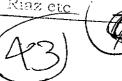
26.05.2016



Mr. Farooq Shah, ADPG for the state and all the six accused in person alongwith their respective counsels present. Fresh wakalatnama submitted by Mr. Munir Hussain and Hafeez ul Asad Advocates on behalf of four accused, which are placed on file.

Charge framed against the accused which they denied and claimed trial. PWs at serial No. 1 to 2 alongwith record, if any, be summoned for 02.06.2016.

Since the accused facing trial have not been arrested in the present case and after submitting the Reference to this court, when they were summoned, they all put appearance, as such, to make sure their future attendance during the trial, this court invokes the power provided under section 91 of Cr.P.C, all the accused are directed to furnish bail bonds in sum of Rs. 0: Lac (100,000/-) with two sureties each in the like amount to the satisfaction of this court on or before the date fixed.

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Enternh Courts, KPK.

26-05-2016

Judge, 7077 Special Ehtesab Court-II, KPK, Peshawar

ATASTED

-16/5/2018 25150 -16/5/2018 25150 -16/5/2018 25150 -5-A-- 3555 -7 باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابن طرف سے واسطے بیردی دجواب دہی وکل کا کروا کی متعلقہ آن مقام الحرار كياء الجراحي ا مقرر کرے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ، وگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیئے جواب دہی اورا قبال دعوی اور بسورت ڈگری کرنے اجراء اورصولی چیک ورو پیار عرضی دعوی اور درخواست ہرتم کی تقید لیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیردی یا ڈگری میکطرفہ یا ہیل کی برا مدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی دبیروی کرنے کا ختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یاجزوی کاروائی کے واسطے اور وکیل ما مختار قانونی کوایے ہمراہ یا اینے بجائے تقرر کا اختیار ہوگا۔اورصاحبمقررشدہ کوہمی وہی جملہ ندکورہ بااختیارات حاصل ہوں مےاوراس کا ساختہ برواختة منظور قبول موكاً ووران مقدمه ميس جوخر چدد مرجاندالتوائے مقدمه كےسبب سے وموكا۔ کوئی تاریخ بیشی مقام دورہ پرہویا حدے باہر ہوتو وکیل صاحب پابند ہوں مے۔کہ بیروی مذکورکریں۔لہذاوکالت نامہ کھدیا کے سندر ہے بمقام كال 03219870175

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POWER OF ATT	ORNEY
In the Court of Before The WOR	( Serve Tribunal
** ** ** ** ** ** ** ** *** *** *** **	}For }Plaintiff }Appellant }Petitioner }Complainant
VERSU	<b>S</b>
Govi g WP-K	Defendant Respondent Accused
Appeal/Revision/Suit/Application/Petition/Case No	of Fixed for
I/W, the undersigned, do hereby nominate and appo	
on my behalf to appear at	s appear, plead, act and answer in the stransferred in the above matter and is ents, accounts, exhibits. Compromise or e said matter or any matter arising there are not so copies of documents, depositions writs or sub-poena and to apply for and as, warrants or order and to conduct any for and receive payment of any or all and authorizes hereby conferred on the other lawyer may be appointed by my same powers.
AND to all acts legally necessary to ma respects, whether herein specified or not, as may be	nage and conduct the said case in all proper and expedient.
AND I/we hereby agree to ratify and confir under or by virtue of this power or of the usual practice.	m all lawful acts done on my/our behalf ctice in such matter.
PROVIDED always, that I/we undertake Court/my authorized agent shall inform the Advocase may be dismissed in default, if it be proceed held responsible for the same. All costs awarded is or his nominee, and if awarded against shall be pay	ate and make him appear in Court, it the ed ex-parte the said counsel shall not be n favour shall be the right of the counsel
IN WITNESS whereof I/we have hereto si	gned at
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n	Zartaj Anwar
	Zartaj Anwar

Advocate High Courts

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
FR-3---, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt
Ph.091-5272154 Mobile-0331-9399185

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# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 673/2018

## VERSUS

## INDEX

S.No.	Particular of documents	Annexes	Pages
1.	Para wise comments		01-02
2.	Affidavit		03
3.	Decision of the Appellate Authority dated 04-04-2018	"A"	04
4.	Appeal rejection dated 08-05-2018 & 22-05-2018	"B"	05-06
5.	Order	"C"	07-11

DEPONENTS



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### Service Appeal No. 673/2018

Mohsin Ali Khan	Appellant
Versus	
Government of Khyber Pakhtunkhwa etc	Respondent

#### Respectively Sheweth

#### Parawise comments on the behalf of respondent No. 1 to 4

#### **Preliminary Objections**

- 1. That the appellant has not come to this tribunal with clean hands nor the appeal is based upon legal footing and is therefore liable to be dismissed.
- 2. That the appellant has no cause of action or locus standai to file the instant appeal, hence this appeal is not maintainable in its present form.
- 3. That the appellant is not entitle to any relief and this appeal is filed just to waste the precious time of this court.
- 4. That the appellant has no case in his support.

#### Reply on facts

- 1. Para 1of the service appeal is correct.
- 2. Para 2 of the service appeal is correct to the extent that, currently no any complaint exists against the Appellant.
- 3. Para 3 of the service appeal is correct.
- 4. Para 4 of the service appeal is correct to the extent that, the meeting of Provincial Selection board was held on 28-12-2017. The Provincial Selection Board deferred the case of Appellant for promotion due to pending of the Ehtesab Court case.
- 5. Para 5 of the service appeal is correct to the extent that, the appellant filed departmental appeal dated 18/01/2018 through proper channel which was forwarded to the Appellate Authority for decision, vides letter dated 04/04/2018 (Annexure-A)
- 6. Para 6 of the service appeal is correct.
- 7. Para 7 of the service appeal is incorrect. The case was processed in accordance with Rules/Policy and inlight of Judgments of Peshawar High Court Peshawar. The Appellate Authority rejected the appeal of the appellant with reason "rejected the subject appeal as it merits no consideration" (Annexure B).

8. In reply to para. 8 of the service appeal it is submitted that, the appeal of the appellant is liable for dismissal on the following grounds.

#### **GROUNDS**

- A. Para "A" of grounds of service appeal is incorrect. The decision taken by the Provincial Selection Board Khyber Pakhtunkhwa is clear and covered under the relevant law.
- B. Para "B" of grounds of service appeal is incorrect. Detail reply is mentioned in the above paras.
- C. Para "C" of grounds of service appeal is legal. The decision of Provincial Selection Board is lawful and covered under the law.
- D. Para "D" of grounds of service appeal is incorrect. Detail reply has mentioned in the above paras.
- E. Para "E" of grounds of service appeal is incorrect. No any such inquiry was pending against the appellant.
- F. Para "F" of grounds of service appeal is correct to the extent that a case of Ehtesab Commission is pending against the appellant in the special Ehtesab Court Khyber Pakhtunkhwa. Hence the order of respondents for deferment of promotion is lawful and covered under the law (Annexure-C).
- G. Para "G" of grounds of service appeal is incorrect. Reply has mentioned in the above para F.
- H. Para "H" of grounds of service appeal is legal. The order of respondents is lawful and covered under the relevant law.

In view of the above facts it is humbly prayed that, the appeal of the appellant

max be dismissed with cost as the same is untertable on law please.

Secretary to Soverment of

Khyber Pakhunkhwa Mingral

Development Department

Respondent No.01

Chief Secretary

Khyber Pakhtunkhwa

Respondent No.02

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 673/2018

Muhsin Ali Khan ......Petitione

## VERSIAS

#### AFFIDAVIT

I, Said Muhammad, Superintendent (Litigation), Directorate General Mines and Mineral do hereby solemnly affirm and declare that the contents of the accompanying para-wise comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.

DEPONENT

Identified by

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# Government of And Khyber Pakhtunkhwa Minerals Development Department

No. 50 (E)/MDD/2-4/2018/KC Peshawar, 4<sup>th</sup> April, 2018/29/0-4

Τo

The Secretary to Govt. of Khyber Pakhtunkhwa,
Establishment Department

Subject:

APPEALS OF ASSISTANT DIRECTORS (BS-17) OF MINERAL DEVELOPMENT DIRECTORATE, KHYBER PAKHTUNKHWA

Dear Sir,

I am directed to refer to this department's letter of even number dated 07.03.2018 on the above captioned subject and to state that the officers, whose appeals have already been sent to Establishment Department through the above quoted letter, have filed a Writ Petition No.1284-P of 2018 in the Peshawar High Court, Peshawar (copy enclosed); with the plea that their appeals are pending before the Worthy Secretary, Minerals Development Department, Khyber Pakhtunkhwa, Peshawar/respondent No.1, which requires to be decided. The Peshawar High Court, in its judgment dated 22-03-2018 (copy enclosed), passed the following orders:-

"The petitioners are, directed to appear before the worthy Secretary, Minerals Development Department on 29-03-2018 at 10:00 AM. Surely, the petitioners should be provided sufficient opportunity to plead their case. Thereafter, the worthy Secretary is to decide the matter within thirty days. In case, the relief sought by the petitioners cannot be granted then reason in writing be recorded for the same, and copy thereof be transmitted to the worthy Director, Human Rights Cell of this Court."

- 2. It may be added that in compliance to Peshawar High Court's above judgment, the petitioner came/called for personal hearing on 29-03-2018 at 10:00 AM and during hearing, both the petitioners were of the view that they have nothing to add new and their stance is the same which already explained/expressed in their appeals submitted earlier.
- However, it may also be added that the Secretary, Minerals Development Department, is not the Appellate Authority in the case to decide appeals of the officers (petitioners).
- In view of the above, it is, therefore, requested that decision of the Appellate Authority, on the appeals already sent to Establishment Department, may please be communicated to this Department so that case could be processed further, accordingly.

Yours faithfully,

(Muhammad Javed) Section Officer (Estt.)

Encls: as Above: Endst: No & Date Even:

. .

Copy is forwarded for information to:-

Mr. Waqar Ahmad, Additional Advocate General, Khyber Pakhtunkhwa, Peshawar.

Director, Human Rights Cell of Peshawar High Court, Peshawar.

The Director General, Mines & Minerals, Khyber Pakhtunkhwa.

P.S to Secretary Minerals Development Department.

Section Officer (Estt.)

(b) Annex (Bi)



# GOVT. OF KHYBER PAKHTUNKHWA ESTABLISHMENT & ADMN: DEPARTMENT (REGULATION WING)

No. Kc. SO(0&M)E&AD/10-4/2014 Dated Peshawar, the 8th May, 2018

Ta

The Secretary to Govt. of Khyber Pakhtunkhwa, Minerals Development Department.

Subject:

APPEAL OF ASSISTANT DIRECTORS (BS-17) OF MINERALS DEVELOPMENT DIRECTORATE, KHYBER PAKHTUNKHWA.

Dear Sir,

I am directed to refer to your department letter No.SO (E)/MDD/2=4/2018/KC dated 04.04.2018 on the subject cited above and to state that the competent authority rejected the subject appeal as it merits no consideration.

Yours faithfully.

(Dr. Irum Shaheen)
SECTION OFFICER (O&M)

Copy to:-

PA to Deputy Secretary (Reg-III), Establishment Department.

SECTION OFFICER (0&M

(6) Annex B(2)



# Minerals Development Department

No. 50 (E)/MDD/2-4/2018// C Dated Peshawar, May 22, 2018

To

The Directorate General, Mines & Minerals, Khyber Pakhtunkhwa

SUBJECT:

APPEAL OF ASSISTANT DIRECTORS (BS-17) OF MINERALS DEVELOPMENT DIRECTORATE, KHYBER PAKHTUNKHWA

pela

I am directed to refer to this Department's letter No. SO(E)/MDD/2-4/2018/KC/2073/75 dated 07-03-2018 on the above captioned subject and to inform that the Competent Authority has been pleased to reject the subject appeal as it merits no consideration.

Section Öfficer (Estt.)

# TN THE COURT OF SUBHAN SHER, JUDGE SPECIAL ESTESAS COURTY, MAYERR PARTITUM PESTAWAR

Reference No. 04/2016

MPR Bliteonb Commission ...VS... Muhammad Riaz & others

## CHARGE

I, Subhan Sher, Judge, Special Ehtesab Court-II Khyber Pakhturikhwa, hereby charge you accused namely:

- Muhammad Riaz, aged about 50/51 years, Assistant Director Mineral Development, Mines & Mineral Department Khyber Pakhtunkhwa, presently posted as Assistant Director (Royalty) Headquarter office, Peshawar.
- 2. Molisin Ali Khan, aged about 32 years, Assistant Director Mineral Development, Mines & Mineral Department Khyber Pakhtunkhwa, presently posted as Assistant Director Minerals Development, Swat.
- 3. Noor-ul-Islam aged about 46/47 years, Assistant Director Mineral Development, Mines & Mineral Department Khyber Pakhtunkhwa, presently posted as Assistant Director Minerals Development, Mardan.
- Zahoor-ud-Din aged about 49/50 years, Assistant Director Mineral Development, Mines & Mineral Department Khyber Pakhtunkhwa, Fresently posted as Assistant Director Minerals Development, Headquarters office, Peshawar.
- 5. Nazir Ahmed, aged about 63 years, s/o Abdul Haq, r/o Attar Sheesha, Shah Kot, District Mansehra.
- 6. Achraf Ali aged about 41 years s/o Ali Zaman r/o Shah Kot, District Manschra, as follow:-

Piretiy: That you accused No.1 Muhammad Riaz posted as Mineral Development Officer during the period from 10.07.2006 to 06.11.2008, as DDO from 23.09.2010 to 31.10.2011 and Assistant Director, Mineral Department, Manschra from 07.05.2015 to 31.10.2015, during your these tenures in the above mentioned capacities, in consistance with your consequence at serial No. 2 to 6 and in furtherance of your

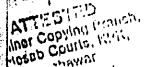
ATTENTED

Anminor Copyling Branch,
Ehlosob Courts, KIRK

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common intention and common object of you all, fraudulently and illegally issued 1500 Transit Challans to your co-accused No.5, Nazir Ahmad from 28.06.2008 to 28.06.2011 for Feldspar mining area, but in fact no practical excavation/ work was executed in the said area during the above mentioned period and thus you failed to exercise your authority required under the law as you were bound to inspect practically the area at the time of issuance of challans mentioned above. Similarly, you did not prepare the working papers for the cancellation of the lease to licensing authority and willfully failed to fulfill your duties, and you accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

iecondly:- That you accused No.2 Mohsin Ali while posted as Assistant Director Mineral Department, Manschra w.e.f 31.10.2011, during this tenure, your co-accused No.5 Nazir Ahmad filed an application for renewal of the mining lease on 14.06.2012 after 9 months and 25 days of the expiry of the period for filing application for renewal of mining lease, you accused No.2 was required under the law to prepare and submit the working papers for cancellation of mining lease; but you illegally, fraudulently kept the said application in your office and had not acted upon. Similarly, you accused named above posted as Assistant Director Mineral Department, Mansehra w.e.f. 25.07.2013 to 14.04.2014 but during this tenure too, you did not prepare and submit the working papers to competent authority for cancellation of mining lease. During your above mentioned tenures, your co-accused No.5 through authority letter dated 23.10.2013 without the permission of the Licensing Authority sublet the leased area to your co-accused No.6 (Ashraf Ali), who involved in unauthorized mining but you accused did not take any action against above named copopused No.S and has been failed to stop the unauthorized



mining which was continued till 12.10.2015 and thus you willfully failed to fulfill your duties and responsibilities under the law, illegally benefited your co-accused No.5 by suppressing the application in your office and allowing the subletee your co-accused No.6 for unauthorized and illegal excavation and you accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

(39/

Thirdly:-

That you accused No.3 Noor-ul-Islam while posted as Assistant Director Mineral Development, Mansehra w.e.f. 03.04.2013 to 29.07.2013 and 18.11.2014 to 06.05.2015, the application filed by your co-accused No.5 on 14.06.2012 in the office tenure of your co-accused No.2 for the renewal of the mining lease, deliberately it was kept-pending from 14.06.2012 to 10.04.2015 whereas you accused were duty bound to prepare and submit the working papers to the competent authority for cancellation of mining lease but you with malafide intentions did not fulfill the same. Similarly, in your second office tenure you accused illegally and unlawfully did not prepare the working papers for the cancellation of mining lease. Furthermore, you accused illegally issued 200 challans in your second tenure from Serial No.1701 to 1900 of the Challan book on 17.02.2015 to unauthorized and illegal subletee your co-accused No.6 inspite of the fact that the mining lease had been expired on 19.08.2012. So you accused named above willfully failed to fulfill your duties and responsibilities and illegally benefited the unauthorized subletce your co-accused No.6 and you accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 reed with schedule thereto of the said Act and within the cognizance of this Court.

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In rule 4 of 6

That you accused No.4 Zahir-ud-Din, while posted as Assistant Director Development, Mansehra w.e.f from 23.04.2014 to 14.11.2014, your co-accused No.5 (Nazir Ahmad) had already filed an application for renewal of mining lease on 14.06.2012. This application under the law was timebarred, so you accused were required to prepare and submit the working papers to the competent authority for cancellation of mining lease but inspite of doing this, you accused illegally and fraudulently issued 200 challans from 1501 to 1700 on 02.06.2014 to your co-accused. You accused willfully failed to fulfill your duties and responsibilities and illegally benefited the unauthorized and illegal subletee your co-accused No.6 and you accused caused to suffer public exchequer huge monetary less to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

Fifthly:

That you accused No.5 Nazir Ahmad were granted mining lease vide No. MDW/MA/ML-Feldspar(100)/2007 over an area of 299.163 acres near Village Shahkot, district Manschra on 20.08.2007 for the period of 5 years valid upto 19.08.2012, but you accused did not work in the said lease area since June, 2008 to May, 2010, but even then you were receiving transit challans from your co-accused No.1 since 28.06.2008 to 28,06,2011 and you accused received 1500 challans during the period and utilized it; whereas, this area was idle since 2008 to May, 210. Inspite of directions issued by the Assistant Director Mineral Development, Manschra you willfully did not submit the monthly production report showing raising and dispatches of feldspar since June, 2008 to Feb, 2011 and did not deposit the deed rent and annual rent as well. You accused also sublet the mining area to your co-accused No.6 illegally and without the permission of the licensing authority through authority letter dated 23.10.2013. You accused in connivance with accused No.1, 2, 3, 4 and 6 remained involved in unauthorized mining of feldspar and due to this,

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you accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

(41)

Sixthly:

That you accused No.6, Ashraf Ali remained involved in unauthorized mining of feldspar from 23.10.2013 to October, 2015 under the cover of authority letter dated 23.10.2013 and in connivance with your co-accused No. 2, 3, 4 and 5, you accused illegally obtained the transit Challans from your co-accused No. 3 and 4 and utilized them and due to this practice, you accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

Seventhly:-That you all accused at serial No. 1 to 6 during posting in different categories, working in official and private capacities and in connivance of you all illegally assisted and facilitated one another in excavating mines in atter violation of the laws by misusing your authority and due to your above mentioned illegal acts, you all six accused caused to suffer public exchequer huge monetary loss to the tune of Rs. 64,204,000/- and thereby committed offences as defined u/s 23 of the Khyber Pakhtunkhwa Ehtesab Commission Act 2014 (as amended upto date) punishable under section 24 read with schedule thereto of the said Act and within the cognizance of this Court.

And I hereby direct that you be tried by me on the said

\charges.

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26-05-2516

Judge Special,

Ehtesab Court-II, KPK

Peshawar



### Government of Khyber Pakhtunkhwa Minerals Development Department

No. SO(Lit)/MDD/2-2/2019 Dated Peshawar, the 22.8.2019  $\mathcal{G} \geq 96-98$ 

To

Directorate General, Mineral Development De

Mineral Development Department, Khyber Pakhtunkhwa Peshawar.

Subject:

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1,2
AND 4 IN AMENDED SERVICE APPEAL NO. 673/2019 TITLED
AS MOHSIN ALI KHAN VS SECRETARY, MINERAL
DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA AND
OTHERS

Dear Sir,

I am directed to the subject noted above and to return herewith joint parawise comments (in original) duly signed by Secretary, Mineral Development Department, for further necessary action.

Encl: as above:

Your's faithfully

Section Officer (Litigation) Mineral Dev: Department

CC:

- 1. PS to the Secretary Minerals Development Department
- 2. Master file.

#### BEFORÈ THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Amended Service Appeal No. 673/2019 Mohsin ali Khan, Assistant Director Mineral, Khyber Pakhtunkhwa Peshawar

Appellant

#### Versus

The Secretary Mineral Development Department Khyber Pakhtunkhwa, Peshawar & others

Respondent

PARAWISE REPLY ON BEHALF OF RESPONDENT NO. 1,2 AND 4 IN AMENDED SERVICE APPEAL NO. 673/2019 TITLED AS MOHSIN ALI KHAN VS SECRETARY, MINERAL DEVELOPMENT DEPARTMENT KHYBER PAKHTUNKHWA AND OTHERS

#### Respectfully Shewith.

#### **PRELIMAINARY OBJECTION**

- 1. That the appellant has got no cause of action and locus standi to file the instant service appeal.
- 2. That the instant appeal is not maintainable in its present form.
- 3. That the instant appeal is bad due to non joinder and miss-joinder of necessary party.
- 4. The appellant has not come to his Tribunal with clean hands.
- 5. That the appellant is estoped by his own conduct to file this appeal.

#### **FACTS**

- 1. Pertains to record, hence no comments.
- 2. Incorrect. A case in the Ehtisab Commission is pending adjudication against the appellant.
- 3. Correct to the extent that working paper for promotion from BPS-17 to BPS-18 were processed and sent to Establishment Department for placing before the Provincial Selection Board (PSB) Meeting, which was held on 28.12.2017. The Department did not recommend him for promotion due to the reasons recorded against his name in the working paper (Annex-"A" of the appeal).
- 4. Correct to the extent that Provincial Selection Board deferred the case of promotion of the appellant due to pending Ehtisab Court's case against him.



- 5. Correct to the extent that the appellant filed Departmental appeal which was dismissed on 8.5.208.
- 6. No comments.
- 7. The Departmental Appeal of the appellant was rejected by the Competent Authority on 8.5.2018, and conveyed to him on 22.05.2018 (Annex-I)
- 8. No comments.

#### **GROUNDS:**

- A. His promotion was deferred by the Competent Authority for his pending case in Ehtisab Court which was criminal in nature.
- B. The plea taken by the appellant is not correct as he has quoted para-4 and 5 of "Instruction on Performance Evaluation Report" which is a separate guideline for filling of Performance Evaluation Report.
- C. His promotion was deferred due to a case pending adjudication against him in Ehtisab Court.
- D. As explained in para-C of the grounds.
- E. No comments as it relates to Ehtisab Court.
- F. Ehtisab Commission case which is criminal in nature was sufficient to prove him guilty.
- G. As explained in para-C.
- H. No comments.

Foregoing in view, there is no solid or legal ground to maintain the present appeal of the appellant for the reason that the appellant has got promotion to BPS-18 in the Provincial Selection Board Meeting held on 19.04.2019, (Annex-II & III) hence the same may very graciously be dismissed with cost.

Govt: of Khyber Pakhtunkhwa Respondent No.2&4

Mineral Development Department Respondent No.1

#### BEFORE THE KHYBER PAKHTUNKWA SERVICE TRIBUNAL PESHAWAR

#### Service Appeal No. 673/2019

Mohsin Ali Khan, Assistant Director Minerals, Khyber Pakhtunkhwa, Peshawar.

(Appellant)

#### **VERSUS**

Secretary Mineral, Khyber Pakhtunkhwa Peshawar and Others
(Respondents)

#### REJOINDER ON BEHALF OF THE APPELLANT

#### Respectfully Submitted:

The appellant submit his rejoinder as under:

#### **Preliminary Objections:**

- 1. That the appellant has cause of action against the respondents.
- 2. That the appellant has locus standi and got cause of action to file the instant appeal and is maintainable in its present form.
- 3. That all the necessary parties are included in the appeal.
- 4. That the appellant has come to this court with clean hands.
- 5. That the appellant has not concealed anything from this honourable Tribunal.

#### **ON FACTS:**

- 1. Need no reply.
- 2. Contents of Para 2 of the Appeal is correct, furthermore, mere pendency of any proceeding pending before any Commission or Court of law does not de-bar the |civil servant from his right of promotion.

- 3. Para 3 of Appeal is correct as admitted by the respondent as well, as the case of the Appellant was placed before the Provincial Selection Board and the meeting held on 28.12.2017, but illegally against the settled rule and law on the subject deferred the present Appellant from promotion.
- **4.** Contents of Para 4 of the Appeal is correct. The detail reply is given in the above para.
- 5. Contents of Para 5 as admitted by the respondent on submission of the departmental appeal by the Appellant which was dismissed on 08.05.2018, without following the due course of law on the subject matter.
- **6.** Contents of Para 6 needs no reply.
- 7. Contents of Para 7 where the departmental appeal of the Appellant was dismissed by the respondent department on 08.05.2018, conveyed later on but without due course of law, hence need no reply.

#### **GROUNDS**

- A. Incorrect. According to the lay down law & procedure mere pendency of any proceeding does not de-bar any civil servant from his right of promotion.
- **B.** Contents of Para B of Appeal are correct and the reply so submitted is incorrect and misleading.
- **C.** Para C of the appeal is correct and the reply so submitted in incorrect and misleading.
- **D.** Para D of the appeal is correct and the reply so submitted in incorrect and misleading.
- E. Contents of the appeal is correct and the reply so submitted in incorrect and misleading.
- **F.** Contents of the appeal is correct and the reply so submitted in incorrect and misleading.

- **G.** Contents of the appeal is correct and the reply so submitted in incorrect and misleading.
- H. Need no comments.

It is, therefore, prayed that on acceptance of this *Service Appeal*, may please be accepted as prayed for.

Appellant

Through

ZARTAJANWAR Advocate Peshawar

#### <u>Affidavit</u>

I, do hereby solemnly affirm and declare that the contents of the *above Rejoinder* are true and correct and that nothing has been kept back or concealed from this

iou

Honourable Court.

Deponent

بعرالت سوس سريوس لنيا

2019ء منجانب سماكا مورخه حسن على خان بنام عروم service mw . دعوي جرم.

باعث تحريراً نكه

مقدمه مندرجه عنوان بالامين اين طرف سے واسطے پيروي وجواب دہي وکل کاروائي متعلقه آن مقام سرس كريون وكل علي حصرط السه شا تكل مقرر کر کے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالث وفيصله پرحلف ديئے جواب دہی اورا قبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک وروپیارعرضی دعوی اور درخواست ہرسم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈگری میکطرفہ یا اپیل کی براہدگ اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مخار ہوگا۔ ازبصورت ضرورت . مقدمه مذكور ككل ياجزوى كاروائى كواسط اوروكيل يا مخارقانونى كوايين بمراه يا اين بجائ تقرر کا ختیار ہوگا۔اورصاحب مقررشدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہول گے وراس کاساختہ برداختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو دکیل صاحب پابند ہول گے۔ کہ پیروی نہ کورکریں ۔ لہذا و کالت نامہ کھھدیا کہ سندرہے۔

الرقوم 2019ء

کے لئے منظور ہے۔

ليتا

Felt 1

Jello de principal ~ WI - 15-12 2 6 Jagloba de Colsons م<sup>6</sup> مهارمه دعوى 7. باعث قرريًا تك مقدم مندرجه عنوان بالامین اپن طرف سے واسطے پیروی وجواب دری وکل کاروائی متعلقہ آن مقام برای کار میں میلے سرد ارسیوس کی حفاظ مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالت و فيعله برحلف ديئے جواب دہي اورا قبال دعوي اور بسورت ومركر فراجراءاورصولي چيك وروبيارعرضي دعوى اورورخواست برسم كي تقديق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیردی یا ڈگری کیطرفہ یاا بیل کی برامدگی ادرمنسوخی نیز دائر کرنے اپیل تکرانی ونظر ثانی دبیروی کرنے کا ختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل یاجزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کوائے نے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔اورمساحب مقررشدہ کوبھی وہی جملہ ن*د کور*ہ باا ختیارات حا<sup>م</sup>سل ہوں <u>م</u>ےاوراس کاسا ختہ برواخته منظور قبول موگا۔ دوران مقدمہ میں جوخر چہدہ ہر جاندالتوائے مقدمہ کے سبب سے وہوگا۔ کوئی تاری بیشی مقام دوره پر ہویا حدہ یا ہر ہوتو وکیل صاحب پابند ہوں ھے کہ بیروی ند کورکریں ۔لہذاو کالت نامیکھدیا کے سندر ہے ۔ ا، کم الـ 202 acce mad المركم لئي منظور ہے۔

# WORKING PAPER FOR PROVINCIAL SELECTION BOARD.

Department: DIRECTORATE GENERAL MINES AND MINERALS KHYBER PAKHTUNKHWA

(GOVERNMENT OF KHYBER PAKHTUNKHWA MINERAL DEVELOPMENT

DEPARTMENT).

	į.			·						
1	$\Box$	Nomencl	ature of the Post/Basic Scale		Director Techni	ical (BS-18) //				
2.			roup/Cader		nd Minerals					
3.	$\neg$	Sanction	strength of cader	8 posts.		1				
4.	_		:	Direct	Promotion	<u>Transfer</u>				
\	-   F	i) '	Percentage of share		100 %					
		ii)	Nos of posts allocated		.8 posts.7					
	1		To each category							
-	_	iii)	Present occupancy postion		1 post					
1	<u> </u>	iv)	No of vacancies in each category,		7 posts.					
-	1	v).	How did the vacancy (ies) under	The Fina	ance Departme	ent has created				
ł	.		Promotion quota accrue and since	Two po	sts of Deputy D	Pirector Technical (8S-18) During the				
1			When?	financia	ıl year 2016-17	and due to retirement of the incumb				
	-			and pro	motion, these	posts have become with effect from				
'	١ ١			01/01/2015,04/04/2015,26/08/2015, 01/09/2016 ar						
ĺ.		20/06/2017( Annexure-I,II,III,IV,V & VI).								
		vi)	Recruitment Rules.	By Pror	notion on the t	pasis of seniority-cum-fitness, from				
	- 1			among	st the Assistant	Directors (Technical)(Mining				
1.		.•		Engine	er)/Geologist/A	Assistant Directors (Royalty) with at				
	Į				ve years service	as such.				
					ure- VII).					
ŀ		vii)	Required length of service	5-years	service	fr fr facilitarities" at				
· }_		·viii)	Whether to be promoted on	The of	ficers in "Pane	el of officers for consideration" at				
. ]			Regular basis or appointed on	S.No. (	1 to 06 having	the requisite length of service may				
.			Acting charges basis:	be promoted on regular basis. While the officer at S.No. 07 of the same panel having short length of service about						
.		· .		U/ Of the same paner having short length of paring charge basis as						
				04 months may be promoted on acting charge basis as per Rule-09 of part-II of appointment, promotion &						
.	ł			. per R	ule-U9 or pari	ESTA CODE revised addition-2011)				
.			,			ESTA CODE TEVISCO INDUCTOR ADVISE				
.		ix)	Mandatory training, if any.	<u></u>	pplicable					
		x)	Minimum required Score on El	60						

,		113
Signature	The state of the s	
		·"
Designation	<u> </u>	
Dated:	4-14-2-17	
	SECRETARY	

# PANEL OF OFFICERS FOR CONSIDERATIONS

Case (if any)   Mandatory	Research	Present	Remarks
Whether   Quantified Missing   Disciplinary	papers	positing.	
Date of Date o			
or Law or			
Officer a single including   Promotion   Appointment   prescribed			
Govt service To BPS-17 promotion Length 01 NAB/Plea			
to Bergaining	·		
the present with NAB	!		
Scale.		<u> </u>	
	13	14	15
1 8 9 10			
1 2 3 3 4 5			Eligible
Nii Nii	Nii	Assistant	Eligible
76.25 Nil Nil		Director	
1 Mr. Siraj   \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		(Technical)	
Ahmad		(BPS-17)	
B.Sc.		H/Q Office	
Mining	1		
Engineering			
	1		
	ļ.		
	İ		
	Nii	=do=	1. The Minor Penalty "with holding
Nil - 1 The Minor Penalty Nil	1311		of two increments for one year"
"with holding of two			was imposed vide notification No.
Ayaz increments for one year"			SOE(MDD)/4-8/2014 dated
was imposed vide			04/08/2016.
potification No.	ì	1	
L.L.B SOE(MDD)/4-8/2014	١,		2. The name of the officer has been
dated 04/08/2016.		7	included in embezzlement of
2. The name of the officer			royalty case in of the Assistant
has been included in	1	1	Director Mineral Mardan Vice
embezziement of royalty	1.		Notification No. SOE(MDD)/4-
case in office of the		. }	1/3/ol-17/2017dated 15/09/2017 and
Assistant Director		1	the enquiry is pending with the
Mineral Mardan vide			Enquiry Officer.
		1	
Numeral manages	1		·
Notification No.			
Notification No. SOE(MDD)/4-1/Vol-			
Notification No. SOE(MDD)/4-1/Vol- II/2017dated 15/09/2017			
Notification No. SOE(MDD)/4-1/Vol- II/2017dated 15/09/2017 and the enquiry is			
Notification No. SOE(MDD)/4-1/Vol- II/2017dated 15/09/2017 and the enquiry is pending with the			
Notification No. SOE(MDD)/4-1/Vol- II/2017dated 15/09/2017 and the enquiry is			
Notification No. SOE(MDD)/4-1/Vol- II/2017dated 15/09/2017 and the enquiry is pending with the			

			•	-				. •	•					•
												8 t		
				A STATE OF THE STA		1.	Leose		Nil	Nik	Nil	Nil.	=40= .	Eligible
3	Muhammad	19-01-1986	19-12-2009	19-12-2009	19-12-2009	Y'es	78.57	Nii	XII	.,,,,				
	Zulkifal													
	Khan B Sc Mining											' '		
	Engineering													
• , .												[ .		
		· ·			10 10: 2000	Yes	78.57	Nil	Reference No. 4/2016 in the		Nii	Nil	Nowshera	Reference No. 4/2016 in the Court of Special
4	Mr. Mohsin	15-05-	19-12-2009	19-12-2009	19-121-2009	Yes	/6.5/	1111	Court of Special Entesab					Ehtesab Court-II Khyber Pakhtunkhwa, Peshawar against the officer regarding
٠.,٠	Ali Khan / B.Sc	21984			·			· ·	Court-II Khyber					Feldspare case under file No. MDW/MA/PL-
	Miming								Pakhtunkhwa, Peshawar					Feldspare (100)/2007 is under process.
	Engineering			•					against the officer regarding Feldspare case under file				·	
						1			No. MDW/MA/PL-					
			ļ			İ			Feldspare (100)/2007 is		•	 		
	1						·		under process.	<u> </u>	Certificate	Mil	H/Q Office	The minor penalty of "Censure" has been
-	Mr. Ishfaq	06-04-1986	19-12-2009	19-12-2009	19-12-2009	Yes	72.86	Nil	The minor penalty of		attached	, ,	The omes	imposed in the Departmental enquiry on the
_	Ahmad			· ·		1	<u></u>		"Censure" has been imposed in the Departmental enquiry		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			officer, vide letter No.9638-
	Saleem	1	•		}	1			on the officer, vide letter				-	39/DGMM/Admn/2/942, dated 28/09/2015.
		ĺ	1					1	No.9638-39/DGM M/Admn/				·	
						1			2/942, dated 28/09/2015.					
			•	1	j -	<u> </u>		<u> </u>	(1701)	<u> </u>	Nil	Nil ·	H/Q office	1. Reference No. 4/2016 in the Court of
. 6	Mr. Zahoor	01-04-1967	16-01-1991	12-04-2012	12-04-2012	Yes .	78.00	Nil	1. Reference No. 4/2016 in the Court of Special		TVIII.	1		Special Entesab Court-II Khyber
	Ud Din	]							Ehtesab Court-II	;				Pakhtunkhwa, Peshawar against the
	B.A	· .			-		<u> </u>		Khyber Pakhtunkhwa,					officer regarding Feldspare case under file No. MDW/MA/PL-Feldspare (100)/2007 is
	.   *	1					-		Peshawar against the					under process.
		1 .			1				officer regarding Feldspare case under		-			2. The name of the officer has been included
		1			1				file No. MDW/MA/PL-					in embezziement of royalty case in office of
4			1	ļ	ļ				Feldspare (100)/2007 is				į	the Assistant Director Mineral Mardan, vide Notification No. SOE(MDD)/
				1	,	1			under process.			1	1	4-1/Vol-II/2017dated 15/09/2017 and the
	1		ļ					.	2. The name of the officer			,		enquiry is pending with the Enquiry
									has been included in embezzlement of		}	,		Officer.
						_			royalty case in office of			,		
•		1.	Į	1					the Assistant Director		,		1	
•			1					,	Mineral Mardan ,vide	.]	1	1		
							,	}	Notification No. SOE(MDD)/4-1/Vol-	1		,	* .	
•			1.		·		· ·		II/2017dated					
	1	-			1	1:			15/09/2017 and the	1		1		
				1.			-		enquiry is pending with	-	Į	1		
٠-	.	1		1.	}	1 .	i	1	the Enquiry Officer.		1		,	1
	1			1.	i		i .		1			i	1	

												<u></u>	1770 000-1	Not eligible due to non-completion of length of
	Mr. Hayat ur Rehman	27-02-1987	21-02-2013	21-02-2013	21-02-2013	No	77.50	NīI	Nii	Nil	Nil - y	Nil ·	H/Q Office	service
	.B.Sc Mining Engineering							** • •						
8	Mr. Ibsan	19-08-1987	26-08-2013	26-08-2013	26-08-2013	No		2013. 2014	Nil	Nil	Nil	Nil	Mardan .	Not eligible due to non-completion of length of service
	Ud Din B.Sc Mining , Engineering							2015 2016						
9	Mr. Qasim	01-06-1987	07-02-2014	07-02-2014	07-02-2014	No.	· 	2014 2015	Nil	Nil	Nil .	Nil	Manshera	Not eligible due to non-completion of length of service
-	Jamal M.Sc Mineral Resource						1	2016		·				
10	Management	01-07-1985	07-03-2014	07-03-2014	07-03-2014	No		2014	Nil	Nil	Nil.	Nil	D.I.Khan	Not eligible due to non-completion of length of service
	Mr. Asmat Ali D.Sc Mining Engineering					·		2015		•				
11	Mr.	02-02-1966	11-02-1996	23-09-2015	23-09-2015	No .		2015	Nil	Nil	Nii	Nil	Abbottabad	Not eligible due to non-completion of length of service
	Muhammad Risz M.A							2016			·.			
						<b>*</b>								

Certified that the officer at S.No 1 to 6 included in the panel are eligible for promotion in all respects.

While the officer at S.No. 7 of the same panel having short length of service about four months may be promoted on acting charge basis as per rule 9 of the part-II of appointment of promotion rules 2011

(ESTA CODE Revised addition 2011)

Signature:

Designation:\_

Date: 30 | 5 | 7



## MINERALS DEVELOPMENT DEPARTMENT

(Meeting of PSB held on 28.12.2017)

# SUBJECT: PROMOTION OF ASSISTANT DIRECTOR BS-17 TO THE POST OF DEPUTY DIRECTOR MINERAL BS-18.

Secretary Mines & Minerals Development apprised the Board that due to creation, retirement and promotion, seven (07) posts of Deputy Director Technical BS-18 are lying vacant.

2. According to service rules the post is required to be filled as under:-

"By promotion, on the basis of seniority cum fitness, from amongst the Assistant Directors (Technical) (Mining Engineer)/Geologist/Assistant Directors (Royalty) with at least five years service as such."

3. The service record of the officer included in the panel was discussed as follows:

S.NO	NAME OF	RECOMMENDATIONS OF THE BOARD
	OFFICER	
1	Mr. Siraj Ahmad	His date of birth is 18.04.1970. He joined government
		service on 18.12.1994 and was promoted to BS-17 on
		20.12.2008. No enquiry is pending against him. His service
		record upto 2016 is generally good.
		The Board recommended the Officer for promotion to the
		post of Deputy Director BS-18 on regular basis. He will be
		on probation for a period of one year.
27	Mr. Sher Ayaz	His date of birth is 20.05.1961. He joined government
		service on 13.09.1982 and was promoted to BS-17 on
		20.12:2008. The Secretary Mines was directed to inform
		the enquiry Officer to speed up the instant enquiry and
		submit report at the earliest.
		The Board recommended to defer his promotion?
3.	Mr. Muhammad	His date of birth is 19.01.1986. He joined government
	Zulkifal Khan	service on 19.12.2009 in BS-17. No enquiry is pending
		against him. His service record upto 2016 is generally good.
	1.0	÷ : :
		The Board recommended the Officer for promotion to the
		post of Deputy Director BS-18 on regular basis. He will be
		on probation for a period of one year.
47	Mr. Mohsin Al	His date of birth is 15.05.1984. He joined government
1''	Khan /	service on 19.1222009 in BS:17 According to Mineral
i	<u> </u>	1

	_	1
/		Development department a case is under process against
		him in Ehtisab Court.
1		
		The Board recommended to defer his promotion
5.	1 1 C Alaman and	His date of birth is 06.04.1986. He joined government
] J.	1	lander on 10 12 2009 in BS-17. He has been imposed a
	Saleem	large populty of censure on 28.09.2015. No enquiry is
		pending against him. His service record upto 2016 is
		generally good.
$A^{(1)}$		the Officer for promotion to the
		The Board recommended the Officer for promotion to the
		post of Deputy Director BS-18 on regular basis. He will be
	1	on probation for a period of one year.
6)	Mr. Zahoor ud Din	His date of birth is 01.04.1962. He joined government
1		lacryice on 16.01.1991 and was promoted to BS-17 on
		12 04 2012 According to Mineral Development department
		he is included in Ehtisab Court case and an enquiry is
.	•	pending against him.
· ·		
		The Board recommended to defer his promotion.
	Mr. Hayat u	while date of birth is 27.02.1987. He joined government
7.		1 and 21 02 2013 in BS-17. He has not yet completed
	Rehman	lurgerihed length of service for promotion. No enquiry is
		pending against him. His service record upto 2016 is
Ì		
		generally good.
		and a maintenant to the
		The Board recommended the Officer for appointment to the
		post of Deputy Director BS-18 on acting charge basis.

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# Government of Khyber Pakhtunkhwa Minerals Development Department

Dated Peshawar, January 05, 2018/

### NOTIFICATION

No. SO (E)/MDD/2-4/2017 The Competent Authority, on the recommendations of the Provincial Selection Board, is pleased to promote the following Assistant Directors (BS-17) the post of Deputy Director (BS-18) Directorate General, Mines & Mineals, Khyb Pakhtunkhwa Peshawar, on regular basis, with immediate effect:-

S.No.	Name of Officers	, , .
1. 🖈	Mr. Siraj Ahmad	1
2.	Muhammad Zulkifal Khan	
3.	Mr. Ishfaq Ahmed Saleem	
	S.No. 1 2. 3.	1. Mr. Siraj Ahmad 2. Muhammad Zulkifal Khan

The officers, on promotion, will remain on probation for a period of one yes extendable for another one year in terms of Section 6 (2) of Khyber Pakhtunkhwa, Coservants, Act, 1973, read with Rule-15 (1) of Khyber Pakhtunkhwa Civil serva (Appointment, Promotion and Transfer) Rules, 1989.

Secretary to Govt: of Khyber Pakhtunkhwa, Minerals Dev: Department

## No. SO (E)/MDD/2-4/2017

Dated Peshawar, 6th January, 2018

#### Copy forwarded to!

- PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 2. PS to Secretary Minerals Development Department Peshawar.
- 3. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 4. The Director General, Mines & Minerals, Khyber Pakhtunkhwa, Peshawar,
- 5. The Manager Government Printing Press for publication in next issue Government Gazette.
- 6. Officer Concerned.
- 7. Personal file of the officer concerned
- 8. Master file.

(Muhammad Javed) Section Officer (Estt :)