

- 1. Learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.
- 2. Vide our detailed order of today placed in Service Appeal No. 402/2018 titled "Hidayat Ullah-vs-The Director General Health Services, Khyber Pakhtunkhwa, Peshawar and others" (copy placed in this file), this appeal is also disposed of as per para-6 of the judgment. Costs to follow the events. Consign.
- 3. Pronounced in open court in Swat and given under our hands and seal of the Tribunal on this 7th day of November, 2022.

(Kalim Arshad Khan)
Chairman

Camp Court Swat

(Salah Ud Din) Member(Judicial) Camp Court Swat 4.8,200 Our the bammar Vacation the Cobe is adjourned to 3.10,22 for the Game.

03.10.2022

Appellant in person present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal bearing No. 405/2018 titled "Irshad Ali Versus Director General Health Services, Khyber Pakhtunkhwa, Peshawar and two others" on 04.10.2022 before the D.B at Camp Court Swat.

(Rozina Rehman) Member (Judicial) Camp Court Swat (Salah-Ud-Din) Member (Judicial) Camp Court Swat

04.10.2022

Appellant alongwith his counsel present. Dr. Mujeeb-ur-Rehman, Deputy DHO alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal bearing No. 405/2018 titled "Irshad Ali Versus Director General Health Services, Khyber Pakhtunkhwa, Peshawar and two others" on 07.11.2022 before the D.B at Camp Court Swat.

SCANNED KPST |Peshawar

> (Rozina Rehman) Member (Judicial) Camp Court Swat

(Salah-Ud-Din) Member (Judicial) Camp Court Swat 12.05.2022

Appellant in person present. Dr. Muneeb-ur-Rehman, Litigation Officer and Mr. Ahmad Jan, Junior Clerk alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 08.06.2022 before the D.B at Camp Court Swat.

(Mian Muhammad)
Member (E)
Camp Court Swat

(Salah-ud-Din)
Member (J)
Camp Court Swat

8th June, 2022

None for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Counsel are on strike. To come up for arguments on 06.07.2022 before the D.B at camp court Swat.

(Mian Muhammad) Member(E)

(Kalim Arshad Khan)
Chairman
Camp Court Swat

06.07.2022

Appellant present through counsel.

Noor Zaman Khattak, learned District Attorney for respondents present.

File to come up alongwith connected Service Appeal No.405/2018 titled "Irshad Ali Vs. Government of Khyber Pakhtunkhwa" on 04.08.2022 before D.B at Camp Court, Swat.

(Fareeha Paul) Member (E) Camp Court, Swat (Rozina Rehman) Member (J) Camp Court, Swat 1st April, 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

Former requests for adjournment in order to properly assist the court. Adjourned. To come up for arguments on 18.04.2022 before the D.B.

(MIAN MUHAMMAD) Member (E) (KALIM ARSHAD KHAN) Chairman

18.04.2022

Appellant in person present. Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondents present.

File to come up alongwith connected Service Appeal No.405/2018 titled Irshad Ali Versus Government, before D.B on 12.05.2022 at Camp

Court, Swat.

(Mian Muhammad) Member (E)

Chairman

21.10.2021

Counsel for the appellant and Mr. Javaidullah, Asstt. AG for the respondents present.

After having heard the arguments at certain length, it was found that the appeal is not documented with copy of the reinstatement/impugned order of the appellant against which departmental appeal was filed. The respondents have also not annexed such order with their comments. Let the respondents produce copy of the impugned order and service book of the appellant on next date. Case to come up on 28.01.2022 for arguments before the D.B.

(Salah-ud-Din) Member(J)

Chairman

28.01.2022

Appellant in person present. Dr. Bilal, Medical Officer and Mr. Ahmad Jan, Junior Clerk alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 01.04.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-ud-Din) Member (J) 01.04.2021

Appellant present with counsel.

Kabirullah Khattak, Additional Advocate General for respondents present.

A request was made for adjournment. Therefore, the case is adjourned to 12-7-2-621 for arguments before D.B.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(ROZINA REHMAN) MEMBER (JUDICIAL)

12.07.2021

Appellant in person present.

Mr. Kabirulah Khattak, Additional Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments before the D.B on 21.10.2021.

(ROZINA REHMAN) MEMBER (JUDICIAL) CHAIRMAN

29.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 06.08.2020 before D.B.

Rwader

06.08.2020

Due to summer vacation case to come up for the same on 26.10.2020 before D.B.

26.10.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 30.12.2020 for hearing before the D.B.

(Atiq-ur-Rehman Wazir)

Member

Chairman

30.12.2020 Due to summer vacation, case is adjourned to 01.04.2021 for the same as before.

Reader

13.11.2019

Junior to counsel for the appellant present. Mr. Riaz Khan Paindakheil learned Assistant Advocate General present. Junior to counsel for the appellant submitted application for adjournment. Adjourn. To come up for arguments on 15.01.2020 before D.B.



Member

15.01.2020 Appellant absent. Learned counsel for the appellant absent.

Due to general strike of the Bar on the call of Khyber Pakhtunkhwa

Bar Council, the case is adjourned. To come up for arguments on

13.03.2020 before D.B. Appellant be put to notice for the date fixed.

Member

رت Member

13.03.2020

Appellant in person present. Mr. Zia Ullah learned Deputy District Attorney present. Appellant seeks adjournment as his counsel is not available. Adjourn. To come up for arguments on 29.04.2020 before D.B.

Member

14.05.2019

Learned counsel for the appellant present. Written reply not submitted. Jafar Ali Assistant (for respondent No.1) and Hazrat Shah Superintendent (for respondent No.3) absent. Notice be issued to respondents as well as to the absent representatives with direction to furnish written reply/comments. Adjourn. To come up for written reply/comments on 01:07.2019 before S.B.

Member

01.07.2019

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith M/S Saleem Superintendent for the respondents present. Representative of the respondent department seeks time to furnish written reply/comments. Adjourned. To come up for written reply/comments on 27.08.2019 before S.B.

Member

27.08.2019

Junior to counsel for the appellant and Addl. AG alongwith Dr. Jamal Nasir, Coordinator for the respondents present.

Parawise comments on behalf of respondents submitted. The appeal is assigned to D.B for arguments on 13.11.2019. The appellant may submit rejoinder within a fortnight, if so advised.

Chairman

21.01.2019 No one present on behalf of appellant. Security and process fee not deposited. To come up on 22.02.2019 before S.B.

A . 1.

、い Member`

22.02.2019

Clerk to counsel for appellant present and requested for time to deposit security and process fee. Request accepted with direction to deposit security and process fee within 3 days, thereafter, notices be issued to the respondents for written reply/comments. Adjourn. To come up for written reply/comments on 09.04.2019 before S.B

Appaliant Sposited
Security & Process Fee

Member

09.04.2019

Counsel for the appellant and Addl. AG on behalf of the respondents present.

Learned AAG requests for time to procure reply of the respondents. The respondents shall positively submit the requisite reply/comments on next date of hearing.

Adjourned to 14.05.2019 before S.B.

Chairma่ที่

10.2018

Appellant in person present and made a request for adjournment. Adjourned. To come up for preliminary hearing on 16.10.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

Granted. Case to come up for preliminary hearing on 29.11.2018 before S.B.

(Ahmad Hassan) Member

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Ward Ordarli) has filed the present service appeal u/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, for back benefits on the ground that the appellant was appointed as Class-IV employee vide order dated 22.07.2014, however on 24.07.2014 his appointment order was cancelled; that the service appeal of the appellant for his reinstatement was allowed and resultantly the appellant was reinstated but the respondent department refused to give back benefits.

Points raised need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter notices be issued to the respondents for written reply/comments. To come up for written reply comments on 21.01.2019 before S.B.

Member

27.04.2018

Appellant with counsel present. The Tribunal is non-functional due to retirement of our Hon'ble Chairman. Therefore, the case is adjourned. To come up for same on 26.06.2018.

Reader

26.06.2018

Clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 20.07.2018 before S.B.

(Muhammad Amin Khan Kundi) Member

" of foot of the

20.07.2018

None for the appellant present. Adjourned. To come up for preliminary hearing on 08.08.2018 before S.B.

(Ahmad Hassan) Member

08.08.2018

Learned Counsel for the appellant present and seeks adjournment. Adjourned. To come up of preliminary hearing on 02.10.2018 before S.B

(Muhammad Amin Kundi) Member

Form-A

FORMOF ORDERSHEET

| Court of | | - |
|----------|----------|--------------|
| Case No | 403/2018 | |

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|-------|---------------------------|---|
| 1 | 2 | 3 |
| 1 | 21/03/2018 | The appeal of Mr. Muhammad Ysir resubmitted today by |
| | | Mr. Arbab Yasir Arafat Khan Advocate may be entered in the |
| | · | Institution Register and put up to the Learned Member for |
| | | proper order please. |
| , | 7 | REGISTRAR — |
| 2- | 21/03/18. | This case is entrusted to S. Bench for preliminary hearing |
| | | to be put up there on $02/04/18$. |
| | | |
| | 4 | MA) MEMBER |
| | 02.04.2018 | Due to general strike of the bar, the case is adjourned. To come up for preliminary hearing or 27.04.2018 before S.B (Member |
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The appeal of Mr. Muhammad Yasir son Jan Shahzada Class-IV Ward Orderly THQ Hospital Sammar Bagh received today i.e. on 26.02.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Memorandum of appeal is not signed by the appellant.

Copy of impugned order dated 05.10.2016 mentioned in the heading of the appeal is not attached with the appeal which may be placed on it.

3- Annexures-A, B and C of the appeal are illegible which may be replaced by legible/better one.

No. 412 /S.T.

Dt. 27/02 /2018

REGISTRAR 27 2 18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Arbab Yasir Arfat Khan Adv. Pesh.

Note: All the objections are

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service Appeal No. 403/ 2018

Muhammad Yasir

VERSUS

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar and 2 others

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| S.No. | Description of documents. | Annexure | Pages |
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| 1. | Grounds of Appeal with affidavit | ` | 1-4 |
| 2. | Addresses of the parties | | 5 |
| · · · · · · · · · · · · · · · · · · · | Copy of appointment order dated 22/07 | "A" | 6 |
| , | 2014 | | |
| 3. | Copy of cancellation order dated | "B" | 78 |
| | 24/07/2014 | | V - |
| ب | Copy of departmental appeals | CC) | |
| 5. | Copy of Judgment dated 05/10/2016 | EN OCH | @9 |
| 6. | Copy of DG Health order dated | "D" | 13 |
| | 06/09/2017 | , | |
| 7. | Wakalat Nama | | In original |

Dated 24/02/2018

Through

Arbab Yasir Arfat Khan Advocates, High Court, Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Ref Service Appeal No. 403/2018

SCANNED KPST Peshawar

Muhammad Yasir S/o Jan Shehzada Class-IV
Employee (Ward Ordarli), THQ hospital Samar
Bagh, R/o Village Sabar shah, P.O & Tehsil
Samarbagh District Lowar Dir......(Appellant). Service Tribunal

VERSUS

Dated 26-2-2018

- 1) The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- 2) District Health Officer, District Dir.
- 3) Secretary Health Government Of Khyber Pakhtunkhwa, Peshawar......(Respondents).

APPEAL UNDER SECTION 4, SERVICE TRIBUNAL ACT, 19784

1). AGAINST THE IMPUGNED ORDER OF REINSTATMENT DATED 05/10/2016 TO THE EXTENT OF NOT ALLOWING / AWARDING BACK BENEFITS FROM 24/07/2014 TO 05/10/2016 TO THE APPELLANT.

Filedto-day Registrar 27 2 18 2). AGAINST THE INACTION OF THE RESPONDENT NO. 1 WHEREBY THE APPEAL OF THE APPELLANT HAS NOT BEEN ADMITTED ON 06/09/2017.

Prayer in Appeal:

Re-submitted to day and filed.

Registrar

PON acceptance of this appeal the respondents may kindly be directed to give/issued back benefits/service benefits to the appellant by modifying the reinstatement order dated 05/10/2016, any other remedy/relief available in the circumstances of the case may also kindly be granted to the appellant.

Respectfully Sheweth:

The appellant humbly submits as under:

- 1) That the appellant is appointed as Class IV employee vide order dated 22/07/2014 and in pursuance of said order appellant resumed their duty. (Copy of order is attached as Annexure "A").
- 2) That later on said appointment order was cancelled vide order 24/07/2014 on account of non-observation of codal formalities of appointment of the appellant. (Copy of order is attached as annexure "B").
- That been aggrieved the appellant submit departmental appeal on 24/07/2014 which was rejected on vide order dated 17/02/2015. Copy of departmental appeal is attached as same wire (C).
- 4) That the appellant submit service appeal before the August KPK, Service Tribunal at swat for his reinstatement which has been allowed, the appellant as prayer for on 05/10/2016 (Copy of order is attached as annexure "D").
- That in pursuance of judgment dated 05/10/2016 the appellant is reinstated but the local authorities refused to give back benefits to appellant in the light of order Director General Health on dated 06/09/2017.(Copy of order is attached as annexure "E").
- 6) That feeling aggrieved by the above impugned notifications/order the appellant filed the instant appeal on the following amongst other grounds:

Grounds:

A) That the act and omission of the respondent /department is illegal, unconstitutional, without jurisdiction, without lawful authority against facts and materials on the record therefore, need the interference of this Hon'ble Tribunal.

- B) That the act and omission of the department is not only factually incorrect and legally untenable but also is against the principles of natural justice.
- C) That the KPK, Service Tribunal reinstated the appellant as prayer for in the instant appeal but the respondents are given remedy that is reinstatement while not given second remedy i.e back benefits which is again the natural justice.
- D) That at the time of the impugned notification /order the long service period of the appellant has been ignored due to which the appellant has not only sustained loss but has also been deprived of his legal right of pay of the back benefits of appellant.
- E) That the appellant has performed duties, efficiently honestly and without giving any chance of complaint to his superior which fact also goes in his favor and there is no law which permit the respondents to deprive him from the service benefits.
- F) That the appellant is /was a Government / Civil Servant and legal and constitutional guarantee is available to him to be dealt with in accordance with law he however, has not been treated as such.
- G) That the act and omission of the department is not effective on the right of the appellant and the same has caused gross miscarriage of justice to the appellant.

H) That the respondents have failed to apply their independent/administrative mind to the matter and therefore have reached to an erroneous conclusion which is not sustainable in the eye of law.

It is, therefore, humbly prayed that on acceptance of this appeal the respondents may kindly be directed to issue back benefits to the appellant from 24/07/2014 to 05/10/2016 any other remedy /relief available in the circumstances of the case may also kindly be granted to the appellant.

Dated 24/02/2018

Appellant

Through

Arbab Yasir Arfat Khan Advocates, High Court, Peshawar.

Affidavit.

I, Muhammad Yasir S/o Jan Shehzada R/o Village sabar Shah, P.O Tehsil Samar Bagh District Dir Lower, do hereby solemnly affirm and declare on oath that the contents of this appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

15303-67/7866-3

(3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

In Ref Service Appeal No. / 2018

Muhammad Yasir

VERSUS

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar and 2 others

ADDRESSES OF THE PARTIES

Appellant;

Hidayat Ullah S/o Nasarullah Class-IV Employee (Ward Ordarli), THQ hospital Samar Bagh, R/o Village Sabar shah, P.O & Tehsil Samarbagh District Lowar Dir.

Respondents;

- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
- District Health Officer, District Dir.
- Secretary Health Government Of Khyber Pakhtunkhwa, Peshawar

Dated 24/02/2018

Appellant

Through

Arbab Yasir Arfat Khan Advocates, High Court, Peshawar. Arrine xure (A

OFFICE OF THE DISTRICT HEALTH OFFICER LOWER DIR AT TEMERGARA.

OFFICE ORDER.

A Committee consisting on the foll wing members is hereby constituted for the selection/appointment of newly created posts of Class-IV at THQ Hospital Samasbagh Dir Lower. The Committee rembers are sequested to attend the meeting in the office of the undersigned on dated 23/07/2014 AT 10.30 AM for the purpose.

Dr. Mohammad Rehman (Shaheer) DHO Lower Dir.

Chairman,

Medical Superintendent DHQ Hospital Timergara,

Member.

Dr. Irshad Ali Team Leader (Merlin) Dir Lower

Member.

Sd/=x-x-x-1 -x-x District Health Officer Lower Dir.

Dated Timergara the 9:3 /07/2014.

Copy to :-

Medical Superintendent DHQ Haspital Timergara.

Team Leader (Merlin) Dir Lewei at Timergaza,

Candidates concerned.

For information & necessary action please.

District I calth Offic

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Better Copy No.

OFFICE OF THE DISTRICT HEALTH OFFICER LOWER DIR AT TIMERGARA

OFFICE ORDER

A Committee consisting on the following members is hereby constituted for the selection/appointment of newly created posts of Class-IV at THQ Hospital Samarbagh Dir Lower. The Committee members are requested to attend the meeting in the office of the undersigned on dated 23/07/2014 at 10.30 AM for the purpose.

Dr. Muhammad Rehman (Shaneen) DHQ Lower Dir. Chairman
 Medical Superintendent DHQ Hospital Timergara. Member

3. Dr. Irshad Ali Team Leader (Merlin) Dir Lower. Member

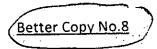
Sd/-x-x-x-x-x-x
District Health Officer
Lower Dir

No. <u>8528</u> / Dated Timergara the <u>22</u>/07/2014 Copy to:-

- 1. Medical Superintendent DHQ Hospital Timergara.
- 2. Team Leader (Merlin) Dir Lower at Timergara.
- Candidates concerned.For information & necessary action please.

District Health Officer Lower Dir





OFFICE OF THE DISTRICT HEALTH OFFICER LOWER DIR AT TIMERGARA

OFFICE ORDER

The appointment order of the following Ward Order BPS-02 & Chowkidar BPS-01 against the newly created posts at THQ Hospital Samarbagh District Dir Lower issued vide this office order No. \$5.36-41.dated 23/07/2014 is hereby cancelled with immediate effect. because of Deck of

| code | al formalities. | |
|-------|---|---------------------|
| S.No. | Name of Petitioners | Name of Post |
| . 1 | Mr. Sirajul Mulk S/O Shajaul Mulk Village Kambat Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 2 | Mr. Fakhrud Din S/O Mr P.O. & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 3 | Mr. Nisar Muhammad S/O Muhammad Wahid Village Shapano Kasai Tehsil & Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 4 | Muhammad Yasir S/O Jan Shahzada Village P/O & Tehsii Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 5 | Mr. Arshad Ali S/O Mr. Muhammad Jan Village P/O & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 6 | Mr. Akbar Khan S/O Mr. Hakim Khan Village P/O & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 7 | Mr. Hidayatullah Khan S/O Mr. Nasrullah Khan Village P/O & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 8. | Mr. Fazal Akbar S/O Fazal Rauf Village P/O & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 9. | Mr. Samiur Rehman S/O Mr. Khalilur Rehman Village P/O & Tehsil Samarbagh Dir Lower | Ward Orderly BPS-02 |
| 10 | Mr. Ikramullah S/O Abdul Ghafoor Village & Tehsil Samarbagh Dir Lower | Chowkidar BPS-01 |

Sd/-x-x-xDistrict Health Officer Lower Dir

 $\frac{1}{12}$ Dated Timergara the $\frac{24}{1207}$ Copy Forwarded to:-

- 1. The District Account Officer Lower Dir.
- 2. The Medical Officer Incharge THQ Hospital Samarbagh.
- 3. Team Leader (Merlin) Dir Lower at Timergara.
- 4. The Deputy Technical (Merlin) Dir Lower.
- 5. The Account Clerk of this office.
- 6. The Officials concerned.

District Health Officer Lower Dir

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 167

ARTEONIA T. F. D.

Arshid Ali S/o Muhammad Jan

VERSUS

- The Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- The District Health Officer, 2. District Dir Lower.



.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED 24.07.2014 ISSUED BY RESPONDENT NO.2, WHEREBY THE APPOINTMENT ORDER OF THE APPELLANT WAS UNLAWFULLY PREFERRED APPELLANT WHICH **AGAINST** CANCELED DEPARTMENTAL APPEAL TO RESPONDENT NO.1 ON 06.08.2014 BUT THE SAME WAS REJECTED VIDE IMPUGNED ORDER COMMUNICATED THROUGH LETTER DATED 17.02.2015.

PRAYER:

On acceptance of the instant appeal, the impugned office order dated 24.07.2014 issued by Respondent No.2 and the impugned appellate order issued by Respondent No.1 dated 17.02.2015 may graciously be set aside by reinstating the appellant into service with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

That appellant is the permanent resident of District Dir Lower and has obtained B.A. qualification (Credentials Annex:-A) and is registered with

> Khyber Pakhtunkhwa Service Tribunal, Peshawar

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This judgment shall dispose of the instant service appeal No. 167/2015 as well as connected service appeals No. 168/2015 to 175/2015 as identical questions of facts and law are involved therein.

3. Brief facts of the case of the appellants are that they were appointed as Class-IV employees vide office order dated 22.07.2014. In pursuance of the appointment orders appellants resumed their duties but vide impugned orders dated 24.07.2014 the said appointment orders were cancelled on account of non-observance of codal formalities constraining the appellant to prefer departmental appeals on 06.08.2014

Khyosis Tribunal,
Pestawar



which were rejected vide orders dated 17.2.2015 and hence the instant service appeals on 02.03.2015.

- 4. Learned counsel for the appellants has argued that the appellants were appointed as Class-IV employees in the prescribed manners as their names were requisitioned from the Employment Exchange and the said appointment orders were passed by the competent authority after considering the recommendations of the Departmental Selection Committee. That the impugned orders were passed without affording any opportunity of hearing to the appellants.
 - 5. Learned counsel for the appellant has placed reliance on case-law reported as 2004-SCMR-468 (Supreme Court of Pakistan) and 2003-SCMR-1126 (Supreme Court of Pakistan).
 - 6. Learned Senior Government Pleader has argued that the appointment orders were made by violating the settled procedure for such appointments and as such the same were rightly withdrawn. Regarding show cause notice he argued that no such notice was issued to the appellants.
 - We have heard arguments of learned counsel for the parties and perused the record.
 - 8. It is a well settled proposition of law that no one is to be condemned unheard. The August Supreme Court of Pakistan has also ruled in the judgments referred to above and relied on by the learned counsel for the appellants that opportunity of learning would be a prerequisite before passing such orders. In view of the afore-stated

ATTESTED

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Peshawar

(12)

referred to above and reinstate the appellants in service with directions to the respondents that in case they intend to proceed against the appellants on any ground including non-observance of codal formalities during process of their appointments then the appellants be afforded opportunity of hearing in the mode and manners prescribed by rules and there-after pass any order deem appropriate. All the appeals are accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

SM/M. Azim Klan Africhi, Chensmism amploust swart

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(13)

Secretary health Govt of KP

From

1) Mr. Muhammad Yasar Class IV Employee THQ Hospital Samar Bagh Dir lower

Subject:

Appeal against the decision of D G Health Dated 96-09-2017 refusing

Back benefits to the appellant.

Respectfully Shewth

- 1. That appellant is appointed as class iv employee vide order dated 22-07-2014 and in pursuance of said order appealant: resumed their duty (Copy of order is attached as annexture A)
- 2. That later on said appointed order was canceled vide order dated 24-07-2014 on account of non-observation of codal formalities (copy of order dated 24-07-2017 is attached as annexture B)
- 3. That from said cancelation order dated 24-07-2017 appealant filed departmental appeal which was rejected vide orders dated 17-02-2015 (Copy of order 17-02-2015 is attached as annexture
- 4. That after the rejection of departmental appeal appellant filed appeal against cancelation order dated 24-07-2014 and appellant order dated 17-02-2015 before honorable service tribunal KP with the prayer "On Acceptance of the instant appeal the impugned office order dated 24-07-2014 issued by respondent No.2 (Distinct Health Officer Dir Lower) and the impugned appellant order issued by Respondent No.1 (Director General Health services KP) Dated 17-02-2015 may graciously be set aside by reinstating the appellant into service with all back benefits (Copy of appeal is attached as annexture D)
- 5. That Honorable service tribunal KP on 05-10-2016 Decided appeals infavour of appellant and accepted the prayer as mentioned above (Copy of Judgment order is attached as annexture E)
- 6. That in the pursuance of judgment dated 05-10-2016 appellant is reinstated but the local authorities refused back benefits to appellant in light of order decision D G Health dated 06-09-2017. Therefore this appeal on the following grounds (Copy of the order dated 06-09-2017 is attached as annexture F)

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C TO



- That the order /decision of D G Health is not in line of judgment of Hororable service tribunal dated 05-10-2016.
- ii. That the service Tribunal declared cancelation order dated 24-07-2014 and Appellate order Dated 17-02-2015 against law.
- iii. That the appeallant claimed two remedies through appeal from service Tribunal KP i-e Reinstatement and back benefits as mentioned in pare 4 Of this appeal. And Said Tribunal accepted appeals of appealant i-e. Both remedies as claimed by appealant is allowed by service Tribunal.
- iv. That in the Said judgment of service Tribunal never stated that Appealant are not entitled to back benefits
- v. That appealant is serving as class IV employee on basic of Appointment order dated 22-07-2017 and there is no order or judgment Which deprive appealant from back benefits from their appointment.

It is therefore Requested that
Decision of D G Health dated
06- 09-2017 may be set aside and
Back benefits are allowed to appealant

Appellant

1) Mr. Muhammad Yasar Class IV Employee THQ Hospital Samar Bagh Dir lower

Musik

IRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR

To.

The District Health Officer Lower Dir.

Subject:

OPENION OF COURT JUDGEMENT REGARDING REINSTATMENT OF HEALTH DEPARTMENT EMPLOYEES.

Memo:

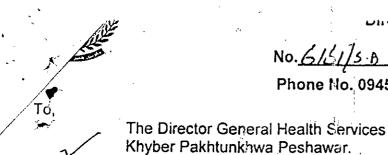
I am directed refer to your letter No. 6161/S.B dated 10.07.2017 on the subject noted above and to state that in the instane case the Judgement is very clear, the appeals of the appellants were accepted on the terms mentioned in para-8 of the judgment.

It was no where mentioned in the judgement that the appellant are entitled for any back benefits.

DIRECTOR (ARM)

DIRECTORATE GENERAL HEALTH

SERVICES, K.P.K PESHAWAR.

District Flee of Officer Mr Lower at Time of the 

No. 6/5//5 B /Dated. 10 1 07 12017. Phone No. 0945-9250098.

Subject:-

OPENION ON COURT JUDGEMNT REGARDING REINSTATMENT OF

Memo:-

HEALTH DEPARTMENT EMPLOYEES.

With reference to Judgment of worthy Khyber Pakhtunkhwa Service Tribunal in response to Service Appeal No. 167/2015 dated 05-10-2016, 09 number of Class-IV employees were reinstated into service from the date of their appointment with all back benefits, by the office of the undersigned vide office order No. 897-901, dated 27-01-2017.

Their salary bills were sent to District Accounts Office Dir Lower claiming the above mentioned status of issuing their salaries from the date of their appointment. The District Accounts Office released the current salaries but refused to entertained the back benefits thus returning all the 09 No. cases stating that "Departmental reinstatement order is incorrect due to the fact that there is no mention of back benefits in the court decision".

While reading the court decision, office of the undersigned considers it appropriate to provide the said employees with reinstatement and all back benefits as it is mentioned in the court decision that "we are constrained to set aside the impugned orders referred to above and reinstate the appellants in service....." and "..... all appeals are accepted in the above terms"

Since the employees are repeatedly requesting this office and the elected representative are also putting hard for the needful in the aforementioned matter.

It is therefore, requested to your office to kindly guide office of the undersigned on the said matter enabling this office to proceed further accordingly.

A prompt reply in this regard is requested, please.

Encl:

Court decision of worthy KP Service Tribunal.

Office order of DHO office Dir Lower.

Returned Remarks of DAO Dir Lower.

District Health Officer Dir Lower at Timerge

No.

Copy forwarded for information to:-

1. P.S to Secretary to Govt: of Khyber Pakhtunkhwa Health Department Peshawar.

2. Examiner Khyber Pakhtunkhwa Service Tribunal Peshawar.

3. Deputy Commissioner Dir Lower.

District Nazim Dir Lower.

5. District Accounts Officer Dir Lower.

District Health Off Dir Lower at Time

The attached E-JWA (8) on 3/Books With the summarins that Deportmental re-institut Min order is incorrect du to the foct that there is no mentin A had humefits in the Court Decirolen. C/23/2/m/36/1/1011 Re-submitted with the remarks That: -The carrent sacries of 69 No. officiels may Kindly be released, Keeping The decision regarding back benifit. pending until proper guidance From concerned quester. mulical Premium PICKUP INFORMATION TSĐ nounneed. Other usm·3. **GuilbaeH** Phone Phone Service Charges Cecond Day 1 ems2. 🗆 Same · vabiloH,□ IñgimevO □ To (Consignee) From (Shipper) 15-00-9809-005-13 CEL NO. **Buls** V El como El como El con ON @ | EOY. @ 994-6\$1-111 (11<u>6</u>0 peinsul Mode of Payment . Dimension sales Tax Involce

عند اور بارا یسوی ایشن مزید بر بخت تونخواه را طرنبره ۱۹۵۵ کا ۱۳۵۰ کا ۱۳۵ کا ۱۳۵ کا ۱۳۵ کا ۱۳۵ کا ۱۳۵

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باعث تحرير انكه

مقدمه مندرج عنوان بالا میں اپی طرف سے واسطے پیروی و جواب دہی کا روائی متعلقہ

آن مقام من عور کیلے مراض کے میں مسرم کی کی کا روائی کا کامل افتیار ہوگا ، نیز و کیل صاحب کو راضی نامہ کرنے وتقر ر نالٹ و فیصلہ بر طف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہرتم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری کیطرفہ یا اپیل کی برآ مدگی اور منسوفی ، نیز دریں پر دستخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری کیطرفہ یا اپیل کی برآ مدگی اور منسوفی ، نیز دائر کرنے اپیل گرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ فدکورہ کے کل یا جزوی کا روائی کے واسطے اور وکیل یا مختار تا نونی کو اپنے ہمراہ یا اپنے بجائے تقر رکا افتیار ہوگا اور صاحب مقرر شدہ کو وہی جملہ فدکورہ با افتیارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور و تبول ہوگا ور راان مقدمہ میں جوخرچہ ہر جانہ التوائے مقدہ کے سب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے دوران مقدمہ میں جوخرچہ ہر جانہ التوائے مقدہ کے سب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے بہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی فدکورہ کریں ، للبذا وکالت نامہ لکھ دیا تا کہ سند رہے المرقوم: ہوگا کے کہ بیروی فدکورہ کریں ، للبذا وکالت نامہ لکھ دیا تا کہ سند رہے المرقوم: ہوگا کے کہ بیروی مذکورہ کریں ، للبذا وکالت نامہ لکھ دیا تا کہ سند رہے المرقوم: ہوگا کے کہ بیروی مذکورہ کریں ، للبذا وکالت نامہ لکھ دیا تا کہ سند رہے المرقوم: ہوگا کے کہ بیروی ہوگا کی دورہ کریں ، للبذا وکالت نامہ لکھ دیا تا کہ سند رہے کی دورہ کریں ، لیزا وکالت نامہ کی دورہ بیا سند کی دورہ کی دورہ کریں ، لیزا وکالت نامہ کی دورہ کی دورہ کی دورہ کی دورہ کی دورہ کریں ، لیزا وکالت نامہ کی دورہ کریں ، لیزا وکالت نامہ کی دورہ کی دو

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IN THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

| In Ref Service Appeal No. 403,/2018, | |
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| Muhammad Yasir | Appellant |
| Versus | . • |
| Govt: of Khyber Pakhtunkhwa through DGHS & Others | Respondents. |
| PARAWISE COMMENTS ON BEHALF OF DISTRICT HEALTH OFFICER DIR LOWER (RESPONDANT NO. 2 & OTHERS) | |

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| 03 | Court Judgment | | 03-06 |

District Health Officer
Dir Lower at Timergara
District Fiealth Officer
Dir Lower at Timergara

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IN THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

| In Ref Service Appeal No. 403/2018 | P-1 |
|---------------------------------------|--------------------------|
| Muhammad Yasir | Appellant |
| | Versus |
| Govt: of Khyber Pakhtunkhwa through D | GHS & OthersRespondents. |

PARAWISE COMMENTS ON BEHALF OF DISTRICT HEALTH OFFICER DIR LOWER (RESPONDANT NO. 2 & OTHERS)

Respectfully Sheweth Preliminary Objections

- 1. that the appellant has got no cause of action to file instant appeal
- 2. that the instant appeal is bad for misjointer and non jointer of parties.
- 3. That the appellant has not come to this honorable tribunal with clear hands.
- 4. That the appeal is barred by Law.

The Respondent humbly submitted as under:-

- 1. True as per record.
- 2. True as per record.
- 3. True as per record.
- 4. True in its contents.
- 5. True to the extent that in pursuance to the Judgment dated 05-10-2016, the appellant were reinstated as according to the Judgment of Honourable Khyber Pakhtunkhwa Service Tribunal announce on 05-10-2016 in the instant appeal. But It stands beyond the facts that local authority including respondent No. 2 refuse to give back benefits to the appellant as in the judgment of the honorable Khyber Pakhtunkhwa Service Tribunal, it was never mentioned to give back benefits to the appellants. It is pertinent to mention that the initial appointment order No. 8536-41 dated 23-07-2014 was hereby cancelled because of lack of codal formalities on the very next day, with in a time span of 24 hours vide office order No. 8561-64, dated 24-07-2014. The appellant neither submitted any arrival for the duty nor joined the job during this period. It is important to apprise the honorable court that none of the appellant have performed any duty under the control of office of the undersigned, until their reinstatement vide office order No.897-901, dated 27-01-2017 as in compliance with the honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Service Appeal No. 167-175/2015, dated 05-10-2016.
- 6. The appellant got no cause of action to file the instant service appeal

GROUNDS

L.

- A. As described in Para-No. 5 of facts. The Department has always been working in its legal frame, constitutional vicinity, authorized jurisdiction, lawful authority and materials on the record as in compliance with the decision of the honorable Service Tribunal.
- B. Incorrect the act and omission of the Department has been in line with the spirit of the decision of the Honourble Service Tribunal.
- C. Incorrect; The Department as in line with the Judgment of Service Tribunal has reinstated the appellant as prayer for the instant appeal but the appellants have never been performed any duty nor have submitted arrival for the duty and the honorable Tribunal has also not mentioned it anywhere to give them back benefits just for nothing, which is a waste of Govt exchequer.
- D. False in its content that there has been no service period it all on behalf of the appellant and they were even unable to submit the arrival reports for their duties.
- E. False as per the available record of the Department. As expressed earlier none of them has performed any duty in the statement of claiming that they have performed duty efficiently and honestly is just misleading of this honorable Tribunal.
- F. The appellant was never a Govt: Servant until the judgment of this honorable Tribunal as announced on 05-10-2016 and after that the appellant have been treated in accordance with the law.
- G. Act and omission of the Department is always been effective on the right of the appellant and their stand no question of causing gross miscarriage of justice to the appellant.
- H. The respondents have been efficient in applying their administrative roll to the matter and have been in line with the judgment of the honorable Tribunal with no erroneous conclusion as stated by the appellant.

Prayer

In view of the above explanation and factual position being brought to the eyes of this honorable Tribunal, it is humbly prayed that on acceptance of these para-wise comments the instant writ Appeal being devoid of merits may be dismissed with cost.

Respondent No. 1

Director General Health Services Khyber Pakhtunkhwa Peshawar Respondent No. 2

Dir Lower at Timergara.

District Flealth Officer Dir Lower at Timergara

Respondent No. 3

Secretary to Secretary Health
Cover of Khyber Pakhtunkhwa

Health Denartment

| | | Sunniden 5 |
|------|--------------|--|
| 1, | Date o | Order or other proceedings with signature of Judge or Magistrate and |
| | Order or | that of parties where necessary. |
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| | | BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL |
| | | |

CAMP COURT SWAT

- 1. Appeal No. 167/2015 Arshid Ali,
- 2. Appeal No. 168/2015, Siraj-ul-Mulk,
- 3. Appeal No. 169/2015, Muhammad Yasir,
- 4. Appeal No. 170/2015, Ikramullah,
- 5. Appeal No. 171/2015, Fakhr-ud-Din,
- 6. Appeal No. 172/2015, Hidayatullah Khan,
- 7. Appeal No. 173/2015, Akbar Khan,
- 8. Appeal No. 174/2015, Nisar Muhammad and
- 9. Appeal No. 175/2015, Sami-ur-Rahman Vs. Director General Health Services, Khyber Pakhtunkhwa. Peshawar and another.

JUDGMENT

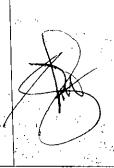
05.10.2016

MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-

Counsel for the appellants and Mr. Muhammad Zubair, Senior Government Pleader for respondents present.

This judgment shall dispose of the instant service appeal No. 167/2015 as well as connected service appeals No. 168/2015 to 175/2015 as identical questions of facts and law are involved therein.

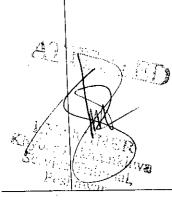
3. Brief facts of the case of the appellants are that they were appointed as Class-IV employees vide office order dated 22.07.2014. In pursuance of the appointment orders appellants resumed their duties but vide impugned orders dated 24.07.2014 the said appointment orders were cancelled on account of non-observance of codal formalities constraining the appellant to prefer departmental appeals on 06.08.2014



which were rejected vide orders dated 17.2.2015 and hence the instant service appeals on 02.03.2015.

- 4. Learned counsel for the appellants has argued that the appellants were appointed as Class-IV employees in the prescribed manners as their names were requisitioned from the Employment Exchange and the said appointment orders were passed by the competent authority after considering the recommendations of the Departmental Selection Committee. That the impugned orders were passed without affording any opportunity of hearing to the appellants.
 - 5. Learned counsel for the appellant has placed reliance on case-law reported as 2004-SCMR-468 (Supreme Court of Pakistan) and 2003-SCMR-1126 (Supreme Court of Pakistan).
 - 6. Learned Senior Government Pleader has argued that the appointment orders were made by violating the settled procedure for such appointments and as such the same were rightly withdrawn.

 Regarding show cause notice he argued that no such notice was issued to the appellants.
 - We have heard arguments of learned counsel for the parties and perused the record.
 - 8. It is a well settled proposition of law that no one is to be condemned unheard. The August Supreme Court of Pakistan has also ruled in the judgments referred to above and relied on by the learned counsel for the appellants that opportunity of hearing would be a preprequisite before passing such orders. In view of the afore-stated



circumstances we are constrained to set aside the impugned orders referred to above and reinstate the appellants in service with directions; to the respondents that in case they intend to proceed against the appellants on any ground including non-observance of codal formalities during process of their appointments then the appellants be afforded opportunity of hearing in the mode and manners prescribed by rules and there-after pass any order deem appropriate. All the appeals are accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

Self-M. Azim Khan Atridi, Chausman Self- Abdul Latif; Maniber

Norther Miller to 1600.

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Date of Congression 110

14-10-2016 Date of Belly 200 /4-10-)

10-10-2016

EFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 167 /2015

a. W. P. Prosins.

Arshid Ali S/o Muhammad Jan

VERSUS

- 1. The Director General Health Services, Khyber Pakhtuńkhwa, Peshawar
- 2. The District Health Officer, District Dir Lower.

.....Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNALS ACT, 1974 AGAINST THE IMPUGNED OFFICE ORDER DATED 24.07.2014 ISSUED BY RESPONDENT NO.2, WHEREBY THE APPOINTMENT ORDER OF THE APPELLANT WAS UNLAWFULLY CANCELED AGAINST WHICH APPELLANT PRÉFERRED DEPARTMENTAL APPEAL TO RESPONDENT NO.1 ON 06.08.2014 BUT THE SAME WAS REJECTED VIDE IMPUGNED ORDER COMMUNICATED. THROUGH LETTER DATED 17.02.2015.

PRAYER:

On acceptance of the instant appeal, the impugned office order dated 24.07.2014 issued by Respondent No.2 and the impugned appellate order issued by Respondent No.1 dated 17.02.2015 may graciously be set aside by reinstating the appellant into service with all back benefits.

Respectfully Sheweth,

Facts giving rise to the present appeal are as under:-

That appellant is the permanent resident of District Dir Lower and has was to day obtained B.A qualification (Credentials Annex:-A) and is registered with

Begone du service Inbund KPK Perhaum Mulumd Carir vs Hearly department Opplierten for Adjumini Konperfully Showelly O lad les above titled Appeal is pending adjudication bejone his August Tribund and fixed for today. E hat an count of Appeland is ill and mot in allendom for today. It is sumprie most knoby praged that ar amplim of their Application Un above titled appeal may Andly be adjume!

Hrmyh Advocarle