BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 5679/2020

Date of Institution ...

09.06.2020

Date of Decision

13.01.2022

Ishfaq Khan Ex-Secretary, Village Council Turlandi, Union Council Dheri Zardad Charsadda. (Appellant)

VERSUS

Director General, Local Govt. and Rural Development, Khyber Pakhtunkhwa Peshawar and three others. (Respondents)

Rabia Muzaffar, Advocate

For Appellant

Muhammad Riaz Khan Paindakheil, Assistant Advocate General

For official respondents

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN

MEMBER (EXECUTIVE)

JUDGMENT

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant was appointed as Village Secretary vide order dated 18-01-2019 after fulfilling all the codal formalities. The appellant was relieved of his duty vide order dated 25-11-2019, against which the appellant filed departmental appeal, which was not responded, hence the instant service appeal with prayers that the impugned order dated 25-11-2019 may be set aside and the appellant may be re-instated in service with all back benefits.

02. Learned counsel for the appellant has contended that the impugned order is void ab initio as no proceedings of any kind were made, while depriving the appellant of his due right of service; that mandatory provision of law and rules have badly been violated and the appellant has not been treated in accordance

with law; that the appellant applied for the subject post in Village Council Turlandi and was placed at the top of merit list as such the appellant was entitled to appointment in Village Council Turlandi and he duly brought this fact into the notice of competent authority but no heed was paid; that the appellant was entitled Village be appointed against the post of Secretary in Village Council Turlandi but he was appointed in Village Council Aziz Abad but was relieved from there without no fault on his part, which was done by the respondents, for which the appellant could not be punished; that the appellant performed his duty for about one year and he was relieved, when he was posted to Village Council Turlandi; that no proceedings including charge sheet/statement of allegations, show cause notice and personal hearing was afforded to the appellant; that no regular inquiry was conducted in the matter and the appellant was relieved in an arbitrary manner; that the impugned order is based on malafide as is evident from chain of instances, as there is no omission or commission on part of the appellant as such the impugned order is liable to be set aside.

- 03. Learned Assistant Advocate General for the respondents has contended that the appellant applied online to ETEA for Village Council Aziz Abad as such he violated Para 2 of the advertisement; that proper inquiry was conducted in the issue and it was found that the appellant belong to Village Council Turlandi but was erroneously placed at the top of merit list of candidates of village counsel Aziz Abad by the selection and recruitment committee; that due to the reason the appellant was transferred to Village Council Turlandi vide order dated 18-03-2019, who was later on relieved on the charges of forgery and fraud.
- 04. We have heard learned counsel for the parties and have perused the record.
- 05. Record reveals that the respondents advertized post of Village Secretaries (BPS-7) in the month of November 2017. The appellant applied for the post and

stood first on the merit list, hence was selected by the Departmental Selection Committee for the post after due process vide order dated 18-01-2019. Since the appellant belong to Village Council Turlandi but he was appointed against the post of Village Council Aziz Abad by the respondents, hence realizing their mistake, the appellant was transferred to village council Turlandi vide order dated 18-03-2019, where he performed his duty and got salaries up to November, 2019. The appellant was relieved of his duty vide order dated 25-11-2019 without assigning any reason and without affording him opportunity to defend his cause.

06. We have observed that the appellant was appointed against the post of Village Council on merit and after fulfilling all the codal formalities. The appellant served for almost one year and was relieved of his duty without observing the legal formalities under the pretext that he was selected against a wrong village council. It however was the statutory duty of the appointing authority to check and re-check the appointment procedure, which however was not done in case of the appellant well before time and to this effect, the Supreme Court of Pakistan in its judgment reported as 1996 SCMR 1350 has held that authority having itself appointed civil servant on temporary basis could not be allowed to take benefit of its lapses in order to terminate service of civil servant merely because it had itself committed an irregularity in violating procedure governing appointment. Appointment of the appellant was made by competent authority by following the prescribed procedure, petitioners were having no nexus with the mode of selection process and they could not be blamed or punished for the laxities on part of the respondents. The order affecting the rights of a person had to be made in accordance with the principle of natural justice; order taking away the rights of a person without complying with the principles of natural justice had been held to be illegal. Government was not vested with the authority to withdraw or rescind an order if the same had taken legal effect and created

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certain legal rights in favor of the appellant. Reliance is place on 2017 PLC (C.S) 585.

07. We are conscious of the fact that the appellant has now developed a vested right over the post to the effect that he has drawn salaries for almost one year against a sanctioned post. The respondents also handled the case carelessly by not reaching to a logical conclusion, hence left the appellant in a hanging position without any fault of the appellant, which however was not warranted. Transfer of the appellant to his respective Village Council was a right decision, but his subsequent removal from service is not in accordance with law, hence is liable to be set aside.

08. In view of the above, the instant appeal is accepted. The impugned order dated 25-11-2019 is set aside and the appellant is re-instated in service with all back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 13.01.2022

(AHMAD SULTAN TAREEN)

CHAIRMAN

(ATIQ-UR-REHMAN WAZIR)

MEMBER (E)

ORDER 13.01.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakheil, Assistant Advocate General for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, the instant appeal is accepted. The impugned order dated 25-11-2019 is set aside and the appellant is re-instated in service with all back benefits. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 13.01.2022

CHAIRMAN

(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

_Junior to counsel for appellant present.

Riaz Khan Paindakheil learned Assistant A.G for respondents present.

Former made a request for adjournment as senior counsel is busy before Hon'ble Peshawar High Court, Peshawar. Request is accorded. To come up for arguments on 10.01.2022 before D.B.

(Rozina Rehman) Member (J)

10.01.2022

Appellant alongwith counsel (Rabia Muzaffar, Advocate) present. Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Arguments heard. To come up for orders on 13.01.2022 before D.B.

(Atiq-ur-Rehman Wazir) Member(E)

Due to summer vacation, case is adjourned to 17.3.2021 for the same as before.



17.03.2021

Junior to counsel for the appellant and Addl: AG for respondents present.

Junior to counsel for the appellant has submitted rejoinder which is placed on file and requests for adjournment to argue the case on the next date.

Adjourned to 17.05.2021 for arguments before D.B.

(Mian Muhammad)

Member (E)

afjairmed to 8.9.2021 for the fame.

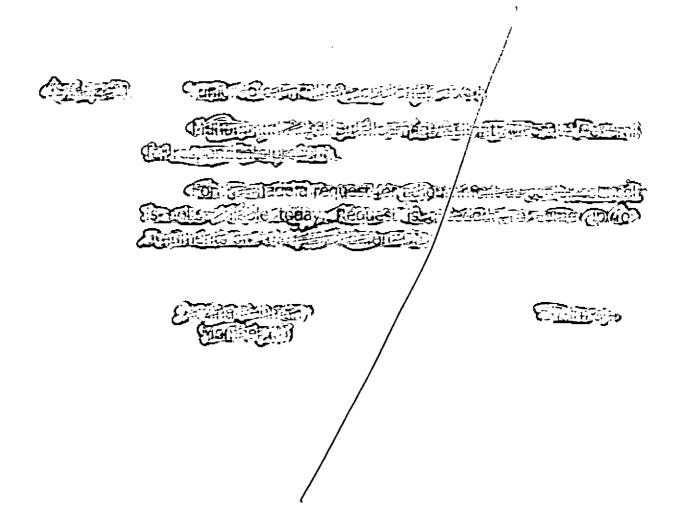
27.10.2020

Appellant present through representative.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Aman Ullah Assistant Director for respondents No. 1 to 3 present.

Written reply on behalf of respondents No. 1 to 3 already submitted. Despite notice, no one is present on behalf of private respondent No.4, hence placed ex-parte. To come up for rejoinder, if any, and arguments on 30.12.2020 before D.B.

(Rozina Rehman) Member (J)



Contends that the appellant was relieved from service for no fault on his part. In pursuance to the advertisement he had applied for the post of Village Secretary Turlandi, Tehsil Charsadda but was given posting at Aziz Abad Dheri Zardad upon his appointment. It was further stated that penalty of relieving from service is nowhere provided in the relevant rules. Besides, no inquiry was ever conducted against the appellant before passing of impugned order.

Instant appeal is admitted to regular hearing, subject to all legal objections including that of delay. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices peoposited appears Feebe issued to the respondents. To come up for written

reply/comments on 01.09.2020 before S.B.

Sec. 16.11. 3

Chairman

01.09,2020

Apparlant Deposited

Junior to counsel for the appellant and Addl. AG alongwith Muhammad Sohail, Village Secretary for respondents No. 1, 2 and 3 present. Nemo for respondent No. 4.

Respondents No. 1, 2 & 3 have furnished reply/parawise comments. Placed on record. Fresh notice be issued to respondent No. 4 for submission of requisite reply on 27.10.2020 before S.B.

Chairman

Form- A

FORM OF ORDER SHEET

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	Case No	<u>\$679</u> /2020
1S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	09/06/2020	The appeal of Mr. Ishfaq Ahmad presented today by Mr. Fazal Shah Mohmand Advocate may be entered in the Institution Register and put up
		to the Worthy Chairman for proper order please.
2	ŕ	REGISTRAR
,		This case is entrusted to S. Bench for preliminary hearing to be put up there on
		CHAIRMAN CHAIRMAN
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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No. **5679**/2020

Ishfaq KhanAppellant

V ERSUS

DG & others......Respondents

INDEX

S.No	Description of Documents	Annexure	Pages
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3.	Copies of documents	Α	5-10
4.	Copy of Advertisement	В	11 -
5.	Copy of Call Letter & Office Order dared 18- 01-2019	C & D	12-16
6.	Copy of Office Order dated 18-03-2019	E	17
7.	Copy of pay Slip & Office Order dated 25- 11-2019	FEG	18-28
8.	Copy of Departmental Appeal	8H	29-31
9.	Vakalat Nama	<u> </u>	32.

Dated-:-08-06-2020

Appellant

Through

Fazal Shah Mohmand Advocate Supreme Court

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email:- fazalshahmohmand@gmail.com

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 1579 2020

VERSUS

Dated 09/6/2020

- 1. Director General, Local Govt. and Rural Development, Khyber Pakhtunkhwa Peshawar.
- 2. Assistant Director Local Govt. and Rural Development, Charsadda.
 - Secretary, Local Govt. and Rural Development, Khyber Pakhtunkhwa Peshawar.

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974
AGAINST THE OFFICE ORDER DATED 25-11-2019
WHEREBY THE APPELLANT HAS BEEN RELIEVED FROM
SERVICE AND AGAINST WHICH DEPARTMENTAL APPEAL
OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR
DESPITE THE LAPSE OF MORE THAN THE STATUTRORY
PERIOD OF NINETY DAYS.

PRAYER:-

On acceptance of this appeal the impugned Order dated 25-11-2019 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits.

Respectfully Submitted:-

- 1. That the appellant belongs to Union Council Dheri Zardad which consists of three Village Councils namely Village Council Aziz Abad Boobak, Village Council Turlandi and Village Council Dheri Zradad, the appellant hails from Village Council Turlandi and is highly qualified having passed his Master Degree while qualified his Bachelor of Arts in the year 2016 and has also qualified his Diploma in Information Technology. (Copies of documents are enclosed as Annexure A).
 - 2. That vide advertisement in November 2017, applications for various posts including the posts of Village Secretaries (BPS-07) for Village/Neighborhood Council were invited till 05-12-2017, the appellant being perfectly fit, eligible and coming up to the criteria also applied for the said post from Village Council Turlandi. (Copy of Advertisement is enclosed as Annexure B).
 - 3. That the appellant qualified ETEA test and was then called for interview which he also qualified, finally was placed at the top of merit list of the entire Union Council securing 131.00 score and was finally appointed as such along with others on the seat of

Village Council Aziz Abad Boobak vide Order dated 18-01-2019 while the appellant had applied on the post of Village Council Turlandi while respondent No 4 was appointed in Village Council Turlandi which fact the appellant duly brought into the notice of appointing authority time and again. (Copies of Call Letters & Order dated 18-01-2019 is enclosed as Annexure C & D).

- 4. That the appellant accordingly reported for duty and performed his duties with honesty and full devotion and to the entire satisfaction of his high ups and was transferred from Village Council Aziz Abad Boobak to Village Council Turlandi vide Order dated 18-03-2019 where accordingly the appellant took his charge and started performing his duties. (Copy of Order dated 18-03-2019 is enclosed as Annexure E).
- 5. That the appellant accordingly performed his duties and received his salaries accordingly till November 2019 however vide Office Order dated 25-11-2019 the appellant was relieved from his duties with direction to Ibrar Ali to take over the charge immediately of Village Council Aziz Abad Boobak while Mr. Hubaib Secretary VC/NC was transferred to Village Council Turlandi. (Copies of Pay Slips & Office Order dated 25-11-2019 is enclosed as Annexure F & G).
- 6. That the appellant filed departmental appeal before respondent No 2 which has not been responded so far despite the lapse of more than the statutory period of ninety days. (Copy of departmental appeal is enclosed as Annexure H).
- **7.** That the impugned Order dated 25-11-2019 of respondent No 2 whereby the appellant has been relieved of his duties is against the law, facts and principles of natural justice on grounds interalia as follows:

GROUNDS:-

- **A.** That the impugned order is illegal and void ab-initio.
- **B.** That no proceedings of any sort was made while depriving the appellant of hid due rights accrued in his favor, the impugned order is as such void, against which no limitation runs.
- **C.** That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules and the appellant did nothing that amounts to misconduct.
- **D.** That the appellant applied for the subject post in Village Council Turlandi and was placed at the top of Merit List and as such was entitled to appointment in Village Council Turlandi and he duly brought this fact into the notice of competent authority but no heed was paid to him.

- **E.** That the appellant was entitled for appointment in Village Council Turlandi but he was appointed in Village Council Aziz Abad Boobak and he was relieved for no fault on his part which was done by the respondent for which the appellant could not be punished.
- **F.** That the appellant performed his duties for about one year and he was relieved when he was pasted to the Village Council Turlandi as such too he was relieved of his Village Council.
- **G.** That no proceedings including charge sheet, show cause notice, personal hearing etc was afforded to the appellant.
- **H.** That no inquiry was conducted in the matter as he was never associated with same and the impugned order is as such void.
- **I.** That the impugned order is based on malafide as evident from chain of instances, as there is no omission or commission on part of the appellant and as such too the impugned order is liable to be struck down.
- **J.** That the appellant has about one year service with unblemished service record and is jobless since his illegal removal from service.
- **K.** That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant. Q

Dated-:-08-06-2020

Appellant

Through

Fazal Shah Mohmand Advocate Supreme Court

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No/2020	
Ishfaq Khan	Appellant
V ERSUS	
DG & others	Respondents

Application for condonation of delay if any

Respectfully Submitted:-

- **1.** That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the grounds of appeal may be considered as integral part of this application, further appellant was repeatedly told that he will soon be reinstated on his post.
- **3.** That as no proceedings of any sort were conducted against the appellant and there is no fault on part of the appellant rather no misconduct has been alleged against the appellant, so the impugned order is void in which case the limitation becomes irrelevant.
- **4.** That the law as well as the dictums of the superior Courts also favors decisions of cases on merit.

It is therefore prayed that on acceptance of this application, the delay if any in filing of appeal may kindly be condoned.

Dated-:-08-06-2020

Through

Fazal Shah Mohmand Advocate Supreme Court

Appellan

AFFIDAVIT

I, Ishfaq Khan Ex Secretary, Village Council Turlandi, Union Council Dheri Zardad Charsadda, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT

S.No. P5301919

127028 **SCIENCE**



PROVISIONAL AND DETAILED MARKS CERTIFICATE SECONDARY SCHOOL CERTIFICATE EXAMINATION **SESSION ANNUAL-2012**

Ishfaq Khan

Son/Daughter of Liaqut Ali Khan

BRIGHT HALL PUBLIC SCHOOL KALYAS CHARSADDA

has secured the marks shown against each subject, in the Secondary School Certificate Examination held in the month of March 2012 as Regular Student

	· .	L		Μ.	ARKS	OBTAI	NED
Subjects	Marks	9th		10th]	
	Walks	Theory Paper A	Practical Paper B	Theory Paper A	Practical Paper B	Total	In Words
1. English	.150	55		-59		114	One Hundred Fourteen
2. Urdu	<u></u> 150	58	·	53		149	One Hundred Eleven
3. Islamiyat (Comp)	75	50				50 .	Fifty Only
4. Pakistan Studies	75			60		60	Sixty Only
5. Maths	150	69		71		140	One Hundred Forty Only
6. Physics	150	56	8	47	9	120	One Hundred Twenty Only
7. Chemistry	150	48	9	57	9	1223	One Hundred Twenty-Three
8. Biology	150	35	:8 .*	52	8	103	One Hundred Three

T - 4 AF A A A A
10121 11001
Total 1050

Date of Birth:

Enrolment No:

Checked by:

issue Date:

821-A

Controller of Examinations

Eight Hundred Twenty-One Only

Note: Error(s) / Ommission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

78761 Roll No.

يسللني الترخين التيجيمين

35316

Roll No. _____ Sr No. __55316

Miter mediate and Secondary

Peshawar Khyber Pakhiunkhwa

Pakistan



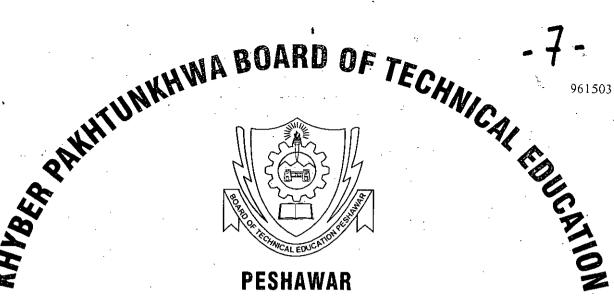
Intermediate Examination



(Pre-Engineering Group) **SESSION ANNUAL 2014**

This is to Certify that	Ishfaq Khan
Son of	Liagat Ali Khan
a student of	New Muslim P/S & College For Boys Mardan Road Charsadda
passed the Intermediat	te Examination of the Board of Intermediate and Secondary Education
Peshawar, held inA	April, 2014 as a <u>Regular</u> candidate. He obtained 717 marks
out of 1100 and placed	d in grade B representing Very Good
The examination was ta	ıken as a whole.
Registered No. <u>0129-E</u>	3/NMBC-2012
Asst Sprotan	Ciagat Ali Police Ciagat Innovation

This certificate is issued With the



PESHAWAR

DETAIL MARKS CERTIFICATE COMPUTER COURSE PART-II

DIPLOMA IN INFORMATION TECHNOLOGY 2011 Name of Candidate ISHFAQ KHAN Father's Name LIAQAT ALI KHAN Roll.No. 182817 Session 2ND TERM 2016

Reg.No. FCIT/CH/DITR/IST-15/18862

Institute/College FRONTIER COLLEGE OF INFORMATION TECHNOLOGY CHARSADDA



Subject		Total	Obtained Marks			
		Marks	Th	Pr	Total	In Words
	Part-I Marks	700		 -	594	
1	Introduction to DataBase	100 / 50	50	43	93	Ninety-three
2	MS Access	50 / 100	40	93	133	One hundred thirty-three
3	E-Commerce & Web Technology	100 / 50	77	42	119	One hundred nineteen
4	Graphic Design	100 / 50	80	45	125	One hundred twenty-five
5	Project	100	-	85	85	Eighty-five

1400

1149 One thousand one hundred forty-nine

Prepared by Hafeez

Checked by

Theory Passing Marks=40% Practical Passing Marks=50%

Error(s) & Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the

CONTROLLER OF EXAMS

182817

PESHAWAR (PAKISTAN)

Roll No 182

Roll No 182

Roll No 182



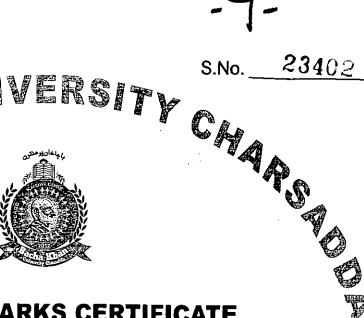


DIPLOMA IN INFORMATION TECHNOLOGY

	Session 2016
	This is to certify that
Mr./Miss.	ISHFAQ KHAN
Son/Daughter of	LIAQAT ALI KHAN
Registration No.	FCIT/CH/DITR/IST-15/18862
of	FRONTIER COLLEGE OF INFORMATION TECHNOLOGY CHARSADDA
has satisfactorily o	completed the one year duration Information Technology course tilted " Diploma in
Information Techn	nology" and passed the Enquirement Little 1 and
	nology" and passed the Examination held by the Khyber Pakhtunkhwa Board of
Technical Education	on, peshawar, in the month ofAugust 2016
He/She sec	ured1149 Marks out of1400 and has been placed in
Grade A+	
In no constitution of	
in recognition in	sereof, this Diploma In Information Technology is awarded to him/her at Peshawar,
•	
	on the 18Th day of May 2017
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This Diploma is issued without any alteration or eraser





DETAILED MARKS CERTIFICATE

Bachelor of Arts (B.A) Part II, Annual Examination, 2016

Name_	Ishfaq Khan	RollNo.	7629
Father's Name:	Liaqat Ali Khan	Registration No.	2014-AAK-410
Certified that the	e candidate secured the following marks and is plac	ed in 2nd Divis	sion

SUBJECTS	Maximum	MARKS OBTAINED		
	Marks In Figure		In Words	
English Compulsory	75	26	Twenty-Six	
Law .	75	50	Fifty	
Political Science	75	i. 44	Forty-Four	
Pak Studies	40	77. 23	Twenty-Three	
Part- I Marks	285	161	One Hundred Sixty-One	
Part- Il Marks	550	304	Three Hundred Four	

The Examination was taken as a Whole

To Pass 33% Marks in each Subject (Written Practical Segarately) 36% Marks in Aggregate.

Result Declared on: 08-Sep-16

Errors and omissions are subject to subsequent rectification.

Dr. Safyan Mukhtar Controller of Examinations

Bacha Khan University Charsadda

Roll No.

7629

CNIC No. 17101-8552649-7



Registration No.

2014-AAK-410

Serial No. 003776

BACHA KHA

UNIVERSITY

VICE CHANCELLOR

CHARS

PAKISTAN

	Session Annual, 2016
	ISHFAQKHAN Son/Daughter/Wife of LIAQATALIKHAN and a Student
	of Government Abdul Ali Khan Degree College Utmanzai, Charsadda having passed the prescribed
	Examination held in May, 2016 is this Day admitted by the Bacha Khan
	University Charsadda to the Degree ofBachelor of Arts
5	in <u>Second Division</u> the Examination was taken <u>as a Whole</u>
Ciadat Anienden	z · Cm/ ~/

Result Declared on. September 8, 2016

REGISTRAR



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(1) جبار سیکولوی برانی ویاق اخیب هدا کونسل - حشنگانم برانگراسکارشد! ژبگرایانیا کوماکان نگانم برانگری حضاری خرجت باشدیک ترکی او برانگرایشکاندری ژبه برگریکا به نگان کاری بادید مشتری برخت بیشتان همای سازی برانگریکا بیشار است. (2) هونسفو کلوک : مرده مشترگان بیشتریک کارید

(3) 4) قرار الا محدث يُريخ لا كراك الله الكناسية المنظمة الكراك الله المنظمة المنظمة المنظمة المنظمة المنظمة ا (4) مراك المنظمة المنظمة

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المشتهر: اسبثنث دُانریکٹر سیج است محکمہ بلدیات و دیمی ترقی' ضلع چارسدہ

(INF(P))6452/Also evallable on www.lihyberpakhtunkliwa.gov.p)



Liagat Ali
Deputy Superintendent of Paker
Knyber Pakertunknwa, *



KHYBER PAKHTUNKHWA EDUCATIONAL TESTING & EVALUATION AGENCY **ETEA TEST ROLL NO SLIP**

Roll Number Slips for Recruitment in Local Government & Rural Development Department

POST APPLIED FOR: VILLAGE SECRETARY

Subject: Recruitment Of Village Secretary (Bps-07) In Local Government & Rural Development Department.

In Response To Your Application For The Subject Cited Post You Are Required To Appear In The Subject Test As Per Information Given Below:



ROLL NO.

8467

DISTRICT OF DOMICILE: CHARSADDA

NAME:

ISHFAO KHAN

FATHER/HUSBAND'S NAME: LIAQAT ALI KHAN

APPLICANT CNIC NO:

1710185526497

DATE OF BIRTH:

28-02-96

MOBILE NO:

3149701788

GENDER:

TEST CENTER:

GOVT. SHAHEED HASNAIN SHARIF HIGHER SECONDARY SCHOOL NO.1, G.T.

ROAD, PESHAWAR CITY

TEST DATE:

4-MAR-2018

REPORTING TIME:

9:00 AM



General Instruction:

- 1. You are admitted to the above examination provisinally subject to your eligibility in all respects. Your candidature will be cancelled if you are found ineligible at any stage for any reason.
- 2. You must bring Roll Number Slip and Orginal Computerized National Identity Card (CNIC). Candidates who doesn't possess Orginal CNIC, they are directed to bring Armed license or driving license or service card (if Govt. Servant) with latest photograph to identify themselves. Otherwise, they will not be allowed to test Center.
- 3. Brining of Mobile phone and other electronic gadgets are strickly probinited in the test center.
- 4. Only candidates will be allowed to enter the test center.
- 5. Late commers will not be entertained.

emate Tillough Special Messcule:

OFFICE OF THE



ASSISTANT DIRECTOR

LOCAL GOVT. & RURAL DEV. DEPTT: DISTRICT CHARSADDA

> AD/LG&RDD/CHD No.8928-35 Dated Charsadda: 08/10/2018

То

Mr. Ishfaq Khan S/O Laiqat Ali Khan R/O Aziz Abad (Dheri Zardad) Tehsil & District Charsadda

Subject:

INTERVIEW CALL FOR RECRUITMENT OF VC/NC SECRETARIES (BS-07)

Please refer to Govt: of Khyber Pakhtunkhwa ETEA Letter No. ETEA/2-55/2017/2906-28 dated 17th September, 2018 (Along with enclosures) & Subsequently Office of the Director General Local Govt: Elections & Rural Dev. Deptt Khyber Pakhtunkhwa Peshawar Letter No. <u>Director (LG)3-19/CND/2017-12741</u> dated 3rd October, 2018 on the subject.

Memo:

The Merit list for recruitment of Village Secretaries (BPS-07) has been received to the office of the Assistant Director LG&RDD Charsadda. The interview and verification of Original Documents will be held in the office of the Assistant Director LG & RDD, District Secretariat Mardan Road Charsadda, on 12th October, 2018 Friday (10:00AM).

Please ensure your presence alongwith original documents on the due date time & venue for interview in order to finalize the recruitment process as per Govt: policy, in case of absence there will be no responsibility on the department.

Please ensure your presence along with original documents on the due date, time & venue for interview in order to finalize the recruitment process as per Govt: policy, in case of absence there will be no responsibility on the department.

Assistant Director LG&RDD, District Charsadda

Even No. & Date. Copy of the above is forwarded to the:

- 1. Director General, LG & RDD Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, District Charsadda.
- 3. District Nazim, District Charsadda.
- 4. Section Officer (Estt.) LG & RDD Khyber Pakhtunkhwa Peshawar (with the request to attend the interview process on the prescribed date and time please).
- 5. Progress Officer, LG & RDD Charsadda.
- Accountant, LG & RDD Charsadda.
- 7. PS to Secretary, LG & RDD Khyber Pakhtunkhwa

Assistant Director LG&RDD, District Charsadda

Liagat Ali Deputy Superintendent of Police

Attended

Khyber Pakhtunkhwa

LG & RDD DISTRICT CHARSADDA

Dated: January, 18th 2019

OFFICE ORDER

No.AD/LG&RDD/(CHD)/Office Order/487-501 Consequent upon the receipt of preliminary result of ETEA Vide Letter No. ETEA/2-55/2017/2906-28 dated.17/09/2018, and subsequent the meeting of Departmental Selection Committee, held on 12/10/2018 for interview of 08 marks comprising of Assistant Director. Progress Officer LG&RDD Charsadda & Assistant Director (Jr.) LG&RDD Peshawar, (the representative of the Provincial Government LG&RDD Khyber Pakhtunkhwa) following appointments of Junior Village Secretaries (BPS-07) VC/NC's are hereby made under ETEA (Tehsil wise) in the public interest as per advertisement and Terms & Conditions.

<u>A.</u>

<u></u>				Secured	Total	VC/NC Duty	Remarks
S#	Name of	F/Name	Secured	marks	Marks	Assigned	/Tehsil
	Candidate		marks		Iviai KS		
	amoran artis		(ETEA)	(Interview)	131.00	Aziz Abad Dheri	Charsadda
1,/	Ishfaq Khan	Laiqat Ali	129	02	131.00	Zardad	CILLIDATE
				5.5	134.50	Aziz Khel MC-III	do
2	Ali Yar	Niaz Ali	129	4.5	132.50	Babara Charsadda	do
3.	Usman Ali	Sardar Ali	128		144.00	Behlola Tainbulak	do
4.	Muhammad	Lal Badsha	138	6	144.00	Demota ramouses.	
	Nawaz			1	133.00	Chindro Dag	do
5.	Irfan Ullah	Waris Khan	131	02		Haleem Abad	do
6.	Mian Sangeen	Aman Ullah	123	4.5	127.50	Haleelli Abau	- 40
	Shah	,		ļ	15.5.00	0 33	do
7.	Muhammad	Gohar Ali	121	5	126.00	Sardheri	uo
	Imran				121.00	NI-is and Ahad	do
8.	Imran Khan	Shahi Khan	127	4	131.00	Najeem Abad Turlandi	do
-9.	Adnan Khan	Ibrahim Khan	118	2.5	120.50		do
10.	Hamid Ali	Wisal Bacha	128	.5	133.00	Piran Utmanzai	Tangi
11.	Rashid Ali	Muhammad	125	2.5	127.50	Dhakki	langi
		Anwar				7 1 77 1	do
12.	Muhammad	Mohsin Shah	132	5	137.00	Fateh Khel	uo
~~.	Sabir Shah		·	<u> </u>		GI Janes and	do
13.	Tasbeeh Ullah	Sher	129	4.5	133.50	Shakoor	00
15.	Tuscosi.	Muhammad				011	Clarkandor
14.	Muhammad	Ghani Ur	138	4.5	142.50	Dheri Sikandar	Shabqadar
	Adil Khan	Rehman		<u>L</u>		Khan	do
15.	Asim Ullah	Syed Hazrat	122	5.5	127.50	Hajizai	ao
13.	Jan	Shah	/		<u> </u>	<u> </u>	do -
16			134	4	138.00	Matta Palangzai	ao
'0.					<u> </u>	<u></u>	<u>l:</u>
16.	Jan Fawad Ahmad	Shan Sahib Zada	134	4	138.00	Matta Palangzai	do

In addition to the above, as per orders of the Directorate General LG&RDD Khyber Pakhtunkhwa Peshawar Letter No Director (LG)3-1/Establishment/2017/13434 dated. 14th December, 2018, the Departmental Promotion Committee recommended the following Naib Qasid's to be appointed as Junior Secretaries (BPS-07) VC/NC's as per criteria/policy explained in the ESTACOD & detail given below:

Ligant Ali
Deput Suppositioned of Police
Kinder Pakhtunkhwa

Affested

	- Carrier to the same and the same	, as a contractor	CARL DESTRICTION	Becararies Consil
1 2	Malang Jan	Said Ohen!	i Sheild: Abad Rajjsr	Charsadda
2.	- Abdullah Jan	Umar Gul	Parech Khe!	
3.	Asif Ahmad	Nisar Ahmad	Qalat Naseer	do
4	Muhammad Kashif	Khaista Gul	Maira Prang	do
5.	Junaid Badar	Badar Munir	Akhoon Dheri	do
6.	Dawood Shah	Subhan Shah	Mirza Dher	Tangi
7.	Qasir Ali	Nazeer Muhammd	Sriekh	Shabqadar

The remaining candidates of ETEA i.e Village Council's Maira Prang & Sheikh Abad (Rajjar) will be considered on waiting list subject to availability of vacancy as the ratio of ETEA and Promotion have to be observed as per rules and regulations.

TERMS & CONDITIONS:

- 1. The Selectee / Promotee will be governed by such rules and regulations issued by the Govt: or may be issued hereinafter for category of post to which they belong.
- Before assumption of charge the selectee, will provide Medical Fitness Certificate from the Medical Superintendent DHQ Hospital Charsadda, Police Clearance Certificate from Local Police Station and affidavit on judicial stamp paper for good conduct, punctuality and compulsorily performance of duty at least for 02 years in the Department.
- 3. The Selectee / Promotee will remain on probation period for Two years.
- 4. In case, the Selectee/ Promotee wish to resign from service at any time, one-month prior notice should be necessary or in lieu thereof one month pay shall be forfeited in favor of Government.
- 5. The documents/particulars reflected/submitted will be abided upon him/them, if found fake or bogus.
- 6. The orders may be withdrawn any time, without assigning any reason.
- 7. An affidavit on judicial Stamp paper will be submitted by the official concerned that in case of any litigation, the whole responsibility will be laid upon the applicant concerned.
- 8. The candidates/officials selected on the basis of ETEA as well as promotion holders, will have no right of litigation and will consult Directorate General in case of any griexances.

Assistant Director

Local Govt. & Rusal Dev. Deptt:

Beharsadda 4

Even No. & Date.

Copy of the above is forwarded to the:

- 1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
- 2. District Nazim, Charsadda.
- 3. Deputy Commissioner, District Charsadda.
- 4. District Naib Nazim, District Charsadda.
- 5. District Accounts Officer, District Charsadda.
- 6. Managing Director ETEA, Khyber Pakhtunkhwa Peshawar.
- 7. Section Officer (Establishment), LG&RDD Khyber Pakhtunkhwa Peshawar.
- 8. Assistant Director (Jr.) LG&RDD Peshawar.
- 9. MS DHQ Hospital District Charsadda.
- 10. Officials concerned.
- 11. Accountant, LG&RDD Charsadda.
- 12. Progress Officer, LG&RDD Charsadda.
- 13. PS to Secretary, LG&RDD Khyber Pakhtunkhwa.
- 14. Employment Exchange, District Charsadda.

Assistant Director

Ligget AN

Deputy Superinten: ?ol Khyber Pakhtunkhwa



Assistant Director

LG & RDD DISTRICT CHARSADDA

Dated: 18-03-2019

OFFICE ORDER

No.AD/LG&RDD/(CHD)/Officer Order/3060-68 The competent authority has been pleased to order the transfer/posting of the following Secretaries VC/NC of Tehsil & District Charsadda with immediate effect.

S#	Name of Naib Qasid	From	To
1.			Village Council Turlandi Tehsil &
1		Abad Boobak Tehsil	
1		& District Charsadda	
2.	Mr. Asad Khan Village Council		Village Council Ghunda Karkana
			Tehsil & District Charsadda
		District Charsadda	
3.	Mr. Muhammad	Main Office	Village Council Aziz Abad Boobak
	Sohail		Tehsil & District Charsadda

Assistant Local Govt. & Rural De Charsadda

Even No. & Date.

Copy of the above is forwarded to the:

- 1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
- 2. District Naim, Charsadda
- 3. Deputy Commissioner, Charsadda
- 4. District Naib Nazim, Charsadda
- 5. Progress officer, LG&RDD Tehsil & District Charsadda.
- 6. Nazim & Secretary Village Council Aziz Abad Boobak Tehsil & Distt: Charsadda.
- 7: Nazim & Secretary Village Council Ghunda Karkana Tehsil & Distt: Charsadda.
- 8. Officials concerned.

Assistant Local Govt. & Rural Dev. Deptt:

Charsadda

-18

13

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (March-2019)

Personal Information of Mr ISHFAQ KHAN d/w/s of LIAQAT ALI KHAN

Personnel Number: 00901601

CNIC: 1710185526497

Date of Birth: 28.02.1996

Entry into Govt. Service: 01.02.2019

NTN:

Length of Service: 00 Years 02 Months 001 Days

Employment Category: Active Temporary

Designation: VILLAGE SECRETARY

80001028-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6210-

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

2,020.00

GPF A/C No:

Vendor Number: Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

GPF Balance:

BPS: 07

Pay Stage: 0

Wage type		type Amount		Wage type	Amount
0001	Basic Pay	10,990.00	1000	House Rent Allowance	1,589.00
1210	Convey Allowance 2005	1,932.00	1300	Medical Allowance	1,500.00
2211	Adhoc Relief All 2016 10%	961.00	2224	Adhoc Relief All 2017 10%	1,099.00
2247	Adhoc Relief All 2018 10%	1,099.00			0.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3007	GPF Subscription - Rs1010	-1,010.00	3501	Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh.	-450.00		,	0.00

Deductions - Loans and Advances

Loan Descr	ription	Principal amou	int Deduction	Balance
Deductions - Income Tax Payable: 0.00 Recover	red till MAR-2019:	0.00 Exem	pted: 0.00 Rec	overable: 0.00
Gross Pay (Rs.): 19,170.00	Deductions: (Rs.):	-2,060,00	Net Pay: (Rs.):	17,110.00
Payee Name: ISHFAQ KHAN Account Number: Bank Details: , ,	: .			
Leaves: Opening Balance:	Availed:	Earned:	Balance:	
Permanent Address: City: SA Temp. Address:	Domicile: -		Housing !	Status: No Official

Email: ishkhan940@gmail.com

Ciaqaty Ali
Deputy Superintendent of Police
Khyper Pakhtunkhwa

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* All amounts are in Pak Rupees * Errors & omissions excepted

City:

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (May-2019)



Personal Information of Mr ISHFAQ KHAN d/w/s of LIAQAT ALI KHAN

Personnel Number: 00901601 Date of Birth: 28.02.1996

CNIC: 1710185526497

Entry into Govt. Service: 01.02.2019

Length of Service: 00 Years 04 Months 001 Days

Employment Category: Active Temporary

Designation: VILLAGE SECRETARY

80001028-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6210-

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

4,170.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 09

Pay Stage: 0.

Wage type	Wage type Amount Wage type		
0001 Basic Pay	11,770.00	1000 House Rent Allowance	1,719.00
1210 Convey Allowance 2005	1,932.00	1300 Medical Allowance	1,500.00
2211 Adhoc Relief All 2016 10%	961.00	2224 Adhoc Relief All 2017 10%	1,177.00
2247 Adhoc Relief All 2018 10%	1,177.00	5801 Adj Basic Pay	3,394.00

Deductions - General

Wage type	Amount	Wage type	Amount
3009 GPF Subscription - Rs1140	-1,140.00	3501 Benevolent Fund	_600.00
3534 R. Ben & Death Comp Fresh	-450.00		0.00

Deductions - Loans and Advances

Loan	Descri	ption	Principal amoun	t Deduction	Balance
Deductions Payable:	- Income Tax 0.00 Recovered	ed till MAY-2019:	0.00 Exempt	ed: 0.00 Rec	coverable: 0.00
Gross Pay	Rs.): 23,630.00	Deductions: (Rs.):	-2,190.00	Net Pay: (Rs.):	21,440.00
Account N	e: ISHFAQ KHAN umber: 16142-00-8 ls: THE BANK OF KHY	BER, 080020 MAIN BA	ZAR CHARSADDA I	MAIN BAZAR CHAI	RSADDA, Charsadda
Leaves:	Opening Balance:	Availed:	Earned:	Balance	
Permanent	Address:				
City: SA	,	Domicile: -		Housing	Status: No Official

Email: ishkhan940@gmail.com

Deputy Superintendent of Police Khyber Pakhtuni

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* All amounts are in Pak Rupees

* Errors & omissions excepted

Temp. Address:

City:

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (September-2019)



Personal Information of Mr ISHFAQ KHAN d/w/s of LIAQAT ALI KHAN

Personnel Number: 00901601

CNIC: 1710185526497

NTN:

Date of Birth: 28.02.1996

Entry into Govt. Service: 01.02.2019

· Length of Service: 00 Years 08 Months 001 Days

Employment Category: Active Temporary

Designation: VILLAGE SECRETARY

80001028-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6210-

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

8,916.00

GPF A/C No: Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 09

GPF Balance:

Pay Stage: 0

Wage type		Wage type Amount Wage type			Amount
0001	Basic Pay	11,770.00	1000	House Rent Allowance	1,719.00
1210	Convey Allowance 2005	1,932.00	1300	Medical Allowance	1,500.00
2211	Adhoc Relief All 2016 10%	961.00	2224	Adhoc Relief All 2017 10%	1,177.00
2247	Adhoc Relief All 2018 10%	1,177.00	2264	Adhoc Relief All 2019 10%	1,177.00

Deductions - General

Wage type		Amount	Wage type		Amount
3009	GPF Subscription	-1,140.00	3501	Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-450.00			0.00

Deductions - Loans and Advances

Loan	Descr	ription	Principal amo	unt]	Deduction		Balance
Deductions - Inco	me Tax						
Payable: 0.	00 Recover	red till SEP-2019:	0.00 Exem	npted: 0.00	Rec	overable:	0.00
Gross Pay (Rs.):	21,413.00	Deductions: (Rs.):	-2,190.00	Net Pay	: (Rs.):	19,223.00	
Payee Name: ISHI Account Number: Bank Details: THI	16142-00-8	BER, 080020 MAIN BA	ZAR CHARSADD	A MAIN BAZ	ZAR CHAR	RSADDA, C	harsadda
Leaves: Op	ening Balance:	Availed:	Earned:	•	Balance	-	
		,		-			
Permanent Addres	s:			<u>; </u>			
City: SA		Domicile: -			Housing S	Status: No O	fficial
Temp. Address:							

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* All amounts are in Pak Rupees

Email: ishkhan940@gmail.com

* Errors & omissions excepted

City:

epilor Sakurnukume

Kuyber Pakhrunkhwe

Epuly Superintendent of Police

Codor: Constitution

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (October-2019)



Personal Information of Mr ISHFAQ KHAN d/w/s of LIAQAT ALI KHAN

Personnel Number: 00901601

CNIC: 1710185526497

NTN:

Date of Birth: 28.02.1996

Entry into Govt. Service: 01.02.2019

Length of Service: 00 Years 09 Months 001 Days

Employment Category: Active Temporary

Designation: VILLAGE SECRETARY

80001028-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6210-

Payroll Section: 001

GPF Section: 001

Interest Applied: Yes

Cash Center:

GPF Balance:

10,056.00

GPF A/C No: Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 09

Pay Stage: 0

Wage type		Amount		Wage type	Amount	
0001	Basic Pay	11,770.00	1000	House Rent Allowance	1,719.00	
1210	Convey Allowance 2005	1,932.00	1300	Medical Allowance	1,500.00	
2211	Adhoc Relief All 2016 10%	961.00	2224	Adhoc Relief All 2017 10%	1,177.00	
2247	Adhoc Relief All 2018 10%	1,177.00	2264	Adhoc Relief All 2019 10%	1,177.00	

Deductions - General

Wage type		Amount		Wage type	Amount
3009	GPF Subscription	-1,140.00	3501	Benevolent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-450.00			0.00

Deductions - Loans and Advances

Loan Description Principal amount Deduction B	alance

Deductions - Income Tax

Payable:

0.00

Recovered till OCT-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

21 412 0

Deductions: (Rs.):

-2,190.00

Net Pay: (Rs.):

19,223.00

Payee Name: ISHFAQ KHAN Account Number: 16142-00-8

Bank Details: THE BANK OF KHYBER, 080020 MAIN BAZAR CHARSADDA MAIN BAZAR CHARSADDA, Charsadda

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: ishkhan940@gmail.com

Affected Police Police

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71 1.

Liagat Ali
Deputy Superintendent of Police
Knyber Pakhtunkhwa

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (November-2019)



Personal Information of Mr ISHFAQ KHAN d/w/s of LIAQAT ALI KHAN

Personnel Number: 00901601

CNIC: 1710185526497

NTN:

Date of Birth: 28.02.1996

Entry into Govt. Service: 01.02.2019

Length of Service: 00 Years 10 Months 001 Days

Employment Category: Active Temporary

Designation: VILLAGE SECRETARY

80001028-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6210-

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center: GPF Balance:

11,196.00

GPF A/C No:

Vendor Number: - Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 09

Pay Stage: 0

Wage type		Amount		Wage type	Amount
0001	Basic Pay	11,770.00	1000 Ho	ouse Rent Allowance	1,719.00
1210	Convey Allowance 2005	1,932.00	1300 M	edical Allowance	1,500.00
2211	Adhoc Relief All 2016 10%	961.00	2224 Ac	thoc Relief All 2017 10%	1,177.00
2247	Adhoc Relief All 2018 10%	1,177.00	2264 Ac	thoc Relief All 2019 10%	1,177.00

Deductions - General

Wage type		Amount			Wage type	· Amount
3009	GPF Subscription	-1,140.00	3501	Benevo	lent Fund	-600.00
3534	R. Ben & Death Comp Fresh	-450.00				0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

0.00

Recovered till NOV-2019:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

21,413.00

Deductions: (Rs.):

-2,190.00

Net Pay: (Rs.):

19,223.00

BA

Payee Name: ISHFAQ KHAN Account Number: 16142-00-8

Bank Details: THE BANK OF KHYBER, 080020 MAIN BAZAR CHARSADDA MAIN BAZAR CHARSADDA, Charsadda

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: SA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: ishkhan940@gmail.com

Liagat Ali
Deputy Superintendent of Police
Khyber Pakhtunkhwa

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** All amounts are in Pak Rupees

* Errors & omissions excepted

OFFICE OF THE DEPUTY DIRECTOR / ASSISTANT DIRECTOR

LG&RDD DISTRICT CHARSADDA

AD/LG&RDD/CHD/No. 5952-58 Dated: June, 13th 2019

То

Mr. Ibrar Ali S/O Ghulam Sadiq R/O Aziz Abad Dherizardad Tehsil & i. District Charsadda (Cell# 0347-5266123)

Mr. Ishfaq S/O Liaqat Ali Secretary Village Council Aziz Abad Dherizardad - ii. • Tehsil & District Charsadda (Cell# 0314-9701788)

Mr. Adnan S/O Ibrahim Khan R/O Turlandi Nisatta Tehsil & District iii. Charsadda. (Cell# 0312-9746681)

APPLICATION FOR REDRESSEL OF GRIEVANCES Subject:

Please refer to Directorate General LG&RDD Khyber Pakhtunkhwa Peshawar Letter No. Dir(Ops/Policy) Charsadda/2018-19/14898 dated 13th June 2019 on the subject.

Memo:

It is submitted, that the inquiry officer from Directorate General LG&RDD Khyber Pakhtunkhwa Peshawar will visit to this office on 18-06-2019 at 12:30PM in the subject case.

It is therefore requested, to attend the office of Assistant Director LG&RDD Charsadda along with all academic documents on the date & time.

Encl: Letter No. Letter No. Dir(Ops/Policy) Charsadda/2018-19/14898 dated 13th June 2019

Debuty Director (Assistant Director) Local Govt. & Rural Dev. Deptt:, District Charsadda

Even No. & Date.

Copy of the above is forwarded for information and necessary action to the:

1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.

2. Director (Policy & Operation), LG&RDD Khyber Pakhtunkhwa Peshawar.

3. Accountant LG&RDD Charsadda with the directions to prepare all record for perusal of inquiry officer.

4. Supervisor, LG&RDD Tehsil Charsadda With the directions that he must be present during the inquiry.

5. Office record.

(Assistant Director)

Local Govt. & Rural Dev. Deptt:,

District Charsadda



DIRECTORATE GENERAL LÓCAL GOVERNMENT & RURAL DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA

No. Dir (Ops/Policy) Charsadda /2018-19/1489 & Dated: the Peshawar 13th June, 2019

To

The Assistant Director, LG&RDD, Charsadda.

Subject:

APPLICATION FOR REDRESSEL OF GRIEVANCES

I am directed to refer to the subject noted above and to inform that the Director (Operation), LG&RDD has been appointed as inquiry officer by the competent authority on a complaint submitted by Mr. Ibrar Ali S/o Ghulam Sadiq R/O Aziz Abad Charsadda. In this connection the inquiry officer will visit your office on 18-06-2019 at 12:30 pm.

It is, therefore, requested that to inform Mr. Ibrar Ali (complainant), Mr. Ishfaq Secretary VC Aziz Abad. Mr. Adnan promoted Secretary VC, Supervisor and all dealing hands with complete relevant record i.e. (CNIC, residential certificates. Domicile certificates, interview record, original EATA result and promotions orders along with service book/seniority list) to attend the inquiry proceedings please.

Assistant Director (Operation)

- LG&RDD

Copy forwarded to:-

1. PS to Secretary LG, E&RDD Khyber Pakhtunkhwa Peshawar

2. PA to Director General LG&RDD/Khyber Pakhtunkhwa. Peshawar

Assistant Director (Operation)



OFEICE OF THE ASSISTANT DIRECTOR LG&RDD DISTRICT CHARSADDA

Dated: November, 25th 2019

OFFICE ORDER

No.AD/LGRDD/ (CHD)/office order/11040-50 Consequent upon the orders of Directorate General, Local Government & Rural Development Department Khyber Pakhtunkhwa vide No. Director(LG)3-40/Application/2019 dated 27th August 2019, that Mr. Ashfaq Khan S/O Laiqat Ali Khan domiciled / Local of Village/Neighborhood Council Turlandi was placed at the top of the merit list of VC/NC Aziz Abad Tehsil & District Charsadda by the Selection/Recruitment Committee and accordingly Recommended/Appointed without verifying his domicile that he was actually domiciled of VC/NC Turlandi & should have been considered/selected against the vacancy, is the VC/NC of his domicile however, later on Mr. Ashfaq Khan has been transferred on his domiciled of VC/NC Trulandi Tehsil & District Charsadda vide No. AD/LG&RDD/(CHD)/Office Order/3060-68 dated 18th March 2019, and further conveyed that the applicant/complainant Mr. Ibrar Ali S/O Gulam Sadiq R/O Aziz Abad Boobak being deserving candidate be considered against the post of VC/NC Secretary and line with the Government guidelines/policy.

Henceforth, keeping in view the above mentioned orders as well as misstatement of Mr. Ashfaq Khan S/o Laiqat Ali Khan R/O Bagh Korona Turlandi under section / clause / condition No. 2, that in case of MISSTATEMENT in the application the whole responsibility will be laid upon the applicant concerned & relieved thereof, whereas, Mr. Ibrar Ali S/O Ghulam Sadiq is hereby directed to take over the charge of Secretry VC/NC Aziz Abad Boobak Tehsil & District Charsadda and Mr. Hubaib Khattak is hereby posted and transferred to Turlandi Tehsil & District Charsadda with immediate effect to comply the orders of the Directorate General LG&RDD Khyber Pakhtunkhwa as well as Clause-II of the Advertisement.

> Assistant Director Local Govt. & Raral Dev. Deptt: Charsadda

Even No. & Date.

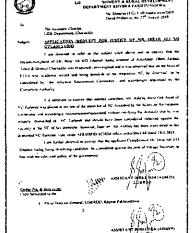
Copy of the above is forwarded to the:

- 1. Director General, LG&RDD Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, Charsadda.
- 3. District Accounts Officer, Charsadda.
- 4. Progress Officer, LG&RDD Charsadda.
- 5. Accountant, LG&RDD District Charsadda
- 6. Supervisor, LG&RDD Tehsil Charsadda.
- -7. Mr. Ashfaq Khan Ex-Secretary VC/NC Turlandi Tehsil & District Charsadda.
 - 8. Mr. Ibrar Ali S/O Ghulam Sadiq (Complainant) with the directions to take over the charge immediately and report compliance.

9. Mr Hubaib Secretary VC/NC Aziz Abad Boobak to take charge of VC Turlandi and Report

compliance.

10. Office Record.



Local Govt. & Rural/De Charsadda DATED 19/02/2020- "H"

DG LOCAL GOVERNMENT -29-

BEFORE THE DIRECTOR GENERAL LG & RDD KHYBER PAKHTUNKHWA PESHAWAR

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Subject:- Departmental Appeal against the Office Order
Dated 25-11-2019 passed by the Assistant Director
Local Govt. and Rural Development Charsadda wherey
the Appellant has been relieved from service.

Respectfully Submitted:

- 1. That the appellant belongs to Union Council Dheri Zardad which consists of three Village Councils namely Village Council Aziz Abad Boobak, Village Council Turlandi and Village Council Dheri Zradad, the appellant hails from Village Council Turlandi and is highly qualified having passed his Master Degree while qualified his Bachelor of Arts in the year 2016 and has also qualified his Diploma in Information Technology. (Copies of documents are enclosed as Annexure A).
- 2. That vide advertisement in November 2017, applications for various posts including the posts of Village Secretaries (BPS-07) for Village/Neighborhood Council were invited till 05-12-2017, the appellant being perfectly fit, eligible and coming up to the criteria also applied for the said post from Village Council Turlandi. (Copy of Advertisement is enclosed as Annexure B).
- 3. That the appellant qualified ETEA test and then called for interview which he also qualified; finally was placed at the top of merit list of the entire Union Council securing 131.00 score and was finally appointed as such along with others on the seat of Village Council Aziz Abad Boobak vide Order dated 18-01-2019 while the appellant had applied on the post of Village Council Turlandi while one Adnan Khan was appointed in Village Council Turlandi which fact the appellant duly brought into the notice of appointing authority time and again (Copies of Call Letters & Order dated 18-01-2019 is enclosed as Annexure C & D).
- 4. That the appellant accordingly reported for duty and performed his duties with honesty and full devotion and to the entire satisfaction of his high ups and was transferred from Village Council Aziz Abad Boobak to Village Council Turlandi vide Order

Attested

dated 18-03-2019 where accordingly the appellant took his charge and started performing his duties. (Copy of Order dated 18-03-2019 is enclosed as Annexure E).

- 5. That the appellant accordingly performed his duties and received his salaries accordingly till November 2019 however vide Office Order dated 25-11-2019 the appellant was relieved from his duties with direction to Ibrar Ali to take over the charge immediately of Village Council Aziz Abad Boobak while Mr. Hubaib Secretary VC/NC was transferred to Village Council Turlandi. (Copies of Pay Slips & Office Order dated 25-11-2019 is enclosed as Annexure F & G).
- **6.** That the impugned Order dated 25-11-2019 of the Assistant Director Local Govt. & Rural Development Charsadda whereby the appellant has been relieved of his duties is against the law, facts and principles of natural justice on grounds inter-alia as follows:

GROUNDS:-

- A. That the impugned order is illegal and void ab-initio.
- **B.** That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules and the appellant did nothing that amounts to misconduct.
- C. That the appellant applied for the subject post in Village Council Turlandi and was placed at the top of Merit List and as such was entitled to appointment in Village Council Turlandi and he duly brought this fact into the notice of competent authority who turned deaf ear.
- **D.** That the appellant was entitled for appointment in Village Council Turlandi but he was appointed in Village Council Aziz Abad Boobak and he was relieved for no fault on his part which was done by the respondent for which the appellant could not be punished.
- **E.** That the appellant performed his duties for about one year and he was relieved when he was pasted to the Village Council Turlandi as such too he was relieved of his Village Council.

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- **F.** That no proceedings of any sort was made while depriving the appellant of hid due rights accrued in his favor.
- **G.** That the impugned order is based on malafide as evident from chain of instances, as there is no omission or commission on part of the appellant and as such too the impugned order is liable to be struck down.
- **H.** That the appellant has about one year service with unblemished service record and is jobless since his illegal removal from service.

It is therefore prayed that on acceptance of this appeal, the impugned Order dated 25-11-2019 may kindly be set aside and the appellant may kindly be ordered to be reinstated in service with all back benefits.

Ishfaq Khan Ex Secretary
Village Council Turlandi, Union
Council Dheri Zardad Charsadda.

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ف الروس لربيوز دعوى باعث تحررة نكه مقدمه مندرجه عنوان بالامين ابن طرف سے واسطے بیردی وجواب دہی دکل کاروا کی متعلقہ والعظوا يتروكيد PAOS-Cincolin pood _ relight مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر ثالت و فیصله برحلف دیسے جواب دہی اورا تبال دعوی اور بسورت ذاكرى كرفي اجراءاورصولي چيك وروبيارعرضي دعوى اوردرخواست برسم كي تقديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری بکطرفہ یا بیل کی برا مدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر نانی و بیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل پاجز وی کاروائی کے واسطے اوروکیل پامختار قانونی کواپیے ہمراہ پااپنے بجائے لقرر کا اختیار موگا اور صاحب مقررشده کومجی و بی جمله ندکوره باا ختیارات حاصل موں مےاوراس کا ساختہ برواخة منظور تبول موكار دوران مقدمه مين جوخر چدد مرجان التواسة مقدمه كسبب سے وموكار کوئی تاریخ چینی مقام دوره پر بهویا حدیث با بر بهوتو و کمل صاحب پابند بهون کے کہ پیروی ند کور کریں۔لہذاو کالت نامہ کھدیا کہ سندر ہے۔ لِسُاور Acupted

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