9th June, 2022

- 1. Petitioner in person present. Mr. Kabir Ullah Khattak, Additional Advocate General for respondents present.
- 2. Petitioner submits that his grievance has been redressed and does not want to further pursue this execution. The instant execution petition is disposed of being executed. Consign.

3. Pronounced in open court in Swat and given under my hand and seal of the Tribunal this 9th day of June, 2022.

A Service Line

(Kalim Arshad Khan) Chairman Camp Court Swat 07.04.2022

Nemo for the petitioner. Mr. Riaz Ahmed Paindakhel, Assistant Advocate General for the respondents present and produced office order dated 05.04.2022 by alleging that the judgment under execution has been implemented.

Previous date was changed on Reader Note, therefore, neither the petitioner nor his counsel is available, therefore, notice be issued to them and to come up for further proceedings on 06.06.2022 before the S.B at Camp Court Swat.

(Salah-Ud-Din) Member (J) Camp Court Swat

06.06.2022

None for the petitioner present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

On the call of Khyber Pakhtunkhwa Bar Council, District Bar Association is observing strike today, therefore, learned counsel for the appellant did not appear before the court. Adjourned. To come up for proper implementation on 09.06.2022 before the S.B at camp court Swat.

(Kalim Arshad Khan) Chairman Camp Court Swat 04.01.2022

Petitioner in person present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Learned AAG submitted implementation report indicating therein that some post of Senior Clerks (BS-14) have fallen vacant on 20.12.2021 due to promotion which will be filled from elevation of Junior Clerks through the DPC. The petitioner will thus be considered for the post of Junior Clerk through DPC in the near future. Report is placed on file and copy thereof is also provided to the petitioner. To come up for further proceedings on 10.02.2022 before S.B at camp court Swat.

(Mian Muhammad)
Member(E)
Camp Court Swat

10.02.2022 Tour is hereby canceled .Therefore, the case is adjourned to 07.04.2022 for the same as before at Camp Court Swat.

Reader

04.11.2021

Petitioner with counsel present. Mr. Riaz Khan Paindakhel, Assistant Advocate General for respondents present.

Learned Assistant Advocate General submitted implementation report dated 02.11.2021 and contended that a meeting of Departmental Promotion Committee (DPC) was convened on 29.10.2021 to consider promotion of the petitioners. The committee observed that there is no vacancy of Junior Clerk at the moment against which promotion of the petitioners could be made. Learned Assistant Advocate General stated that promotion of the petitioners will be made upon the availability of vacancies in accordance with law.

Learned counsel for the petitioner however objected on the implementation report and stated that the implementation report so presented is not in accordance with the spirit of the judgment. Adjourned. To come up for arguments on this point before the S.B on $0\frac{4}{3}$.01.2021 at Camp Court, Swat.

(Atiq-Ur-Rehman Wazir) Member (Executive) Camp Court, Swat 06.10.2021

Counsel for the petitioner present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

The respondents again submitted the same implementation report, which was submitted earlier on 25.08.2021, with the submission that service rules have been framed as well as common seniority list of Class-IV has also been issued, and after issuance final seniority list, his case shall be placed before D.P.C for consideration of his promotion. It was referred with concern that judgment of this Tribunal is very clear that the petitioners be promoted to the post of junior clerk from the date, when their erstwhile junior Class-IV colleagues were promoted, hence case of the petitioners shall not be complicated and clear implementation report with promotion of the petitioners be submitted on the next date positively failing which, strict action will be taken against the respondents in accordance with law. Adjourned. To come up for implementation report on 03.11.2021 before S.B at Camp Court Swat.

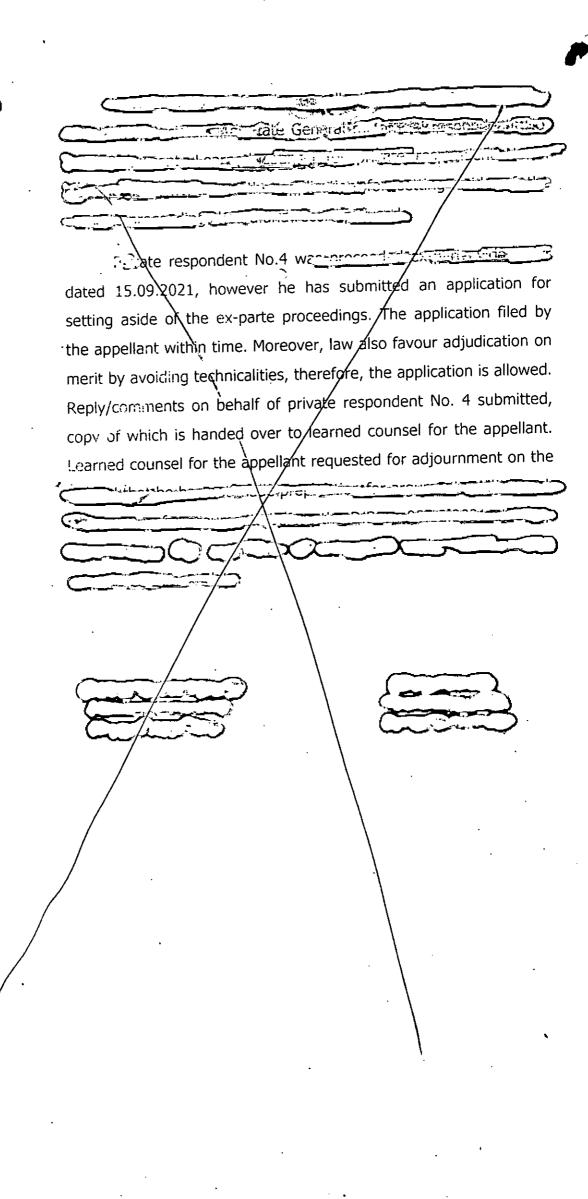
(ATIQ-UR-REHMAN WAZIR)
MEMBER (EXECUTIVE)
CAMP COURT SWAT

03.11.2021

Petitioner in person present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Petitioner requested for adjournment as his counsel is busy before Hon'ble Peshawar High Court, Mingora Bench Swat. Adjourned To come up for implementation report before the S.B on 04.11.2021 at Camp Court Swat.

(Atiq-Ur-Rehman Wazir) Member (Executive) Camp Court, Swat



26.07.2021

野村 一点

To come up for implementation report on 25.08.2021 before S.B at Camp Court, Swat. Notices be issued to petitioner/counsel as well as respondents for the date fixed.

Chairman

25.08.2021

Junior to counsel for the appellant present.Mr Muhammad Riaz Khan Paindakhel, Asstt. AG for therespondents present.

Learned AAG submitted implementation report on behalf of respondent No. 1. Senior counsel for the petitioner is not in attendance. Case to come up for objection/arguments on 06.10.2021 before S.B at camp court, Swat.

Chairman Camp Court, Swat Counsel for the petitioner present.

Muhammad Riaz Khan Paindakhel, Assistant Advocate General for respondents is present.

Learned Asst: AG submitted reply of Respondent No.1 wherein a reference has been made to meeting of SSRC dated 15.10.2020, however, it is observed that even three months have lapse after the meeting of SSRC and no implementation report/reply with cogent reason(s) could be received in the court to ascertain finality to the Services Tribunal judgement dated 03.09.2019. The learned counsel for the petitioner on other hand, assailed and objected reply of the Respondent No.1 on the ground that it means that in absence of the prescribed rules, earlier promotion of the Juniors to the petitioner, was irregular. The learned Asst: AG could not contest his point and requested for time to get feedback and updated status of the case from the respondent-department.

Adjourned to 05.04.2021 before S.B. at camp court Swat.

(Mian Muhammad) Member(E)

Camp Court Swat

Needless to mention here that the implementation report is just a piece of information sans implementation whatsoever. Respondents are directed to put in concerted efforts in giving effect to the judgment of this august Tribunal by allowing petitioner the requisite relief. Respondents are directed to communicate concrete steps so taken in the right direction. To come up for implementation report on 07.12.2020 before S.B at Camp Court, Swat.

(MUHAMMAD JAMAL KHAN) MEMBER CAMP COURT SWAT

7.12.2020.

Due to Cavid-19, case is

adjourned to 01.62-2021. For the same

as before

Rander

07.10.2020

Petitioner himself alongwith Mr. Shams-ul-Hadi, Advocate, are present. Mr. Usman Ghani, District Attorney for the respondents, is also present.

The learned counsel representing petitioner through the instant Execution Petition wants the implementation of the judgment dated 03.09.2019 passed by the august Services Tribunal whereby respondents were directed to consider his case in the prescribed manner for promotion to the post of Junior Clerk from the date when their erstwhile junior Class-IV colleagues were promoted.

learned District Attorney for Conversely, the implementation report today respondents submitted bearing no date pleading that according to the service rules of the office concerned there is no provision of promotion to the post of Junior Clerk from Class-IV which is being filled by means of initial recruitment, in this regard a case has been moved for effecting amendment in the service rules for promotion of Class-IV to the post of Junior Clerk, to the Law Department Khyber Pakhtunkhwa through Standing Committee SSRC and the moment SSRC meeting is convened and the amendment proposed by the office is approved the case of appellant shall be placed before the Departmental Promotion Committee for consideration.

What can be gathered from the implementation report is that an obvious anomaly has happened whether it was in the notice of the authorities at the helm of affairs or else otherwise how it could be rectified vis-à-vis the case of petitioner is an issue requiring proper resolution and at the same time earnestly demands correction of the wrongs done which cannot be undone, a fact beyond stipulated mandate of this august Tribunal. While adhering to the dictates of the judgment and the limits prescribed how long the petitioner would wait when the issue has already consumed a period of more than a year? Petitioner cannot wait indefinitely for the relief granted in his favour a time span must be given in this regard for the full implementation of the judgment of the august Tribunal.

<u>5 - 8</u> · .2020

Due to COVID19, the case is adjourned to

9/9/2020 for the same as before.

Reader

08.09.2020

Petitioner present in person.

Mr. Riaz Paindakhel learned Assistant Advocate General for respondents present and submitted implementation report on behalf of respondent No.1. Copy whereof was given to the petitioner. To come up for further proceedings on 07.10.2020 before S.B at Camp Court, Swat.

(Rozina Rehman) Member Camp Court, Swat

07.10.2020

Petitic himself alongwith Mr. Shams-ul-Hadi, Advoca are present. Mr. Usman Ghani, District Attorney for the espondents is also present.

re my detailed order of even date today passed in cution Petition No. 411/2019 Captioned Akhtar Waqas Versus Advocate General etc, respondents are directed to follow the direction made therein in its letter and spirit and submit implementation report on 07.12.2020 before S.B at Camp Court, Swat.

(MUHAMMAD JAMAL KHAN)

MEMBER

CAMP COURT SWAT

of antwerty by

•

02.03:2020

Petitioner absent. Learned counsel for the petitioner absent. However clerk to counsel for the petitioner present and seeks adjournment. Mr. Riaz Paindakheil learned Assistant Advocate General alongwith Zaheer ud Din Private Secretary present and seeks time to furnish reply/implementation report. Adjourn. To come up for reply/implementation report on 06.04.2020 before S.B at Camp Court, Swat.

Member
Camp Court, Swat.

Dele to corona vitous four to

Camp Court swat has been

Cancelled to come for the Bame

on- ot | 06 | 20

Due to Covid-19, the case is adjourned. To come up for the same on 06.07.2020 before SB at camp court Swat.

O6.07.2020 Bench is incomplete. Therefore the case is adjourned.

To come up for the same on 05.08.2020, at camp court

Swat.



Form- A

FORM OF ORDER SHEET

Court of	
Execution Petition No. 411/2010	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	04.11.2019	The execution petition of Mr. Akhtar Waqas submitted today by Mr. Shamsul Hadi Advocate may be entered in the relevant
•		register and put up to the Court for proper order please. REGISTRAR VIII
2-	ı	This execution petition be put up before touring S. Bench at Swat on 107-01-2070
	07.01.2020	CHAIRMAN Lieux of counsel for the perimoner, present. Notice be issued to the respondents for implementation report for 02.07 CDZ*! before S.B at Careg Court Swar.
	•	Maltanimed Payan Khan Kan di Member Care p Court Swat.
•		

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL CAMP COURT AT SWAT.

C.M No:/2019. B	ecection feti	tron NO. 411 / 2017
In Service Appeal No. 652/20)16	The state of the s
Akhtar Waqas	••••••••	Appellant
Advocate General KPK etc	V/S	Respondents

INDEX

S.No	Description	Annexure	Page No.
1	Application for		1 & 2
	Implementation of Order		
	Dated: 03.09.2019		
2	Affidavit	-	3
3	Order of this Honorable	Annex	4 - 6
	Tribunal Dated: 03-09-	"A"	
	2019	•	
4	Copy of application to		7
	the respondent No.1		
5	Wakalat Nama		8

Appellant through Counsel

Shams-ul-Hadi

Advocate High Court

Pakhlu

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL

Execution Petition No.411/2018

C.M No: _

In Service Appeal No. 652/2016

Akhtar Waqas

.Appellant ce Tribun

Dated 4.

V/S

Advocate General KPK etc

.....Respondents

<u>APPLICATION FOR IMPLEMENTATION OF ORDER DATED:</u> <u>03.09.2019 OF THIS HONORABLE TRIBUNAL</u>

Respectfully Sheweth,

The Appellant submit as under:

1. That the titled Service Appeal was pending before this Honorable Tribunal, which was decided in favour of the appellant vide order dated: 03-09-2019.

(Copy of order dated: 03-09-2019 is annexed as annexure "A").

- 2. That vide order aforesaid the respondent department was directed to consider the case of the appellant in the prescribed manner for promotion to the post of junior Clerk from the date when his erstwhile Junior Class-IV colleagues were promoted.
- 3. That after the order Dated: 03-09-2019 in the titled Service Appeal, the appellant submitted an application on 28-09-2019, before the respondent No.1 to comply with order of this Honorable Tribunal, but in vain.



4. That the appellant have no other adequate remedy, hence the instant application.

In view of the above, it is very humbly prayed that on acceptance of the instant application, the respondent No. 1 may kindly be directed to comply with the order Dated: 03-09-2019 of this Honorable Tribunal.

Any other relief that has not been specifically prayed for, may also be granted.

Appellant through Counsel

Shams-ul-Hadi

Advocate High Court



BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL CAMP COURT AT SWAT.

C.M No:/ 2019.		
In Service Appeal No. 652/20	016	
Akhtar Waqas	•••••	Appellant
	V/S	
Advocate General KPK etc		Respondents

AFFIDAVIT

I Shams-ul-Hadi, Advocate High Court, do hereby solemnly affirm and declare on oath, that the contents of this application is true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Tribunal.

Shams-ul-Hadi Advocate High Court





Sr.	Date of	Order or other proceedings with signature of Judge or Magistrate
No	order/	
	proceedings	
1	2	3
;	· · · · · · · · · · · · · · · · · · ·	
	1	BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
. :		At Camp Court, Swat.
		Coming American Craypore (50)
	•	Service Appeal No. 652/2016
		Date of Institution 08.06.2016
		Date of Decision 03.09.2019
	_	Date of Decision 03.09.2019
		Akhtar Waqas Nalb Qasid Additional Advocate General Office at
		Peshawar High Court, Mingora Bench/Dar-ul-Qaza, Swat.
		Appellant
44.		
· · ·		Versus
2	-	1. Advocate General Khyber Pakhtunkhwa, Peshawar.
		2. Mohsin Kamal Junior Clerk Additional Advocate General Office, at
		1
3+		Peshawar High Court, Mingora Bench/Dar-ul-Qaza, Swat.
		3. Arshid Iqbal Junior Clerk Additional Advocate General Office, at
- ' .		Peshawar High Court, Mingora Bench/Dar-ul-Qaza, Swat.
		Respondents
	03.09.2019	
: ;		Mr. Muhammad Hamid MughalMember(J)
	• ÷	Mr. Ahmad HassanMember(E)
		JUDGMENT
		<u>VOSCINENTI</u>
		MUHAMMAD HAMID MUGHAL, MEMBER: - Learned
		counsel for appellant present. Mr. Mian Amir Qadir learned Deputy
0	V	District Attorney present.
\cdot^{ν}		
T7	ESTUD	2. This Single/common judgment in the above captioned service
		appeal shall also dispose of service appeal bearing No.653/2016 filed
X	V V	by Kashif Hameed being identical in nature having arisen from the
er Pa	THE THE PARTY OF T	-7 raminos come identical in flature flaving arisen from the
Pesil.	ribunal,	same facts and circumstances.

K.

- 3. The appellant (Naib Qasid) has filed the present service appeal being aggrieved against the promotion order dated 14.07.2014 in relation to promotion of Class-IV Officials as Junior Clerks. Prayer of the appellant is for his promotion as Junior Clerk according to his seniority position by maintaining correct seniority list.
 - 4. Arguments heard. File Perused.
- 5. Learned counsel for the appellant argued that the appellant was appointed as Naib Qasid vide order dated 30.11.2010 and posted at the office of Additional Advocate General, at Peshawar High Court, Mingora Bench/Dar-ul-Qaza, Swat.; that the appellant has been performing his duties honestly and efficiently; that vide order dated 14.07.2014, respondent No.1 promoted Class-IV officials, junior to the appellant, to the post of Junior Clerk while ignoring the appellant; that again on 17.07.2014 Class-IV officials, junior to the appellant, were promoted as Junior Clerk and similarly on 02.08.2014 one Class-IV official, junior to the appellant, was promoted; that feeling aggrieved the appellant filed departmental appeal for his promotion to the post of Junior Clerk but the same was not answered. Learned counsel for the appellant stressed that the appellant is entitled for promotion to the post of Junior Clerk according to his seniority position by maintaining correct seniority list.
- 6. Learned Deputy District Attorney though resisted the present service appeal however he could not give any plausible explanation that as to how and in what manner promotions of Class-IV officials were made by the respondent department. Minutes of the meetings of DPC to

King of Kutanikhaya Savine Tribunal

that effect were not made available on the record to determine that as to whether the promotions were made in the prescribed manner and that whether the appellants were also considered for promotion or otherwise.

7. In view of above the present service appeal and the connected service appeal are accepted and the respondent department is directed to consider the case of the appellants in the prescribed manner for promotion to the post of Junior Clerk from the date when their erstwhile junior Class-IV colleagues were promoted. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan) Member

ANNOUNCED. 03.09.2019

(Muhammad Hamid Mughal) Member

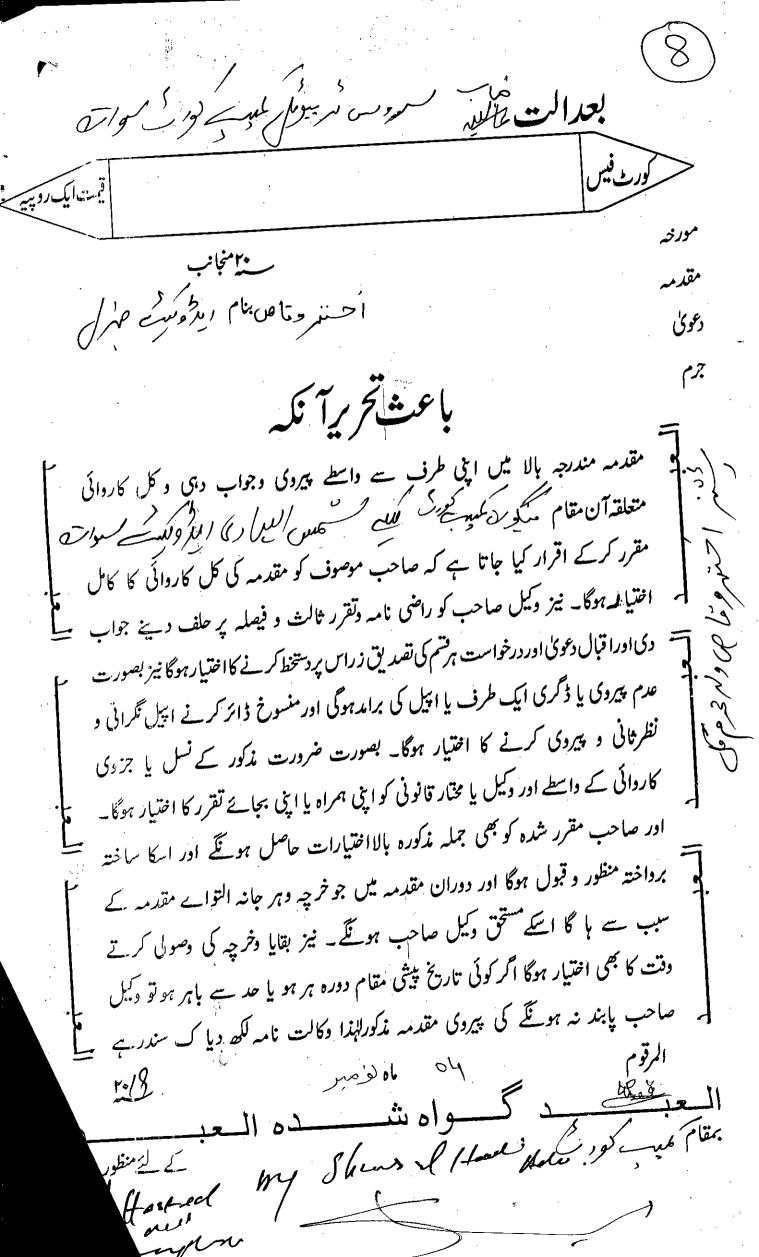
Camp Court, Swat.

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Service Terbunal Peshawar

Date of Presentation of Number of War 1200

بخيست مناب روس منهل ماميا مبرسخونوناه سادرياني كورف ساور عنوان: درهؤ است ممراد ترخی نا ب قاصر نا حد شر کلمک مودمانہ کزارش کیجو ہویا ہے کرسائل خوہ 2-11-2 سے نائب قاصر کے عمرے یس الیرستسل الدوکیدفی سبرل آمس منگوره بنیج دردالقفاء سورت بیرها کنریم اور این د مدوارمان وفي لى ائلم ردرمايه -سائل فر (Seniority list) كه معابق رمير وليول حنه له آمن بيشادر مين نزفى لين ليا د بسار سین ال بسیل عمویی ، حس برغورمفک م سوسکا لبزاسائل که راس کوئی وررنن كبيب نه تمعا دور خيسر ينعتو عنوا لا سروس كريسونل ستساور مين سروس ربيل -W 28. 652/20AL جونله ب معن رعدالت كافتعل ١١٥٤- ٩٥- ٥٦ كو ساكل كه حق س مہوا اورمعزر عوالت نے بوایات دی س کہ سائل کو عوشر کرک کے بوسک برتری دی جائے (فیصلہ لف میر) لهذا بدرىعى درخواست استرعايى لدسائل تومىزرعرالت خيبر بسختونعواه سروس شربیسونل بشاور کے منعلے کے روسے عوشر کار اوس فی برتری دی حالے اور مشلور دیے گا۔ برتری دی حالے توسائل نا زندگی دیا گو اور مشلور دیے گا۔ سرتری دی حالے مسائل نا زندگی دیا گو اور مشلور دیے گا۔ (10-2019) AB-09-2019 اختروما من نامس 3;2019 priem 28 : 10,00 الإنشال ليروكيك صنرل آمس دررالقهاء سوات



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

63 No. <u>29 61 - 1</u>ST

Dated 15/10/2020

To

- 1. The Advocate General,
 Government of Khyber Pakhtunkhwa,
 Peshawar.
- 2. Mohsin Kamal Junior Clerk, Additional Advocate General Office at Peshawar High Court, Mengora Bench/Dar-ul-Qaza, Swat.
- 3. Arshid Iqbal Junior Clerk, Additional Advocate General Office at Peshawar High Court, Mengora Bench/Dar-ul-Qaza, Swat.

SUBJECT: -

ORDER IN EXECUTION PETITION NO. 411/2019, AKHTAR WAQAS.

I am directed to forward herewith a certified copy of order dated 07.10.2020 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, CAMP COURT AT SWAT

Execution Petition No. 411/2019

IN

Service Appeal No. 652/2016

Akhtar Waqas

..... Appellant

Versus

Government of Khyber Pakhtunkhwa and others

..... Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT No. 1

RESPECTFULLY SHEWETH:

That in compliance of the Judgment, dated 03.09.2019 of this Hon'ble Tribunal, it is respectfully submitted that according to the Service Rules of this office, there is no provision of promotion as Junior Clerk out of the Class-IV. Post of the Junior Clerk is filled in by means of initial recruitment (copy enclosed).

However, a case for effecting amendments in the Service Rules for promotion of Class-IV to the post of Junior Clerk has been moved to the Law Department, Khyber Pakhtunkhwa through Standing Service Rules Committee (SSRC). As and when meeting of the SSRC is convened and amendments, proposed by this office are approved, case of the appellant shall be placed before the Departmental Promotion Committee (DPC) for consideration in accordance with approved rules.

ADVOCATE GÉNERAL, KHYBER PAKHTUNKHWA, PESHAWAR. (Respondent No.1)

•	
, ,	

			 , 	
7(a)	Library Assistant	2 nd Class Bachelor degree in Library Science from any recognized University / Institution	 18 to 30 years	By initial recruitment
8	Senior Clerk		 	By promotion from amongst the holders of posts of Junior Clerks with at least two (02) years service, as such;
9	Junior Clerk /	(i) Matriculation or equivalent from a recognized Board; and (ii) A speed of 25 words per minute in typing	 18 to 30 years	By initial recruitment 7
10	Driver	(i) Literate; and (ii) In possession of a valid driving license.	 18 to 32 years	By initial recruitment
11	Daftari	Middle Standard	 18 to 32 years	(a) By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids.(b) If no suitable Naib Qasid is available for promotion then by initial recruitment.
12	Naib Qasid/ Chowkidar/ Mali	Preferably Literate	 18 to 32 years	By initial recruitment

ADMINISTRATIVE OFFICER
ADVOCATE GENERAL OFFICE,
KHYBER PAKHTUNKHWA, PESHAWAR.

ADMINISTRATIVE OFFICER
Advocate General's Office
Knyber Pakhtunkhwa
Peshawar

KHYBER PAKHTUNKHWA OFFICE OF THE ADVOCATE GENERAL (RECRUITMENT & APPOINTMENT) RULES, 1981

	1				
S. No	NOMENCLATURE OF THE POST	MINIMUM QUALIFICATION PRESCRIBED FOR APPOINTMENT BY INITIAL RECRUITMENT OR BY TRANSFER.	MINIMUM QUALIFICATION FOR APPOINTMENT BY PROMOTION	AGE LIMIT FOR INITIAL RECRUITMENT	METHOD OF RECRUITMENT
01	02	03	04	05	. 06
1	Administrative Officer / Budget & Accounts Officer				"By promotion, on the basis of seniority-cumfitness from amongst the Superintendents (BS-17), with at least three (03) years service as such".
1A	Superintendent	· 	 -		"By promotion, on the basis of seniority-cum- fitness, from amongst the Assistants with at least five (05) years service, as such".
2	Librarian	Degree with Diploma in Library Science from a recognized University		22 to 30 years	By initial recruitment
3	Private Secretary				"By promotion, on the basis of seniority-cum- fitness, from amongst the Senior Scale Stenographers (B-15) with at least five years service as such".

ADMINISTRATIVE OFFICER
Advocate General's Office
Khyber Pakhtunkhwa
Peshawar

<u> </u>	•		· · ·		<u> </u>
3(a)	Computer Programmer (B-17)	At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University;		25 to 35 years	 a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers and Computer Operators, having qualification prescribed for initial recruitment with five years service as such; and b) Fifty percent (50%) by initial recruitment. Note: A Joint seniority list of both the Assistant Programmers and Computer Operators shall be maintained for the purpose of promotion.
3(b)	Web Administrator (BPS-17)	At least Second Class Master's Degree or equivalent qualification in Computer Science from a recognized university.	<u></u> -	21 to 32 years	By promotion, on the basis of seniority-cumfitness, from amongst the Assistant Programmers and Computer Operators, having qualification prescribed for initial recruitment with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment."
4	Assistant	Degree from a recognized University		18 to 30 years	 (a) Fifty (50) percent by initial recruitment and (b) Fifty (50) percent by promotion from amongst the holders of posts of Senior Clerk with at least three (03) years service, as such; or (c) If no suitable Senior Clerk is available for promotion, then by initial recruitment.

ADMINISTRATIVE OFFISER
Advocate Ceneral's Office
Knyner Flakhtunkhwa
Peshawar

 				· ·	
I .	enior Scale enographer	 (i) 2nd Class Bachelor's Degree from a recognized University; (ii) A speed of 70 words per minute in shorthand in English and 45 words per minute in typing; and (iii) Knowledge of Computer in using MS Word and MS Excel. 		20 to 30 years	 (a) By promotion, on the basis of seniority-cumfitness, from amongst the Stenographer with at least five (05) years service, as such; (b) Provided that If no suitable candidate is available for promotion, then by initial recruitment; and
		(i) Intermediate or equivalent qualification from a recognized Board;			
6 Ste	enographer	(ii) A speed of 50 words per minute in shorthand in English and 35 words per minute in typing; and		18 to 30 years	By initial recruitment
		(iii) Knowledge of Computer in using MS Word and MS Excel.			
, Co	emputer	(i) At least Second Class Bachelor's Degree in Computer Science/ Information Technology (BSC/BIT four years), from a recognized University; or		20.4- 20	
Ор	perator	(ii) At least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology, from a recognized Board of Technical Education.		20 to 32 years	By initial recruitment

ADMINISTRATIVE OFFICER
Advocate General's Office
Khyber Pakhtunkhwa
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, CAMP COURT AT SWAT

Execution Petition No. 411/2019

IN

Service Appeal No. 652/2016

Akhtar Waqas Appellant

Versus

Government of Khyber Pakhtunkhwa and others Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT No. 1

RESPECTFULLY SHEWETH:

In continuation to earlier implementation report, filed in the Hon'ble Services Tribunal on 07/10/2020, it is respectfully submitted that Standing Service Rules Committee (SSRC) meeting was held on 15/10/2020 at 11:00 am in the Law Department, Khyber Pakhtunkhwa in order to approve forty (40) percent promotion quota to the class-IV staff for promotion as Junior Clerk. Minutes of the Meeting have been circulated by the Law Department, Khyber Pakhtunkhwa (copy enclosed). However, formal Notification of the approved Service Rules has not yet been issued by the competent forum and still under process.

As soon as the Notification is issued, case of the appellant shall be placed before the Departmental Promotion Committee (DPC) for consideration strictly in accordance with approved Service Rules.

ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR. (Respondent No.1)

> Advocate General Khyber Pakhtunkhwa Peshawar

Dated: 01/02/2021



GOVERNMENT OF THE KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT

No. E&A/LD/2-12/2020/ Dated, Peshawar, the, 30th November 2000

To

The Advocate General,

Khyber Pakhtunkhwa, Peshawar.

Subject:

MINUTES OF STANDING SERVICE RULES COMMETEE (SSRC

MEETING REGARDING AMENDMENT IN THE KHYBER PAKHTUNKHWA OFFICE OF THE ADVOCATE GENERAL

(RECRUITMENT AND TRANSFER) RULES, 1981.

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith minutes of the Standing Service Rules Committee meeting held on 15-10-2020 under the Chairmanship of Secretary, Law, Parliamentary Affairs and Human Rights for information and necessary action, please.

Encl: as above:

Yours faithfully.

SECTION OFFICER (GENERAL)

Endst: Even No. & Date.

Copy is forwarded to the:-

1. Section Officer (Regulation-IV), Establishment Department.

2. Section Officer (FR) Finance Department.

3. PS to Secretary, Law, Parliamentary Affairs and Human Rights Department.

SECTION OFFICER (GENERAL)

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ADMINISTRATIVE OFFICER
Advodate General's Office
Khyber Pakhtunkhwa
Peshawar

MINUTES OF THE STANDING SERVICE RULES COMMITTEE (SSRC) MEETING HELD ON 15/10/2020.

<u>AMENDMENT IN THE KHYBER PAKHTUNKHWA OFFICE OF</u> SUBJECT: ADVOCATE **GENERAL** (RECRUITMENT TRANSFER) RULES, 1981.

A meeting of the Standing Service Rules Committee (SSRC) was held on 15/10/2020 at 11:00 am under the Chairmanship of Secretary to Government of Khyber Pakhtunkhwa, Law, Parliamentary Affairs and Human Rights Department, in his office to discuss the subject issue. The following attended the meeting:

S#	Name	Name Designation	
1.	Mr. Shumail Ahmad Butt	Advocate General	Advocate General Office
2.	Mr. Qaisar Khan	Additional Secretary (General)	Law Department.
3.	Mr. Pir Muhammad	Deputy Secretary (Admn)	Law Department
4.	Mr. Tariq Khattak	Section Officer (FR)	Finance Department
5.	Mr. Muhammad Qasim	Section Officer (Reg-IV)	Establishment Department

- The Chair after welcoming the participants invited the Advocate General to apprise the forum about the proposed amendments in the service rules for the post of Junior Clerk (BPS-11), in the Khyber Pakhtunkhwa Office of the Advocate General (Recruitment and Appointment) Rules, 1981. The Advocate General informed that the subject amendments are being placed before the forum in pursuance of the Judgment, dated 03/09/2019 in Service Appeal No. 652/2016 in the case titled Akhtar Waqas-VS-Govt. of Khyber Pakhtunkhwa etc to set promotion quota to the post of Junior Clerk out of the Class-IV employees of Advocate General office. The Advocate General further informed that at present there was no provision in the existing service rules for the promotion of Class-IV to the post of Junior Clerk.
- The Advocate General, therefore, proposed that forty (40) percent 3. promotion quota may be given to Class-IV staff for promotion to the post of Junior Clerk on the analogy of the service rules of the Establishment Department. MINISTRATIVE OFFICER

Advocate General's Office The Chair informed that Establishment Department had given four (04) Kilyber Pakhtunkhwa Peshawar grace period to the present matriculate Class-IV incumbents for incumbents for promotion as Junior Clerk in 2019 and suggested that two years grace period may be given to the existing Class-IV staff of the Office of Advocate General, Khyber Pakhtunkhwa. Representative of both the Establishment Department and the Finance Department also agreed with the proposal of the Secretary, Law Department.

> The Standing Service Rules Committee, after through discussion 5. recommended the following amendments in the Khyber Pakhtunkhwa Office of the Advocate General (Recruitment and Appointment) Rules, 1981.

S#	Nomenclature	Ouglification			
"	of Post	Qualification	Age	Method of Recruitment	
1.		(i). FA/F.Sc with second division or equivalent qualification from a recognized Board; and (ii). A speed of thirty (30) words per minute in typing.	18 to 30 years	a) Forty (40) percent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaris and Naib Qasids including holders of other equivalent posts of this office with two (02) years service as such, who have passed FA/F.Sc Examination or its equivalent qualification from a recognized Board with a speed of thirty (30) words per minute in typing; and b) Sixty (60) percent by initial recruitment.	
	ausie	₩.		Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaris and Naib Qasids including holders of other equivalent posts with reference to the dates of their acquiring the FA/F.Sc qualification: the experience of two (02) years shall be counted after acquiring the requisite qualification. Provided that: i. If two (02) or more officials have acquired the FA/FSc qualification.	
	ADMINISTRAT Advocate Ge Khyber Fa	TIVE OFFICER neral's Office khtunkhwa nawar		acquired the FA/FSc qualification in the same session, the inter se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; ii. Where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:	
				Provided further that the condition of FA/F.Sc or its equivalent qualification from a recognized Board, as laid down at clause (a) above shall not apply for a period of two (02) years, to be effective from 15/10/2020, to the existing matriculate incumbents of the posts of Daftaries, Naib Qasids including holders of other equivalent posts for promotion to the post of Junior Clerk."	

6.

(Muhammad Qasim) Section Officer (Reg-IV), Establishment Department.

(Tariq Khattak) Section Officer (FR) Finance Department.

(Pir Muhammad)

Deputy Secretary (Admn)

DLay Department.

Govt: of Khyber Pakiningkhwa Law Department

(Shumail Ahmad Butt) Advocate General Khyber Pakhtunkhwa

(Qaisar Khan)

Additional Secretary (General)
Additional Secretary (General)
Law, Falliamentary Affairs and
Human Pieters Human Rights Department

asood Ahmad)

Secretary to Covernment of the Khyber Pakhtunkhwa, Law Department.

ADMINISTRATIVE OF Advocate General's

Khyber Palmunkhwa

Peshawar

Address: High Court Building, Peshawar Tel. No. 081-9210119 Exchange No 9213833 Fax No. 091-9210270

OFFICE ORDER

In pursuance to Judgment of the Hon'ble Services Tribunal, Khyber Pakhtunkhwa delivered on 03/09/2019 in Service Appeal No. 652/2016 (Akht ir Waqas vs Govt of Khyber Pakhtunkhwa) and on recommendations of the Departmental Promotion Committee; the Advocate General Khyber Pakhtunkhwa is pleased to promote the following Naib Qasids (BPS-03) to the posts of Junior Clerks (BPS-11) available in main office, Peshawar with the immediate effect.

- 1. Mr. Akhtar Waqas
- 2. Mr. Kashif Hameed

On promotion, the above officials shall remain on probation for a period cone (01) year, extendable for another one (01) year as provided in Rule-15(1)(2) content the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989.

Sd/(SHUMAIL AHMAD BUTT)
ADVOCATE GENERAL,
KHYBER PAKHTUNKHWA, PESHAWAR.

Endst No. Late even

CONVITO.

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
 - The Additional Advocate General, Khyber Pakhtunkhwa, Swat.
- Se Committee Accounts Officer, Swat.
- 4 Apple Semon Administrative Officer of this office.
- 5 The Budget & Accounts Officer of this office.
- Research Californial, Khyber Pakhtunkhwa, Peshawar.

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(ΑΥΛΖ ΚΗΛΝ) Μυστρατίνε Δεείσ

ADMINISTRATIVE OFFICER

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, CAMP COURT AT SWAT

Execution Petition No. 411/2019

IN

Service Appeal No. 652/2016

Akhtar Waqas

Appellant

Versus

Government of Khyber Pakhtunkhwa and others

Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT NO. 1

RESPECTFULLY SHEWETH:

In continuation to earlier implementation report, dated 03/11/2021, it is respectfully submitted that posts of Senior Clerks (BPS-14) have fallen vacant on 20/12/2021 due to promotion (copy attached) which shall be subsequently filled in through promotion out of Junior Clerks (BPS-11) in the near future. As and when posts of Junior Clerks fell vacant, Departmental Promotion Committee (DPC) for promotion of Class-IV as Junior Clerks shall be convened to consider promotion of the Class-IV, including the appellant, strictly in accordance with rules.

ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR. (Respondent No.1)

Dated: 31/12/2021



OFFICE OF THE ADVOCATE-GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR

No. 16569->5/AG

Dated Peshawar, the 20-Dec-2021

Address: High Court Building, Peshawar. Tel. No. 091-9212681

Exchange No 9213833 (202) Fax No. 091-9210270

OFFICE ORDER

As recommended by the Departmental Promotion Committee (DPC), held on 17/12/2021, the Competent Authority is pleased to promote the following Senior Clerks (B-14) to the posts of Assistants (B-16) on regular basis and post them in main office, Peshawar with immediate effect.

- 1. Mr. Shah Jehan
- 2. Mr. Muhammad Hussain
- 3. Mr. Muhammad Yasir

The Competent Authority is further pleased to place the above promotees under probation for a period of one (01) year in terms of section 6(2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with rule 15(1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.

Sd/-ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR.

Endst. No. & date even

Copy to the:

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Budget & Accounts Officer of this office.
- 3. PS to the Ld. Advocate General, Khyber Pakhtunkhwa.
- 4. Officials concerned.
- 5. Personal Files.
- 6. Office Order file.

(AYAZ KHAN) ADMINISTRATIVE OFFICER

Senior Administrative Officer

Advocate General Office

Khyber Pakhtunithwa Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, **CAMP COURT AT SWAT**

Execution Petition No. 411/2019

Service Appeal No. 652/2016

Akhtar Wagas

...... Appellant

Versus

Government of Khyber Pakhtunkhwa and others

Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT NO. 1

RESPECTFULLY SHEWETH:

In continuation to earlier implementation report, filed in the Hon'ble Services Tribunal on o6/lo/21, it is respectfully submitted that a meeting of the Departmental Promotion Committee (DPC) was convened on 29/10/2021 at 10:00 AM in this office under the Chairmanship of the undersigned to consider promotion of the Appellant. The Committee observed that there was no vacancy of Junior Clerk in this office against which promotion of Class-IV including the appellants can be considered and promoted as promotion are made against clear cut vacancies. However on occurrence/availability of post (s) of Junior Clerks in the near future, the appellant alongwith other Class-IV staff shall be considered according to law in this office for promotion as Junior Clerks.

A copy of the minutes of the DPC is enclosed herewith.

PESHAWAR. (Respondent No.1)

augus

vocate General Office Khyber Pakining Peshawar

Subject:

MINUTES OF THE MEETING OF THE DEPARTMENTAL PROMOTION COMMITTEE (DPC) HELD ON 29/10/2021 at 10:00 AM IN OFFICE OF THE ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR

In pursuance to the directions of the Khyber Pakhtunkhwa, Services Tribunal contained in its Judgment, dated 03/09/2019 of the Service Appeal No. 652/2016, titled as Akhtar Wagas ys Govt, of Khyber Pakhtunkhwa, a meeting of the Departmental Promotion Committee (DPC) was held on 29/10/2021 at 10:00 AM in office of the Advocate General, Khyber Pakhtunkhwa under his chairmanship. Agenda of the meeting was to consider promotion of Class-IV staff as Junior Clerk (s) in the Advocate General office, Khyber Pakhtunkhwa. The following attended the meeting:-

1.	Mr. Shumail Ahmad Butt, Advocate General, KP	Chairman
2.	Mr. Khaled Rehman, Addl: Avocate General, KP	Member
3.	Mr. Rahid Ullah, SO (Codification), Law Department, KP	Member

Mr. Jamshed Khan, Deputy Secretary (Reg-III), Establishment Department, Khyber Pakhtunkhwa also attended the meeting on special invitation to assist the DPC.

The Chair welcomed all the participants of the meeting and then apprised them about the agenda of the meeting.

The Committee considered Judgment of the Services Tribunal, dated 03/09/2019 as well as working paper placed before the Committee, unanimously agreed that those Class-IV employees who have already been promoted to the posts of Junior Clerks prior to framing of the new Service Rules will not be disturbed as their promotion is past and closed transaction and the Services Tribunal has not set aside promotion orders of the Junior Clerks.

The Committee further unanimously agreed that at the moment there is no vacancy of Junior Clerks against which promotion of Class-IV including the appellants can be considered and promoted as promotion are made against clear-cut vacancies. However, on occurrence / availability of post (s) of Junior Clerks in the near future, the appellants alongwith other Class-IV staff shall be considered according to law in this office for promotion as Junior Clerks.

he meeting came to an end with a vote of thanks to and from the Chair to all

the participants

(Khaled Rehman) Additional Advocate General Khyber Pakhtunkhwa Peshawar

(Member)

Rahid Ullah)

Section Officer (Codi)

Law Department Khyber Pakhtunkhwa

(Member)

(Jamshed Khan)

Deputy Sechetary (Reg-III) Establishment Department

Khyber Pakhtunkhwa

(on special invitation)

(Shumail Ahmad Butt)

Advocate General Khyber Pakhtunkhwa

(Chairman)

Senior Administrative Officer Advocate General Office Khyber Pakhtunikhyia Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, CAMP COURT AT SWAT

Execution Petition No. 411/2019

IN

Service Appeal No. 652/2016

Akhtar Waqas Appellant

Versus

Government of Khyber Pakhtunkhwa and others Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT NO. 1

RESPECTFULLY SHEWETH:

(*;-

In continuation to earlier implementation report, dated 28/08/2021 filed in the Hon'ble Services Tribunal, it is respectfully submitted that Service Rules for the post of Junior Clerk have been framed and forty (40%) percent share has been given to the Class-IV staff for promotion as Junior Clerk (Copy of Service Rules is enclosed herewith).

Common Seniority List of Class-IV staff has also been issued for inviting objections on their seniority position. Some of the Class-IV staff have raised objections on their seniority position. These objections are under examination. As soon as undisputed Seniority List becomes final, the case for promotion shall be placed before the Departmental Promotion Committee (DPC) for consideration of promotion on the said post, accordingly.

ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR. (Respondent No.1)

Dated: 06/10/2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, CAMP COURT AT SWAT

Execution Petition No. 411/2019

IN

Service Appeal No. 652/2016

Akhtar Waqas

Ardine Freinige's

...... Appellant

Versus

Government of Khyber Pakhtunkhwa and others

...... Respondents

IMPLEMENTATION REPORT ON BEHALF OF RESPONDENT NO. 1

RESPECTFULLY SHEWETH:

In continuation to earlier implementation report, filed in the Hon'ble Services Tribunal, it is respectfully submitted that Service Rules for the post of Junior Clerk have been framed and forty (40%) percent share has been given to the Class-IV staff for promotion as Junior Clerk (Copy of Service Rules is enclosed herewith).

Common Seniority List of Class-IV staff has also been issued for inviting objections on their seniority position. Some of the Class-IV staff have raised objections on their seniority position. These objections are under examination. As soon as undisputed Seniority List becomes final, the case for promotion shall be placed before the Departmental Promotion Committee (DPC) for consideration of promotion on the said post, accordingly.

ADVOCATE GENERAL, KHYBER PAKHTUNKHWA, PESHAWAR. (Respondent No.1)

Dated: 2 // 08/2021



GOVERNMENT OF THE KHYBER PAKHTUNKHWA LAW, PARLIAMENTARY AFFAIRS AND HUMAN RIGHTS DEPARTMENT

NOTIFICATION

Peshawar dated the 25.02.2021

2425-38-6

No. E&A/LD/2-12/2020. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Law, Parliamentary Affairs and Human Rights Department, in consultation with the Establishment and the Finance Department, hereby directs that in the Khyber Pakhtunkhwa Office of Advocate General (Recruitment and Appointment) Rules, 1981, the following further amendment shall be made, namely:

AMENDMENT

In the Appendix, against Serial No. 9, in Columns No. 3 and 6, for the existing entries, the following shall be substituted, namely:

		1
	3	6
(ii)	At least Second Class Intermediate Certificate or equivalent qualification from a recognized Board; and a speed of thirty (30) words per minute in typing.	(a) Forty percent (40%) by promotion, on the basis of seniority-cum-fitness, from amongst the Daftaris, Naib Qasids and other officials having equivalent posts with two years service as such and having qualification prescribed for initial recruitment; and
-		(b) sixty percent (60%) by initial recruitment.
		Note: For the purpose of promotion, there shall be maintained a common seniority list of Daftaris, Naib Qasids and other officials having equivalent posts with reference to the dates of their acquiring the Intermediate Certificate: Provided that-
		(i) if two or more officials have acquired Intermediate Certificate in the same session, the inter-se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and
7		(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:

AM

Provided further that condition of Intermediate Certificate or its equivalent qualification from a recognized Board as laid down at clause (a) shall not apply till the expiration period as specified in Column No. 5 against Serial No. 4 of Establishment Department's amendment Notification No. SOE.IV (E&AD)1-35/2014, dated: 18-07,-2019, to the existing matriculate incumbents of the posts of Daftaris, Naib Qasids and official of other equivalent posts for promotion to the post of Junior Clerk (BPS-11).".

Secretary to Government of the Khyber Pakhtunkhwa Law, Parliamentary Affairs and Human Rights Department

No.E&A/LD/2-12/2020

Peshawar, dated the 25.02.2021

Copy forwarded for information to the:-

- 1. All the Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. Accountant General, Khyber Pakhtunkhwa.
- 3: Director of Archives and Libraries, Khyber Pakhtunkhwa Peshawar.
- 4. Registrar, Peshawar High Court, Peshawar.
- 5. Advocate General, Khyber Pakhtunkhwa.
- 6. Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 7. District Accounts Officers.
- 8. Manager, Government Printing Press, Khyber Pakhtunkhwa for publication in Government Gazette. He is requested to send ten (10) copies of the same to this Department.
- 9. Librarian, Establishment/Administration Department, Khyber Pakhtunkhwa.
- 10. Senior Librarian, Law Department with the request to kindly upload the same in the official website.
- 11. P.S. to Chief Secretary, Khyber Pakhtunkhwa.
- 12. P.S. to Minister for Law, Parliamentary Affairs and Human Rights Khyber Pakhtunkhwa.
- 13. PS to Secretary, Law, Parliamentary Affairs and Human Rights Department.
- 14. PA to Legal Drafter Law, Parliamentary Affairs and Human Rights Department.

(AURANGZÉB) SECTION OFFICER (GENERAL)

Susavel,