

BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 3157

Dated 28/11/2020

APPEAL NO.634 / 2022

Mr.Syed Shahinshah Deputy Director (BPS-18) (Finance & Accounts), C/O Directorate
General LG&RDD, Plot No.20 Phase-V,
Peshawar.....(Appellant)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary to the Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar
3. The Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
4. The Secretary Local Government Development Department Khyber Pakhtunkhwa, Civil Secretariat, Khyber Road, Peshawar(Respondents)

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Respondents

Through



(Azaz-ul-Hassan)
Assistant Director (Litigation)
LG&RDD, Khyber Pakhtunkhwa

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No.634/2022

Syed Shahin Shah Deputy Director (BPS-18) Finance & Accounts Directorate General LG
&RDD

.....Appellant

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary to the Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar
3. The Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
4. The Secretary Local Government Development Department Khyber Pakhtunkhwa, Civil Secretariat, Khyber Road, Peshawar

.....Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS NO. 1 TO 4

Respectfully Sheweth:

Preliminary Objections:

- i. The Appellant has got no cause of action to institute the instant appeal.
- ii. The Appellant has not come to the Service Tribunal with clean hands.
- iii. The appeal is not maintainable in its present form.
- iv. The Appellant has concealed the material facts from this Honorable Tribunal.
- v. The Appeal is not maintainable and barred by law and limitation.
- vi. That Appeal is liable to be dismissed.
- vii. That the appeal is bad for miss joinder of necessary parties.

ON FACTS

1. Pertains to petitioner's service record.
2. Pertains to his appointment order.
3. Pertains to Appellant's record.
4. The Appellant was appointed as Accounts Officer in attached formation of Local Government, Elections and Rural Development Department, Khyber Pakhtunkhwa.
5. The Executive Allowance is allowed to those employees who are working in Provincial Management Services and Pakistan Administrative Services whereas the appellant is neither working as PMS Officer nor PAS officer to claim such allowance, as the same allowance is not admissible to employees of attached formations (**Annex-A**).
6. The appellant has not followed the proper channel and the departmental appeal is not covered under the appeal rules 1986.
7. Already explained in Para-05 of the grounds.

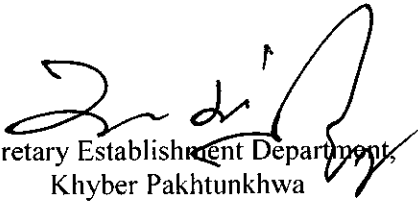
8. The Provincial Government vide Notification dated 19.10.2018 sanctioned Technical Allowance to those Engineers who are holding Engineering qualification from universities duly recognized by the Government of Khyber Pakhtunkhwa, Higher Education Commission and registered with Pakistan Engineering Council and serving against the sanctioned posts in C & W, Irrigation, Public Health Engineering and Local Government Departments w.e.f. 01.11.2018 **Annex-B**.
9. The Provincial Government of Khyber Pakhtunkhwa, Finance Department vide Notification dated 11.11.2019 sanctioned Planning Performance Allowance @1.5 of initial basic pay as per Basic Pay Scales-2017 for Planning Cadre Officers working against the sanctioned strength of Planning & Development Department **Annex-C**.
10. Correct. The Provincial Government of Khyber Pakhtunkhwa, Finance Department has sanctioned Health Professional Allowance to for doctors, keeping in view their job description. Similarly, Judicial Allowance has been sanctioned for Judicial Officers such as Judges of Peshawar High Court and Subordinate Judiciary **Annex-D&E**.
11. The Provincial Government of Khyber Pakhtunkhwa in Finance Department vide Notification dated 07-07-2021 has sanctioned IT Professional Allowance at the rate of one initial Basic Pay Scale per month as per Basic Pay Scales-2017 to all IT officers working against sanctioned posts of BPS-17 & above under the Administrative Control of Government of Khyber Pakhtunkhwa **Annex-F**.
12. Correct to the extent that the above mentioned allowances are not regular allowances but specific in addition to salaries and shall not be counted towards pension and gratuity.
13. Incorrect. As per Government of Khyber Pakhtunkhwa, Finance Department Notification dated 07.07.2021 Executive Allowance will not be counted towards pension and gratuity.
14. Provincial Government in Finance Department vide Notification dated 06-02-2008 sanctioned Special Allowance (Secretariat Performance Allowance) @ 20% of the basic pay to the officers & officials (BS-01 to 22) which was later-on revised up to 50% only to those employees working against sanctioned posts of Establishment Department, Chief Minister Secretariat/House, and Governor Secretariat/House, however, the aforementioned increase will not be applicable to all those who are drawing scheduled posts allowance /technical allowance/planning allowance/health professional allowance or any other allowance having high quantum of financial benefits. Furthermore, Provincial Government granted Disparity Allowance to the tune of 15% to those employees who were deprived from special allowance i.e., Secretariat Performance Allowance and Executive Allowance Notifications are Annexed as **Annex-G**.

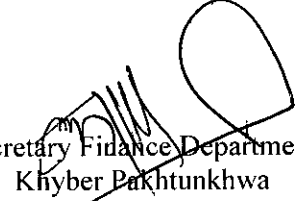
ON GROUNDS:


- A. The appellant has been treated in accordance with rules and has been equally treated as per rules/policy. No violation of right of citizen has been violated.
- B. Para-A is reiterated.
- C. Incorrect. The representation of the appellant has been forwarded to quarter concerned, as mentioned at Para No. 6 of the facts.

- D. Incorrect.
- E. Incorrect. Directorate level officers or scheduled posts officers work, as per the relevant law/rules/policy and are being paid, as per the rules / policy of the Provincial Government.
- F. No comments. Pertains to record.
- G. Incorrect. The officers are working as per the relevant law/rules/policy and being paid as required under the law.
- H. Incorrect. As explained above.
- I. No comments.
- J. Pertains to record, hence no comments.
- K. Pertains to record.
- L. Incorrect.
- M. That the respondents also seek permission to raise additional grounds at the time of arguments.

It is therefore most humbly prayed that in view of the above explanation, the instant service appeal, may kindly be dismissed as the appellant is not entitled for the above mentioned allowance as per policy of the Provincial Government of Khyber Pakhtunkhwa.


Secretary Establishment Department,
Khyber Pakhtunkhwa
Respondent No.1 &3


Secretary Finance Department,
Khyber Pakhtunkhwa
Respondent No.2


Secretary LG, E & RDD
Khyber Pakhtunkhwa
Respondent No.4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.634/2022

Mr.Syed Shahinshah Deputy Director (BPS-18) (Finance & Accounts), C/O Directorate General LG&RDD, Plot No.20 Phase-V, Peshawar.....(Appellant)

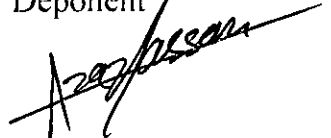
VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary to the Government of Khyber Pakhtunkhwa, Finance Department, Civil Secretariat, Peshawar
3. The Secretary to the Government of Khyber Pakhtunkhwa, Establishment Department, Civil Secretariat, Peshawar.
4. The Secretary Local Government Development Department Khyber Pakhtunkhwa , Civil Secretariat, Khyber Road, Peshawar(**Respondents**)

AFFIDAVIT

I, **Mr.Azaz-ul-Hassan** Assistant Director Litigation (BPS-17) in Directorate General Local Government & Rural Development, Peshawar do hereby solemnly affirm and declare on oath that Joint Para wise reply in **Appeal No.634 / 2022 Syed Shahinshah versus Government of Khyber Pakhtunkhwa** are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

Deponent



CNIC #. 17301-2416976-9
Cell #. 0336-9170959

Identified By

**Advocate General
Khyber Pakhtunkhwa**





GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Annex- A

Dated Peshawar the 02/02/2018

NOTIFICATION
No.FD(SOSR-II)8-7/2016-17. The Government of Khyber Pakhtunkhwa has been pleased to sanction Executive Allowance to the tune of 1.5 Initial Basic Pay per month as per Pay Scale 2017 to PAS, PCS and PMS officers working against scheduled posts of Establishment and Administration Department as per rates mentioned against each in the following table with immediate effect:-

S #	Pay Scale	Initial Basic Pay	Rate of Executive Allowance Per Month
01.	PAS/PCS/PMS officers in BS-21	Rs.76,720/-	Rs.1,15,080 /-
02.	PAS/PCS/PMS officers in BS-20	Rs.69,090/-	Rs.1,03,635 /-
03.	PAS/PCS/PMS officers in BPS-19	Rs.59,210/-	Rs.88,815/-
04.	PAS/PCS/PMS officers in BS-18	Rs.38,350/-	Rs.57,525/-
05.	PAS/PCS/PMS officers in BS-17	Rs.30,370/-	Rs.45,550/-

The above allowance will be admissible subject to the following conditions:-

1. It will be admissible to PAS, PCS and PMS officers working against scheduled posts only.
2. Officers of other cadres working against scheduled posts are not entitled to the above allowance.
3. PAS, PCS and PMS officers posted against scheduled post and are in receipt of such allowances other than regular allowances shall be entitled to one of the allowances, whichever is more beneficial.
4. Executive Allowance shall not be counted towards pension and gratuity.
5. Executive Allowance will not be admissible to OSD posts and officers who are on leave reserve posts.

SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

ENDST: NO. & DATE EVEN.

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. The Senior Member Board of Revenue.
5. The Additional Chief Secretary FATA.
6. The Additional Chief Secretary P&D Department.
7. The Secretary KP-Public Service Commission, Peshawar.
8. All the Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
9. All the Divisional Commissioners in Khyber Pakhtunkhwa.
10. All the Deputy Commissioners in Khyber Pakhtunkhwa.
11. All the District Account Officers in Khyber Pakhtunkhwa.
12. Director, FMIU Finance Department.
13. PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
14. Budget Officer-IV, Finance Department.
15. The PS to Secretary Finance Department.
16. The PS to Special Secretary Finance Department.
17. The PA to Additional Secretary (Regulations), Finance Department.
18. Master File.

SECTION OFFICER (SR:II)



(6)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SOSR-II)2-5/2021-22 (Executive Allow) In supersession of this Department Notification No. FD(SOSR-II)8-7/2016-17 dated 02.02.2018 and Notification No. FD(SOSR-II)8-7/2019, dated 25-07-2019, the Government of Khyber Pakhtunkhwa has been pleased to grant the Executive Allowance to all officers of PAS, PCS, PMS serving under the Government of Khyber Pakhtunkhwa irrespective of whether they are posted against scheduled posts or not, at the rate of 150% of Running Basic Pay per Month with effect from 01.07.2021. Furthermore, Executive Allowance at the rate of 150% of Running Basic Pay shall also be admissible to all officers posted against scheduled posts in the province irrespective of their service cadre. However, 20% of the difference between the running basic pay and the initial basic pay will be deducted as part of "pay as you go" pension contribution and shall be deposited under Object Head C02241-Contribution of Pension & Gratuities in Provincial Account-I (Non-Food).

2. The above allowance will be admissible subject to the following conditions:
 - i. It will be subject to Income Tax.
 - ii. It will not be counted towards pension and gratuity.
 - iii. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
 - iv. Those Officers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.

Sd/-

**Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department**

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Accountant General, Khyber Pakhtunkhwa.
2. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
5. All the Divisional Commissioners in Khyber Pakhtunkhwa.
6. All Deputy Commissioners in Khyber Pakhtunkhwa.
7. All the District Accounts Officers in Khyber Pakhtunkhwa.
8. The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.
11. The Manager, Government printing Press, Peshawar.
12. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
13. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
14. PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept., Peshawar.
15. Master File.

mm

**(Muhammad Ilyas Khattak)
Section Officer (SR: II)**



Government of Khyber Pakhtunkhwa
Finance Department
(Regulation Wing)

7
Annex-B

Dated Peshawar the 19th October, 2018

NOTIFICATION

No FD (SO SR-II) 8-7/2018-19: The Government of Khyber-Pakhtunkhwa has been pleased to sanction Technical Allowance as per the following rates to Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against the sanctioned posts in the C&W, Irrigation, Public Health Engineering and Local Government Departments, Govt. of Khyber-Pakhtunkhwa with effect from 1st November 2018 :-

S.#	Pay Scales	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance Per Month (@ 1.5 initial Basic Pays as per Pay Scales 2017)
i.	Engineers in BS - 20	Rs 69,090/-	Rs 1,03,635/-
ii.	Engineers in BS - 19	Rs 59,210/-	Rs 88,815/-
iii.	Engineers in BS - 18	Rs 38,350/-	Rs 57,525/-
iv.	Engineers in BS - 17	Rs 30,370/-	Rs 45,550/-

2. The above allowance will be admissible subject to the following conditions:-
- It will not be counted towards pension or gratuity.
 - It will not be admissible in any kind of leave as well as posting against OSD and leave reserve posts.
 - The Engineers in receipt of such allowances other than regular allowances as classified under major object A012-1 A012-2 shall be entitled to one of the allowances, whichever is more beneficial.
 - It will not be admissible to deputationists.

Secretary to Government
of Khyber Pakhtunkhwa
Finance Department

Endst: No & Date Even

- The Accountant General, Khyber Pakhtunkhwa, Peshawar
- The Additional Chief Secretary P&D Department
- The Principal Secretary to Chief Minister, Khyber-Pakhtunkhwa
- All the Administrative Secretaries to Govt of Khyber-Pakhtunkhwa
- All the Divisional Commissioners in Khyber-Pakhtunkhwa
- All The Deputy Commissioners in Khyber-Pakhtunkhwa
- All the District Accounts Officers in Khyber-Pakhtunkhwa
- Director, FMIU, Finance Department
- PSO to Chief Secretary, Khyber-Pakhtunkhwa, Peshawar
- All Budget Officer, Finance Department
- PS to Secretary Finance Department
- PS to Special Secretary Finance Department
- Assistant Director (HR Data Base) Finance Department
- PA to Additional Secretary (Regulation) Finance Department
- PA to Deputy Secretary (Regulation-II), Finance Department

(Naeen Tabassum)
Section Officer (SR-II)

19-10-18



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

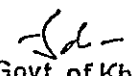
Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SOSR-II)2-5/2021-22/Tech Allow: In partial modification of this Department notification No FD (SO SR-II) 8-7/2018-19, dated 19-10-2018, the Government of Khyber Pakhtunkhwa has been pleased to accord sanction to Technical Allowance as per the following rates to the Engineers holding Engineering qualification from the accredited engineering programme of Higher Education Institutions (HEI) / Universities duly recognized by Higher Education Commission (HEC) and registered with Pakistan Engineering Council (PEC), serving against positions that are required to be filled by engineers for C&W, Irrigation, Public Health Engineering, Local Government & Mines & Mineral Development Departments with effect from 01.07.2021:

S.No.	Pay Scale	Initial Basic Pay of Pay Scales 2017	Rate of Technical Allowance per Month @ 1.5 Initial Basic pay Scales 2017
1	Engineers in BPS 20	Rs. 69,090/-	Rs. 103,635/-
2	Engineers in BPS 19	Rs. 59,210/-	Rs. 88,815/-
3	Engineers in BPS 18	Rs. 38,350/-	Rs. 57,525/-
4	Engineers in BPS 17	Rs. 30,370/-	Rs. 45,550/-

2. The above allowance will be admissible subject to the following conditions:
- It will be subject to Income Tax.
 - It will not be counted towards pension and gratuity.
 - It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
 - Those engineers who are posted against other posts and are in receipt of cadre allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.
3. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources


Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

- The Accountant General, Khyber Pakhtunkhwa.
- The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- All Administrative Secretaries to government of Khyber Pakhtunkhwa.
- All the Divisional Commissioners in Khyber Pakhtunkhwa.
- All Deputy Commissioners in Khyber Pakhtunkhwa.
- All the District Accounts Officers in Khyber Pakhtunkhwa.
- The Director-FMIU, Finance Deptt. with the request to upload the same on FD's Website.
- PSO to Chief Secretary, Khyber Pakhtunkhwa.
- All Section Officers/Budget Officers in Finance Dept. Khyber Pakhtunkhwa.
- The Manager, Government printing Press, Peshawar.
- The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
- PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
- PAs to Addl. Secretaries/Deputy Secretaries in Finance Dept., Peshawar.
- Master File.


(Muhammad Ilyas Khattak)
Section Officer (SR: II)

- 9
3. The Computer Allowance shall stand discontinued for employees entitled for IT Professional Allowance.
 4. Those IT officers who are posted against other posts and are in receipt of IT Professional allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.
 5. IT Professional Allowance shall not be counted towards pension and gratuity.
 6. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
 7. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources.

- Sd -
Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Controller General of Accounts, Islamabad with the request to create G/L head for the said allowance.
2. The Accountant General, Khyber Pakhtunkhwa.
3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
6. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
8. All the Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All Heads of Attached Departments in Khyber Pakhtunkhwa.
12. All Heads of Autonomous/Semi-Autonomous Bodies, Khyber Pakhtunkhwa.
13. All the District Accounts Officers in Khyber Pakhtunkhwa.
14. The Director-FMIU, Finance Deptt. With the request to upload the same on FD's Website.
15. PSO to Chief Secretary, Khyber Pakhtunkhwa.
16. All Section Officers/Budget Officers in Finance Department, Khyber Pakhtunkhwa.
17. The Manager, Government printing Press, Peshawar.
18. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
19. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
20. PAs to Additional Secretaries/Deputy Secretaries in Finance Department, Peshawar.

M M
(Muhammad Ilyas Khattak)
Section Officer (SR. II)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

10
Annex

Dated Peshawar, the 11.11.2019

NOTIFICATION.

NO.FD (SOSR-II) 8-7/2019. ⁻³¹²⁴⁸ In pursuance of Cabinet decision held on 22.10.2019, the government of Khyber Pakhtunkhwa has been pleased to sanction planning performance allowance to the tune of 1.5 initial basic pay as per basic pay 2017 to the Planning Cadre Officers working against sanction strength of P&D Department, as per rate against each in the following table with effect from 01.07.2020:-

S.No	Pay Scale	Initial Basic Pay	Rate of Planning Performance Allowance Per Month
2	Planning Officers in BPS-20	Rs.69,090/-	Rs.1,03,635/-
3	Planning Officers in BPS-19	Rs.59,210/-	Rs.88,815/-
4	Planning Officers in BPS-18	Rs.38,350/-	Rs.57,525/-
5	Planning Officers in BPS-17	Rs.30,370/-	Rs.45,550/-

The above allowance will be admissible subject to the following condition:-

1. It will be admissible to Planning Officers working against the sanctioned strength of P&D department only.
2. The Officers of other cadre, working against the Planning cadre post are not entitled to the above allowance.
3. Planning Officers posted against other posts and are in receipt of such allowances other than regular allowance, shall be entitled to one of the allowance which is more beneficial.
4. Planning Performance Allowance shall not be count towards pension and gratuity.
5. Planning Performance allowance is not admissible to the officers who are on long leave/EOL, deputation or leave reserve posts.

SECRETARY TO GOVERNMENT
OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Endst No. & date even.

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Principal Secretary, Chief Minister, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. PSO to Chief Secretary, Khyber Pakhtunkhwa.
5. The Senior Members Board of Revenue.
6. PS to Additional Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
7. PS to Secretary, Public Service Commission, Khyber Pakhtunkhwa.
8. All Administrative Secretaries, Khyber Pakhtunkhwa.
9. All Divisional Commissioners, Khyber Pakhtunkhwa.
10. All Deputy Commissioners, Khyber Pakhtunkhwa.
11. All District Account Officers, Khyber Pakhtunkhwa.
12. Director, FMIU, Finance Department, Khyber Pakhtunkhwa.
13. PS to Secretary, Finance Department, Khyber Pakhtunkhwa.

12/11/19



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING) Annex-D

Dated Peshawar the: 12-07-2021

NOTIFICATION

No. FD (SOSR-II)2-5/2021/HPA ^(Doctors) The Government of Khyber Pakhtunkhwa has been pleased to enhance / revise the rate of Health Professional Allowance for regular Medical Officers, regular Health Managers and regular District Specialists according to the newly-defined district categories below, to the employees notified vide Letter No. FD (SOSR-II) 8-18/2011 dated 06.08.2011 and FD (SOSR-II) 8-18/2016 dated 07.01.2016 w.e.f. 01.07.2021 and with the same terms & conditions as mentioned in the letters ibid, with the exception of newly-defined district and area categories.

2. For the purpose of determining Health Professional Allowance, the districts and frontier regions are notified hereunder in supersession of all previous notifications:

Category	Districts / Frontier Regions
A	Peshawar
B	Abbottabad, Bannu, Charsadda, DI Khan, Dir Lower, Haripur, Kohat, Malakand, Mansehra, Mardan, Nowshera, Swabi, Swat
C	Bajaur, Battagram, Buner, Dir Upper, FR Peshawar, Hangu, Karak, Khyber, Mohmand, Shangla
D	Chitral Lower, Chitral Upper, FR Bannu, FR DI Khan, FR Kohat, FR Lakki Marwat, FR Tank, Kohistan Lower, Kohistan Upper, Kolai Palas, Kurram, Lakki Marwat, North Waziristan, Orakzai, South Waziristan, Tank, Torghar

3. Health Professional Allowance for regular Medical Officers will be enhanced w.e.f. 01.07.2021 according to the revised rates as per the categories below:

Category	Easy		Medium		Hard Areas	
	Old	New	Old	New	Old	New
A	42,000	42,000	52,000	52,000	-	65,000
B	62,000	65,000	72,000	75,000	-	85,000
C	82,000	85,000	92,000	95,000	-	105,000
D	-	105,000	-	115,000	-	128,000

4. Health Professional Allowance for regular Health Managers will be enhanced w.e.f. 01.07.2021 according to the revised rates as per the categories below:

Category	Old	New
A	56,000	61,000
B	66,000	72,600
C	76,000	83,600
D	-	90,000

5. Health Professional Allowance for regular District Specialists will be enhanced w.e.f. 01.07.2021 according to the revised rates as per the categories below:

Category	Attractive Specialties		Unattractive Specialties	
	Old	New	Old	New
A	60,000	66,000	80,000	88,000
B	80,000	88,000	100,000	110,000
C	100,000	110,000	140,000	154,000
D	-	130,000	-	170,000

6. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources.

**Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department**

Endst: No. FD (SOSR-II)2-5/2021

Dated Peshawar the: 12th July, 2021

A copy of the above is forwarded for information & necessary action to the:

1. Secretaries to Government of Sindh, Punjab and Baluchistan, Finance Department
2. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
3. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District & Session Judges in Khyber Pakhtunkhwa.
12. All Heads of Autonomous/Semi-Autonomous Bodies, Khyber Pakhtunkhwa


(Ms. Afat Arif)
Deputy Secretary (Reg:II)

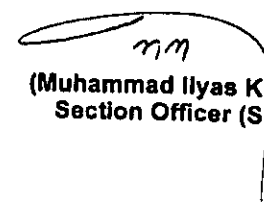
Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Accountant General, Khyber Pakhtunkhwa.
2. The AGPR Sub Office, Peshawar.
3. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
4. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
5. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
6. The Director-FMIU, Finance Deptt. With the request to upload the same on FD's Website.
7. All the District Accounts Officers in Khyber Pakhtunkhwa.
8. All Section Officers/Budget Officers in Finance Department, Khyber Pakhtunkhwa.
9. The Manager, Government printing Press, Peshawar.
10. The Private Secretary to Secretary, Finance Deptt. Khyber Pakhtunkhwa.
11. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
12. PAs to Additional Secretaries/Deputy Secretaries in Finance Department, Peshawar.

BY
15/7/21

O/C


(Muhammad Ilyas Khattak)
Section Officer (SR: II)

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Annex - E

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

Dated Peshawar the 27th July, 2010

NOTIFICATION.

No.FD(SOSR-II)8-43/2010. In pursuance of the judgment of Peshawar High Court, Peshawar, announced on 06/7/2010 in Writ Petition No.1098/2010 titled "Muhammad Sher Shah and others v/s Government of Khyber Pakhtunkhwa and others", and without prejudice or detriment to, or compromising on, or vitiating the claims, interests and administrative authority of this Provincial Government, inter-alia including its right to prefer an appeal before Supreme Court of Pakistan, the Government of Khyber Pakhtunkhwa has been pleased to sanction w.e.f 1/7/2010, **Special Judicial Allowance** to all the Judicial Officers of the District Judiciary, including those working on ex-cadre posts, and to the members of the Establishment of Peshawar High Court Peshawar, equal to one initial basic pay in their respective pay scale, plus 50% of running basic pay, with arrears of only one initial basic pay from 1st July 2009.

2. The arrears of one initial basic pay, from 1st July, 2009 to 30th June, 2010, shall be paid in two equal installments. First installment shall be paid alongwith salary for the month of August 2010, in the first week of September, 2010, and the second installment shall be paid alongwith the salary for the month of December 2010, in the 1st week of January, 2011.

3. The Ad-hoc Allowance-2010, sanctioned vide Finance Department, Government of Khyber Pakhtunkhwa Province letter No.FD(PRC)1-1/2010 dated 15/7/2010, shall not be admissible to the recipients of the above mentioned Special Judicial Allowance.

Secretary to Government of Khyber Pakhtunkhwa
Finance Department.

Endst: No. & date even.

Copy is forwarded for information and necessary action to the:-

- 1) Registrar Peshawar High Court Peshawar.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) District Comptroller of Accounts, Peshawar, Mardan, Kohat, Bannu Abbottabad, Swat and D.I. Khan.
- 4) Senior District Accounts Officers, Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir (Lower).
- 5) All the District Accounts Officers in Khyber Pakhtunkhwa.
- 6) Treasury Officers, Peshawar.
- 7) Director, FMIU, Finance Department.
- 8) Budget Officer-II Finance Department.
- 9) Section Officer (Litigation-I) Finance Department.

C. Peshawar
27/7

o/c (SHAUKATULLAH)
SECTION OFFICER (SR.)

27/7/2010



14

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING) Annex-F**

Dated Peshawar the: 07-07-2021

NOTIFICATION

No. FD(SO SR-II)2-5/2021-22/IT Prof Allow: The Government of Khyber Pakhtunkhwa has been pleased to accord sanction to IT Professional Allowance to the tune of one initial basic pay per Month as per Basic Pay Scales 2017 to all IT officers (BPS 17 & above) in Khyber Pakhtunkhwa with effect from 01.07.2021:

The above allowance will be admissible subject to the following conditions:

1. It will be subject to Income Tax.
2. It will be admissible to the IT Officers (BPS 17 & above) of all Departments having following designations:

S.No.	Designation
1	ASSISTANT DATABASE ADMINISTRATOR
2	ASSISTANT DIRECTOR (IT)
3	ASSISTANT DIRECTOR (MIS)
4	ASSISTANT DIRECTOR DATABASE
5	ASSISTANT DIRECTOR PROGRAMMING
6	ASSISTANT DIRECTOR (I.T)/NETWORK ADMINISTRATOR
7	ASSISTANT I.T MANAGER
8	DATA ANALYST
9	DATA PROCESSING OFFICER
10	DATABASE ADMINISTRATOR
11	DEPUTY DATABASE ADMINISTRATOR
12	DATABASE MANAGER
13	DEPUTY DIRECTOR - IT
14	DEPUTY DIRECTOR DATABASE
15	DEPUTY DIRECTOR IT/MANAGER IT
16	DEPUTY DIRECTOR OPERATION IT
17	DIRECTOR IT/ DIRECTOR MIS
18	GIS-CUM-WEB DESIGNER
19	I.T OFFICER/DESKTOP
20	I.T OFFICER/NETWORK
21	I.T OFFICER/WEB
22	M.I.S. MANAGER
23	MANAGER GIS/SYSTEM ANALYST
24	MIS COORDINATOR
25	NETWORK ADMINISTRATOR
26	NETWORK ENGINEER
27	NETWORK MANAGER
28	PROGRAMMER
29	SOFTWARE ENGINEER
30	SYSTEMS ANALYST
31	SENIOR PROGRAMMER
32	WEB ADMINISTRATOR
33	WEB DEVELOPER
34	WEB PORTAL MANAGER
35	LAN ADMINISTRATOR
36	ANDROID DEVELOPER
37	ASSISTANT DIRECTOR(GIS)
38	COMPUTER PROGRAMMER
39	DATA ANALYST/DATA BASE ADMN.
40	DEPUTY DATABASE ADMINISTRATOR
41	DEPUTY DIRECTOR (IT)/MIS MANAGER(IT)
42	HARDWARE ENGINEER
43	INTERNET & INFORMATION SERVICE MANAGER
44	MOBILE APPLICATION DEVELOPER
45	SENIOR PROGRAMMER
46	ASSISTANT DIRECTOR (I.T)/WEB ADMINISTRATOR

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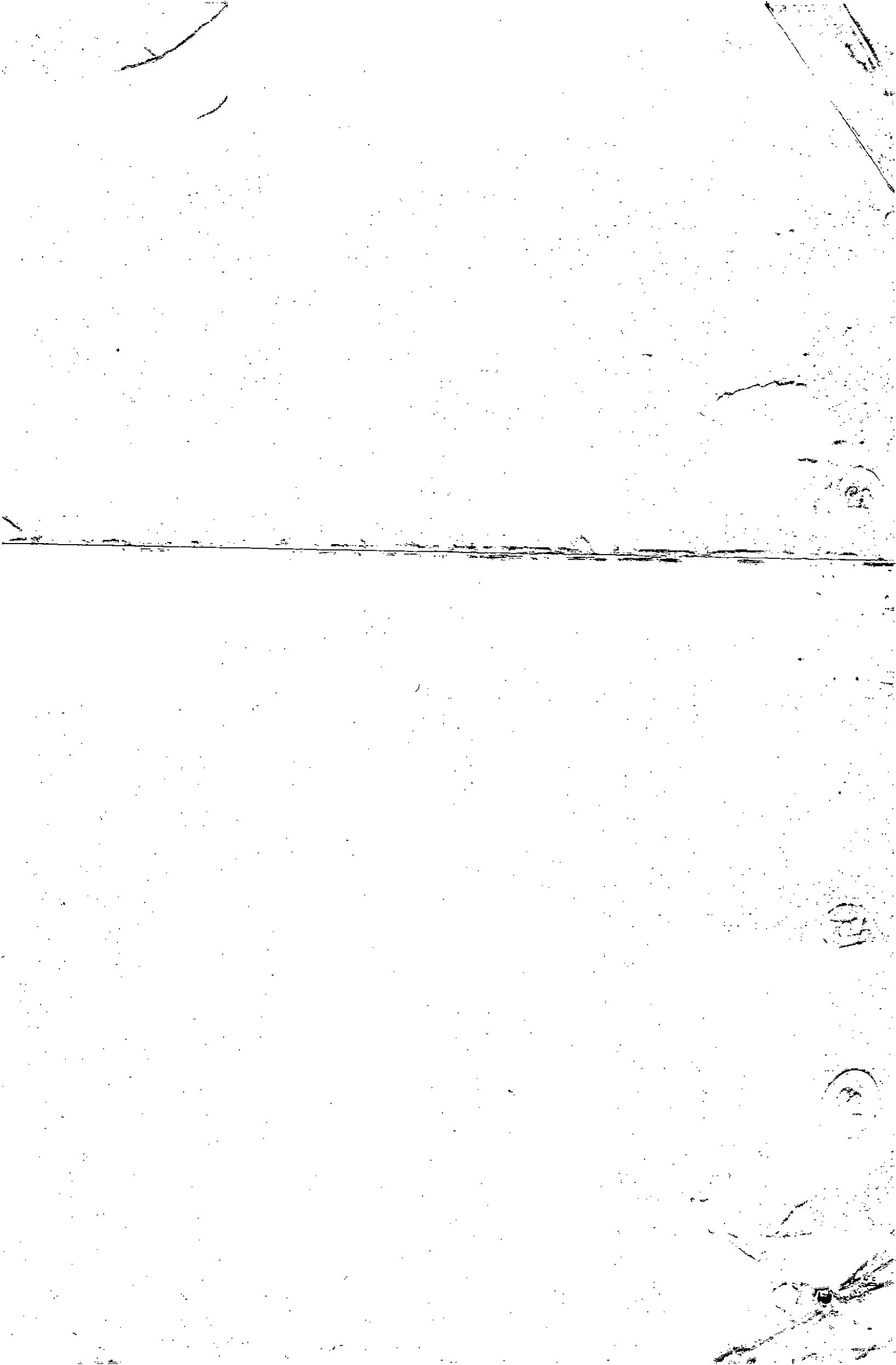
3. The Computer Allowance shall stand discontinued for employees entitled for IT Professional Allowance.
4. Those IT officers who are posted against other posts and are in receipt of IT Professional allowance other than regular allowances shall only be entitled to one of the allowances, whichever is more beneficial.
5. IT Professional Allowance shall not be counted towards pension and gratuity.
6. It will not be admissible in any kind of leave (except casual leave) as well as posting against OSD and Leave Reserve Posts.
7. All Autonomous/Semi-Autonomous/Medical Teaching Institutions/Other Institutions and Authorities under Provincial Government shall adopt this notification within their respective organizations with the approval of concerned Competent Forum subject to availability of their resources.

- Sd -
**Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department**

Endst: No. & Date even.

A copy of the above is forwarded for information & necessary action to the:

1. The Controller General of Accounts, Islamabad with the request to create G/L head for the said allowance.
2. The Accountant General, Khyber Pakhtunkhwa.
3. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
5. All Administrative Secretaries to government of Khyber Pakhtunkhwa.
6. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
7. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
8. All the Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.



GOVERNMENT OF NWFP
FINANCE DEPARTMENT
(REGULATION WING)
NO.FD(SOSR.II)8-53/2008
Dated Peshawar the 06/02/2008

To

All Administrative Secretaries
To Government of NWFP.

Subject:- GRANT OF UTILITY ALLOWANCE @ 10% OF BASIC PAY TO N.W.F.P CIVIL SECRETARIAT EMPLOYEES(BPS-1-22).

Dear Sir,

I am directed to refer to the subject noted above and to state that the Competent Authority has been pleased to approve Utility Allowance @ 10% of Basic pay to the Officers and Officials (BPS-1-22) of the N.W.F.P Civil Secretariat, Chief Minister's Secretariat and Governor's House/Secretariat NWFP w.e.f. 1st February, 2008 subject to the following conditions/clarifications:-

- i) The said allowance will be admissible to those who are working in the offices of the above mentioned Secretariats and will also be admissible during the period of leave and L.P.R and to employees of Civil Secretariat N.W.F.P who are on deputation outside these Secretariats.
- ii) The said allowance would not be admissible during Extra Ordinary Leave.
- iii) The said allowance would not be treated as part of emoluments for the purpose of calculation of Pension/gratuity and recovery of House Rent.

2. The Government servants working in Governor's Secretariat NWFP, already drawing the subsidy for Gas and Electricity will be required to exercise their option (within one month of the issue of this letter) either to draw the Utility Allowance @ 10% of Basic Pay or continue to draw the subsidy for Gas and Electricity sanctioned vide No.FD(SR-V)2-163/91 dated 24/2/1994. A Government servant who fails to exercise option within the stipulated period, shall be deemed to have opted for the Utility Allowance.

3. The Government servants working in Chief Minister's Secretariat NWFP and already drawing the subsidy for Gas and Electricity will be required to exercise their option either to draw the Utility Allowance at 10% of Basic Pay or continue to draw the subsidy for Gas and Electricity sanctioned vide Finance Department letter No.SOG(S&GAD)15(77)88-89 dated 14/6/1989. A Government servant who fails to exercise option within the stipulated period, shall be deemed to have opted for the Utility Allowance.

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(2)

4. The Government Servants deputed from other departments (including Judiciary) who do not belong to Secretariat Services but are working in the secretariat will be allowed to draw the Utility Allowance @ 10% of basic pay.

Yours faithfully,


(USMAN GUL)
ADDITIONAL SECRETARY(REG)

Endst: No. & date even.

Copy is forwarded to the Accountant General, NWFP, Peshawar


(SAJJAD AHMAD)
DEPUTY SECRETARY(R.I)

Endst: No. & date even.

Copy is forwarded for information to all Additional Secretaries/Deputy Secretaries/Section Officers/Budget Officers in Finance Department.


(MUNAWAR KHAN)
SECTION OFFICER(SR.II)

12

GOVERNMENT OF NWFP
FINANCE DEPARTMENT
(REGULATION WING)
NO.FD(SOSR.II)8-7/2002/Vol-IV
Dated Peshawar the 06/02/2008

Annex-G

To
All Administrative Secretaries
To Government of NWFP.

Subject:- GRANT OF SPECIAL ALLOWANCE @ 20% OF BASIC PAY TO N.W.F.P CIVIL SECRETARIAT EMPLOYEES(BPS-1-22).

Dear Sir,

I am directed to refer to the subject noted above and to state that the Competent Authority has been pleased to approve Special Allowance @ 20% of Basic pay to the Officers and Officials (BPS-1-22) of the N.W.F.P Civil Secretariat, Chief Minister's Secretariat and Governor's House/Secretariat NWFP w.e.f. 1st February, 2008 subject to the following conditions/clarifications:-

- i) The said allowance will be admissible to all those who are working in the offices of the above mentioned secretariats and will also be admissible during the period of leave and L.P.R and to employees of Civil Secretariat NWFP who are on deputation outside these Secretariats.
- ii) The said allowance would not be admissible during Extra Ordinary Leave.
- iii) The said allowance would not be treated as part of emoluments for the purpose of calculation of Pension/gratuity and recovery of House Rent.

2. The Government servants working in Governor's Secretariat NWFP, already drawing Governor's House/Secretariat Allowance will be required to exercise their option (within one month of the issue of this letter) either to draw the Special Allowance @ 20% of Basic Pay or continue to draw Governor's House/Secretariat Allowance already sanctioned vide No. FD(SOSR-II)8-9/99 dated 8/12/2007. A Government servant who fails to exercise option within the stipulated period, shall be deemed to have opted for the Special Allowance.


3. The Government servants working in Chief Minister's Secretariat NWFP, already drawing Chief Minister's Secretariat Allowance will be required to exercise their option (within one month of the issue of this letter) either to draw the Special Allowance @ 20% of Basic Pay or continue to draw Chief Minister's Secretariat Allowance already sanctioned vide No.FD(SR-V)2-163/91 dated 20/2/1994. A Government servant, who fails to exercise option within the stipulated period, shall be deemed to have opted for the Special Allowance.

4. The Government Servants deputed from other departments who do not belong to Secretariat Services but are working in the secretariat will be required to exercise their option either to draw the Special Allowance @ 20% or to continue to draw the deputation allowance.

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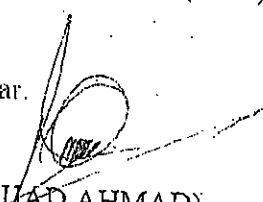
5. The Government Servants (belong to judiciary) deputed to work in the Law or any other Department in the Civil Secretariat who are the recipient of Judicial Allowance, will be required to exercise their option either to draw the Special Allowance @ 20% or to continue to draw the Judicial Allowance within stipulated period i.e one month of the issue of this letter. A Government servant who fails to exercise option within the stipulated period, shall be deemed to have opted for the Special Allowance.

Yours faithfully,


(USMAN GUL)
ADDITIONAL SECRETARY(REG)


Endst: No. & date even.

Copy is forwarded to the Accountant General, NWFP, Peshawar.


(SAJJAD AHMAD)
DEPUTY SECRETARY(R.I)

Endst: No. & date even.

Copy is forwarded for information to all Additional Secretaries/Deputy Secretaries/Section Officers/Budget Officers in Finance Department.


(MUNAWAR KHAN)
SECTION OFFICER(SR.II)

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CORRIGENDUM.

GOVERNMENT OF NWFP
FINANCE DEPARTMENT
(REGULATION WING)
NO.FD(SOSR.II)8-7/2002/Vol-IV
Dated Peshawar the 03/3/2008

To

All Administrative Secretaries
To Government of NWFP.

Subject:- GRANT OF SPECIAL ALLOWANCE @ 20% OF BASIC PAY TO
N.W.F.P CIVIL SECRETARIAT EMPLOYEES(BPS-1-22).

Dear Sir,

I am directed to refer to this Department's letter of even number dated 06/02/2008 on the subject noted above and to state that para 1(i) and para 4 of the said letter may be substituted as under:-

- Para 1(i)** The said allowance will be admissible to all those who are on deputation to Civil Secretariat and will also be admissible during the period of leave and L.P.R and to employees of Civil Secretariat NWFP who are posted outside Civil Secretariat.
- Para 4** The Government servants deputed from other departments who do not belong to Secretariat services but are working in the Secretariat are eligible for Special Allowance @ 20% of their basic pay.

Yours faithfully,


(MUNAWAR KHAN)
SECTION OFFICER(SR.II)

Endst: No. & date even.

Copy is forwarded to the Accountant General, NWFP, Peshawar.

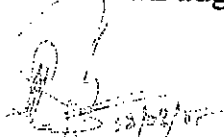

(MUNAWAR KHAN)
SECTION OFFICER(SR.II)

(2)

Endst: No. & date even.

Copy is forwarded for information and necessary action to:-

- 1) Secretary to Governor NWFP, Peshawar.
- 2) Principal Secretary to Chief Minister, NWFP, Peshawar.
- 3) All Additional Secretaries/Deputy Secretaries/Section Officers/Budget Officers in Finance Department.

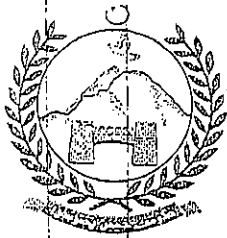

(MUNAWAR KHAN)
SECTION OFFICER(SR.II)

Endst: & date even.

Copy forwarded to :-

- 1) All District Coordination Officers in NWFP.
- 2) All District Account Officers, NWFP.


(MUNAWAR KHAN)
SECTION OFFICER(SR.II)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(Regulation Wing)

22

Dated Peshawar, April 27, 2011

NOTIFICATION

No. FD(SOSR-II)8-7/2011. Governor, Khyber Pakhtunkhwa Province has been pleased to approve, with effect from 07-04-2011 and until further orders, *Increase* in the rate of *Special Allowance*, sanctioned vide this Department letter No. FD(SOSR-II)8-7/2002/Vol.IV dated 06-02-2008, and subsequently amended vide letter of even number dated 03-03-2008, from the existing 20% of the Basic Pay to *30% of the Basic Pay*.

2- Special Allowance shall cease to be admissible to the civil servant with effect from the date when, consequent upon his transfer to a post outside Civil Secretariat, Chief Minister's Secretariat or Governor's House Secretariat, he relinquishes the charge of the post held by him in any of these Secretariats.


3- The admissibility of Special Allowance shall continue to be subject to the conditions prescribed in Finance Department letters referred to in Para-1 above, or conditions which may be prescribed by the Government from time to time.

Secretary to Government of
Khyber Pakhtunkhwa
Finance Department

Endst: No. & date even.

Copy is forwarded for information and necessary action to the:-

1. All Administrative Secretaries of Khyber Pakhtunkhwa Province.
2. Accountant General Khyber Pakhtunkhwa, Province.
3. Secretary to Governor, Khyber Pakhtunkhwa Province.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa Province.
5. Director FMIU, Finance Department, Khyber Pakhtunkhwa Province.


(WAZIR MUHAMMAD AFGAR)
Section Officer (SR.II)



23

27/11

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar the 27/11/2019

NOTIFICATION

No.FD(SOSR-II)8-7/2019. In partial modification of this department letter No.FD/SO (SR-II)/8-7/2011 dated 27.04.2011, the Government of Khyber Pakhtunkhwa has been pleased to extend the Special / Secretariat Allowance from 30% to 50% w.e.f 01.07.2020 or earlier in case sufficient resources are available with Finance Department and to redesignate the same as "Secretariat Performance Allowance". However, the aforementioned increase will not be applicable to all those who are drawing Scheduled Posts Allowance/Technical Allowance/Planning Allowance/Health Professional Allowance or any other allowance having high quantum of financial benefits.

Secretary to Govt of Khyber Pakhtunkhwa
Finance Department

Endst: No. & Date Even.

Copy is forwarded for information and necessary action to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
 2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
 3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
 4. All Administrative Secretaries, Khyber Pakhtunkhwa.
 5. Director, FMIU, Finance Department, Khyber Pakhtunkhwa.
 6. PSO to Chief Secretary, Khyber Pakhtunkhwa.
 7. PS to Minister Finance, Khyber Pakhtunkhwa.
 8. PS to Secretary, Finance Department, Khyber Pakhtunkhwa.
 9. PS to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
 10. PA to Additional Secretary (Regulation), Finance Department.
- 21/11

SECTION OFFICER (SR-II)
FINANCE DEPARTMENT



**GOVT. OF KHYBER PAKHTUNKHWA
LOCAL GOVT. ELECTIONS & RURAL
DEVELOPMENT DEPARTMENT**

23rd January, 2023

AUTHORITY LETTER

Mr. Azaz-ul-Hassan, Assistant Director (Litigation) (BS-17) o/o Director General, LG & RDD is hereby authorized to submit Joint Para-wise Comments in case titled 'Appeal No.634/2022- Syed Shahin Shah VS Govt of Khyber Pakhtunkhwa etc' in Service Tribunal Peshawar on behalf of Respondents in the instant case.

Section Officer (Litigation)
Local Government Department
Khyber Pakhtunkhwa, Peshawar