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بعومل نتیه ور ،	روس ترا	هر الوادا	مرم الرون:	l . = 1
رام فکونت فیرد هوهوده والمره	i	120w		
بنا المسروس المعلم نوعيت مقدمه:		ide!	ان: ب:	
	 (4.61			•
بری تک میدور ملی کے لیاں میں اور الدور میں کے اور الدور اللہ میں اللہ میں میں اللہ میں میں اللہ میں میں اللہ می	با برسمه	رىر دارىغى رىخى باختى	·	_
ن در ان سولسان شاد اردان	-15.103 [= 21.2 14 ) [ ( 14	وان بالاین اربی طرف به معمد مراکه م	در ین مقدمه ص	3,
نین کی میں است ما غر ہوتا رہوں گا اور پوقت پکارے : پر مختار خاص رو بروعدالت حاضر ہوتا رہوں گا اور پوقت پکارے :	ر برخود بایذ رابع	المرامق المراس	11 to 1	7
یہ مظہر حاضر نہ ہوا اور غیر حاضری کی وجہ سے کسی طور پر مقدمہ				3/2
وار نہ ہوں گے۔ نیز وکیل موصوف صدر مقام کچہری کے علاوہ	ریوں دوں ہے۔ یں کے تسی طرح <b>ذ</b> مہ د	ر رک زمین راسیان ، ہو گیا تو وکیل موصوف ا'	، البيارين مبرية خلاف	3"
پیروی کرنے کے مجاز نہ ہوں گے۔اگر مقدمہ کچبری کے ملاوہ 💆	ہے ہیے یا بروز تعطیل	ہ کچہری کےمقررہ اوقات ۔	سسی اور جگه .	3
عاعت ہونے بر مظہر کو کو کی نقصہ ن مہنچے تو وکیل موصوف ذمہ دار	وقات کے آگے پیچھے س	ہاعت ہوا یا کچہری کے او	م میں اور حگہ ہے۔ ت کسی اور حگہ ہ	2
اء ڈگری ونظر ٹائی اپیل نگرائی دائر کرنے نیز ہرفتم کی درخواست	فوئ اور ذرخواست اجرا	ور وکیل موصوف ک <i>وعر</i> ضی د <del>ا</del>	نہ ہوں گے ا	3"
ہوگا۔اور کسی تھم یا ڈگری کے اجراء کرانے اور قتم کا روپیہ وصول	لا کرنے کا بھی اختیار ہ	یدیق کرنے اور اسپر دستخد	و بيان حلقي وتقر	$\mathcal{N}$
رسپر د ثالثی وراضی نامه و دستبر داری وا قبال دعویٰ کا اختیار بھی ہوگا	كا هرشم كا بيان ديينے اور	سیروییے اور داخل کرنے	. کرنے اور رہ	Ý
ے علم امتناعی یا فیصلہ قبل رؤ گری اجرائے ڈگری بھی وکیل موصوف	و گری میکطرفه در خواسه	) و برآ مدگی مقدمه یامنسوخی	بصورت اپیل	
ضرورت بدوران مقدمه یااپیل وگرانی کسی دوسرے وکیل یا بیرسٹر کو	بامجاز هوزگا وربصورت	بگی علیحدہ محنتانہ ادا کرنے ک	كربشرطادا	
ی امر میں وہی اختیارات حاصل ہوں گے جیسے وکیل موصوف کو مسم	ر مشیر قانونی کو جھی اس سے	اینے ہمراہ مقرر کریں او	م بجائے خود یا	
صوف کو پورااختیار ہو گا کہ مقدمہ کی پیروی نہ کریں اورانسی حالت	دانه کرول گاتو ولیل مو <sup>ه</sup>	لیس تاریخ بیثی سے پہلے ا سے	اورا گر پوری	
ں ساختہ پر داختہ وکیل موسوف مثل ذات خودمنظور وقبول ہوگا۔ حسیں سے	ملاف نہیں ہو گا مجھے کل	لبہ وکیل موصوف کے برخ پر	میں میرا مطا	
سندر ہے۔مضمون وکالت نامہ بن لیا ہے اوراچھی طرح سمجھرلیا ہے۔ مسمح	بھا ثبت کر دیا ہے تا کہ	امەلكھ دیا ہےا وردستخط/انگو	للنذاوكالت نا	
مورند 15 می 8102ء		•	1	
		•		
<u>L</u>	<u> </u>	<u>,</u>	ا الـ	
ACCEPTED	•			

# BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR

Appeal No.696<u>/2018</u>

	1 "	· ΔPPF	LLANT
Mian Muhammad Hassar	1	APPE	

### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. Deputy Director Elementary & Secondary Education KPK Peshawar
- 4. District Education Officer (Male) Mansehra.....
- 5. Assistant Sub Divisional Educational officer (M) Mansehra

RESPONDENTS.

# PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF RESPONDENTS NO 1, 2, 3, 4 & 5.

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DISTRICT EDUCATION OFFICE (MALE) MANSEHRA.

# BEFORE THE HONOURABLE SERVICE TRIBUNAL PESHAWAR Appeal No.696/2018

Mian Muhammad Hassan ......APPELLANT

### **VERSUS**

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education KPK Peshawar.
- 2. Director Elementary & Secondary Education KPK Peshawar.
- 3. Deputy Director Elementary & Secondary Education KPK Peshawar
- 4. District Education Officer (Male) Mansehra.....
- 5. Assistant Sub Divisional Educational officer (M) Mansehra

# PARAWISE COMMENTS / WRITTEN REPLY ON BEHALF OF RESPONDENTS NO 1, 2, 3. 4 & 5.

## PRELIMNARY OBJECTIONS:-

- 1. That the Appellant is not the "AGGRIEVED" person.
- 2. That the Appellant is stopped by his own conduct.
- 3. That the Appellant has not come to the Hon'ble Tribunal with clean hand.
- 4. That the Appellant has no cause of action/locus standi to file the instant appeal.
- 5. That instant Appeal is against the prevailing law and rules.
- 6. That the Appellant has concealed the material facts from this Hon'ble Tribunal. Hence not entitled for any relief and appeal is liable to be dismissed without any further processing.
- 7. That the appeal is groundless and based on malafide, ulterior motive, hence the same is liable to be dismissed.
- 8. The instant appeal is not maintainable in the present form and also in the present circumstances of the issue.
- 9. That the demand of the appellant is against the law and facts hence the appellant is not entitled for any relief and appeal is liable to be dismissed on this score alone.
- 10. That the Appellant has not come to this Hon'ble court with clean hands, because, of the fraud and corruption in the PTC Fund illegally.

### Factual Objections:-

- 1) Para No.1 is pertain to the service record of the appellant.
- 2) Para No. 2 is correct to the extent that the appellant was promoted to PSHT on seniority basis.
- 3) Para No.3 is correct, hence need no comments.
- 4) Para No.04 is correct, hence need no comments.
- 5) Para No.5 is correct, hence need no comments.
- 6) Para 6 is correct hence need no comments.
- Pare No. 7 is correct to the extent that PTC unanimously passed a resolution for the utilization of PTC funds for boundary wall and water supply, whereas the appellant doesn't spent a penny of money for water supply and boundary wall.
- Para No.08 is incorrect that the appellant on basis of fake fabricated and bogus receipt show the expenditure, whereas according to report of the circle

ASDEO(M) Kaghan and inquiry from the community it was proved that the appellant has not used PTC fund for water supply, whereas the same scheme was already exist. Also he repair the wall upto the expenditure of 15000/-. Otherwise he did nothing from PTC fund. The same complaint was forwarded by the SDEO (M) Balakot regarding the embezzlement in the PTC fund in GPS Pludran. (Copy of the visit report of the ASDEO, copy of the SDEO Letter are annexed as annexure A &B)

- Para 9 is totally incorrect because according to ASDEO report he bought two door for group Laterine and just masonry (pluster) the Laterine, whereas according to the community the Group Laterine were already exist.
- Para 10 is incorrect because hardly an amount of Rs.30, 000/- was used other amount he describes in different entities is totally fake and misleading.
- Para 11 is incorrect because the respondent N0.5 personally visit the school and recorded the statement of the community and remarks that appellant is involve in the embezzlement of PTC Fund. He attaches the fake and bogus receipt with the support of the Chairman PTC, whereas the scheme was already exist on the ground. Which is clear from the statement of the community that water supply scheme was already exist and so on.
- Para 12 is correct to the extent that the show cause notice was issued to the appellant on the basis of the inquiry conducted by the respondent no.5. (Copy of the Show cause Notice, Copy of Personal Hearing are annexed as annexure C & D)
- 13) Para 13 is correct, hence need no comments.
- Para 14 is correct to the extent that appellant is compulsory retired from service on basis of the charged against the appellant were proved.

# (Copy of the compulsory retirement order is annexed as annexure E)

15) Para 15 is correct, hence need no comments.

Para 16 is correct to the extent that inquiry committee constituted by the respondent no.2 which gives their recommendation. Whereas the recommendation of the inquiry report were against the ground reality. Here question arises why? The answer is that when the inquiry committee visited the said school for verification then the said building was demolished by the administration under section 4 for the construction of the "Sukki Kinari Dam", hence the said building was not physically exist at that time.

(copy of the inquiry letter, copy of report is

annexed as annexure F & G)

Para 17 is correct to the extent that on the basis of the valid proof the appeal of the appellant is rejected by the respondents.

# (Copy of appeal rejection is annexed as annexure H)

That appellant have no right to invoke the Constitution jurisdiction of this Hon'ble Tribunal, the following Grounds:-

## **GROUNDS:-**

Incorrect and denied that as per visit report of ASDEO Circle, Rs:8,50,000/- was allocated in the PTC funds for water supply, Boundary wall and Group Latrine physical progress work is almost zero, a little bittle work was done upto 50000/-. Other amount has not spent but the fake and bogus receipts were prepared by the appellant. Heavy amount is drawn without utilization, hence appellant who is also Head teacher of the

school was preceded under Khyber Pakhtunkhwa E & D rules 2011 for embezzling the amount provided for Boundary wall, water supply and Group Latrine.

Incorrect hence denied. Detail reply has already been given in b) Para No.1.

Para c pertain to the record.. c)

Para d correct, hence need no comments. d)

Para e is correct to the extent that the unanimous declaration e) was passed for start of work, whereas the appellant misuse the power and draw all the amount from PTC account but work progress was almost zero. So respondent no.4 rightly started the inquiry against the appellant.

Para f is correct to the extent that the account was joint but both f) chairman and secretary misused the Govt: treasury by drawing all the amounts but on the ground the work done was almost zero. In this regard the inquiry of the ASDEO reflects the whole

picture of reality.

As replied above. g)

As replied above... h)

- Para f is incorrect because the PTC is constituted on the direction i) of the respondents not on the well and wishes of any person. The PTC elections are conducted on the direction of the competent authority and the report is submitted to the concerned authority. After all the process the amounts in different head is transferred in the school bank account. The appellant is a civil servant. He is responsible for the right utilization of the Govt: property. Without the wishes of Head Teacher a single penny cannot be drawn from the account of School PTC.
- Para j is incorrect because the appellant is civil servant. He is j) responsible for the safety of the Govt: property, if he misuse of it he is accountable before the competent authority. As appellant is guilty of embezzlement in the PTC funds therefore the respondents rightly started the proceeding against the appellant.
- Incorrect and denied, whereas the appellant is guilty of k) misconduct in PTC funds of the school and the allegation has been proved against him, hence the recovery of 8,50,0000/- from the appellant is right and accordance with the law. Hence the proceeding against him under E &D rule 2011 is accordance with law.

Para I is correct, hence need no comments, l)

Para m is totally incorrect and misleading, because fair m) opportunities is provided to the appellant. One inquiry is conducted by the District Education Officer (Male) Mansehra and other by the Director E&SE. whereas the show cause was issued, personal hearing is also made and final notification is issued, and after all the codal formalities the major penalties was imposed on the appellant which was accordance with law.

Para n Incorrect & denied. The detail reply has been given in the n) above Para.

Para O is incorrect and misleading, whereas the appellant and o) the chairman collectively misused the Govt: property and prepared the fake and bogus receipt for the construction material, whereas the work done was almost zero.

Para p is incorrect hence denied, as replied above. p)

Para q is totally misleading, whereas the inquiry committee **q**) which gives the respondent no.2 by constituted recommendation Whereas the recommendation of the inquiry report was against the ground reality. Here question arises why? The answer is that when the inquiry committee visited the said school for verification then the said building was demolished by

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the administration under section 4 for the construction of the "<u>Sukki Kinari Dam</u>", hence the said building was not physically exist at that time. But the actual reality was else.

- r) Para r is incorrect hence denied. As replied above.
- s) Para r is incorrect hence denied. As replied above.
- t) Para t is incorrect hence denied. As replied above.
- Para u is correct to the extent that Govt paid 55, 00,000/- to the Education department but the appellant has no relation regarding this because the Govt: acquire land from the Education department. The statement of the appellant is misleading. However the Respondents seek leave of this Honorable Tribunal to submit addition grounds & record at the time arguments before this Honorable Court.

### **Prayers:**

It is therefore, humbly prayed that on acceptance of the above submissions, the instant appeal may very graciously be dismissed in the favour of the answering Respondents in the interest of the Justice

Respondent .....

The Secretary

Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The Director,

Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar.

Raspudent Dud 3

The District Education Officer,

(Male) Mansehra

Respudent No. 04.

ASSISTANT SUB DVISIONAL EDUCATION OFFICER

(MALE) MAANSEHRA

Respondent Do. 5

# **AFFIDAVIT**

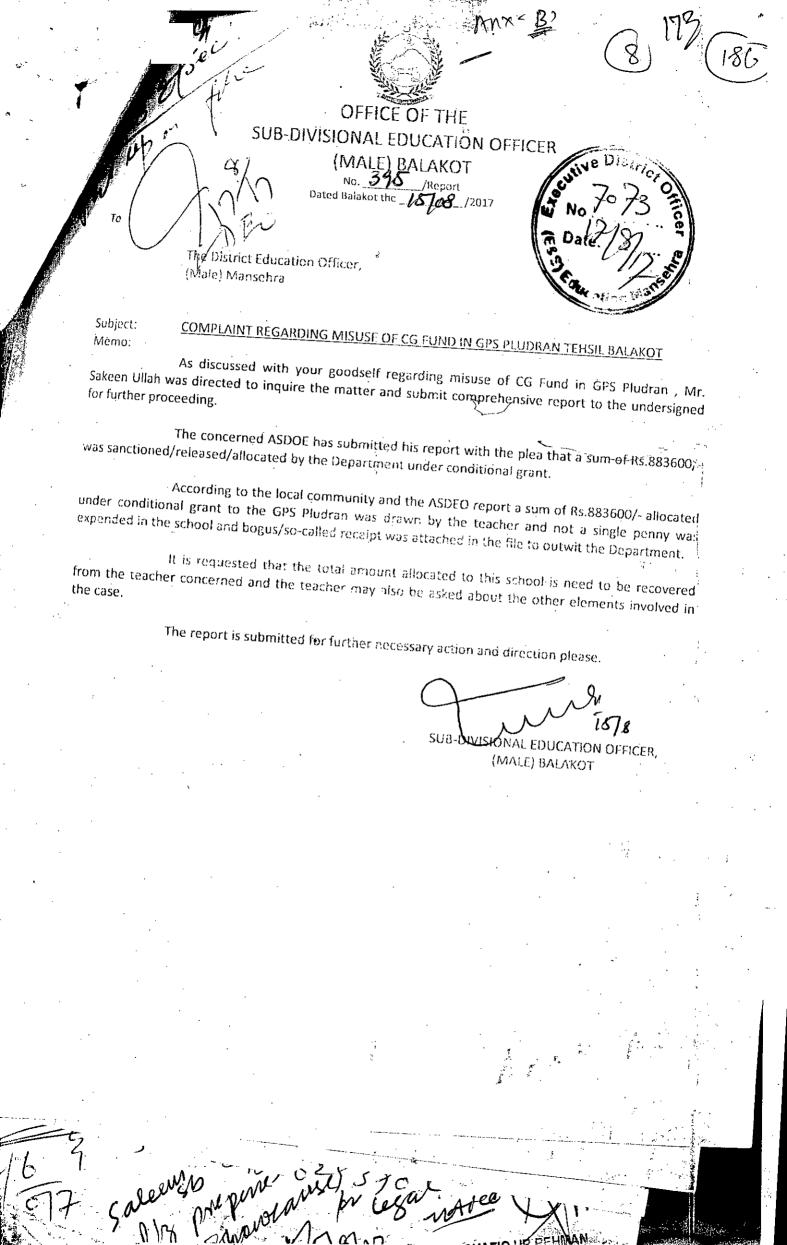
17/2

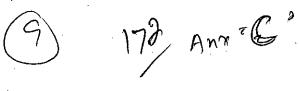
I, Muhammad Toseef, Assistant to DEO(M) Mansehra hereby solemnly affirm and declare that the content of the reply of the comments in the above appeal No.696-A/2018 titled as Main Muhammad Hassan versus Education Department are true to the best of my conviction and belief and I have concealed nothing.

ASSISTANT DISTRICT EDUCATION OFFICER
(MALE) MANSEHRA

وزف د دورث أو رفات باران عمل الدرس مركا ما ما فران المري و عدم و و المرفق مرائل لم ميان كا مياستري معامري و المنافي دفرد كى وا مد س ريشه يات موهدل مهدي عين كر مذفره عنول حواكم Conditional Joseph Job July Color Color Color Color الى سرماكو مولف كان المركز المراز و في ما ما ما ما كالمركز كال من ورك الله المري والحس من الله ورك الله المري المري الله المري المري الله المري العراميداني عالى المراك المرك المراك المرك المرك المرك المرك المراك المرك المرك المرك المرك المرك المرك المرك المر On a SOTA (con) Fill Conditional Stiff (180) Lame to. Se 30000 1 2 0 0 6 5 60 883 600/- 10 82 2 Repair 85 16 60 - 2 6527 ( Suppl) The on but Thepains of the control of the son مون مرحن نے عرف کھے در دار اروں کا کویوں کی مرمت کی ہے جس مرمت کی -رامعہ از از فری ہونے مای رفرار نے ہے ہی منا یا کر گردم میزی بنا ہے موجود کے ایر نے دروازے لگائے اور مار مار کا ۔ ؟ ۔ Anxo A)

Salewish on promotion of the steam steam of the steam of





# SHOW CAUSE NOTICE

The District Education Officer (M) Elementary & Secondary Education District Mansehra, maker the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules, 2011 do hereby eric you Mr. Mian Muhammad Hassan PSHT GPS Phudhran Circle Kaghan Balakot, as follows

- That consequent upon the completion of inquiry conducted against you by the inquiry Officer for which you were found in embezzlement in PTC Funds being Secretary of said School FTC account Rs 850000/-.
- Ongoing through the findings and recommendations of the inquiry officer, the material (ii). on record and other connected papers, I am Satisfied as per Rule 7 of the Khyber Pakhtunkhwa Government Servants (E & D) Rules, 2011 that you have committed the following acts/omissions specified under rule 03 of the said rules.
  - (a) Inefficiency (b) Corruption
- As a result therefore, I, as competent authority, have tentatively decided to impose upon you the major penalty of **DISMISSAL FROM SERVICE** under rules 4 of the said rules.

You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desire to be heard in person or not. 4.

If no replay to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-prate

impetent Authority)

DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

نے 18 توبر 2005 کے الزارے آتو بر 2016 کی تاریخ کے مال کے الزارے آتو بر 2016 کی تاریخ کے الزارے آتو بر 2016 کی ا

مرایک عنوان: جواب شوکا زنولس (ایکل)

المحد مت عزت مآب جناب فرسٹر کٹ ایجو کیشن آفیسر صاحب (مردانہ) ضلع مانسم و

جناب عالی! گزارشات بسلسلہ شوکا زنوٹس آمدہ از دفتریناری کے 2017-08 تفصیلاً درج ذیل ہے۔

1- عالیجاه گورنمنٹ پرائمری سکول پلدرال سرکل کاغان کوبلغ-/663000 و پے برائے تغییر باؤنڈری وال اور مبلغ-/823000 و پے سلے۔ چونکہ مبلغ-/823000 روپے سلے۔ چونکہ سکول بذاکی باؤنڈری وال والی جگہ 1992ء کے سیلاب میں بُر دہو چی تھی جسکی بناء پر سکول کی باؤنڈری وال تغییر کرنا نائمکن تھا جبکہ سکول بذاکی عمارت نہایت ہی مخدوش اور نا قابل استعال تھی جس کا شوت بعداز زلزلہ تغییر کرنا نائمکن تھا جبکہ سکول بذاکی عمارت نہایت ہی مخدوش اور نا قابل استعال تھی جس کا شوت بعداز زلزلہ موجود ہے 1902ء تک تمام ADO سرکل نے تحریری طور برلاگ بک میں اپنے ریمارکس میں بطور اندراج موجود ہے اور لاگ بک کی ہرسال کی نوٹو کا پیاں لف بیں۔

جناب عالیٰ! جیسا کہ اوپر ذکر کیا جاچکا ہے کہ باؤنڈ ری وال کی جگہ موجو ونیس ہے اور سکول کی ممارت مخدوش اور نا قابل استعمال ہے۔ چنا نچر قم آیدہ برائے باؤنڈ ری وال کودو برئی بدوں یعنی مرمتی سکول اور وائر سلائی سیم میں استعمال کرنے کیلئے وہی PTC سیٹی کی قر ارواد کی روثنی میں بوساطت جناب SDEO سب فرویش نظر میں بوساطت جناب کے وہی PTC کی قر ارواد پیش خدمت کی تئی جس کو ہمدر دانی فور کیلئے ڈپٹی ڈی اک اوصاحب نے اس تم کی برائے مرمتی سکول اور وائر سلائی اک اوصاحب نے اس تم کی برائے مرمتی سکول اور وائر سلائی استعمال کی اجازت دے دی۔ چنا نچر سائل نے تمام قوائد وضوالط کو مذافرر کھتے ہوئے اس قم کو ان مقاصد کیلئے استعمال کیا جن کی با قاعد ومنظور کی جناب افسر ان بالا ہے لی جا چکی تھی ۔ چنا نچراس طرح سکول کی مرمتی مونے پر شمارت قابل استعمال ہوگئی اور 2 واش روم بنانے کے ساتھ ساتھ وائر سلائی سیم بھی مکمل کی گئی۔ جو مونے پر شمارت قابل استعمال ہوگئی اور 2 واش روم بنانے کے ساتھ ساتھ وائر سلائی سیم بھی مکمل کی گئی۔ جو کے ساتھ ساتھ وائر سلائی سیم بھی مکمل کی گئی۔ جو کے ساتھ ساتھ وائر سلائی سیم بھی مکمل کی گئی۔ جو کہ کار اخرائی ساتھ کی دور کے 2017 سیٹی نے اس با بت ایک اشتمارا خیار میں بھی شائع کر وایا تھا۔

3۔ جناب عالیٰ! اس قم کے سیح استعال کا اندازہ موقع پرموجود عمارت کی موجودہ حالت نے لگایا جا سکتا ہے۔ اور دوسر آبڑا ثبوت اس عمارت کی ڈیم میں آنے پر اتنی بڑی رقم کی گور نمنٹ کوا دائیگی سے بھی لگایا جا سکتا ہے۔ کداگر عمارت مخدوش ہوتی تو ڈیم میں آنے کی وجہ سے محکم تعلیم کواتی رقم بھی نماتی۔

ہ ریا تھا ہا بارش اور دسوب میں معسوم طابا ، کیا تا ان سے بینی ترفعیم حاصل کرنے پر جبور سے بینی کا ا و یا تھا ہا بارش اور دسوب میں معسوم طابا ، کیا تا اس کا کا میں اس کے بعد ہوں کے بعد ہوں کا خان نے کیے بعد ہوں میں اس مار میں میں میں میں میں اس میں میں اس میں میں جود جس سائل نے

2379

سکول کے تمام تغییراتی کاموں کی تصاویر مرحلہ وار PTC فائل میں موجود ہیں۔ یہ ہو

تصاور بھی حقائق ہیں۔اس سے بڑااور ثبوت کیا ہوسکتا ہے۔

رقم کے سیج طور پراستعال کی کمل تفصیل دفتر میں جمع کروا گئی جو کہ PTC کی فائل میں

نوٹ: رقم آمدہ-/823000روپے تھی جس میں ہے بلغ-/23000روپے مورخہ 2014-12-24 کو جھے تے بل سکول ندکورہ میں جو ہیڈ طیجیر تقااس نے نگال کرسکول کے استعمال میں لائی ہے۔ باقی 800000 روپے تھے جبکہ خرچ شدہ رقم -850253/وپے ہے جن میں CCA فنڈ زوغیرہ بھی شامل ہیں۔جن کی تفصیل PTC فائل میں موجود ہے۔

چنانچاں طرح سائل نے مبلے 27253روپے اپنی جیب سے خرچ کیئے ہیں۔ آخر میں سائل اس بات کا حلفاً اقرار كرتاب كدسائل نے ذركورہ رقم میں كوئى خرد برذہبیں كيا اور نہ ہى اپنے اختيارات سے تجاوز كيا ہے۔ رقم كودو برقى مدميس مجھی خرچ کرنے پر با قاعدہ منظوری افسران بالاسے حاصل کی ہے۔

المنظما البيب كا حاتى ہے كەسائل كوبے قصور تسليم كرتے ہوئے شوكا زميں دى گئى سزاسے مشنیٰ قرار دَيا جائے۔ سائل نماز پنجگانه میں آپ جناب کیلئے دعا گورہے گا۔

جِنابِ عِينَ نُوارْشُ هُو گَي

الرقوم:09-09-2017

میاں تحد حسن PSHT گورنسنٹ پرائمری سکول (نیو) پلد راں ( کا نڈل بھاگل) سرکل کاغان تخصیل بالا کوٹ ضلع مانسپرہ۔۔سائل میاں محد شاختی کارونمبر: 5-13551-13251

موبائل نمبر: 0342-5190143

19/2017

جناب ڈائر کیٹرصا حب ایلیمئر ی اینڈسینٹ**ر**ری ایجوکیشن صوبہ خیبر پختوانخواہ پیثاور جناب شلع ناظم صاحب مانسمره جناب ڈیٹی کمشنرصاحب مانسمرہ

جناب ڈسٹرکٹ ا کا ؤنٹ آفیسرصاحب مانسمرہ

جناب وسنركث مانيثرنك آفيسر مانسمره

د یا تناب بارش اور د شوپ مین معصوم طایا ، سیاته سان تک بینکه مرساسل سرے بهر جبور سخت سامی د یا تناب بارش اور د شوپ مین معصوم طایا ، سیاته سان تک بینکه مرساسل سرے بینجبور سخت سامی عيد 18 كتوبر 2005 كورازار سياكتوبر 2016 كالم المام ADO كالمان في سيكي بعير و به المراتي المناج كيا بطور ثبوت موجود تي سائل ك

# CT EDUCATION OFFICER (MALE) MANSEHRA.

No. 16565 /File No 20/Misc/PST/GPS

Dated Mansehra the 26/9 /2017

To.

Mr. Mian Muhammad Hassan PSHT GPS Phuldhran Circle Kaghan

Subject: -

PERSONAL HEARING.

Memo:

In continuation of this Office No. 15111/dated 28-8-2017, a Show cause notice has been served to you, and your written reply has been received vide this office Diary No 7658 dated 11/9/2017 and you are required for your personal hearing.

Therefore you are directed to appear in the office of the undersigned for clarification of your case with in two days after receipt of this letter positively.

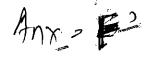
DY: DISTRICT EDUCATION OFFICER

Endst: No. 165-66 / File No 20/Misc/PST/GPS dated Mansehra the 26

Copy forwarded to the:-

Sub Divisional Education Officer (M) Balakot.

د يا تنماب بارش اور د شوپ مين معسوم طابا و سيات سان سي ديند مراهنيم حاصل مرين مي آبور من<del>عند و سام ال</del> تا ہے۔ ان 18 کتو بر 2005 کے زلزار سے آئٹو بر 2016 تھے۔ تمام ADO مرکل کا خان نے کیے بعد ما المعروب المعروبيات المعروبيات









# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DISTRICT MANSEHRA

### **NOTIFICATION**

WHEREAS Mr. Mian Muhammad Hassan PSHT GPS Paludran Circle Kaghan Mansehra proceeded against under Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011, on account of inefficient and corrupt.

- AND WHEREAS an inquiry report received by the SDEO (M) Balakot along with his 2. recommendations vide his letter 395 dated 15-08-2017, the accused Teacher was issued show cause notice vide letter No.15111-16 dated 28/08/2017, he submitted his reply of the show cause notice along with other relevant papers.
- AND WHEREAS the competent authority District Education Officer Male Elementary and Secondary Department Mansehra after having considered the charges and evidence in the light of detail inquiry conducted against him and in view that the charges against the accused official have been proved.
- NOW, THEREFORE, in exercise of the powers conferred under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011, the competent Authority (District Education Officer E & SE Department Mansehra is pleased to impose major penalty of "COMPULSORY RETIREMENT FROM THE GOVERNMENT SERVICE. FURTHER AMOUNT OF CONDITIONAL GRANT OUT STANDING AGAINST HIM RS.850000/-MAY BE RECOVERED FROM HIM & DEPOSITED IN RELEVANT PTC ACCOUNT IMMEDIATELY" upon Mr. Mian Muhammad Hassan PSHT GPS Paludran Circle Kaghan.

Sd/=

DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

19303 - 10 /F.20/Misc:/GPS/PST Dated Mansehra the Copy forwarded for information to:

1. The Secretary to Govt: of Khyber Pakhtunkhwa E&SE Department Peshawar. 2. The Director E&SE Khyber Pakhtunkhwa Peshawar.

The District Nazim Mansehra.

The Deputy Commissioner Mansehra.

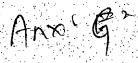
The District Account Officer Mansehra.

The District Monitoring Officer Mansehra.

The SDEO (Male) Balakot, with the direction to make necessary entries in his S/Book. 8. Mr. Mian Muhammad Hassan PSHT GPS Paludran Circle Kaghan.

DY: DISTRICT EDUCATION OFFICER (MALE) MANSEHRA

ن 8 أكتوبر 2005 كرائزار ساكتوبر 2016 كالمائي م ADO مركل كالمان نے كيے بعد ر اللَّهِ مِكَ مِينَ إِلَىٰ السِنْ السِنْ مِيارَ مِنْ مِيكِ جِوَلَ بِطُورِ ثُبُونَ مُوجِود بِينَ مِما كُلُ فَي







# <u>REGISTERED.</u> <u>DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION</u> <u>KHYBER PAKHTUNKHWA</u>

### NOTIFICATION.

The following committee is hereby constituted to conduct a fact findings enquiry in connection with the appeal of Mian Muhammad Hassan PSHT GPS Paludran District Mansehra.

1. Mr.Shafqat Khan Principal(B-19)

Chairman

GHSS Herno Abbottabad.

2. Mr. Khalid-ur-Rehman V/Principal (B-18)

Member.

GCMHS NO.2 Abbottabad

TORS

1. The committee will check the whole record pertaining to PTA funds.

The enquiry committee is directed to submit the enquiry report within a fortnight alongwith finding and clear recommendations to this office for the perusal of high ups.

DIRECTOR.

No. 22 12/17 Date: 12/17 Endst: No. 1/12/5-28

Copy forwarded for information and necessary action to the:-

1. Mr. Shafqat Khan Principal (B-19) GHSS Herno Abbottabad and to enclose herewith appeal alongwith its enclosure.

(Chairman)

2 Mr. Khalid-ur-Rehman V/Principal (B-18) GCMHS NO.2 Abbottabad.

(Member):

- 3. District Education Officer (M) Mansehra with the remarks to provide relevant Record to the aforesaid inquiry officer as and when required.
- 4. P.A to Director E&SE, Khyber Pakhtunkhwa, Peshawar.

5. Master File.

Deputy Director (Esta)
Elementary & Secondary Edu:
Khyber Pakhtunkhwa Peshawar

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Inquiry Report

<u>án muhammad hassan</u> ex-psht gps

KAGHAN CIRCLÉ BALAKOTE MANSEHRA.

Endstt, No. 4126-28 dated 18/12/2017 issued by Director E&SE KP Peshawar. Ref:

Memoj

Vide ref. sub. Cited above, the imposition of major penalty against MIAN MUHAMMAD HASSAN EX-PSHT GPS PALUDRAN KAGHAN CIRCLE BALAKOTE MANSEHRA needs review in the light of facts and figures, found during the process of inquiry:

GPS Phudran Circle Kaghan Balakote had no basic needs in Dec, 2015,     Construction of Rounders 11.	Annex:	Page !
<ol> <li>Construction of Boundary wall was impossible o/a major land/soil erosion by 19 flood.</li> <li>2005 earth quake damaged the school building.</li> <li>The school was white washed at the cost of Rs. 20,000/</li> <li>School basic needs were met at the cost of Rs. 15980/</li> <li>Building was repaired, water supply clean drinking water scheme and a group lat were completed at cost of Rs. 3,04,050/-, Rs. 2,84,289/- and 1,60,000/ However little leakage seems in the light of available PTC documents and verbal statement the stakeholders.</li> </ol>	rin I	3-7

#### Findings:

During inquiry visit dated 18-01-2018, it was found that:

- 1. As the school has already been demolished for land use the Sikri Dam. Therefore, physical verification is impossible. However,
- 2. Muhammad Sutiman Chordidar GPS Pludran, expressed his full satisfaction on Mian Muhammad Hassan's PTC work during his tenure. (Annex:II P-8)
- 3. Z Similarly, Muhammad Ismaiel PTC member along with all others PTC members, including the Muhammad Arshad Chairman PTC, expressed his full satisfaction on the PTC work done during the tenure of Mian Muhammad Hassan's PSHT. (Annex: II P-9)
- 4. But Mr. Arshid PTC GPS Pludran recorded his observations on water supply scheme.
- Compensatory amount Rs. 50,00,000/- was shifted in govt. treasury in favour of GPS Pludran o/a of its land induction in Saki Kanari Dam.

# Conclusion:

Keeping in view the above mentioned findings, Mian Muahammad Hassan Ex-PSHT, did some construction/repair work at GPS Pludran, as proved by the written statements of the PTC members, Chowkidar and teacher of the school.

PNO.7/V-1





Recommendation:

in light of this inquiry, it recommended that:

- Mr. Mian Muhammad Hassan PSHT GPS Pludran Cricle Kaghan may be awarded minor penalty
   of censure / stoppage of one annual increment.
- 2. He may be exonerated from major penalty, i.e., compulsory retirement and recovery of Rs. 850000/-, imposed on him under Endstt: 19303-10 dt: 06-01-2017 by DEO (M) Mansehra (Annex: III 7-10)
- 3. Balakote proved clean handed on solid grounds. Therefore, he is recommended to be re-instated with all service back benefits please.

The inquiry was conducted in the best public interest please.

No

Dated

Khalid Kehman

WATE GCMSS Abbottabad

Shafqat Khan

Principal, GHSS Harno

Abbottabad



# Registered. DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION KHYBER PAKHTUNKHWA

#### NOTIFICATION.

- 1. WHEREAS, Mr. Mian Muhammad Hassan PSHT GPS Paludran District Mansehra proceeded under the Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules, 2011 for charges of embezzlement in PTC funds amounting to Rs.850000/-.
- 2. AND WHEREAS, the DEO (M) Mansehra being competent authority issued show. causes notice to the concerned vide No.15111 dated 28.08.2017. The teacher concerned submitted his reply on 11.09.2017 and called for personal hearing vide letter No.16565 dated 26.09.2017 but the teacher concerned failed to defend himself and the charges level against him proved true.

AND WHEREAS, the DEO (M) Mansehra being competent authority has imposed the major penalty of "Compulsory Retirement" vide Notification Endst:No.19303-10 dated 06.11.2017.

- AND WHEREAS, the above named teacher submitted an appeal to this office vide dated 14.11.2017, the same appeal was sent to DEO(M)Mansehra for comments vide this office letter NO.3734 dated 21.11.2017. The DEO(M)concerned submitted his comments to this office vide his letter No.20732 dated 06.12.2017.
- AND WHERE AS, the appellate authority constituted enquiry committee to digout the facts vide Notification Endst:No.4126-28 dated 18.02.2018. committee submitted report which was sent to DEO(M)concerned for his comments. The DEO(M)concerned submitted his comments vide No.6553 dated 12.04.2018 with the remarks that the enquiry recommendations are against the ground realities and materials facts on ground and therefore, it can be regretted.
- AND WHEREAS, the competent authority, Director Elementary and Secondary Education Khyber Pakhtunkhwa) after, having considered the charges and evidence on record, is of the view that charges against accused teacher have been proved true and the recommendations of the enquiry report are against the facts and figures on record.
- 7. NOW THEREFORE, in exercise of powers conferred under Khyber Pakhtunkhwa Servants (Efficiency & Discipline) Rules-2011 the appellate authority has decided to "Reject" the appeal of Mr. Mian Muhammad Hassan Ex-PSHT GPS Paludran District Mansehra on the above mentioned grounds.

No. 7/Vol:I/Inquiry of Mian Muhammad Hassan PSHT Dated Peshawar the 2018

Copy forwarded for information and necessary action to the:-

- 1. District Education Officer(M)Mansehra w/r to his No.6553 dated 12.04.2018.
- 2. District Accounts Officer Mansehra.
- 3. Teacher concerned.
- 4. P.A to Director Elementary and Secondary Education local office

Master File.

Deputy Director (Estb :)

Elementary & Secondary Edu:

Khyber Pakhtunkhwa Peshawar.

# Sefore the Honourable Service Tribunal Khyber Pakhtunkhwa, Peshawar

# Suit No. 696 of 2018

Mian Muhammad Hassan

(Appellant)

**VERSUES** 

Government of Khyber Pakhtunkhwa through Secretary Education Peshawar & Others.

(Respondents)

# **INDEX**

S.#.	Description	Annex	Page #.
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2	Inquiry Report	1	3-4

Dated: 18th of November 2019.

Respondent No. 7

V/PRINCIPAL
Govt Centennial Model
Secy: School For Boys
Abbottabad

# Before the Honourable Service Tribunal Khyber Pakhtunkhwa, Peshawar

## Suit No. 696 of 2018

Mian Muhammad Hassan

(Appellant)

**VERSUES** 

Government of Khyber Pakhtunkhwa through Secretary Education Peshawar & Others.

(Respondents)

Appeal No. 696 of 2018

Written Statement on Behalf Khalid Rehman, Vice Principal Government Centennial Model Secondary School No.2, Abbottabad Respondent No.7.

# Respectfully Sheweth,

The respondent No.7 conducted inquiry vide Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa vide 4126-28, dated: 18/12/2017; and the report of the inquiry is hereby submitted in the Honourable Court for perusal.

Place: Government Centennial Model Secondary School No.2, Abbottabad

Dated: 18/11/2019.

Khalid Rehman

Vice Principal
Government Centennial Model Secondary
School No.2, Abbottabad
(Respondent No.7)

# Affidavit/Verification

I, <u>Khalid Rehman</u>. <u>Vice Principal Government Centennial Model Secondary School No.2</u>, <u>Abbottabad</u>, do hereby verify, and state on oath, that the contents of the fore going reply of Appeal No. 696 of 2018 are true to the best of my knowledge and personal belief; and nothing has been suppressed and concealed from the Honourable Court.

Affirmed at Abbottabad this 18th day of November 2019.

(Deponent)

Govt Centennial Model
Secy: School For Boys
Abbottabad

Inquiry Report

APPEAL OF MR. MIAN MUHAMMAD HASSAN FX-PSH Sub:

KAGHAN CIRCLE BALAKOTE MANSEHRA.

Endstt. No. 4 26-28 dated 18/12/2017 issued by Director E&SE KP Peshawar. Ref.

Vide ref. sub. Cited above, the imposition of major penalty against MIAN MUHAMMAD Memo: HASSAN EX-PSHT GPS PALUDRAN KAGHAN CIRCLE BALAKOTE MANSEHRA needs review in the light of facts and figures, found during the process of inquiry:

in the light of facts and figures, found during the	Anaex	Page #	
S. # Statement  1. GPS Phudran Circle Kaghan Balakote had no basic needs in Dec, 2015.  2. Construction of Boundary wall was impossible o/a major land/sull crosion by 1992 flood.  3. 2005 earth quake damaged the school building.  4. The school was white washed at the cost of Rs. 20,000/-  5. School basic needs were met at the cost of Rs. 15980/-  6. Building was repaired, water supply clean drinking water scheme and a group latric were completed at cost of Rs. 3,04 050/-, Rs. 2,84,289/- and 1,60,000/- observing codal formalities.	i .		

## Findings:

During inquiry visit dated 18-01-2018, it was found that:

- M. As the school was on not the surface 0/2 of being demolished for hand use the Sikri Dam.
- Therefore, physical verification is impossible. However, 2. Muhammad Suliman Chowida: GPS Pladran, expressed his full satisfaction on Mian Muhammad Hassan's PTC work during his tenure. (Annex: II P-8)
- 3. Similarly, Muhammad Ismaiel PTC member along with all others PTC members, including the Muhammad Arshad Chairman PTC, expressed his full satisfaction on the PTC work done during the tenure of Mian Muhammad Hassac's PSHT. (Annex; H.P-9)
- Compensatory amount Rs. 50,00 000/s was shifted in govt, treasury in layour of GPS Pludran of a of its land induction in Saki Kanari Dam.

Keeping in view the above mentioned findings, Mian Mualian and Hassan Ex-PSHT, did some Conclusion: construction/repair work at GPS Pludran, as proved by the written statements of the PTC members, Chowkidar and teacher of the school.

> labor! Sect. Vrnustaria On School Editona Govt Centennici

## Recommendation:

In light of this inquiry, it recommended that:

- 1. Mr. Mian Muhammad Hassan PSHT GPS Pludran Cricle Kaghan may be awarded minor penalty of censure / stoppage of one annual interement.
- 2. He may be exonerated from major penalty, i.e., compulsory retirement and recovery of Rs. 850000/-, imposed on him under Endsit: 19303-10 dt: 06-01-2017 by DEO (M) Manschra. (Annext III P-10)
- 3. Balakote proved clean handed on solid grounds. Therefore, he is recommended to be re-instated with all service back benefits please.

The inquiry was conducted in the best public interest please.

No. 238

Dated: 09/01/2015

Khalid Rehman V/Prl. GCMSS Abbottabad Shafqat Khan Principal, GHSS Harno Abbottubad

Westerd's

Govi School of Secy Abbotte of

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