

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. 1303/2022

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 3158

Dated 25-1-2023

Tahir Khan

VS


Government of KPK & Others

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| 3 | Copies of the Notification dated: 10/01/2022 and Tentative Seniority List dated: 22/11/2021 | RAB & RAC | 12-16 |

Through


Respondents No. 7 to 13


WAQAR KHALIL
Advocate High Court(s)
Off# 205-B, 4th Floor,
Town Tower,
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(1)

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. 1303/2022

Tahir Khan

VS

Government of KPK & Others

PARA WISE REPLY FOR AND ON BEHALF OF RESPONDENTS NO. 7 TO 13
RESPECTFULLY SHEWETH:

The Respondents No. 7 to 13 most humbly submits as under;

PRELIMINARY OBJECTIONS:

1. That the Appellant has approached this Hon'ble Court with sullied hands, hence, denuded of all equities.
2. That the Appellant does not fall within the definition of an aggrieved person and has no locus standi to file the instant Appeal.
3. That the present Appeal is not maintainable as none of the fundamental right of the Appellant is violated by the Respondents.
4. That the Appellant has suppressed material facts from this Honourable Tribunal hence, the Appeal is not maintainable on this ground alone.
5. That no statutory right whatsoever has been infringed by Answering Respondent therefore the present Appeal is not maintainable.
6. That the Appeal of the Appellant is badly time barred in the eye of law, hence needs to be dismissed forthwith.
7. That no discrimination or violation of any law whatsoever has been made by the Respondents therefore the present appeal is not competent.
8. That the Departmental Promotion Committee meeting was held on 23/02/2022 and the impugned order was passed on 15/03/2022 while the Departmental Appeal filed by the Appellant before the competent authority on 30/05/2022 which is

(3)

hopelessly time barred and in this respect there is no application for condonation of delay, hence, the present Appeal be dismissed being time barred.

ON FACTS:

1. Para No. 1 needs no comments.

2. That in response to Para No. 2 it is most humbly submitted that the Notification for amendment in the existing Service Rules of On-Farm Water Management Department was issued vide Government of Khyber Pakhtunkhwa, Agriculture, Live Stock & Coop: Department on 02/09/2021 wherein the following method/ criteria for recruitment/ promotion has been prescribed for the post of Assistant Director/ Water Management Officer, On-Farm Water Management (BS-17);

(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers with at least ten years service as such;

(b) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers having Bachelor Degree in Engineering or B-Tech from recognized university with at least ten years service as such;

Provided that in case of non-availability of Sub-Engineers against Clause (b), for promotion, then the vacancy shall be filled by initial recruitment; and

(c) Sixty percent by initial recruitment.

3. Para No. 3 is incorrect.

The claim of the Appellant regarding the acquiring of B.Tech (Hons) degree is baseless as the Appellant joined the Government Service on 07/06/2005 while he acquired the B.Tech (Hons) degree, which is highly controversial, in the year 2010.

Furthermore, the Appellant is not entitled to any relief from this Honourable Tribunal as he has committed a serious offence of tampering. The Department vide letter dated: 2/12/2021 communicated to the Higher Education Commission (HEC) and sought the verification of B.Sc Engineering/ B.Tech (Hons) degrees of the employees/ degree holders mentioned in the list, and the HEC in a very clear terms conveyed that the attestation ticket/ token No. 2248478 mentioned on the degree of Appellant is not attested by the HEC as the same is allotted to someone

else as per the record of the HEC. From this it is crystal clear that the Appellant tried to tamper with the official record and has committed an offence.

(Copy of the tampered degree is annexed herewith as mark "RAA")

4. **In response to Para No 4** it is most humbly submitted that the Appellant was adjusted in the On-Farm Water Management Department from the surplus pool on 10/01/2022 in the On-Farm Water Management Department. It is surprising that he was adjusted on 10/01/2022 in the Department while in the Seniority List (Annexure-"B") issued on 26/01/2022 the name of the Appellant is reflected at Serial No. 1 and also in the remarks column it has been specifically mentioned that the Seniority is subject to verification/ confirmation of B.Tech (Hons) degree awarded by Al-Khair University AJK from HEC, and till date the Appellant has not provided a single document to the Department from which it can be inferred that his degree has been verified by the HEC. Hence, the stance of the Appellant that he is the senior most in the Department is baseless in view of the above. Besides, there is also very important aspect of the case that prior to the adjustment of the Appellant in the Respondent Department his name was also reflect at Serial No. 1 in the Tentative Seniority List issued on 22/11/2021, malafide is apparent. How come an employee who has not been adjusted in the Department can be placed in the Seniority List of the employees and also placing his name at Serial No. 1 to the detriment to the rest of the employees and affecting their Seniority guaranteed under the Civil Servants Act, 1973. In this view of the matter, the stance of the Appellant that he is senior from the Answering Respondents is without any legal backing and is against the provisions of section 8 of the Civil Servants Act, 1973.

(Copies of the Notification dated: 10/01/2022 and Tentative Seniority List dated: 22/11/2021 are annexed herewith as mark "RAB & RAC")

5. **In response to Para No. 5** it is most humbly submitted that the Appellant is not entitled to any relief as he has committed a serious offence of tampering. The Department vide letter dated: 02/12/2021 communicated with the HEC and sought verification of the degrees of B.Sc Engineering and B.Tech (Hons). The HEC in a very clear terms conveyed that the attestation ticket No. 2248478 is not attested by HEC as the same token number is allotted to someone else (Wahaj Tariq of University of Punjab, Lahore) as per the record of HEC. Similarly the degree annexed with the Appeal as Annexure-"D" is without any token number

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from the HEC, from this fact it is crystal clear that the Appellant tried to tamper with the official record and has committed an offence. Besides, alleged the Ticket/ Toekn No. 2548257 dated: 3/3/2022 is different from the earlier Ticket/ Token No. 2248478 which was provided by the Appellant. From this it is clear that he tried to manipulate the record and procure an order through wrongful means.

6. Para No. 6 is incorrect.

The meeting of the Departmental Promotion Committee was held on 23/02/2022 and the Appellant's promotion was deferred on the ground of non-verification of his B.Tech (Hons) degree from HEC. It needs to be highlighted that till date the Appellant did not verify his degree from the HEC which shows that the negligence is at the part of the Appellant and not at the part of the Department. Besides, he is not entitled to promotion for the reasons mentioned in the preceding paragraphs.

7. Para No. 7 is incorrect.

As stated in the preceding paragraph the Answering Respondents were adjusted in the Respondent Department much prior to the Appellant and the Appellant has not submitted his verified degree of B.Tech (Hons) at the time of meeting of Departmental Promotion Committee. As no statutory right whatsoever of the Appellant has been infringed therefore the present Appeal is not maintainable and needs to be dismissed out rightly. Besides, the Departmental Appeal of the Appellant is hopelessly time barred and the instant Appeal shall be dismissed forthwith.

ON GROUNDS:

A. Grounds A to C are incorrect.

The Petitioner is treated in accordance with law and no Rules or law has been violated by the Respondents. The Appellant was asked to provide verified/ attested copy of his B.Tech (Hons) degree but the same was not provided till the commencement of the meeting of Departmental Promotion Committee (DPC) held on 23/02/2022, therefore, his promotion case was not processed. Stance taken in the preceding paragraphs is reiterated.

(5)

B. Grounds D to F are incorrect.

The plea of the Appellant regarding unlawful omission on the part of the respondent is baseless and is not based on the facts. The competent authority considered the case of promotion of the Appellant but the same was deferred due to non-verification of his B.Tech degree by the HEC and the Appellant is not entitled for promotion for the reasons discussed in the preceding paragraphs.

C. Grounds G to K are incorrect.

The Appellant was treated in accordance with law and Rules at par with other contemporaries and no discrimination whatsoever has been committed by the Respondents. Stance taken in the preceding paragraphs is reiterated.

It is, therefore, most humbly requested that on acceptance of the instant para wise reply, the instant Appeal being devoid of any merit may graciously be dismissed with cost.


Respondents No. 7 to 13

Through


WAQAR KHALIL
Advocate High Court(s)

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. 1303/2022

Tahir Khan

VS

Government of KPK & Others

VERIFICATION

I, Muhammad Riaz Water Management Officer
do hereby solemnly verified on oath that the contents of the instant reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

17301-1531838-5
CNIC NO. 0301-8842662.
CELL NO.

[Signature]
DEPONENT

Identified By:

[Signature]
WAQAR KHALIL

Advocate High Court(s)

ATTESTED
Gui Daraz Khan
Oath
Commissioner
Advocate High Court Peshawar
[Signature]

Annex RA
35674
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Al-Khair University Jhumber (A) (U)



Session 2007-2009

This is to certify that

Tahir Khan S/O Saida Khan

has been awarded the degree of

B.Tech (Honors) Civil Construction & Highway Technology

In this University at the Examination held in January, 2010

RAA

[Handwritten signature]

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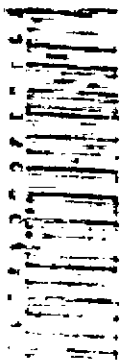
Controller of Examinations

Date: November 30, 2015

[Handwritten signature]

Chancellor

[Handwritten signature]



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HIGHER EDUCATION COMMISSION

(6) Riz-ul-Haq
 HIGHER EDUCATION COMMISSION
 2248478 (C) 2021
 Higher Education Commission
 Government of Pakistan
 Islamabad

Muhammad

ASIR Ahsan BUREAU
 Office of the
 Director General

2021

2021

2021

FEDERAL GOVERNMENT OF PAKISTAN
 HIGHER EDUCATION COMMISSION
 Islamabad
 19 NOV 2021

19 NOV 2021

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PAKISTAN

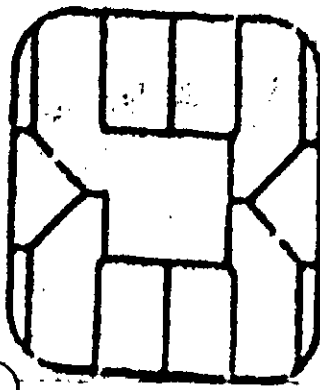
ISLAMIC REPUBLIC OF PAKISTAN

National Identity Card



Name

Tabir Khan

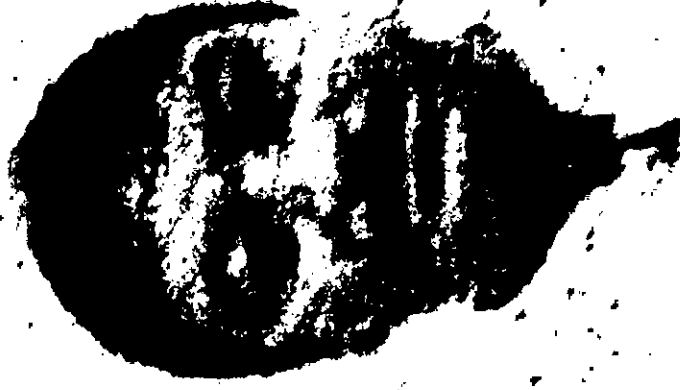


طابیر خان

Father Name

Saida-Khar

سیدہ خان



Gender | Country of Stay

M | Pakistan

Identity Number

17301-7653381-9

Date of Birth

21.08.1984

Date of Issue

28.10.2021

Date of Expiry

28.10.2031

Signature

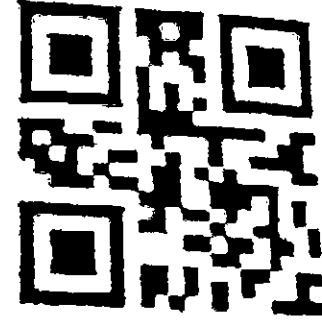
Holder's Signature

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موجودہ پتہ: مکان نمبر 703/74، سٹریٹ نمبر 2، محلہ
17301-7653381-9

کالونی 2، پشاور



مستقل پتہ: مکان نمبر 703/74، سٹریٹ نمبر 2، محلہ

کالونی 2، پشاور

505521583052
135-84-471959

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گمشدہ کارڈ ملنے پر قریبی لیٹر بکس میں ڈالو

(11)

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REGISTRATION DETAILS

NAME OF COURSE

Wahaj Tariq

UNIVERSITY IN WHICH DEGREE

University of the Punjab, Lahore

STAMP NUMBER FOR

2768478

REGISTRATION

Aarif Iqbal

COURSE IDENTIFIER

3768594977301

DEGREE TITLE

Bachelor of Commerce

STAMP NUMBER FOR

3260478

DOCUMENTS FOR

Attached

UNIVERSITY

University of the Punjab, Lahore

DEGREE TYPE

Degree

DOCUMENT TYPE

Original

ATTACHMENT DATE

Tue Jan 26 2021

04/17

(11)



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK, FISHERIES & COOPERATIVE
DEPARTMENT

Annex RAB

RAB 776

12

Dated Peshawar, the January 10, 2022.

NOTIFICATION.

No. SOE(AD)/17-131/2021-22/Surplus Pool. In continuation to this department notifications of even number dated 10.1.2013 and 3.7.2013 and in pursuance of the procedure for adjustment of Surplus Employees, the Competent authority is pleased to order the adjustment/posting of the following officials of On-Farm Water Management from Surplus Pool office of the Secretary Agriculture to On Farm Water Management Department against the regular/current side posts in the interest of public service:-

| Sl. No | Name of Office | Present place of Posting | Place of posting against regular/current side post. |
|--------|---------------------|--|--|
| 1 | Mushtaq Ahmad | Sub Engineer (BPS-16) (Surplus pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o D.O OFWM Battagram. | Sub Engineer o/o District Officer On Farm Water Management Kolai Palas |
| 2 | Gulistan Khan | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Haripur. | Against the vacant post Sub Engineer o/o District Officer On Farm Water Management Swabi |
| 3 | Abdul Salam | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Abbottabad. | Against the vacant post Sub Engineer o/o District Officer On Farm Water Management Kohistan Lower |
| 4 | Farooq shah | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Malakand. | Against the vacant post Sub Engineer o/o Director General On Farm Water Management Khyber Pakhtunkhwa, Peshawar |
| 5 | Shakil Ahmad | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Malakand. | Against the vacant post Sub Engineer o/o District Officer On Farm Water Management Kohat |
| 6 | Mohammad Ishfaq | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Mansehra. | Against the vacant post Sub Engineer o/o District Director On Farm Water Management Peshawar |
| 7 | Sardar Ali | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Malakand. | Against the vacant post Sub Engineer o/o District Director On Farm Water Management Mardan |
| 8 | Qazi Aziz-ur-Rehman | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Haripur. | Against the vacant post Sub Engineer o/o District Director On Farm Water Management Haripur |
| 9 | Safeer Ahmad | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Haripur. | Against the vacant post Sub Engineer o/o District Officer On Farm Water Management Swabi |
| 10 | Bashir Ahmad | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Dir Lower. | Against the vacant post Sub Engineer o/o Director General On Farm Water Management Khyber Pakhtunkhwa, Peshawar |

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| Sl. No | Name of Office | Present place of Posting | Place of posting against regular/current side post. |
|--------|-----------------|---|--|
| 11 | Muhammad Iqbal | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Dir Lower. | Sub Engineer o/o the Director General On Farm Water Management Khyber Pakhtunkhwa, Peshawar Against the vacant post. |
| 12 | Farman Ali | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Swat. | Sub Engineer o/o the Director General On Farm Water Management Khyber Pakhtunkhwa, Peshawar Against the vacant post |
| 13 | Tahir Khan | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Charsadda. | Sub Engineer o/o the District Director On Farm Water Management: Peshawar Against the vacant post. |
| 14 | Muhammad Tufail | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DD OFWM Mardan. | Sub Engineer o/o the District Director On Farm Water Management Mardan Against the vacant post. |
| 15 | Pervaiz Khan | Sub Engineer (BPS-16) (Surplus Pool) o/o the Secretary Agriculture, Livestock & Coop: Department. Presently working on attachment basis in the o/o DO OFWM Nowshera. | Sub Engineer o/o the District Officer On Farm Water Management Nowshera Against the vacant post. |

2. In pursuance to Sl.No.1 of the Second Schedule of Delegation of Power Rules, 2018, the Competent Authority is further pleased to order the abolishment of these Fifteen (15) posts from the Surplus Pool of the office of Secretary Agriculture under the head of account 04 Economics affairs, 042-Agriculture Food, Irrigation, Forestry & Fisheries, 0421-Agriculture 042103- Agriculture Research and Extension services Grant No. 18 PR-5724.

Sd/-xx
SECRETARY AGRICULTURE.

Endst. Of even No. & Date.

Copy forwarded for information and necessary action to:-

1. The Registrar Hon' able Peshawar High Court, Peshawar.
2. The Director General, On Farm Water Management, Khyber Pakhtunkhwa, Peshawar w/r to his letter No. 3353 dated 04/11/2021.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. All the concerned District Accounts Officers in Khyber Pakhtunkhwa.
5. The Budget Officer-VII, Government of Khyber Pakhtunkhwa Finance Department.
6. All the concerned District Directors/Officers, On-Farm Water Management.
7. The Director, Anti-Corruption, Khyber Pakhtunkhwa Peshawar.
8. Officials Concerned.
9. PS to Minister for Agriculture & Livestock, Khyber Pakhtunkhwa,
10. PS to Secretary Agriculture, Livestock and Cooperative Department.
11. PA to Deputy Secretary (Admn), Agriculture Department.
12. Accountant of the Agriculture Department.

(SECTION OFFICER-ADMN)
AGRICULTURE DEPARTMENT.

AT
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(14)

DIRECTORATE GENERAL ON FARM WATER MANAGEMENT
KHYBER PAKHTUNKHWA, PESHAWAR

DRAFT/TENTATIVE SENIORITY LIST OF SUB ENGINEERS HAVING BACHELOR DEGREE IN ENGINEERING OR B.TECH
FROM RECOGNIZED UNIVERSITY OF ON FARM WATER MANAGEMENT DEPARTMENT KHYBER PAKHTUNKHWA
AS STOOD ON 22.11.2021

| S.No. | Name of Official with Academic Qualification | Date of Birth/Domicile | Date of entry into Govt. Service | Passing Year of Bachelor Degree in Engineering or B.Tech | Date of Regular appointment/promotion to the present post | | | Present Posting | Remarks |
|-------|--|--------------------------|----------------------------------|--|---|-----|------------------------|---|---|
| | | | | | Date | BPS | Method of Recruitment | | |
| 1 | Tahir Khan DAE+B.Tech (Hons) (Civil) | Peshawar 21/08/1984 | 06/07/2005 | 05/3/2010 | 07/06/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Charsadda | Adjustment case is under process with Administrative Department |
| 2 | Mazhar Iqbal DAE+B.Tech (Hons) (Civil) | Karak 04/04/1973 | 03/02/2005 | 10-12-2010 | 03/02/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Karak | - |
| 3 | Muhammad Atif DAE+B.Tech (Hons) (Civil) | Abbottabad 22/03/1981 | 02/02/2005 | 10-03-2011 | 02/02/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Abbottabad | - |
| 4 | Muneer Iqbal DAE Civil + B.Tech (Hons) (Civil) | Buner 17/10/1981 | 08/01/2005 | 15-04-2011 | 08/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Swabi | - |

| S.No. | Name of Official with Academic Qualification | Date of Birth/Domicile | Date of entry into Govt. Service | Passing Year of Bachelor Degree in Engineering or B.Tech | Date of Regular appointment/promotion to the present post | | | Present Posting | Remarks |
|-------|--|----------------------------|----------------------------------|--|---|-----|------------------------|--|---------|
| | | | | | Date | BPS | Method of Recruitment | | |
| 5 | Muhammad Riaz DAE+ B.Sc Civil Engineering | Peshawar 21/02/1981 | 18/01/2005 | 27-06-2011 | 18/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Peshawar | - |
| 6 | Asghar Ali DAE+ B.Tech (Hons) (Civil) | Mardan 11/02/1984 | 01/02/2005 | 15-08-2011 | 01/02/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Mardan | - |
| 7 | Muhammad Shuaib DAE+B.Tech (Hons) (Civil) | Malakand 03/04/1979 | 07/01/2005 | 13-11-2011 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Malakand | - |
| 8 | Asad Ali DAE Civil+ B.Tech (Hons) (Civil) | Malakand 16/12/1979 | 07/01/2005 | 13-11-2011 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Malakand | - |
| 9 | Samiullah DAE + B.Tech (Hons) (Civil) | Lakki Marwat 03/01/1977 | 25/01/2005 | 03-02-2012 | 25/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Lakki Marwat | - |
| 10 | Habib Ullah DAE Civil+B.Tech (Hons) (Civil) | Swat 30/03/1976 | 10/01/2005 | 13-03-2012 | 10/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Bajaur | - |
| 11 | Iqbal Muhammad DAE Civil + B.Tech (Hons) (Civil) | Swat 03/06/1977 | 07/01/2005 | 13-04-2013 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Shangla | - |
| 12 | Farhad Ali DAE Civil+B.Tch (Hons) (Civil) | Swat 01/04/1982 | 07/01/2005 | 15-09-2013 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Swabi | - |

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| S.No. | Name of Official with Academic Qualification | Date of Birth/Domicile | Date of entry into Govt. Service | Passing Year of Bachelor Degree in Engineering or B.Tech | Date of Regular appointment/promotion to the present post | | | Present Posting | Remarks |
|-------|--|------------------------|----------------------------------|--|---|-----|------------------------|---|---------|
| | | | | | Date | BPS | Method of Recruitment | | |
| 13 | Mazhar Iqbal DAE Civil+B.Tech (Hons) Civil Tech: | Mansehra 04/06/1979 | 11/01/2005 | 15-02-2015 | 11/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Director OFWM Haripur | - |
| 14 | Anwar Ali DAE Civil+B.Tech (Hons) (Civil) | Swat '01/04/1977 | 07/01/2005 | 13-05-2015 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the Director General OFWM Khyber Pakhtunkhwa Peshawar | - |
| 15 | Nasar Khan DAE Civil+B.Tech (Hons) (Civil) | Swat 27/01/1979 | 07/01/2005 | 13-04-2019 | 07/01/2005 | 16 | By Initial Recruitment | Sub Engineer o/o the District Officer OFWM Buner | - |

N.B. The seniority list is subject to verification of Bachelor Degree in Engineering or B.Tech From Recognized University by HEC.



Director General
On Farm Water Management
Khyber Pakhtunkhwa, Peshawar