Tunior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareena Paul) Member (E)

(Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E) (Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J) 19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appellant Deposited
Security & Process Fee

(Rozina Rehman) Member (J)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

The state of the state of

Form- A FORM OF ORDER SHEET

Court of		
•	(20 -T)	/2020

	Case No.	9207 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/08/2020	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.
2-		REGISTRAR. This case is entrusted to S. Bench for preliminary hearing to be put up there on
		MEMBER(J)
11.2	020	Nemo for appellant. Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 19.01.2021 on which date to come up for preliminary hearing before S.B. (Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 9206 /2020

INAM ULLAH

V/S

GOVT. OF KP & OTHERS

INDEX

S. NO	DOCUMENTS	ANNEXURE	PAGE			
1	MEMO APPEAL					
2	Stay application	4.				
3	Appointment order	ntment order A 5.				
4	Old service rules B 6					
5	Impugned Rules dated 5.4.2018	С	9.			
6	Impugned rules dt: 1.8.2018 D					
7	Impugned rules dt: 1.8.2018 D 10- Impugned rules dt: 16.10.2019 E 14-					
8	Notification	F	16.			
. 9	Departmental appeal	G	17- 18.			
10	Vakalat nama		19.			

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	9206	/2020	Khyber Pakhtukhwa Service Tribunai
			2/16

Mr. Inam Ullah, Village Secretary, Village Council Hazara, District Upper Dir.

Dated 10/8/2020

APPELLANT

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

Ŧ.

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- **E-** That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

THROUGH:

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 10.8.2020

INAM ULLAH

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

	C.M. NO	/2020
	IN	
ΑP	PEAL NO	/2020

INAM ULLAH

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE,

High Court Peshawar



New-order

OFFICE OF THE

ASSISTANT DIRECTOR LG & RDD DIR UPPER.

No. 1163-7/AD/RDD/Estt: Dated: 14 /03/2016.



OFFICE ORDER! APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the under the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the under the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the under the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as the chairmanship of Deputy Commissioner, Dir Upper, Dir Upper,

医乳腺素质 经工厂				4.5
	Date Of Birth	Age	U/C	Village ~ Council
ABO UL HAI	12/5/1981	Years-Month-Days 34-8-29	Barikot	Barikot
AMIR ALI SHAH	15/4/1982	Years-Month-Days 33-9-26	Jabbar	Knttan bala
HAMMAD ZAHID	2/3/1984	Years-Month-Days 31-11-9	Qulandai	Dobando
Z KHAN S/O TAJ	9/4/1985	Years-Month-Days 30-10-2	Wari	Malook Banda
ER BAHADAR S/O	1/1/1986	Years-Month-Days	Cawaldai	Bar Kalay
MUR RAHMAN S/O AIF UR RAHMAN	22/2/1986	Years-Month-Days 29-11-19	Darlkand	Gul Bahar
IAKIR ULLAH S/O	22/3/1986	Years-Month-Days	Sheringal	Ganshal
НТАО МИНАММАЙ.	7/5/1986	Years-Month-Days	Darora:	Landai Shah
HAZRAT RIAZ S/O SHAHNAS KHAN	5/1/1987	Years-Month-Days 29-01-06	Wari	Daskor
HANGIR KHAN S/O	20/03/1987	Years-Month-Days 28-11-03	Akhagram	Akhagram
INĀM ULLAH S/O	10/4/1987	Years-Month-Days 28-10-01	Barikot	Shalban
AUMAMAMD AVAZ	. 13/4/1987	Years-Month-Days 28-09-28	Shahikot	Nasrat
NAVAT ULLÁH S/O	20/4/1987	Years-Month-Days 28-09-21	Jan Battai	Noor Khail
nis www.p.isirao.sio	25/7/1987	Years-Month-Days 28-06-16	Chukyattan	
DÁVAT SHAH S/O SHEI	R 1/11/1987	Years-Month-Days 28-03-22	Pashta?	Balkor
J MUHAMMAD S/O GÚ	. 1	Years-Month-Days	Palam	Sårnkoot
HAMID JAN SIO UMAR	9/2/1988	Years-Month-Day: 28-0-02	Bibyawar	Shamorgar
and the second	3/3/1988	Years-Month-Day 27-11-08		·
	ED BADSHAH S/O ABO UL HAI AMIR ALI SHAH O FAZAL GANI. HAMMAD ZAHID S/O SHEREEN AZ KHAN S/O TAJ MUHAMMAD ER BAHADAR S/O MIF IR RAHMAN MUR RAHMAN MUR RAHMAN MUR RAHMAN MUR RAHMAN HAKIR ULLAH S/O CUL KHAN CHANGIR KHAN CHANA CHANGIR CHANG	### Date Of Birth ###################################	### Date Of Birth ### Age ED BADSHAH SIO ABB ULLAH 12/5/1981 34-8-29 AAMIR ALI SHAH 15/4/1982 33-9-26 FAZAL GANL 15/4/1982 33-9-26 FAZAL GANL 15/4/1982 Years-Month-Days 33-91-9 FAZAL GANL 15/4/1982 Years-Month-Days 31-11-9 FAZE BAHADAR SIO 1/1/1986 Years-Month-Days 30-10-2 FAZE BAHADAR SIO 1/1/1986 Years-Month-Days 30-10-10 FAZE BAHADAR SIO 1/1/1986 Years-Month-Days 29-11-19 FAZE BAHADAR SIO 22/3/1986 Years-Month-Days 29-11-19 FAZE BAHADAR SIO 22/3/1986 Years-Month-Days 29-10-19 FAZE BAHADAR SIO 1/1/1987 Years-Month-Days 29-09-17 FAZE BAHADAR SIO 1/1/1987 Years-Month-Days 29-01-06 FAZE BAHADAR SIO 10/4/1987 Years-Month-Days 28-11-03 FAZE BAHADAR SIO 10/4/1987 Years-Month-Days 28-09-28 FAZE BAHADAR SIO 20/4/1987 Years-Month-Days 28-09-21 FAZE BAHADAR SIO 20/4/1987 Years-Month-Days 28-09-11 FAZE BAHADAR SIO 20/4/1988 Years-Month-Days 28-00-11 FAZE BAHADAR SIO 2/2/1988 Years-Month-Days 28-00-12 FAZE BAHADAR SIO 2/2/1988	### Date Of Birth ### Age U/C #### Barikot

ASSERTION UPP ATTASTED



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Dated: 26th January, 1978.

applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

S.No.	Nomenciature of	Qualification for initial recruitment	Qualification for	Age limit for initial	Method of appointment
	post		promotion	recruitments	
_	2	3	4	\$	
_	Deputy Director	a) 2 nd Class Master Degree from a		Nor less than 30 years	i) 25% by initial recruitment and 75% by on ment with the regards to
	_	recognized University in Economics,	-	and not more than 35	seniority from amongst the holders of the posts of Assistant Director
_		statistics, social works sociology,	•	years	Rural Development (including the defunct basis Democracies Depte)
		Animal Husbandry, Agril: Geography		-	Project Managers & Progress Officers with at least years experience as
		or Social Psychology and		-	such.
		h) Five year experience in Agriculture,			
		Animal Husbandry Education, Social			
		Welfare, Planning& Dev: or Forest in			
		Grade-16 or above.	,		



	1	C	_
シュラン・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	Į	!	
2			
3	4		
)	H		
ī	H		
	1	٦,	
,	l	4	
4	ì	_	L
	ļ	-	¢
-	ä	п	
	1	¥	
1	ł	П	ŀ
•	ł	7	ľ
	1	1	
	j	٦	Ī
	i	`	
7	ı	-	
	ł	•	١
	4	ב	
	I	_	
	ł	_	
	1	٠,	
	ł	7	,
	ı	3	
	f	•	•
	J	5	,
	H	2	
	j	J	Ĺ
•	J	7	>
	j	_	
	Į	c	١
	1	z	
	Į	L	j
	ł	ď	
	ł	T	
	1	브	
	l	J	
	1	7	
	1	=	
	i	S	ī
	ı	п	1
,	1	<u>''</u>	
٠,	ı	_	
	ŀ	_	1
1	í	_	
	ı	G	J
į	ı	'n	
1	ì	K	ì
İ	ľ	_	4
	ľ	П	Į
1	ŀ	_	ł
	ŀ	_	ì
	l	r	i
	L	•	
	I.		
	ı	H	Į
ı	ľ	>	Ć
į	١		j
	ŀ	_	;
Į	ŀ	٠	j
ľ	ľ	Þ	•
į	ľ	_	١,
ı	ľ	_	•
1	ľ	X	J
Ì	l		1
1	ľ	-	_
J	ľ	7	•
A 100	ŀ	CONTRACTOR OF THE TRACTOR OF THE TRA	
]	ľ	•	•
1	ľ	X	J
9	Į.	_	•
	L	. 7	٩
	ĺ		
j	ľ		۰
1	ľ	•	į
]	ĺ		
	ĺ		
	ŀ	_	_
1	ŀ		•
1	ŀ	Ξ,	
ì	ŀ	_	
1	l	T	1
ļ	ŀ		•
ì	ı		>
п	i	ċ	۶
Į.		-	1
	ı	_	۰
			١
		2)
		2)
		2)

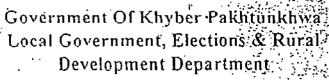
years such.	ss than 18 years	Not less than 21 years and not more than 25 years	b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing	on from recognized Not less than 18 years i) and not more than 25 ii)	Assistant / Degree from recognized University Not less than 21 years i) Accountant years ii)		Sub Divisional Degree in Engineering or equivalent Not less than 21 years i) 75% by in Officer / Assistant qualification from a recognized and not more than 30 ii) 75% by subject or Engineer University years holders of	Development 2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology	Not less than 21 years : i) and not more than 30 ii) istan years Vudit	m a Not less than 21 years i) onomics, and not more than 30 ii) logy, years vears
- 	years i) 25% by initial recruitment and	years By Initial Recruitment in 25	holders of the post Stenographer (Junior Clerk).	3 3	~_ ~	By the selection on merit with due regards to seniority from amongst holders of the Assitts:/Accountants/ Senior Stenographer/Senior Auditors with least five years experience as such.				· · · · · · · · · · · · · · · · · · ·

	ㅈ
	II
1	(HYBER PAKH
	O
	m
•	×
,	<u> </u>
	Ų
	اعا
i	X
•	II
. :	三
	I⊂
. :	Z
	ス
٠İ	S
	ıڄ
	≂
	HTUNKWHA GOVERNMENT GAZETTE, E
	G
į	lÒ
Ì	۲
ŀ	1
1	۳
ļ	ו≃
1	≤
ļ	≤
Į	Ε
1	Z
	ΙĒ
1	\sim
	2
-	
× ×	\mathbf{Z}
	ш
ì	7
ı	_
1	וייַ
į	m
:	×
	— i
i	\mathbf{z}
1	S
1	6
1	¥
ł	W
	_
ļ	Ō
	DIN
	DINAF
	DINAR
	DINARY,
	DINARY, 1
	E, EXTRAORDINARY, 12
	DINARY, 12th
	DINARY, 12th
	12 <u>:</u>
	DINARY, 12th JUNE, 2019
	12 <u>:</u>
	12 <u>:</u>
	12 <u>:</u>

/ Committeened	Plate: Profession will be given to re-	Not less than 18 years	1) 50% by initial recruitment and
<u></u>	Note: Preference will be given to persons	and not more than 25	ii) 50% by selection on merit with due regards seniority from amongst
	holding Degree with Commerce as one of	years	holders of the post Junior Clerk in the Deptt: with a least three years, 1.
?	the subjects or equivalent qualification in	-	service such, who have minimum qualification prescribed for initial is
	Accounts		
			i
12 Stenographer	 a) Matriculation or equivalent 	Not less than 18 years	By Initial Recruitment
(Junior Scale)	qualification from recognized board	and not more than 25	
_	and	years	
	b) Speed 80 words per minutes in		
_	shorthand in English and 35 words		-
<u> </u>	per minute in typing		
Steno Typist	 a) Matriculation or equivalent 	Not less than 18 years	i) Not less than 50% by initial recruitment and
:	 qualification from recognized board 	and not more than 25	ii) Not more than 50% by selection on meril from amongst holders of the
		years	post Junior Clerk /Senior Clerk in the Deptt; with a least three years
	b) Speed 80 words per minutes in		service such.
	shorthand in English and 35 words		,
	per minute in typing	-	
14 Junior Auditor	Matriculation or equivalent	Not less than 18 years	By Initial Recruitment
	qualification from recognized board	and not more than 25	
		years	
15 Senior Clerk	,	3	by selection on merit with due regards seniority from amongst holders of
			the post Junior Clerk in the Deptt: with a least three years service such, who
_			have minimum qualification prescribed for initial recruitment
lo . Village Sceretary	Intermediate from recognized Board	Not less than 18 years	By Initial Recruitment .
	-	, and not more than 25	
		years	
17 Junior Clerk	Matriculation or equivalent	Not less than 18 years	iii) Not less than 80% by initial recruitment and
	qualification from recognized board	and not more than 25	iv) Not more than 20% by selection on merit from amongst holders of the
	-	years	post Daftaries and Poen in the Deptt: with a least three years service
		-	such. Qualification prescribed for initial recruitment
_			

Sd/-xxx
ATTAUR REHMAN KHAN
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation, Social Welfare, Tourism &
Rural Development Department.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.



NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.- | 98 | In exercise of the power conferred by sub-rule (2) of the rule 3-of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is hereby directs that in this Department's Notification—No. DG(RWP)7(2)/73, dated 26.01, 1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix

for serial No. 10 the following shall be substituted, in the respective columns namely:

111	0.		Atleast Second Class		i) Seventy-five (75), per cent by
١.	1		Bachelor's Degree from a	years.	promotion, on the basis of
{	ļ		recognized University:		seniority-cum-fliness. disfrom
1			7		amongst the Senior Secretary
			1200 37 8/	/	Village / Neighborhood Council:
	-	•	X	! / !	with atleast five (05) year service
1.	•		i >\ \		as such; and
ì				/	ii) Twenty-live (25) per cent by
		j .	$M \times M$		initial recruitment:
		<u> </u>	.L	L	****

(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely.

`			: .	n
-15A,	Senior Secretary Village	· · · · · · · · · · · · · · · · · · ·	i 	By promotion on the basis of seniority cum-fitness, from amongst the Junior Secretary Village / Neighborhood
	Neighborhood Council			Council, with atleast ten (10) year service as such and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

	. "				
1016	I timiar	Atleast Second Class	18 το	(i)	Twenty (20) per cent by
	Secretary Village Neighborhood Council	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet.	30 years.		promotion on the basis of seniority-cum-fitness. from amongst, the Naib Dasids and Chowkidars in the Villager. Neighborhood Council with seniority at tehsil-level having Secondary School Certificate in second division from a recognized Board or Institute with three (03) year service as such: and
1		:	1	,	

4

No Treation

(9/A)

ii) Eighty (80) per cent by initial | 3

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates: from adjacent Village / Neighborhood Council.

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

.

Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa
- 2. All Divisional Commissioners in Khyber Pokhtunkhwa.
- 3 The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister. Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
- 6. The Director General, LG.E&RDD, Khyber Pakhtunkhwa Peshawar,
- 7. The Secretary: Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9 All Deputy Commissioners in Khyber Pakhtakhwa
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 121All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS-to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG E&RDD Peshawar
- 16. The Office Order file.

(HAU MUHAMMAD) SECTION OFFICER (ESTAB)

Phone # 091-9213224

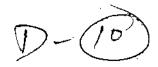
4

GOVERNMENT



REGISTERED NO. PILI

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix;-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1.	Director General.	-	-	_	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1A.	Director.	-	-	-	By promotion, on the basis of seniority-cum-fitness. from
,			,		seniority-cum-fitness, from amongst Deputy Directors and
					Assistant Directors (Senior) with
-					at least seven (07) years service as
					such or twelve (12) years service
					as Assistant Director and above.
					Note: For the purpose of
,					promotion to the post of
12					Director, there shall be
101				:	maintained a joint seniority list of Deputy
	-				Directors and Assistant
'	-				Directors (Senior).";
					·

1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

55 1 Th					
"1B.	Director (Technical).	-		-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	•	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
E.	Deputy Director (Technical).		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.		6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
4	(ii)	fifty (50) per cent by initial recruitment.".

(12

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	_	6,
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
,	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	-
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University; (b) six months	-	18 to 30 years.	6. By initial recruitment.";
		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and		,	
		(c) at least two years experience in relevant field.		·	

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

"11. Accountant. At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University. Accountant. At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University. Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

_	1.	PANHIUNI	<u> (WHA GOVT: GAZETTE, EX</u>	TRAOR	DINARY, 12	th JUNE, 2019
	"14.			4.	5.	6.'
	14.	Computer	(a) At least Second		21 to 32	By initial
		Operator.	'Class Bachelor's		years.	recruitment.";
ĺ	-		Degree in		-	,
ļ			Computer		-	,
			Science (BCS)/	. `		٠. ١
ļ			Information		1	
			Technology	,		
			(BIT) (04-years)			
-	-		or its equivalent			
-			qualification			
			from a			
		' 	recognized			
1			University; or			
			(b) At least Second	:		
-			Class Bachelor's			
]			Degree from			1
			recognized			
			University with			·
			one year			; }
İ			Diploma in		1	
	-	-	Information			·]
İ	-		Technology from			
ŀ			a recognized			
	•		Board of			·
			Technical		**	!
			Education.			,
-						1,1 ,
•		· 	<u> </u>		1	ı

(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6
"19A.	Driver.	Preferably literate and holding a valid Driving License.	-	18 to 40 years.	By initial recruitment.";

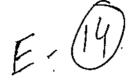
(l) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar.

9

ATTESTED



Palge NO5



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



MOTIFICATION

Dated Feshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":
 - <u>Mote:</u> For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment,";
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Twenty per tent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Suh-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - Sub-Engineers with at least five years service as such and who possess

 Bachelor's Degree in Engineering or its equivalent qualification from a
 recognized University; and
 - iii) Seventy per cent by initial recruitment,":

ATTESTED

- against Serial No. 6, in column Nu.6, for the words, colon, and slash-"Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall
- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", e) the word, figure and brackets "five (05)" shall be substituted; and
- against Serial No. 16, in column No.6 for the existing entry, the following shall be
 - i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness; from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such, and,
 - ii). Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

> SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.

Dated Peshawar, the 16th October, 2019.

Copy forwarded to:-

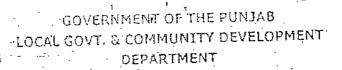
- 1. All Administrative Secretarics to Government of Khyber Pakhtunkhwa
- 2: All Divisional Commissioners in Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawa.
- 6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Knyber Pakhtunkhwo.
- rl 2-Adli-Assistant-Directors: EG&RDD in Knyber Pakhinink hiva.
- 13. The Manager Government printing press, Peshawar for publication in the next Governmen. Gazettee Notification, 100 copies of the Notification may be sent to this Department,
- 14. The FS to Senior Minister for LG E&RD Khyber Pakhtrukhwa.
- 15 The PS to Secretary LG.E&RDD Peshawar.

16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB)

Phone # 0%; -9213224





Dated Lahore the 27th July, 2018

NOTIFICATION

The Competent Authority is pleased to approve NO.SO.Admn-I(LG)1-4/15: up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&RD Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadro) Rules 2005 w.e.f 01.07.2018:-

Sr#	Post	Present Scale	Up gradation	
i.	Union Secretary (Committee)	BS- 07	85-11 h	ر
2, 1	Union Secretary (CD)	BS-11	BS-14	بر1
1		<u> </u>	<u> </u>	

The additional financial implication shall be met out of the budget of the respective Union Councils

> LOCAL GOVT, & COMMUNITY DEVELOPMENT DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

1. The Secretary, Government of the Punjab, Finance Departmen.

2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.

3. All the Directors, LG&CD in the Punjab.

- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
 6. All Chairmen of Union Councils, in the Punjab.

 - 7. The Assistant Director (UC), at the PHQ, Lahore.
 - 8. Master file.

(MAHMOOD AHMAD) DEPUTY SECRETARY (ADMN.)

Rana-Mahboob Hussein, All Punjab Secretaries UCs Association Punjab.

THE SECRETARY,

Local Government, Elections & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir,

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (EPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Sacretary was jin a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 25.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Sanior and then to the post of Supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has. been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law &APT Rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

Obediently Yours,

Januellah Secretary (VC/NH Council)

u/c <u>Hazaza</u> .

Cell No.

	- Sales [Sk Invoice DOMESTIC
ALEX AREA CORE	grament # PEW Origin Destination Pieces Weight
	01830882 472 7
建設下がす 「【入】 [] [1916	
ALMER, LOCATICS, COM	Dimension of Supplement
Shipper Information	Length (cmi)
, .	Name Width (cm)
Name '	The state of the s
Adoress:	Address: Troops = 1
	_ \ Jovernont Overnight _ Overnight _ Overni
	3pecial Handling
1 1/2	Second Day
Tel	
This is a non-neochable constant of note subten to the terms and open	one ser light on the marrier of shader's corp in integers in damphies indirection or mighted. Officer
and MAE shall not be saidence special incident to increase the consequence of the second resource of the second resource of the consequence of the second resource of the consequence of the second resource of the second resource of the consequence of the second resource of th	
Insurance, Do You Require Coverage?	YES NO (Ins Premium:) //
	Declared Vairie
Shipment Contents:	Charged Rafes
Legation & aftern that I have understand arranging profit cases in rices and larges and conditions scales became with a cases.	Collection by
county down place and are and chiefer	Date) Insurance
	Codde: 7 Time: Taxes
Shipper's Signature	NTN: 0860540-8
Consignment Note - Non Visigntable	1 1
Customer Care: +(92-21) 111 202 202 contac	t@mulphilog.com
	<i>'</i>
	was the first and a second property and the second second to the second second second second second second second

VAKALATNAMA -Service Tribunal, Porhavar OF 2020 (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS Count: of KP & Others (DEFENDANT) Innu allah. Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. smam ullah /2020 Dated. CLIEN' **ACCEPTED** NOOR MOHAMMAD KHATTAK SHAHZULLAH MOUSAFZAI

MIR ZAMAN SAFI

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391

Mobile No.0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9206 /2020.

Mr. Inam Wah	nnellaní
--------------	----------

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

.....Respondents

INDEX

S .#	Description of Documents	Annexure	Page #
1	Joint Parawise reply	-	1-4
2	Affidavit		5
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5 ,	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19

Respondents

Maseu

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

Augustus

August

Through

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9 2e6 /2020.

Mr. Iran allah	Appellant
----------------	-----------

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections:

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service



Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - **b.** 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).



- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&F Khyber Pakhtunkhwa Respondent No.5

Secretary LG.E&RDD. Khyber Pakhtunkhwa Respondent No.3

ance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa

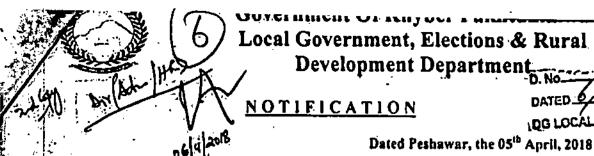
Respondent No.1 & 2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9206 /2020.
Mr. Inam ullah Appellant
VERSUS
1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
 The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.
Respondents
<u>AFFIDAVIT</u>
I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. <u>Qrab</u> <u>"Tram Wlah"</u>
are true and correct to the best of my knowledge & belief and nothing has been intentionally
concealed from this Honorable Court. Deponent
Identified By CNIC #. 17301-2416976-9 Cell #.0336-9170959
Advocate General

Khyber Pakhtunkhwa



DG LOCAL GOVERNME

No. SO(LG-1)2-188/SSRC/2018,-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

in the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

-10	Atleast Second Class Bachelor's Degree from a recognized University.		Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and
<u>.</u>	·	. , i	i) Twenty-five (25) per cent by initial recruitment.":

(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely.

"15A;	Senior-		19 1 4 9 14 Av many	By promotion, on the basis of seniority-
! .	Secretary .	• :		cum-fitness, from amongst the Junior
,	Village /	5 A		Secretary Village / Neighborhood
 -	Neighborhood			Council, with atleast ten (10) year
;	Council	[· · · · ·	Ì	service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

16:	Secretary Village /	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office. Impage and Internet:	30 years,	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil tevel, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
-----	------------------------	--	--------------	---

17/2018

ii) Eighty (80) pen cent by Initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

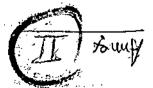
Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,
- 5. The PSO to Chief Socretary, Khyber Pakhtunkhwa Peshawar,
- 6) The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 3: All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
 - 10. The Registrar, Peshawar High Court, Poshawar,
 - 11. All District and Session Judges in Khyber Pakhtunkhwa.
 - 12. All Assistant Directors, LO&RDD in Khyber Pakhtunkhwa.
 - 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
 - 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
 - 15. The PS to Secretary LQ, E&RDD Peshawar.
 - 16. The Office Order file.

SECTION OFFICER (ESTAI

Phone # 091-9213224





Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LC-IN-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Motification No. DG(RWP)7(2)/73, dated 26.01.1978,

the following further amendments shall be made, namely:

VWENDWENTS

In the Appendix,

(a) for Serial No. I the following shall be substituted, in the respective columns, namely;

PMS officers in BPS-20."				<u>.</u>	 ;	
Director By transfer from amongst PAS, PCS and	By transfer from amongst PAS, PCS and PMS officers in BPS-20,".	-		! !•	Ocneral.	Ί,,
7' 3' 4' 2'	<u> </u>	2.	4'	3,	'7	***

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

	<u>'S</u>	_ 'b	'E [7.	'T'
By promotion, on the basis of seniority-		•	<u></u> !	Director,	٧١.,
cum-finess, from amongst Deputy	ļ		l , [1 "
Directors and Assistant Directors (Senior)				<u>:</u>	1: :
With at least stone of the court was test to diffe	i	1	.]		٠.
with at least seven (07) years' service as					
such or twelve (12) years' service as					7.
SACOR DIRECTOR TO A CONTROL AND A CONTROL AN				-	, a.
Note: For the purpose of promotion to the	Į		· 1	•	
post of Director, there shall be					
maintained a joint seniority list of					-:
Deputy Directors and Assistant					
Directors (Senior).";	Ì				
(// toward) and and	j	i		,	٠.

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

By promotion, on the basis of seniority- cum-fitness, from amonget Assistant Directors with at least five (05) years' service as such,	•	_	-	Deputy Director (Senior).	ıc
By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.	•			Director (Technical).	·IB.



ID.	Dames Di	 	
3,53	(Finance and Accounts).		n, on the basis of seniority- from amongst Accounts at least five years' service as
1E.	Deputy Director (Technical).	 Engineers (Technical) v	n, on the basis of seniority- from amongst Assistant and Assistant Directors with five (05) years' service as ving a Bachelor's Degree in ering.";
		post (Tecl main Assis	he purpose of promotion to the of Deputy Director haical), there shall be tained a joint seniority list of stant Engineers and Assistant ctors (Technical).";

(d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	Accountants with at least five (05) years' service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
· · · · · · · · · · · · · · · · · · ·	(ii) fifty (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2,	6
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	_4,	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";

Ages & J

(f).:

(g) ·

(b) six months Diploma in Civil AutoCAD from a recognized	
Technical Institute; and	
 (c) at least two years' experience in relevant field,	

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

<u>. l. </u>	2.	3.	4.	5.	6.
*11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.	-	21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
·"14.	Computer	(a) At least Second Class		21 to 32	By initial
	Operator.	Bachelor's Degree in		years.	recruitment.";
		Computer Science		·	,
	1	(BCS)/ Information		ļ	
		Technology (BIT)			
÷]	(04-years) or its			
•		equivalent			
		qualification from a			1
	:	recognized	İ	ļ	
i.	. [University; or			,
		(b) At least Second Class	Į	1	
		Bachelor's Degree			
ŀ	1	from recognized	1		
İ		University with one	}	1	
 -	:1	year Diploma in	ļ	ì	1
١.		Information		}	\
		Technology from a			
۱.	ļ	recognized Board of		1	
.,		Technical Education.			
<u> </u>		Technical Education.	<u> 1 — </u>		

(!) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A. :	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and

2/2-8-1

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

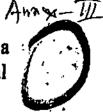
- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJIMUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

dated 26.01.1978, the following further amendments shall be made, namely:

In the Appendix

a) if Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public g Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
- Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale , Stenographers and Assistants.";

- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - Fifty (50) per cent by initial recruitment.";
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and A Sec. Res No. of

eventy per cent by initial recruitment,";

ngainst Serial No. 6, in column No.6, for the words, colon and slash, "Assistants/Accountants/Senior Seale Stenographer", the word "Accountants" shall in be substituted;

(e) segainst Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and

1) sgainst Serial, No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:

amongst the Maib Qasida and Chowkidars in the Village Council / Neighborhood

Council with seniority at Tehsil level, having Secondary School Certificate ing Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and

Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village Vouncil / Neighborhood Council If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council \ Neighborhood Council in that Tehsil."

Dated Perhawar, the Jois October, 2019

Nº 20(E) CU-188/22BCU018-

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

المعرب المهارية All Divisional Commissioners in Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

🐈 🗗 - The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawat.

i. The Director General, LG, E&RDD, Khyber Ракhtunkhwa Резламат. — — Тhe Secretary, Khyber Ракhtunkhwa Рарце Service Commission, Резрамат

l. All Head of Attached Departments in Khyber Pakhlunkhwa.

9. All Deputy Commissioners in Khyber Pakhtunkhwa.

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LO&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press, Peshawar for publication in the next Government

Gazettee Notification. 100 copies of the Notification may be sent to this Department.

15. The PS to Secretary LO, E&RDD Peshawar.

il 6. The Office Order file.

ECTION OPFICER (ESTAB)
SECTION OPFICER (ESTAB)



GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

No.DG (RWP) 7/(2) 73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- 2. All Divisional Commissioners in NWFP.
- 3. Secretary to Governor, NWFP, Peshawar.
- 4. Secretary, Public Service Commission, NWFP, Peshawar.
- 5. All Heads of Attached Department in NWFP.
- 6. All Deputy Commissioner/Political Agent in NWFP.
- 7. All District and Session Judge in NWFP.
- 8. Registrar, Peshawar High Court Peshawar.
- Deputy Secretary-II, I S&GAD
- 10. All Section Officer in S&GAD.
- 11. Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.
- 12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III (IS&GAD) 4-6/75 dated 8th October, 1978.
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III (S&GAD) 4-6/75 dated 21st January, 1978.

			(%)	
		Qualification	Age_limit for	Method of appointment
or Pose	THILLIAI TECENTUMENT	ror promorton	recruitments	
1 2	3	4	S	6
1 Deputy	a) 2 nd Class Master's		Not less than	i) 25% by initial recruitment and 75%
Directors	from a		years	merit with due regard to senion
	recognized		c more	lders of th
	University in		years	Assistant Director Rural Development
	Economics,			(including the defunct basis Democracies
	Statistics, Social) Project Managers
	Works/ Sociology,	-	-	th at least years
	መ			
		,		
•	l Psychology			
	and			
	b) Five year			
	experience in			
	Agriculture, Animal			
	Husbandry Education,			
**	Planning & Dev: or			
	Forest in Grade-16			
ļ. <u>.</u>	or above.			
2 Assistant	a) 2 nd Class Master's		Not less than	i) 50% by initial recruitment and
Director/	Degree from a		21 years and	0% by selection on merit
Project	recognized		not more than	d seniority from amongst hol
Manager	University in	•	/ears)fficers
/Progress	Economics,			t Enginee:
Officer	Statistics, Social	-	-	
	Works/ Sociology,			
	Animal Husbandry,		-	.`
	Agril: Political			
	Science, Public	-		
	ĸ		-	
-	Ř	-		
	rsychology, rhysics,	-	•	
	Chemistry,			
	Muthemutica			

<u> </u>				40/	
3	Accounts Officer	2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified		Not less than 21 years and not more than 30 years	ii) 50% by selection on merit with due
		persons of Pakistan Audit Department or Provincial Local Audit Department.			with a reast chief years service such.
4	Development	2 nd Class Master		Not less than	i) 50% by initial recruitment and
	Officer	Degree from a		21 years and	ii) 50% by selection on merit with due
		recognized		not more than	regard seniority from amongst holders of
ĺ		University in		30 years	the post Supervisor, RD in the Department
}		Economics,			with at least 10 years service.
	•	statistics, social			_
ĺ		works/ sociology,	ł		Note:Service in defunct Vill:Aid Department
		Animal Husbandry,			and the purpose of service under this
		Agriculture, Public			clause be treated as service in the
1]	Admn: Political			deptt.
ļ	}	Science Geography			
5	0.1 5: (1	or Social Psychology			
) 3	Sub Divisional	Degree in	}	Not less than	i) 75% by initial recruitment and
	Officer	Engineering or		21 years and	ii) 25% by selection on merit with due
	/Assistant	equivalent	1	not more than	regard to seniority from amongst holders
	Director	qualification from a		30 years	of the post the Overseers.
	Engineer	recognized	Ī		·
		University			
6	Superintendent	-			By the selection on merit with due regard to seniority from amongst holders of the
	1				Assistant/Accountants/ Senior Stenographer
	•	•			/Senior Auditors with least five years
· · · · · · · · · · · · · · · · · · ·					experience as such.
7	Assistant /	Degree from	·	Not less than	i) 25% by initial recruitment and
•	Accountant	recognized		21 years and	ii) 75% by selection on merit with due
		University		not more than	regard seniority from amongst holders of
				25 years	the post of Senior Clerks, Junior
				- ,	Auditors with atleast five years service.
ズ	•				

·×,		•	<u>; </u>		<u> </u>	——	· :.	<u> </u>				T				T				·					<u>-</u>		7
	, <u>:</u>	<u>.</u>		12						_	11				· ·	10			9							o	٥
				Stenographer (Junior Scale)					-		Senior Auditor				Rural Dev:	Supervisor			Overseer							(Senior Scale)	721
shorthand in English and 35	1+60 00 00 00 00 00 00	recognized board	qualification from	a) Matriculation or equivalent	Accounts	subjects or equivalent	SP	ding !	be given to persons	University	Degree from recognized				University	£ 25	institute	S	Diploma in Engineering	in typing.	shorthand in	b) Speed 100 words	board and	from recognized	qualification	<pre>a) Matriculation or equivalent</pre>	
		· -															-						-			(1)	
		25 years	t more	Not less than				ZO Acats	not more than	years	Not less than		25 years	not more than	21 years and	Y CAL	not more than	years .	Not less than					years	not more than		
		holders of the post of Steno-typists in the Dentt	regard	initial recruitment and		,	years ser	Auditor/Snr.Clerks in the Department	to seniority from a	/ selec	50%	experience as such.	the post	regard to seniority from amongst	 25% by initial recruitment and 75% by selection on merit with due 			. H	By Initial Recruitment					post Stenographer (Junior	regard to senionity from amongst holders	5% by initial recruitment and	

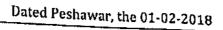
vords per minute in typing. vords per minute in typing. vords per minute in typing. a) Matriculation or equivalent or recognized board palification or typing to selection from recognized board palification or typing typing. 13 Steno Typist a) Matriculation or equivalent or typing typing the short man shorthand in shorthand in shorthand in shorthand in typing per minute in typing typing per minute in typing typing per minute in typing the shorthand in shorthand in shorthand in the shorthand	Words per minute in typing Lyping						
words per minute in typing Steno Typist a) Matriculation or cyping recognized board and frecognized board and shorthand in shorthand in shorthand in typing and typing typing typing typing Junior Auditor Clerk recognized board recognized board secretary recognized board secretary recognized board recognized board recognized board secretary recognized board so the prescribed from the pepartment three years service such the pepartment three years service such and the prescribed from amongst holders and recognized board recognized board so the prescribed part of the pepartment three years service such and recognized board recognized board so the prescribed part of the pepartment three years service such and recognized board so the prescribed part of the pepartment three years service such and recognized board so the prescribed part of the pepartment three years service such and recognized board so the prescribed part of the pepartment three years service such and recognized board so the prescribed part of the pepartment three years service such and recognized board so the prescribed part of the pepartment service such and service such and recognized board service such and recognized board service such and recognized board service such and service such and recognized board service such and recognized board service such and service such and recognized board services such and service such and recognized board services such and service such and recognized board services such and recognized board services such and service such and recognized board services such and services such and services such and services such and	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and special form typing Junior Auditor Clerkcognized Board secretary recognized board recognized board sper minute in cyping secretary Serior Clerk Matriculation or equivalent from recognized board sper minute in cyping secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary recognized board secretary secretar	recruitment				-	
Steno Typist a) Matriculation or equivalent in days per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minute in shorthand in Emglish and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk	typing typing typing a) Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in English and 35 words per minute in typing Junior Auditor Secretary Village Intermediate from Secretary Junior Clerk Matriculation or equivalent qualification from recognized board Secretary Junior Clerk Matriculation or equivalent recognized board Secretary Junior Auditor Matriculation or equivalent qualification from recognized board Junior Auditor Matriculation or equivalent recognized board Junior Clerk Matriculation or secretary Junior Auditor Matriculation or equivalent recognized board Junior Clerk Matriculation or secretary Junior Auditor Mot less than by Initial Recruitment and not more than Junior Clerk in the Depart three years service such. Three years and not more than Junior Clerk in the Open Three years service such. Three years shan Not less than Three years service such. Three years and Not less than Three years than Three years than Three years than Three years than Three years than Three years than Three years than Three years than Three years than Three years and Three years and Three years than Th	Qualification prescribed for ini					
Steno Typist a) Matriculation or equivalent 18 years and recruitment and not more than 19 years and recruitment and not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than 10 years not more than not mo	words per minute in typing Stemo Typist a) Matriculation or equivalent qualification from recognized board and prescribed for initial service such. Secretary Village Junior Clerk Matriculation or equivalent recognized board All of more than in the minimulation or equivalent recognized board Secretary Matriculation or equivalent recognized board Junior Clerk Junior Auditor Matriculation or equivalent recognized board Mot less than by Initial Recruitment with senior Clerk in the bepar three years and not more than in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than by Initial Recruitment in three years service such. Not less than in three years service such. Not less than in three years than recruitment and recruitment and recruitment and recruitment and recruitment and and recruitment and recruitment and not more than in Not more than in	Daftaries and Peon in the Depart	•				
words per minute in typing Steno Typist a) Matriculation or equivalent equivalent (publification from recognized board publification from recognized board (publification from recognized board (publification from recognized board (publification or publification or equivalent qualification from recognized board (publification or equivalent qualification from recognized board (publification or equivalent qualification or little series stand from recognized board (publification or little series stand qualification or little series stand from recognized board (publification or little series stand from recognized board (publification or little series stand from little series stand l	words per minute in typing typing typing typing Not less than i) Not less than equivalent qualification from recognized board and b) Speed 60 words per minute in typing Junior Auditor Matriculation or equivalent qualification from typing Junior Auditor Recognized board Senior Clerk Village Tecognized Board Junior Clerk Intermediate from recognized Board Junior Clerk Matriculation or equivalent qualification from recognized Board Junior Clerk Matriculation or equivalent Secretary Junior Clerk Matriculation or equivalent More guivalent Matriculation or equivalent Matriculation or less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk More uthan 18 years and lay less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk Matriculation or less than lay Initial Recruitment Secretary Junior Clerk More uthan 18 years and lay Not less than lay Not less than lay Not less than lay Not more than lay Not	merit from amongst holders of the		•	ò		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minute in typing Junior Auditor Matriculation or equivalent or equivalent or equivalent or recognized board Junior Clerk Senior Clerk Village recognized Board Junior Clerk Matriculation or equivalent or recognized board Secretary Matriculation or equivalent or recognized board Secretary Matriculation or law three years and not more than secretion on merit with three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Not less than i) Not less than by Initial Recruitment and recruitment and	words per minute in typing typing per minute in typing that soles than 11) Not less than 12 Not more than 13 Not more than 13 Not more than 13 Not more than 14 Not more than 15 Not more than 15 Not more than 15 Not more than 15 Not more than 15 Not more than 15 Not less than 12 Not less than 14 Not less than 15 Not less than 15 Not less than 15 Not less than 16 Not less than 17 Not less than 18 Years and 18 Years and 18 Years and 18 Years and 18 Years and 18 Years and 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 18 Years and 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 19 Not less than 18 Years and 19 Not less than	ii) Not more than 20% by	more		qualification from		
Steno Typist a) Matriculation or typing Matriculation or qualification from recognized board Mot less than 1) Not less than 10	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board b) Speed 60 words per minute in typing Junior Auditor Matriculation or equivalent or equivalent or recognized board Junior Clerk Senior Clerk Junior Clerk Matriculation or equivalent not more than typing Junior Clerk Senior Clerk Junior Clerk Matriculation or equivalent not more than typing Junior Clerk Junior Clerk Matriculation or equivalent not more than typing Junior Clerk Junior Clerk Matriculation or equivalent from recognized board Junior Clerk Junior Clerk Matriculation or less than by Initial Recruitment seniority from amongst hother years and seniority from amongst hother years service such. Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment by Junior Clerk in the Departiculation or less than by Initial Recruitment less than by Initial Recruitment less than by Initial Recruitment less than by Initial Recruitment less than by Initial Recruitment less than less t	recruitment and	years		equivalent		
words per minute in typing Junior Auditor Glerk Senior Clerk Village Village Village Secretary Words per minute in typing words per minute in typing Junior Auditor Glerk Village Villa	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minute in shorthand in shorthand in shorthand in shorthand in typing qualification from gqualification or equivalent qualification or equivalent qualification or equivalent qualification from qualification from qualification from recognized board Senior Clerk Not less than by Initial Recruitment typing qualification from recognized board Secretary recognized Board 18 years and recognized Board 18 years and seniority from amongst ho Junior Clerk in the Depar three years service such. Village Intermediate from recognized Board 18 years and not more than By Initial Recruitment three years service such. Not less than by Initial Recruitment three years service such. Senior than 1) Not less than in the pear service such.	i) Not less than 80% by	less	-		_	17
Steno Typist a) Matriculation or equivalent qualification from recognized board by Speed 60 words per minute in typing Junior Auditor equivalent qualification or equivalent in typing Secretary Tiltage Secretary Steno Typist a) Matriculation or equivalent in typing To the typing and typing by the typing secretary Tiltage Tiltage Steno Typist a) Matriculation or equivalent in typing and the typing secretary Not less than by Initial Recruitment in the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent of the minimulation or equivalent or the minimulation or equivalent or the minimulation or equivalent or the minimulation or equivalent or the minimulation or equivalent or equivalen	typing typing typing Not less than i) Not less than recognized board and shorthand in typing Junior Auditor Clerk Secretary Not less than i) Not less than i) Not less than recruitment and not more than 50% not more than ii) Not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than 50% not more than ii) Not more than ii) Not more than ii) Not more than ii) Not more than iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii		l				
Steno Typist Lyping	words per minute in typing typing a) Matriculation or equivalent qualification from recognized board b) Speed 60 words per minute in English and 35 words per minute in English and 35 words per minute in typing Junior Auditor Senior Clerk Senior Clerk Titermediate from Secretary words per minute in typing Intermediate from typing Intermediate from Secretary words per minute in typing Not less than by Initial Recruitment short less than by Initial Recruitment seniority from amongst houtent seniority from amongst	than	more				
words per minute in typing Steno Typist a) Matriculation or equivalent equivalent and qualification from recognized board and b) Speed 60 words per minute in typing Junior Auditor Glerk	words per minute in typing 3 Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minute in typing Junior Auditor Matriculation or equivalent qualification from the minimus shorthand in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk	•				Secretary	
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing prescribed for initial equivalent qualification from recognized board and sper minute in typing prescribed for initial equivalent qualification from recognized board and sper minute in typing prescribed for initial equivalent qualification from recognized board and sper seniority from amongst house than seniority from amongst house the minim prescribed for initial equivalent and sper seniority from amongst house than seniority from amongst house the seniority from amongst house the seniority from amongst house the service such.	By Initial		I		Village	16
words per minute in typing Steno Typist a) Matriculation or equivalent recognized board and shorthand in English and 55 words per minute in typing Junior Auditor Matriculation from equivalent qualification from shorthand in typing Senior Clerk ending the more than 10 to more than 50% merit from amongst have the minim prescribed for initial merit with three years have the minim prescribed for initial merit with the pepar. Not less than 1) Not less than 11 Not more than 50% merit from amongst have the minim prescribed for initial merit with more than prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit with seniority from amongst have the minim prescribed for initial merit from merit with seniority from amongst have the minim prescribed for initial merit from merit from merit with seniority from amongst have the minim prescribed for initial merit from merit from merit from merit from merit from merit	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk Senior Clerk Steno Typist a) Matriculation or equivalent qualification from recognized board Senior Clerk Steno Typist a) Matriculation or equivalent qualification from recognized board Senior Clerk Senior Clerk Mot less than i) Not more than 10 Not more than 50% merit from amongst he prescribed for initial recruitment and not more than 11 Not more than 50% merit with seniority from amongst ho Junior Clerk in the Depar	years service					,
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk Senior Clerk Words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk Wot less than i) Not less than ii) Not more than 50% merit from amongst he in recruitment and iii) Not more than 50% merit from amongst he in the prescribed for initial more in the minim prescribed for initial more in typing Wot less than ii) Not less than iii) Not more than iii) Not m	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent equivalent equivalent qualification from recognized board Senior Clerk Senior Clerk Words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk By selection on merit with seniority from amongst hoseniority from	Department with a					
steno Typist a) Matriculation or equivalent qualification from recognized board and shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board and sper minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board By selection on merit with share than 1) Not less than 1) Not more than 50% merit from amongst have three years have the minim prescribed for initiment signification or equivalent qualification from recognized board By selection on merit with	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and shorthand in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board sperity in the equivalent qualification from recognized board Senior Clerk Words per minute in typing Junior Auditor Matriculation or equivalent qualification from recognized board Senior Clerk Words per minute in typing mainute in typing prescribed for initial prescribed for initial spears and not more than spears than spears than spears than spears than spears than spears than spears and not more than spears	niority from amongst holders of the		-			
words per minute in typing Steno Typist St	words per minute in typing Steno Typist a) Matriculation or equivalent recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor equivalent equivalent equivalent equivalent recognized board Mot less than i) Not less than in recruitment and recruitment and not more than 50% merit from amongst have the minim prescribed for initiment equivalent in typing Junior Auditor Matriculation or equivalent recognized board Mot less than i) Not less than ii) Not more than 50% merit from amongst have the miniment prescribed for initiment and not more than by Initial Recruitment 25 years	selection on merit with due regard	ı	1	1		15
steno Typist a) Matriculation or equivalent qualification from recognized board and shorthand in English and Syorthand in English and Syorthand in typing Junior Auditor equivalent equivalent and apalification from more than solution from the equivalent equivalent qualification from anot more than solution from the shorthand in typing Junior Auditor Matriculation from more than solution from the typing the equivalent qualification from the typing	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Junior Auditor Matriculation or equivalent qualification from mot more than 10 mot more than 11 mot more than 50% merit from amongst he amongst he least three years have the minim prescribed for initimate in typing Matriculation or equivalent qualification from mot more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 18 years and not more than 19 Not less than 19 Not less than 19 Not more than 1		i		pog		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or equivalent Mot less than i) Not less than ii) Not more than 50% recruitment and not more than 50% merit from amongst by Junior Clerk in the least three years have the minim prescribed for initimation or leguivalent Not less than by Initial Recruitment	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor words per minute in equivalent All years and recruitment and not more than 50% merit from amongst he in the minimus prescribed for initial recruitment equivalent Not less than i) Not less than ii) Not more than 50% merit from amongst he in the minimus prescribed for initial recruitment Not less than by Initial Recruitment 18 years and 19 Not less than iii) Not more than 50% merit from amongst he in the minimus prescribed for initial recruitment	than				- 1	
words per minute in typing Steno Typist a) Matriculation or equivalent equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or Matriculation or Matriculation or Matriculation or Matriculation or Mot less than By Initial Recruitment	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Junior Auditor Matriculation or Matriculation or Matriculation or Matriculation or Matriculation or Matriculation or Matriculation or Mot less than By Initial Recruitment			•	equivalent		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Wot less than i) Not less than i not more than 50% recruitment and not more than 50% merit from amongst have the minimulation prescribed for initi	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing words per minute in typing Not less than i) Not less than ii) Not more than 50% merit from amongst horthand ii) Not more than 50% merit from amongst horthand in least three years have the minim prescribed for initi	By Initial		•	ion		14
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in words per minute in b) Speed 60 words per minute in English and 35 words per minute in words per minute in Not less than i) Not less than recruitment and recruitment and not more than 50% merit from amongst have least three years have the minimus prescribed for initi	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in words per minute in words per minute in words per minute in words per minute in words per minute in words per minute in words per minute in words per minute in Not less than i) Not less than in recruitment and not more than 50% merit from amongst have the minim prescribed for initi				typing		:
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Not less than i) Not less than ii) Not more than 50% merit from amongst have the minimus have the minimus prescribed for initi	words per minute in typing typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing Not less than i) Not less than recruitment and recruitment and not more than 50% merit from amongst have the minimus shorthand in prescribed for initi						
words per minute in typing typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in shorthand in typing words per minute in typing Not less than i) Not less than recruitment and not more than 50% merit from amongst have the minim prescribed for initial prescribed for initial prescribed for initial more stated.	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in enterection for initial prescribed for initial p				and		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in form minutes in form more than solution the minimum minute form minutes in form minute in form minute in form minute in form minute in form minute in form minute in form minimum form form minimum form form minimum form form minimum form form minimum form form minimum form form minimum form form minimum form form minimum form form minimum form form form minimum form form form form minimum form form form form form minimum form form form form form form form for	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minutes in the minimum minimu	prescribed for initial recruitment		•	shorthand in		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per words per minute in typing Not less than i) Not less than in recruitment and not more than in merit from amongst in the least three years b) Speed 60 words per	words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per more than to the three years and b) Speed 60 words per than to the three years three years	the			minutes in		
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board recognized board and words per minute in typing Not less than i) Not less than recruitment and recruitment and not more than 50% merit from amongst hand 25 years Not less than i) Not more than 50% merit from amongst hand	words per minute in typing Not less than i) Not less than equivalent qualification from recognized board and 25 years Junior Clerk in the stand and Total control of the stand of the stand of the stand of the stand of the stand of the stand of typing Not less than i) Not more than 50% Mot more than 50% Total control of the stand of the sta			_	Speed 60 words	-	
words per minute in typing Steno Typist a) Matriculation or equivalent qualification from recognized board stepping Not less than i) Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing Not less than in the perit from amongst in typing	Steno Typist a) Matriculation or equivalent qualification from recognized board Steno Typist a) Matriculation or 18 years and recruitment and	Junior Clerk in the Department w			1		
words per minute in typing Steno Typist equivalent qualification from words per minute in typing Not less than i) Not less than 18 years and recruitment and not more than ii) Not more than 50%	words per minute in typing Steno Typist equivalent qualification from words per minute in typing Not less than i) Not less than 18 years and recruitment and not more than ii) Not more than 50%	merit from amongst b	25 years		30d		
words per minute in typing typing Not less than i) Not less than 50% by equivalent 18 years and recruitment and	words per minute in typing Steno Typist equivalent Not less than i) Not less than 50% by Not less than in the seculity of the second typist and the second typist and the second typist and the second typist and typist	n ii) Not more than 50%	not more				
words per minute in typing typing Not less than i) Not less than 50% by	words per minute in typing Steno Typist a) Matriculation or Not less than i) Not less than 50% by	recruitment and	~		equivalent	,	
per minute	per minute in (10)	i) Not less than 50% by	1		Matriculation	Typis	13
per minute	per minute in		((;	typing		
					per minute		
			ر ا	(5			

· *



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379



To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u>
<u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretari	llage/Neibourhood es upgraded from 9 having less than e.	BPS-11 and re-designated as Sen
3501	26	51	850
Total Sanctioned Strength of Su	pervisor (BPS-09)	Number of po- nomenclature of the	ests upgraded to BPS-14 with same
89 -			89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Budget Officer (PFC-III), Finance Department for information and necessary action.

Rudit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

Yours faithfully

SECTION OFFICER (FR)

SECTION OFFICER (FR)