

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.580/2022

Syed Sultan Haider, PMS BS-17.....

Appellant

Khyber Pakhtunkhwa
Service Tribunal

Case No. 3240


Dated 30-1-2023

VERSUS

Senior Member Board of Revenue & others..... Respondents

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Assistant Secretary Lit-II
Board of Revenue

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 580/2022.

Syed Sultan Haider, PMS BS-17..... Appellant.

VERSUS

Senior Member Board of Revenue and other..... Respondents.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2:-

RESPECTFULL SHEWETH.

PRELIMINARY OBJECTIONS.

1. That the appellant has got no cause of action.
2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
3. That the Appellant has been estopped by his own conduct to file the appeal.
4. That the appeal is time barred.

FACTS.

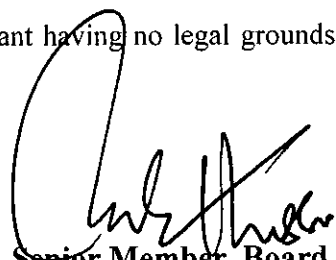
1. Pertains to record.
2. Incorrect. As the appellant was appointed as Naib Tehsildar on 22.01.2009, therefore Rules of 2001 and 2008 are not applicable upon the appellant.
3. Correct to the extent that the appellant was appointed as Naib Tehsildar on 22.01.2009.
4. As discussed in Para 2 & 3. The appellant was appointed as Naib Tehsildar on 22.01.2009. Under the rules he become eligible for promotion as Tehsildar after 05 years in case of availability of posts, because Naib Tehsildar shall be promoted as Tehsildars having 05 years' service as such. Since the prescribed length of service was not completed by the appellant, hence was not eligible for promotion as Tehsildar.
5. Incorrect. Neither he was eligible nor he was discriminated at any stage. The appellant was promoted as Tehsildar and lateron elevated to the cadre of PMS BS-17 as per law/rules.
6. Incorrect. The post of Naib Tehsildar and Sub Registrar are in BPS-14 and have equal rights of promotion, therefore included for promotion to the post of Tehsildar as per joint seniority list.
7. Incorrect. The promotion quota of Naib Tehsildars was enhanced from 50% to 60% for promotion as Tehsildar as per joint seniority list of Naib Tehsildar, District Kanungo, District Revenue Accountant and Sub Registrar.
8. As in Para-6 & 7 above.
9. Incorrect. The promotion notification of those Tehsildars was withdrawn who were not graduate.
10. Correct to the extent that the provision of graduation was deleted with the approval of the SSRC as well as Chief Secretary Khyber Pakhtunkhwa and was notified on 23.01.2015.
11. As in Para 7, 9 and 10 above.
12. Incorrect. As there were no regular vacancies at that time therefore, the appellant was promoted as Tehsildar on Acting Charge Base.
13. Correct. On availability of regular posts, the appellant alongwith other was promoted as Tehsildar BS-16 on regular basis.
14. Incorrect. The appellant was promoted as Tehsildar on 17.01.2019 and then PMS BS-17 on 02.07.2020 on his own turn and as per availability of regular vacancy.

15. Incorrect. All the proceedings have been carried out according to law/rules and no discrimination has been done with appellant.
16. As in Para-15 above.
17. Incorrect. The application of the appellant has been examined in the Department and filed by the appellate authority (Chief Secretary) strictly on merits.
18. Correct to the extent that Writ Petition of the appellant was dismissed by the Peshawar High Court.
19. Incorrect. Appeal of the appellant is not maintainable being time barred.

GROUND

- A. Incorrect. The officials of other categories were also in same grade i.e. BS-14 and not to be called as Ministerial Staff, therefore all the proceeding were carried out as per law/rules.
- B. Incorrect. No violation of Article 25 of the Constitution of Islamic Republic of Pakistan was committed.
- C. Incorrect. No violation of Article 4 of the Constitution of Islamic Republic of Pakistan committed.
- D. Incorrect. Verdict of the Apex Supreme Court of Pakistan quoted by the appellant is not applicable in the instant case.
- E. Incorrect. Incumbents of the other cadres who were eligible for promotion were promoted as Tehsildar strictly in accordance with law/rules as per their seniority.
- F. Incorrect. Incumbent of other cadres were promoted as Tehsildars strictly in accordance with law/rules.
- G. Incorrect. The provision of graduation was deleted after conducting the SSRC meeting and all the promotions were made with the approval of the Competent Authority through proper DPC.
- H. Incorrect. Seniority of the appellant has not been affected as all the proceedings were carried out in a fair and transparent manner, strictly following the rules.
- I. Incorrect. Promotion always is made on seniority cum fitness basis and on availability of posts.
- J. Incorrect. The appellant has been promoted as Tehsildar and then PMS on his own turn in accordance with law/rules.
- K. Incorrect. The proceeding were carried out strictly in accordance with law/rules.
- L. Incorrect. Promotion of all the incumbents have been made in accordance with rules and the Department has shown no malafide.
- M. Incorrect. The appellant has been treated accordance with law/rules.
- N. Incorrect. This Tribunal has jurisdiction to entertain and dispose off the case on its merit and according to law/rules.
- O. Incorrect. The appellant has been treated in accordance with law and no discrimination has been done with the appellant.
- P. The respondents will also argue other additional grounds at the time of arguments.

Keeping in view the above, the appeal of the appellant having no legal grounds may very graciously be dismissed with costs.


Senior Member, Board of Revenue
Respondent No. 1 & 2

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.580/2022

Syed Sultan Haider, PMS BS-17.....Appellant

VERSUS

Senior Member Board of Revenue & others.....Respondents

AFFIDAVIT

I, Mr. Imran Akbar, Assistant (Lit-II) Board of Revenue, Khyber Pakhtunkhwa , do hereby solemnly affirm and declare that the contents of the accompanying **Para-wise Comments** submitted in the subject service appeal are true and correct to the best of my knowledge and belief and that nothing has concealed from this Honorable Service Tribunal.

Handwritten mark

Imran Akbar
For DEPONENT



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(25)

**GOVERNMENT OF NWFP
REVENUE AND ESTATE DEPARTMENT.**

Peshawar dated the 22/01/2009.

ORDER

No _____ /Admn:V/PSC. On the recommendation of NWFP Public Service Commission, the Board of Revenue NWFP, has accepted / appointed the following as direct Naib Tehsildars (BPS - 14) (Probationer/ Trainee) in order of seniority as noted against each, w.e.f 2nd February, 2009 subject to the conditions laid down below:-

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicil
1.	Mr. Shakir Ullah S/O Khan Mir	Mohalla Shudan Khel, Vill: Perō Khel, Tehsil Landi Kotal Khyber Agency	11	Khyber Agency
2.	Mr. Munir Ahmad S/O Jhangi Khan	Barooni Laghari Gate, Bagh Ghali Al-Noor Masjid Street Sahab Jan Colony House No. 69 DIKhan.	13	S.W Agency
3.	Mr. Rahamd Ullah khan S/O Ahmad Khan	Vill: Daulat Khel Presiding Officer, Isak Khel Teh: & Distt: Lakki Marwat.	14	Lakki Marwat
4.	Mr. Abdul Kabir S/O Akram Jan	Vill: Lora Miana Presiding Officer, Shah Ghari Tana Tehsil Paindi Lalma Khyber Agency, Mohalla Gori.	16	Khyber Agency
5.	Mr. Imtiaz Ali Shah S/O Muhammad Ali Shah	Village & P/O Varana Shah Abad, Tehsil Takheti Nusrati, District Karak -	17	Karak
6.	Mr. Khalid Khan S/O Ifitikhar Hussain	Vill: & PO, Khar Bajaur Agency	18	Bajaur Agency
7.	Mr. Fazli Wadood S/O Fazli Mahmood	Village Sadullah Mohmand Agency	19	M. hm. Agency
8.	Muhammad Riaz Khan S/O Musa Khan	Vill: Musakki PO, & Tehsil Miraji North W. Agency.	20	N.W Agency
9.	Mr. Irshad Ali S/O Dost Muhammad	PO, & Tehsil Tangi District Charsadda. Vill: Muzaffar Khan Kali.	21	Mohma Agency
10.	Mr. Noor-ul-Amin S/O Zar Moeen	Hassan Abad Colony, P/O Zafar Abad Colony DIKhan.	22	DIKhan
11.	Mr. Amir Nawaz S/O Gul Daraz	Main Bazar Panyala Mohalla Hassan Khel Tehsil Paharpur District DIKhan.	25	DIKhan
12.	Mr. Shah Wazir S/O Abdul Khan	Waziristan Hotel and Restaurant Wana road.	26	S.W Agency

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domestic
		Wazirabad Tank NWFP S.W Agency Wana.		
13.	Mr. Imran S/O Ahmad Jan	Vill:Khushali Tehsil Mirani N.W.Agency	27	N.W. Agency
14.	Mr. Sikandar Khan S/O Sar Zamin Khan	Vill: & PO, Tehsil Charbagh Moh: Manri Distt:Swat.	28	Swat
15.	Mr. Ishtiaq Ahmad Khan S/O Allauddin	Vill:PO, old Sakhakot Malakand Agency.	29	Malakand Agency
16.	Mr. Shamsul Islam S/O Faqir Gul	Vill: & PO, Ghari Usmani Khel, tehsil Dargai Malakand Agency.	30	Malakand Agency
17.	Mr. Allah Noor S/O Hazrat Noor	Teh: & PO, Darazinda FR, DIKhan.	31	F.R DIKhan
18.	Mr. Riaz Muhamamd S/O Noor Muhammad	Vill: Murdar Algad Tehsil Lada S.W.Agency	33	S.W. Agency
19.	Muhammad Tariq Aziz S/O Ayaz Khan	Vill: Meran Teh: PO, Meran Shah N.W.Agency	34	N.W. Agency
20.	Mr. Zeeshan Abdullah S/O Abdullah Khan	Vill: Murdar alleged Tehsil Lada S.W.Agency	35	S.W Agency
21.	Muhammad Hayat S/O Sanab Gul	Civil Colony Vill; & PO, Ghallanai Mohmand Agency	36	Mohmand Agency
22.	Mr. Shah Saud S/O Khitab Gul	Vill: Mashogagar Moh: Mauzam Khel PO, Badabar, District Peshawar.	38	Peshawar
23.	Muhammad Ilyas S/O Shah Nasim Khan	Mohalla Khatak Khel Vill: PO, Hazara tehsil & Distt: Swat.	39	Swat
24.	Mr. Yasir Salman Kundi S/O Hamid Khan Kundi	C/O Ahmad Khan Kundi CRBC, Chok Chashma road PO, Sheikh Yousaf DIKhan.	40	Laki Marwat
25.	Mr. Sher Alam Khan S/O Sher Afzal	Vill:Tigdari Teh: & PO, Khwaza Khela Distt: Swat.	41	Swat
26.	Mr. Akmal Khan S/O Umar din	Vill:Garori Khel, Charkhel PO, Sabir Abad Teh: & distt: Karak.	42	Karak
27.	Mr. Zahidullah Khan S/O Hazrat Zaman	75/16 A, Old Grain Market inside Miryan Gate Bannu. C/O Malik Rahmatullah.	43	Bannu
28.	Mr. Yadullah Khan Khattak S/O Mohibullah Khattak	Distt: Mardan Teh: Takhtabai, PO, Lund Khar, Mohallah Pelakhel	44	Mardan
29.	Mr. Ahmad Hashmi S/O Fazli Rabbi	Village Raidgari, Tehsil & P/O Laal Qilla, Maidan, District Dir Lower	47	Dir Lower
30.	Muhammad Saeed S/O Muhammad Shafiq	Mohallah Rehman Abad, Village Qamber, P/O Rahim Abad, Tehsil Babuzai District Swat.	48	Swat
31.	Mr. Jamshad Khan S/O Mir Kaman Khan	New Colony, Post Office & Tehsil Matta District Swat.	49	Swat

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
32.	Mr. Amin Ullah Khan S/O Dost Muhammad Khan	Village Baggi Qamar, P/O Rehmani Khel, Tehsil Paharpur, District D.I.Khan	55	DIKhan
33.	Mr. Islahuddin S/O Syed Badshah	Village Nawab Dhery, P/O Takker, Tehsil Takht Bhai, District Mardan	57	Mardan.
34.	Mr. Zahid Younis S/O Muhamamd Younis	Village & P/O Latember, Tehsil & District Karak	58	Karak
35.	Mr. Naimat Ullah S/O Khanim Ullah	Village & P/O Dheri Likpani, Tehsil & District Mardan	61	DIR
36.	Muhammad Riaz S/O Fazal Aziz	Village & P/O & Tehsil Munda, District Dir Lower	62	Dir Lowe
37.	Muhammad Yar S/O Faqr Gul	Village & P/O Sakha Kot Bazar, Tehsil Dargai, Mohallah Hussain Gul, Malakand Agency	63	Malakand Agency
38.	Mr. Sher Ali Khan S/O Sahibzar Gul	Sher Ali Khan Haq Brothers, Landay Kass, Mingora Swat.	65	Swat
39.	Miraj Muhammad S/O Yaqoot Khan	Karak	66	Karak
40.	Mr. Munawar Sha'h S/O Abdur Rashid	Village Sehsadda, P/O Chakdarra, Tehsil Adinzai, District Dir Lower	69	Dir Lower
41.	Mr. Iftikhar uddin S/O Zewar Din	Gulbahar Colony No. 1, Mardan Road GPO Charsadda.	72	Charsadda
42.	Muhammad Khalid Zaman S/O Shams-uz-Zaman	Mohallah Akokhel Village & P/O Baghicha Dheri Tehsil & District Mardan	77	Mardan
43.	Mr. Younis Khan s/O Waqif Khan	Village & P/O Akhagram Tehsil Wari, District Dir Lower	78	Dir Lowe
44.	Mr. Mujahid Ali S/O Khalil-ur-Rehman	Village Kand Taza Din, P/O Pabbi Tehsil & District Nowshera	80	Nowshera
45.	Syed Abdu' Akbar Shah S/O Syed Gul Chaman	Village Pir Abad, P/O Bakhshali, District Mardan	88	Mardan
46.	Mr. Anwar Zeb S/O Alam Zeb	Mubarak House, Quaid Abad Colony, Tehsil Bazar District Charsadda	92	Charsadda
47.	Syed Sultan Haider Shah S/O Syed Gulzar Hussain Shah	Shaikh Abad No. 3, House No. 946/14-A, Peshawar City	97	Peshawar
48.	Mr. Aftab Ahmad S/O Javed Muhammad	Village & P/O Chaghar Matti, Tehsil & District Peshawar	100	Peshawar
49.	Mr. Dil Naz Khan s/O Alam Zeb	Tehsil & District Swat, Village & P/O Kalu Khan, Mohallah Bazid Khel	101	Swabi
50.	Mr. Kifayat Ullah S/O Haji Akbar	Gulbahar No. 3, Street Idrees Abad, Peshawar City.	103	Peshawar

S.No	Name of Naib Tehsildar	Permanent Address	Order of Merit	Domicile
51.	Mr. Faqir Hussain S/O Muhammad Younis	Kandi Taza Din P/O Pabbi Tehsil and District Nowshera.	107	Nowshera
52.	Mr. Zulfiqar Khan S/O Arsala Khan	Village Hassan Ghari, Shami Road, Peshawar.	112	Peshawar
53.	Mr. Waqar Ahmad S/O Muhammad Irfan	Village & P/O Kanshian, Tehsil Balakot, District Manshera.	576	Manshera
54.	Mr. Muhammad Faraz Qurashi S/O Muhammad Riaz Qureshi	Street No. 1, Phool Ghulab Road, Al-Mansoor Town, Ayub Medical Complex, Abbottabad.	601	Abbottabad
55.	Mr. Fazal ur Rehman S/O Habib-ur-Rehman	Village & P/O Pindhashim Khan, Tehsil & District Haripur.	770	Haripur
56.	Mr. Farukh Jadoon S/O Anwar Ahmad Khan	Village & P/O Langran, Via Havelian District Abbottabad.	823	Abbottabad
57.	Mr. Fayaz Ahmad S/O Pir Khan	Village & P/O Birangalli, Mohallah Haran Birangali, Tehsil & District Abbottabad.	872	Abbottabad
58.	Bilal Ahmad S/O Farid-ud-Din	Village Kalis, P/O KTS, Tehsil & District Haripur	935	Haripur
59.	Mr. Tanveer Shahzad S/O Muhammad Sahif	Al-Hafeez Commercial Corporation, Baidra Road, Mohallah Lahorbanda, Manshera	936	Manshera
60.	Mr. Ejaz Ahmad S/O Muhammad-Riaz	Thanda Meira, Village & P/O Salhad, Tehsil & District Abbottabad	991	Abbottabad
61.	Muhammad Salim S/O Muhammad Saddiq	Village Badhair, Post Office Nathia Gali, Tehsil & District Abbottabad	1075	Abbottabad
62.	Muhammad Sohail S/O Muhammad Ayub	Village & P/O Panduthana Tehsil & District Abbottabad.	1315	Abbottabad

TERMS & CONDITIONS:-

- They shall, for all intents and purposes, be Civil Servants except for purpose of pension or gratuity. In lieu of pension and gratuity, they shall be entitled to receive such amount contributed by them towards Contributory Provident Fund (C.P.F) alongwith the contributions made by Government to their account in the said fund, in the prescribed manner.
- They shall be governed by the NWFP Civil Servants Act 1973, all the laws applicable to the Civil Servants and Rules made there-under.
- They shall, initially, be on probation for a period of two years extendable upto 3 years.

- (30) 7
- d. Their services will be liable to termination at any time without assigning any reason before the expiry of the period of probation/extended period of probation, if their performance during this period is not found satisfactory. In such an event, they will be given one month's notice of termination from service or one month's pay in lieu thereof. In case they wish to resign at any time, a month's notice shall be necessary or in lieu thereof a month's pay shall be forfeited.
 - e. Their services shall be liable to termination during initial/extended period of probation without any notice.
 - f. During the period of training of one year, they will be entitled to such pay & allowances as are admissible to them under the rules.
 - g. During the period of training of one year, they will not be entitled for any TADA.

If the above terms & conditions are acceptable to the above selectees, they should report to the Senior Member, Board Revenue on 02.02.2009.

Sd/-

Senior Member
Board of Revenue, NWFP

No. 1782-1907 / Admn: V/PSC

Copy to :-

1. Private Secretary to Chief Secretary, NWFP
2. Secretary to Government of NWFP Finance Department Peshawar for information and necessary action. Necessary provision for their payment of salaries during the training period may kindly be arranged and funds allocated to this office.
3. Secretary to Government of NWFP Establishment Department with reference to Notification No. SOR - II E&AD/2(4)/08, dated 16.09.2008.
4. Secretary NWFP Public Service Commission.
5. Deputy Director Pakistan Provincial Service Academy, NIM Peshawar
6. Settlement Officer, Chitral for information and necessary action. He is requested to please chalk out his training programme in Chitral Settlement operation.
7. All District Officer (R&E)/Collector, in NWFP
8. Accountant General, NWFP
9. District / Agency Accounts Officers, in NWFP.
10. All candidates concerned.
11. The Budget Officer, Board of Revenue NWFP for necessary action. A statement showing financial implications involved in the proposal for payment of salaries to the trainees for a period of one year may please be prepared and sent to the Finance Department NWFP for getting creation of Trainees posts.


Secretary
Board of Revenue NWFP

Use 4/3
8

GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE /REVENUE AND ESTATE DEPARTMENT.

NOTIFICATION
Peshawar, dated 23- 01-2015

No. 1942/Estt:V/135/SSRC. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts born on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

APPENDIX

1	2	3	4	5	6	7
S.No	Nomenclature of the post	Appointing Authority	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit	Method of recruitment
1.	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission	Deleted	21 - 30 years For initial recruitment	(a) Twenty percent by initial recruitment: and (b) Sixty percent by promotion, on the basis of joint seniority-cum-fitness from amongst Naib Tehsildars, District Revenue Accountants, District Kanungos and Sub-Registrar with at least five years service. (c) Twenty percent by promotion on the basis of joint seniority-cum-fitness from amongst Assistants of the office of Board of Revenue, offices of Commissioners, Deputy Commissioners and Political Agents having five years service as such.

AS/Estt

Dh

	2	3	4	5	6	7
	Member to Senior Member / Members Board of Revenue	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
"1-13	Inspector of Stamps	Administrative Secretary (SMBR)				By transfer from amongst the Tehsildars
2.	Naib Tehsildar (BPS 14)	Administrative Secretary (SMBR)	Second class, Graduation from any University recognized by the Higher Education Commission	Deleted	21 - 30 years For initial recruitment	(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and (b) twenty five percent by promotion on the basis of Seniority - cum - fitness from amongst Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. (c) fifteen percent by promotion, on the basis of joint Seniority - cum - fitness from amongst Senior Clerks of the office of Board of Revenue, Commissioners and Deputy Commissioners Offices in the Division concerned; and (d) Ten percent by promotion on the basis of seniority cum fitness from amongst Junior Clerks as Political Muharrirs of the offices of Political Agents with atleast ten years service.";
3.	District Kanungo (Saddar Kanungo) (BPS 14)	Administrative Secretary (SMBR)				By promotion on the basis of seniority-cum-fitness, from amongst the Kanungo of the concerned District with at-least three years service as such
4.	Head Clerk Revenue (BPS - 14)					By transfer from amongst Naib Tehsildar (Deleted) (Post has been abolished)

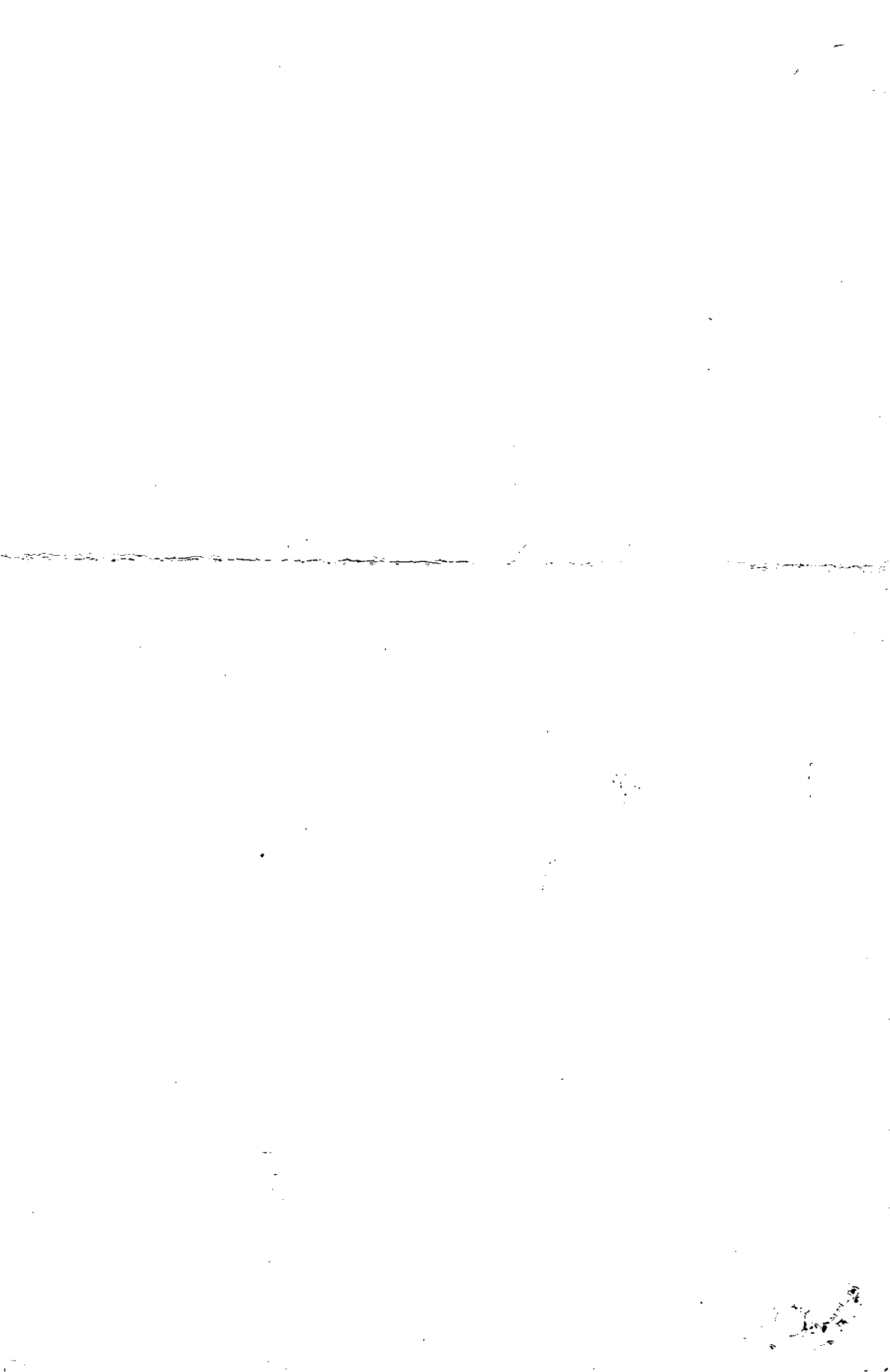
	2	3	4	5	6	7
	District Revenue Accountant (BPS 14)	Administrative Secretary (SMBR)	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Tehsil Accountant of the district with at least three years service as such.
6.	Kanungo (BPS - 11)	District Collector	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris and Naib Office Kanungos of the district concerned with three years service as such and who have passed the Departmental examination of Kanungo.
7.	Tehsil Accountant	District Collector	-	-	-	By promotion on the basis seniority-cum-fitness from amongst the Naib Tehsil Accountants having three (03) years service as such.
8.	Patwari (BPS - 09)	District Collector	Intermediate or equivalent qualification, who have passed the Patwar Examination.	-	18 to 35	"By initial appointment from amongst the Patwar passed candidate entered in the Tehsil patwar candidate register maintained by District Collector of the district concerned.
9.	Naib Tehsil Accountant / Naib Tehsil Office Kanungo	District Collector	-	-	-	By transfer from amongst the Patwaris.

Sd/-
 SECRETARY TO GOVERNMENT
 REVENUE AND ESTATE DEPARTMENT

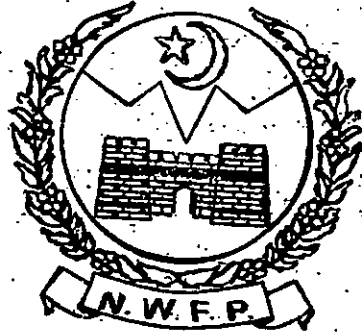
Copy forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa Establishment Department.
2. Secretary to Government of Khyber Pakhtunkhwa Finance Department.
3. Secretary to Government of Khyber Pakhtunkhwa Law Department.
4. Secretary Khyber Pakhtunkhwa Public Service Commission.
5. Registrar Peshawar High Court.
6. Accountant General Khyber Pakhtunkhwa.
7. All Commissioners / Political Agents in Khyber Pakhtunkhwa.
8. All Deputy Commissioners, Khyber Pakhtunkhwa.
9. Private Secretary to Minister for Revenue Khyber Pakhtunkhwa.
10. Controller, Government Printing Press Peshawar with the request to publish the above notification in the official Gazette and supply 50 printed copies thereof to the undersigned for record.

**DEPUTY SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA
REVENUE & ESTATE DEPARTMENT**



EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
GAZETTE

P-1
12

North-West Frontier Province

Published by Authority

PESHAWAR, WEDNESDAY, 4TH FEBRUARY, 2009.

GOVERNMENT OF NORTH-WEST FRONTIER PROVINCE,
REVENUE AND ESTATE DEPARTMENT.

NOTIFICATION

Peshawar, dated 26th December, 2008.

No. 32102-61/Admn:I/135/SSRC: --- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 read with the Cabinet Division Notification No. SRO. 457(1)/2001 dated 28th June, 2001 and in supersession of all previous rules issued in this behalf, the Revenue and Estate Department, in consultation with the Establishment and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 7 of the Appendix to this Notification and applicable to posts borne on the cadre strength of Revenue and Estate Department specified in column 2 of the said appendix:-

APPENDIX

S. No.	2 Nomenclature of the post	3 Appointing Authority	4 Minimum Qualification for appointment by Initial recruitment or by transfer	5 Minimum Qualification For appointment by Promotion.	6 Age limit	7 Method of recruitment.
1.	Tehsildar (BPS 16)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission.	Second Class Graduation from any University recognized by the Higher Education Commission.	21-30 years for initial recruitment	(a) Twenty percent by initial recruitment; and (b) Sixty percent by promotion, on the basis of Seniority-cum-fitness from amongst the Graduate Naib Tehsildar with at least Five Years Service as such. The condition of Graduation will be applicable after five years from the date of issuance of this Notification; and (c) Twenty percent by Promotion, on the basis of Joint Seniority-cum-fitness from amongst the Graduate Assistants/Senior Scale Stenographer of Board of Revenue NWFP Director Land Record NWFP Revenue Appellate Court/Sub-Registrar with at least Five Years Service as such.
2.	Naib Tehsildar (BPS-14)	Administrative Secretary (SMBR)	Second class Graduation from any University recognized by the Higher Education Commission.	Second Class Graduation from any University recognized by the Higher Education Commission.	21-30 years for initial recruitment	(a) Fifty percent by initial recruitment, through NWFP Public Service Commission based on the result of a Competitive Examination conducted by it in accordance with syllabus, and (b) Thirty percent by promotion, on the basis of Seniority-cum-fitness from amongst Graduate Kanungos with at least Five Years Service as such, who have passed the Departmental Examination of Naib Tehsildar. The condition of Graduation will be applicable after five years from the date of issuance of this Notification.

1	2	3	4	5	6	7
						(c) Twenty percent by promotion, on the basis of joint Seniority-cum-fitness from amongst Junior Scale Stenographer and Assistants in the office of Political Agent Frontier Region, Assistant/Junior Scale Stenographer of Ex-Deputy Commissioner/Commissioners offices presently working in the offices of DCO/ACO/EDO (F&P) and DOR, who are Graduate with five Years Service as such.
3.	District Kanungo (Saddar Kanungo) (BPS-14)					By transfer from amongst Naib Tehsildar.
4.	Head Clerk (Revenue) (BPS-140)					By transfer from amongst Naib Tehsildar.
5.	District Revenue Accountant (BPS-14)					By transfer from amongst Naib Tehsildar.
6.	Kanungo (BPS-09)	District Officer (Revenue & Estate)/ Collector				By promotion, on the basis of joint Seniority-cum-fitness, on District level from amongst the Patwaris/Tehsil Revenue Accountant and Wasil Baqi Nawis who have passed the Departmental Examination of kanungo with at least five Years Service as such.

1.	2.	3.	4.	5.	6.	7.
	Senior Tehsil Revenue Accountant (BPS 07) and Junior Tehsil Revenue Accountant Wasil Baqi Nawis/Additional Wasil Baqi Nawis (BPS-05)					By transfer from amongst Patwaris.
8.	Patwari (BPS-05)	District Officer (Revenue & Estate)/ Collector	Intermediate or equivalent qualification, who have passed the Patwari Examination having one year diploma in information technology from any institution technology recognized by Board of Technical Education.	18 to 30	By initial recruitment.	By initial appointment for amongst the Patwari passed candidates entered in Register maintained by the District Collector of the District concerned having one year diploma in information technology from any institution recognized by Board of Technical Education. The condition of diploma will be applicable after three years from the date of issuance of Notification.

Sd/-
**SECRETARY TO GOVERNMENT OF NWFP,
 REVENUE AND ESTATE DEPARTMENT.**



GOVERNMENT OF KHYBER PAKHTUNKHWA
BOARD OF REVENUE
REVENUE & ESTATE DEPARTMENT

Peshawar dated the 17/01/2019.

NOTIFICATION

No. Estt:/DPC/Tehsildar/2017/1906. Consequent upon the recommendation of Departmental Promotion Committee meeting dated 10.01.2019, the Competent Authority is pleased to order the promotion of the following Naib Tehsildars to the post of Tehsildar (BS - 16) on regular basis with immediate effect:-

S.NO	NAME OF OFFICER
1.	Mr. Yadullah Khattak
2.	Mr. Mohammad Yar
3.	Syed Sultan Haider Shah
4.	Mr. Aftab Ahmad
5.	Mr. Dilnawaz Khan
6.	Mr. Kifayatullah
7.	Mr. Faqir Hussain
8.	Mr. Zulfiqar Khan
9.	Mr. Waqar Ahmad
10.	Mr. Mohammad Faraz Qureshi
11.	Mr. Fazal-ur-Rehman
12.	Mr. Farrukh Jadoon
13.	Mr. Fayaz Ahmad
14.	Mr. Bilal Ahmad
15.	Mr. Tanveer Shehzad
16.	Mr. Ejaz Ahmad
17.	Mr. Muhammad Saleem
18.	Mr. Adil Waseem

2. On promotion, the above officers will be on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule 15 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules - 1989.

3. The promotion of officer at S. No. 6 shall be subject to the contrary judgment of Supreme Court of Pakistan in pending CPLA.

4. Consequent upon the above the following posting / transfer is hereby ordered with immediate effect:-

S.No	Name of Official	From	To	Remarks
1.	Mr. Yadullah Khattak	Naib Tehsildar Shabqadar	At the disposal of Commissioner Peshawar.	-
2.	Mr. Mohammad Yar	Tehsildar Matta	Retained on the same post	-
3.	Syed Sultan Haider Shah	Tehsildar /Inspector Stamp Peshawar	Retained on the same post	-


4.	Mr. Aftab Ahmad	Tehsildar Tangi.	Retained on the same post	-
5.	Mr. Dilnawaz Khan	Tehsildar Mardan.	Retained on the same post	-
6.	Mr. Kifayatullah	Naib Tehsildar F.R Peshawar	At the disposal of Commissioner Peshawar	-
7.	Mr. Faqir Hussain	Tehsildar Abbottabad	Retained on the same post	-
8.	Mr. Zulfikar Khan	Tehsildar PDA.	Retained on the same post	-
9.	Mr. Waqar Ahmad	Tehsildar / Inspector Stamp Abbottabad.	Retained on the same post	-
10.	Mr. Mohammad Faraz Qureshi	Tehsildar Lora.	Retained on the same post.	-
11.	Mr. Fazal-ur-Rehman	Tehsildar / Land Acquisition and Assessment Unit Dassu Hydro Power Project Kohistan.	Retained on the same post.	-
12.	Mr. Farrukh Jadoon	Tehsildar / LAC CPEC H-T Mansehra.	Retained on the same post.	-
13.	Mr. Fayaz Ahmad	Tehsildar Land Acquisition Abbottabad.	Retained on the same post.	-
14.	Mr. Bilal Ahmad	Tehsildar Khnpur	Retained on the same post.	-
15.	Mr. Tanveer Shehzad	Settlement Tehsildar Mansehra.	Retained on the same post.	-
16.	Mr. Ejaz Ahmad	Settlement Tehsildar Mansehra.	Retained on the same post.	-
17.	Mr. Muhammad Saleem	Tehsildar Oghi	Retained on the same post.	-
18.	Mr. Adil Waseem	Tehsildar Charsadda	Retained on the same post.	-

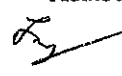
By order of
Senior Member

No. Estt:/DPC/Tehsildar/2017/1907-12

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Commissioners of the respective Divisions.
3. Deputy Commissioners of the respective Districts.
4. District Accounts Officers of the respective Districts.
5. Officers concerned.
6. Personal Files.


Assistant Secretary (Estt:)

O/c 



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar, the July 02, 2020

NOTIFICATION

NO.SOE.II(ED)2(192)2020:

The Competent Authority, on the recommendations of the Provincial Selection Board in its meeting held on 09.06.2020, is pleased to promote the following Tehsildars (BS-16) to the post of Provincial Management Service (BS-17), on regular basis with immediate effect:-

S.No.	NAME OF OFFICERS	PRESENT POSTING
01.	Mr. Hidayatullah	Additional Assistant Commissioner-II (OPS), Bannu
02.	Mr. Abdur Rehman Shah	Awaiting for posting in Establishment Department.
03.	Syed Mir Laiq Shah	Tehsildar, Board of Revenue.
04.	Mr. Muhammad Junaid	Additional Assistant Commissioner-III (OPS), Bannu
05.	Mr. Shah Behram	Additional Assistant Commissioner-II (OPS), Daraban, D.I.Khan.
06.	Mr. Faiz Ahmad Qureshi	Additional Assistant Commissioner-II (OPS), Chitral
07.	Mr. Abdul Muqsit	Additional Assistant Commissioner (Razar) (OPS), Swabi.
08.	Mr. Jehan Said	Additional Assistant Commissioner-I (OPS), Charsadda
09.	Mr. Sahib Zada	Land Acquisition Collector (OPS), SNGPL on deputation basis.
10.	Mr. Zahid Kamal	Tehsildar, Board of Revenue.
11.	Mr. Habib Ahmad Jan	Asstt to Commissioner (Pol/Dev:) (OPS), Malakand Division.
12.	Mr. Muhammad Yar	Additional Assistant Commissioner-VIII (Matta), (OPS) Swat.
13.	Syed Sultan Haider Shah	Additional Assistant Commissioner-I (OPS), Lakki Marwat
14.	Mr. Aftab Ahmad	Additional Assistant Commissioner (OPS), Jamrud.
15.	Mr. Dil Nawaz Khan	Additional Assistant Commissioner, Shabqadar (OPS) Charsadda.
16.	Mr. Faqir Hussain	Additional Assistant Commissioner-III (OPS), Charsadda
17.	Mr. Zulfiqar Khan	Additional Assistant Commissioner (Rev) (OPS), Bannu.
18.	Mr. Waqar Ahmad	Additional Assistant Commissioner (OPS), Kolai Pallas.

Contd....Page-2

[Handwritten signatures and initials]

2. The Officers on promotion shall remain on probation for a period of one year extendable for another year, in terms of Section-6 (2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. The officer mentioned at S.No. 01, 04 to 08 and 11 to 18 are allowed to actualize their promotion against their already occupied posts. However, posting / transfer notification in respect of officers mentioned at S.No. 02, 03, 09 & 10 will be issued later on.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDST: NO. & DATE EVEN

A copy is forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
4. All Concerned Commissioners.
5. Accountant General, Khyber Pakhtunkhwa.
6. All Concerned Deputy Commissioners.
7. All concerned District Accounts Officers.
5. Deputy Director (I.T), Administration Department with request to upload the Notification on official website.
6. S.O (Secret) / S.O (Admn) / E.O, E&A Department.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. PS to Secretary, Establishment Department
9. Officers concerned.
10. Office order file.
11. Personal files of the officers concerned.

(SHAHBAZ KHATTAK)
SECTION OFFICER (E-II)