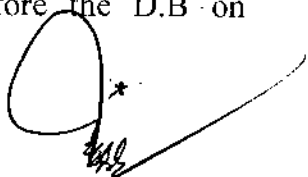


14.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Nadeem Law Officer for the respondents present.

Reply/comments on behalf of respondents No. 1 to 4 submitted which is placed on file and copy of the same is handed over to the learned counsel for the appellant. Adjourned. To come up for rejoinder, if any, and arguments before the D.B on 08.10.2022.


(MIAN MUHAMMAD)
MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ **65/2022**

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	19/01/2022	<p>The appeal of Mr. Umar Khitab resubmitted to Ali Bukhari Advocate may be entered in the Institution <i>Rid Noman</i> to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR</p> <p style="text-align: right;">put up</p> <p>This case is entrusted to S. Bench at Peshawar for pr hearing to be put there on <u>27/01/2022</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>

[Handwritten mark]

The appeal of Mr. Umar Khitab SDFO Forest Department Mingora Swat received today i.e. on 18.01.2022 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Seniority list is photostate on rough pages which is not acceptable.
- 2- Departmental appeal having no date be dated.
- 3- Annexure-G of the appeal is illegible which may be replaced by legible/better one.

No. 120 /S.T,

Dt. 19/01 /2022


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Muhammad Asif Yousafzai Adv. Pesh.

*Sir, objection removed
and resubmitted.
Asif Jai
19/1/22*

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 65 /2022

Umer Khitab

V/S

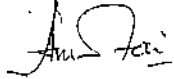
Forest Deptt & others.

INDEX

S.No.	Documents	Annexure	Page No.
1.	Memo of appeal	-----	01-04
2.	Copy of order	---A---	05
3.	Copy of order	---B---	06
4.	Copy of pay slips	---C---	07-08
4.	Copy of sanctioned posts	---D---	09-11
5.	Copy of Rules	---E---	12-16
6.	Copy of final seniority list	---F---	17-19
7.	Copy of promotion order	---G---	20
8.	Copy of departmental appeal	---H---	21-24
9.	Copy of rejection order	---I---	25
10.	Vakalat Nama	-----	26


APPELLANT

THROUGH:



(M. ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT OF PAKISTAN


(SYED NOMAN ALI BUKHARI)

ADVOCATE HIGH COURT,

(TAIMUR ALI KHAN)

ADVOCATE HIGH COURT,

(ASAD MEHMOOD)
ADVOCATE HIGH COURT,

(SHAHKAR KHAN YOUSAFZAI)
ADVOCATE PESHAWAR.

Room No.FR-08, 4th Floor,
Bilour Plaza Peshawar Cantt:
Cell.# 03339103240

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. _____/2022.

Umar Khitab, SDFO,
Forest Department presently posted in Mingora, Swat.

.....APPELLANT.

VERSUS

1. The Chief Secretary Govt: of KP Peshawar.
2. The Secretary Forest, Environment & Wildlife Deptt: Peshawar.
3. The Chief Conservator of Forests; Peshawar.
4. The Chief Conservator of Wildlife, Peshawar.

.....*Respondents.*

**APPEAL UNDER SECTION 4 OF THE KP
SERVICE TRIBUNALS ACT 1974 AGAINST THE
APPELLATE ORDER DATED 14.01.2022
WHEREBY THE APPEAL OF APPELLANT FOR
ANTEDATING OF HIS PROMOTION W.E.FROM
AVAILABILITY OF POSTS IN PROMOTION
QUOTA OR 28.09.2021 BY GRANTING AND
COUNTING PREVIOUS SERVICE RENDERED IN
THE SAME DEPTT FOR ALL PURPOSES
& OTHER SERVICE BENEFITS HAS BEEN
REFUSED.**

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL THE
IMPUGNED ORDER DATED 14.01.2022 MAY
VERY GRACIOUSLY BE SET-ASIDE AND THE
RESPONDENTS MAY BE DIRECTED TO
CONSIDER THE APPELLANT FOR ANTEDATED
PROMOTION TO BPS-17 W.E.FROM
AVAILABILITY OF POSTS/ ELIGIBILITY OR
28.09.2021 BY COUNTING HIS PREVIOUS
SERVICE FOR ALL PURPOSES WITH ALL BACK
AND CONSEQUENTIAL BENEFITS.

R. SHEWETH.

- 1- That the appellant was initially appointed as Range Officer Wildlife BPS-16 vide order dated. 27.05.2016. The appellant, while working as R.O Wildlife, was again appointed as Range Forest Officer BPS-16, vide order dated. 17.10.2017. It is worth to mention here that the whole service of the appellant is under the same Secretary of the Deptt: i.e RespondentNo.2. More over the service record of the appellant has been remained good throughout. **Copies of the Orders are attached as Annexure – A & B.**
2. That the appellant has more than 5 years of service at his credit in BPS-16 (27.05.2016 to 25.11.2021), and as per Rules, the appellant was entitled to be promoted to BPS-17 after completion of 4/5 years of service, because, posts in the promotion quota were available for him. The continue length of service is also evident from pay slip of appellant. **Copies of pay slips are attached as Annexure – C.**
3. That according to the promotion rules, 75 % of sanctioned strength is meant for promotion and as the total strength of posts of SDFO is 82 amongst which 61 posts fall to the share of promotion quota. Thus more than 40 posts were available in promotion quota because at the time of final seniority list of SDFOs dated. 15.06.2021, only 12 persons are shown against the promotion quota of BPS-17. **Copies of sanctioned posts list , rules and seniority list are attached as Annexure – D , E, & F.**
4. That the appellant was promoted as SDFO, BPS-17 vide order dated. 25.11.2021 but with immediate effect, whereas, more than 40 posts in promotion quota were available since long. **Copy of promotion order is attached as Annexure – G.**
5. That since, the appellant was eligible for promotion on completion of 5 years of service on 27.05.2021, and the DPC/PSB meeting was held on 29.10.2021, therefore, the appellant filed departmental appeal on _____ for antedating his promotion to SDFO BPS-17 w.e.from availability of posts or w.e.from the date of DPC/PSB's meeting , but the same was regretted for no good grounds on 14.01.2022. **Copies of departmental appeal and rejection order are attached as Annexure – H & I.**
6. That now the appellant comes to this august Tribunal on the following grounds amongst the others.

GROUNDS:

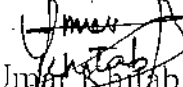
- A- That the impugned order dated 14.01.2022 and not granting the antedated promotion to appellant as SDFO BPS-17 w.e.from availability of posts OR DPC's meeting dated. 29.10.2021 are against the law facts ,norms of justice and material on record.
- B- That it is evident from the record that the appellant has completed his 5 years of service in BPS-16 on 27.05.2021 and the posts were also available in the share of promotion quota, therefore, the appellant was legally entitled to have been promoted w.e.from 27.05.2021 or at least from the date of DPC/PSB.
- C- That the appellant has been deprived from his legal rights of promotion in BPS-17 due to lethargic attitude of the respondents because there was no order of stoppage of promotion by the competent authority but despite that the respondents delayed the promotion process for the reasons best known to them. Thus the appellant has been punished for the delay caused by the respondents.
- D- That there are many judgments of the superior courts wherein they have granted antedated promotion from the date of availability of posts in the share of promotion quota. Thus the appellant is also entitled to his claim on the basis of principle of consistency.
- E- That the impugned order is against the spirit of Section - 9 of the KP Civil Servants Act, 1973, Rule- 7 of KP APT Rules, 1989 as well as verdicts of the Supreme Court, whereby it has been directed that promotion shall always be made w.e.from the date of availability of posts in promotion quota.
- F- That the appellant has continuous service in BPS-16 w.e.from 27.05.2016 without any break, especially under control of one Secretary, therefore, legally, under the law, the previous service can be counted towards the length of service required for a promotion post.
- G- That similar cases have also been decided by this august Tribunal and that judgments have also been upheld by the august Supreme Court. (Fazal Hussain VS Revenue Deptt:)
- H- That the appellant has not been treated in accordance with the norms of justice, and judgments of superior courts, which resulted in depriving

the appellant from his genuine rights of promotion in an arbitrary manner.

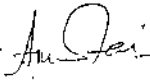
- I- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT


Umar Khatab


THROUGH:



(M. ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT OF PAKISTAN

(TAIMUR ALI KHAN
ADVOCATE HIGH COURT,


(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

&

(SHAHKAR KHAN YOUSAFZAI)
ADVOCATE PESHAWAR.

OFFICE ORDER NO. 155 DATED PESHAWAR THE 27-5 2016, ISSUED BY
 SYED MUBARIK ALI SHAH, CHIEF CONSERVATOR WILDLIFE KHYBER
 PAKHTUNKHWA PESHAWAR.

A

5

Consequent upon recommendations of Khyber Pakhtunkhwa Public Service Commission as conveyed vide Section Officer (Estt), Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department letter No. SO(Estt)FE&WD/II-6/2K14/1702 dated 26-05-2016 and in pursuance of the provisions contained in Sub-Section (2) of Section 19 of the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 1973 as amended by the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2005 (Khyber Pakhtunkhwa Act No. IX of 2005), the following candidates are hereby appointed as Range Officers Wildlife in BPS-16(Rs.12910-1035-43960) against the existing regular posts in Khyber Pakhtunkhwa Wildlife Department

S.#	Name with Father's Name	Domicile/Zone	Permanent Address
1	Mr. Ejaz Ul Haq S/O Zafar Ali Khan	Shangla	Village /P.O Shahpur Tehsil Alpuri District Shangla.
2	Mr. Umer Khitab S/O Ajmal Khan	Bannu South Wajiristan Agency	P/O Azim Killa Village Kotka Nikam Khan Tehsil and District Bannu.

The appointment is subject to the terms and conditions mentioned hereunder:-

Terms and Conditions:-

- They will get pay at the minimum of BPS-16 including usual allowances as admissible under the rules. They will also be entitled to annual increment as per existing policy;
- They will be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, other laws applicable to the Civil Servants and the rules made there-under;
- They will be on probation initially for a period of one year extendable for further one year.
- In case of resignation at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days pay shall be forfeited;
- They shall produce a medical certificate of fitness from Medical Superintendent, Civil Hospital Peshawar and issuance of verification of character antecedents by D.I.G Special Branch Peshawar.
- They shall not be entitled to any TA/DA on their first appointment as Range Officer (BPS-16)
- their inter-se-seniority shall be determined as per relevant rules and in the light of the Merit Order issued by the Khyber Pakhtunkhwa Public Service Commission.

If the above terms and conditions are acceptable to them, they should report arrival to this office for duty, within 30-days of issuance of this Notification.

Attested

[Signature]
 Project Manager
 RWCS Irrigation
 Peshawar
 No. 7513-19/NWL (E)

[Signature]
 (Syed Mubarak Ali Shah)
 Chief Conservator Wildlife
 Khyber Pakhtunkhwa
 Peshawar.

- Copy forwarded for information and necessary action to the:-
- Director Recruitment, Govt. of Khyber Pakhtunkhwa Public Service Commission, Peshawar
 - Section Officer (Estt) Forestry, Environment & Wildlife Department Peshawar with reference to above.
 - Director Budget & Account, Forestry, Environment & Wildlife Department Peshawar.
 - Conservators Wildlife Southern & Northern Circles.
 - Officers Concerned.
 - Personal Files.

[Signature]
 Chief Conservator Wildlife
 Khyber Pakhtunkhwa
 Peshawar.

(B) (6)

OFFICE ORDER NO 42 DATED PESHAWAR THE 17 /10/2017
ISSUED BY MR. MUHAMMAD SIDDIQUE KHAN KHATTAK CHIEF
CONSERVATOR OF FORESTS CENTRAL SOUTHERN FOREST REGION-I
KHYBER PAKHTUNKHWA PESHAWAR

On the recommendations of Khyber Pakhtunkhwa Public Service Commission the following SIX (6) successful candidates received vide Administrative Department letter No.SO(Estr)/FE&WD/I-6/ PSC/2016/ 143-45, dated 3-08-2017 are hereby appointed as Forest Rangers (BPS-16) (Rs.18910-1520-64510) in the Khyber Pakhtunkhwa Forest Department in the public interest subject to the terms and conditions as given here under:-

S.No.	Name with Father's Name
1.	Mr. Sharif ullah S/O Ghani Rehman Village Kotlai, Tehsil and Post Office Kabal District Swat
2.	Mr.Zohaib Hassan S/O Qur Hassan Khan H#209, St# 5. Sector-E Shiekh Maltoon Town Mardan
3.	Mr.Muhammad Junaid S/O Hazrat Mir Samar Town Nisata Road Janabad Mardan
4.	Mr. Haseeb Arshad S/O Muhammad Arshad Village and Post Office Zinrat Kaka Salub Tehsil and District Nowshehra
5.	Mr. Umar Khitab S/O Ajmal Khan Post Office Azim Killa Village Kotka Nukim Khan, Tehsil and District Bannu
6.	Mr. Junaid Alam S/O Farid Ullah Shah H#31, St#1, Sector L-3, Phase- III Hayatabad Peshawar

Terms & Conditions

- i. They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, all other laws applicable to the Civil Servants and the rules made there-under;
- ii. They shall, initially, be on probation for a period of one year extendable for further one year as prescribed in Rule-15 of the Khyber Pakhtunkhwa (Appointment, Promotion and Transfer) rules, 1989.
- iii. Their services shall be liable to termination at any time without assigning any reasons thereof before the expiry of the period of probation/extended period of probation. If their performance during this period is not found satisfactory, in such an event, they shall be given one month prior notice of termination from service or one month pay in lieu thereof.
- iv. In case they wish to resign at any time, a month prior notice shall be necessary or in lieu thereof, one month's pay shall be forfeited.
- v. They shall not be entitled to any TA/DA on their first appointment as Forest Rangers (BPS-16).
- vi. They shall undergo field training for a period of six months as per Forest Manual.

If the above terms and conditions are acceptable to them, they should submit arrival report to the Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar, for field attachment/training, within 14 days.

Sd/-
(Muhammad Siddique Khan Khattak)
Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

Attested

27/10/2017
Project Manager
RWCS Irrigation Deptt.
Peshawar



PAY SLIP

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT, PESHAWAR**

(e)

7

No B & A/G.A.D/AR---II/V-II / P28 *5270-71*

Dated Peshawar: *20/11/2021*

Umer Khitab Sub Divisional Forest Officer (BPS-17)

Office Address: DFO Swat Forest Division Mingora Swat

Personal NO: 506 CNIC: 41101-1710147-5 Email:
DOB: 06/04/1992 Date of Entry in Service: 20/10/2017 Length of Service: 4Y 1M 5D
GP Fund A/C No: Interest Applied: Yes GP Fund Balance upto Nov,2021: 0

In Supersession, Continuation/ partial modification of this office authority No. _____ Dated _____ you are authorized to draw pay and allowance at the monthly rate shown from dated as specified below.

From Date: 25/11/2021	Basic Pay Stage: 0	Pay Scale For: 2017	
Wage Type	Amount	General Deductions	Amount
Basic Pay	30370	GPF 13-Subscription	4270
Conveyance Allowance	5000	Benevolent Fund	1500
Medical Allowance	1500	R.Benefits & Death C	900
Adhoc Relief Allowance-2016@10%	2544	HRA 5% Deduction	1518
Adhoc Relief Allowance-2017@10%	3037	Income Tax	331
Adhoc Relief Allowance-2018@10%	3037		
Adhoc Relief Allowance-2019@5%	1518		
Adhoc Relief Allowance-2021@10%	3037		
JAA/ Compensatory Allow	2000		
Special Allowance-2021	6074		
Total Gross:	58417	Total Deduction:	8519

Net Payable : 49898

[Signature]
Internal Audit Officer

No B & A/G.A.D/AR---II/V-II / P28

Dated Peshawar: _____

Copy forwarded to the DFO Swat Forest Division Mingora Swat for information and arranging payment. The authorization is subject to observance of all code/formalities under the rules.

Remark: Condition for admissibility of Conveyance allowance, HRA and other allowance may please be strictly observed as per instruction of the Govt. noted below:

1. Payment / drawl of Conveyance Allow: is subject to the condition that the official residence is not situated in his work premises and Govt. Vehicle is not Provided to the concerned officer.
2. Payment of HRA is subject to the condition that he has not been provided with Government accommodation in his own name or in name of his spouse.

Internal Audit Officer

Note: Plz send the personal gmail address to "kpenvforest@gmail.com" for future correspondence



PAY SLIP

8

**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT, PESHAWAR**

No B & A/G.A./D/AR---II/IV-II / P28 5070-77

Dated Peshawar 30-11-21

Umer Khitab Sub Divisional Forest Officer (BPS-17)

Office Address: DFO Swat Forest Division Mingora Swat

Personal NO: 506 CNIC: 11101-710147-5
DOB: 06/04/1992 Date of Entry in Service: 27/05/2016
GP Fund A/C No: Interest Applied: Yes GP Fund Balance upto: Dec.2021: 0

In Supersession Continuation/ partial modification of this office authority
No. Dated you are authorized to draw pay and allowance
at the monthly rate shown from dated as specified below

From Date: 01/12/2021	Basic Pay Stage: 0	Pay Scale Post: 2017
Wage Type	Amount	General Deduction
Basic Pay	30370	GP Fund-Subsidy 271
Conveyance Allowance	5000	Benevolent Fund 1500
Medical Allowance	1500	R. Benems & Dear 900
Adhoc Relief Allowance-2013@5%	800	HRA 5% Deduction 1516
Adhoc Relief Allowance-2013@2.5%	517	Income Tax 307
Adhoc Relief Allowance-2016@10%	2544	
Adhoc Relief Allowance-2017@10%	3037	
Adhoc Relief Allowance-2018@10%	3037	
Adhoc Relief Allowance-2019@5%	1516	
Adhoc Relief Allowance-2021@10%	3037	
UAA/ Compensatory Allow	2000	
Special Allowance-2021	6074	
Total Gross:	59434	Total Deduction: 7585

Net Payable : 50849

Internal Audit Officer

Dated Peshawar

No B & A/G.A./D/AR---II/IV-II / P28

Copy forwarded to the DFO Swat Forest Division Mingora Swat for information and arranging payment. The authorization is subject to observance of all code formalities under the rules

Remark: Condition for admissibility of Conveyance allowance, HRA and other allowance may please be strictly observed as per instruction of the Govt: noted below:

1. Payment / draw of Conveyance Allow: is subject to the condition that the official residence is not situated in his work premises and Govt: Vehicle is not Provided to the concerned official
2. Payment of HRA is subject to the condition that he is not drawing any allowance from Government account or in his own name or in name of his spouse.

Internal Audit Officer

Note: Plz send the personal gmail address to "kpenvforest@gmail.com" for future correspondence

DETAIL OF STAFF WORKING IN KHYBER PAKH TUNKHWA FOREST DEPARTMENT

D
9

S.#	Nomenclature of post	BPS	Place	No. of Posts	Filled posts	Vacant posts
1.	Chief Conservator of Forests	20		3	1	2
2.	Conservator of Forests	19		10	8	2
3.	Directors	19	HRD+R&D+NTPP+CDE, GAD	4	4	0
4.	Divisional Forest Officers	18		62	48	14
5.	Law Officer (New)	18		1	0	1
6.	Deputy Directors	18	HRD+R&D+NTPP+CDE, GAD	12	8	4
7.	GIS Specialist (New)	18		2	0	2
8.	Sub Divisional Forest Officers	17		82	48	34
9.	Assistant Directors	17	HRD+R&D+NTPP+CDE, GAD	25	13	12
10.	GIS Specialist	17	FP&M Circle	1	1	0
11.	Statistical Officer	17	Head office	1	1	0
12.	Assistant Forest Engineer	17	H/O + R&D	2	1	1
13.	Superintendent	17	H/O-3, S/C-1, FP&M-1, Merge-1, W/Shed-1, CCF-III-1, NTFP-1, L/H-1	10	10	0
14.	SDFO/Instructor	17	HRD-10, Thai-3	13	5	8
15.	GIS Analyst	17	FP&M Circle + CDE	6	5	1
16.	Assistant Director (IT) (New)	17	FP&M Circle	4	0	4
17.	Net Working Specialist (New)	17	-do-	1	0	1
18.	Database Administrator (New)	17	FP&M Circle + R&D	2	0	2
19.	Regional Accountant	17	CF Merged	1	0	1
20.	Community Development Officer	16	CDEGAD + Merged	44	39	5
21.	Research Officers	16	R&D	13	8	5
22.	Range Forest Officers	16	CCF-II-19, CCF-III-13, FP&M-18, S/C-6, Merge-9	64	23	41
23.	NTPP Deve. Officers	16	NTPP	5	3	2
24.	Stenographer	16	FP&M, H/Office, W/Shed, CCF-II, L/Hazara, CF, Merge, New	8	5	3
25.	Administrative Officer	16	Thai	1	1	0
26.	Forest Ranger/ Junior Instructor	16	-do-	12	2	10
27.	Statistical Investigator	16	Head Office	2	1	1
28.	Assistants	16		71	48	23
29.	Librarian	16	Thai	1	1	0
30.	Head Draftsman	16		4	1	3
31.	Digitizing Operators	13/16	(01 CF, FP&M) & (03 New) CD, GAD+FP&M	10	10	0
32.	Computer Operators	16		36	24	12
33.	Senior Boiler Man	16	NTPP	1	0	1
34.	Circle Account Officer	16	W/Shed	1	1	0
35.	Regional Accountant	15	Head Office	1	1	0
36.	Senior Clerk	14		79	59	20

37.	Steno Typist	14		R&D	20	8	12
38.	Research Assistant	14		FP&M, Merge, W/Shed, CCF-III, L/Hazara, S/C,	4	4	3
39.	Draftsman	14		NTFP	5	5	0
40.	Assistant NTFP Development Officers	12		CCF-II-24, CCF-III-14, S/C-9, FP&M-4, Merge-7	59	37	22
41.	Deputy Ranger	12		HRD	1	0	1
42.	Media Technician	12		NTFP	1	1	0
43.	Mechanic	12		CD, GAD	40	20	20
44.	Female Forestry Extensionist	11		H/Office + Merged	2	1	1
45.	Sub Engineer	11			162	126	36
46.	Junior Clerk	11		CCF-III	9	4	5
47.	Girdawar	11		R&D	12	6	6
48.	Seed/Research Supervisor	9 & 11			4	4	0
49.	Forester/Junior Instructor	10		Thai	1	0	1
50.	Pesh Imam	10		Head Office	648	441	207
51.	Forester BPS-10	10		CCF-II-174, CCF-III-160, S/C-132, Merge-149, FP&M-33	14	10	4
52.	Research Watcher	7 & 9		R&D	2	2	0
53.	Forestry Public Prosecutor	9		CCF-III	14	13	1
54.	NTFP, Inspector	9		NTFP	6	2	4
55.	Patwari	9		CCF-III-4 & 2 New	1	0	1
56.	Dispenser	9		Thai	3	2	1
57.	Store Keeper	8		Thai+W/Shed	2363	1599	764
58.	Forest Guard	8		CCF-III-588, CCF-II-907, S/C-483, Merge-361, FP&M-24,	1	0	1
59.	Library Attendant (New)	8		Thai	1	0	1
60.	Islamic Teacher	7		CCF-III	1	1	0
61.	Reader	7		NTFP	1	0	1
62.	Junior Boiler man (New)	7		Thai	1	1	0
63.	Physical Training Instructor (PTI)	7		Head Office	1	0	1
64.	Statistical Computer	7		-do-	1	0	1
65.	Auto CAD Operator	7		CF Lower Hazara	1	1	2
66.	Surveyor (New)	6		NTFP, Thai, H/Office	3	1	2
67.	Electrician	5		Thai+ Haripur	2	0	2
68.	Armourer (New)	6			207	165	42
69.	Driver	6		CF Lower Hazara	1	1	0
70.	Telephone Operator	5		L/H+CCF-III+FP&M	3	2	1
71.	Tracer	5		NTFP	53	53	0
72.	NTFP Supervisor	5		CCF-III	1	1	0
73.	Social Mobilizer	5		Merge	1	1	0
74.	Photographer	5		FP&M+CF, S/C + H/O	3	2	1
75.	Daftari	4		FP&M Circle	2	1	1
76.	Tube well Operator	3			3	3	0
77.	Motor Boat Operator	3		CCF-II	3	3	0

10

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78.	Asst. Motor boat operator	3	-do-	2	2	0
79.	Cleaner	3		48	45	3
80.	Dak Runner	3	L/H-1, CCF-III-1, S/C-3, W/Shed-2, FP&M-1, Thai-1, H/O-1	10	9	1
81.	Naib Qasid	3		277	264	13
82.	Mali	3		46	44	2
83.	Mali-cum-Chowkidar	3	Merge-11, CF, S/C-6.	17	17	0
84.	Cook-cum-Chowkidar	3	CCF-III-3 + R&D-2	5	5	0
85.	Cook/Bearer	3	CCF-III	28	26	2
86.	Barrier Man	3	CCF-III + CF, S/C	10	10	0
87.	Chowkidar	3	CCF-III	266	243	23
88.	NCI/Chowkidar	3	R&D	12	9	3
89.	Lab Attendant	3	-do-	1	1	0
90.	Library Attendant	3	Thai-9 + FP&M-6	15	11	4
91.	Khiasi	3	CF, S/C-10 + Merge-20	30	30	0
92.	Badrags	3	Thai-2, L/Hazara-2	4	3	1
93.	Cook	3	Thai	1	1	0
94.	Ward Ardali	3	CCF-II	11	11	0
95.	Chain Puller	3	W/Shed + Merged	8	7	1
96.	Budder	3		44	37	7
97.	Sweeper	3		5096	3672	1424

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar



THE GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

Peshawar Dated the 4th June, 2021

SO(Estt)FE&WD/I-465/2021 In pursuance of the provisions contained in sub-rule (2) of Rule-3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Forestry, Environment & Wildlife Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department Notification No.SO(FT:II)AD/1-465/88/Vol-IV, dated 26.01.1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- (i) under the heading "FOREST WING", under sub-heading "PROFESSIONAL POSTS" against Serial No. 3, for the existing entries, the following shall be substituted in the respective columns, namely:

1	2	3	4	5
3.	Sub Divisional Forest Officer (BS-17)	Second class M.Sc /BS (4-years) Degree in Forestry from a recognized University/ Institute.	21 to 32 Years	<p>(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Forest Rangers (BS-16), with at least five years service as such; and</p> <p>(b) eighty percent by initial recruitment.</p> <p><u>Note:-</u> Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-</p> <p>i) The specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by Initial recruitment, who have obtained degree in Forestry from a recognized University;</p> <p>ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and</p> <p>iii) the candidates appointed on initial recruitment shall execute a bond with the Forestry, Environment and Wildlife Department, to the effect that on successful completion of one year mandatory training as specified in clause (i) above, they shall serve the Government for at least five years and in default shall refund the expenses incurred in connection with their training and education.</p>

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14/6/2021

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13/6/2021

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incurred in connection with their training and education: Provided that the candidates, appointed on initial recruitment, who have obtained degree in forestry from Pakistan Forest Institute, shall be exempted from executing a bond with the Forestry, Environment and Wildlife Department, as required under this clause"; and

(b) under the heading "FOREST WING", under sub-heading "PART-II SUB PROFESSIONAL POSTS", against Serial No.1, 2 and 3, for the existing entries, the following shall be substituted in the respective columns, namely:

Serial No.	Post	Qualification	Age	Recruitment
1.	Deputy Ranger (BS-12)			By promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-10), on Forest Circle basis, with at least five years service as such, who have completed mandatory three months training at the Khyber Pakhtunkhwa Forest School Thal Abbottabad other than mandatory one year Forest Guard training: Provided that the Foresters who possess M.Sc/MS/B.Sc Forestry Degree from Pakistan Forest Institute, are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.
2	Forester (BPS-10)			By promotion, on the basis of seniority-cum-fitness, from amongst Forest Guards (BPS-8), on the basis of Forest Division level, with at least five years service as such who have qualified the mandatory Forest Guard training at Khyber Pakhtunkhwa Forest School Thal Abbottabad. Provided that the Forest Guards (BPS-8) who have obtained M.Sc/BS/B.Sc Forestry Degree from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad.
3	Forest Guard (BPS-8)	a) Intermediate In Science from a recognized Board: and b) Physical Fitness: i) Health: the candidate shall be free from all physical and mental disabilities. ii) Height: 5'feet-6" inches (minimum). iii) Chest Size: 32 -34, inches (minimum); and	18 to 25 years	a) Seventy Percent by initial recruitment on Forest Division basis; b) Thirty Percent by initial recruitment, on Forest Range basis from amongst the bonafide communities of the concerned Forest Division, who have user/rights/owners in the Designated Forests. Note: (I) The selected candidates shall have to undergo one year mandatory pre-service training as stipendary student at Khyber Pakhtunkhwa Forest School Thal Abbottabad and the posting order of the candidates shall be issued only after successful completion of the said training:

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	iv) Marathon race: Candidate shall qualify Marathon race of 3-km within 12 minutes.	Provided that the candidates, who have obtained MSc/BS/BSc Degree in Forestry from Pakistan Forest Institute are exempted from training at Khyber Pakhtunkhwa Forest School Thal Abbottabad; and (ii) in case of default or leaving the job before expiry of five years, the selected candidate shall refund all the expenses incurred on the training.
--	--	--

Secretary
 Govt of Khyber Pakhtunkhwa
 Forestry, Environment & Wildlife Department

Endst: NO: SO (Estt)/Env/ I-465/2021: Dated Peshawar the, 4th June, 2021

Copy is forwarded for information to:-

- 1) All Administrative Secretaries, Govt: of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) Chief Conservators of Forests, CSFR-I, Peshawar, NFR-II, Abbottabad and MRF-III, Malakand al Swat.
- 4) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa.
- 5) All Deputy Conservators/Divisional Forest Officers, Khyber Pakhtunkhwa Forest Deptt:.
- 6) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 7) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8) Director Budget & Accounts Cell, FE&W Department, Peshawar.
- 9) Assistant Legal Drafter-I, Law Department, Peshawar wjr to his letter No. ALD-I/Legis: 1(3)02, dated 19.4.2021.
- 10) Librarian, Government of Khyber Pakhtunkhwa, Administration Department.
- 11) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that **twenty printed copies of the notification, when published may be furnished to this department.**
- 12) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 13) Master file.
- 14) Concerned file.

[Signature]
 SECTION OFFICER (ESTT)

No. 6407-12 /E, Dated Peshawar the 24 /06/2021.

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests Northern Forest Region-II Abbottabad.
2. Chief Conservator of Forests Malakand Forest Region-III, Saidu Shorif Swat
3. Conservator of Forests Newly Merged Areas Forest Circle Peshawar.
4. Conservator of Forests Forestry Planning and Monitoring Circle Peshawar.
5. Conservator of Forests Southern Circle Peshawar.
6. Director, I&HRD&M Peshawar

They are requested to circulate the issued notification amongst their subordinates as early as possible for proper implementation.

[Signature]
 Chief Conservator of Forests
 Central Southern Forest Region-I
 Khyber Pakhtunkhwa Peshawar

[Handwritten notes]
 Estt
 Already received & processed
 my be seen & file
[Signature] 21/7/21

NOTIFICATION

Peshawar Dated the 30th September, 2021

No. SO(Estt)FE&WD/ 1-465/2k19: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment & Wildlife Department, in consultation with the Establishment Department and the Finance Department hereby directs that in this department's Notification No: SO(FT:II)/AD/1-465/88/Vol-IV, dated 26th January, 1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix, under the heading "Forest Wing", under sub-heading **PROFESSIONAL POSTS**,

(a) against Serial No. 3 for Column No. 5, the following shall be substituted namely:-

--	--	--	--

- (a) Thirty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Range Forest Officers (BS-16), with at least four years service as such; and
- (b) seventy percent by initial recruitment.

Note: Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-

- (i) the specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by initial recruitment through Khyber Pakhtunkhwa Public Service Commission;
- (ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and
- (iii) the candidates, so appointed, shall execute a bond with the Forestry, Environment & Wildlife Department to the effect that on successful completion of training, they shall serve the Government for at-least five years and in default shall refund all the expenses incurred in connection with their training.

(b) against Serial No. 5, for the existing entries, the following shall be substituted, namely:-

Sl. No.	Post	Qualification	Age	Conditions
5.	Range Forest Officer (BPS-16)	Second Class BS (4 years) Degree in Forestry from a recognized University/Institute	21 to 30 years	(a) Sixty-seven percent by promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Rangers, having three years service as such; and (b) thirty-three percent by initial recruitment. Note: Candidates, appointed by the initial recruitment, shall be subject to the following conditions:- i) the specialized training of one year duration at Pakistan Forest Institute shall be mandatory for the officers appointed by initial recruitment through Khyber Pakhtunkhwa Public Service Commission;

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- ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and
- iii) the candidates, so appointed, shall execute a bond with the Forestry, Environment & Wildlife Department to the effect that on successful completion of training, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training."


Secretary
Govt of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Department

Endst: No & date of even:

Copy is forwarded for information to: -

- 1) Accountant General, Khyber Pakhtunkhwa.
- 2) Chief Conservator of Forests, CSFR-I, Peshawar, with the request to take up the case with **Manager Govt; Printing Press** for official gazetted copy.
- 3) Director General, PFI. He is *requested that in consultation with Forest Department, modules for one year specialized training for SDFOs & RFOs may be prepared on priority basis.*
- 4) Chief Conservator of Forests, NFR-II, Abbottabad.
- 5) Chief Conservator of Forests, MRF-III, Malakand at Swat.
- 6) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa.
- 7) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa, Peshawar.
- 8) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 9) Librarian, Government of Khyber Pakhtunkhwa, Administration-Department.
- 10) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that **ten printed copies of the notification, when published may be furnished to this department.**
- 11) PS to Secretary Establishment Department Khyber Pakhtunkhwa.
- 12) PS to Secretary Law Department Khyber Pakhtunkhwa.
- 13) PS to Secretary, FE&W Department Khyber Pakhtunkhwa.
- 14) Master file.
- 15) Concerned file.

[Signature]
Section Officer (Estt)

Ec
*Endorsed to all CEs
 for information* 

GOVERNMENT OF KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT

NOTIFICATION

NO.SQ/ESTD ENV/FIL/272K9: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/declare Final Seniority List of Sub-Divisional Forest Officers (BPS-17) Khyber Pakhtunkhwa Forest Department (as it stood on 15/06/2021) for general information.

FINAL SENIORITY LIST OF SUB-DIVISIONAL FOREST OFFICERS (BPS-17) KHYBER PAKHTUNKHWA FOREST DEPARTMENT AS IT STOOD ON 15/06/2021

Sanctioned strength = 75


S.#	Name of Officer with academic qualification	Date of Birth and Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post		BPS	Method of recruitment	Remarks
				Date				
1	Syed Farid Ali Shah B.Sc. Forestry M.Sc. Forestry (Extension)	30/05/1975 Mardan	23/7/2005 F/Ranger	08/12/2020		17	By promotion	Assistant Director R&D, Seniority restored on the Judgment of Peshawar High Court dated 03/10/2019 with effect from 24/09/2009 vide Administrative Department No.SQ/ESTD/FE&WD/1-39/2020/6472, dated 19/01/2021.
2	Mir Adhikrullah M.Sc. Forestry M. Phil Ecology in Wildlife Management	05.04.1985 North W. Agency	12/9/2013 SDFO	12/9/2013		17	By Initial recruitment	Divisional Forest Officer Orakzai
3	Mir Naiman Khan M.Sc. Forestry	17.03.1985 F.R. Bannu	12/9/2013 SDFO	12/9/2013		17	--do--	On deputation in 10-BTAP
4	Muhammad Iqbal Khan M.Sc. Forestry	01.01.1985 D.L. Khan	12/9/2013 SDFO	12/9/2013		17	--do--	On deputation in 10-BTAP
5	Mir. Adnan Ali M. Phil in Forestry & Range Mgt	15/11/1988 Sibangli	5/8/2014 SDFO	5/8/2014		17	--do--	DFO Bagaur
6	Mir. Iqbal Ullah M. Sc Forestry	3/4/1984 North Waziristan Agency	8/5/2008 Research officer	8/5/2008 5/8/2014 SDFO		17	--do--	DFO TTP&M Circle
7	Mir. Amdasir Hussain M. Sc Forestry	10/01/1989 Kurram Agency	5/8/2014 SDFO	5/8/2014		17	--do--	SDFO FP&M Circle
8	Mir. Iqbal Ahmad Ali M. Sc Forestry	3/4/1991 Awaran	5/8/2014 SDFO	5/8/2014		17	--do--	

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9.	Muhammad Wasim M. Sc Forestry	26/11/1981 Aulakand	5/8/2014 SDFO	5/8/2014	17	By Initial recruitment	DFO Swan Attached with CCI-1 Office
10.	Mr. Abdul Majeed M. Sc Forestry	12/7/1985 Shangla	5/8/2014 SDFO	5/8/2014	17	--do--	DFO IFR&M Circle
11.	Mr. Aoun ul Islam M. Sc Forestry	24/10/1991 Karnak	7/11/2014 SDFO	7/11/2014	17	--do--	SDFO Shangarh AT
12.	Mr. Saeed Anwar M. Sc Forestry	06/06/1990 S.W. Agency	7/11/2014 SDFO	7/11/2014	17	--do--	On deputation in 10-11/11/11
13.	Mr. Shah Khalid M. Sc Forestry	09/08/1990 Dir Lower	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Buner
14.	Mr. Arshad Ali Khan M. Sc Forestry	12/02/1992 Buner	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Upper Dir
15.	Mr. Imad-ud-Din BS Hons Forestry/M. Sc/M. Phil Forestry	08/03/1989 Swat	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Besham Watershed
16.	Mr. Ayaz Ali Shah M. Sc Forestry	01/01/1983 Manshera	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Uthar Water Shed Division.
17.	Mr. Yasir Farid M. Sc Forestry	22/02/1992 D.I. Khan	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Patrol Squad Aul/Manshera
18.	Mr. Sheshyar Dilawan M. Sc Forestry	22/05/1991 Bajaur Agency	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Lower Dir
19.	Muhammad Rashid M. Sc Forestry	15/09/1991 Chusadda	7/11/2014 SDFO	7/11/2014	17	--do--	DFO Daur Watershed
20.	Mr. Ibrar Ahmad M. Sc Forestry	02/01/1987 Manshera	7/11/2014 Sub-Divisional Forest Officer	7/11/2014	17	--do--	DFO Daur Watershed
21.	Muhammad Shakesi M. Sc Forestry	31/11/1980 Bajaur Agency	24/8/2007 Forest Ranger	15/01/2015	17	By promotion	DFO Khyber
22.	Mr. Najib Ullah M. Sc Forestry	13/02/1991 Shangla	19/10/2015 SDFO	19/10/2015	17	By Initial recruitment	SDFO Deraunction
23.	Mr. Waqar Ahmad M. Sc Forestry	22/02/1985 Shangla	19/10/2015 SDFO	19/10/2015	17	--do--	DFO Kunhar Watershed
24.	Mr. Wahid Zesham M. Sc Forestry	18/10/1989 Peshawar	19/10/2015 SDFO	19/10/2015	17	--do--	DFO Banna
25.	Muhammad Arif M. Sc Forestry	16-05/1991 Mehmand Agency	19/10/2015 SDFO	19/10/2015	17	--do--	DFO Siran
26.	Mr. Wasim Abbas M. Sc Forestry	31/03/1982 Kohat	19/10/2015 SDFO	19/10/2015	17	--do--	Presently attached
27.	Muhammad Saqib M. Sc Forestry	15/5/1985 Manshera	19/10/2015 SDFO	19/10/2015	17	--do--	SDFO Patrak
28.	Mr. Rauf Ullah M. Sc Forestry	15/04/1989 Dir	31/05/2016 SDFO	31/05/2016	17	--do--	SDFO Upper Dir

29.	Mr. Zahid Muhammad M.Sc Forestry	10/10/1994 South Waziristan	14/12/2017 SDFO	14/12/2017	17	By initial recruitment	SDFO Tank
30.	Mr. Saeed Anwar-41 M.Sc Forestry	1/8/1992 Bannu	14/12/2017 SDFO	14/12/2017	17	--do--	SDFO Karak
31.	Muhammad Usman M.Sc Forestry	25/3/1989 Charsadda	13/06/2018 SDFO	13/06/2018	17	--do--	SDFO Swabi
32.	Mr. Shehr Yar Khan M.Sc Forestry	03/03/1993 Swabi	13/06/2018 SDFO	13/06/2018	17	--do--	SDFO Khanpur
33.	Mr. Shakeel Ahmad M.Sc Forestry	25/01/1995 Mardan	13/06/2018 SDFO	13/06/2018	17	--do--	SDFO Abbottabad
34.	Mr. Bhatti Ahmad-H M.Sc Forestry	04/05/1995 Shangla	13/06/2018 SDFO	13/06/2018	17	--do--	SDFO Besham Watershed
35.	Mr. Anamullah M.Sc Forestry	08/02/1995 Manshera	13/06/2018 SDFO	13/06/2018	17	--do--	SDFO Jural
36.	Muhammad Saif M.Sc Forestry	10/4/1975 Mardan	25/8/2007 SDFO	13/12/2018	17	By promotion	SDFO Harban seniorly restored w.e.f 13/12/2018 vide Administrative Department Notification No. Sd(Su)JE&WD/1-39/2019. dated 14/06/2021.
37.	Muhammad Saleem B.Sc Forestry	12/12/1964 Abbottabad	01/10/1987	13/12/2018	17	--do--	Look after charge of 4 Char Forest D/ym.
38.	Mr. Ihsanuddin B.Sc Forestry	20/04/1966 Upper Dir	01/10/1988	13/12/2018	17	--do--	SDFO Drosh North
39.	Muhammad Waqas Khan M.Sc Forestry	01/11/1990 Bannu	04/02/2020	03/02/2020	17	By initial recruitment	SDFO Peshawar
40.	Mr. Shah Fahad M.Sc Forestry	15/08/1989 Bannu	04/02/2020	03/02/2020	17	--do--	SDFO Kohat
41.	Mr. Saeed Ahmad B.Sc Forestry	14.11.91 Mardan	20.11.14 F/Ranger	10/06/2020	17	By promotion	SDFO Charsadda
42.	Mr. Umar Nawaz B.Sc, Msc Forestry	18.1.1992 Chitral	20.11.14 F/Ranger	10/06/2020	17	--do--	SDFO Wari
43.	Mr. Furhan Khan M.Sc Forestry & B.Sc Forestry	21.03.1991 D.I.Khan	20.11.14 F/Ranger	10/06/2020	17	--do--	SDFO Peshawar
44.	Mr. Chaham Murtaza B.Sc Forestry	01.03.1983 Manshera	20.11.14 F/Ranger	10/06/2020	17	--do--	SDFO Dargai
45.	Mr. Zahid Ullah. M.Sc Forestry & B.Sc Forestry	20.05.1983 N.W. Agency	20.11.14 F/Ranger	10/06/2020	17	--do--	SDFO FP&M Circle
46.	Mr. Abdul Chani Shah MBA/FS	28/3/67 Bannu	10/7/94	10/06/2020	17	--do--	SDFO Gadoon
47.	Muhammad Zahir Shah FA/FS	02/05/1962 Swat	01/10/1985	21/05/2021	17	By Promotion	SDFO Kalam


GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the, 25th November, 2021

NOTIFICATION

No. SO(ESTT)FE&WD/1-3/2021: On the recommendations of Departmental Promotion Committee in its meeting held of 29th October, 2021, the competent authority is pleased to promote the following Range Forest Officers (BS-16) to the post of Sub-Divisional Forest Officers (BS-17) on regular basis in Khyber Pakhtunkhwa Forest Department, with immediate effect:-

#	Name of officer
1	Mr. Sharifullah,
2	Mr. Zohaib Hassan
3	Muhammad Junaid
4	Mr. Umar Khilab
5	Mr. Junaid Alam

2) The officers on promotion shall remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15 (1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, extendable for another year with the specific orders of appointing authority within two month of the expiry of first year of probation period as specified in Rule 15(2) of rules ibid.


3) Consequent upon promotion, they are allowed to actualize their promotion on their existing place of postings.

Secretary to Govt of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife
Department

Endst. No. and date of even

Copy is forwarded to:-

- 1) Chief Conservator of Forests, Central & Southern Forest Region-I, Peshawar.
- 2) Chief Conservator of Forests, Northern Forest Region-II, Abbottabad.
- 3) Chief Conservator of Forests, Malakand Forest Region-III, Swat.
- 4) Conservator of Forests, Southern Circle, Peshawar.
- 5) Conservators of Forests, Malakand East & West Forest Circles, Swat & Dir.
- 6) Conservators of Forests, Lower & Upper Hazara Forest Circles, Abbottabad/Mansehra.
- 7) Director, Budget and Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
- 8) DFOs Swat, Haripur, Gales and Siran Forest Divisions.
- 9) PS to Secretary, Forestry, Environment & Wildlife Department.
- 10) Officers concerned.
- 11) Personal files of the officers concerned.
- 12) Master file.
- 13) Office order file.


(MUHAMMAD NAZAKAT)
SECTION OFFICER (ESTT)

To

The Secretary to the Government of Khyber Pakhtunkhwa,
Environment, Forest and Wildlife Department, Khyber
Pakhtunkhwa, Peshawar.

Through Proper Channel

SUBJECT: DEPARTMENTAL APPEAL FOR COUNTING PREVIOUS SERVICE RENDERED BY THE APPELLANT AS RANGE OFFICER WILDLIFE (BPS-16) IN WILDLIFE DEPARTMENT TOWARD SENIORITY AND OTHER SERVICE BENEFITS IN FOREST DEPARTMENT AND AGAINST THE NOTIFICATION DATED 25.11.2021, WHEREBY THE APPELLANT WAS PROMOTED FROM THE POST OF RANGE FOREST OFFICER (BPS-16) TO THE POST OF SUB DIVISIONAL FOREST OFFICER (BPS-17) ON REGULAR BASIS, BUT WITH IMMEDIATE EFFECT INSTEAD OF 28.09.2021.

RESPECTED SIR,

1. That the appellant was initially appointed as Range Officer Wildlife (BPS-16) after recommendation of Khyber Pakhtunkhwa Public Service Commission vide order dated 27.05.2016 and since his appointment, the appellant is performing his duty with great devotion and honesty, whatsoever, assigned to him and no complaint has been filed by his superiors regarding his performance.
2. That the same parent department advertised the posts of Range Forest Officer (BPS-16) through KP Public Service Commission, the appellant being eligible applied for the said post through proper channel and was finally appointed as Range Forest Officer (BPS-16) vide order dated 17.10.2017.
3. That the appellant relinquished the charge of Range Officer Wildlife (BPS-16) on 17.10.2017 and joined the post of Forest Range Officer (BPS-16) on 30.10.2017 in same scale and with same personal

number in the same department as the Forest and Wildlife are working under the umbrella of same Secretary to the Government of Khyber Pakhtunkhwa.

- 4. That although the appellant has been appointed after through proper channel in the same scale with same personal number in the same department, however his previous seniority of Ranger Officer Wildlife (BPS-16) of wildlife department was not counted toward seniority and other service benefits in the cadre of Range Forest Officer (BPS-16) in Forest Department.
- 5. That due to not counting the previous service rendered by the appellant as Range Officer wildlife (BPS-16) of wildlife department toward seniority in the Forest Department, Range Forest Officer (BPS-16) namely Sardar Saleh was promoted to the post of SDFO (BPS-17) on acting charge basis with immediate effect vide notification dated 28.09.2021.
- 6. That the required length in previous rules for promotion to the post Sub Divisional Forest Officer (BPS-17) were five years service which were amended on 01.10.2021, wherein the required length of service was decreased to four years and if the previous service render by the appellant as Range Officer Wildlife BPS-16 of Wildlife Department towards seniority and service benefits in the Forest Department then he would be entitled for regular promotion to the post of Sub Division Forest Officer BPS-17 w.e.f 28.09.2021 instead of 25.11.2021.
- 7. That as the previous service of Range Officer Wildlife (BPS-16) of Wildlife Department of the appellant was not counted toward seniority and other service benefits in Forest Department, therefore, the appellant wants to file this departmental appeal for counting his previous service rendered as Range Officer Wildlife (BPS-16) of wildlife department in the service of Forest Department as Range Forest Officer (BPS-16) and for antedation of his promotion to the post of Sub Divisional Forest Officer (B-17) with effect from 28.09.2021 by modifying the notification dated 25.11.2021 to the extent of the appellant on the following grounds.

GROUND:

- A) That not counting previous service rendered by the appellant as Range Officer Wildlife (BPS-16) of Wildlife Department in Forest

Department and not antedating the promotion of the appellant to the post of Sub Divisional Forest Officer (B-17) from due date i.e 28.09.2021 in notification dated 25.11.2021 are against the law, promotion rules, material on record, principle of natural justice and fair play, therefore not tenable and the order dated 25.11.2021 is liable to be modified to the extent of promotion of the appellant to the post of Sub Divisional Forest Officer (B-17) w.e.f 28.09.2021 to the extent of appellant by counting his previous service rendered by him in wildlife department toward seniority in Forest Department as Range Forest Officer (BPS-16).

- B) That the appellant was working in the wildlife department on the post of Range Wildlife Officer (BPS-16) and same department advertised the post of Range Forest Officer (BPS-16) through KP Public Service Commission, the appellant being eligible applied and appointed on the said post vide order dated 17.10.2017, therefore the appellant is entitled that his previous service rendered by him as Range Officer Wildlife (BPS-16) in wildlife department toward seniority and other service benefits in Forest Department as Range Forest Officer (BPS-16) as Wildlife and Forest department are working under the administrative centre of same Secretary.
- C) That the appellant relinquished the charge of Range Officer Wildlife (BPS-16) on 17.10.2017 and joined the post of Forest Range Officer (BPS-16) on 30.10.2017 in same scale and with same personal number in the same department, therefore, that his previous service rendered by him as Range Officer Wildlife (BPS-16) in Wildlife Department is countable toward seniority and other service benefits in Forest Department as Range Forest Officer (BPS-16) and also entitled to be antedated his promotion with effect from 28.09.2021 by modifying his promotion notification dated 25.11.2021 to the extent of appellant only.
- D) That length of service required for promotion to the post of Sub Divisional Forest Officer (BPS-17) was 5 years, however, that rules were amended on 01.10.2021, wherein required length of service was decreased to 4 years and if the previous service rendered by the appellant as Range Officer Wildlife (BPS-16) in Wildlife Department is counted toward seniority and other service benefits in Forest Department as Range Forest Officer (BPS-16), then the appellant will be eligible for regular promotion to the post of Sub Divisional Forest Officer (B-17) w.e from 28.09.2021.

- E) That the appellant was legally entitled for promotion to the post of Sub Divisional Forest Officer (B-17) w.e from 28.09.2021 instead of 25.11.2021 by counting his previous service of Wildlife Department in Forest department toward length of service.
- F) That depriving the appellant from his legal right of promotion from due date i.e 28.09.2021 will also effect his future promotion and monitory benefits in the shape of pension and other emoluments, which is against the norms of justice and fair play.
- G) That the appellant has not been treated according to law and rules and has been kept deprived from his genuine right of seniority by not counting his previous service rendered by him in Wildlife Department in Forest Department and promotion w.e.f 28.09.2021 in an arbitrary manner.

It is, therefore most humbly requested that on acceptance of this departmental appeal, the previous service rendered by the appellant in Wildlife Department may be counted toward seniority and other service benefits in the Forest Department and may also be antedated his promotion w.e.f 28.09.2021 to Sub Divisional Forest Officer (BPS-17) by modifying the notification dated 25.01.2021 to the extent of the appellant only.

APPELLANT

Dated:

Umer Khitab, SDFO (BPS-17)
Mingora, Swat.



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

No: SO(Estt)/Envt/I-50/06/PF U. Khitab
Dated Peshawar: 14th January, 2022

25

To


The Chief Conservator of Forests,
Central Southern Forest Region-I,
Khyber Pakhtunkhwa,
Peshawar.

Subject: - APPEAL OF MR. UMAR KHITAB SDFO MINGORA

I am directed to refer to your letter No: 3281/E dated 10/01/2022 on the subject noted above and to state that as per Rule-17 (2) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, "seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre".

Furthermore, the appellant (Mr. Umar Khitab) was initially appointed as Range Officer Wildlife (BS-16) in Wildlife Department on 27th May, 2016. Subsequently, on 17th October, 2017, he was appointed as Forest Ranger in the Forest Department, Khyber Pakhtunkhwa. The period from 27th May, 2016 to 16th October, 2017 rendered by him in the Wildlife Department has already been counted towards his pension as per FR-22 (b) of Fundamental Rules. The said period/previous service rendered in Wildlife Department cannot be counted towards his seniority in the Forest Department as per the rules.

In view of the above, the appeal of Mr. Umar Khitab, SDFO Mingora Swat is hereby rejected, being devoid of merit, please.


SECTION OFFICER (ESTT)

Endst: No: & date even

Copy is forwarded for information to:-

1. Mr. Umar Khitab, SDFO, Mingora Swat.
2. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa.


SECTION OFFICER (ESTT)

26

VAKALAT NAMA

NO. _____/2021

IN THE COURT OF Service Tribunal, Peshawar.

Umar Khilab (Appellant)
(Petitioner)
(Plaintiff)

VERSUS

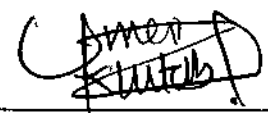
Forest Dept. (Respondent)
(Defendant)

I/We, Umar Khilab (Appellant)

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court of Pakistan**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.


I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/2021




(CLIENT)

ACCEPTED



(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME OF PAKISTAN,

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,



(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT,

(ASAD MEHMOOD)
ADVOCATE HIGH COURT,

(SHAHKAR KHAN YOUSAFZAI)
ADVOCATE PESHAWAR.

OFFICE:
Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B
PESHAWAR

No.

Appeal No. 65 of 20 22

Umas Khitab

Appellant/Petitioner

Versus

The Chief Secy. Govt. of KPK

Respondent.

Respondent No. 2

Notice to: →

The Secretary Forest Environment & Wildlife Deptt. Peshawar

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 23/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. dated.....

Given under my hand and the seal of this Court, at Peshawar this 31st

Day of Jan 20 22

(For Reply)

by Sakib 7/2/2022
Khyber Pakhtunkhwa Service Tribunal, Peshawar

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

- Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B
PESHAWAR.

No.

Appeal No. 65 of 20 22

Umrao Khitab Appellant/Petitioner

Versus

The Chief Secy Govt. of KPK Respondent

Respondent No. 1

Notice to: —

The Chief Secretary Govt. of KPK
Peshawar

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 23/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 31/11

Day of.....Jan.....20 22

(For Reply)

ISSUED BRANCH
CHIEF SECRETARY
Govt. of Khyber Pakhtunkhwa
Peshawar

Registrar

Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B
PESHAWAR.

No. -

Appeal No. 65 of 20 22
Umar Khitab Appellant/Petitioner

The Chief Secy. Govt. of KPK Respondent

Respondent No. 3

Notice to: -

The Chief Conservator of forests
Peshawar

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 23/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 31st

Day of Jan 20 22

[Handwritten signature and notes]
For Reply
08/02/22

[Handwritten signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B
PESHAWAR.

No.

Appeal No. 65 of 20 22

Umar Khitab Appellant/Petitioner

The Chief Secy: Govt. of KP Versus Respondent

Respondent No. 4

Notice to: The Chief Conservator of Wildlife Peshawar

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on 23/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 31st

Day of Jan 20 22

(For Reply)

[Handwritten Signature]

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No.

SB

APPEAL No. 65 of 20 22

Umra Khitab

Appellant/Petitioner

Versus

Chief Secy KPR Peshawar

RESPONDENT(S)

Respondent (1)
Notice to Appellant/Petitioner Chief Secy Govt of KPK
Peshawar

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 14/07/2022 at 9:30 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply
Copy Already
Sent

A. Zubair
17/7/22
ISSUE IN CHARGE
CHIEF SECRETARY
Govt. of Khyber Pakhtunkhwa
Peshawar

[Signature]
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

No. 65 SB
APPEAL No..... of 20 ²²
Umar Khitab

Appellant/Petitioner

Versus

Chief Secy Govt of KPK Peshawar

RESPONDENT(S)

Respondent (is)
Chief Conservator
of Wildlife Peshawar

Notice to Appellant/Petitioner

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 14/07/2022 at.....

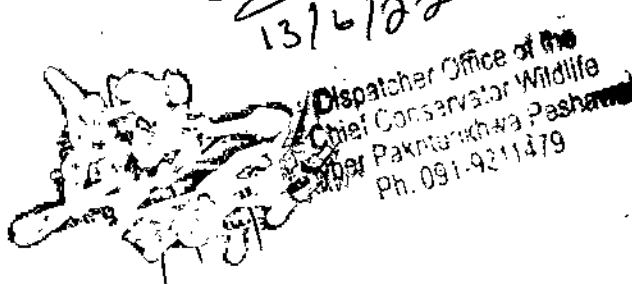
You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply
Copy Already Sent

[Signature]

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

[Signature]
13/6/22



"A"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR. 22

No.

Umar Khitab
APPEAL NO..... of 20

Appellant/Petitioner

Chief Secy KPK versus Peshawar

Respondent (2) Secy Forest, Environment & Wildlife department Peshawar
RESPONDENT(S)

Notice to Appellant/Petitioner

Take notice that your appeal ^{9:00} has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 14/07/2022 at

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

For Reply
(Copy Already Sent)

Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

Service Appeal No.65/2022

Umar Khitab,.....(Appellant)

VERSUS

1. The Chief Secretary Govt of Khyber Pakhtunkhwa Peshawar
2. The Secretary to Government of Khyber Pakhtunkhwa Forestry,
Environment and Wildlife Department Civil Secretariat Peshawar.
3. Chief Conservator of Forests,
Central Southern Forest Region-I Peshawar
4. Chief Conservator of Wildlife
Peshawar (Respondents)

**PARAWISE COMMENTS ON BEHALF OF
RESPONDENT NO.1 to 4.**

PRELIMINARY OBJECTIONS.

1. The appeal is not maintainable in the present form.
2. The Appellant has no locus standi to bring the present appeal.
3. The Appellant is legally estopped by his own conduct to bring the present appeal.
4. The appeal is time barred.
5. That the appeal is bad for mis-joinder and non-joinder of necessary parties.

RESPECTFULLY SHEWETH

Parawise comments are as under:

1. Correct to extent that the Forest Department and Wildlife Department are separate entities headed by Chief Conservator of Forests Central Southern Forest Region-I Peshawar and Chief Conservator Wildlife respectively having different nature of work. The job description of both Forest Ranger in Forest Department and Range Officer Wildlife in Wildlife Department are also comparatively different in nature.

Being two different departments, the seniority lists of both the cadre i.e, Forest Ranger and Range Officer Wildlife are separately maintained in Forest and Wildlife Department.

2. The appellant was initially appointed as Range Officer Wildlife (BPS-16) in Wildlife Department on 27/5/2016 and then he was appointed as Forest Ranger in Forest Department on 17/10/2017. The period from 27/5/2016 to 16/10/2017 rendered by appellant in Wildlife Department has already been counted towards his pension as per FR-22 (b) of Fundamental Rules. The said period / previous service rendered in Wildlife department cannot be counted towards his seniority in Forest Department as per Rules. As such he had almost **4 years and one month length of service upto 25/11/2021** in Forest Department. Neither the appellant completed the required five years length of service nor vacant posts under promotion quota were available against which the appellant could be considered for appointment in BS-17 on acting charge basis due to short length of service.

3. In correct. The appellant is concealing the facts from the Court of Law as at the time of placing the working paper for promotion of RFO BS-16 to the posts of SDFO BS-17 in the DPC held on 01/02/2021, there were total 75 sanctioned posts of SDFO in Forest Department (**Annex-I**). As per prevailing service rules of Forest Department (in vogue till 29/09/2021), 20% quota was reserved for promotion of RFO (BPS-16) to the post of SDFO (BPS-17). Applying these rules out of total 75 sanctioned, only **15 posts of SDFOs were falling under promotion quota** and not 61 posts as stated by the appellant. Against 15 posts (under promotion quota), 11 SDFOs were working whereas **only 4 posts were lying vacant under promotion quota** . The DPC in its meeting held on 01/02/2021, deferred the **promotion cases of three senior most RFOs** (MS. Shabir Ahmad, Alamgir Khan & Riaz Hussain, standing at S.No 1, 2 and 3 respectively of the seniority list due to pending inquiries and missing PERs where as the RFO (Muhammad Zahir Shah) at S.No 4 of that seniority list was recommended for promotion to the post of SDFO (BPS-17) on regular basis. Minutes are attached as (**Annex-II**). It is further added that the

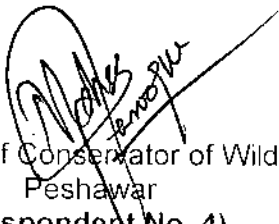
appellant was at Serial No. 12 of that seniority list and his ACRs for the year 2018 was also missing. No regular vacant post of SDFO other than the above 4 posts were available under promotion quota against which the RFOs at serial No. 5 to 12 of the working paper could be considered for appointment on acting charge basis as they including the appellant had not completed the required five years length of service as explained in Para-2 above. Recently, the Finance Department accorded sanction for creation of different posts including 7 posts of SDFO in Forest Department, hence the sanction strength of SDFOs became 82 in Forest Department. Furthermore, the SSRC in its meeting held on 02/09/2021 recommended to reduce the length of service from promotion of RFO BS-16 to the post of SDFO BS-17 from five years to four years. The committee also recommended to enhance the promotion quota from 20% to 30%. The revised service rules of Forest Department were notified on 30/9/2021 by the approval of the competent authority (Secretary Establishment) (**Annex-III**). In this regards, a working paper was placed before the DPC in its meeting held on 29/10/2021, wherein the committee recommended the appellant and the seven other Forest Rangers for promotion to the post of SDFO (BPS-17) on regular basis. Minutes attached as (**Annex-IV**).


4. As explained in para-2 & 3 above. Furthermore, as per para-5 of promotion Policy 2009, promotion is always notified with immediate effect.
5. As per his own explanation available in para-1 of the petition, he has joined the Khyber Pakhtunkhwa Forest Department on 17/10/2017 and completed only four years service on the date of DPC i.e 29/10/2021 instead of five years and his appeal for counting of previous service rendered by the Appellant in Wildlife Department being an independent department for the purpose of job description rules regulation and Seniority has since been rejected by the Administrative Secretary as per the rules, being competent authority for him.
6. No comments.

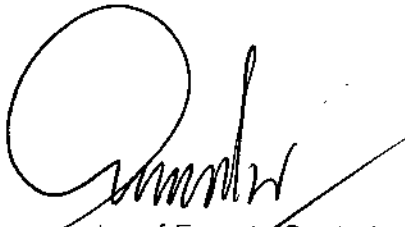
GROUNDS: -


- A. Incorrect. As explained in para-3 above.
- B. Incorrect. As explained in para-3 above.
- C. As explained in para-1 and 3 above.
- D. Pertains to record
- E. As explained in para-1 and 3 above.
- F. Incorrect. As explained in para-1 and 3 above.
- G. No comments, keeping in view the narrated position available in para-1 and 3 above.
- H. Subject to proof.
- I. That the respondents also seek permission to raise further ground at the time of hearing.

In view of the above exposition, it is therefore most humbly prayed that on acceptance of this parawise reply, the instant service appeal may kindly be dismissed with costs.


Chief Conservator of Wildlife
Peshawar
(Respondent No. 4)


Secretary
Government of Khyber
Pakhtunkhwa Forestry,
Environment & Wildlife Department
Peshawar
(Respondent No.2)


Chief Conservator of Forests Central
Southern Forest Region-I Khyber
Pakhtunkhwa Peshawar
(Respondent No. 03)


Chief Secretary
Government of Khyber Pakhtunkhwa
Civil Secretariat Peshawar
(Respondent No-1)

WORKING PAPER

Subject: **PROMOTION/APPOINTMENT OF FOREST RANGERS (BPS-16) TO THE RANK OF SUB-DIVISIONAL FOREST OFFICER (BPS-17) ON REGULAR/ACTING CHARGE BASIS.**

As per budget book, there are ~~seventy five (75) regular sanctioned posts~~ of Sub-Divisional Forest Officer (BPS-17) in Khyber Pakhtunkhwa Forest Department (Annex-I) against which only forty six (46) Sub-Divisional Forest Officers (BPS-17) are presently serving as per Seniority list (Annex-II), thus as per the calculation, twenty nine (29) posts are lying vacant in the department. In spite of above, three SDFOs namely Muhammad Iqbal, Adnan Ali listed at S.No.3 & 4 after their appointment on acting charge basis to the post of DFO (BPS-18) & Shah Khalid listed at S.No. 12 of the Seniority List of SDFOs have since been posted in 10-BTTP (Annex-III, IV & V), which also goes to appointment to the post of SDFO (BPS-17) on Acting Charge Basis.

2. As per the Service Rules of Khyber Pakhtunkhwa Forest Department, the method of recruitment/promotion to the post of Sub-Divisional Forest Officer (BPS-17) is prescribed as under (Annex-VI)

- Twenty percent by promotion on the basis of seniority-cum-fitness, from amongst holder of post of Forest Ranger having 5 years' service as such; and
- Eighty percent by initial recruitment

3. Applying these rules, the share of direct/promotee is worked out as under:-

Total post	Direct quota	Promotion quota	Available on roll		Total	Balance
			Direct	Promotee		
75	60	15	35	11	46	29

Differences

Direct	Promotion	Total	Total vacancies against promotion quota
-25	-4	29	04 on regular and 03 on acting charge basis

4. The Four (04) vacancies under promotion quota caused as per the detail given hereunder:-

- Retirement of Mr. Iqtidar Hussain SDFO (BPS-17) with effect from 16.02.2019 (Annex-VII)
- Retirement of Mr. Nisar Akbar SDFO (BPS-17) with effect from 15.04.2019 (Annex-VIII)
- Retirement of Mr. Ghafoor Khan SDFO (BPS-17) with effect from 12.06.2019 (Annex-IX)
- Promotion of Mr. Abdul Mannan SDFO (BPS-17) to the post of DFO (BPS-18) (Annex X)

5. According to the seniority list of Forest Rangers (Annex-XI), the following are the senior most in the cadre of Forest Ranger:-

S. #	Name of Forest Ranger with qualification	Date of		Whether completed 5 years' service	Whether eligible for promotion
		Birth	Present appointment as Forest Ranger		
1	Mr. Shahid Ahmad B.Sc Forestry	01/08/1967	26/9/2009	Yes	No, the Forest Ranger is under disciplinary proceedings, hence not eligible.
2	Mr. Alamgir Khur B.Sc Forestry	03/01/1969	26/9/2009	Yes	No, the Forest Ranger is under disciplinary proceedings, hence not eligible.
3	Mr. Riaz Hussain BA/B.S	01/01/1964	26/12/2014	Yes	No, ACR for the year 2015, 2016, 2017, 2018 and 2019 are missing in spite of issuance of reminders from time to time since 18/03/2019, but there is no response from the Forest Ranger concerned and it seems that he is not interested in his promotion. During the DPC meeting held on 12/10/2020 the forum took decision that a last chance for 15 days is required to be given to the RFO concerned for supply the missing ACR which has already been done vide letter No. 2101-05/B, dated 15/10/2020 (Annex-XII) but no response is received as yet. The DPC is requested to consider him not fit for promotion, keeping in view the shortage of staff another candidate may be considered for promotion.
4	Muhammad Zahid Shah F.A/B.S	02.05.1962	26.12.2014	Yes	Yes
5	Mr. Zareen Gul B.A/B.S	01.09.1964	14.11.2016	No.	Due to non-completion of five years' service in the cadre of Forest Ranger not eligible for regular promotion. However, in light of para-9 of APT Rules, 1989 proposed for appointment to the post of SDFO (BPS-17) on Acting Charge basis.
6	Muhammad Naveed B.A/B.S	15.05.1961	14.11.2016	No.	Due to non-completion of five years' service in the cadre of Forest Ranger not eligible for regular promotion. However, in light of para-9 of APT Rules, 1989 proposed for appointment to the post of SDFO (BPS-17) on Acting

					Charge basis.
	Mr. Sardar Salih M.A/BS	20.01.1972	14.11.2016	No.	Due to non-completion of five years' service in the cadre of Forest Ranger not eligible for regular promotion. However, in light of para-9 of APF Rules, 1989 proposed for appointment to the post of SDEO (BPS-17) on acting charge basis. However, the Forest Ranger concerned is presently under charge sheet. Hence not eligible for appointment to the post of SDEO (BPS-17) on Acting Charge Basis.
8	Mr. Izzat Sheer B.A/BS	01.04.1967	14.11.2016	No.	Due to non-completion of five years' service in the cadre of Forest Ranger not eligible for regular promotion. However, in light of para-9 of APF Rules, 1989 proposed for appointment to the post of SDEO (BPS-17) on Acting Charge basis.
9	Mr. Sharifullah B.Sc Forestry	02.03.1995	17/10/2017	No.	Proposed for appointment to the post of SDEO (BPS-17) on Acting Charge basis but his ACR for the year 2019 is not available hence not eligible.
10	Mr. Zohaib Hassan B.Sc Forestry	12.11.1992	17/10/2017	No.	Proposed for appointment to the post of SDEO (BPS-17) on Acting Charge basis.
11	Muhammad Junaid B.Sc Forestry	20.09.1994	17/10/2017	No.	Due to non-availability of ACR for the year 2018 & 2019, hence not eligible.
12	Mr. Umar Khiloo B.Sc Forestry M.Sc Forestry	06.04.1992	17/10/2017	No.	Proposed for appointment to the post of SDEO (BPS-17) on Acting Charge basis but his ACR for the year 2018 is not available, hence not eligible.

6. It is certified that the officials mentioned in the panel:-

- Hold the lower post on regular basis and not on adhoc basis.
- Have completed the qualifying service of five years as Forest Ranger except the officers listed at S.No. 7 to 12 as per available remarks.
- No departmental/disciplinary/judicial proceedings are pending against them except Serial No. 1, 2 and 10 as per available remarks.
- Neither AB cases are pending nor involved in plea bargaining.

7. Synopsis of ACRs of the Forest Rangers and no disciplinary/anti-corruption cases certificates are placed as (Annex-XIII & XIV).

The DPC is therefore, requested to determine suitability of four (04) Forest Rangers for promotion on regular basis and three (03) for appointment on acting charge basis to the post of Sub-Divisional Forest Officer (BPS-17).

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

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**MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION
COMMITTEE (DPC)**

A meeting of the DPC was held under the chairmanship of Secretary, Environment & Wildlife Department, Islamabad on 1st February, 2021 which discussed the promotion cases of the officers/officials of Forest, Wildlife, PFI and EPA. The following attended:-

- | | | | |
|---|------------------------|--|----------|
| (i) Mr. Shahid Ullah Khan,
Secretary, FE&W Department. | (in chair) | Mr. Muhammad Ali,
Conservator Wildlife,
Central Circle, Peshawar | (Member) |
| (ii) Mr. Abdullah,
Deputy Secretary,
FE&W Department. | Secretary/
(Member) | Mr. Irshad Muhammad,
Section Officer (R-III)
Establishment Department | (Member) |
| (iii) Mr. Ali Gauhar,
Chief Conservator of Forests,
Central & Southern Forest Region-I. | (Member) | Mr. Niamat Khan,
Section Officer (SR-I),
Finance Department. | (Member) |
| (iv) Mr. Dr. Amjad Ali Khan,
Director General, EPA | (Member) | Mr. Muhammad Atif Majeed,
Section Officer (Technical),
Finance Department. | (Member) |

2) At the outset of the meeting, the chair welcomed the participants. Thereafter, the Committee thoroughly examined/scrutinized the agenda items and took decisions which are reproduced below:-

(A) FOREST DEPARTMENT

Item No. 1 PROMOTION/APPOINTMENT OF FOREST RANGERS (BS-16) TO THE POSTS OF SUB-DIVISIONAL FOREST OFFICER (BS-17) ON REGULAR/ACTING CHARGE BASIS

The representative of the Forest Department informed the Committee that:

- (i) According to the budget book, there are seventy five (75) regular posts of Sub Divisional Forest Officers (BS-17) in Forest Department, Khyber Pakhtunkhwa against which 46 officers (35 under direct quota and 11 under promotion quota) are presently working in the department whereas 29 posts are lying vacant.
- (ii) According to the service rules of Forest Department, the method/promotion to the post of Sub-Divisional Forest Officer (BS-17) is 20% by promotion on the basis of seniority-cum-tenure from amongst the Range Forest Officers (BS-16) having five years length of service and 80% by initial recruitment.
- (iii) Applying the above rules, 60 posts of Sub Divisional Forest Officers (BS-17) fall under direct quota and 15 posts are in promotion quota. Against the total 15 posts (under promotion quota), 11 Sub Divisional Forest Officers (BS-17) are presently working in the department whereas 4 posts are lying vacant under promotion quota. Moreover, three temporary posts of DFOs caused due to appointment of Mr. Adnan, SDFO as DFO on acting charge basis and deputation of two SDFOs in the project titled "10-BTTP" are also lying vacant. Thus total seven posts (4 regular and 3 temporary) are presently vacant.

In view of the above, the committee considered the senior most Range Forest Officer (BS-16) to the posts of Sub-Divisional Forest Officers (BS-17) on regular basis as per the details given hereunder:-

Recommendation of DPC

#	Name of officials	Recommendation of DPC
1	Mr. Shabbir Ahmad Range F.O. (BS-16)	The committee was informed that a disciplinary proceeding was initiated against him under ESD Rule, 2011. The committee submitted its report which was shared by the CCF-I with administrative department for advice from Law Department. However, the inquiry report was returned to the CCF-I to complete the proceedings. The reply is pending in the office of CCF-I. Decision: In view of the above, the Committee deferred his promotion to the post of SDFO (BS-17) due to pending inquiry.
2	Mr. Alam Range F.O. (BS-16)	The committee was informed that a disciplinary proceeding was initiated against him under ESD Rule, 2011. The committee submitted its report which was shared by the CCF-I with administrative department for advice from Law Department. However, the inquiry report was returned to the CCF-I to clarify the observations. The reply is pending in the office of CCF-I. Decision: In view of the above, the Committee deferred his promotion to the post of SDFO (BS-17) due to pending inquiry.
3	Mr. Raja Range F.O. (BS-16)	The committee was informed that despite repeated reminders from the office of CCF-I, he has not yet submitted his ACRs for the years 2015, 2016, 2017, 2018 & 2019. As per the decision of last DPC meeting held on 17 th October, 2020, he was again directed by the office of CCF-I to submit his pending ACRs but again no response was received from him. Decision: In view of the above, the Committee superseded him.
4	Muhammad Zahid Range F.O. (BS-16)	His date of birth is 25-3-1965. He joined the Govt. service on 01-10-1984 and lastly promoted as Forest Ranger on 21-12-2016. He has completed the prescribed five years length of service and his ACRs were found satisfactory and no disciplinary case is pending against him. Decision: Therefore, the Committee recommended him for promotion as SDFO (BS-17) on regular basis. He will be on probation for a period of one year, extendable to another year if found satisfactory.
5	Mr. Zahir Range F.O. (BS-16)	His date of birth is 01-04-1964. He joined the Govt. service on 18-3-1985 and lastly promoted as Forest Ranger BS-16 on regular basis on 14-11-2016. He has completed the prescribed five years length of service. His ACRs were found satisfactory and no disciplinary case is pending against him. Decision: Therefore, the Committee recommended him for appointment as SDFO (BS-17) on acting charge basis.
6	Mr. Zahir Range F.O. (BS-16)	His date of birth is 01-04-1964. He joined the Govt. service on 18-3-1985 and lastly promoted as Forest Ranger BS-16 on regular basis on 14-11-2016. He has completed the prescribed five years length of service. His ACRs were found satisfactory and no disciplinary case is pending against him. Decision: Therefore, the Committee recommended him for appointment as SDFO (BS-17) on acting charge basis.
7	Mr. Raza Range F.O. (BS-16)	The committee was informed that a disciplinary proceeding was initiated against him under ESD Rule, 2011. Decision: In view of the above, the Committee deferred his promotion to the post of SDFO (BS-17) due to pending inquiry.
8	Mr. Sher Range F.O. (BS-16)	His date of birth is 14-1-1967. He joined the Govt. service on 1-10-1984 and lastly promoted as Forest Ranger BS-16 on regular basis on 14-11-2016. He has not yet completed the prescribed five years length of service. His ACRs were found satisfactory and no disciplinary case is pending against him. Decision: Therefore, the Committee recommended him for appointment as SDFO (BS-17) on acting charge basis.

(C) PAKISTAN FOREST INSTITUTE

Item No. 8 PROMOTION OF SENIOR CLERK BS-14 TO THE POST OF ASSISTANT BS-16 ON REGULAR BASIS IN PAKISTAN FOREST INSTITUTE (PFI)

The representative of PFI informed that:

- (i) As per the budget book, there are 7 posts of Assistants BS-16 in PFI against which 4 officials under promotion quota are presently working whereas 3 posts of Assistants are lying vacant.
- (ii) According to the service rules, the method of recruitment to the post of Assistant is 75% by promotion on the basis of seniority cum fitness from amongst the Senior Clerk with seven years service as Junior and Senior Clerk as such with basic knowledge of Computer and typing speed of 30 words per minute; whereas 25% by initial recruitment.
- (iii) Applying the above rules, five posts falls under promotion quota and two posts in direct quota. Against five posts (under promotion quota) four officials are presently working whereas one post of Assistant is lying vacant in promotion quota.

In view of the above, the committee recommended Mr. Fazal Karim, Sr. Clerk (BS-14) for promotion to the post of Office Assistant (BS-16) on regular basis in PFI.

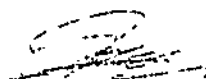
(D) ENVIRONMENTAL PROTECTION AGENCY

Item No. 2 PROMOTION/APPOINTMENT OF MONITORING INSPECTORS BS-14 TO THE POSTS OF ASSISTANT DIRECTORS BS-17 ON REGULAR/ACTING CHARGE BASIS IN EPA

Item No. 13 APPOINTMENT OF OFFICE ASSISTANT BS-14 TO THE POST OF SUPERINTENDENT BS-17 ON ACTING CHARGE BASIS IN EPA

On the request of Director General, Environmental Protection Agency, Khyber Pakhtunkhwa, both the above agenda items were deferred.

The meeting concluded with a note of thanks by the Chair.



(Ali Gauher)

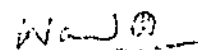
Conservator of Forest
Centre Southern Forest Region-I,
Member



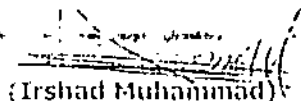
(Javed Anwar)
Director General PFI
Member



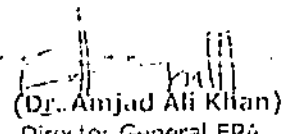
(Niamat Khan)
Deputy Secretary (Admin)
HE&W department
Member/Secretary



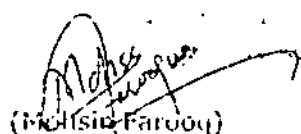
(Niamat Khan)
Section Officer (R-1)
Finance Department
Member



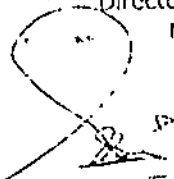
(Irshad Muhammad)
Section Officer (Reg-III)
Establishment Department
Member



(Dr. Amjad Ali Khan)
Director General EPA
Member



(M. Ishaq Farooq)
Conservator Wildlife
Member



(Shahid Ullah Khan)
Secretary to Govt. of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Deptt
Chairman



THE GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NOTIFICATION

Peshawar Dated the 30th September, 2021

B-0111-31
B-1111-98

No.SO(Estt)FLQWD/ I-465/2k19: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Forestry, Environment & Wildlife Department, in consultation with the Establishment Department and the Finance Department hereby directs that in this department's Notification No. 10(FF:II)/AD/1-465/88/Vol-IV, dated 26th January, 1993, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix, under the heading "Forest Wing", under sub-heading "PROFESSIONAL POSTS",

(a) against Serial No. 3 for Column No. 5, the following shall be substituted namely:

	5
(a)	Thirty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Range Forest Officers (LS-16), with at least four years service as such; and
(b)	seventy percent by initial recruitment.
Note:	Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-
(i)	the specialized training of one year duration at Pakistan Forest Institute, shall be mandatory for the officers appointed by initial recruitment, through Khyber Pakhtunkhwa Public Service Commission;
(ii)	the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and
(iii)	the candidate, so appointed, shall execute a bond with the Forestry, Environment & Wildlife Department to the effect that on successful completion of training, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training."

(b) against Serial No. 5, for the existing entries, the following shall be substituted, namely:-

1	2	3	4	5
5.	Range Forest Officer (BPS ...)	Second Class BS (4 years) Degree in Forestry from a recognized University/Institute	21 to 30 years	<p>(a) Sixty seven percent by promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Rangers, having three years service as such; and</p> <p>(b) thirty-three percent by initial recruitment.</p> <p>Note: Candidates, appointed by the initial recruitment, shall be subject to the following conditions:-</p> <p>(i) the specialized training of one year duration at Pakistan Forest Institute shall be mandatory for the officers appointed by initial recruitment through Khyber Pakhtunkhwa Public Service Commission;</p>

Attended -

Director

			ii) the selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them; and iii) the candidates, so appointed, shall execute a bond with the Forestry, Environment & Wildlife Department to the effect that on successful completion of training, they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training."
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- Secretary
 Govt of Khyber Pakhtunkhwa
 Forestry, Environment & Wildlife Department

Endst: No & date of issue:

Copy is forwarded for information to: -

- 1) Accountant General, Khyber Pakhtunkhwa.
- 2) Chief Conservator of Forests, CSFR-I, Peshawar, with the request to take up the case with Manner Govt: Printing Press for official gazetted copy.
- 3) ~~Director General, PFI. He is requested that in consultation with Forest Department, modules for one year specialized training for SDFOs & RFOs may be prepared on priority basis.~~
- 4) Chief Conservator of Forests, NFR-II, Abbottabad.
- 5) Chief Conservator of Forests, MRF-III, Malakand at Swat
- 6) All Conservators of Forests, Forest Department, Khyber Pakhtunkhwa
- 7) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa, Peshawar.
- 8) Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 9) Librarian, Government of Khyber Pakhtunkhwa, Administration Department.
- 10) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that ten printed copies of the notification, when published may be furnished to this department.
- 11) PS to Secretary Establishment Department Khyber Pakhtunkhwa.
- 12) PS to Secretary Law Department Khyber Pakhtunkhwa.
- 13) PS to Secretary FE&W Department Khyber Pakhtunkhwa.
- 14) Master file.
- 15) Concerned file.

Section Officer (Estt)

Estt
[Signature]
 07/19

No. 862
 dt 13-10-2021

7/23
 01-10-27

MINUTES OF THE MEETING OF DEPARTMENTAL PROMOTION

(DPC)

A meeting of the DPC was held under the chairmanship of Environment & Wildlife Department, Khyber Pakhtunkhwa on 29th discussed the promotion cases of the officers/officials of Forest and Khyber Pakhtunkhwa. The following attended:

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ich
ents,

- (I) Mr. Islam Zeb, Secretary, FB&W Department (in-charge) (Member)
- (II) Mr. Azhar Ali Khan, Chief Conservator of Forests, CSFR-I, Peshawar (Member)
- (III) Mr. Khalid Khan, Section Officer (SR-I), Finance Department (Member)

2) At the outset of the meeting the chair welcomed the participants. Thereafter, the Committee thoroughly examined/scrutinized the agenda items and took decisions which are reproduced below:

(A) FOREST DEPARTMENT

Item No. I PROMOTION/APPOINTMENT OF FOREST RANGERS (BS-16) TO THE POSTS OF SUB-DIVISIONAL FOREST OFFICER (BS-17) ON REGULAR/ACTING CHARGE BASIS

The representative of the Forest Department informed the Committee that:-

- (i) According to the budget, there are eighty two (82) regular posts of Sub-Divisional Forest Officers (BS-17) in Forest Department. Against which 37 officers (26 under direct quota and 11 in promotion) are presently working in the department whereas 45 posts are lying vacant.
- (ii) As per the existing service rules of Forest Department, the promotion to the post of Sub-Divisional Forest Officer (BS-17) is 30% by promotion on the basis of seniority-cum-illness among the Range Forest Officers (BS-16), 40% on the basis of length of service as such and 30% by initial recruitment.
- (iii) Applying the above rules, 24.5 (say 25) posts of SDFOs (BS-17) are under promotion quota against which 11 officers are presently working in the department whereas, 14 posts are lying vacant under promotion quota.

In view of the above, the committee thoroughly examined the relevant record and took decisions as under:-

#	Name of officials	Recommendations of DPC
1	Mr. Bahir Ahmad R/O (BS-15)	The committee was informed that a disciplinary proceeding has been initiated against him under ERD Rule, 2011. Decision: In view of the above, the Committee deferred his case for promotion to the post of SDFO (BS-17) due to pending inquiry.
2	Mr. Saad Khan	The committee was informed that a disciplinary proceeding has been initiated against him under ERD Rule, 2011. Decision: In view of the above, the Committee deferred his case for promotion to the post of SDFO (BS-17) due to pending inquiry.
3	Mr. ...	The committee was informed that a disciplinary proceeding has been initiated against him under ERD Rules, 2011 and he has not yet provided his ACHs for the years 2015, 2016, 2017, 2018 & 2019 in spite of repeated instructions by the Forest Department. Decision: In view of the above, the Committee deferred his case for promotion to the post of SDFO (BS-17) due to pending inquiry.

4	Mr. Zareen Gul RFO (S-16)	<p>The committee was informed that he has already been appointed as SDFO BS-17 on acting charge basis due to short length of service. He has now completed the required four years length of service.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
5	Mr. Sardar Saikh, RFO (S-16)	<p>The committee was informed that he has already been appointed as SDFO BS-17 on acting charge basis due to short length of service. He has now completed the required four years length of service.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
6	Mr. Izzat Sher, RFO BS-16	<p>The committee was informed that he has already been appointed as SDFO BS-17 on acting charge basis due to short length of service. He has now completed the required four years length of service.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
7	Mr. Sikarfulah RFO BS-15	<p>His date of birth is 2.3.1995. He joined the Govt. service as RFO on 17.10.2017. He has completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
8	Mr. Achah Hassan, RFO BS-16	<p>His date of birth is 12.11.1992. He joined the Govt. service as RFO on 17.10.2017. He has completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
9	Muhammad Junaid, RFO BS-16	<p>His date of birth is 20.9.1994. He joined the Govt. service as RFO on 17.10.2017. He has completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
10	Mr. Usama Khalab, RFO BS-16	<p>His date of birth is 6.4.1992. He joined the Govt. service as RFO on 17.10.2017. He has completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
11	Mr. Juhaid Alam, RFO BS-16	<p>His date of birth is 1.11.1993. He joined the Govt. service as RFO on 17.10.2017. He has completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p>

		<p>Decision: In view of the above, the Committee recommended him for promotion as SDFO BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>
12	Muhammad Ilyas, RFO BS-16	<p>His date of birth is 10.1.1963. He joined the Govt. service on 30-6-1983 and lastly promoted as RFO on 12.1.2013. He has not yet completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for appointment as SDFO BS-17 on acting charge basis.</p>
13	Sher Aman Ullah, BS 16	<p>His date of birth is 27-6-1965. He joined the Govt. service on 1-10-1986 and lastly promoted as RFO on 12.1.2018. He has not yet completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for appointment as SDFO BS-17 on acting charge basis.</p>
14	M. Sakhi Jan, RFO BS 16	<p>His date of birth is 19-1-1966. He joined the Govt. service on 1-10-1986 and lastly promoted as RFO on 12.1.2018. He has not yet completed the required four years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for appointment as SDFO BS-17 on acting charge basis.</p>

Item No. 2 PROMOTION OF STATISTICAL INVESTIGATOR (BS-16) TO THE POST OF STATISTICAL OFFICER (BS-17) ON REGULAR BASIS

The representative of the Forest Department informed the Committee that

- (i) According to the Budget Book, there is only one post of Statistical Officer (BS-17) in Forest Department which is lying vacant due to retirement of Mr. Hidayat Ullah Khan, Statistical Officer (BS-17).
- (ii) As per the existing service rules of Forest Department, the method/promotion to the post of Statistical Officer (BS-17) is by promotion on the basis of seniority-cum-fitness from amongst the holders of the posts of Statistical Investigator (BS-16) with at least three years' service as such who have successfully completed training or passed such departmental examination as may be prescribed by the government for the purpose.

In view of the above, the committee thoroughly scrutinized the relevant record and took decision as under:

#	Name of officials	Recommendation of DPC
1	M. Bashir Ahmad Statistical Investigator (BS-16)	<p>His date of birth is 19.4.1962. He joined the Govt. service as Statistical Investigator on 13-4-1983. He has not completed the required three years length of service. His ACR's were found satisfactory and no disciplinary case is pending against him.</p> <p>Decision: In view of the above, the Committee recommended him for promotion as Statistical Officer BS-17 on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.</p>

Decision: In view of the above, the Committee recommended him for promotion to the post of Superintendent (BS-17) on regular basis. He will be on probation for a period of one year, extendable to another one year, if not terminated under the rules.


FOREST DEPARTMENT

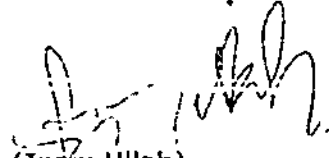
Additional Agenda item

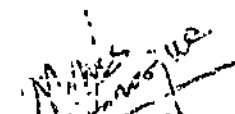
PROMOTION OF RESEARCH OFFICERS (BS-16) TO THE POST OF ASSISTANT DIRECTOR (BS-17) ON REGULAR BASIS IN R&D DIRECTORATE OF FOREST DEPARTMENT

Additional agenda item was not discussed by the committee

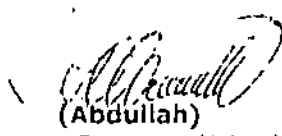
The meeting concluded with a note of thanks by the Chair.



(Azhar Ali Khan)
Chief Conservator of Forest
Central & Southern Forest Region
Member


(Inam Ullah)
Section Officer (Peg-III)
Establishment Department
Member


Dr. Mohsin Farooq
Chief Conservator Wildlife
Member


(Khalid Khan)
Section Officer (R I)
Finance Department
Member


(Abdullah)
Deputy Secretary (Admn)
FE&W department
Member/Secretary


(Islam Zeli)
Secretary to Govt. of Khyber Pakhtunkhwa
Forestry, Environment & Wildlife Deptt
(Chairman)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR.**

Service Appeal No. 65/2022

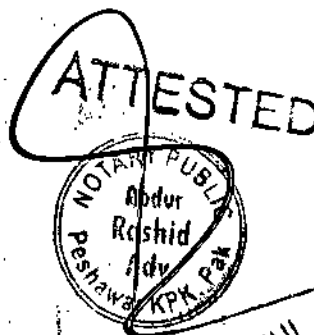
Umar khitab.....(Appellant)


VERSUS

1. The Chief Secretary Government of Khyber Pakhtunkhwa Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa Forestry, Environment and wildlife Department Civil Secretariat Peshawar.
3. Chief Conservator of Forests,
Central Southern Forest Region-I Peshawar.
4. Chief Conservator of wildlife
Peshawar.....(Respondents)

AFFIDAVIT

The respondents do hereby solemnly affirm and declare on Oath that the contents of reply to the appeal are true and correct to the best of our knowledge and belief and nothing has been concealed from the Honorable Tribunal.




DEPONENTS

14 JUL 2022