Junior to counsel for appellant present.

(; **,** ;

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)

14:09:2022

25.11.2022



Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) 28.12.2021

Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

25.04.2022

·`}

• Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

READER

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Apr- Security rocess ree

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

(Rozina Rehman) Vember 🕅

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

5 . M. De 20

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01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

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(MIAN MUHAMMAD) MEMBER (E)

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Â.		Form- A	Sy.
748		FORM OF ORDER SHEET	
	Court	· · · · · · · · · · · · · · · · · · ·	
	court		
	Case No	10266 /2020	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
		The appeal presented today by Mr. Noor Muhammad Khatta	ik
1-	04/09/2020	Advocate may be entered in the Institution Register and put up to th	
	<i>i</i> .	Learned Member for proper order please.	
	े देव		
2		REGISTRAR "	
		This case is entrusted to S. Bench for preliminary hearing to be pu	Jt .
		up there on <u>2.11, 2.</u> 70	
		MEMBER(J)	
02 .11	2020	Nemo for appellant.	
		Since the Members of the High Court as well as of	the
		District Bar Association, Peshawar, are observing st	
		today, therefore, learned counsel for appellant is	
		available today. Adjourned to 19.01.2021 on which dat	
		come up for preliminary hearing before S.B.	
-			
		(Muhammad Jamal Kha	
		Member (Judicial)	-
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.____/2020

HASEEB UR RAHMAN

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1

V/S

GOVT. OF KP & OTHERS

S. NO	DOCUMENTS	ANNEXURE	PAGE
1	MEMO APPEAL		1 – 3.
2	Stay application		4.
3	Appointment order	A	. 5.
4	Old service rules	B	6-8.
5	Impugned Rules dated 5.4.2018	С	9.
6	Impugned rules dt: 1.8.2018	D	10-13.
7	Impugned rules dt: 16.10.2019	È.	14- 15.
8	Notification	F	16.
9	Departmental appeal	Ġ	17- 18.
10	Vakalat nama		19.

INDEX

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.

10. 10213 /2020

Mr. Haseeb Ur Rahman, Village Secretary, Village Council Shaidu-I, District Nowshera. -Diary Na

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- 4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

APPELLANT

Ne

- **3-** That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post of Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- **6-** That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- D- That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

R RAHMAN THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE ·

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO.____/2020 IN

APPEAL NO. _____/2020

VS

HASEEB UR RAHMAN

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS NOT TO ACT UPON THE IMPUGNED SERVICE RULES DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> till the disposal of the instant service appeal.

THROUGH:

APPELLANT

NOOR MOHAMMAD KHATTAK ADVOCATE, High Court Peshawar Assistant Director, Local Govi, C Rural Dev. Department, Nowshera,

14. CH- ANT ADD GARDD)/NSR/2017, 22 // January, 2016

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- Four service cloud be gos anno cours the Knyber Pathtunkhwa Cicil Servants Act 1973 and the laws, trales made there-unner applicable to a Civil Servants.
- You shall be on probation for a period of one year which shall be extendable for turther period of one year and if no notification is issued at the end of extended period of probation, the probation period shall doop to be supported to.
- probation, the probation period shall deem to be extended for another period of one year.
 Your appointment is liable to be terminated at any time without assigning any reason before the expiry of the probation/extended period of probation if your performance during this period is not found satisfactory.
- Your retention in service shall be subject to verification of your domicile and other academic documents/testimonials from the concerned authorities / offices.
- In case you wish to resign at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days your pay shall be forfeited.

Assistant Director, Local Govt. & Rural Dev. Deptt. .? Nowshera.

Endst: No. & date even.

- Copy forwarded for information to:-
- 1. The Director General, LG&RDD, Govt. of Khyber Pakhtunkhwa, Peshawar,
- 2. The District Nazim, Nowshera.
- 3. The Deputy Commissioner, Nowshera.
- 4. The District Accounts Officer, Nowshera.
- 5. The Medical Superintendent, DHQ Hospital, Nowshera.
- 6. The Tehsil Municipal Officer, Nowshera.
 - -7. The Supervisor, AD LG&RDD Office, Nowshera for necessary action.
 - 8. The Office Assistant, AD LG&RDD Office, Nowshera for necessary action.
 - 9. Mr. Haseeb Ur Rahman s/o Atta Ur Rahman r/o Akora Khattak-III Tehsil Jehangira District Nowshera with direction that if the above terms and conditions are acceptable to you, you are directed to submit your medical fitness certificate from DHQ Hospital, Nowshera and arrival report to the office of undersigned within fifteen days positively after the issuance of this appointment order otherwise your appointment order will stand cancel / withdrawn.
 - 10. Office copy.

Assistant Director, ocal Govt. & Rural Dev. Deptt.

EXTRAORDINARY GOVERNMENT GOVERNMENT GOVERNMENT GOVERNMENT GOVERNMENT FILTER FIL		1			P Deputy Director		S.No. Nomenclature of post	'No. Section O Transfer) Rules, 1975 a and Rural Development applicable to posts born					B-	6	う
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	•			Rural Development (including the defunct basis Democrat Project Managers & Progress Officers with at least years e such.		6	Method of appointment	the North West Frontier Province Civil Servants (Appointment, Finance Department, the Local Government Cooperation, Social afficience in column 3 to 6 of the appendix to this Notification, v		TIER PROVINCE VELOPMENT DEPARTMENT		KHWA		GAZETTE	Registered No. Pili

Assistant Director/	a) 2 nd Class Master Degree from a	ot less than 21 yea	
/Progress Officer	statistics social works sociology	and not more than 30	(ii) 20% by selection on mort with due regards seniority itom antonigs holders of the nost Development Officers and Sub-Divisional
	Animal Husbandry, Agril: Political		(Assistant Director Engineer)
	Science, Public Administration,		
	Geography or Social Psychology, Physics, Chemistry, Mathematics		
Accounts Officer	2 nd class Master's Degree in	Not less than 21 years	i) 50% by initial recruitment and
	Commence / Business Administration,	and not more than 30	ii) 50% by selection on merit with due regards seniority from amongst
	or G.A.S qualified persons of Pakistan	years	
	Audit Deptt: or Provincial Local Audit		service such.
-	Department.		
Development	2 nd Class Master Degree from a	Not less than 21 years	
Officer	recognized University in Economics,	and not more than 30	
	statistics, social works/ sociology,	years	holders of the post supervisor, RD in the deptt: with at least.
	Animal Husbandry, Agriculture,	•	Note: Service in defunct vill: Deptt and the purpose of service under this
	Generative or Social Psychology		
Sub Divisional	Degree in Engineering or equivalent	Not less than 21 years	i) 75% by initial recruitment and
Officer /Assistant	qualification from a recognized	and not more than 30	ii) 75% by selection on merit with due regards seniority from amongst
Director Engineer	University	years	
Superintendent			By the selection on merit with due regards to seniority from amongst
			holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
Assistant /	Degree from recognized University	Not less than 21 years	i) 25% by initial recruitment and
		years	
1			
Stenographer (Senior Scale)	 Matriculation or equivalent qualification from recognized 	Not less than 18 years and not more than 25	 25% by initial recruitment and 75% by selection on merit with due regards seniority from amongst
	board and	years	
	b) Speed 100 words per minutes in	٤	
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-		tof more than 25	ii) 75% by selection on merit with due regards seniority from amongst
			such,
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Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakhtunkiwa, Peshawar.

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Sd/-xxx ATTAUR REHMAN KHAN Secretary to Govt: of N.W.F.P. Local Govt:, Cooperation, Social Welfare, Tourisni & Rural Development Department.

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17	16		14		13	51	
Junior Clerk	Village Secretary	Senior Clerk	Junior Auditor		Steno Typist	Stenographer (Junior Scale)	Senior Auditor
Matriculation or equivalent qualification from recognized board	Intermediate from recognized Board	· · · ·	Matriculation or equivalent qualification from recognized board	 b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	 a) Matriculation or equivalent qualification from recognized board and 	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	KHYBER PAKHTUNKWHA GOVERNMENT GAZE Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts
Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years		Not less than 18 years and not more than 25 years		Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years	ERNMENT GAZETTE, EXTRAORD Not less than 18 years and not more than 25 years
 iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment 	By Initial Recruitment	by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment	By Initial Recruitment	service such.	 i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years 	By Initial Recruitment	TTE, EXTRAORDINARY, 12"JUNE, 20191431Not less than 18 yearsi) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment

<u>s</u>

1604 rage Government Of Khyber Pakhtunkhwa Local Government; Elections & Rural Development Department NOTIFICATION Dated Peshawar, the 05th April, 2018 No. SO(LC-1)2-188/SSRC/2018 - 981 In exercise of the power conferred by sub-rule. (2) of the rüle 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the 1.12 Finance Department," is hereby directs that in this Department's Notification 2No. DG(RWP)7(2)/73; dated 26.01.1978, the following further amendments shall be made, namely; AMENDMENTS In the Appendix for serial No. 10 the following shall be substituted, in the respective columns namely the Atleast Second Class 21 to 30 li) Seventy-five (75), per Cent by-"10. Supervisor Bachelor's Degree from a j years. promotion on the basis of seniority-cum-filness. Trom recognized University. amongst the Senior Secretary-Village / Neighborhood Council. with atleast five (05) year service as such: and ii) Twenty-live (25) per cent Ъγ initial recruitment (b) after serial No. 15, the following new entries shall be inserted, in the respectively columns. namely. ` By promution on the basis of seniorin--15A., Schior cum-fitness, from amongst the Junior Secretary ' Secretary Village / Neighborhood Village Council, with atleast (ten, (10) year Neighborhood service as such. It and if Council: (c) for serial No. 16: the following shall be substituted, in the respective columns, namely Twenty (20) per cent by Atleast Second Class 18 to i) Junior . 16. promotion on the basis of 30 οг Intermediate Secretary seniority-cum-filness. equivalent qualification years. Village amongst, the Naib Qasids and from a recognized Board' Neighborhood Chowkidars in the Village 4 (06). and aileast six Neighborhood Council with Council 🔅 . months Certificate in seniority at tensil level having from Computer Secondary School Certificate in recognized Institute with second division. from i a MSin experience recounized. Board on Institute and Office. Impage ---- än -----with three (03) year service as Internet. 1 such: and

ATTERED

(ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village?? Neighborhood . Council. If such. candidate is not available in the same Village, 7 Neighborhood Council then the candidates: Village - 1/ adjacent from Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent from Neighborhood Council then from Village - - / other алу Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018 ..

SO(LG-1)2-188/SSRC/2018

Copy forwarded to:-

- 1. All'Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtenkhwa Peshawar,
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Altached Departments in Khyber Pakhtunkhwa.
 - 9. All Deputy Commissioners in Khyber Pakhtukhwa.
 - 10. The Registrar, Peshawar High Court, Peshawar,
 - 11. All District and Session Judges in Khyber Pakhtunkhwa.

 - 12 All Assistant Directors. LG&RDD in Khyber Pakhtunkhwa.
 - 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this
 - Department. 14. The PS to Senior Minister for LG.E&RD Khyber Pakhtunkhwa

 - 15. The PS to Secretary LG.E&RDD Peshtiwar.
 - 16. The Office Order file.

(HAU MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

Merel Mer (ABER)

-EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

<u>GOVERNMENT OF THE KHYBER PAKHTUNKHWA</u> LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

	1.	2.	3.	4.	5.	6.
` .	"1.	Director General.	-	-	_	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

	1.	2.	3.	4.	5.	6.
	"1A.	Director.	-	-	-	By promotion, on the basis of
						seniority-cum-fitness, from
						amongst Deputy Directors and
						Assistant Directors (Senior) with
						at least seven (07) years service as
	-					such or twelve (12) years service
						as Assistant Director and above.
						Notes for the moment of
	1	· ·			i	Note: For the purpose of promotion to the post of
	A].	Į			Director, there shall be
م بر	- Kor					maintained a joint
Al	40	1212	i		1	seniority list of Deputy
						Directors and Assistant
	1.1		ŀ			Directors (Senior).";
	1					Directors (Seinor).;
				I	<u> </u>	

1425

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

·"1B	Director (Technical).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts).	-	•	•	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
1E.	Deputy Director (Technical).		-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering."; <u>Note:</u> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";
l	· .		1		

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.		6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum- fitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
THIM	(ii)	fifty (50) per cent by initial recruitment.".

(d)

(e)

<u>1426</u>

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2		6
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1	2.		3.	4.	5.	6.
"9B.	Auto CAD Operator.	(a)	At least Second Class Bachelor's Degree from a recognized University;	-	18 to 30 years.	By initial recruitment.";
		(b)	six months Diploma in Civil AutoCAD from a recognized Technical Institute; and			
	-	(c)	at least two years experience in relevant field.			

(j)

(i)

for Serial No. 11 the following shall be substituted, in the respective columns, namely:

	1.	2	3.	4.	5.	6.
ATT	"11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from `a recognized University.	-	21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

- (k) -
- for Serial No. 14, the following shall be substituted, in the respective columns, namely:

	L.	2.		GOVT: GAZETTE, EX	4.	5.	6.
	"14.	Computer	(a)	At least Second		21 to 32	By initial
		Operator.		Class Bachelor's		years.	recruitment."
				Degree in		y cars.	reer di tilleni.
	ļ			Computer	-		
		-		Science (BCS)/			-
				Information		۱	
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•				(BIT) (04-years)			
				or its equivalent			
		- ·	ļ	qualification			
i	1			from a			
			1	recognized			
				University; or			
				on only, or			
			(b)	At least Second			
		1		Class Bachelor's			-
	1			Degree from			
				recognized			
				University with			
				one year			
				Diploma in	-		
				Information			
				Technology from			:
		· ·		a recognized	·		
	-			Board of		1	
				Technical			
				Education.			

(13

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6
"19A.	Driver.	Preferably literate and holding a valid Driving License.	-	18 to 40 years.	By initial recruitment."; and

for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Knyber Pakhtunkhwa, Peshawa



(j)

(l)



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Feshawar, the 16th October, 2019

E - (14

<u>No. SO(E)LG/2-188/SSRC/2019.</u> In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer). Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

a)

P)

ii)

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty per cent by initial recruitment through Klivber Pakhtunkliwa Public
 Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.":
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
 - <u>Note:</u> For purpose of promotion to the post of Assistant Director against ten percent quoto, there sliall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.":

against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:

- "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
- ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing cutries, the following shall be substituted, namely:

- Twenty per cem by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - Ten per cent by fromotion, on the basis of seniority-cum-timess, from amongst, and Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
- sii) Seventy per cent by initial recruitment.":

against Serial No. 6. in column No.6. for the words, colon, and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted:

against Serial No. 15A, in column No.6 for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and

against Serial No. 16, in column No.6 for the existing entry, the following shall be

- Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil leyel, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and

iiΣ Eighty (80) per cent by initial recrutiment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council/ Neighborhood Council;

Provided further that in case of non-availability of condidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil ".

> SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG.E&RD DEPARTMENT

> > Dated Peshawar, the 16th October, 2019

No. SO(E)LG/Z-188/SSRC/7019.-

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Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

All Divisional Commissioners in Khyber Pakhtunkhwa,

The Secretary to Governor, Khyber Pakhtunkinga, Peshawar, The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar, 4

5. The PSO to Chief Secretary, Khyber Pakhtankhwa Peshawa,

6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar, 8. All Head of Attached Departments in Knyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhjunkhwa

· 10. The Registrar, Peshawar High Court, Peshawar.

11. All District and Session Judges in Khyber Pakhtunkhwa, 12. All-Assistant Directors: EC& RDD in Khyber Pakhunkhiva.

13. The Manager Government printing press, Peshawar for publication in the next Government, Gazettee Notification, 100 copies of the Notification may be sent to this Department. 14. The PS to Senior Minister for LGE&RD Khyber Pakhtuukhwa

15 The PS to Secretary LG, E&RDD Peshow ar.

16. The Office Order file,

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 001-9213224



GOVERNMENT OF THE PUNJAB LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT 16

Dated Lahore the 27th July, 2018

NOTIFICATION

<u>NO.SO_Admn-I(LG)1-4/15</u>: The Competent Authority is pleased to approve up-gradiation of the following posts of Secretary Union Councils appointed under the Punjab LG&RO Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal .cadr(.) Rules 2005 w.e.f 01.07.2018:-

••	Sr#	Post	Present Scale	Up gradation	1
		Union Secretary (Committee)	BS- 07	BS-11	
	2	Union Secretary (CD)	BS-1.1	B5-14	./

2. The additional financial implication shall be met out of the budget of the respective Union Councils.

SECRETARY LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjali, Finance Department:
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7: The Assistant Director (UC), at the PHQ, Labore.

MITESTEL

8. Master file.

(MAEMOOD AHMAD) DEPUTY SECRETARY (ADMN.)

CC:-

Rana Mahboob Hussain, All Puniab Secretaries UCs Association Punjab.

ATTESTED

THE SECRETARY, Local Government, Elections & Rural Development Department,

Khyber Pakhtunkhwa, Pephawar

Subject:

Sir,

Ti V

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 N 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Most respectfully, It is stated that I am working as Village Secretary underyour kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26:01.1975, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (SPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75%

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

Dated: $o \mathcal{D}$ 1 5_/2020

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VAKALATNAMA Service Tribunal Vestiawan efore the lef

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(APPELLANT) _(PLAINTIFF) (PETITIONER)

OF 2020

<u>VERSUS</u>

Goil: of lop & others (RESPONDENT) (DEFENDANT)

I/We Haseeb Ur Rahmon Sto Atta Ur Rahmon.

Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. <u>17</u> / <u>07</u> /2020

TED NOOR MOHAM КНАТТАК SHAHZULLAH YOL JÉAFZAI AN SAFT MIR ZAM & AFRASIYAB KHAN

ADVOCATES

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No.0345-9383141

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 1021	<u>3 /2020.</u>	
Mr. Haseeb	Ur Rehman	Appellant
	VERSUS	•

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

.....Respondents.

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:3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 st February 2018	Annex-IV	19

Respondents

Through

afassaus

Deponent -

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10213 /2020. Mr. Haseeb us RetmanAppellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

<u>ON FACTS</u>

- 1. Pertains to record.
- Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/ SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - **b.** 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

, In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact up to the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

5. Irrelevant, hence denied.

6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

<u>REPLY TO GROUNDS:</u>

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).

- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General G&RD Khyber Pakhtunkhwa Respondent No.5

Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Establishment Department, Khyber Pakhtunkhwa Respondent No.1 & 2

Secretaria inance Department, Khyber Pakhtunkhwa Respondent No.4

5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10213 /2020.

Mr. Haseeb ux Rehman Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10213 "Haseb up Rehman"

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

assau

Deponent CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u>

Identified By

Advocate General Khyber Pakhtunkhwa

NOTIFICATION Dated Peshawar, the 05th April, 2018 No. SOILG-ID21B8/SSRC2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Scruants (Appolatment. Promotion and Transfer) Rules, 1189, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)?(2V73) dated 26.01.1978, the following further amendments shall be made, namely: MENDMENTS In the Appendix- fonserial No: 10 the following shall be substituted, in the respective columns, namely: *10 Supervisor Atleast Second Class 21 to 30 [i] scionizy-curvefixer (75) per cent by principal the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and (b) after serial No. 15: the following new envices shall be inserted, in the respectively columns, namely: Tife serial No. 15: the following new envices shall be inserted, in the respectively columns, namely: Tife serial No. 15: the following shall be substituted, in the respective columns, namely: Tife serial No. 16: the following shall be substituted, in the respective columns, namely: Tife serial No. 16: the following shall be substituted, in the respective columns, namely: <	lion	6 Local Government, Elections & Rural Development Department
No. SOILG-112-188/SSRC/2018. In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwho Civil Servants (Appointment. Promotion and Transfer) Rules. 1489, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely: MENDMENTS In the Appendix fonserial No: 10 the following shall be substituted, in the respective columns, namely: "10. Supervisor Bachlor's Degiver from a provisor with altest five (05) year service as such rises. from anongst the Solid's currefitness. from anongst the Solid's respective calumns. (b) after serial No. 15: the following new grides shall be inserted, in the respective columns. namely: "154: Secretary Village / Neighborhood Council, with altest from on the basis of seniority-currefitness. from anongst the Junior Secretary Village / Neighborhood Council, with altest from anongst the Junior Secretary Village / Neighborhood Council, with altest from the Unior Secretary Village / Neighborhood Council, with select from a neogenized Board an intermediate or 130 years. (c)	int NU	V V NOTIFICATION
Rules. 1/89, the Local Government, Elections and Rural Development Department Khyber Pakhtiunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01, 1978, the following further amendments shall be made, namely: AMENDMENTS In the Appendix fonserial No: 10 the following shall be substituted, in the respective columns, namely: *10. Supervisor Atleast Second groognized University. Secretary (b) after serial No. 15: the following new entrices shall be inserted, in the respective columns, namely: *154: Secretary (b) after serial No. 15: the following new entrices shall be inserted, in the respectively columns, namely. *154: Secretary Wilage Neighborhood (b) after serial No. 15: the following new entrices shall be inserted, in the respectively columns, namely: *154: Secretary Wilage Alleast Second, Class *16 Junior Neighborhood Council, with atleast at on (10) year service as such; and chast at on (10) year service as on (10) year serv	N.	
Pakhtunkhwa. In consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DQ(RWP)?(2)73. dated 26.01.1978. the following further amendments shall be made, namely: Image: Construction of the state of t	of etc.	the rule 3 of the Khyber Pakhtunkwho Civil Servants (Appointment, Promotion and Transfer)
Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01.1978. the following further amendments shall be made, namely: AMENDMENTS In the Appendix forserial No:10 the following shall be substituted. in the respective columns, namely: 10 Supervisor Atleast Second 21 0.3 10 Supervisor Atleast Second 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 21 0.3 22 0.4 23 0.4 24 0.4 25 0.	R	ales, 1989, the Local Government, Elections and Rural Development Department Khyber
Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)73. dated 26.01.1978. the following further amendments shall be made, namely: AMENDMENTS In the Appendix- forserial No:10 the following shall be substituted. in the respective columns, namely: WWW 10 Supervisor Atleast Second Class 21 to 30 [1) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from amongst the Seniols Second Class WWW 10 Supervisor Atleast Second (1) Second (1) Second (1) WWW 10 Supervisor Atleast Second (2)	Pi	akhtunkhwa, in consultation with the Establishment & Administration Department and the
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fonserial No? 10 the following shall be substituted, in the respective columns, namely: Image: Construction on the basis of seniority-cum-fitness. from anongs: the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and Image: Council on the basis of seniority-cum-fitness. from anongs: the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service (25) per cent by initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely: Image: Secretary Village / Neighborhood Council, with atleast in (10) year service as such: and "15A: Senior. Secretary Image: A least Second. Class 18 to 10 year service or anongst the Junior Secretary Village / Neighborhood Council, with atleast in (10) year service as such: and (c) for serial No. 16: the following shall be substituted, in the respective columns, namely: "16. Junior Neighborhood Council, Note atleast en (10) year service as such: and and atleast six (06) months. Certificate in Computer from a recognized Board and atleast six (06) months. Certificate in Second or Institute with seniority at tehsil level, having Secondary School Certificate in Second Internet: "16. Council, impage: and Internet: Mit atleast form a recognized Board or Institute with three (03) year service as s		AMENDMENTS (1)(4)
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Bachelor's Degree from a recognized University. years. promotion, on the basis of seniority-cum-fitness. from amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment.": (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns. namely. By promotion, on the basis of seniority-cum-fitness. from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such.": and (c) for serial No. 16: the following shall be substituted, in the respective columns. namely: By promotion, on the basis of seniority-cum-fitness, from amongst the Valior Secretary Village / Neighborhood Council, with atleast six (06) months Certificate in Computer from a council. "16: Junior. Atleast Second. Class IB to intermediate or Jup years. from amongst the Nalis Oasids and and atleast six (06) months Certificate in Computer from a council with seniority at tehsil level, having Secondary School Council with seniority at tehsil level, having Secondary School Certificate in Second division. from a recognized Board or Institute with three (03) year service as	I I _	<u> </u>
amongst the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and ii) Twenty-five (25) per cent by initial recruitment.": MW (b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely. By promotion, on the basis of seniority- coun-fitness, from amongst the Junior Secretary Village / Neighborhood Council. By promotion, on the basis of seniority- coun-fitness, from amongst the Junior Secretary Village / Neighborhood Council. (e) for serial No. 16: the following shall be substituted, in the respective columns, namely: It altast Second. Class 18 to 10. Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Council. WW "16. Junior Neighborhood Council. Atleast Second. Class 18 to 10. Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tensil level, having Second division; from a recognized Institute with experience in MS- Office, Impage and Intermet; It here (03) year service as		Bachelor's Degree from a years. promotion. on the basis of
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(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. (b) after serial No. 15; the following new entries shall be inserted, in the respectively columns, namely. "15A: Senior: Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and By promution, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and (c) for serial No. 16; the following shall be substituted, in the respective columns, namely: "16: Junior: Secretary Village / Neighborhood Council. Village / Village / Neighborhood Council, with atleast service as such."; and "16: Junior: Secretary Village / Neighborhood Council. "16: Junior Atleast Second. Class I8 (to 0) months Certificate in from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office. Impage and Internet; b) Twenty at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as		
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(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns. "15A: Senior. Secretary		
"ISA: Senior: Secretary Village Neighborhood Council. (c)ifor serial.No. 16: the following shall be substituted, in the respective columns, namely: "I6: Junior: Neighborhood Atleast Council. Atleast Secretary Intermediate or 30 yillage Intermediate or 30 years. Intermediate row of the polycenter or Secretary Intermediate Village equivalent quivalent qualification from a recognized Board and atleast and atleast six (06) months Certificate council. Computer from a recognized Institute with experience in MS- Office. Impage Office. Impage Methor of the polycenter Second or Institute with three (03) year service as Second or Institute		
Secretary Village	l i	iamely.
Secretary Village ////////////////////////////////////) ["	by promotion of the basis of seniority-
Neighborhood Council. Council, with atleast ten (10) year service as such."; and (c)ifor serial No. 16, the following shall be substituted, in the respective columns, namely: **16. Junior Secretary **16. Junior Secretary Village /// Neighborhood Council. **16. Junior Secretary **16. Junior Secretary Village // Neighborhood Council. **16. Junior Secretary **17. **18. **18. **10. **19. **10. **10. **10. **10. **10. **10. **10. **10. **10. **10. **10. **10. **1		Secretary cum-fitness, from amongst the Junior
Council.service as such.": and(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:"16.Junior.SecretaryAtleast Second. ClassVillageIntermediateVillageIntermediateNeighborhoodfrom a recognized BoardCouncil.and atleast six (06)monthsCertificate inCouncil.Computer from arecognized Institute withexperience in MS-Office.Impage undIntermet:Second or Institutewith three (03) year service as	 i .	
 *16. Junior Secretary Village Neighborhood Council. Atleast Second. Class Intermediate or geuivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage und Intermet: 		Council.
 *16. Junior Secretary Village Neighborhood Council. Atleast Second. Class Intermediate or geuivalent qualification from a recognized Board and alleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage und Intermet: 		c) for serial No. 16, the following shall be substituted, in the respective columns, namely
Secretary Intermediate or Village / equivalent qualification years, Neighborhood from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office. Impage and Internet: Neighborhood council with three (03) year service as		16 Junior Atleast Second Class 19 to The Town
Villagerequivalentqualificationyears.seniority-cum-fitness.fromNeighborhoodfrom a recognized Boardand atleast six (06)and atleast six (06)anongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division:Neighborhood Council with seniority at tehsil level, having recognized Institute with iexperience in MS- Office.Secondary School Certificate in second division:Second or Institute with three (03) year service as		Secretary Intermediate or 30 promotion, on the basis of NXV
Council. and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage and Internet; Council and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as		Village / equivalent qualification years, seniority-cum-fitness, from
months Certificate in Computer from a recognized Institute with experience in MS- Office. Impage and Internet; Computer from a recognized Secondary School Certificate in second division: from a recognized Board or Institute with three (03) year service as		
Computer from a recognized Institute with experience in MS- Office. Impage und Internet: Computer from a recognized Institute with secondary School Certificate in recognized Board or Institute with three (03) year service as		Chowkidars in the Village /
recognized institute with experience in MS- Office. Impage und Internet: Secondary School Certificate in second division: from a recognized Board or Institute with three (03) year service as		Contraction of the second seco
Office. Impage and recognized Board or Institute Internet: with three (03) year service as		Secondary School Certificate in
Internet: with three (03) year service as		second division, from a
with funce (os) year service as		
such; and		
		with three (03) year service as
		with three (03) year service as
		with three (03) year service as

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ii) Eighty (80) pen cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar; the Q5¹⁶ April, 2018

SO(LG-D2-188/SSRC/2018.-

Copy forwarded to:---

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1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.

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2. All Divisional Commissioners in Khyber, Pakhtunkhwa,

3: The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

. 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

S. The PSO to Chief Secretary, Khyber Pakhunkhwa Peshawar,

6) The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawar,

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

8. All Head of Attached Departments in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar. Peshawar High Court. Poshawar.

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Oovernment-Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14: The PS to Senior Minister for LO,E&RD Khyber Pakhtunkhwa.

15. The PS to Secretary LG.E&RDD Peshuwar.

16. The Office Order file.

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(HAJ, MUHAMMAI) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01" August, 2018

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No. SO(LG-D2-188/SSRC/2018.- In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

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for Serial No. 1 the following shall be substituted, in the respective columns, namely:

i i	1. 2.	3.	4.	5.	6.
t z	"1. Director General.	-		-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4,	5.	6
"1Á.	Director.	2 - F 2 -	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.
					Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

	Director (Technical).	-	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C	Deputy Director/Assistant Director (Senior).		•	_	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

	:				<i>V</i>
1D.	Deputy Director (Finance and Accounts).		•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	-			By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";
		-			Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

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against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	б.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	anipritu auro fiture of promotion, on the basis of
	(ii) fifty (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

<u> </u>	б.
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely: ·

"9B. Auto CAD (a) At least Second - 18 to 30 By initial Operator, Class Bachelor's years. recruitment."; Degree from a	<u>1.</u>	2.	3.	4.	5.	6,	
recognized University;	"9B.	I _	Class Bachelor's Degree from a recognized	•			

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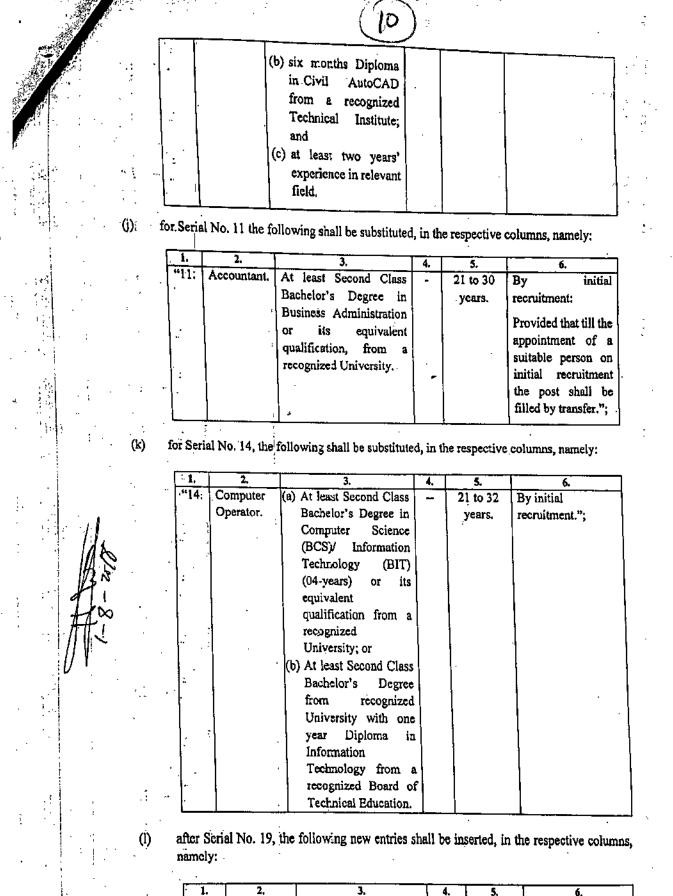
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1.	2,	3.	4.	5.	б.
"19A.	Driver.	Preferably literate and	•	18 to 40	By initial
		holding a valid Driving Licease.		years.	recruitment."; and

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,,, ,,, for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-D2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhtunkhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

8. All Head of Attached Departments in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar, Peshawar High Court, Peshawar.

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJIWUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

Anna-11 Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural

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NOTIFICATION

Development Department

Dated Peshawar, the 16th October, 2019 101 # No. SO(E)LG/2-188/SSRC/2019 .-In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73 dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

in the Appendix,-

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a) if [Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public : Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";

ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and

Ϊij) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst : the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:

i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and

Fifty (50) per cent by initial recruitment."; ii)

against Serial No.5, in column No. 6, for the existing entries, the following shall be Aubstituted, namely:

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and ₹ ₹

Seventy per cent by initial recruitment.";

Бропе # 001-0513554,	
LION OFFICER (ESTAB)	770
(GAMMAHUM ILAH)	
ند . بر ۱	15. The PS to Secretary LO, E&RDD Peshawar.
khwa.	14. The PS to Senior Minister for LG, E&RD Khyber Pakhum
be sent to this Department	Cazettee Notification. 100 copies of the Notification may
dication in the next Covernment	13. The Manager Government printing press, Peshawar for put
.B\	12. All Assistant Directors, LO&RDD in Khyber Pakhtunkhw
	11. All District and Session Judges in Khyber Pakhtunkhwa.
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	9. All Deputy Commissioners in Khyber Pakhtunkhwa.
/ 0 /	A Manual Manual Structure Departments in Khyber Pakhimichw
nisslon, Peshawar.	The Secretary, Khyber Pakhtunkhwa Public Service Comp
	6. The Director General, LO ₁ 5&RDD, Khyber Pakhtunkhwa
_, JBA	2. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshaw
פר, אייי	ຊ່າງ ເບັບ The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawi
.1B.	3. Тhе Secretary to Governor, Кhyber Ракhtunkhwa, Резћач
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war, the Lot October, 2019	No. SO(E)LCD-188/SSRC/2019,- Dated Perhar
LC,E&RD DEPARTMENT	
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LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Peshawar, dated the 26th January, 1978

borne on the Rural Development Department specified in column 2 of the said appendix. others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier

Secretary to Govt: of N.W.F.P. Social Welfare, Tourism and Local Govt:, Cooperation, (Atta Ur Rehman Khan) --sd--

Rural Development Department

No.DG (RWP) 7/ (2) 73.

Copy of the above forwarded to the:-

All Administrative Secretaries to Government of NWFP.

All Divisional Commissioners in NWFP.

Secretary to Governor, NWFP, Peshawar

Secretary, Public Service Commission, NWFP, Peshawar.

All Heads of Attached Department in NWFP

<u>റ</u> Deputy Commissioner/Political Agent in NWFP

All District and Session Judge in NWFP.

Registrar, Peshawar High Court Peshawar

Deputy Secretary-II, I S&GAD

10. All Section Officer in S&GAD

11 Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978

12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th Octobér, 1978.

13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.

L⁴ No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

To

<u>SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND</u> VILLAGE/NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u> <u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Linepoli Linepoliticod	BPS-07 to BPS-09 having less than	Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neibourhood/Council having at least 10 years or more service.
3501	2651	850

Total Sanctioned Strength of Supervisor (BFS-09)	Number of posts upgraded to BPS-14 with same numericlature of the posts
89	89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

Yours faithfully

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)