Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

A⊈ READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

B

**READER** 

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J)

Form- A

### FORM OF ORDER SHEET

Court of		
e No	0.10	

	Case No	9162/2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	
		3
1-	10/08/2020	The appeal presented today by Mr. Noor Muhammad Khatta Advocate may be entered in the Institution Register and put up to the
2-	·	This case is entrusted to S. Bench for preliminary hearing to be put up there on
,		MEMBER(J)
02.11.2020		Nemo for appellant.
		Since the Members of the High Court as well as of the
	Distr	ict Bar Association, Peshawar, are observing strike
	toda	y, therefore, learned counsel for appellant is not
	avall	able today. Adjourned to 19.01.2021 on which date to
	come	e up for preliminary hearing before S.B.
		(Muhammad Jamal Khan) Member (Judicial)
		-
		-
		the said the said of the said
		St. 5

19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appellant Dansaited
Security Ocess Fee

(Rozina Rehman) Member (3)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E) 19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appellant Deposited
Security at rocess Fee

(Rozina Řehman) Member (J)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

Form- A

#### FORM OF ORDER SHEET

The think the second second

Court of	 	
se No	9195	/2020

		Case No	9195 /2020
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
·	1	2 ,	3
٠,	1-	10/08/2020	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the
	2-	_	Learned Member for proper order please.  REGISTRAR*
02.11.20	)20 <sup>°</sup>	Sin District today, ti available	This case is entrusted to S. Bench for preliminary hearing to be put up there on

(Muhammad Jamal Khan) Member (Judicial)

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#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE** TRIBUNAL, PESHAWAR

APPEAL NO. 9240 /2020

**IRSHAD KHAN** 

V/S

**GOVT. OF KP & OTHERS** 

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8	Notification	F	16.
9	Departmental appeal	G	17- 18.
10	Vakalat nama		19.

#### **APPELLANT**

**THROUGH:** 

NOOR MOHAMMAD KHATTAK, **ADVOCATE** 

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	9240	Khyber Pakhtukhwa /2020 Service Tribunal
		Diary No. 8493
Mr. Irshad Khan, Village Secreta Village Council Jetkot U/C Sherin	• •	pper Dir. Dated 10-8-3030
***************************************		APPELLANT

#### **VERSUS**

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

#### R/SHEWETH: ON FACTS:

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That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure ...... B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure ..... G.

#### **GROUNDS:**

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

THROUGH:

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 10.8.2020

IRSHAD KHAN

NOOR MOHAMMAD KHATTAK

ADVOCATE

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO.	,	/2020
-	IN	<del></del>
APPEAL NO	+ r	/2020

**IRSHAD KHAN** 

**VS** 

**GOVT: OF KPK & OTHERS** 

APPLICATION FOR RESTRAINING THE RESPONDENTS

NOT TO ACT UPON THE IMPUGNED SERVICE RULES

DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE

DISPOSAL OF THE ISNTANT SERVICE APPEAL

#### **R.SHEWETH:**

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
  - 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
  - 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
  - 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE,

High Court Peshawar

Irshad Khan at Serial No # 59



OFFICE OF THE

A-6

#### ASSISTANT DIRECTOR LG & RDD DIR UPPER.

No. 1163-7- AD/RDD/Estt: Dated: \_\_\_\_\_\_\_/03/2016.

#### OFFICE ORDER/ APPOINTMENT LETTER

Consequent upon the decision and recommendation of the Depart neutal Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

Sr #	Name / Father Name	Date Of Birth	Age	U/C	i Village
- ··-	SAVYLD BADSHAH S/O ABD UL HAI	12/5/1981	Years-Month-Days 34-8-29	Barikot	Council Barikot
2	SAID AMIR ALI SIJAH S/O FAZAL GANI	15/4/1982	Years-Month-Days 33-5-26	Jabbar	. Kattan bala
3	MUHAMMAD ZAHID S/O SHEREEN	2/3/1984	Years-Month-Days 31-11-9	Qulandai	Dobando
4	RIAZ KHAN S/O TAJ MUHAMMAD	9/4/1985	Years-Month-Days 30-10-2	Wari	Malook Banda
5	SHER BAHADAR S/O UMAR KHAN	1/1/1986	Years-Month-Days 50-01-10	Gawaldai	Bar Kalay
6	NAMUR RAHMAN S/O SAIF UR RAHMAN	22/2/1986	Years-Month-Days 29-11-19	Darikand	. Gul Bahar
7	SHAKIR ULLAH S/O CUL KHAN	22/3/1986	Years-Month-Days 29-10-19	Sheringal	Ganshal
8	MUSIITAQ MUHAMMAD S/O ANWAR MUHAMMAD	7/5/1986	Years-Month-Days 29-09-17	Darora	Landar Shah
9	HAZRAT RIAZ S/O SHAHNAS KHAN	5/1/1987	Years-Month-Days 39-01-06	Wari	Daskor
10	JEHANGIR KHAN S/O MEMBER KHAN	20/03/1987	Years-Month-Day; 28-11-03	Akhaggam	Akhagram
11	INAM ULLAH S/O BACHA	10/4/1987	Years-Month-Days 28-10-01	Barikot	Shalban
12	ATUHAMAMD AYAZ S70 MUHAMMAD	13/4/1987	Years-Month-Days 28 09-28	Shahikot	Nasrni
13	INAYAT UELAH S/O MOHAMMAD SAID	20/4/1987	Years-Idonth-Days 28-09-21	Jan Battai	Noor Khail
14	MUHAMMAD ISHAQ S/O MOHAMMAD GUL	25/7/1987	Years-Month-Days 28-36-16	Chukyattan	Nawoo
15	HIBAYAT SHAH S/O SHER AZAM	1/11/1987	Years-vlouth-Days 28-03-22	Pashta	Balkor
16	TAJ MUHAMMAD S/O GUI, REHMAN	2/2/1988	Years- Aonth-Days 23-00-11	Apr Palam	Samkoot
17	HAMID JAN S/O UMAR		Years-Month-Da o		

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	SHAFI ULLAH S/O MOECN ULLAH	1/6/1990	Years-Month-Days 25-08-16	Nehag	Shalga
47	ABD ULLAH S/O , CUL ZADA	25/6/1990	Years-Month-Days 25-07-16	Chappar	,Chappar
48	HAZ ULLAH S/O MADAR KHAN,AGC-25,VC PATAW	1/9/1990	Years-Month-Days 25-5-10	Kolkay	Pataw
49	MUHAMMAD ZADA S/O UMAR FAQIR	19/09/1990	Years-Month-Days 25-05-04	Thail	Thall
50	JAN BADSHAH S/O JEHAN BAHADAR	7/12/1990	Years-Month-Days 25-10-04	Barawal Bandai	Chindakol
51	Safeeullah S/O ajbar Khan	2/2/1991	Years-Month-Days 25-0-09	Distawar	Charkom
52	JAMIL KHAN S/O MUHAMMAD BAHADUR	30/03/1991	Years-Month-Days 24-10-23	Akhagram	Khonane Tangai
53	MUSIITAQ AHMAD S/O SHER AHMAD	5/4/1991	Years-Month-Days 24-10-06	Qoog Dara Payeen	Duog Dara
54	MURHTAR ARMED S/O MURAMMAD AMIN	20/4/1991	Years-Month-Days 24-10-03	Palam	Barkand
55	MUHAMMAD IKRAN S/O AMANULLAH KHAN	4/5/1991	Years-Month-Days 24-09-07	Tarpatar	Tarpatar
56	NASR ULLAH S/O SHAH ZARIN	5/5/1991	Years-Month-Days 24-09-06	Shahikot	Shahikot '
57	RAHMAN UDDIN S/O BAHA UDDIN	5/5/1991	Years-Month-Days 24-09-06	Barikot	Biar
59	NAJEEB ULLAH S/O BAKHT MUNIR	20/7/1991	Years-Month-Days. 24-06-21	Ganori	Sarko Bagh Kalay
59	RSHAD KHAN S/O GUL AZIM KHAN	22/8/1991	Years-Month-Days 24-05-19	Sheringal	Jetkofi.
60	USMAN GIIANI \$/O GUL RAHMAN	1/9/1991	Years-Month-Days 24-05-10	Kalkot	Kalkot
61	INAM ULLAH S/O ZĄIN UL ABIDIN	4/11/1991	Years-Month-Days 24-3-07	Pashta	Hazara
62	MUSLIM ZAĐA S/O MUHAMMAD SHER RHAN	1/1/1992	Years-Month-Days 24-01-10	Akbagram	Guli Bagh
63	HABIB DELAH S/O DISAN ULLAH	1/2/1992	Yenrs-Month-Days 24-0-10	Nehag	Gatkor
64	HAYAT UL ISLAM S70 ABOUL HARDEM	2/3/1992	Years-Month-Days 23-11-09	Patrak Garbai	Pushrak
65	SAMI UL HAQ S/O SHER ZAMAN KHAN	5/3/1992	Years-Month-Days 23-11-06	Ganori	Hattan
66	SAJID UELAH S/O SAMI URLAH	15/3/1992	Years-Month-Days 23-10-26	Qulandi	Qulandi
67	ANWAR UL IIAQ S/O FAIZ UÓ DIN	11/4/1992	Years-Month-Days 23-00-10	Doog Onra Bala	Doog Bala
68	ASSAD JAVEED S/O AMIR ZAMAN KHAN	12/10/1992	Years-Month-Days 23-03-29	Doog Dara	Badarkani
69	Tariq shah s/o Abdulbaqi khan	4/1/1993	Years-Month-Days 23-01-07	Bibyawars,	Kair
70	MAJIB IQBAL S/O ARIF UL HAQ	3/2/1993	Years-Month-Days 23-00-08	Jan Batti	Jan Barti

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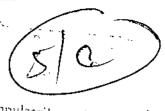
	ZAHIDAHISS			. (-)	
72	ZAIIID HUSSAIN S/O AMIR SHAIIZADA	14/03/1993	Years-Month-Days 22-11-09	Akhagram	Battan Karakabanj
73	MUJEEB ULLAH S/O GHULAM NADAR	10/3/1993	Years-Month-Days 22-11-01	Bibyawar	. Serai
74	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIK KHAN	12/3/1993	Veurs Month-Days 22-10-29	Sundrawal	Dir Khan
75	AMIR ZADA S/O FATHI MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patrak Sharqi	Saisan
76 	AMIR AFZAL KHAN S/O AMIR GHAZAN	5/5/1993	Years-Month-Days 72-09-06	Nehag	Karpat
77	AYUB KHAN S/O UMAR GUL	6/6/1993	Years-Month-Days 22-08-05	Gawaldai	Narkoon
78	MUBARAK ZEB S/O SHAHNULLAH KHAN	4/7/1993	Years-Month-Days 22-07-07	Sundat	Rambyai
75	WAQAS ILYAS S/O MUHAMMAD ILYAS	12/7/1993	Years-Month-Days 12-06-29	Palam	Palam
80	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Yes rs-Month-Days 22-02-29	Gawaldai	Kandawo
31	NAIZAM ULLAH \$70 INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09	Sawnai	Achar Bala
12	ZAKIR ULLAIF S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Diślawar	Kadi Khau
33	TAHSINULLAH S/O MATUULLAH	20/4/1994	Yerrs-Month-Days 21-09-21	Kotkay	Serai Sultan
-	ISLAM ZEB S/O DEHAN ZEB	20/4/1994	Yer rs-Month-Days 21-09-21	Bandai	Kheil Bandai
S	JAVEDULLAH S70 SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganori	Pacha Katay
ō	HABIB ULLAH S/O HABIB SAEED	7/9/1994	Venrs-Month-Days 21-05-04	Gawaldai	Sundrai
7	SHAH HUSSAIN \$/O AHMAD RAHIM	8/9/1994	Years-Month-Days 21-05-03	Bandaí	Serai Neling
8	ABDUL WAHAB S/O* ALEEF ZAMAN	20/9/1994	Years-Month-Days 21-04-21	Gawaldai	Bela
9	NIZAR ALI S/O SHAM SHER,ALI	15/2/1995	Years-Month-Days 20-11-26	Nehag	Nehag
o ——	MOHIBULLAH S/O MUHAMMAD ZAHIR SHAH	01/01/1996	Years-Month-Days 20-01-28	Gawaldai	Shahoor
1	ASMAT ULLAH 5/0 BACHA REHMAN	8/4/1996	Verrs-Month-Days	Kotkay	Molvi
2	KALIM ULLAH S/O SAEED JAN	29/9/1996	Years-Month-Days 19-04-12	Dislawar	Dislawar

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#### Terms and Conditions:

1. The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong

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ficavit on judicial stamp for good conduct, purctuality and will compulsorily perform at . for 02 years or penalties under the rules will be enforced.

- The selectees will remain on probation period for one year.
- 4. The selectee will submit one month prior notice in case they wish to resign from service or in
- 5. Legal action will be initiated in case the documents/particulars if found fake or bogus.

Deputy Commissioner

Dir Upper

Endst: No. 1163 7 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtun thwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

Assistant Director LG & RDD Dir Upper.

13



# **EXTRAORDINARY**

# GOVERNMENT



# REGISTERED NO. P.III

# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

# LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

Dated: 26th January, 1978.

applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule-3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

<b>.</b>	1429	<u>-</u>			
			Grade-16 or above.		
E		-	Welfare, Planning& Dov: or Forest in		
D			Animal Husbandry Education, Social		
		_	b) Five year experience in Agriculture,		
suçh.			or Social Psychology and		_
Project Managers & Progress Officers with at least years experience:		•	Animal Husbandry, Agril: Geography		
Rural Development (including the defunct basis Democracies Depti.)	years .		statistics, social works sociology,		
seniority from amongst the holders of the posts of Assistant Director	and not more than 35		recognized University in Economics.		
i) 25% by initial recruitment, and 75% by on ment with due regards to	Not less than 30 years		a) 2 <sup>nd</sup> Class Master Degree from a	Deputy Director	
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6 by initial recruitment and	, 12 <sup>th</sup> JUNE, 2019 1431
•	1431
7	

					_
in) Not less than 80% by Initial recomment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen—in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment	Not less than 18 years and not more than 25 years	Matriculation or equivalent qualification from recognized board	Junior Clerk	17	·
- 1	years				<del></del>
	and not more than 25			<u>-</u>	
- By Initial Recruitment	· Not less than 18 years	Intermediate from recognized Board -	Village Secretary	5	
have minimum qualification prescribed for initial recruitment					
the post Junior Clerk in the Deptt with a least three years service such, who		-			
by selection on ment with due regards seniority from amongst holders of	1		Soniar Clerk		-1-
	years				
-	and not more than 25	qualification from recognized-board			
By Initial Recruitment	Not less than 18 years	Matriculation or equivalent	Junior Auditor	14	
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		shorthand in English and 35 words			
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	-	per minute in typing			
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		Speed 80 words per minutes in	·   b)		_
	years	and .			
	and not more than 25	qualification from recognized board	(Junior Scale)		•
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		Accounts	700		(
recruitment		the subjects of equivalent quantification in	, iie	<u> </u>	7
service such, who have minimum qualification prescribed for initial	Jemo	the subjects or equivalent qualification in	, Idea		3
holders of the post Junior Clerk in the Deptt; with a least three years	vears	holding Degree with Commerce as one of	Pol.		`
ii) 50% by selection on merit with due regards seniority from amongst	and not more than 25	Degree non jecognized Oniversity	Spinor Addition -   Dep	. 1	
of less than 18 years i) 50% by initial recruitment and	Not less than 18 years	Diames from Forcinitary   Improve the		1	

Sd/-xxx

ATTAUR REHMAN KHAN

Secretary to Govt: of N.W.F.P.

Local Covt; Cooperation, Social Weffare, Tourism & Rural Development Department.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

#### NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LC-1)2-188/SSRC/2018. | Solution of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Pinance Department, is hereby directs that in this Department's Notification No. DG(RWP)7(2)73, dated 26.01,1978, the following further amendments shall be made, namely

#### "AMENDMENTS

In the Appendix.

for serial No. 10 the following shall be substituted, in the respective columns namely

### Atleast Second Class 21 to 30 i) Seventy-live (75), per cent by promotion, on the basis of seniority-cum-fitness. From a mongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and iii) Twenty-five (25) per cent by initial recruitment.

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

"ISA. Senior Secretary Village A Neighborhood Council. By promotion on the basis of seniority, cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with alleast ten. (10) year service as such.": and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

to i) Twenty (20) per cent by Atleast Second Class 18 "16. Junior promotion, on the basis of Intermediale Secretary seniority-cum fitness, from equivalent qualification Villäge amongst, the Naib Oasids and from a recognized Board Neighborhood Chowkidars in the Village atleașt six Council. Neighborhood Council with months Certificate in seniority at tehsil level having from Computer Secondary School Certificate in recognized Institute with second division from MISexperience recognized. Board or Institute Office. Impage with three (03) year service as Internet. such: and ?



ii) Eighty (80) per cent by initial [ recruitment

Provided that the candidate shall be preferably a bonafide resident of the same Village I Neighborhood Council., If such candidate is not available in the same Village / Neighborhood Council then the candidates, Village adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent Neighborhood Council then from Village 🕝 🥕 other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT FLECTIONS & RURAL DEVELOPMENT DEPARTMENT.

Dated Peshawar, the 05th April, 2018

#### No. SO(LG-1)2-188/SSRC/2018.-

Copy forwarded to.-

- 1 All Administrative Secretaries to Government of Khyber Pakhtonkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG.E&RDD, Khyber Pakhrunkhwa Peshawar
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa
- 9. All Deputy Commissioners in Khyber Pakhtokhwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12 All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG.E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD Peshiovar
- 16. The Office Order file.

ATTESTED

(HAW MUHANIMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

#### EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE



#### KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

#### NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government. Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix.-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1.	Director General.	-	-	_	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"IA.	Director.		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.  Note: For the purpose of
ATTES	IED				promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

#### 1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

				_	
"1B.	Director (Technical).		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
IC.	Deputy Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts)	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
1E.	Deputy Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering.";  Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	Ī	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such:  Provided that if no suitable officer is available for promotion then by transfer.; and
4	(ii)	fifty (50) per cent by initial recruitment.".

## (12)

#### KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6.
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
, , , , , , , , , , , , , , , , , , ,	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2	3.	4.	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	-	18 to 30 years.	By initial recruitment.";
		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and			
		(c) at least two years experience in relevant field.			

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

[	1.	2.	3.	4.	5.	6.
l	"11.	Accountant.	At least Second Class	-	21 to 30	By initial
1			Bachelor's Degree in		years.	recruitment:
ļ			Business Administration			
		,	or its equivalent			Provided
i		: 	qualification, from a	!		that till the
			recognized University.			appointment
					i.	of a suitable
	,					person on
						initial
.:2		STED	,			recruitment
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	The second		•		•	filled by
						transfer.";
	Fan Ca-	ial Na 14 4l-	fall and a shall be a shall at	1 1	·	<del>- , -</del>

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

428 KHYBER PAKHTUNKWHA GOVT; GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

"14. Computer Operator.  (a) At least Second Class Bachelor's Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical	1.	2.		3OVT: GAZETTE, EX			
Operator.  Class Bachelor's Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical		· <del>-</del>	(2)	<del></del>	4.	5.	6,
Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical	' '	-	(a)			ļ	
Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical		Operator.				years.	recruitment.";
Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical			1	-			
Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical						_	<u> </u>
Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical	1						` '
(BIT) (04-years) or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical	1		<u> </u>				
or its equivalent qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical							
qualification from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical							
from a recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical				or its equivalent			
recognized University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical	İ			qualification		ļ	-
University; or  (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical				from a			
(b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical		•	ļ I	recognized			
Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical		,		University; or			
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I HAIRONO I I				Education.			
Education.				Education.			

(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	. ,	· 18 to 40 years.	By initial recruitment."; and

(l) for Serial No. 20, in column No. 2. after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkiwa, Peshawar.

E. (19)

Page NOS



Government Of Khyber Pakhtunkhwa Local Government, Riccious & Rural Development Department



#### MOTIFICATION

Duted Feshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhankhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Fakhunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in rule Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely.

#### AMENDMENTS

In the Appendix.

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, numely:
  - "Fifty per cent by initial recruitment through Khyber Fakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
  - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
  - iii) Ten percent by promotion, on the basis of seniority-dum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":
  - <u>Mote:</u> For purpose of promotion to the post of Assistant Director against ten percent quoto, there shall be maintained a join' seniority hat of Senior Scale Stenographers and Assistants.":
- against Serial No. 3, in column No ú, for the existing entries, the following shall be substituted, namely;
  - "Fifty (50) per cent by promotion, on the basis of serrosity-cons-fitness, from amongst the Superintendents withat least three years service as such; and
  - ii) Fifty (50) per cent by initial recruitment ":
- c) against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
  - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
  - ii) Ten per cent by promotion on the basis of penionty-gum-ritaess, from amongst variable. Sub-Engineers with at least five years service as such and who possess.

    Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
  - iii) Seventy per cent by initial (certifment,")

- against Serial No. 6, in column No.6; for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted...
- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- against Serial No. 16, in column No.6 for the existing entry, the following shall be
  - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Quaids and Chowkidars in the Village Council / Neighborhood Council with seniority of Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
  - Bighty (80) per cent by mitial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Conneil If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Teissit."

#### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA CG.EGRO DEPARTMENT

#### Mo. SO(E)12G/2-188/3SRC/2019.

Dated Peshawar, the 16th October, 2019

Copy forwarded ror-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- All Divisional Commissioners in Khyber Pokhtunkhwa.
- The Secretary to Governor, Khyber Pakhlunkhwe, Pashawar,
- The PSO to Chief Minister, Klayber Pakhtunkhwa Peshawar,
- The USO to Chief Secretary, Khyber Pakhaunkhwa Feshaway.
- 6 The Director General, LG.E&RDD Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8 All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkliwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12.-All-Assistant-Directors: ECRROD in Khyber Pakhiliikhkyd.
- 13. The Manager Government printing press, Poshawar for publication in the next Government. Gazettee Notification, 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for UG E&RDKhyber Pakhtuakhwa
- 15 The PS to Secretary LG.E&RDD Pushawar.
- 16. The Office Order file.

(HAJI MUHAMMAD) CTION OFFICER (ESTAB) Phone # 001-0213224



# GOVERNMENT OF THE PUNJAB LOCAL GOVT, & COMMUNITY DEVELOPMENT DEPARTMENT

(16)

Dated Lahore the 27th July, 2018

#### NOTIFICATION

NO.SO.Admn-I(LG)1-4/15: The Competent Authority is pleased to approve up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&RD Service Rules, 1981 and Punjab Gövernment District Service (Town/Tehsil Municipal cadro) Rules 2005 w.e.f 01.07.2018:

Ï	Sr#	Post	Present Scale	Up gradation	
	1.	Union Secretary (Committee)	* : BS- 07	BS-11	
	2.	Union Secretary (CD)	BS-li	BS-14	\ \;

2. The additional financial implication shall be met out of the budget of the respective Union Councils.

SECRETARY
LOCAL GOVY: & COMMUNITY DEVELOPMENT
DEPARTMENT

#### NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjab, Finance Departmen:
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Labore.

MINISTER

8. Master file.

— (MAEMOOD AHMAD) DEPUTY SECRETARY (ADMN.):

CC:÷

Rana Mahboob Hussain. All Puniab Secretaries UCs Association Pumab.

THE SECRETARY,

Local Government, Elections & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir,

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-II) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75%

Astonishingly the old service structure was further amended through. impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental-Officer (BPS-16), and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 15.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

bediently Yours,

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# <u>VAKALATNAMA</u>

Before the KP Service Fribund, Pahawar OF 2020 (APPELLANT) rshad Plan (PLAINTIFF) (PETITIONER)

#### VERSUS

Covt- of lep & others (DEFENDANT)

I/We IRSHAD KHAN

Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. /2020

ACCEPTED NOOR MOHAMMAD KHATTAK

SHAHZULLAH YOUSAFZAI

MIR ZAMAN SX ADVOCATES:

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391

Mobile No.0345-9383141



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9240 /2020.

Mr. Irshad	Kla	
WIF. 1-45/1001	Plan	Appellant

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

  Respondents.

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Respondents

Through

Deponent

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appe	al No.	921	10 /	2020.

Mr. Irshad Khan Appellant

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

...Respondents

#### JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

#### Respectfully Sheweth!

#### Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

#### ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

- Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.
  - 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1<sup>st</sup> February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
    - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
    - **b.** 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above.

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

#### **REPLY TO GROUNDS:**

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).



4

- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD, Khyber Pakhtunkhwa Respondent No.5

Secretary LG, E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretaria inance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa Respondent No.1 & 2



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9240 /2020.
Mr. Irshad Khan Appellant
VERSUS
<ol> <li>The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.</li> <li>The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.</li> <li>The Secretary Local Government Development Department, Civil Secretariat, Peshawar.</li> <li>The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.</li> <li>The Director General, Local Government &amp; Rural Development Department, Khyber Pakhtunkhwa.</li> </ol>
<u>AFFIDAVIT</u>
I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 9240 Try had Whom"
are true and correct to the best of my knowledge & belief and nothing has been intentionally
concealed from this Honorable Court.  Deponent
Advocate General
Khyber Pakhtunkhwa

Local Government, Elections & Rural Development Department NOTIFICATION

IDG LOCAL GOVERNMEN

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018,-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

### **AMENDMENTS**

In the Appendix.

for serial No. 10 the following shall be substituted, in the respective columns, namely:

<b>*10</b> .	Supervisor'	Atleast Second Class Bachelor's Degree from a recognized University.	promotion, on the basis of seniority-cum-fitness. from
		-1.¢ t	amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such::and
			ii) Twenty-five (25) per cent by initial recruitment.";

(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns.

"15A:	Senior	,	15 - 16 /1 1 1	By promotion, on the basis of seniority-
. !	Secretary .	•		cum-fitness, from amongst the Junior
	Village /	· <del></del>		Secretary Village / Neighborhood
	Neighborhood			Council, with atleast ten (10) year
	Council	· · · · ·	1	service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

*16.	Secretary Village Neighborhood Council.	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized institute with experience in MS- Office, impage and intermet:	30 years.	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Counci) with seniority at tehsil level, having Secondary School Certificate in second division: from a recognized Board or Institute with three (03) year service as such; and
1			Į.	1

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11) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. Village adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate adjacent Village Neighborhood Council then from other Village Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOYT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the Q5! April, 2018

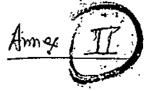
### Copy forwarded to:---

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa,
- 3: The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- ...4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
  - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
  - 6) The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawur.
  - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8: All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
  - 10. The Registrar: Peshawar-High Court. Poshuwar.
  - 11. All District and Session Judges in Khyber Pakhtunkhwa.
  - 12. All Assistant: Directors, LO&RDD in Khyber Pakhtunkhwa.
  - 13. The Manager Government printing press, Peshawar for publication in the next Covernment Cazettee Notification. 40 copies of the Notification may be sent to this Department.
  - 14. The PS to Senior Minister for LO, E&RO Khyber Pakhtunkhwa.
  - 15. The PS to Secretary LG.E&RDD Reshawar.
  - 16: The Office Order file.

SECTION OFFICER (ESTAB) Phone # 091-9213224

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### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

### **NOTIFICATION**

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

### **AMENDMENTS**

In the Appendix

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6
<u>"1.</u>	Director General.		•	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1. 2. 3. 4. 5. 6.

"IA. Director. - By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.

Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	Director (Technical).	•		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C	Deputy Director/Assistant Director (Senior).	-	• · · ·	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

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و مراهدات المستور الأوراطي المراكزة الأوراطي المراكزة

œ against Serial No. deleted. ىن in column No. 2, the slash and words "/Planning Officer" shall be

**®** against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted

"At least Second Class recognized University. equivalent Finance Administration/BS ( qualification Accounting (Honours) Master's
Business from (i) Fifty (50) per cent by as such: Provided that if no suitable officer is available for promotion then by transfer.; and

Accountants with at least five (05) years' service seniority-cum-fitness, promotion, from amongst on the

(ii) fifty (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

	• •		"Assistant	Z,
(ii) twenty-five percent by initial recruitment.";	and	seniority-cum-fitness, from amongst the Senior	(i) Seventy-five per cent by promotion, on the basis of	6.

 $\Xi$ against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing end shall be replaced by colon and thereafter the following proviso shall be added, n , namely: at the

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely: after Serial No. 9,

7

			•	. **	
	٠.			, 9B,	-
	-	• "-	Operator.	Auto CAD	Z,
University;	recognized	Degree from a	Class Bachelor's	(a) At least Second	3.
				•	4
			years.	18 to 30	Ç.
			recruitment.";	By initial	6.

:	(b) six months Diploma in Civil AutoCAD	
.:	from a recognized Technical Institute; and	
	(c) at least two years' experience in relevant field.	

(j). for Serial No. 11 the following shall be substituted, in the respective columns, namely:

	2.	3.	4.	5.	6.
*11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment:  Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

- 1.	2,	3.	4,	5.	6.
·"14.	Computer	(a) At least Second Class	-	21 to 32	By initial
	Operator.	Bachelor's Degree in		years.	recruitment.";
: :	;	Computer Science			, , , ,
••		(BCS)/ Information			
		Technology (BIT)			ļ
:		(04-years) or its			
•		equivalent		1	
i	1	qualification from a			
	1	recognized		<i>'</i>	1
· <b>-</b>		University; or			-
		(b) At least Second Class		1	
÷		Bachelor's Degree	1		ļ
-	1	from recognized	•		
1		University with one			1
	:	year Diploma in	1		1
ŀ	1	Information		1	
١.		Technology from a	1		
:		recognized Board of			
ļ.	1	Technical Education.	1		

(i) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and



(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

### SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

### No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01" August, 2018

Copy forwarded to:-

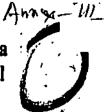
- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyper Pakhtunkhwa.
- 9. 'All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJIMUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



### **NOTIFICATION**

Dated Peshawar, the 16th October, 2019

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

dated 26.01.1978, the following further amendments shall be made, namely:

In the Appendix,-

a) of Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public . Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
- Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

- against Serial No. 3, in column No.6, for the existing entries, the following shall be b) substituted, namely:
  - "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
  - Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be Aubstituted, namely:

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

eventy per cent by initial recruitment,";

against Serial No. 6, in column No.6, for the words, colon and slash. "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
  - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
    - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG, E&RD DEPARTMENT

### No. SO(E)LG/2-188/SSRC/2019,-

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€j>

Dated Peshawar, the 16th October, 2019

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### Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2: All Divisional Commissioners in Khyber Pakhtunkhwa.
  - 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
  - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
  - 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
  - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
  - 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
  - 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- ار ماريز 10. The Registrar, Peshawar High Court, Peshawar.
  - 11. All District and Session Judges in Khyber Pakhtunkhwa.
  - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
  - 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
  - 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
  - 15. The PS to Secretary LG, E&RDD Peshawar.
  - 16. The Office Order file.

(HAJI MUHAMMAD)
SECTION OFFICER (ESTAB)
Phone # 091-9213224



# LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

### NOTIFICATION

Peshawar, dated the 26th January, 1978

others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix. Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, rule 3 of the North West Frontier

Secretary to Govt: of N.W.F.P Rural Development Department Social Welfare, Tourism and Lòcal Govt:, Cooperation, (Atta Ur Rehman Khan)

## No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

- All Administrative Secretaries to Government of NWFP
- All Divisional Commissioners in NWFP.
- Secretary to Governor, NWFP, Peshawar.
- Secretary, Public Service Commission, NWFP, Peshawar
- All Heads of Attached Department in NWFP
- Deputy Commissioner/Political Agent in NWFP
- District and Session Judge in NWFP.
- Registrar, Peshawar High Court Peshawar
- Deputy Secretary-II, I S&GAD
- All Section Officer in S&GAD
- Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th
- Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

2		Ļ	S.No.
Assistant Director/ Project Manager /Progress Officer		Deputy Directors	Nomenclature of post
Degree from a recognized University in Economics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry,		a) 2 <sup>nd</sup> Class Master's Degree from a recognized University in	Qualification for initial recruitment
			Qualification for promotion
Not less than 21 years and not more than 30 years		Not less than 30 years and not more than 35 years	Abelimit for initial recruitments
<ul> <li>i) 50% by initial recruitment and</li> <li>ii) 50% by selection on merit with due regard seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Engineers)</li> </ul>	(including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience as such.	i) 25% by initial recruitment and 75% by merit with due regard to seniority from amongst the holders of the posts of	Method of appointment

m	Accounts	2 <sup>nd</sup> class Master's	-	Not less than	i) 50% by initial recruitment and
	Officer	Degree in Commence /	<u>.</u>	21 years and	ii) 50% by selection on merit with due
		Business		not more than	regard to seniority from amongst holders
	-	Administration, or		30 years	of the post Superintendent the Department
					with a least three years service such.
		persons of Pakistan			
		Audit Department or			
		Provincial Local			
		Audit Department.			
4	Development	2 <sup>nd</sup> Class Master		Not less than	i) 50% by initial recruitment and
	Officer	Degree from a	٠	21 years and	ii) 50% by selection on merit with due
		recognized		not more than	regard seniority from amongst holders of
		University in		30 years	the post Supervisor, RD in the Department
		Economics,		·	
	ře	statistics, social			
		works/ sociology,			Note:Service in defunct Vill:Aid Department
		Animal Husbandry,			and the purpose of service under this
		Agriculture, Public			clause be treated as service in the
	_	Admn: Political			
		Science Geography			
		or Social Psychology	j		
വ	Sub Divisional	Degree in		Not less than	1) 75% by initial recruitment and
	Officer	Engineering or		21 years and	ii) 25% by selection on merit with due
	/Assistant	equivalent		not more than	regard to seniority from amongst holders
	Director	qualification from a		30 years	of the post the Overseers.
	Engineer	recognized University	_		<u> </u>
9	Superintendent				By the selection on merit with due regard
	-				to seniority from amongst holders of the
	-		•		Assistant/Accountants/ Senior Stenographer
	•	-		-	/Senior Auditors with least five years
					experience as such.
_	Assistant /	Degree from		Not less than	i) 25% by initial recruitment and
-	Accountant	recognized	-	21 years and	ii) 75% by selection on merit with due
-		University			rd se
<i>,</i>		-		25 years	of Senior Clerks, Junior
					Audicors with atteast live years service.

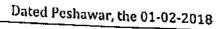
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	 <u>U</u>		12		<b>-</b>	4		ŢŪ		9			 		8
			Stenographer (Junior Scale)		Sentor Sugarcor			Supervisor, Rural Dev:		Overseer				(Senior Scale)	Stenographer
	b) Speed 80 words per minutes in	qualification from recognized board	<ul><li>a) Matriculation or equivalent</li></ul>	e as one some sor equal cation:	University Note: Preference will be given to persons holding Degree with			Degree from recognized University	institute	Diploma in Engineering from a recognized	words per minute in typing.	per minutes in	from recognized	equivalent qualification	a) Matriculation or
		2 n	1				- N 7	N 7	N. "1	N. Fr				(:	
		t more than years	Not less than 18 years and		Not less than 18 years and not more than 25 years		not more than 25 years	Not less than 21 years and	not more than 25 years	Not less than 21 years and			years	years	Not loss than
	in the Deptt.	regard to seniority from amon holders of the post of Steno-typi	<ul> <li>i) 50% by initial recruitment and</li> <li>ii) 50% by selection on merit with due</li> </ul>	year:	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Spr Clerks in the Penartment	erie	ľΛ	<ul><li>i) 25% by initial recruitment and</li><li>ii) 75% by selection on merit with due</li></ul>	•	By Initial Recruitment			post Stenographer (Junior	75% by selection on me	יחודים בייוידים בייוידים בייוידים

recruitment				
Daftaries and Peon in the Department with a least three years service such.				
merit from amongst holders of the post	25 years	recognized board		
lan ii) Not more than 20% by selection on	not more than	qualification from		
recruitment and	18 years and	equivalent		
than i) Not less than 80% by initial	Not less th	Matriculation or	Junior Clerk	17
	25 years			
than	not more th			
	18 years and	recognized Board	Secretary	
than By Initial Recruitment	- Not less th	Intermediate from	Village	16
three years service such.				
with a				
seniority from amongst holders of the post	-			
By selection on merit with due regard to	1	1	Senior Clerk	15
	25 years	recognized board		
than		qualification from		
	18 years and	equivalent		
than By Initial Recruitment	Not less th	Matriculation or	Junior Auditor	14
		typing		
		words per minute in	_	
		English and 35		
re.		shorthand in		
have the minimum qualification		minutes in		_
least three years service such. Who		b) Speed 60 words per		
Junior Clerk in the Department with a		and	•	
merit from amongst holders of the post	25 years	recognized board		
than   ii) Not more than 50% by selection on	not more th	qualification from		
and recruitment and	18 years ar	equivalent		_
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### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO,SO(FR)FD//8-25/2014/Local Govt./3379



To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sunctioned Strength o Village / Neibourhood Council Secretaries (BPS-07)	Council Secretaries upgraded from	Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neibourhood/Council aving at least 10 years or more service.			
3501	2651	850			

89	į		nomenclature of the posts
89	Į	<del></del>	89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

3. Suddit copy may be prepared and sent to this department for authentication.

STELL STANK

Yours faithfully

SECTION OFFICER (FR)

Copy is forwarded to: -

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)