

**بعدالت جناب خیبر پختونخواہ سروس ٹریبونل،
کیمپ کورٹ ڈیرہ اسماعیل خان**

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 3247

Dated 30-1-2023


درخواست دربارہ اجازت برائے داخل کیے جانے کنٹنس بوساطت ریپانڈنٹس
بحوالہ سروس اپیل نمبر 7613/2021 عنوان محمد قمر بنام سیکرٹری ہوم اینڈ
ٹرائیبل آفیسرز ڈیپارٹمنٹ صوبہ خیبر پختونخواہ پشاور وغیرہ

جناب عالی!

نہایت مودبانہ التماس ہے کہ مذکورہ سروس اپیل میں مشترکہ کنٹنس بوساطت ریپانڈنٹس نمبر 4 تا 1 مرتب
ہو کر بغرض دستخطی ریپانڈنٹس نمبر 1 جناب سیکرٹری ہوم اینڈ ٹرائیبل آفیسرز ڈیپارٹمنٹ پشاور کے آفس میں پنڈنگ
تھے۔

یہ کہ معزز عدالت نے اپنے حکم مورخہ 18.01.2023 میں ڈیفنس ٹرسٹک آف کر دیا ہے جبکہ مذکورہ
کنٹنس دستخط ہو کر اب موصول ہو چکے ہیں۔

لذا بذریعہ درخواست استدعا ہے کہ متذکرہ آرڈر ڈیفنس ٹرسٹک آف پر نظر ثانی فرماتے ہوئے کنٹنس ہذا
داخل معزز عدالت کے جانے کا حکم صادر فرمایا جاوے۔


ریپانڈنٹس نمبر 4 تا 1
بذریعہ نمائندہ

18.01.2023

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,
PESHAWAR.

Service Appeal No. 7613/2021

✓ Muhammad Qadeer (Constable) s/o Wali Muhammad, Caste Siraj Khel r/o Panyala,
Mohallah Siraj Khel, Tehsil & District Dera Ismail Khan, ... (Appellant)

Versus-

1. Secretary Home & Tribal Affairs, Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
3. The Regional Police Officer, D.I.Khan.
4. The District Police Officer, D.I.Khan ... (Respondents)

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DEPONENT

**BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,
PESHAWAR.**

Service Appeal No. 7613/2021

Muhammad Qadeer (Constable) s/o Wali Muhammad, Caste Siraj Khel r/o Panyala,
Mohallah Siraj Khel, Tehsil & District Dera Ismail Khan, ... (Appellant)

Versus

1. Secretary Home & Tribal Affairs, Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
3. The Regional Police Officer, D.I.Khan.
4. The District Police Officer, D.I.Khan ... (Respondents)

WRITTEN REPLY ON BEHALF OF RESPONDENTS No: 2, to 4, KHTUNKHWA,

PRELIMINARY OBJECTIONS

1. That the appellant has got no cause of action.
2. That the appeal is bad for misjoinder/non-joinder of necessary parties.
3. That the appeal is badly barred by law & limitation.
4. That the appellant has not come to the Honourable Tribunal with clean hands.
5. That the appellant is estopped due to his own conduct.
6. That the appellant has concealed the material facts from the Honourable Tribunal.
7. That the instant appeal is badly time barred.
8. That the instant appeal is not maintainable in its present form. (Respondents)

REPLY ON FACTS REPLY ON BEHALF OF RESPONDENTS No. 2 to 4

1. Correct to the extent that appellant was enlisted in police department as Constable on 26.12.2016. The appellant while posted at Gomal University DIKhan, as per report of Moharir PS/Gomal University, he was relieved for 01-moth earned leave w.e.from 27.02.2020 to 27.03.2020 vide OB No. 583, dated 28.02.2020 (Copy Annex "A") but not reported back and absented himself from lawful duties till 03.06.2020, without any leave or permission from higher authorise.

Moreover, as per service record of appellant reveal following bad entries on the account of his wilful absent as well misconduct.

S#.	Allegations	Period of absent	Punishment Awarded	OB	Dated
1	Involved in Criminal Case and absent from duty w.e.f 14.07.2018 to 03.12.2018	140 days	Dismissal from Service	1671	03.12.2018
			After Denovo Enquiry Forfeiture of two year approved service during	154	15.01.2020
2	Absent w.e.f 09.05.2019 to 12.05.2019 31.05.2019 to 01.06.2019 07.08.2019 to 10.08.2019 22.08.2019 to 26.08.2019 31.08.2019 to 01.09.2019 06.09.2019 to 09.09.2019	15-days	Censure, leave without pay	2274	30.12.19
3	Absent w.e.f 28.03.2020 to 03.06.2020	66 days	Dismissal from Service	1259	03.06.2020

Awarded OB Dated


2. Incorrect. All the codal formalities have been observed and the order was passed by the respondents in accordance with law/rules.
3. Correct to the extent that the departmental appeal of appellant was rejected by Respondent No. 2 being time barred.
4. That the act of respondents is in accordance with law/rules, hence the instant appeal is not maintainable on the following grounds.


REPLY ON GROUNDS

1. Incorrect. The act of respondents is in accordance with law/rules.
2. Incorrect. The Respondent No.4 has fulfilled all the codal formalities before issuing the orders.
3. Incorrect. No such violation has been made, the appeal of appellant rejected by the Respondent No. 2 being badly time barred.
4. Incorrect. No such violation has been made by the Respondents.
5. Incorrect. Ample opportunities were given to the appellant but he failed to prove his innocence. In fact, the appellant is habitually absentee. The service record of Appellant's reveals that there have been many bad entries in his short period of service including major punishments of dismissal from service on the account of his wilfully absence. Therefore, the order passed by respondent No. 2 is in accordance with law/rules.
6. The Respondents also seek permission to produce additional documents/grounds at the time of arguments.


PRAYER


In view of above, it is prayed that on acceptance of these Parawise Comments the instant appeal may kindly be dismissed being meritless and time barred, please.


 Secretary
 Home & Tribal Affairs Department
 Khyber Pakhtunkhwa, Peshawar
 (Respondent No.1)


 Provincial Police Officer,
 Khyber Pakhtunkhwa, Peshawar
 (Respondent No.2)

PRAYE


 Regional Police Officer,
 Dera Ismail Khan
 (Respondent No.3)


 District Police Officer,
 Dera Ismail Khan
 (Respondent No.4)

Provincial Police Officer,
 Khyber Pakhtunkhwa, Peshawar
 (Respondent No.2)

BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,
PESHAWAR.

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Muhammad Qadeer (Constable) s/o Wali Muhammad, Caste Siraj Khel r/o Panyala, Mohallah Siraj Khel, Tehsil & District Dera Ismail Khan, ... (Appellant)

Versus

1. Secretary Home & Tribal Affairs, Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
3. The Regional Police Officer, D.I.Khan.
4. The District Police Officer, D.I.Khan ... (Respondents)

COUNTER AFFIDAVIT ON BEHALF OF RESPONDENTS

We, the respondents do hereby solemnly affirm and declare on oath that the contents of comments-written reply to Appeal are true & correct to the best of our knowledge and nothing has been concealed from this Honourable Tribunal.



Secretary
Home & Tribal Affairs Department
Khyber Pakhtunkhwa, Peshawar
(Respondent No.1)



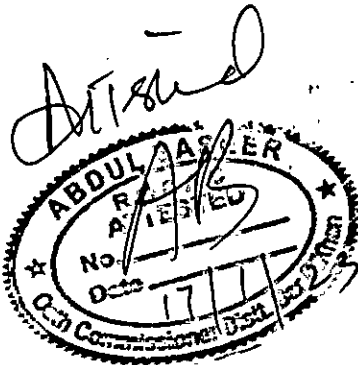
Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar
(Respondent No.2)



Regional Police Officer,
Dera Ismail Khan
(Respondent No.3)



District Police Officer,
Dera Ismail Khan
(Respondent No.4)



BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA,
PESHAWAR.

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Mohallah Siraj Khel, Tehsil & District Dera Ismail Khan, ... (Appellant)

Versus

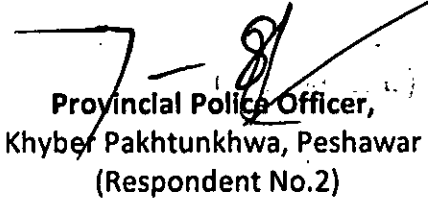
1. Secretary Home & Tribal Affairs, Khyber Pakhtunkhwa, Peshawar.
2. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
3. The Regional Police Officer, D.I.Khan.
4. The District Police Officer, D.I.Khan ... (Respondents)

STATEMENT OF AUTHORITY

We, the respondents do hereby authorised Inspector/Legal, DIKhan to appear before the Service Tribunal Khyber Pakhtunkhwa, Peshawar, on our behalf, He is also authorised to produce/ withdraw any application or documents in the interest of Respondents and the Police Department.




Secretary
Home & Tribal Affairs Department
Khyber Pakhtunkhwa, Peshawar
(Respondent No.1)



Provincial Police Officer,
Khyber Pakhtunkhwa, Peshawar
(Respondent No.2)



Regional Police Officer,
Dera Ismail Khan
(Respondent No.3)



District Police Officer,
Dera Ismail Khan
(Respondent No.4)



Handwritten notes and scribbles at the top of the page, including a large '20' and a signature.

Deputy Superintendent
Police Force Circle
Dhikhan

Sir,
FORWARDED

Handwritten notes on the right side, including 'exam' and 'dates'.

Handwritten notes below the right-side notes, including '9/11/2020' and '9/1/21'.

Large handwritten signature and scribbles in the middle section.

Handwritten notes in the middle-right section, including 'Call' and '20/1/2020'.

Handwritten notes at the bottom left, including '583' and '28-2-2020'.

Large handwritten notes in the bottom middle section, including 'Police' and '20/1/2020'.

Handwritten notes at the bottom left, including '20/1/2020'.

Handwritten notes at the bottom right, including '20/1/2020'.

Handwritten numbers in circles at the bottom, '132' and '101'.



OFFICE OF THE
DISTRICT POLICE OFFICER,
DERA ISMAIL KHAN

Tel: (0966) 9280062
Fax (0966) 9280293

No. 3890 /EC,

Dated. 02/06/2020

ORDER

This order will dispose of departmental proceedings conducted against **Constable Muhammad Qadeer No.1132**, of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

As reported by Moharrir PS/Gomal University vide DD No.18 dated 28.03.2020, that while he posted at PS Gomal University and deployed at Gomal University for Security Guard duty, he were relieved for 01-month on 27.02.2020, and due for report on 28.03.2020, but he absented himself from law full duties till date without any leave or permission from the high ups.


He was served with charge sheet/statement of allegations. An enquiry was conducted into the matter through Mr. **Iftikhar Ali Shah DSP/Paroa Circle** DI Khan, under Police Rules-1975 ammended-2014. The Enquiry Officer submitted his finding report in which he stated that the allegations against the delinquent Constable Muhammad Qadeer No.1132 has been proved due to absence from lawful duty w.e.from 28.03.2020 till date. He (EO) further added that he has not submitted the reply of charge sheet neither appear before the Enquiry Officer. Therefore, it is recommended that the aforementioned delinquent Constable Muhammad Qadeer No.1132 may kindly be awarded Major Punishment.

Keeping in view of finding and recommendations of the Enquiry Officer, the undersigned came to the conclusion that the charges of misconduct stand proved against him beyond any shadow of doubt.

Therefore, in exercise of powers conferred upon me under the ibid rules I, **Capt. ® Wahid Mehmood**, District Police Officer, DI Khan, award him a Major Punishment **Dismissal from service** with immediate effect.

OB No. 1259

Dated. 03/06/2020


Capt: ® **WAHID MEHMOOD, PSP**
District Police Officer,
Dera Ismail Khan



Office of the
District Police Officer,
DIKhan

No.3348/EC

Dated 28/04/2020

DISCIPLINARY ACTION

I, **CAPT @ WAHID MEHMOOD, DISTRICT POLICE OFFICER, DIKHAN** as competent authority, am of the opinion that you **Constable Muhammad Qadir No.1137** have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

As reported by Moharrir PS/Gomal University vide DD No.18 dated 28.03.2020, that while you posted at PS Gomal University and deployed at Gomal University for Security Guard duty, you were relieved for 01-month on 27.02.2020, and due for report on 28.03.2020, but you absented yourself from law full duties till date without any leave or permission from the high ups. This act on your part amounts to gross misconduct, which is punishable under the rules.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations the Mr. D. I. Khan is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

**DISTRICT POLICE OFFICER,
DIKHAN**

No.3349 EC, dated 28/04/2020.

Copy of above to:-

1. Mr. D. I. Khan The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.
2. The **Accused officer:-** with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.



(4)

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C/S No.136

Office of the
District Police Officer,
DI Khan

No /EC

Dated / /2020

CHARGE SHEET.

I, CAPT @ WAHID MEHMOOD, DISTRICT POLICE OFFICER, DIKHAN, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you Constable Muhammad Qadeer No.1132 rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

As reported by Moharrir PS/Gomal University vide DD No.18 dated 28.03.2020, that while you posted at PS Gomal University and deployed at Gomal University for Security Guard duty, you were relieved for 01-month on 27.02.2020, and due for report on 28.03.2020, but you absented yourself from law full duties till date without any leave or permission from the high ups. This act on your part amounts to gross misconduct, which is punishable under the rules.

2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

4. A statement of allegation is enclosed


DISTRICT POLICE OFFICER,
DIKHAN

2-7/20

زرطرف سیکسٹی گارڈوں کو نوٹریٹی

صباح ڈیڑھ الٹا خان

ضالمانی ۱

گزارش کے سائل حال ہی میں گومل کو نوٹریٹی میں لکھنات
ہوا ہے اور عاقبہ قرآن ہے کہ MA رسالہ میں فائنل
کی تیاری کر رہا ہے۔ حکم سے سائل اور امتحان کی
تیاری کے خاطر رخصت کلاس درکار ہے۔

لہذا رستہ صیکر سائل کو چار ماہ رخصت کلاس
(Long five) عطاء فرمائی جاوے۔
آپ کی عین نوآرزش ہوگی

فقط ۲۰/۱۱/۲۰۲۰

الکافی

سائل نے ۱۱/۱۱/۲۰۲۰ کو نوٹریٹی گارڈوں کو نوٹریٹی میں
۱۱/۱۱/۲۰۲۰

Sir,
Forwarded PL
MAM H/Si/Qu
1/sep/Qu/MAM
20/11/2020

Sir,
FORWARDED

Deputy Superintendent:
Police Area Circle
B.I.Khan

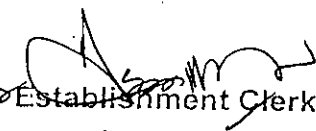
103

Respected Sir!

- 1) Name of Official Constable Muhammad Qadeer, 132
- 2) Request for E/Leave 04-months
- 3) The applicant was enlisted on 26 12 2016
- 4) Total length of Service Year 03 Month 01 Days 05
- 5) Total E/Leave Account 148 Days
- 6) The applicant has availed - Days E/Leave during his service.
- 7) Earned leave Balance 148 Days
- 8) Last Earned leave availed - Days w.e.from -
- 9) Leave applied for is due to him on full pay.

Submitted for favour of orders please

Worthy DPO/DI Khan


Establishment Clerk
27/2

105

REFERENCE ATTACHED

Constable Muhammad Qadeer No.1132 of this District Police was served with charge sheet/statement of allegation on the following charges that:

As reported by Moharrir PS/Gomal University vide DD No.18 dated 28.03.2020, that while he posted at PS Gomal University and deployed at Gomal University for Security Guard duty, he were relieved for 01-month on 27.02.2020, and due for report on 28.03.2020, but he absented himself from law full duties till date without any leave or permission from the high ups. This act on his part amounts to gross misconduct, which is punishable under the rules. vide "F/A".

Iftikhar Ali Shah, DSP Paroa Circle DI Khan was appointed as Enquiry Officer with the directions to conduct proper Departmental Enquiry against him and submit finding report.

The Enquiry Officer submitted his finding report in which he stated that the allegations against the delinquent Constable Muhammad Qadeer No.1132 has been proved due to absence from lawful duty w.e.from 28.03.2020 till date. He (EO) further added that he has not submitted the reply of charge sheet neither appear before the Enquiry Officer. Therefore, it is recommended that the aforementioned delinquent Constable Muhammad Qadeer No.1132 may kindly be awarded Major Punishment. Vide "F/B"

Submitted for order please.

O.S

WORTHY DPO/DIKHAN.

ESTT: CLERK

[Large handwritten signature and scribbles across the bottom of the page]

1/6/20

03429361502

آرڈر شیٹ

محکمہ انکوائری بر خلاف کنسٹیبل محمد قدر نمبر 1132 بسلسلہ غیر حاضری مورخہ 28.03.020 سے تاحال

تفصیل کارروائی

تاریخ

29.4.020
اس روز ضحانہ انکوائری بوفس کا روٹی وصول ہوئی جس میں زبردستی کی گئی اور اس میں آفیسر نے تیار کیا گیا ہے ملزم اسٹریٹ جان سے ملنے کے جواب کا انتظار ہے جواب جان سے ملنے کے بعد ملزم کو روٹی حاصل ہو جائے گا۔

Deputy Superintendent,
Police Paroa Circle
D.I. Khan

30.4.020
اس روز ضحانہ SNK کو سے ملے 264 فریم ڈرا ہوا تھا جو ملزم نے اس کے پاس رکھا ہے اور اس کا جواب ملنے کے بعد ملزم کو روٹی حاصل ہو جائے گا۔

Deputy Superintendent,
Police Paroa Circle
D.I. Khan

5.5.020
اس روز فضل سے ملے 264 فریم SNK تفصیل مندرجہ ذیل ہے۔
پورا - DFC فریم SNK کے ملزم اسٹریٹ جان سے ملنے کے بعد ملزم کو روٹی حاصل ہو جائے گا۔

19-5-20 اس روز انکوائری میں ضحانہ کے جواب سے ملنے کے بعد ملزم کو روٹی حاصل ہو جائے گا۔

D.I. Khan

پرنسپل ڈیپارٹمنٹ

انٹرفیسٹوٹی گارڈ
گولڈ میڈل

ضابطہ نمبر 1

گزارش کے تحت صدر 1132 سٹیورٹ گارڈز
 یونیورسٹی میں گارڈز کی تعیناتگی کے بارے میں
 (Long live) رخصت کلاس کے بارے میں۔ یہاں مذکورہ
 رخصت کلاس کے اختتام پر صرف 28 نوکریاں
 مختصر طور پر۔ کے ساتھ کہیں نہیں رہیں اور
 گارڈز کی تعیناتی کے بارے میں مذکورہ باتوں میں سے
 گارڈز سے رہنے والی سٹیورٹ گارڈز
 لینا رہنے والی سٹیورٹ گارڈز کی جگہ دوسرا
 سٹیورٹ گارڈز کی تعیناتی کے بارے میں
 کرنے کا حکم صادر کیا جائے گا۔

کے لئے 44

ریکارڈ نمبر 850

850
 07-4-20
 02/04/20

Charge sheet

Sic
FORWARDED

Deputy Superintendent
Police Para Circle
D.I. Khan

02/04/20

6/4/20

صلح دی


تعلیم روزنامہ

جانور پورہ

حکم 18 ریویژن نمبر 1132/1133 کے تحت 20/3/2020ء کو 987/1133 نمبر 20/3/2020ء تک 16:20 بجے درج
 معین اس وقت ریجنل سیکرٹری کو ملے جو سروسنگ کے بند رہنے کو حق اللہ و کرم کنیشن
 نمبر 1132/1133 کے تحت سروسنگ کے بند رہنے کو حکوم مدغم 27 روز تاخیر 27/3/20 سے
 1) ماہ رخصت کے دوران سروسنگ کے بند رہنے کو حاصل ہو رہی ہیں یہیں آیا جسے علی گھری
 جسٹس کے ذریعہ روزنامہ کے بند رہنے کو نہیں آدہ رخصت ریجنل سیکرٹری کو ملے جو سروسنگ
 مذکورہ کنیشن کے نمبر 1132/1133 کے تحت سروسنگ کے بند رہنے کو روزنامہ کے بند رہنے کو ملے

خواب عالی

مفت عبدالغنی رحیل


 M.A. 64
 01-04-2020

(7)

(112)

نقل مسودہ نمبر 264
30/4/20

یہ نام SHO سے منجانباً SNK

SNK

ضلع QIK

کنسٹیبل محمد نیر 1132 جو بائبل نمبر 0342-9361502 حملہ لبراج ضلع
سٹیٹ لبر کو مطلع کریں کہ وہ رہی جانے مشیک کی گاڑی لیزو دفتر
SRC واپس کریں اور اندر 2 ٹائم رہی مفضل بیان دفتر DSP
صاحب لبروا بمقام لبروا انکوائری دفتر DSP صاحب لبروا لبروا
کے نقل مسودہ نمبر یا عدم تفصیل کی صورت میں لیزو دفتر DSP
صاحب لبروا سے جو آپس اطلاع دینا رہی DSP صاحب لبروا

صاحب علی

نقل مسودہ نمبر

منجانباً
D.M.M. SNK
30-4-2020

حکم مندر سے مطلع شد

الذ

کنسٹیبل محمد نیر 1132 سفید پولیس لائن

1-4688710-103

0342-9361502

صاحب علی

نقل مسودہ نمبر منجانباً پولیس لبروا
خبرت ہے۔ رپورٹ نمبر ہے

DFC 15M

30-04-20

Deputy Superintendent
Police Peshawar Circle
D.I. Khan

(8)

113

particular in v/o Muhammad Addeer, 113

→ Date of Enrolment 26-12-2016

→ Education F A Passed

→ Recruit course Passed

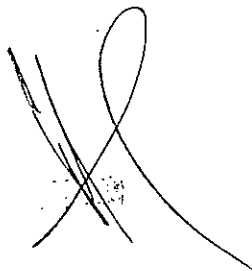
→ Major Punishment Dismissal from Service dt 03-12-2018

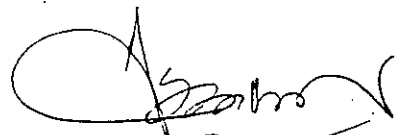
→ Minor Punishment ① Censure ② Forfeiture of Two years approved service.

→ ③ 15-days without pay

Total Minor = 03

Total Major = 01




EC-II
19/05/2020

بیان اذان چتر سرفان 987/154 حقانہ گومل یونیورسٹی

بدریافت بیان کیا کے سر رکھان جاوید اکبر 786/112 رخصت ہو گیا

میں ماری طور سے طور خسر خسر اللہ سررہام سر با تھا کہ دن 20³/₂₀

کو انجان سے یونیورسٹی گومل یونیورسٹی نے بذریعہ فون امداد سے

کھیل قدیر 1132 رخصت جلدوں پر تھا امر زوالیہ لکھی حاضر ہیں

بچوں میں 18 روزانہ 3/20 غیر حاقری دنو بدنا خیر

سراہی بیان ۲ جرمیت ۲

الذکر
0345-9825781

RECEIVED
District Superintendent
Sikro Pura District
D.I. Khari

108

Ra



1132

81

OFFICE OF THE
DISTRICT POLICE OFFICER,
DERA ISMAIL KHAN

Tel: (0966) 9280062

Fax (0966) 9280293

ORDER

This order will dispose of departmental proceedings conducted against **Constable Muhammad Qadeer No.1132** of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

It has been reported by SHO PS Yarik, DD No.10 dated 07.09.2019 that he while posted at PS Yarik, during Muharram days was detailed to perform Muharram duties but absented himself from lawful duty during Muharram ul Haram 2019 w.e.from 06.01.2019 to 07.01.2019 without any leave or permission from his superiors. SHO and SDPO also reported that his behavior/conduct towards offices and companions also remained harsh which is against the norms of discipline. Similarly he was also reportedly absented from lawful duties on the following various occasions:

S#:	From	To	Days
1.	09.05.2019	12.05.2019	03
2.	31.05.2019	01.06.2019	01
3.	07.08.2019	10.08.2019	03
4.	22.08.2019	26.08.2019	04
5.	31.08.2019	01.09.2019	01
6.	06.09.2019	09.09.2019	03
Total days			15

For the above, serious / professional misconduct of the accused official, charge sheet alongwith statement of allegations was served upon the accused official. An enquiry was conducted into the matter through Mr. **Afsar Khan SDPO Saddar Circle DI Khan** was appointed as enquiry officer to scrutinize the conduct of accused official. The Enquiry Officer vide his report established in which he stated that the defaulter Constable is found guilty of the charges levelled against him. Enquiry Officer further recommended that he may kindly be awarded Minor Punishment and his absence period i.e.15 days may please be treated as leave without pay.

The accused official was heard in person and afforded opportunity of defense but he failed to submit any plausible explanation.

Keeping in view of finding and recommendations of the Enquiry Officer, the undersigned came to the conclusion that the charge levelled against the accused official has been established beyond any shadow of doubt.

Therefore, in exercise of powers conferred upon me under the ibid rules I, **Capt. ® Wahid Mehmood**, District Police Officer, DI Khan, award him a Minor Punishment of Censure, absence period i.e 15 days is treated as leave without pay.

B? 2274

DT 30-12-2019

Capt: ® WAHID MEHMOOD, PSP
District Police Officer,
Dera Ismail Khan

26/12

20

45

ORDER

This order is aimed to dispose-off two departmental enquiries/proceedings against Constable Abdul Qadeer No.692 of this District Police on the following charges:-

- 1) That he while posted in DAR Platoon at Police Lines DI Khan, charged and arrested in case FIR No.660, dated 03.07.2018 U/S 337 (H) PPC PS/Cantt DI Khan.
- 2) That he while posted at Police Lines DI Khan, vide DD No.68 dated 14.07.2018, absented himself from lawful duties w.e.from 14.07.2018 to till date without any leave or permission from the high ups.

The defaulter constable was served with charge sheets/statements of allegations separately. An enquiry was conducted into the matter through Mr. Afsar Khan SDPO/Saddar Circle and Mr. Hassan Afzal SP/Sadder Division DI Khan under Police Rules-1975 ammended-2014. The SDPO Saddar Enquiry Officer submitted in his finding report in which he stated that the defaulter Constable is found guilty of the charges leveled against him. SP/Saddar Division submitted in his finding report in which he stated that the above named constable is still absent. He was summoned time and again to appear before the enquiry officer, but he failed to do so. Enquiry Officer recommended for Ex-parte action against the above-mentioned Constable.

He was also served with Final Show Cause Notice. He received final show cause notice on 23.10.2018. The reply of Final Show Cause Notice was due to reach within 15-days but his reply is still awaited.

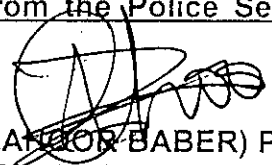
From the perusal of the relevant record, findings of the Enquiry Officers and, I am satisfied that the charges of misconduct stand proved against him beyond any shadow of doubt.

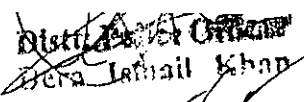
Therefore, in the light of above, I, ZAHOOR BABER, PSP, District Police Officer, Dera Ismail Khan, an exercise of power conferred upon me under Police Rules-1975 with amended 2014, hereby awarded Constable Abdul Qadeer No.692 "Major Punishment of Dismissal from the Police Service" from the date of absence i.e 14.07.2018.

ORDER ANNOUNCED

OB 1671

DT 03-12-2018


 (ZAHOOR BABER) PSP
 District Police Officer,
 Dera Ismail Khan


 District Police Officer
 Dera Ismail Khan
 31-12-18

DS/17/18

SRP/KA
09/2/24
(128)

1132

OFFICE OF THE
DEPUTY POLICE OFFICER
MUMBAI REGION
Office of the
Dy. 124
Dt. 08-10-20

ORDER

This order is issued in pursuance of the recommendation of the Major
Muhammad Gadeer, I.D. of District Police Station, Mumbai City, who has reported
the following allegation

That on 24.3.20, a person who was posted at PS Chhatrapati Shivaji Maharaj
University for security duty, he was allowed for 01 week leave from 24.3.20 to 24.4.20,
but he did not report himself to work on 24.4.20, and he has not yet
returned to the high-ups.

The issued chargesheet and was sent to the Dy. P.O. for
enquiry into the matter. The Dy. P.O. has conducted an enquiry and
has reported that the said person is a student of the said university
and he has been absent from duty since 24.3.20. The Dy. P.O. has
also reported that the said person is a student of the said university
and he has been absent from duty since 24.3.20. The Dy. P.O. has
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also reported that the said person is a student of the said university
and he has been absent from duty since 24.3.20.

In view of the above, the Dy. P.O. has recommended that the said person
should be treated as a deserter and his name should be entered in the
list of deserters. The Dy. P.O. has also recommended that the said person
should be treated as a deserter and his name should be entered in the
list of deserters.

OB 2149
DT 8-10-20

(YASSEN SANGHVI) SP
Deputy Police Officer
Mumbai Region

REC/SHC/08
DPO/DM Khan

PPS attached
07/10

No. 0121

This office may be contacted on 022-26110000