAN ON THE BASIS OF FAKE AND FACTITIOUS INQUIRY.

I am directed to refer to your letter No.4466-68 Dated 17-05-2018, in respect of Muhammad Shahid, Ex- House Keeper (BS-09) and to state that the rejection of Departmental appeal of the said official by your office is NOT in consonance with the Judgment of the Khyber Pakhtunkhwa, Service Tribunal dated: 12-03-2018 in service Appeal NO. 743/2014 as the observations of service Tribunal reflected in the said Judgment was not followed. The Tribunal has explicitly ordered that at present this Tribunal is of the view that the Departmental Appellate Authority should be given a chance to take into consideration all the issues & observation and pass a detail order with reasons within a period of sixty days of the receipt of this judgment failing which the present appeal shall be deemed to have accepted.

Now whereas the time of sixty days as specified by Hon'ble Tribunal has lapsed & the appeal stands accepted and furthermore the perusal of records shows that the appellant has been terminated due to row between outgoing (retiring) MS & the incumbent MS declaring the DSC faulty for no fault of the petitioner. Serving Notice to the petitioner (appointee) for the supposedly wrong appointment by the appointing authority is unfathomable.

In view of the above, I am directed to state that the present appeal may be accepted in light of Khyber Pakhtunkhwa, Serve Tribunal Judgment and be decided considering the aforementioned facts and cannon of justice, so that no mjustice be meted out to the petitioner for no fault of him please.

Encl: As above.

SECTION OFFICER (E-III

Endst: Even No. & Date.

Copy is forwarded for information & necessary action to the:-

i) The Section Officer (Lit-II) Health Department.

ii) PS to Secretary Health.

SECTION OFFICER (E-III)



€ N. of Address medical dissociate other Phis 091-9210269 \$ Cechanges 091-9210187, 9210196 Fac is 091-9210230

OFFICE ORDER:

On acceptance of Departmental Appeal by Health Department Govt. of Khyber Pakhtunkhwa vide letter No. SOH-III/8-89/2019(Muhammad Shahid) dated 02.01.2020 and in compliance of Khyber Pakhtunkhwa Service Tribunal Camp Court Pikhan decision dated 12.03.2018 in Service Appeal No.743/2014, the termination orders No.635-dated 17.12.2013 issued by MS DHQ Hospital DIKhan and DOHS office Order No. 4466-68/Personnel dated 17.05.2018 are hereby cancelled/ab-initio in respect of Mr. Muhammad Shahid S/O Sona Khan House Keeper (BS-09) of DHQ Hospital DIKhan, thereby he is re-instated in accordance with the judgement to his original post at DHQ Hospital DIKhan.

Mr. Muhammad Shahid S/O Sona Khan House Keeper is hereby directed to report at DHQ Hospital DIKhan for duty in the best interest of public.

Sd/xxxxxxxxx DIRECTOR GENERAL HEALTH SERVICES. K.P., PESHAWAR. Dated 22/3_/2020.

No 1996-2001/Personnel/M shahid House Reeper Copy forwarded to the:-

1. Hospital Director MTI-DHQ Hospital DIKhan.

- 2 Registrar Khyber Pakhtunkhwa Service Tribunal Camp Court DIKhan.
- 3. Assistant Director (Lit) DGHS Office Peshawar.
- 4. DAO DiKhan.
- 5. PA to DGHS KP.
- 6 Official Concerned.

for information and necessary action.

ATTESTED

DIRECTOR GENERAL HEALTH SERVICES, KHYBER PAKHTUNKHWA PESHAWAR.

22/3





GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No. SOH-II//8-89/2020 Dated Peshawar the 17th September, 2020

To,

The Director General Health Services Khyber Pakhtunkhwa Peshawar.

SUBJECT:

REPRESENTATION AGAINST ORDER DATED 17.05.2018 PASSED BY THE DIRECTOR GENERAL HEALTH SERVICES Khyber Pakhtunkhwa PESHAWAR UPHOLDING THE TERMINATION ORDER DATED 17.12.2013 PASSED BY THE MS-DHQ HOSPITAL D.I KHAN ON THE BASIS OF FAKE AND FACTITIOUS INQUIRY.

I am directed to refer to the subject noted above and to state that the rejection of Departmental appeal of the said officials by your office is NOT in consonance with the judgment of the Khyber Pakhtunkhwa, Service Tribunal dated 12.03.2018 in Service Appeal NO. 744/2014, 745/2014 and 746/2014 as the observations of service Tribunal reflected in the said judgment was not followed. The Tribunal has explicitly ordered that at present this Tribunal is of the view that the Departmental Appellate Authority should be given a chance to take into consideration all the issues & observation and pass a detail order with reasons within a period of sixty days of the receipt of this judgment failing which the present appeal shall be deemed to have accepted.

Now whereas the time of sixty days as specified by Hon'ble Tribunal has lapsed & the appeal stands accepted and furthermore the perusal or records shows that the appellant has been terminated due to row between outgoing (retiring) MS & the incumbent MS declaring the DSC faulty for no fault of the petitioner. Serving notice to the petitioner (appointee) for the supposedly wrong appointment by the appointing authority usunfathomable.

In view of the above, I am directed to state that the present appeal may be accepted in light of Khyber Pakhtunkhwa, service Tribunal judgment and be decided considering the aforementioned facts and cannon of justice, so that no injustice be meted out to the petitioner for no fault of him please.

Encl: As above,

SECTION OFFICER (E-VI)

Endst: Even No. & Date,

Copy is forwarded for information & necessary action to the :-

PS to Secretary Health.

- 2d-



DIRECTORALE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

ă	No. / Personnel Dated: 1/0/2020	G
1	E-1/18 AGSICS, 10-11-02-10-10-10-10-10-10-10-10-10-10-10-10-10-	~**
ļ	No. / Personnel Dated: 17 / 129 / 1200	
i	77 0 / 2020	
J		

To.

The Hospital Director MTI- DHQ Hospital DIKhan.

Subject 14.70

APPLICATION FOR RE-INSTATEMENT INTO SERVICE

I am directed to forward herewith a copies of appeals alongwith modesures submitted by the following Ex-Officials requesting for re-instatement into sence which are self explanatory with the request to furnish your detailed comments n this regard as well as intimate as to whether their posts are still vacant under your rentrol or otherwise:-

- 1. Mr. Amar Ali S/O Muhammad Saeed Ex-Junior Clerk
- 2. Mr. Abdul Rasheed S/O Imam Bakhsh Ex-Ward Orderly
- 3. Mr. Muhammad Ramzan S/O Parvez Ex-Ward Orderly

SERVICES, K.P PESHAWAR



GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No. SOH-III/8-89/2020 Dated Peshawar the 17th September, 2020

Τo,

The Director General Health Services Khyber Pakhtunkhwa Peshawar

SUBJECT:

REPRESENTATION AGAINST ORDER DATED 17.05,2018 PASSED BY THE DIRECTOR GENERAL HEALTH SERVICES Khyber Pakhtunkhwa PESHAWAR UPHOLDING THE TERMINATION ORDER DATED 17.12.2013 PASSED BY THE MS-DHQ HOSPITAL D.I KHAN ON THE BASIS OF FAKE AND FACTITIOUS INQUIRY.

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Encl: As above,

SECTION OFFICER (E-VI)

Endst: Even No. & Date,

Copy is forwarded for information & necessary action to the :-

PS to Secretary Health.

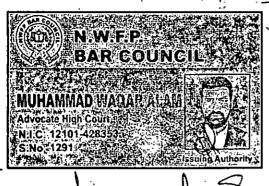
SECTION OFFICER (E-VI)

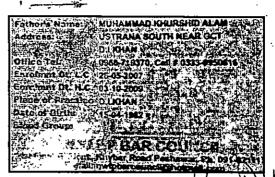
-24

License # B.C (KPK) 1049-44

وكالبث نا







ماعث تحريرآ نكه

مقدمه مندرجه بالاعنوان میں اپنی طرف واسطے پیروی وجوابد ہی برائے پیشی یا تصفیہ مقدمہ بمقام <u>سکل ۱۱۱</u>

محمد وقارعالم ايرووكيث مائى كورث

کوحسب ذیل شرائط پروکیل مقرر کی ہے، کہ ہر پیثی پرخود بذریعہ نختیار خاص رو بروعدالت حاضر ہوتا رہوں گا۔اور ہرونت پکارے جانے مقدمہ وکیل صاحب موصوف کو اطلاع دیکرحاضرِ عدالت کرولگا، اگر پیشی برمظیر حاضرنه بوا، اورمقد مدمیری غیرحاضری کی وجہ سے کسی طور پرمیرے برخلاف ہوگیا، تو صاحب موصوف اسکے کسی طرح ذمہ دارنہ ہوں مے۔ نیز وکل صاحب موصوف صدرمقام کچبری کے علاوہ کے اوقات سے پہلے یا چھے یا بروز تعطیل پیردی کرنے کے ذمددارنہ ہوں مے۔اور مقدمصدر کچبری کےعلاوہ اور جگہ ماعت ہونے یا بروز تعطیل یا کچبری کے اوقات کے آگے چیچے پیش ہونے پرمظمر کوکوئی نقصان پنچے تو اس کے زمدداریااس کے واسطے کسی معاوضہ کے اداکرنے پابیانہ داہس کرنے کے بھی موصوف ذ مددار نہ ہوں گے۔ جھے کوکل مہاختہ پر داخطہ صاحب موصوف مثل کردہ ذات خودمنظور وقبول ہوگا۔اورصاحب موصوف کو عرضی دعوی یا جواب دعوی یا درخواست اجرائے وگری ونظر وائی ایل مگرانی و ہرتتم درخواست بردستخط وتصدیق کرنے کا بھی اختیار ہوگا۔اور کسی تھم یا وگری کرانے اور ہرتتم کا روپيدوصول كرنے اوررسيدويے اورواخل كرنے اور جرحم كے بيان دينے اورأس پر ثالثي يا راضي نامدوفيصله پر حلف كرنے ،اقبال دعوىٰ كائبى اختيار ہوگا،اوربصورت مقرر ہونے تاریخ پیٹی مقدمہ نمکورہ بیرون از پھیری صدر پیروی مقدمہ نمکورہ نظر ثانی وائیل وکھرانی و براآ مدگی مقدمہ یامنسونی ڈگری کیطرف یا درخواست تھم امّاعی یاتر تی یا مرفاري قبل از فيعله اجرائ ومرك بعي صاحب موصوف كوبشرط ادائي عليحد ومخانه بيروي كااختيار بهوكا اورتمام ساخته يرداخته صاحب موصوف مثل كرده ذات خود منظور و قبول هوگا-اوربصورت ضرورت صاحب موصوف کو پیجمی اختیار هوگا که مقدمه نمرکوره پااسکیکسی جز وکی کاروائی یا بصورت درخواست نظر تانی ایپل یا مگرانی یا دیگر معامله مقدمه نہ کورہ کسی دوسرے وکیل پاہیر سرکوایے بجائے یا ہے ہمراہ مقرر کریں ،اورا یسے مشیر قانون کوبھی ہرا مریس وہی اور یسے اختیارات حاصل ہوں مے ، جیسے صاحب موصوف کو حاصل ہیں،اوروہ ان مقدمہ میں جو کچھ ہرجاندالتواء پڑیگا،وہ صاحب موصوف کاحق ہوگا۔ گرصاحب موصوف کو پوری فیس تاریخ بیٹی سے پہلے اوانہ کروں گا۔ تو صاحب موصوف کو پوراا فتیار ہوگا کہ کسی مقدمہ کی پیروی نہ کریں اورالی صورت میں میرا کوئی مطالبہ کی تنم کا صاحب موصوف کے برخلاف نہیں ہوگا۔

لبذا وكالت نام لكهدياب _ تاكه سندرب

مضمون وكالت نامهن لياب _اوراجيمي طرح سمجهليا باورمنظور

محمدوقارعاكم أيكرووكو

Mob: 0333-9950616

Email: waqaralam1982@gmai.com

Ammar Ali Army

Before The Honorvable KP Sewice Fribund, Camp Gut Dikhan Execution letitum No. 137/2021

Ammar Ali VS DG Health & other Execution Petition

APPLICATION FOR THE RELEASE OF SALARY OF RESPONDENT NO.2/ HOSPITAL DIRECTOR MTI DIKHAN

Kespertfully Sheweth, That the Keepondent No. 2 humbly submits as below;

- 1). That the above titled execution petition is pending began this Honomable Court & is fried for today.
- 2). That the instant case closint belong to the office of undersign, which fact is admitted by the Mealth department Ein admission thereof has issued his appointment order which is produced before this Amountable Court However, the solary of undersign is attached vide order shat Dated 28/09/2022.

Stonce, it is sequested to solars the salary of underign as the judgment corder of this Sonoriable Tribuna is implemented. 27/10/2012

Dr. Farukh Tameel. (. Kespondent No. 2)

Hospital Director

Dimy No. 1833

TRIBUNAL, PESHAWAR

To

The Registrar KP

Service Tribunal, Peshawar

Subject:

APPLICATION FOR RELEASE OF SALARY IN EXECUTION

PETITION NO 137/2021 IN SERVICE APPEAL NO. 746/2014

TITLED AMMAAR ALI.

R/Sir,

The subject case was heard on 27/10/2022 in Honorable Khyber Pakhtunkhwa Service Tribunal, at Camp Court D I Khan. The implementation report in the subject case was submitted by Rep. of Director General Health Services Khyber Pakhtunkhwa to which the Honorable Tribunal was agreed.

It is therefore humbly requested that order for release of salaries of the Respondents in the subject case may please be issued.

putup to the worthy chair - with relevant execution

Director General Health Services Khyber Pakhtunkhwa Peshawaj

The applicant should make the proper application Register the Register The Register The Register



Karring Padatakhwa

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE 1 (1) TRIBUNAL, PESHAWAR

То

The Registrar KP

Service Tribunal, Peshawar

Subject?

APPLICATION FOR RELEASE OF SALARY IN EXECUTION

PETITION NO 365/2019 IN SERVICE APPEAL NO. 979/2013

TITLED DR. MUZAFFAR IQBAL.

R/Sir,

The subject case was heard on 27/10/2022 in Honorable Khyber Pakhtunkhwa Service Tribunal, at Camp Court D I Khan. The rep. of undersigned apprised the Honorable Tribunal that the pension case of the appellant is delayed due to non-availability of Last Pay Certificate (LPC). Responsibility for issuance of LPC is on the part of District Accounts Officer D I Khan. The Honorable Tribunal agreed the plea of Health Department.

It is therefore humbly requested that order for release of salaries of the Respondents in the subject case may please be issued.

Director General Health Services Khyber Pakhtunkhwa Peshawar

ir √A∕

SCANNED KPST Peshewar

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICI

TRIBUNAL, PESHAWAR

То

1

The Registrar KP

Service Tribunal, Peshawar

Subject:

APPLICATION FOR RELEASE OF SALARY IN EXECUTION

PETITION NO 165/2022 IN SERVICE APPEAL NO. 955/2020

TITLED YASMEEN BIBL

R/Sir,

The subject case was heard on 27/10/2022 in Honorable Khyber Pakhtunkhwa Service Tribunal, at Camp Court D I Khan and the Honorable Tribunal was apprised by District Health Officer Lakki Marwat regarding implementation of the decision which was agreed by the Honorable Tribunal.

It is therefore humbly requested that order for release of salaries of the Respondents in the subject case may please be issued.

Director General Health Services Khyber Pakhtunkhwa Peshawar



piary No. 183

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE 1/11/22 TRIBUNAL, PESHAWAR

To

The Registrar KP

Service Tribunal, Peshawar

Subject:

APPLICATION FOR RELEASE OF SALARY IN EXECUTION

PETITION NO 133/2020 IN SERVICE APPEAL NO. 145/2016

TITLED KHURRAM MASIH.

R/Sir,

The subject case was heard in Honorable Khyber Pakhtunkhwa Service Tribunal, at Camp Court D I Khan. The Hospital Director MTI D I Khan personally apprised the Honorable Tribunal that the Judgment will be implemented in letter and spirit before next date of hearing. It is pertinent to mention that the case pertains to MTI and Directorate of Health has no relevance to the case.

It is therefore humbly requested that order for release of salaries of the Respondents in the subject case may please be issued.

Director General Health Services Khyber Pakhtunkhwa Peshawar

APR