Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareena Paúl) Member (E) (Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareella Paul) Member (E) (Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

≸ READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J) 19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appallent Deposited

(Rozina Rehman) Member (J)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

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×. 01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

#### Form- A

#### FORM OF ORDER SHEET

Court of			
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	1919		
se No	(0)	/2020	

	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/09/2020	The appeal presented today by Mr. Noor Muhammad Khattak
-	0470372020	Advocate may be entered in the Institution Register and put up to the
à.		Learned Member for proper order please.
i	-	
2-	-	REGISTRAR '
}	•	This case is entrusted to S. Bench for preliminary hearing to be put
		up there on 2.11.2020
		9)
		MEMBER(J)
.11.2	020	Nemo for appellant.
		Since the Members of the High Court as well as of the
	1	District Bar Association, Peshawar, are observing strik
	t	day, therefore, learned counsel for appellant is n
	į.	vailable today. Adjourned to 19.01.2021 on which date
İ	. (	come up for preliminary hearing before S.B.
ŀ		
:		(Muhammad <del>Jamal Kha</del> n) Member (Judicial)
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#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

APPEAL NO. /2020

**MUHAMMAD NAZIR** 

V/S

**GOVT. OF KP & OTHERS** 

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9	Departmental appeal	G	17- 18.
10	Vakalat nama		19.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK, **ADVOCATE** 

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 420 / 20	Khyber Pakhtukhwa Service Tribunal Diary No. 850
Mr. Muhammad Nazir, Village Secretary, Village Council Serai Sultan Kheil, District Upper Dir.	Dated 10 (8/2020
***************************************	APPELLANT

#### **VERSUS**

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

#### R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

`**w**L/`

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure ...... B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure ..... G.

#### **GROUNDS:**

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 10.8.2020

THROUGH:

NOOR MOHAMMAD KHATTAK

**ADVOCATE** 

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO	· _3	/2020
,	IN	
APPEAL NO		/2020

**MUHAMMAD NAZIR** 

**VS** 

**GOVT: OF KPK & OTHERS** 

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

#### R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar



Email: adlgdirupper@gmail.com

## OFFICE OF THE ASSISTANT DIRECTOR LG & RDD DIR UPPER:

Dated: 15 /2019.

Contact No. 0944-880950

A-(5)

Subject: OFFICE ORDER.

No.AD/LG&RDD/Dir(U)/Office Order 1014-31 / Consequent upon the Provincial Government LG&RDD Khyber Pakhtunkhwa letter No.Director (LG) 3-1/Establishment/2017/13434 dated 14-12-2018, the meeting of Departmental Promotion/Recruitment Committee held on 09-04-2019 in the office of the undersigned for the promotion of Naib Qasids/Chowkidars of VCs/NCs District Dir Upper.

Reference to the recommendations of the Departmental Promotion/Recruitment Committee Dir Upper, Mr. Muhammad Nazir Naib Qasid-VC is hereby promoted on acting charge basis to the vacant post of Junior Secretary (BPS-09) at at VC Secret. Tehsil Wari subject to the following terms and conditions with immediate effect.

#### **Terms & Conditions**

- 1- The promoter will be on probation for the period of one year, which will be extended for further one year if needed.
- 2- Strict action under the rules will be taken in case the documents of the promoter found fake or bogus and will be reverted to his previous position.
- 3- The documents will be verified by the expenses of promoter.
- 4- In case of resignation from services, 30 days prior notice shall be necessary or in lieu of 30 days pay shall be forfeited.
- 5- The promoter will be governed by all rules/regulations applicable to the Govt: employees falling in the same category.
- 6- The order may be withdrawn any time, without assigning any reason.
- 7- In case of any litigation, the whole responsibility will be laid upon the promoter concerned.

Assistant Director, LG & RDD Dir Upper.

#### Even No. & Dated above: Copy forwarded to:-

- 1- The Director General LG&RDD Khyber Pakhtunkhwa, Peshawar.
- 2- The District Nazim Dir Upper.
- 3- The Deputy Commissioner Dir Upper:
- 4- The District Accounts Officer Dir Upper.
- 5- The Section Officer (Estab) LG&RDD Khyber Pakhtunkhwa, Peshawar.
- . 6- The Accountant LG&RDD Dir Upper.
- 7- The Official concerned.

ATTESTED

Assistant Director, LG & RDD Dir Upper.

ASSISTANT TO THE



# GOVERNMENT



# REGISTERED NO. PIII

# GAZETTE

# KHYBER PAKHTUNKHWA

**Published by Authority** 

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

# LOCAL GOVERNMENT, ELECTION-AND-RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

# NOTIFICATION

Dated: 26th January, 1978.

applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

Limited Company Compan			Grade-16 or above.		
			Welfare, Planning& Dev: or Forest in		
		-	Animal Husbandry Education, Social		
			b) Five year experience in Agriculture,		
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a) 2 <sup>rd</sup> Class Master Degree from a		ars i) 50% by initial recruitment and	Not less than 21 year		a) 2 <sup>™</sup> Class Master Degree from a	Assistant Director/	2

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<del>-</del>	such. Qualification prescribed for initial recruitment	years					
	in) Not less than 80% by selection on merit from amongst holders of the	and not more than 25		Matriculation or equivalent qualification from recognized board	Junior Clerk	17	
		years					_
		and not more than 25		-			
	By Initial Recruitment	Not less than 18 years	•	Intermediate from recognized Board	Village Secretary.	16	-
	have minimum qualification prescribed for initial recruitment						,
	the post Junior Clerk in the Deptt; with a least three years service such, who			-	School Clear	ï	
	by selection on merit with due regards seniority from amongst holders of		,	7,11,1,2,2,1,1	Coming Clark	A	_
1		years .			•	_	_
		and not more than 25		qualification from recognized board			
	By Initial Recruitment	Not less than 18 years		Matriculation or equivalent	Junior Auditor	14	_
				per minute in typing			_
	·		•	shorthand in English and 35 words			_
	service such.			b) Speed 80 words per minutes in			
	post Junior Clerk /Sephor Clerk in the Dept., whit a rease in the Jeans	years		and .		-	r
	(ii) Not more than 50% by selection of the Doubt with a least three years	and not more than 25		qualification from recognized board			
	i) Not less than 50% by initial recruitment and	Not less than 18 years		a) Matriculation or equivalent	Steno Typist	3	
				per minute in typing			
	-		•	shorthand in English and 35 words		_	
. '				b) Speed 80 words per minutes in			
-		years		and .			
1		and not more than 25		qualification from recognized board	(Junior Scale)		
_	By Initial Recruitment	Not less than 18 years		<ul> <li>a) Matriculation or equivalent</li> </ul>	Stenographer	12	
	Extormical		-	Accounts	<u>-</u> -		(
	SELAINE SHORIF MINE HUMBER AND ADMINISTRATION ADMINISTRA			the subjects or equivalent qualification in		<u></u>	4
	noiders of the post Junior Cierk in the Copet, mind was the for initial	years		holding Degree with Commerce as one of		· .	7' >-
	11) 50% by sciential on illerit with a least three years	and not more than 25		Note: Preference will be given to persons	•	<u> </u>	
	1) 50% by initial recruitment and	Not less than 18 years		Degree from recognized University	Senior Auditor	Ξ	•
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Sd/-xxx

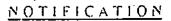
ATTAUR REHMAN KHAN

Secretary to Govt: of N.W.F.P.

Local Govt: Cooperation, Social Welfare, Tourism & Rural Development Department.

Printed and published by the Manager, Staty, Ptg. Deptt., Khyher Pakhtunkhwa, Peshawar. Page 10.4

# Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.- | 98 | In exercise of the power conferred by sub-rule (2) of the rule 3-of the Khyher Pakhiunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 4989, the Local Government, Elections and Rural Development Department Khyber Pakhiunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### AMENDMENTS

In the Appendix.

for serial No. 10 the following shall be substituted, in the respective columns namely:

ij	10.	-Supervisor -	-Atleast Second Class 21 to 30 ii	Seventy-five (75), per cents by
	•		Bachelor's Degree from a j years.	promotion, on the basis of
i	•	1 ' ' ' . ' ' '	recognized University.	seniority-cum-fitness.
				amongst the Senior Secretary
	• '	1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Village / Neighborhood Council.
٠				with atleast five (05) year service;
	ļ	ļ		as such: and
•				Twenty-five (25) per cent by
	1	ļ	MV. 16/1	initial recruitment
	Į.,	1	·	

(b) after serial No. 15: the following new entries shall be inserted in the respectively columns, namely.

	 Senior Secretary			By promutiun on the basis of seniority cum-fitness, from amongst the Junior	ŀ
.	Village / Neighborhood	***		Secretary Village / Neighborhood Council, with atleast ten, (10) year service as such.": and	
- 1	Council		ì		J

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

						The state of the s
ł	"16.		Atleast Second Class	18 10	j i)	Twenty (20) per cent by promotion on the basis of
į			Intermediate or equivalent qualification	30 vears.	-	seniority-cum-funess.
		Village Neighborhood	from a recognized Board	,		amongst, the Nath Oasids and
	7.	Council	and atleast six (06)			Chowkidars in the Village / Neighborhood Council with
			months Certificate in	<u> </u>		seniority at tehsil level; having
	1		Computer from a recognized Institute with		1	Secondary, School Certificate in
			experience in MS-	1		second division from a recognized Board or Institute
			•			with three (03) year service as
•			Internet.	· .		such: and
, :						
٠.	1	1	· · · · · · · · · · · · · · · · · · ·	•	•	

2

ii) Eighty (80) per cent by initial recruitment:

> Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood, Council, IF such, candidate is not available in the same Village / Neighborhood Council then the candidates: Village ediacent Neighborhood Councils

Provided further that in case of non-availability of candidate Village 1 adjacent Neighborhood Council then from Village - / other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT :

#### SO(LG-I)2-188/SSRC/2018.

Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG.E&RDD, Khyber Pakhtunkhwa Peshawar,
- 7. The Secretary: Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtakhwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa
- 121 Ail Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for UG.E&RD Khyher Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD Peshawar.
- 16. The Office Order file

HAWMUHAMMAD! SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



#### KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

# GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

#### NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"l. 	Director General.	-	-	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3,	4.	5.	6.
"lA.	Director.				By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
4					Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

#### 1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	Director	<del></del>	<del></del> ,	<del>_</del> , _	<del></del>
	Director (Technical).		-		By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
IC.	Deputy Director/Assistant Director (Senior).	-	-		By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts).		_	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
1E.	Deputy Director (Technical).		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering.";
			- Administration of the Control of t		Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	1	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its, equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such:  Provided that if no suitable officer is available for promotion then by transfer.; and
4	(ii)	fifty (50) per cent by initial recruitment.".
. 1	-	

#### KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6.
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9. in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	-	18 to 30 years.	By initial recruitment.";
	-	(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and			
		(c) at least two years experience in relevant field.	-		

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.				
<del>'</del>		3.	4.	<u>5,</u>	6.
"11.	Accountant.	At least Second Class	÷ '	21 to 30	By initial
		Bachelor's Degree in	ļ	years.	recruitment:
		Busíness Administration			
		or its equivalent			Provided
		qualification, from a			that till the
		recognized University.			appointment
			1		of a suitable
		·			person on
	•	1		•	initial
		<u></u>			recruitment
,			-		the post
<b>!</b>					shall be
a	1		1		filled by
					transfer.";
1				1,	

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th. JUNE, 2019

1.	2.	<u> </u>	OVI: GAZETTE, EX		DINAKY, 12	<sup>in.</sup> JUNE, 2019
"14.				4,	5	6.
14.	Computer	(a)	At least Second		21 to 32	By initial
l .	Operator.		Class Bachelor's		years.	recruitment.";
	.		Degree in		1	. '!
			Computer		·-	
			Science (BCS)/			
			Information			
	1		Technology	,		
			(BIT) (04-years)			
			or its equivalent			-
			qualification			
-		1	from a			
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		<u> </u>				
	1		University; or	ļ'	•	
		/b)	A + I + C . 1			
1		(b)	At least Second			
			Class Bachelor's			
			Degree from	ļ		
			recognized			
-		ļ	University with			
		1	one year		1	
į			Diploma in			
			Information			
			Technology from			
		,	a recognized	1	ļ	
			Board of			
		1	Technical			
			Education.			
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(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.		18 to 40 years.	By initial recruitment."; and

(l) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, 1 Staty. Ptg. Deptt., Knyber Pakhtunkhwa, Peshawar

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Page NOS



#### Government Of Alayber Pakhtunkhwa Local Government, Alections & Rural Development Department



#### MOTIFICATION

Dated Feshawar, the 16th October, 2019

Mo: SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Kliyber Pakhtankhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtankhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shell be made, namely:

#### AMENDMENTS -

In the Appendix;-

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, ramely:
  - "Fifty per cent by initial recruitment through Kliyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
  - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
  - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.".
  - Mote: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint sentority list of Sentor Scale Stenographers and Assistants.":
- b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
  - "Fifty (50) per cent by promotion on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
  - ii) Fifty (50) per cent by initial recruitment.":
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
  - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
  - ii) Ten per cent by promotion, on the basis of seniority-curn-fitness, from amongst of Sub-Engineers with at least five years service as such and who possess.

    Bachelor's Degree in Engineering or its equivalent qualification from a recognized University, and
  - iii) Seventy per cent by initial recruitment ":

- d) against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted:
- e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
  - i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Quaids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
  - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council.

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

## SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG.E&RD DEPARTMENT.

#### No. SO(E)LC/Z-188/SSRC/2019.-

Dated Peshawar, the 16th October, 2019

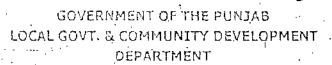
Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtankhwa Peshawai.
- The PSO to Chief Secretary, Klipber Pakhtunkhwa Peshawar.
- 6 The Director General, LG,E&RDD, Knyber Pakhtunkhwa Peshawar,
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- All Head of Attached Departments in Klayber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa
- 10 The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- -12-All-Assistant-Directors, EG&RDD in Khyber Pakhiunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification, 100 copies of the Notification may be sent to this Department.
- t4. The PS to Senior Minister for LG, E&RD Khybor, Pakhtunkhwa
- 15. The PS to Secretary LG,E&RDD Peshowar

The Office Order file

(HAJI MUHAMPIAD) SECTION OFFICER (ESTAB) Phone # 0°1-7213224





Dated Lahore the 27th July, 2018

#### NOTIFICATION

NO.SO:Admn-I(LG)1-4/15: The Competent Authority is pleased to approve up-gradation of the following-posts of Secretary Union Councils appointed under the Punjab LG&RD Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadro) Rules 2005 w.e.f 01.07.2018:-

Sř#	Post .	Present Scale	Up gradation	
i.	Union Secretary (Committee)	BS- 07	BS-11	
2.	Union Secretary (CD)	BS-11 ·	BS-14	\ <u>'</u>

The additional financial implication shall be met out of the budget of the respective Union Councils

> SECRETARY LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

#### NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjab, Finance Departmen.
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Lahore. 8. Master file.

DEPUTY SECRETARY (ADMN.)

CC:-

Rana Mahboob Hussain. All Puniab Secretaries UCs Association Punjab.

都下高江西山,

Local Government, Elections & Rural Development Department,

Khyber Pakhtunkhwa, Peshawar.

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir,

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 25.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (SPS-14) & Assistant Accountant (SPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09)' and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75%

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental Officer (SPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Pules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 25 11, 1008 may be revived/restored and as such I may be considered for  $\mathsf{From}(q)$   $\alpha$  under the old rules dated 26.01.1978.

Obediently Yours,

Secretary (VC/NH Council)

u/c Seocii Sultan Whenl

Cell No. 03121099 4426

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VAKALATNAMA Desice Triband, Perhawar OF 2020 (APPELLANT) (PLAINTIFF) (PETITIONER) **VERSUS** Gant: of RP & Other (DEFENDANT) I/Me Muhammad Nagir Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Muhammad Nazio ACCEPTED

ACCEP#ED
NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

MIR ZAMAN SAFI ADVOCATES

#### OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No.0345-9383141



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 920\ /2020.

Mr. Muhammad	2/2-12	
MIL: MIGINIMMUON	1711211	Appellan

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

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Respondents

Through

Deponent

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9201 /2020.

Mr. Mohammad Nazir Appellan

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

....Respondents

#### JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

#### Respectfully Sheweth!

#### Preliminary Objections:

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

#### ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service



Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1<sup>st</sup> February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
  - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
  - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

#### **REPLY TO GROUNDS:**

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).



4

- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect: The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RI Khyber Pakhtunkhwa Respondent No.5 Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Finance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa Respondent No.1 & 2

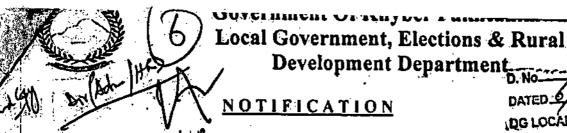
(S)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 928/ /2020.
Mr. Muhammad Nuzir Appellant
VERSUS
<ol> <li>The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.</li> <li>The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.</li> <li>The Secretary Local Government Development Department, Civil Secretariat, Peshawar.</li> <li>The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.</li> <li>The Director General, Local Government &amp; Rural Development Department, Khyber Pakhtunkhwa.</li> </ol> Respondents
<u>AFFIDAVIT</u>
I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. (120) "Muhammael 1/92/1"
are true and correct to the best of my knowledge & belief and nothing has been intentionally
Deponent CNIC #. 17301-2416976-9 Cell #.0336-9170959

Advocate General Khyber Pakhtunkhwa





DATED 6/4///
DG LOCAL GOVERNMENT

Dated Peshawar, the 05th April, 2018

No. SO(LG-I)2-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)
Rules, 1989, the Local Government, Elections and Rural Development Department Khyber
Pakhtunkhwa, in consultation with the Establishment & Administration Department and the
Finance Department, hereby directs that in this Department's Notification No.

DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### AMENDMENTS

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

*10.	Supervisor	Atleast Second Class Bachelor's Degree from a recognized University.		Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from
	•			amongst the Senior Secretary: Village / Neighborhood Council, with atleast five (05) year service as such: and
			ii)	Twenty-five (25) per cent by initial recruitment.":

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

·	"15A;	Senior		i (* r haka agai wegan	By promotion, on the basis of seniority-
	·	Secretary	· ;		cum-fitness, from amongst the Junior
	;	Village /	·		Secretary Village / Neighborhood
		Neighborhood	·		Council, with atleast ten (10) year
4		Council.	: •	,	service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

Neighborhood Council.  from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage and Internet.	seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
--	---

Will Mile

J. W.

Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. adjacent Village from: Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent Neighborhood Council then from other Village Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

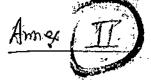
#### Copy forwarded to:

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkliwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawat,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6) The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawar,
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8: All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
  - 10. The Registrar, Peshawar High Court, Pushawar.
  - 11. All District and Session Judges in Khyber Pakhtunkhwa.
  - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
  - 13. The Manager Government printing press. Peshawar for publication in the next Covernment Gazettee Notification, 40 copies of the Notification may be sent to this Department.
  - 14. The PS to Senior Minister for LO, E&RO Khyber Pakhtunkhwa.
  - 15. The PS to Secretary LQ, E&RDD Poshuwar.
  - 16. The Office Order file.

SECTION OFFICER

Phone # 091-9213224







#### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

#### NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

ļ	1.	2.	3.	4.	5.	6
	"1.	Director General.	• !	-	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

gm/s//

	<u> </u>				i de la company
1.	2,	3,	4,	5.	6
**************************************	Director.				By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.  Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

	Director (Technical).			-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such:



1D	Deputy Director				
	(Finance and Accounts).	-	•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
IE.	Deputy Director (Technical).	•	•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";
					Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

"At least Second Class Master Degree in Commerce / Busine Administration/BS (Honour Finance and Accounting or equivalent qualification from recognized University.	seniority-cum-fitness, from amongst the Accountants with at least five (05) years' service
	(ii) fifty (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

(f).:

ļ	2.		
	"Assistant,	:	(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
		!	(ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2,	3.	4.	5.	6.
	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";

	(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years' experience in relevant field,	
--	--	--

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.1.	2,	3.	4.	5.	6.
"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment:  Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

<u> </u>	2,	3.	4.	5.	6.
"14.	Computer	(a) At least Second Class		21 to 32	By initial
	Operator.	Bachelor's Degree in		уеагз.	recruitment.";
		Computer Science			,
1		(BCS)/ Information		ļ	
		Technology (BIT)			
		(04-years) or its		}	Ì
	ļ	equivalent			
		qualification from a			
	<u>:</u>	recognized		-	1
		University; or	l		<b>;</b>
		(b) At least Second Class		1	
	` [	Bachelor's Degree		1	1
		from recognized	1		ľ
	•	University with one			1
	ŧ	year Diploma in	ļ	]	1
		Information		1	•
		Technology from a	1		
	1	recognized Board of		1	1
		Technical Education.			

(i) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

#### SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

#### No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



#### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



#### NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

dated 26.01.1978, the following further amendments shall be made, namely:

In the Appendix,

a) i Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
- Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants,";

- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
  - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
  - Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be cybstituted, namely:

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and Land and Street of

Seventy per cent by initial recruitment.";

be substituted; "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall against Serial No. 6, in column No.6, for the words, colon and slash

the word, figure and brackets "five (05)" shall be substituted; and (a) 1. against Scrial No. 15A, in column No.6, for the word, figure and brackets "ten (10)",

substituted, namely: against Serial, No. 16,, in column No.6 for the existing entry, the following shall be

in IT from recognized Board / Institute with three (03) years service as such: and Second Division from a recognized Board or Institute and six months Diploma Council with seniority at Tehsil level, liaving Secondary School Certificate inamongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood i). Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from

Eighty (80) per cent by initial recruitment:

Council \ Neighborhood Council; Village Council / Neighborhood Council then the candidate from adjacent Village same Village / Meighborhood Council. If such candidate is not available in the same Provided that the candidate shall be presembly a bonaside resident of the

Neighborhood Council in that Tehsil.". Village Council / Neighborhood Council then from any other Village Council / Provided further that in case of non-availability of candidate from adjacent?

#### **БАКНТИИКН WA LG, E&RD DEPARTMENT** SECRETARY TO COVERNMENT OF KHYBER

Dated Peshawar, the 16th October, 2019

No. SO(E)LGR-188/SSRCR019,-

Copy forwarded to:-

\*\*\* \*\*\*2! \* All Divisional Commissioners in Khyber Pakhtunkhwa. 1. All Administrative Secretaries to Government of Klyyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

ું કું. નીપેટું PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar. "

The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.

All Head of Attached Departments in Khyber Pakhtunkhwa.

-110. The Registrar, Peshawar High Court, Peshawar. 9. All Deputy Commissioners in Khyber Pakhtunkhwa.

il. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Azzistant Directors, LG&RDD in Khyber Pakhtunkhwa.

Gazettee Notification. 100 copies of the Notification may be sent to this Department. 13. The Manager Government printing press, Peshawar for publication in the next Government

14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.

15. The PS to Secretary LO, E&RDD Peshawar.

16. The Office Order file.

Pone # 091-9213224 (НАУ МОНАММ<u>АФ</u>



#### GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

#### NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

#### No.DG (RWP) 7/(2) 73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- All Divisional Commissioners in NWFP.
- Secretary to Governor, NWFP, Peshawar.
- 4. Secretary, Public Service Commission, NWFP, Peshawar.
- 5. All Heads of Attached Department in NWFP.
- 6. All Deputy Commissioner/Political Agent in NWFP.
- 7. All District and Session Judge in NWFP.
- Registrar, Peshawar High Court Peshawar.
- 9. Deputy Secretary-II, I S&GAD
- 10. All Section Officer in S&GAD.
- 11. Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.
- 12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th October, 1978.
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

7						
	S.No.	Nomenclature	Qualification for	Qualification	Age_limit for	Method of appointment
<u></u>		1 TO CO	THE TOTAL THE THE	TOY DECEMOETOR	Turcial	
	ь	2	ω	4	Tecturalience	h
<del></del>	ב	Deputy	a) 2 <sup>nd</sup> Class Master's	•	Not less than	initial recruitment and 75%
		Directors	Degree from a		70 10 10 10 10 10 10 10 10 10 10 10 10 10	monit with due regard to conjust:
<u> </u>			ized	,	not more than	merit with due regard to seniority from   amongst the holders of the posts of
			University in		years	nt Director Rural De
			Economics,			(including the defunct basis Democracies
<del>-</del>			Statistics, Social			Project Managers
			0			th at least years
_			Animal Husbandry,			L
			Agril: Political			
		· .	Science, Public			
		- ,	Admn: Geography or			
			Social Psychology;			
-			and			-
			b) Five year			
-			experience in			
		,				
<u> </u>			Social Welfare			
		••	Planning & Dev: or			
			1 Grade-			
			or above.	-		
-	2	Assistant	a) 2 <sup>nd</sup> Class Master's		Not less than	i) 50% by initial recruitment and
		Director/	Degree from a		and	0% by selection on merit
:		Project	recognized		not more than	l seniority from amongst hol
	_	Manager	University in		30 years	Officers and Sub-
-	<u> </u>	/Progress	Economics,			al (Assistant Enginee:
• -		Officer	ct		•	
	_	-			- -	
	_		Animal Husbandry,			
71 5 .= .=	-11		TO .	-		
	_		Administration,	-	- -	
_		•	Geography or Social			
	<u>{.</u>		Psychology, Physics,			
•	\	-	Chemistry,			
·.			Mathematics.	-		
-						

		<u></u>			
	-			40	
3	Accounts	2 <sup>nd</sup> class Master's		Not less than	i) 50% by initial recruitment and
	Officer	Degree in Commence /		21 years and	ii) 50% by selection on merit with due
		Business		not more than	regard to seniority from amongst holders
		Administration, or		30 years	of the post Superintendent the Department
		G.A.S qualified		_	with a least three years service such.
		persons of Pakistan		1	Tours Solition Suchi,
		Audit Department or			
•		Provincial Local		ł	
		Audit Department.			
4	Development	2 <sup>nd</sup> Class Master	· ·	Not less than	i) 50% by initial recruitment and
	Officer	Degree from a		21 years and	ii) 50% by selection on merit with due
		recognized		not more than	
		University in		30 years	1 2 1
		Economics,	'	Co years	the post Supervisor, RD in the Department with at least 10 years service.
		statistics, social			with at least 10 years service.
	* ]	works/ sociology,		,	Noto: Commiss in different Will Bill B
	1	Animal Husbandry,		}	Note: Service in defunct Vill: Aid Department
	1	Agriculture, Public			and the purpose of service under this
	1	Admn: Political	,		clause be treated as service in the
		Science Geography	•		deptt.
		or Social Psychology		<u> </u>	
5	Sub Divisional	Degree in	<u> </u>	37-4-7-13	
_	Officer	Engineering or		Not less than	i) 75% by initial recruitment and
	/Assistant	equivalent		21 years and	ii) 25% by selection on merit with due
	Director	qualification from a		not more than	regard to seniority from amongst holders
•	Engineer	recognized		30 years	of the post the Overseers.
	Inigineer .	University	•		·
6	Superintendent	Oniversity	-		
U	Suber Tirrelident	<del>-</del>	-		By the selection on merit with due regard
					to seniority from amongst holders of the
			1	,	Assistant/Accountants/ Senior Stenographer
		.'			/Senior Auditors with least five years
7	Don's hart /				experience as such.
,	Assistant /	Degree from		Not less than	i) 25% by initial recruitment and
	Accountant	recognized	.	21 years and	ii) 75% by selection on merit with due
		University		not more than	regard seniority from amongst holders of
-				25 years	the post of Senior Clerks, Junior
<del></del>			· · · · · · · · · · · · · · · · · · ·		Auditors with atleast five years service.

Stenographer (Senior Scale)  (Senior Auditor  (Senior Auditor  (Senior Auditor  (Senior Auditor  (Senior Scale)  (Senior Auditor  (Senior Scale)  (Senior Auditor  (Senior Scale)  (Senior Auditor  (Senior Scale)  (Senior Auditor  (Senior Scale)  (Senior Auditor  (Senior	_				19	\	
Senior Scale   equivalent qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.	ĺ	8	Stenographer	a) Matriculation or	11	Not less than	i) 25% by initial recruitment and
qualification for recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minutes in typing.			(Senior Scale)	equivalent			
from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.  9 Overseer Diploma in Engineering from a recognized institute 23 years  10 Supervisor, Rural Dev: University Degree from recognized University Note: Proference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  12 Stenographer (Junior Scale) And the post Stenographer (Junior Scale) Speed 80 words per minutes in shorthand in shorthand in solutions of the post Stenographer (Junior Scale) Speed 80 words per minutes in shorthand in speed solution of the post Stenographer (Junior Scale) of the post Stenographer (Junior Scale) Speed 80 words per minutes in shorthand in speed solution and solution of the post Stenographer (Junior Scale) Speed 80 words per minutes in shorthand in speed solution of the post of the post of Steno-typists in the Deptt.	ĺ			qualification			
board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.  9 Overseer Diploma in Engineering from a recognized institute				<u>-</u>			
per minutes in shorthand in English and 40 words per minute in typing.  9 Overseer Diploma in Engineering from a recognized institute 25 years and not more than 21 years and not more than 21 years and not more than 225 years Not less than 10 75% by selection on merit with due regard to seniority from amongst holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  13 Senior Scale Stenographer (Junior Scale)  14 Stenographer (Junior Scale)  15 Senior Scale Stenographer (Junior Scale)  16 Senior Scale Stenographer (Junior Scale)  17 Senior Scale Stenographer (Junior Scale)  18 Senior Scale Stenographer (Junior Scale)  19 Overseer Diploma in Engineering 12 years and not more than 21 years and not more than 22 years Stenographer (Junior Scale)  10 Supervisor, Rural Dev: Degree from recognized University Stenographer (Junior Scale)  10 Senior Auditor Degree from recognized University Stenographer (Junior Scale)  11 Senior Auditor Degree from recognized University Stenographer (Junior Scale)  12 Stenographer (Junior Scale)  13 Stenographer (Junior Scale)  14 Stenographer (Junior Scale)  15 Stenographer (Junior Scale)  16 Stenographer (Junior Scale)  17 Stenographer (Junior Scale)  18 years and in Sole by initial recruitment and 18 years and 19 50% by initial recruitment and 18 years and 19 50% by selection on merit with due 19 50% by selection on merit w	- 1			board and	1		, and poor sounds (ounself bodies).
shorthand in English and 40 words per minute in typing.  9 Overseer Diploma in Engineering from a recognized institute  10 Supervisor, Rural Dev: University  10 Senior Auditor Degree from recognized University  11 Senior Auditor Degree from recognized University  12 Senior Auditor Degree from recognized University  13 Senior Auditor Degree from recognized University  14 Senior Auditor Degree from recognized University  15 Senior Auditor Degree from recognized University  16 Senior Auditor Degree from recognized University  17 Senior Auditor Degree from recognized University  18 years and not more than 25 years Performed as such.  19 Senior Auditor Degree from recognized University  10 Not less than 10 So% by initial recruitment and 10 So% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.  10 Stenographer (Junior Scale)  11 Stenographer (Junior Scale)  12 Stenographer (Junior Scale)  3 Metriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in				b) Speed 100 words			
English and 40 words per minute in typing.  9 Overseer Diploma in Engineering from a recognized institute  10 Supervisor, Rural Dev:  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Senior Auditor  10 Senior Auditor  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Senior Auditor  10 Senior Auditor  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Senior Auditor  10 Senior Auditor  11 Senior Auditor  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Senior Auditor  11 Senior Auditor  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Senior Auditor  11 Senior Auditor  11 Senior Auditor  12 Senior Auditor  13 Senior Auditor  14 Senior Auditor  15 Senior Auditor  15 Senior Auditor  15 Senior Auditor  16 Senior Auditor  17 Senior Auditor  18 Senior Auditor  18 Senior Auditor  19 Senior Auditor  10 Solve by initial recruitment and inity form amongst holders of the post of Seniority from amongst holders of	ĺ			per minutes in		}	
Senior Auditor   Degree from recognized University   Senior Auditor   Degree from recognized University   Senior Auditor   Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts				shorthand in			
Senior Auditor   Degree from recognized University   Senior Auditor   Degree from recognized University   Senior Auditor   Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts				English and 40			
In typing.   Diploma in Engineering from a recognized institute   Diploma in Engineering from a recognized line of the post Viless than 21 years and not more than 21 years and not more than 21 years and not more than 22 years   Degree from recognized Viniversity   Degree from recognized Vinive	-		1	_			
from a recognized institute  Supervisor, Rural Dev:  Degree from recognized University  Senior Auditor  Degree from recognized University  Not less than 25 years  Not less than 25 years belection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least years experience as such.  Not less than 10 Solve by initial recruitment and 110 Solve by initial recruitment and 110 Solve by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.  Stenographer (Junior Scale)  Stenographer (Junior Scale)  Stenographer (Junior Scale)  Speed 80 words per minutes in shorthand in	L		<u> </u>	<u>-</u>	ľ		
10   Supervisor, Rural Dev:   Degree from recognized University   Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts   Accounts   Accounts   Degree from recognized University   Degree from recognized   De		9	Overseer	Diploma in Engineering		Not less than	By Initial Recruitment
Institute   Supervisor,   Pegree from recognized   Not less than   21 years and   10 not more than   22 years   Not less than   21 years and   10   75% by selection on merit with due   regard to seniority from amongst   holders of the post Village Secy: in   Department with least years   experience as such.      11   Senior Auditor   Degree from recognized   University   Note: Preference will   be given to persons   holding Degree with   Commerce as one of the subjects or equivalent qualification in   Accounts   Accounts   Accounts   Alternative   Alternative   Alternative   Accounts   Alternative   Accounts   Acco				from a recognized	Ì		,
Not less than 21 years and not more than 25 years   Senior Auditor   Degree from recognized   University   Degree from recognized   Not less than 21 years and not more than 25 years   Degree from recognized   Not less than 30 years   Degree from recognized   Not less than 30 years   Sole by initial recruitment and 31 years and 32 years   Sole by initial recruitment and 32 years   Sole by initial recruitment and 33 years   Sole by initial recruitment and 34 years and 35 years   Sole by initial recruitment and 35 years   Sole by initial recruitment and 36 years   Sole by initial recruitment and 36 years   Sole by initial recruitment and 37 years   Sole by initial recruitment and 36 years   Sole by initial recruitment and 37 years   Sole by initial recruitment and 36 years   Sole by initial recruitment and 37 years   Sole by initial recruitment and 37 years   Sole by initial recruitment and 37 years   Sole by 38 years   Sole	ł			institute	]	_	_
Rural Dev:  University  21 years and not more than 25 years  22 years  11 Senior Auditor  Degree from recognized University  Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  Stenographer (Junior Scale)  Stenographer (Junior Scale)  Particulation or equivalent qualification from recognized box and b) Speed 80 words per minutes in shorthand in			-	-		25 years	·
not more than 25 years    Senior Auditor   Degree from recognized   University   Note: Preference will be given to persons holding Degree with   Commerce as one of the subjects or equivalent qualification in Accounts	1	10	_	Degree from recognized			i) 25% by initial recruitment and
25 years holders of the post Village Secy: in Department with least years experience as such.  11 Senior Auditor Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  13 Stenographer (Junior Scale)  14 Stenographer (Junior Scale)  15 Stenographer (Junior Scale)  16 Speed 80 words per minutes in shorthand in			Rural Dev:	University		21 years and	ii) 75% by selection on merit with due
Senior Auditor   Degree from recognized University   Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts   Stenographer (Junior Scale)   Speed 80 words per minutes in shorthand in   Senior Auditor   Degree from recognized Degree with   Not less than in Department with least years experience as such.						not more than	regard to seniority from amongst
Department with least years experience as such.  11 Senior Auditor  Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  Stenographer (Junior Scale)  Department with least years experience as such.  Not less than 18 years and not more than 25 years holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.  Not less than 19 50% by initial recruitment and 18 years and 19 50% by selection on merit with due 18 years and 19 50% by selection on merit with due 19 for more than 25 years 19 for more						25 years	
Senior Auditor   Degree from recognized University   Note: Preference will be given to persons holding Degree with   Commerce as one of the subjects or equivalent qualification in Accounts   Accou	ĺ			,			·
Senior Auditor  Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  13 Stenographer (Junior Scale)  14 Speed 80 words per minutes in shorthand in						<u>'</u>	experience as such.
University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  Stenographer (Junior Scale)  Stenographer (Junior Scale)  Double the subjects or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in	Ĺ		- <u> </u>		. <u></u>		
Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in		11	Senior Auditor			i i	·
be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in							ii) 50% by selection on merit with due
holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in  holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts  Not less than 18 years and 19 50% by initial recruitment and 18 years and 10 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.			1			not more than	regard to seniority from amongst
Commerce as one of the subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in  Commerce as one of the subjects or equivalent qualification in Accounts  Not less than i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.						25 years	holders of the post Junior
subjects or equivalent qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in							Auditor/Snr.Clerks in the Department
qualification in Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in				` ·	İ		with a least three years service such.
Accounts  12 Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in							
Stenographer (Junior Scale)  a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in		i		_	,		
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recognized board and b) Speed 80 words per minutes in shorthand in			(Junior Scale)	-		18 years and	
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and b) Speed 80 words per minutes in shorthand in			' .	= '		25 years	
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Qualification prescribed for initial recruitment					
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merit from amongst holders of the p	/ears			_	
ii) Not more than 20% by selection on	not more than	-	qualification from		
			Matriculation or	Junior Clerk	7
	/ears				
	not more than		recognized Board	Secretary	
By Initial Recruitment	less	<b>1</b>	-ct	Village	16
Junior Clerk in the Department with a least three years service such.					
seniority from amongst holders of the post		ı	- -	Sentor Crerk	Ü
	25 Years		recognized board	- 1	1
	- (***		⊢.		
	/ears	¥	equivalent		
By Initial Recruitment	Not less than		Matriculation or	Junior Auditor	14
			words per minute in typing		
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cribed for initial red					
alificat			minutes in		
r Clerk			and		,
from amongst holders of the pos	25 years		recognized board		
ii) Not more than 50% by selection on	not more than		qualification from	-	
recruitment and	years				
i) Not less than 50% by initial	Not less than		a) Matriculation or	Steno Typist	13
		(ō	words per minute in		
		<u>q</u> ()			



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: - <u>SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.</u>

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

1	Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretari	llage/Neibourhood es upgraded from 9 having less than e.	Number of Posts upgraded from BPS-11 and re-designated a Secretaries Village/Neibourhoo having at least 10 years or more s	s Senior d/Council
1	3501	26	51	850	<del></del>
,	Total Sanctioned Strength of Su	pervisor (BPS-09)	Number of po-		h same
1	89 ·			89	·

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

Yours faithfully

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)