### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR AT CAMP COURT ABBOTTABAD.

Service Appeal No. 9403/2020

Date of institution

17.08.2020

Mohammad Nazir S/O Roshan Din, Head Constable, Police Lines, Haripur.

#### VERSUS.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and two others.

ORDER 22.09.2021

Mr. Muhammad Aslam Tanoli, Advocate, for the appellant present.
Mr. Usman Ghani, District Attorney for the respondents present.

Learned counsel for the appellant stated at the bar that relief so sought by the appellant through instant appeal has already been granted to him, therefore, as per instruction of the appellant, he wants to withdraw the instant service appeal. In this respect, he submitted written application, which is placed on file.

In light of the above, the appeal in hand stands dismissed as withdrawn. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 22.09.2021

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

Before the Hoomvalle Service Tribund.
Reshower Camp Cont Abbotherband. Appeal No. 7403/20 Mhammed Nagir - Ms - PPO/19PK/K Service Appeal Application of permitting to withdraw the appeal unland tionally. Respectfully Shenorth: Thet titled appeal to feeding adjudicedion before this Hannelde Tribunal of titled to Tuday. That relief Sought of in the title appeal of the Sought of in the title appeal of the been granted vide and date 11 3000, has been granted vide com straded. 3. That now I want to with drow in titled appeal with out from proceedings. It is promed that the show me to me to me to with drow to above appeal unconditionally. Petrtiener/Appellant
Milatanhi)
Mohammed Aslan Tambi)
Advisile High Court
Advisile High Court Morgh Daled 22 2021 at Alsha Mahad.



OFFICE OF THE REGIONAL POLICE OFFICER
HAZARA REGION, ABBOTTABAD
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9992-9318023 r.rpohazara@gmail.com

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110.

ORDER

Consequent upon the recommendation of promotion board held in the office of the undersigned on 05-08-2020, the following Adhec ASIs & Head Constables on list "D" of this Region were found suitable for promotion as such they are hereby promoted to the rank of officiating ASIs.

Their promotion will take effect from the date of taking over the charge of higher responsibility:-

S #	NAME AND NO.	PRESENT POSTING	RECOMMENDATION		
1.	HC Muhammad Rizwan No.319	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he gualify (98 weeks) Elite tactical training Course.		
2	HC Naseer Ahmed No.714	Elite Force Hazara	Promotion as Officiating ASI		
3.	HC Muhammad Nazeer No.215	Haripur District`	Promotion as Officiating ASI.		
4.	HC Muhammad Aslam No.767	Special Branch Peshawar	Promotion as Officiating ASI.		
5.	HC Muhammad Naseem No.10	Special Branch Peshawar	Promotion as Officiating ASI. However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course		
6.	HC Muhammad Arshad No.369/73	Lower Kohistan District	Promotion as Officiating ASI.		
7	HC Abdul Waheed No.351	Mansehra District	Promotion as Officiating ASI.		
8.	HC Ashfaq Ahmed Lodhi 118	Elite Force Hazara	Promotion as Officiating ASI.		
9.	FIC Muhammad Naveed No159	CTD Hazara	Promotion as Officiating ASI.		
10.	HC Munir Ahmed No.95	Haripur District	Promotion as Officiating ASI.		
11.	HC Jahanzaib No.147	Haripur ∪istrict	Promotion as Officiating ASI.		
12.	HC Chanan Khan No.751/650	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will 'qualify (08 weeks) Elite tactical training Course		
13.	HC Riaz Ahmed No.897	Intelligence School Abbottabad	Promotion as Officiating ASI. However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course		
14.	HC Muhib-ur-Rehman No.385	Special Branch Peshawar	Promotion as Officiating ASI. However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course		
15.	HC Muhammad Javed No.558	Lower Kohistan District	Promotion as Officiating ASI. However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course		
16.	HC Muhammad Afzal No.22	Upper Kohistan District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he wing qualify (08 weeks) Elite tactical training Course		
17.	HC Jehanzeb No.01	Upper Kohistan District	Promotion as Officiating ASI.		
18.	HC Rashid Khan No.150	Haripur District	Promotion as Officiating ASI. However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical träining Course		
19:	HC Abdul Raheem No.355	Upper Kohistan District	Promotion as Officiating ASI.  Fowever, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course		

Page 1 of 3

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20	HC Muhammad Zohaib Khan No.419/1173	Motorway Islamabad	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
21.	HC Muhammad Firdous No.288	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.19/2014, he vill qualify (08 weeks) Elite tactical training Course
22.	HC Shams-ur-Rehman No.270	Upper Kohistan District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
23.	HC Sana Ullah No.182	Abbottabad District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
24.	HC Syed Aftab Shah No.37	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
25.	HC Jehangir No.333	PTS Mansehra	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course.
26.	HC Muhammad Amir No.815	Abbottabad District	Promotion as Officiating ASI.  However, according to standing order No.18/2014, he will qualify (08 weeks) Elite tactical training Course  Promotion as Officiating ASI.
27.	HC Afsar Khan No.563	Abbottabad District	However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
28.	HC Muhammad Nazakat No.402	Elite Force Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite factical training Course
29.	HC Shafqat Nawaz No.141	Special Branch Peshawar	Promotion as Officiating ASi.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
30.	HC Saeed Ahmed No.158	Lower Kohistan District	Promotion as Officiating ASI.  However, according to standing order No. 10/2014, he will qualify (98 weeks) Elite tactical training Course
31.	HC Yakhya Khan No 267	Abbottabad District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
32.	HC Jan Muhammad No.09	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (06 weeks) Elite tactical training Course
33.	HC Muhammad Maskeen No.527	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
34.	HC Liagat Khan No.02	Elite Force Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite factical training Course
35.	HC Syed iqual Shah No.05	Battagram District	Promotion as Officiating ASI:  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
36.	HC Mumtaz No.50	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical gaining Course
37.		PTS Mansehra	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
38	. HC Alamzeb No.05	CTD Hazara	Promotion as Officiating ASI
39	NO.112	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite factical training Course
40	. HC Abdul Waheed No.397	Abbottabad District	Promotion as Officiating ASI.
41 41	HC Muhammad Ali No.374	PTS Mansehra	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
42	. HC Shoukat Khan No.517	Special Branch Peshawar	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
13.	HC Abdur Rasheed No.177	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Efite factical training Course
44		Abbottabad District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course

بسيد ال			Promotion as Officiating PSI.
4	HC Muhammad Idrees No.160	Battagram District	However, according to standing order No.10/2014, he will qualify (08 weeks) Elite factical training Course
46.	HC Amjad Khan No.192	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will  musify (02 weeks) Elite tactical training Course
47.	HC Tariq Khan No.148	Mansehra District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (05 weeks) Elite tactical training Course
48.	HC Sher Afsar No.387	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
49.	HC Muhammad Nazir No.13/642	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
50.	HC Shahzad Shah No.123	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
51.	HC Nazir Ahmed No.111	Battagram District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will gualify (08 weeks) Elite factical training Course
52.	HC Waqas Ahmed No.341	Motorway Islamabad	Promotion as Off-cicling ASI.  However, according to standing order No. 19/2014, he will  quality (08 weeks) Elife tactical fraining Course
53.	HC Khan Afsar No.983	Abbottabad District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
54	HC Sher Bahadar Khari No.154/509	CTD Hazara	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
55		Upper Kohistan District	Promotion as Officiating ASI.  However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
56	. HC Tahir Khan No.26	CTD Hazara	Promotion as Officiating ASI. : However, according to standing order No.10/2014, he will qualify (08 weeks) Elite tactical training Course
 	. HC Abid Hussain No.861	PTS Mansehra	Promotion as Officiating ASI.

Regional Police Officer, Hazara Region Abbottabad

Copy of above is forwarded for information and necessary action

#### to the:-

- Addl: Inspector General of Police, Elite Force, Khyber Pakhtusikhwa Peshawar.
- Addl: Inspector General of Police, Special Branch, Khyber 2. Pakhtunkhwa Peshawar.
- Deputy Inspector General of Police, Motorway 3. Islamabad.
- All District Police Officers, in Hazara Region.
- All Superintendents of Police Investigation in Hazara Region. 5.
- Superintendent of Police CTD Hazara Abbottabad. 6.1
- Superintendent of Police Elite Force Hazara Abbottabad. 7.
- 8.
- Director PTS Mansehra.

  Director Police School of Intelligence Abbottabad. 9.\*
- Superintendent of Police KPF at Battagram. 10.

17.02.2021

Counsel for the appellant and Riaz Khan Paindakhel learned Asst. AG alongwith Israr Shah Reader for respondents present.

Representative of respondents requested for time to submit reply/comments. Granted. To come up for reply/comments on 21.04.2021 before S.B at Camp Court, Abbottabad.

(Atiq-Ur-Rehman Wazir)
Member (E)
Camp Court, A/Abad

21-4-21

Due to cavid 19, the case is Adjourned to 22-9-2021 From the same.

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Mr. Mohammad Aslam Tanoli, Advocate, for appellant is present. According to the learned counsel representing appellant that appellant was served with a charge sheet accompanied with statement of allegations alleging therein that appellant failed to properly interrogate the accused, he did not make pointation of the crime scene nor he recovered the weapon of offence nor was able to recover the vehicle used in the offence. No sooner did appellant receive information regarding the arrest of accused Hanif involved in case FIR No. 548 dated 12.05.2018 under sections 302, 334 PPC of PS Sarai Saleh was arrested in case under section 424 PPC and was being produced before the court for obtaining his physical custody than the appellant immediately reached the court, when custody was declined, appellant arrested him obtaining two days custody from the Judicial Magistrate during the course of which he was thoroughly interrogated but accused persistently against the accused pleaded innocence. The accused was interrogated as well by DSP Circle and SHO PS Sarai Saleh but nothing was brought on record. On the expiry of custody he was again produced before the court of Judicial Magistrate Haripur on 04.05.2020 for obtaining five days custody which was declined. Appellant tried his level best to extract something material from the accused but the latter insisted innocence. It was during the course of probe conducted earlier by one Naik Muhammad S.I it was found that eye witnesses Asmat Khan of the case was not present at the scene of occurrence at the relevant time rather he was found at village Lanriyal a place far away and he was not able to recover anything from accused Khanwaiz of this case but no punishment was awarded to him which is discrimination. All these facts were in the knowledge of the DSP concerned.

Appellant Deposited
Section Process Fee

Court, Abbottabad.

The point so agitated at the bar needs consideration. The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notices be issued to the respondents for written reply/comments for 17.02.2021 before S.B at Camp

(MUHAMMAD J<del>AMAL KHAN)</del> MEMBER CAMP COURT ABBOTTABAD

#### Form- A

### FORM OF ORDER SHEET

Court	of		
a No -	9403	/2020	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	17 /08/2020	The appeal of Mr. Muhammad Nazir presented today by Mr
		Muhammad Aslam Tanoli Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for proper order please.
	•	REGISTRAR
2-		This case is entrusted to Touring S. Bench for preliminary hearing
_		to be put up there on 20 1/2020
	•	CHAIRMAN
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# BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9403/2020

Mohammad Nazir S/O Roshan Din, Head Constable, Police Line Haripur.

**Appellant** 

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer, Haripur.

**Respondents** 

#### **SERVICE APPEAL**

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3	FIR No. 539 dated <b>12-08-2018</b>	"C"	15
4.	Zimni No.21,22,23 & 24 (05 sheets)	"D"	16-20
5.	Questions & Answers (02 sheets)	"E"	21-22
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7	Dismissal order dated <b>05-06-2020</b>	"G"	25
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Through

Dated:/7-08-2020

h A

**Appellant** 

(Mohammad Aslam Tanoli) Advocate High Court

at Haripur

### 0

## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.....9403/2020

Dated 17.8.2020

Mohammad Nazir S/O Roshan Din, Head Constable, Police Lines, Haripur.

<u>Appellant</u>

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer, Haripur.

**Respondents** 

SERVICE APPEAL UNDER SECTION-4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 05-06-2020 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT HAS BEEN "DISMISSED FROM SERVICE" AND ORDER DATED 03-08-2020 WHEREBY WHILE ACCEPTING HIS DEPARTMENTAL APPEAL THE REGIONAL POLICE OFFICER HAZARA REGION ABBOTTABAD HAS CONVERTD PEALTY OF DISMISSAL INTO REDUCTION IN RANK FROM A.S.I. TO HEAD CONSTABLE AND THE PERIOD APPELLANT REMAINED OUT OF SERVICE (FROM 05-06-2020 TO 03-08-2020) HAS BEEN TREATED AS LEAVE WITHOUT PAY.

PRAYER: ON ACCEPTANCE OF INSTANT SERVICE APPEAL BOTH ORDERS DATED 05-06-2020 AND 03-08-2020 OF RESPONDENTS MAY GRACIOUSLY BE SET ASIDE AND APPELLANT BE RESTORED HIS RANK OF ASSISTANT SUB INSPECTOR AND THE PERIOD HE REMAINED OUT OF SERVICE BE TREATED AS ON DUTY OR AT LEAST LEAVE OF THE KIND DUE BE GRANTED WITH GRANT OF ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respectfully Sheweth:

Registrar

ij,

That while appellant posted as ASI/IO Police Station Serae-Saleh (Haripur) was served upon with a Charge Sheet dated 06-05-2020 which was duly replied on 11-05-2020 explaining all facts and circumstances of the matter in



detail and denying the allegations incorporated therein against the appellant being incorrect and baseless. (Copies of Charge Sheet & its reply are attached as Annexure-"A & B").

- 2. That on 02-05-2020, appellant received information that accused Hanif involved in case FIR No. 539 dated 12-08-2018 U/S 302/34-PPC PS Sarai Saleh had been arrested by local police in a case U/S-424-PPC and was being produced before the Court by one Fazal Manan ASI for physical custody, upon this appellant immediately reached the Court. On refusal accused custody to Fazal Manan ASI, the appellant arrested him and secured his 02 days physical custody from Judicial Magistrate for investigation in case FIR No. 539 dated 12-08-2018 U/S 302/34-PPC. The DSP Circle and SHO PS Sarai Saleh were informed with in no time with regard to said arrest and custody. (Copy of FIR No. 539 dated 12-08-2018 is attached as Annexure-"C").
- 3. That in two day's custody, the accused Hanif was minutely and thoroughly interrogated and all possible modalities of investigation were used but accused remained adamant to his innocence and non-involvement in the case. He stated that he was involved with malafide intention on the instigation of his opponents otherwise he had nothing to do with the matter. The facts of daily progress of investigation used to bring to the notice DSP Circle (CIO) and SHO PS concerned. The entire investigation was carried out under complete control, surveillance, directions and guidance of the DSP Circle



(CIO) as he was a direct invigilator of the entire investigation in accordance with OG-25. (Copies of Zimni No.21, 22, 23 and 24 are attached herewith as "D").

- 4. That ultimately the DSP Circle(CIO) and SHO PS Sarai Saleh themselves interrogated the accused Hanif but nothing with regard to his involvement could be brought to surface as the accused was claiming his innocence and non-involvement in the case under investigation.
- 5. That accused Hanif was arrested after about 21 months of the occurrence/registration of the case i.e. dated 12-08-2018. On 03-05-2020, when Sub Inspector Mohammad Javed OII returned from Punjab, he in presence of appellant and SHO PS Sarai Saleh discussed with DSP Circle (CIO) and secured his guidance about ongoing situation of the case. In the light of discussion and guidance of DSP Circle the accused Hanif on expiry of 02 days custody was produced before the Judicial Magistrate Haripur on 04-05-2020 for 05 days further custody through Public Prosecutor which was not allowed and accused was ordered to be sent to jail on judicial remand. The entire facts were brought in the notice of Superintendent of Police (Investigation) Haripur.
- 6. That accused Hanif was interrogated to a great length putting under different questions to extract something if he was involved in the case but nothing could be found in this regard. He remained clung to his stance of innocence and non-involvement in the case. So for as question of recovery of Motor-cycle from accused Hanif is

concerned, neither he had any motorcycle nor can drive the same. (Copies of questions and answers sheets are attached as "E").

- 7. That though accused Hanif had a house in village Langriyal but he did not live there. He alongwith his family, for the last about 24/25 years, has been residing in Rawalpindi and does a job as Milkman in a Buffaloes Farm. As per accused Hanif, he has been involved in the instant case as previously one Mazhar Khan the son of Afsar Khan and brother of Yasir Khan was murdered in which case deceased Imraj alis Sharka was directly charged and he (accused Hanif) was the friend of deceased Mazhar Khan.
- That though accused Hanif was charged by the 8. complainant but during investigation nothing could be recovered. During the early investigation by Naik Mohammad SI/OII it was found that eye-witness Asmat Khan of the case at relevant time was not present at the place of occurrence rather he was found at village Lanriyal far flung from the spot. Even during his investigation he could not recovered from an other accused Khanwaiz of this case but no punishment was awarded to him. Appellant has been treated with discrimination. The entire proceeding with regard to investigation and interrogation of accused Hanif is in the knowledge of DSP Circle (CIO) and SHO Police Satiation Sarai Saleh and S.P. (Investigation). (Copy of ziminies are attached as Annexure-"F")



- 9. That no proper departmental inquiry was conducted to prove the allegations against the appellant. No Show Cause Notice was issued to him. Copy of inquiry findings, if any, was never provided to him. Even opportunity of personal hearing was not afforded to the appellant. But the appellant was awarded the punishment of "Dismissal from service" vide District Police Officer Haripur order dated 05-06-2020. (Copy of order dated 05-06-2020 is attached as "G").
- 10. That order dated 05-06-2020 of the District Police Officer Haripur was appealed against before the Regional Police Officer, Hazara Range, Abbottabad, he while accepting appellant's departmental appeal set aside order dated 05-06-2020, and penalty of dismissal from service has been converted in reduction rank from Assistant Sub Inspector to Head Constable and the period appellant remained out of service treated as leave without pay. (Copies of departmental appeal dated 16-06-2020 and order dated 03-08-2020 are attached as Annexure-"H & I"). Hence instant service appeal, inter alia, on the following amongst others:-

#### **GROUNDS:**

a) That impugned orders dated 05-06-2020 and dated 03-08-2020 of the respondents are illegal, unlawful against the facts, departmental rules and regulations and principle of natural justice hence are liable to be set aside.



- b) That no proper departmental inquiry was conducted. No Show Cause Notice was given to him. Copy of inquiry report, if any, was never provided to appellant. Even opportunity of personal hearing was not afforded to the appellant rather he was condemned unheard.
- c) That respondents have not treated the appellant in accordance with law, departmental rules & regulations and policy on the subject and have acted in violation of Article-4 of constitution of Islamic Republic of Pakistan 1973 and unlawfully issued the impugned orders, which are unjust, unfair hence not sustainable in the eyes of law.
- d) That appellate authority has also failed to abide by the law and even did not take into consideration the grounds taken by appellant in the memo of appeal and has awarded stoppage of 03 years increments with cumulative effect. Thus act of respondent is contrary to the law as laid down in the KPK Police Rules 1934 read with section 24-A of General Clause Act 1897 and Article 10-A of Constitution of Islamic Republic of Pakistan 1973.
- e) That appellant has discharged his assigned duties with devotion, dedication and honesty. He has left no stone unturned in discharge of his duties and responsibilities and he has wrongly been awarded the punishment.
- f) That the allegations leveled against appellant in the charge sheet are of ambiguous nature, without any reason, reference, justification and based on surmises &

conjectures which remained un-proved and unsubstantiated to this day. Nothing could be brought on record against appellant for which he has been awarded with the punishment.

- g) That appellant had never investigated the case therefore question of defective investigation does not arise, the allegations are against the facts, incorrect, false, fabricated, based on surmises, conjecture and speculation, hence impugned orders are liable to be set aside straightaway.
- h) That the period (from 05-06-2020 to 03-08-2020) for which appellant was kept out of service has been treated as leave without pay by respondents. The appellant has rendered more than 27 years service in the department and there is sufficient leave balance at his credit and he could be granted leave of the kind due out of his credit instead of leave without pay.
- i) That instant appeal is well within time and this honorable Service Tribunal has got every jurisdiction to entertain and adjudication upon the same.

#### **PRAYER:**

It is, therefore, humbly prayed that on acceptance of instant Service Appeal order dated 05-06-2020 and 03-08-2020 of the respondents may graciously be set aside and appellant be restored his rank of Asstt. Sub Inspector and the period remained out service be treated on duty or at least he be



granted leave of the kind due instead of leave without pay with all consequential service back benefits. Any other relief which this Honorable Service Tribunal deems fit and proper in circumstances of the case may also be granted.

Appellant

Through:

(Mohammad Aslam Tanoli) Advocate High Court At Haripur

Dated 17.-08-2020

#### **VERIFICATION**

It is verified that the contents of instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed thereof.

Dated 17-08-2020

**Appellant** 

## BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mohammad Nazir S/O Roshan Din, Head Constable, Police Line Haripur.

**Appellant** 

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer, Haripur.

**Respondents** 

#### **SERVICE APPEAL**

#### **CERTIFICATE**

It is certified that no such Appeal on the subject has ever been filed in this Honorable Service Tribunal or any other court prior to instant one.

APPELLANT

Dated:/7-08-2020



#### BEFORE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mohammad Nazir S/O Roshan Din, Head Constable, Police Line Haripur.

<u>Appellant</u>

#### **VERSUS**

- 1. Provincial Police Officer, Khyber Paktunkhwa, Peshawar.
- 2. Regional Police Officer, Hazara Region, Abbottabad.
- 3. District Police Officer, Haripur.

**Respondents** 

#### SERVICE APPEAL

#### **AFFIDAVIT:**

I, Mohammad Nazir appellant do hereby solemnly declare and affirm on oath that the contents of the instant Service Appeal are true and correct to the best of my knowledge and belief and nothing has been suppressed from this Honorable Service Tribunal.

Deponent/Appellant

Dated: **/7**-08-2020

Identified By:

Mohammad Aslam Tanoli

Advocate High Court

At Haripur

Appellant

#### CHARGE SHEET

1. Syed Ashfaq Amyar, PSP. District Police Officer, Haripur as competent authority; hereby charge you ASI Muhammad Nazir as enclosed statement of allegations.

- You appear to be guilty of misconduct under Police Efficiency & Discipline Rules 1975 and have rendered yourself liable to all or any of the penalties specified in the said Rules.
- You are, therefore, required to submit your written defense within 07 days of the receipt of this charge sheet and statement of allegation to the Committee/Enquiry Officer as the case may be.
- (3) Your written defense, if any, should reach the Emquiry Officer/Committee within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
- (4) Intimate weather you desire to be heard in person or otherwise.
- (5) A statement of allegations is enclosed.

Syed Ashfaq Amwar, PSP District Police Officer Haripur

Aluded

I. Syed Ashfaq Anwar, PSP, District Police Officer, Haripur as competent authority of the opinion that you ASI Muhammad Nazir No. 215 have rendered yourself liable to be proceeded against as you committed the following acts/omissions within the meaning of Police Efficiency & Discipline Rules 1975.

#### STATEMENT OF ALLEGATION

"That you while posted as IO PS Sarai Salah a PO Mr. Hanif s/o Haji Zardad r/o Langrhyal a nominated accused in case vide FIR No 539 dated 12.08.2018 u/s 302/34 PPC PS Sarai Salah bary arrested by a special team of city police from Rawalpindi. However, you committed the following irregularities in the investigating the case i.e;

- You failed to properly interrogate the accused.
- You didn't make pointation of the crime scene.
- You didn't recover the weapon of offence.
- You failed to recover the vehicle used in the offence.

Your this act is a severe violation of discipline, a seniors professional dishonesty and a shows that you are not following the law, gross misconduct in terms Police E&D Rules 1975" hence, charge sheeted".

For the purpose of scrutinizing the conduct of the said accused officer with reference to the above allegations, an Enquiry Committee consisting of the following is constituted.

Mr. Syed Anayat Ali Shah, SP Investigation, Haripur

The Enquiry Officer/Committee shall in accordance with the provision of this Ordinance, provide reasonable opportunity of hearing to the accused, record finding and make within 25 days of the receipt of this order, recommendation as to punishment or the appropriate action against the accused.

The accused and a well conversant representative of departmental shall in the proceedings on the date, time and place fixed by the Enquiry Officer/Committee.

Syed Ashfaq Anwar, PSP District Police Officer

Haripur

No: 170 - 71 /PA dated Haripur the *96/05\$*/2020.

Copy of above is submitted to the: -

1) Enquiry Officer for initiating proceedings against the said accused under Police Efficiency & Discipline Rules 1975.

2) ASI Muhammad Nazir No. 215 with the direction to submit his defense within 7 days of the receipt of this statement of allegations and also to appear before the Enquiry Officer on the date, time and place fixed for the purpose of departmental proceedings.

> Syed Ashfaq Anwar, PSP District Police Officer Haripur

Anneze B は水がらこのアル170-7/44年近日は1121年11日 いからいかりかりうしまりは Mig in with your their lie oil y a for 501/05 20 1. MJ 18365B 11-28/2020 73 2347 Christon مرامدتا معزى مارى مرا عبل ما وجنول منا حانيوال من الروع ما ميز محسف ولد درد ادر كما قال عال حال الادوري داو ليزي عا ما دسا لارائع مون بداست ل معاد مي الرياري معترام المعترام المعترام المعترام المعترام المعترام المعترام المعترام المعترام المرتباريل المار حسل معتم مهجمان المرتبال عن صراب حامل من المنافق من المراب المنافق المن جرد في ما المسلم. ما فينان الله ما ما الله عن المعند موسيد الموسيد الموسيد الموسيد الموسيد الموسيد الموسيد الم 1/19 physica 165 875 2 0 10 10 10 10 1 324 pp The Die Wight will replace in the imal Asi in se عدد من و من مرسال بعد ما من المستام ما من الما حراست بلحمد いずらしからいるのSPによるSHO しましいとなっている س الما لا طر الوس ندیر ماد رما رص فعی موروست ما ماد جرد 是是是是是是一個一個一個一個 المرام كوك الما الم وتو عرفه ما مله مر تورايا الموء الما المراتها الرافوين بردنارا الم دور مروس انها دو الحان المعلق ١٠٥ كوي عام لي موان الور ersion by heads in Atteste 色をいかしまったいまではいりのののいしょうかしょう しないのりをとりアンプロシャウェクトは、サイト 出了一个人的一一日日日

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Annex E

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## ORDER.

It is to dispose of the charge sheet issued to ASI Muhammad Nazir, who while posted as IO PS Sarai Salah deliberately ignored important elements in the investigation of a murder case registered vide FIR No. 539 dated 12.08.2018 u/s 302/34 PPC PS Sarai Salah. He was alieged that he failed to properly interrogate the accused, effectuate recovery of weapon of offence, the motorcycle used in the offence and pointation of the crime scene from the accused.

He was charge sheeted and SP Investigation, Haripur was directed to conduct a detail enquiry. SP Investigation after thorough enquiry submitted a report vide 48/PA dated 29.05.2020, in which the officer was held guilty of the charges and recommended for punishment.

Today the officer was heard in person in the OR. Enquiry report and the case file were perused in detail. The facts of the case are that on 12.08.2018 one Imraj s/o Taj Muhammad Khan r/o Langrial was killed due to old enmity. Khanwaiz Khan, Afsar Khan, Muhammad Yasir. Hanif Khan and Gul Faraz Khan were nominated as accuseds. Consequently, FIR No. 539 dated 12.08.2018 u/s 302/34 PPC was registered in PS Sarai Salah against them. Accused Khanwaiz was arrested on 07.08.2019, Afsar Khan on 04.02.2020 and Muhammad Yasir on 30.11.2019. They were Challaned to the court and they are still behind the bars as the court did not release them on bail.

Mother of the deceased Imraj s/o Taj Muhammad Khan, a decrepit old woman appeared before the undersigned and requested for security as the remaining accused Hanif Khan and Gul Faraz Khan, who were still at large were threating her of dire consequences. She also showed her complete inconfidence in local police of PS Sarai Salah. Consequently the task of tracing the accuseds was assigned to a special ream of Police Station City which successfully traced Hanif Khan and arrested him from Rawalpindi. He was brought and handed over to Investigation Staff for further legal proceedings. ASI/IO Muhammad Nazir was clearly directed to ensure quality investigation being Officer Incharge by completing all legal formalities. However, the officer didn't bother and failed to interrogate the accused Hanif Khan about the crime. Similarly he failed to effectuate any recovery of weapon of offence and the motor cycle used in the crime. More blatantly he has failed to make pointation of the crime scene from the accused despite getting his two days physical remand. The accused was thus sent on judicial remand to jail without establishment of his linkage with this murder case. The officer malafidely and with ulterior motives destroyed a very important case of heinous crime of murder which is a serious misconduct. The ignobility and professional dishonesty is floating on the surface of his whole conduct which has not only caused a serious miscarriage of justice but also brought a bad name for Police department. Therefore, I, Syed Ashfaq Anwar (PSP), District Police Officer, Haripur being competent authority under the Khyber Pakhtunkhwa, Police Efficiency and Discipline Rule 1975, am fully satisfied that ASI Muhammad Nazir, committed gross misconduct. Therefore, he is awarded major punishment of "DISMISSAL FROM SERVICE" with immediate effect.

Order announced.

Order Book No. 20
Dated 05-06-20

Syed Ashfaq Anwar, PSP District Police Officer,

Haripur

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## BEFORE HONOURABLE REGIONAL POLICE OFFICER, HAZARA REGION, ABBOTTABAD.

Appeal by Mohammad Nazir Ex-AS! No. H/215 P.S. Sarai Saleh, Dishici Haripur

DEPARTMENTAL APPEAL AGAINST ORDER OB NO. 439 DATED 05-06-2020 OF THE DISTRICT POLICE OFFICER HARIPUR WHEREBY APPELLANT HAS BEEN AWARDED WITH MINOR PENALTY OF "DISMISSAL FROM SERVICE".

PRAYER: ON ACCEPTANCE OF INSTANT DEPARTMENTAL APPEAL IMPUGNED ORDER DATED 05-06-2020 MAY KINDLY BE SET ASIDE AND APPELLANT BE RE-INSTATED IN SERVICE FROM THE DATE OF DISMISAL WITH ALL CONSEQUENTIAL SERVICE BACK BENEFITS.

Respected Sir,

With humble submission the following few lines are laid down before your Highness for kind consideration and favorable order please:-

1. That while appellant posted as ASI/IO Police Station Serae-Saleh (Haripur) was served upon with a Charge Sheet dated 06-05-20 with the following allegations that"

"while your posted as IO PS Sarai Saleh, a PO Mr. Hanif s/o Haji Zardad r/o Langrihyal, a nominated accused in case vide FIR No.539 dated 12-08-2028 u/s-302/34 PPC PS Sarai Saleh was arrested by a special learn of city police from Rawalpindi. However you committed the following irregularities in the investigating the case i.e.

- You failed to properly interrogate the accused.
- You did't make pointalion of the crime scene.
- You did't recover the weapon of offence.
- You failed to recover the vehicle used in the offence.

Your this act is a severe violation of discipline, a seniors professional dishonesty and a shows that you are not following the law, gross misconduct in terms Police E & D Rules 1975, hence charge sheeted".

on 11-05-2020 explaining all facts and circumstances of the matter in detail and denying the allegations incorporated therein against the appellant being

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incorrect and baseless. (Copies of Charge Sheet & its reply are attached as "A & B").

- 3. That on 01-05-2020, Mohammad Javed SI/OII PS Sarai Saleh was busy in case FIR No. 347 dated 28-04-2020 u/s-365 PPC at District Khaniwal for recovery abductee Mst. Robina Bibi and the arrest of accused Ghulam Hussain s/o Mohammad Ramzan r/o Chak No.ER-124/7 Mian Chunnun at District Khanewal. He telephonically informed the appellant about the arrest of accused Hanif in a case u/s-324 from Rawalpindi and he would be produced before the court at Haripur. His arrest/custody should also be asked from court in case FIR 539 dated 12-08-2018 u/s-302 PPC PS Serai Saleh Haripur and to investigate him.
- 4. That on 02-05-2020, Fazal Manan ASI produced accused Hanif in a case u/s-324 PPC before the judicial Magistrate for physical custody. Appellant arrested accused from court area Haripur and secured his 02 days custody from Judicial Magistrate Haripur in case FIR No.539 dated 12-08-2018 u/s-302/34 PPC. The DSP Circle and SHO PS Sarai Saleh were duly informed with regard to physical custody of accused Hanif. (Copy of FIR No.539 dated 12-08-2018 is attached as "C").

That accused Hanif was minutely and thoroughly interrogated, all enthusiastic efforts were made, but accused remained adamant to his innocence and non-involvement in the case. He did not disclose anything about the crime. Day to day interrogation and facts were regularly brought to the notice DSP Circle (CIO)

KUND MM 5. and SHO PS Bashir Khan. The entire investigation was carried out under the control, surveillance, directions and guidance of the DSP Circle (CIO) as he was a direct invigilator of the entire investigation in accordance with OG-25. (Copies of Zimni No.21, 22, 23 and 24 are attached herewith as "D")

- 6. That ultimately the DSP Circle(CIO) and SHO PS Sarai Saleh Bashir Khan themselves personally interrogated the accused Hanif minutely and thoroughly but nothing fruitful could be brought to surface and the accused as usual claimed his innocence and non-involvement in the case under investigation.
- 7. That on 03-05-2020 after completing his task of FIR No. 347 dated 28-04-2020 u/s-365-B, and on return to PS, the OII Mohammad Javed Sub Inspector, in presence of appellant and SHO PS Sarai Saleh negotiated DSP Circle (CIO) and secured his guidance about ongoing situation of the case. In the light discussion and guidance of DSP Circle the accused Hanif on expiry of 02 days custody was produced before the Judicial Magistrate Haripur on 04-05-2020 and 05 days further custody was sought through Public Prosecutor but the same was not allowed and accused was sent to jail on judicial remand. The entire facts were brought in the notice of Superintendent of Police (Investigation) Haripur as well.
  - 8. That accused Hanif was interrogated to a great length putting under different questions to extract something if he was involved in the case but nothing could be found helpful. He remained clung to his stance of innocence

and non-involvement in the case under interrogation. So for as the attribution of Motor-cycle to accused Hanif is concerned, neither he has any motorcycle nor can drive the same. (Copies of questions and answers sheets are attached as "E").

- 9. That during the investigation no one came forward from the place of occurrence or otherwise to depose against accused Hanif that he was involved in the instant case. Though accused Hanif has a house in village Langriyal but he did not live there. He, for the last about 24/25 years, along with his family has been residing in Rawalpindi and does a job as Milkman in a Buffaloes Farm. Accused Hanif has been involved in the instant case that previously one Mazhar Khan the son of Afsar Khan and brother of Yasir Khan was murdered in which case deceased Imraj alis Sharka was directly charged and accused Hanif was the friend of deceased Mazhar Khan.
  - That though accused Hanif was charged by the complainant but during investigation nothing could be recovered. During the early investigation by Naik Mohammad SI/OII it was found that eye-witness Asmat Khan of the case at relevant time was not present at the place of occurrence rather he was found at village Lanriyal far flung from the spot. The entire proceedings with regard to investigation and interrogation of accused Hanif are in the knowledge of DSP Circle (CiO) and SHO Police Satiation Sarai Saleh and S.P. (Investigation). Nothing has been suppressed from the High-ups.

- of the matter, the appellant has been wrongly been involved in the instant case and has been awarded with the major penalty of "Dismissal from Service" without any reason, justification or mistake on the part of appellant rather on illegal, unlawful basis, against departmental rules and regulations and the facts rather on whimsical, cursory, arbitrary and malafide grounds.
  - 12. That no proper departmental inquiry was conducted to prove the allegations against the appellant and swift the grain from the chaff. No Show Cause Notice was issued to him. Copy of inquiry findings, if any, was never provided to him. Even opportunity of personal hearing was not afforded to the appellant. But the appellant has been awarded the punishment of "Dismissal from service" vide District Police Officer Haripur order dated 05-06-2020 without any reason and justification. (Copy of order dated 05-06-2020 is attached as "F").

13.

- That through out his long services of more than 27 years there is no complaint from any corner against appellant. He always performed his assigned duties with devotion, dedication and honesty to the entire satisfaction of his officers. Appellant has meritorious service record at his credit.
- 14. That appellant has rendered more than 27 years service in the police department and he has investigated hundred of cases of difference species which are on the record of police department as a token of proof and

been awarded Commendation Certificates and Cash Rewards by the Police High-ups on different occasions for his tremendous service in the department. Appellant is a well experienced, educated and a very senior qualified police officer. But it is not police officer. But it is not pathetic and sorrowful that the District Police Officer Haripur without any reason has crushed 27 years service of the appellant with a single stoke of his pen and that too without caring anything about appellant past service and has been rendered without job to suffer starvation alongwith his entire family.

15. That if the appellant is afforded with the opportunity of personal hearing he will really prove him as innocent by adducing credible facts of the matter.

Sir, in view of the facts and circumstances narrated here above, it is earnestly prayed that impugned order dated 05-06-2020 of the District Police Officer Haripur may kindly be sat aside and the appellant be re-instated in his service from the date of his dismissal with all consequential service back benefits. Thanking you sir in anticipation:

Your obedient Servant

(Mohammad Nazir)
S/O Roshan Din
Ex-ASI No. 215
Police Station Sarai Seleh
Haripur

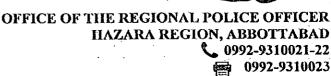
Village: Akhrila, PS Nawansher Tehsil & District: Abbottabad Cell No. 0314-3636398 0314-5027727

Dated: 16-06-2020









🔀 r.rpohazara@gmail.com **Q** 0345-9560687

ORDER

This order will dispose off departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rules, 1975 submitted by Ex.ASI Muhammad Nazir No.215 of District Haripur against the order of punishment i.e. Dismissal from service awarded by District Police Officer, Haripur vide OB No.439 dated 05.06.2020.

Brief facts leading to the punishment are that the appellant while posted as IO PS Sarai Salah deliberately ignored important elements in the investigation of a murder case registered vide FIR No.539 dated 12.08.2018 u/s 302/34 PPC PS Sarai Salah. It was alleged that he failed to properly interrogate the accused, affect recovery of weapon of offence, the motorcycle used in the offence and pointation of the crime scene from the accused.

The appellant was issued charge sheet along with summary of allegations and SP Investigation, Haripur was deputed to conduct departmental enquiry. During the course of enquiry the allegations leveled against the appellant were proved and EO recommended him for major punishment. He was heard in person, however he failed to advance any cogent reason in his defence. Consequently, DPO Haripur awarded him major punishment of dismissal from service.

After receiving his appeal, comments of DPO Haripur were sought and examined/perused. The undersigned called the appellant in OR, heard him in person and examined the available record. ASI Nazir Khan being IO of the case could not be exoncrated from allegations of defective investigation. However, keeping in view his prolong service, I take lenient view and in exercise of the powers conferred upon the undersigned under Rule 11-4 (c) of Khyber Pakhtunkhwa Police Rules, 1975 major punishment of dismissal from service is set aside and converted into major punishment of reduction in rank from ASI to IIC with immediate effect. The period during which the appellant remained out of service may be treated as leave without pay.

> Qazi Jamil ur Renman (PSP) REGIONAL POLICE OFFICER HAZARA REGION, ABBOTTABAD

No. 18291

/PA, dated Abbottabad the

The District Police Officer, Haripur for information and necessary action with reference to his office Memo No 3602 dated 14-07-2020. Service Roll and Fuji Missal containing enquiry file of the appellant is returned herewith for record.

S.No: Pol DBA No: \_ BC No: Name of Advocate: ASSOCIATION ماعث تحريرآ نكه LIBRARY مقدمه مندرجہ بالاعنوان میںا پی طرف سے واسطے بیروی وجوابد ہی برائے پیثی یا تصنیفه مقدمہ بمقام **فرموں کے اور کر کر** <u>ک</u> ین شرا نظ پروکیل مقرر کیا ہے کہ میں ہر پیثی پرخود یا بذر بعیرمخنار خاص ر وبروعدالت کے حاضر ہوتا رہوں گا اور بروقت بموصوف کواطلاع دے کر حاضرعدالت کروں گا۔اگر پیشی پرمظہر حاضر نہ ہوااور مقدمہ میری کی کی وجہ ہے کہی طور میر میرے خلاف ہو گیا تو صاحب موصوف اس کے کسی طور پرزمہ دارنہ ہوں گے نیز و کیل صاحب لکر مقام بچہری کے علاوہ کئ جگہ یا بچہری کے اوقات ہے پہلے یا پیچھے یا ہروز تعطیل بیروی کرنے کے زمہ دار نہ ہوں گے اور مقدمہ کچہری مرکع علاقہ کی اور جگہ ساعت ہونے بریابر وز تعطیل یا کچہری کے اوقات کے آگے پیچھے پیش ہونے یر مظہر کوکوئی نقصان پنچے تو اس کے زمد داریا اس کے واسطے کسی معاوضہ کے اداکرنے یا مختانہ کے واپس کرنے کے بھی صاحب موصوف زمه دارنه هو نگے \_ مجھ کوگل بیاخته برداخته صاحب موصوف مثل کرده زات منظور ومقبول هوگا اور صاحب موصوف کو عرض دعوىٰ يا جواب دعوىٰ اور درخواست اجرائ في كرى ونظر ثاني آين بكراني و برقتم درخواست يردسخط وتقديق كرنے كا بھي اختیار ہوگا اور اور کسی تھم یاڈ گری کرانے اور ہرشم کاروپیہ وصول گرنے اور رسید دینے اور داخل کرنے اور ہرشم کے بیان دینے اور اس کے ثالثی وراضی نامہ و فیصلہ برحلف کرنے اقبال دعویٰ دکینے کا بھی اختیار جو گا اور بصورت جانے ہیرونجات از کچہری صدر ا پیل و برآ مدگی مقدمہ یامنسوخی ڈگری پیطرفہ درخواست حکم امتناعی یا قرقی یا گرفتارٹی قبل ازگرفتاری واجرائے ڈگری بھی صاحب موصوف کو بشر ط ادائیگی علیحده مختانه پیروی کا اختیار ہوگا ۔اور بصورت ضرورت صاحب موصوف کومیجھی اختیار ہوگا کہ مقدمہ مزکوریااس کے کسی جزوکی کاروائی کے یابصورت اپیل کسی دوسرے وکیل کواینے بچائے یاائیے چراہ مقرر کریں اورا یسے وکیل کو بھی ہرامر میں وہی اور ویسے اختیارات حاصل ہو نگے جیسے صاحب موصوف کو حاصل ہیں اور دوران کمقدمہ ہو پچھے التوایزے گاوہ صاحب موصوف کاحق ہوگا۔ اگر وکیل صاحب موصوف کو بوری فیس تاریخ پیٹی ہے کی بیلے اورانہ گرون گا توصا موصوف کو پورااختیار ہوگا کہ وہ مقدمہ کی پیروی نہ کریں اورالیںصورت میں میرا کوئی مطالبہ کسی قتم برخلاف نہیں ہوگا۔ لہذاوکالت نامہ کھے دیاہے کہ سندرہے۔ تضمون وکالت نامهن لیا ہے اوراجھی طرح سمجھ لیا ہے اور منظور ہے۔