FORM OF ORDER SHEET

.

	Court o	f
	Case	No186/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	2	3
1-	20/1/2023	The appeal of Ms. Sidra Bibi re-submitted today by Bashir Khan Wazir Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on Parcha Peshi is given to appellant/counsel.
		By the order of Chairman A REGISTRAR
		· · · · · · · · · · · · · · · · · · ·

The appeal of Mst. Sidra Bibi D/O Younas Masih Naib Qasid r/o Mira Shah NW received today i.e. on 9.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1.

1- Copy of Impugned order is not attached with the appeal.

· . .

2- Copy of departmental appeal and its rejection order are not attached with the appeal which may be placed on it.

No. 134 /S.T.

DL 9-1- /2023

REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA** PESHAWAR.

Mr.Bashir Khan Wazir Adv. High Court Pesh.

impugned erder upon which relied by the respondant NO 2 and deemed to be the impugned order and application (departmenter appear on page 16 end The order on departmenter appear on page NO18, hence landly may fixed before the bench.

2-01-2022

in ht

URGENT FORM

BEFORE THE LEARNED SERVICE TRIBUNAL

<u>KHYBER PAKHTUNKHWA PESHAWAR</u>

Service Appeal No <u>186</u> /2023

Sidra Bibi.....Appellant

VERSUS

The Hon'ble PHC & others......Respondents

1. Will you kindly treat the accompanying **Service Appeal** as urgent and in accordance with the provisions of Rules 9, Chapter 3-A, Rules orders of the High Court Lahore Volume V.

2. The Grounds of urgency are:

"That the matter pertains to service of the Appellant and the Respondents had going to illegally dismissed the Appeal of the appellant, hence the case is of urgent nature, if the above titled Service Appeal is not fixed before for an early date, the Appellant would suffer extreme Irreparable loss and the very purpose of the Service Appeal is become infructuous.

Through:

Dated: 06.01.2023

BASHIR KHAN WAZIR Advocate, High Court, Peshawar

Service Appeal No <u>186</u>/2023

Sidra Bibi.....Appellant

VERSUS

The Hon'ble PHC & others......Respondents

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Through:

Dated: 06.01.2023

BASHIR KHAN WAZIR Advocate, High Court, Peshawar

Service Appeal No <u>186</u> /2023

Sidra Bibi D/o Younas Masih (Naib Qasid) R/o Miran Shah, North Waziristan.

.....Appellant

VERSUS

- 1. The Hon'ble Registrar, Peshawar High Court, Peshawar.
- 2. The Learned District & Sessions Judge, North Waziristan at Bannu.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 10.12.2022 ACCORDING TO WHICH THE STATEMENT IN RESPECT OF RESIGNATION OF APPELLANT WAS RECORDED AND THE THE **RESPONDENT NO 2 HAS DEEMED TO HAVE BEEN** ACCEPTED THE RESIGNATION OF THE APPELLANT, WHEREBY THE APPELLANT PRIOR TO ACCEPTANCE OF RESIGNATION WANTED TO WITHDRAW / RESCIND THE PROCESS OF **RESIGNATION SUBMITTED APPEAL, WHICH WAS** TOO DISMISSED VIDE ORDER DATED 17.12.2022.

Prayer in Appeal:

On acceptance of this Appeal, the Impugned Order dated 10.12.2022 may kindly be set aside and the appellant may kindly be restored / reinstated into service with all back benefits.

Respectfully Sheweth:-

The Appellant humbly submits as under:-

- 1. That the Appellant is the peaceful and law abiding citizen of Pakistan and is entitled for all the rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.
- 2. That briefly stated the fact relevant for the purpose of this petition are that the Appellant was appointed as Naib Qasid BPS-03 vide dated 10.06.2022 in Respondents Department and later on was joined her

duty. (Copy of the appointment order and Pay Bill are attached as annexure A)

- **3.** That after appointment, the Appellant was being competent for the said post, performed her duties with great zeal & zest and with full devotion with no complaint whatsoever by any means.
- 4. That the appellant being Female & non-Muslim and belongs to the Minority Community and also residing at North Waziristan Miran Shah, where the talabnization groups are actively working since long and even the appellant does not easily move from one place to other and due to this reason the appellant was oftenly reached to the place of duty as the district courts are working at Bannu which is also far away from the area where the appellant is residing.
- 5. That being regular employee the Appellant was performing her duty on her respective post with good results and was giving outstanding performance since her appointment, meanwhile the appellant due to the above mentioned reasons was inconvenient to serve the respondent department and therefore due to this reason submitted a resignation letter to the respondent No 2, while mentioned the agonies and inconvenience vide dated 10.12.2022. (Copy of Resignation is attached as annexure B).
- 6. That in the light of the said resignation, the responded No 2 only recorded statement of the appellant regarding the same facts on the same day i.e 10.12.2022 and no further order was issued by the respondent No 2 in respect of resignation of the appellant. (Copy of statement and Order dated 10.12.2022 is attached as annexure C)
- That soon after the resignation, the appellant filed 7. departmental representation withdrawal of the respondent resignation to No 2 on dated 13.12.2022, in pursuance of that departmental representation, the Appellant was called for appearance in person before the respondent No 2 and after hearing the said Appeal was rejected on dated 17.12.2022. (Copy of the Appeal & Order dated 17.12.2022 is attached as annexure D)
- **8.** That the Appellant feeling aggrieved from the acts of Respondents, having no other adequate and efficacious

remedy, approaches this Hon'ble Tribunal, inter alia on the following grounds:

GROUNDS:-

C)

- A) That the Appellant is peaceful and law abiding citizens of Islamic Republic of Pakistan and are fully entitled to all the basic and fundamental rights as enshrined in the fundamental law of the state, interpreted and guaranteed by the law of the land.
- B) That the appellant being Lady & non-Muslim and belongs to the Minority Community and also residing at North Waziristan Miran Shah, where the talabnization groups are actively working since long and even the appellant does not easily move from one place to other and due to this reason the appellant was oftenly reached to the place of duty as the district courts are working at Bannu which is also far away from the area where the appellant is residing.

That it is a well settled law that whenever any incumbent or employee has ever been submitted a resignation to the competent authority on the ground of coercion or having been suffering from embarrassing situation, the said resignation will not be effected on the said reasons, similarly it is also the established view of the Apex Courts that until unless the resignation has not been accepted the incumbent has the right to withdraw / rescind the same before acceptance. The appellant in the present case also submitted his application for withdrawal of his resignation before acceptance and the principal laid down in the Judgment of the August Supreme Court regarding the resignation that the same must be on free will, without coercion and without any embarrassing situation. these principals are also applicable in the present case because the reasons mentioned by the appellant is very much clear regarding the circumstances.

D) That it is not clear from the available record that after submission of resignation the respondent No 2 has ever been issued any order in respect of acceptance of the resignation and even then if the same is being issued the circumstances says that the resignation was submitted by the appellant on certain reasons. The appellant now submitted his appeal / application for withdrawal of resignation on the reason that he will acquire accommodation at District Bannu.

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- E) That the fundamental right of the Appellant has blatantly violated by the Respondents and the Appellant has been discriminated and has been denied his due rights under the Constitution of Islamic Republic of Pakistan, 1973.
- F) That the Appellant from his time of first appointment till now is performing his duties without any break.
- **G)** That vested rights have been accrued in favour of the Appellant because he was performing his duties efficiently and with devotion and also without any complaint from any quarter.
- H) That any other ground not raised here specifically may graciously be allowed to be raised at the time of arguments.

PRAYER:-

It is, therefore, most humbly prayed that, On acceptance of this Appeal, the Impugned Order dated 10.12.2022 may kindly be set aside and the appellant may kindly be restored / reinstated into service with all back benefits.

Through:

Dated: 06.01.2023

BASHIR KHAN WAZIR Advocate, High Court, Peshawar

Service Appeal No _____/2023

Sidra Bibi.....Appellant

VERSUS

The Hon'ble PHC & others......Respondents

AFFIDAVIT

I, Sidra Bibi D/o Younas Masih (Naib Qasid) R/o Miran Shah, North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Michaim Ferman Mivpcale Oath Commission Endst: No. 3 1111 06-01-2023

Service Appeal No ____/2023

Sidra BibiAppellant

VERSUS

The Hon'ble PHC & others......Respondents

APPLICATION FOR INTERIM RELIEF TO THE EFFECT THAT THE RESPONDENTS MAY KINDLY BE RESTRAINED FORM NOT TO ISSUE APPOINTMENT ORDER TO ANY OTHER PERSON IN PLACE OF THE APPELLANT, TILL THE FINAL DISPOSAL OF THE INSTANT WRIT PETITION

Respectfully Sheweth:

- 1. That the above titled Appeal is pending adjudication before this Hon'ble Court, in which no date of hearing has yet been fixed.
- 2. That the respondents had illegally and unlawfully going to issued appointment order to other person in place of the appellant.
- 3. That here it is pertinent to mentioned that Appellant has got prima facie case, balance of inconvenience also tilts in his favour.

- 4. That if the Interim relief as prayed for is not granted in favour of the Appellant, the Petitioner would suffer extreme irreparable loss and the very purpose of the Appeal would become infructuous.
- 5. That there is no legal bar on acceptance of the instant Application.

It is, therefore, humbly prayed that interim Relief as prayed for may kindly be granted till final disposal of instant case, keeping in view the dictates of equity, equality and justice.

Through:

BASHIR KHAN WAZIR Advocate, High Court, Peshawar

Dated: 06.01.2023

Service Appeal No ____/2023

Sidra Bibi.....Appellant

VERSUS

The Hon'ble PHC & others.....Respondents

AFFIDAVIT

I, Sidra Bibi D/o Younas Masih (Naib Qasid) R/o Miran Shah, North Waziristan, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

(Humain Art Jan Ad Oath Currimiss) hdøt: No. 39 06-01-2013



BEFORE THE LEARNED SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No ____/2023

Sidra BibiAppellant

VERSUS

The Hon'ble PHC & others......Respondents

ADDRESSES OF PARTIES

APPELLANT

Sidra Bibi D/o Younas Masih (Naib Qasid) R/o Miran Shah, North Waziristan.

RESPONDENTS

1. The Hon'ble Registrar, Peshawar High Court, Peshawar.

Through:

2. The Learned District & Sessions Judge, North Waziristan at Bannu.

Dated: 06.01.2023

BASHIR KHAN WAZIR

Advocate, High Court, Peshawar

DISTRICT JUDICIARY KHYBER PAKHTUNKHWA

OFFICE OF THE DISTRICT & SESSIONS JUDGE NORTH WAZIRISTAN AT BANNU

Phyme No: 0920-920002 0928-662036

Email, dynastawy/ristan@gnod.com

Fax No.

ANX-A

ORDER:

On the recommendations of the Departmental Selection Committee in its meeting held on 9th & 10June 2022, the Competent Authority is pleased to order the appointment of the following candidates as per final merit list on temporary basis as (mentioned against their names) in BPS (mentioned against their names), with effect from the date of assumption of charge of the posts, subject to medical fitness, personal verification from police department, documents and antecedents verification:

S. No.	Name of Candidate	Father's.Name	Designation	BPS	
1.	Bashir Ahmad	Mir Ajam Khan	Naib Qasid	BPS-03	
2.	Najib Ullah Khan	Zarin Payo	Naib Qasid	BPS-03	
3.	Hayat Noor	Syed Noor	Naib Qasid	BPS-03	
· 4.	Hayat Ullah	Mada Nar	Naib Qasid	BP\$-03	Jul
5.	Irtan Ullah	Ahmad Ullah Khan	Naib Qasid	B ^P S-03	A 66
~ 6.	Sidra Bibi 🐳	Younas Masih	Naib Qasid	ВР8-03	OV TIMMAN
· · 7.	Zia Ur Rehman	Abdul Sahib Khan	Maati	BPS-03	CATH WALLAS ANNA AND AND AND AND AND AND AND AND AN
8.	Danyal Ahmad	Abdur Rashid Khan	Maali	BPS-03	ORTHWAL
9	Taimur Shah	Syed Wali Khan	Chowkidar	BPS-03	

Their appointment to the service shall be subject to the following terms and conditions:-

They will be governed by the Khyber Pakhtunkhwa Civilage Servants Act, 1973 (Amended) 2011, and KPK Government

Servant (Appointment, Promotion and Transfer) Rules, 1989 & other disciplinary service laws and rules.

They will be allowed the minimum pay of BPS as mentioned against their names plus other allowances as admissible under the rules. Those who are already in Government Service and whose pay is more than the minimum of BPS mentioned againsttheir names, will be allowed to draw pay which they were drawing before their appointment, subject to permission by the Competent Authority. Their pay shall be fixed at proper stage in-BPS mentioned against their names.

They shall be governed by such rules and instructions relating to ' leave, T.A. and Medical Attendance as may be prescribed from time to time.

They shall be on probation initially for a period of one year extendable up to two years.

in the post on satisfactory completion of their probationary SMAN ASSISTING TO PROVIDE THE PROBATION OF THE PROBATION AT PARTICIPATION AT PART period, subject to availability of permanent posts and theorem with a session of their probationary subject to availability of permanent posts and theorem with the session of the second training, if any

Their services shall be liable to be dispensed with at any time without notice and assigning any reason before the expiry of the period their probation/extended period of probation, if, theirwork or conduct during this period is not found satisfactory. In the event of termination from services, fourteen days' notice or in lieu thereof fourteen days pay will be paid by the Government. In case of resignation, they will give one-month notice to the Competent Authority or in lieu thereof one month pay shall be forfeited to the Government. The resignation shall, however, be subject to the acceptance by the Competent Authority.

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They will be governed by the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules 2011 and the Khyber Pakhtunkhwa, Government Servants Conduct Rules, 1987 and



Page 3 of 3

any other instructions which may be issued by the Competent Authority from time to time.

If the above terms and conditions of appointment are acceptable to them, they should report for duty to the undersigned immediately. The offer of appointment shall be deemed to have been cancelled if any one fails to report for duty to the undersigned within one month from the date of issue of this order.

They shall join duty at their own expenses.

10 02 (USMAN WAHRHAN) District & Sessions Judge, North Waziristan at Bannu (Chairman DSC)

Endst No. 1078-93/DSJ NW at Bannu

Dated.<u>/0</u>/06/2022

Copies to:-

- 1. The worthy Registrar, Peshawar High Court, Peshawar.
- 2. Mr. Shabbir Muhammad Durani, learned Additional District and Session Judge, Bannu (nominee of Hon'ble Peshawar High Court, Peshawar)
- 3. The Senior Civil Judge, North Waziristan at Bahnu. --
- 4. The Medical Superintendent, DHQ Miran Shah, District North Waziristan.
- 5. The District Account Officer, District North Waziristan.
- 6. Budget & Account Assistant, District Judiciary North Waziristan at Bannu
- 7. Officials concerned.
- 8. Office copy.

(USMAN WALF KHAN)

(USMAN WALF KHAN) / District & Sessions Judge, Nocth Waziristan at Bannu (Chairman DSC)

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· · · ·	Miran Shah-N.W.			-
	S#:4166	P Sec:001 Month:July 2022		
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ANX-B مجدمت من ب قسر لك الند مشي ج ن رك وزميستان فرمتر مك حتباسه عالى ا عنون = استن موبافہ مزردی کی جاتی ہے کہ فدوسہ آب زمیر عور کا ماہ سے مبلور ناشب قاصر دليوني ابخام د برم ب دوري سروس مودير كر مافي ومبت سے لاستے سى سائيل اور محمر ما المك مع وزن د د موار موزا مرتا م مبکی وج سے فودیہ کو تح یوئ ارکات میں تاخیر کا سا سرتاب اور ڈیونی میں متابتر بر ان ہے۔ الميغارا ب مساميان سے درخون ہے کہ میں ابی ذلال مے استعنی مکرنا ما بہتی ہوں عین لواز ٹی بوٹی إلمارمي آ بكى فترما ينبردار ورم ولو بونس مسع (نابيب عاصد 34501-0932333-6



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ANX. $\{ i_{i}, j_{i} \}$ GUI Re .802 10.12.2022. STATEMENT OF SIDRA BIBI NAIB QASID: Stated that I have submitted my resignation as due to some domestic problems. I am not able to continue my diffine (lence, r may kindly be accepted as per rules and regulations. My resignation is Ex.PA and conv of my CNIC is Ex.PB. <u>RO & AC</u> 12 10.12.2022 'n Khan) aziristan at Bannu. SIÐŘA EÐH ŇAIB OASID: : 3.1501-0932333-6 (Usm: Khan) しと aziristan at Bannu. ٩ 19 STER Scanned by CamScanner

went to BSANON 12-12- Jox T IUDICIARY KHYBER PAKHTUNKHWA OPPICE OF THE DISTRICT & SESSIONS JUDGE, NORTH WAZIRISTAN AT

<u>Bannu</u>

No 4019

おおいていたかでし

/DSJ NW at Bannur

Dated: 10/12/2022

Email dynaithwaztristan@gmail.com

Ph: 0928-920007 Fax: 0928-662036

ORDER

Mst. Sidra Bibi Naib Qasid of this Sessions Division has rendered her resignation on 10/12/2022 on the ground mentioned in her application, which is accepted w.e.f. 10/12/2022 subject to service rules.

The official concerned is relieved from her responsibilities on 10/12/2022(A.N). Office is directed to keep her personal file and ACR in safe custody for record and service card be recovered from her.

USMAN WALI KHAN Distric & Sessions Judge DISTRICT & SESSIONS JUDGE NORTH WAZIRISTAN AT BANNI

(Usman Wali

OFFICE OF THE DISTRICT & SESSIONS JUDGE NW at BANNU

Endst: No.4020-23_/DSJ NW at BANNU

Dated: 10/12/2022.

Copy forwarded to:

1. The Senior Civil Judge North Waziristan at Bannu.

- 2. The District Accounts Officer, North Waziristan
- 3. The Budget & Account Assistant of this office.
- 4. Personal file of the official concerned.

District & Se ons Judge USMAN WALI KHAN North Wazingdan at Bamm. SIRKT + ABASIONS JUDOB DRIH WAZINISTAN AT DANNU

The Hon'ble District & Sessions Judge/Competent Authority North Waziristan at Bannu. ANX-D

Subject: <u>APPLICATION FOR WITHDRAWAL OF RESIGNATION</u> Respected Sir,

With due respect I have the honor to state that I have submitted my resignation on 10/12/2022, from the post of Naib Qasid, which was gratefully accepted by your goodself on 10/12/2022. In some unforeseen circumstances I have taken a decision to resign, but now I realized my mistake.

So, I request to your goodself to kindly ignore my resignation and allow me to continue in my current position Naib Qasid with an open heart and mind.

I shall be very grateful to you for this act of kindness.

a Bibi CNIC # 34501-0932333-6

Olectrict & Sessions Court North Waziristan at Bannu

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مر وج کے بنام: -عنوان:____ (بستم الف) <u>(بستہ ب</u>) تعداد اوراق ا نوعيت كاغذات تمبر شمار it's ______ (j______) 3:3 DNW- 202 کل اوراق بستہ الف كل اوراق بسته ب 3 4111 ڈسل کٹ انڈ سیشن جج، الی وزیر الزان مقام بنوں USMAN WAL DISTRICT & SESSIONS JUDGE NORTH WAZIRISTAN AT BANNU FESTED

JUDGE/APPOINTING AUTHORITY, DISTRICT NORTH WAZIRISTAN AT BANNU.

Sidra Bibi Vs State

ORDER 01 17.12.2022

Application submitted personally. Be registered. Applicant personally present and heard at length. No such reason was explained during personal hearing, which could show any coercion or other defect in submission of resignation. Record reveals that resignation was submitted on stamp paper. Statement of applicant was properly recorded and accepted accordingly.

In view of above, I see no substance in present application, which is rejected without further proceedings.

Applicant be informed accordingly and file be consigned to record room of learned D&SJ, Bannu after completion and compilation.

Announced

NORTH WAZIRISTAN AT BANNU

(Usman M an) ions Judge, District 🖋 stan at Bannu North

Performance New in at a contract to pairetion 2-1= 2-Constant 1 - 514 100 - 2-1-2023 3 87.04 1. The second One of Allerian S. OF STORY PERS. to the " Post of the state 1019 P. 4 . -

District & Sessions Court

Alorth Waziristan at Bannu

بعدالت من مر سرحس شرب في في لي 09-2053 B.C 9732419 M03-0333 موزجه مقدمه ميكو مت دعوى جم باعث تحريراً نك مقدمه مندرج بحنوان بالامين الني طرف سيه واسيط بيردي وجواب دبني دكل كاردائي متعلقه أن مقام <u>المسكر المح</u>لية ليستي ال المراجر مقرد کمر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقد مدکی کل کا روالی کا کامل اختیار ، وگا۔ نیز و میل صاحب کوراضی نامه کرنے دنفتر رثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعوی اور بسورت ذكرى كرف اجراءاورصولى چيك درويد ارعرضى دعوى ادردرخواست برتتم كى تقدريق زرای پردستخط کرانی کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ذکری یکطرفہ باا بیل کی برامد گی ادرمنسوی نیز دائر کرنے اپیل نگرانی دنظر ثانی دبیردی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاردائی کے داسطے اوروکیل یا مختار قانونی کواپنے ہمراہ نیا اپنے بچائے تقرر کا اختیار موگا اور صاحب مقرر شده کوئیمی و بی جمله مذکوره با اختیارات حاصل ہوں کے اور اس کا ساختہ یر داخته منظور قبول موگا . دوران مقدمه میں جونر چه د هرجا ندالتوا یے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ بیردی 🗘 مكوركري - لمداوكالت نامد كمحديا كمستدرب -Accepter المرقوم ,2027 · Curl plar. کے لئے منظور ہے۔