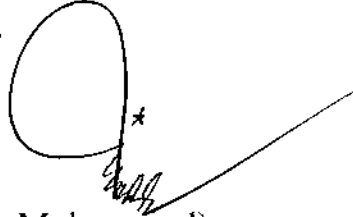


03.11.2022

Appellant alongwith his counsel present. Mr. Muhammad Sajid, DFO alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for official respondents present.

Learned counsel for the appellant stated that similar nature of Service Appeal bearing No. 143/2019 titled Muhammad Usman Versus Forest Department is fixed for arguments on 16.12.2022, therefore, the appeal in hand may also be fixed for arguments on the said date. Adjourned. To come up for arguments on 16.12.2022 before the D.B.



(Mian Muhammad)  
Member (E)



(Salah-Ud-Din)  
Member (J)

16<sup>th</sup> Dec. 2022

**SCANNED**  
**K-31**  
**Peshawar**

Junior to counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General alongwith Rasheed Hussain, Deputy Director for the respondents present. Mrs. Rozina Rehman, learned Member (J) is on leave, therefore, D.B is incomplete. The case is adjourned to 08.03.2023 for arguments before the D.B.



(Fareeha Paul)  
Member(E)

09.06.2022 Appellant in person present.

Muhammad Riaz Khan Paindakheil learned Assistant Advocate General alongwith Zahid Iqbal Deputy Director for official respondents present.

Despite notices, reply on behalf of private respondent No.8 was not submitted, hence, placed ex-parte. To come up for rejoinder, if any, and arguments on 19.07.2022 before D.B.

  
(Rozina Rehman)  
Member (J)

19.07.2022

Proper Bench is not available, therefore, case is adjourned to 07.09.2022 for the same as before.

  
Reader

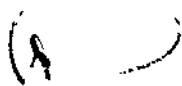
  
07.09.2022

Learned counsel for the appellant present. Syed Naseer Ud Din Shah. Asst: AG for respondents present.

Learned counsel for the appellant intends to file rejoinder. Last opportunity is granted for arguments. To come up for arguments on 03.11.2022 before D.B.

  
(Fareeha Paul)  
Member (E)

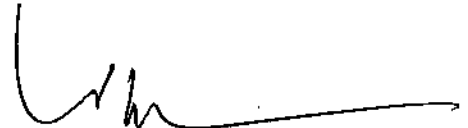
  
(Kalim Arshad Khan)  
Chairman



02.02.2022

Appellant in person present. Mr. Muhammad Adeel Butt,  
Add: AG for official respondents No. 1 to 3 and private  
respondent No. 8 in person present.

Written reply not submitted despite last opportunities.  
Requested for further adjournment. Adjournment granted subject  
to payment of cost of Rs. 1000/- which shall be borne by official  
respondents from their own pockets. Private respondent No.8  
seeks time for submission of written reply/comments. None  
present on behalf of private respondents No. 4 to 7 and 9, hence  
proceeded ex-parte. Adjourned. To come up for written  
reply/comments on behalf of official respondents as well as  
private respondent No.8 on 15.03.2022 before S.B.

  
(Attiq Ur Rehman Wazir)  
Member(E)

15.03.2022

Due to retirement of the Worthy Chairman, the  
Tribunal is defunct, therefore, case is adjourned to  
07.6.2022 for the same as before.



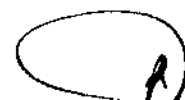
07.06.2022

Appellant in person present.


Reader.

Muhammad Riaz Khan Paindakheil, learned  
Assistant Advocate General alongwith Zahid Iqbal  
Deputy Director for official respondents No.1 to 3  
present. Nemo for official respondent No.8.

Representative of official No. 1 to 3 submitted  
reply alongwith cost of Rs.1000/- which was handed  
over to the appellant. Notice be issued to private  
respondent No.8 for submission of comments on or  
before the next date, failing which, right of private  
respondent No.8 for submission of comments shall be  
deemed as struck off. To come up for reply/comments  
of private respondent No.8 on 09.06.2022 before S.B.



(Rozina Rehman)  
Member (J)

*I received a cost of worth 1000 Rs.*  


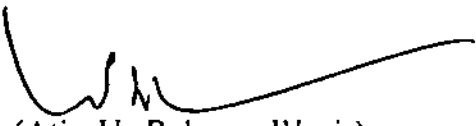
16.12.2021 Appellant in person present. Mr. Kabirullah Khattak, Addl: AG for official respondents present.

Written reply/comments not submitted. Learned AAG seeks time to contact the respondents for submission of written reply/comments. Notices be issued to private respondents No. 4 to 9. Adjourned but as a last chance. To come up for written reply/comments on 02.01.2022 before S.B.

  
(MIAN MUHAMMAD)  
MEMBER (E)

19.01.2022 Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for respondents present.

Reply/comments on behalf of official respondents as well as private respondents are still awaited, therefore notices be issued to the official respondents as well private respondents for submission of reply/comments. Another last opportunity is granted. To come up for reply/comments before the S.B on 02.01.2022.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

18.11.2021

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General for official respondents No. 1 to 3 present and sought time for submission of reply/comments. None present on behalf of private respondents No. 4 to 9, therefore, notices be issued to them for submission of reply/comments. To come up for submission of reply/comments before the S.B on 02.12.2021.

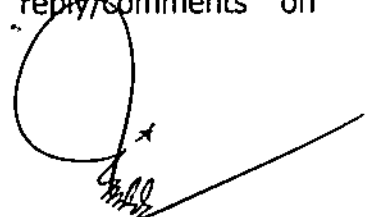


(Salah-Ud-Din)  
Member (J)

02.12.2021

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG for respondents present.

Written reply/comments on behalf of respondents not submitted. Learned AAG seeks time to submit the same. Adjourned. To come up for written reply/comments on 16.12.2021 before S.B.



(MIAN MUHAMMAD)  
MEMBER (E)

04.11.2021

Counsel for the appellant present. Memorandum of appeal and the copies of record annexed there-with perused and Preliminary arguments heard.

Learned counsel for the appellant contended that the appellant is aggrieved of the seniority list of Sub-Divisional Forest Officer (BS-17) as stood on 20.01.2021 whereby name of the appellant has been reflected at serial No.38 and his juniors (as per merit list of the Public Service Commission dated 15.06.2017) have been reflected seniors on the said seniority list. His departmental appeal dated nil was turned down on 07.10.2021, hence, the instant service appeal filed in the Service Tribunal on 18.10.2021. It was further argued that another service appeal of Mr. Muhammad Usman bearing No.143/2019 is fixed before D.B-II on 18.11.2021 and as the same seniority list has been impugned, it would therefore be appropriate that it may be posted before D.B-II. The appeal is admitted for regular hearing subject to all just legal objections including question of limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 18.11.2021 before the D.B-II alongwith connected appeal mentioned above.

Appellant Deposited  
Security & Process Fee

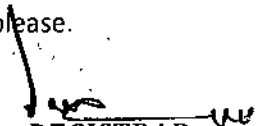
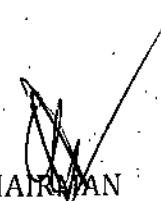
(Mian Muhammad)  
Member(E)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7608 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/10/2021	<p>The appeal of Mr. Muhammad Waqas Khan presented today by Mr. Taimur Ali Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on <u>04/11/2021</u></p> <p style="text-align: right;"> CHAIRMAN</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 7608 /2021

Muhammad Waqas Khan

V/S

Forestry, Environment & Wildlife Department

**INDEX**

S. No.	Documents	Annexure	P. No.
01	Memo of appeal	-----	01-05
02	Affidavit	-----	06
	Copy of NOC	A	07
03	Copy of memo dated 15.06.2017	B	08-09
04	Copies of letter dated 14.12.2017 and appointment order dated 03.02.2020	C&D	10-13
05	Copy of seniority list	E	14-17
06	Copies of departmental appeal and rejection order dated 07.10.2021	F&G	18-19
07	Copies of letter dated 07.04.2017 and 13.12.2019	H&I	20-21
08	Copy of result declaration	J	22-24
09	Vakalat Nama	-----	25

  
APPELLANT

THROUGH:

(TAIMUR ALI KHAN)  
ADVOCATE HIGH COURT  
&

(ASAD MAHMOOD)  
ADVOCATE HIGH COURT  
Room No. FR 8, 4<sup>th</sup> Floor,

Bilour plaza, Peshawar cantt:

Cell# 0333-9390916



**BEFORE THE KHYBER PAKHYUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. \_\_\_\_\_/2021

Mr. Muhammad Waqas Khan DFO(BPS-17),  
Unit-3 Forestry Planning and Monitoring Circle, Peshawar.

(APPELLANT)

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary Forestry, Environment & Wildlife Department, Civil Secretariat Peshawar.
3. The Director General, Pakistan Forest Institute, Khyber Pakhtunkhwa, Peshawar.
4. Mr. Zahid Muhammad, SDFO Tank, D.I. Khan Division.
5. Mr. Saeed Anwar SDFO Karak, Kohat Forest Division.
6. Mr. Bilal Ahamd SDFO, Besham Kohistan watershed Division.
7. Mr. Aman Ullah SDFO, Jared, Kaghan Forest Division.
8. Sardar Muhammad Saleem, DFO Hazara Tribal Forest Division Bttagram.
9. Ihsan Ud Din SDFO Drosh, Chitral Forest Division.

(RESPONDENTS)

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**APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL  
ACT, 1974 AGAINST THE ORDER DATED 07.10.2021,  
WHEREBY THE DEPARTMENTAL APPEAL OF THE  
APPELLANT FOR CORRECTION HIS SENIORITY  
POSITION IN THE FINAL SENIORITY LIST OF  
SDFO, SDATED 26.06.2021 ACCORDING TO MERIT ORDER**

ASSIGNED BY KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION HAS BEEN REJECTED FOR NO GOOD GROUNDS.

**PRAYER:**

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE REJECTION ORDER DATED 07.10.2021 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY FURTHER BE DIRECTED TO PLACE THE APPELLANT ON HIS PROPER PLACE ABOVE PRIVATE RESPONDENTS IN THE SENIORITY LIST DATED 26.06.2021 ACCORDING TO THE MERIT ORDER ASSIGNED BY THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION WITH ALL BACK AND CONSEQUENTIAL BENEFITS BY REVISING/CORRECTING THE IMPUGNED SENIORITY LIST DATED 26.06.2021. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

**RESPECTFULLY SHEWETH:**

**FACTS:**

1. That the appellant was initially appointed in independent Monitoring Unit Health Department as Monitoring & Data Collection Assistant and has performed his duty in that department with entire satisfaction of his superiors and no complaint has been filed regarding his performance.
2. That the Khyber Pakhtunkhwa Public Service Commission advertised certain posts of SDFOs (BPS-17) and the appellant being eligible applied for the said post through proper channel after getting proper NOC from the department. (Copy of NOC is attached as Annexure-A)
3. That the KP Public Service Commission after fulfilling codal formalities recommended the appellant for the post SDFO (BPS-17) along with officials vide memo dated 15.06.2017 and also assigned inter-se-seniority in that memo wherein the appellant was at Sr.No.3 on merit order, while the private respondents No.4,5,6&7 were at Sr. No.6,8,4&9 on merit order respectively, while the private respondent 8&9 were promoted to the post of SDFO (BPS-17) on 13.12.2018. (Copy of memo dated 15.06.2017 is attached as Annexure-B)

4. That the appellant along with other officials were nominated for training at the Pakistan Forest Institute through a letter dated 14.12.2017 and has completed his training at Pakistan Forest Institute successfully and after completing his training the appellant was appointed as SDFO (BPS-17) vide notification dated 03.02.2020 and it was clearly mentioned in the appointment order of the appellant that the inter-se-seniority should be determined in the light of the merit order drawn by the KP Public Service Commission. **(Copies of letter dated 14.12.2017 and appointment order dated 03.02.2020 are attached as Annexure- C&D)**
5. That the respondent department issued the final seniority list of SDFOs on 26.06.2021 as stood on 20.01.2021, wherein the private respondents were shown senior to the appellant in utter violation of rule 17 (a) of Khyber Pakhtunkhwa Civil Servants Appointment Posting and Transfer PT Rules 1989. **(Copy of seniority list is attached as Annexure-E)**
6. That the appellant filed departmental appeal for correction of seniority position according to the merit order assigned by the KP Public service Commission by revising/correcting the seniority list issued on 26.06.2021, but his departmental appeal was rejected on 07.10.2021 without giving any reason. **(Copies of departmental appeal and rejection order dated 07.10.2021 are attached-F&G)**
7. That the appellant has no other remedy except to file the instant appeal in this Honourable Tribunal for redressal of his grievance on the following grounds amongst others.

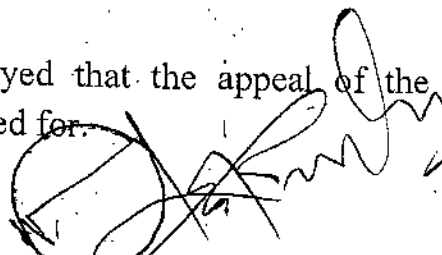
**GROUND:**

- A. That rejection order dated 07.10.2021 and not placing the name of the appellant at proper place above private respondents in the impugned seniority list dated 26.06.2021 according to rule 17 of the KP Civil Servants APT Rules 1989 are against the law, facts, norms of justice, violation of rule 17 of KP APT Rules 1989, therefore, not tenable and liable to be set aside.
- B. That the impugned seniority list is against the law and rules on the subject, the departmental have never taken into consideration the settled principles governing seniority before issuance of the final seniority list.

- C. That the appellant was at Sr. No.3 on the merit order, while the private respondents No.4,5,6&7 were at Sr. No.6,8,4&9 on merit order respectively according to inter-se-seniority assigned by the KP Public Service on their recommendation, but despite that private respondents No.4,5,6&7 who were below in merit order were placed above in the impugned seniority list issued on 26.06.2021, which is clear violation of the rule 17 (a) of the KP Civil Servant APT Rules 1989.
- D. That even private respondent No.8&9 who were promoted to the post of SDFO (BPS-17) after about one year were also placed above the appellant in the impugned seniority list dated 26.06.2021.
- E. That it is clearly mentioned in terms and condition (No.viii) in the appointment order of the appellant that the inter-se-seniority should be determined in the light of the merit order drawn by the KP Public Service Commission, but despite that private respondents were placed above in the impugned seniority list which is clear violation of condition No.viii of the appointment order of the appellant.
- F. That the appellant is also discriminated as an official namely Imam-ud-Din whose name is present in the impugned seniority list at Sr.No.15 has given seniority according to the merit order assigned by the KP Public Service Commission as he has also undergone training in the Pakistan Forest Institute and has completed his training along with the appellant which is evident from letter dated 07.04.2017 and letter dated 13.12.2019, but he has given seniority from the date of recommendation of KP Public Service Commission and not from the appointment after the completing training from PFI, while such benefits was not extended to the appellant which is clear violation of Article-25 of the constitution of Pakistan. **(Copies of letter dated 07.04.2017 and 13.12.2019 are attached as Annexure-H&I)**
- G. That previously many SDFOs who were exempted from the training at PFI due to MSc degree in Forestry, but they obtained their degree after their appointment but they have given seniority according to the merit order of KP Public Service Commission, which is evident from the result declaration date. **(Copy of result declaration is attached as Annexure-J)**
- H. That the conduct of the respondents is apparently tainted with malice, malafide and bias, similarly favoritism and nepotism prevailed in the process of seniority, thus the impugned seniority list so prepared is illegal, unlawful violative upon the rights of the appellant.

- I. That the appellant has not been treated as per notified gazette rules by the respondent which deprived the appellant from his due right of seniority according to the rules.
- J. That the state is bound to ensure the elimination of all forms of exploitation and the gradual fulfillment of the fundamental principles. It is also the duties of the state to remove disparity in the income and earning of the individuals under Article 37 & 38 of the Constitution.
- K. That action on the part of respondents is adversely affecting the appellant service career, hence the proprietary demands, that the appellants should be placed in his due place of seniority.
- L. That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

  
**APPELLANT**  
Muhammad Waqas Khan

THROUGH:

  
**(TAIMUR ALI KHAN)**  
**ADVOCATE HIGH COURT**  
&

**(ASAD MAHMOOD)**  
**ADVOCATE HIGH COURT**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

SERVICE APPEAL NO. \_\_\_\_\_/2021

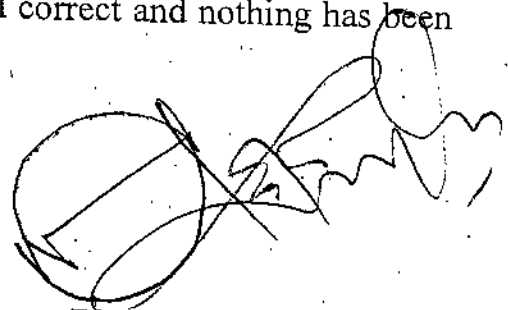
Muhammad Waqas Khan

V/S

Forestry, Environment & Wildlife Department  
.....

**AFFIDAVIT**

I, Muhammad Waqas Khan, SDFO(BPS-17), Unit-3 Forestry Planning and Monitoring Circle, Peshawar, (Appellant) do hereby affirm and declare that the contents of this service appeal are true and correct and nothing has been concealed from this Honourable Tribunal.



**DEPONENT**

Muhammad Waqas Khan  
(APPELLANT)

A7

**CERTIFICATE OF DEPARTMENTAL PERMISSION**  
(TO BE COMPLETED BY THE CANDIDATE)

1. Name MUHAMMAD WAQAS KHAN
2. Father's Name ABDUL SATTAR KHAN
3. Post held Monitoring & Data Collection Assistant
4. Office / Department Independent Monitoring Unit, Health Department
5. Post applied for Sub Divisional Forest Officer
6. Commission's advertisement No 3/2016

*(Signature)*  
Signature of the Candidate

Place BANNU  
Date 09/05/2017

**TO BE COMPLETED BY DEPARTMENT/ OFFICE**

7. The candidate is permitted to apply for the said post.
- (a) He/She is employed in this Department/Office as IMU, Health Deptt  
Since March 2, 2015
  - (b) He/She holds this post in permanent/temporary/adhoc capacity
  - (c) His / her accepted domicile as per official record is Bannu

*(Signature)*  
Signature  
Project Director,  
IMU Health Department

Name and Designation of the Officer

Place Peshawar  
Date 10/5/2017

To  
The Secretary,  
Ministry of Pakhtunkhwa Public Service Commission,

**CONFIDENTIAL**

B 8 9

Phone : 091-9213551  
Fax : 091-9211795  
Website: [www.kppsc.gov.pk](http://www.kppsc.gov.pk)

**KHYBER PAKHTUNKHWA  
PUBLIC SERVICE COMMISSION**  
2-Fort Road, Peshawar Cantt.



No. PSC/SR-IV/F-18/2017 61812

Dated: 15 - 6 - 2017

Secy: Dstry No 3299  
Dated 15/6/2017

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Forestry, Environment & Wildlife Department.

Subject: RECRUITMENT TO NINE (09) POSTS OF MALE-SUBDIVISIONAL FOREST OFFICERS (BPS-17) IN OFFICE OF CHIEF CONSERVATOR OF FOREST IN ENVIRONMENT DEPARTMENT. (ADVT:NO.03/2016 S.NO.08)

Dear Sir,

I am directed to refer to your letter No. SO (Est)FE & WD/1-6/2K14-3684-we dated 7.10.2015 and subsequent correspondence on the subject noted above and to state that the Commission recommends the following candidates to the Government for appointment against the subject cited posts: -

2<sup>nd</sup> BLOCK

Vacancy Rotation	Allocation	Merit Order	Name with father's Name	District / Zone
2 <sup>nd</sup>	Zone-3	04	Bilal Ahmad S/O Sabir Rahman	Shangla/3

3<sup>rd</sup> BLOCK

Vacancy Rotation	Allocation	Merit Order	Name with father's Name	District / Zone
1 <sup>st</sup>	Merit	01	Shehryar Khan S/O Zahid Ur Rehman	Swabi/2
2 <sup>nd</sup>	Zone-1	07	Zahid Muhammad S/O Daryab Khan	S.W Agy/1
3 <sup>rd</sup>	Zone-2	02	Shakeel Ahmad S/O Mushtaq Ahmad	Mardan/2
4 <sup>th</sup>	Zone-3	05	Shabir Ahmad Jan S/O Fazli Dayan Jan	Dir/3
5 <sup>th</sup>	Merit	03	Muhammad Waqas Khan S/O Abdul Saeed Khan	Banna/4
6 <sup>th</sup>	Zone-4	10	Shah Fahad S/O Shah Qias Khan	Banna/4
7 <sup>th</sup>	Zone-5	14	Aman Ullah Khan S/O Muhammad Ashraf	Mardan/5
8 <sup>th</sup>	Zone-1	13	Saeed Anwar S/O Nawab Khan	Dir/1

Recommendation in favour of the recommendees is provisional subject to their medical fitness and verification of all the documents / testimonials by the Department.

Up to date zonal state is as under:

	Merit	Zone-1	Zone-2	Zone-3	Zone-4	Zone-5	Total
Share	14	10	09	09	07	07	56
Adjusted	14	10	09	09	07	07	56
Balance	—	—	—	—	—	—	Nil

AS DSI  
19/6/17  
16.6.17

*[Handwritten signature]*

703  
20/6/2017



9

347

4.

Inter se seniority of the above recommendees is as under:

Inter Seniority No.	Name with Father Name	Domicile
1.	Shehryar Khan S/O Zahid Ur Rehman	Swabi/2
2.	Shakeel Ahmad S/O Mushtaq Ahmad	Mardan/2
3.	Muhammad Waqas Khan S/O Abdul Sattar Khan	Bannu/4
4.	Bilal Ahmad S/O Sabir Rahman	Shangla/3
5.	Shabir Ahmad Jan S/O Fazli Dayan Jan	Dir/3
6.	Zahid Muhammad S/O Daryab Khan	S.W Agy/1
7.	Shah Fahad S/O Shah Qias Khan	Bannu/4
8.	Saeed Anwar S/O Nawab Khan	FR Bannu/1
9.	Aman Ullah Khan S/O Muhammad Ashraf	Mansehra/5

5. Original applications (*with enclosures*) of the above recommendees are enclosed herewith for your record.

6. Kindly acknowledge receipt.

Yours faithfully,

(GHULAM DASTAGIR AHMAD)  
Director Recruitment

Encl: As above.



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-6/2016/KC/PSC 5265  
Dated Peshawar the, 14<sup>th</sup> December, 2017

C 10

To

The Director General,  
Pakistan Forest Institute,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject: - RECRUITMENT TO NINE (09) POSTS OF MALE SUB DIVISIONAL FOREST OFFICERS (BPS-17) IN THE OFFICE OF CHIEF CONSERVATOR OF FOREST IN ENVIRONMENT DEPARTMENT (ADVT: NO: 03/2016 S. NO: 08)

I am directed to refer to the subject captioned above and to say that the Public Service Commission, Khyber Pakhtunkhwa has recommended the following candidates to the Government for appointment against the posts of Sub Divisional Forest Officer (BS-17) in Forest Department, Khyber Pakhtunkhwa:-

#	Name & Parentage	Address
1	Mr. Shehryar Khan S/O Zahid-ur-Rehman	Village and post office, Saleem Khan, District & Tehsil Swabi.
2	Mr. Shakeel Ahmad S/O Mushtaq Ahmad	Village Sadiq Abad P.O. Fazal Abad, Tehsil Takhtbai, District Mardan
3	Muhammad Waqas Khan S/O Abdul Sattar Khan	Kotka Moledad Khan Khawaja Khel P.O. Saray Naurang District Lakki Marwat.
4	Mr. Bilal Ahmad S/O Sabir Rehman	Tehsil & P.O. Box Alpuri District Shangla.
5	Mr. Shabir Ahmad Jan S/O Fazil Dayan Jan	Village & P.O. Sherkhani, Tehsil Balambat District Lower Dir.
6	Mr. Shah Fahad S/O Shah Qias Khan	Kotka Parez, Village & P.O. Mamashkhel Tehsil & District Bannu.
7	Mr. Aman Ullah Khan S/O Muhammad Ashraf.	Village Hassari P.O. Garhi Habibullah Tehsil Balakot District Mansehra.

2) According to the service rules, *"the selected candidates, inter-alia, shall undergo and successfully complete the training at the Pakistan Forest Institute leading to Master's Degree in Forestry. Those already having Master's Degree in Forestry from PFI shall be exempted from such training"*.

3) As per the academic qualifications, the above named recommendees have not done Masters in Forestry from Pakistan Forest Institute, Peshawar. As such they have to undergo and complete the training successfully at the Pakistan Forest Institute, Peshawar leading to Master's Degree in Forestry.

4) In light of the above, you are, therefore, directed that admission of the aforesaid recommendee for M.Sc Forestry Degree at Pakistan Forest Institute, Peshawar may be ensured as per rules.

  
(TARIQ JAMAL)  
SECTION OFFICER (ESTT)

Endst: No: & date even

11

Copy is forwarded to:

1. All the above named recommendees C/o Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar. They are directed to execute a bond with the Forest Department, Khyber Pakhtunkhwa to the effect that on successful completion of the training, they shall serve the Government for at least five years and in default shall refund all the expenses incurred on his training and education.
2. Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar for similar necessary action.
3. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa for information.

SECTION OFFICER (ESTT)



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar the, 3<sup>rd</sup> February, 2020

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12

**NOTIFICATION**

**No.SO(Estt)Envt/11-6/2018/PSC:** The Competent Authority, is pleased to appoint the following Sub Divisional Forest Officers (BS-17) (Rs: 30370-2300-76370) in Forest Department, Khyber Pakhtunkhwa on the recommendations of Khyber Pakhtunkhwa Public Service Commission and successfully completing their training leading to Master's Degree in Forestry:

#	NAME AND PARENTAGE	DOMICILE
1	Muhammed Waqas Khan	Bannu
2	Mr. Shah Fahad	Bannu

The following terms and conditions will apply:-

- (i) They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increment as per existing policy;
- (ii) They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, and other laws applicable to the Civil Servants and the rules made there-under;
- (iii) They shall be on probation initially for a period of one year extendable for further one year;
- (iv) In case of resign at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days pay shall be forfeited;
- (v) They shall produce a medical certificate of fitness from Medical Superintendent, Civil Hospital Peshawar and character certificate from any gazetted officer;
- (vi) Their retention in service shall be subject to verification of their domicile testimonials and antecedents etc from the concerned authorities/offices;
- (vii) Their appointments are liable to be terminated at any time without assigning any reasons before the expiry of the period of probation/extended period of probation, if their performance during this period is not found satisfactory;
- (viii) Their inter-se-seniority should be determined in the light of the Merit Order drawn by the Khyber Pakhtunkhwa Public Service Commission.

2. If the above terms and conditions are acceptable to them, they should submit their arrival reports to the Chief Conservator of Forests, Central & Southern Forests Region-I, Peshawar for duty within 30-days of issuance of this Notification, under intimation to this department.

3. Consequent upon above, the competent authority is further pleased to order their attachment/field training for Post-College Training as noted against each hereunder for a period of one year:-

#	Name of SDFOs	From	Place of attachment for field training
1	Muhammad Waqas Khan	On arrival/joining Forest Department	Peshawar Forest Division
2	Mr. Shah Fahad	-do-	Galles Forest Division


Secretary to Govt: of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife  
Department

Endst: No: SO(Estt)FE&WD/11-6/2018/PSC

Dated Peshawar the, 3<sup>rd</sup> February, 2020

Copy is forwarded to:-

1. Chief Conservator of Forests, Central & Southern Forests Region-I, Peshawar w/r to his letter No: 2740/E, dated 30<sup>th</sup> December, 2019.
2. Chief Conservator of Forests, Northern Forests Region-II, Abbottabad.
3. Director General, Pakistan Forest Institute, Peshawar.
4. Conservator of Forests, Southern Circle, Peshawar.
5. Conservator of Forests, Lower Hazara Forest Circle Abbottabad.
6. Divisional Forest Officers, Haripur/Peshawar Forest Divisions.
7. Director Budget & Accounts Cell, FE&W department, Khyber Pakhtunkhwa.
8. Director I&HRD&M Directorate of Forest Department, Khyber Pakhtunkhwa.
9. Muhammad Waqas Khan S/o Abdul Sattar Khan, Kotka Moledad Khan Khawaja Khel P.O Saray Naurang District Bannu.
10. Mr. Shah Fahad S/o Shah Qias Khan, Kotka Parez village & P.O Mamashkhel Tehsil & District Bannu.
11. PS to Secretary, FE&W department, Khyber Pakhtunkhwa.
12. Personal file of the officers.
13. Master file.
14. Office order file.-

  
(ZIA-UR-RAHMAN)  
SECTION OFFICER (ESTT)

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P-17

GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

14

NOTIFICATION 4925

NO.SO(ESTT) FE&WD/1-40/2021: In pursuance of Section 8(1) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority is pleased to notify/circulate the final Seniority list of Sub-Divisional Forest Officers (BPS-17), Khyber Pakhtunkhwa Forest Department (as it stood on 20<sup>th</sup> January, 2021 for general information:

S.#	Name of Officer with academic qualification	Date of Birth and Domicile	Date of first entry into Govt. Service	Regular appointment/ promotion to the present post			Departmental Examination passed	Remarks
				Date	BPS	Method of recruitment		
1	Syed Tariq Ali Shah B. Sc. Forestry M.Sc Forestry Extension	30/10/1975 Mardan	23/7/2005 F/Ranger	08/12/2020	17	By promotion	Passed	Assistant Director R&D. Seniority fixed on the Judgment of Peshawar High Court dated 03/10/2019 with effect from 24/09/2009 vide Administrative Department Notification No.SO(Estt)/FE&WD/1-39/2020/6472, dated 19/01/2021.
2	Mr. Muhib Ullah M. Sc. Forestry M. Phil Ecology in Wildlife Management	05/04/1985 North Waziristan	12/9/2013 SDFO	12/9/2013	17	By Initial recruitment	Passed	DFO North Waziristan (OPS)
3	Mr. Nauman Khan M. Sc. Forestry	17/03/1985 F.R Bannu	12/9/2013 SDFO	12/9/2013	17	--do--	Passed	DFO Orakzai (OPS)
4	Muhammud Iqbal Khan M. Sc. Forestry	01/01/1985 D.I. Khan	12/9/2013 SDFO	12/9/2013	17	--do--	Passed	On deputation in 10-BTAP
5	Mr. Adnan Ali M. Phil in Forestry & Range Mgt.	15/11/1988 Shangla	5/8/2014 SDFO	5/8/2014	17	--do--	Passed	On deputation in 10-BTAP
6	Mr. Inam Ullah M. Sc Forestry M. Phil ( Environmental Science)	3/4/1984 North Waziristan	8/5/2008 Research officer	8/5/2008 5/8/2014 SDFO	17	--do--	Passed	DFO Bajaur (OPS)

7.	Mr. Mudassar Hassan M. Sc Forestry	10/01/1989 Kurram	5/8/2014 SDFO	5/8/2014	17	--do--	Passed	DFO-II FP&M Circle (OPS)
8.	Mr. Bilal Ahmad-I M. Sc Forestry	3/4/1991 Mardan	5/8/2014 SDFO	5/8/2014	17	--do--	Passed	SDFO FP&M Circle
9.	Muhammad Waseem M. Sc Forestry	26/11/1991 Malakand	5/8/2014 SDFO	5/8/2014	17	By Initial recruitment	Passed	DFO Swat (OPS).
10.	Mr. Abdul Majeed M. Sc Forestry	1/3/1983 Shangla	5/8/2014 SDFO	5/8/2014	17	--do--	Passed	DFO Upper Dir (OPS)
11.	Mr. Amin ul Islam M. Sc Forestry	24/10/1991 Karak	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	SDFO D.J. Khan
12.	Mr. Saeed Anwar M. Sc Forestry	06.06.1990 South Waziristan	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	SDFO Shergarh AT
13.	Mr. Shah Khalid M. Sc Forestry	09/08/1990 Dir Lower	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	On deputation in 10-8TAP
14.	Mr. Arshad Ali Khan M. Sc Forestry	12/02/1992 Buner	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Buner (OPS)
15.	Mr. Imad-ud-Din BS Hons Forestry/M.Sc/M. Phil Forestry	08/03/1989 Swat	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Lower Dir (OPS)
16.	Mr. Ayaz Ali Shah M. Sc Forestry	01/01/1983 Mansehra	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Besham Watershed (OPS)
17.	Mr. Arsalan Tariq M. Sc Forestry	22/02/1992 D.J. Khan	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Unhar Water Shed Division (OPS).
18.	Mr. Shahyar Dilawar M. Sc Forestry	22/05/1991 Bajaur	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Patrol Squad Atd/Mansehra (OPS)
19.	Muhammad Rashid M. Sc Forestry	15/09/1991 Charsadda	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	SDFO Hangu
20.	Mr. Jbrar Ahmad M. Sc Forestry	02.01.1987 Mansehra	7/11/2014 SDFO	7/11/2014	17	--do--	Passed	DFO Daur Watershed (OPS)
21.	Muhammad Shakeel M.Sc. Forestry	3/11/1980 Bajaur	24/8/2007 Forest Ranger	15/01/2015	17	By promotion	Passed	DFO Mardan (OPS)
22.	Mr. Najib Ullah M. Sc Forestry	13/02/1991 Shangla	19/10/2015 SDFO	19/10/2015	17	By Initial recruitment	Passed	SDFO Patrak
23.	Mr. Waqar Ahmad M. Sc Forestry	22/02/1985 Shangla	19/10/2015 SDFO	19/10/2015	17	--do--	Passed	DFO Working Plan Unit-I Abbottabak (OPS)
24.	Mr. Wahdat Zeeshan M. Sc Forestry	18/10/89 Peshawar	19/10/2015 SDFO	19/10/2015	17	--do--	Passed	DFO Bannu (OPS)
25.	Muhammad Arif M. Sc Forestry	16-05/1991 Mohmand	19/10/2015 SDFO	19/10/2015	17	--do--	Passed	DFO Siran (OPS)

26.	Mr. Waseen Abbas M. Sc Forestry	31/03/1982 Kohat	19/10/2015 SDFO	19/10/2015	17	--do--	Passed	SDFO Hillan
27.	Muhammad Saqib M. Sc Forestry	15/3/1985 Manshehra	19/10/2015 SDFO	19/10/2015	17	--do--	Passed	SDFO Allai
28.	Mr. Rafiq Ullah M.Sc Forestry	15/04/1989 Dir	31/05/2016 SDFO	31/05/2016	17	--do--	Passed	SDFO Upper Dir
29.	Mr. Zahid Muhammad M. Sc Forestry	10/10/1994 South Waziristan	14/12/2017 SDFO	14/12/2017	17	By initial recruitment	Passed	SDFO Lower Siran
30.	Mr. Saeed Anwar-II M. Sc Forestry	4/8/1992 Bannu	14/12/2017 SDFO	14/12/2017	17	--do--	Un-passed	SDFO Karak
31.	Muhammad Usman M.Sc Forestry	25/3/1989 Charsadda	13/06/2018 SDFO	13/06/2018	17	--do--	Passed	SDFO Swabi
32.	Mr. Shahr Yar Khan M.Sc Forestry	03/03/1993 Swabi	13/06/2018 SDFO	13/06/2018	17	--do--	Passed	SDFO Working Plan Unit-I Abbottabad
33.	Mr. Shakeel Ahmad M.Sc Forestry	25/01/1995 Mardan	13/06/2018 SDFO	13/06/2018	17	--do--	Passed	SDFO Abbottabad
34.	Mr. Bilal Ahmad-I M.Sc Forestry	04/05/1995 Shangla	13/06/2018 SDFO	13/06/2018	17	--do--	Un-passed	SDFO Bestam Watershed
35.	Mr. Amanullah M.Sc Forestry	08/02/1995 Manshehra	13/06/2018 SDFO	13/06/2018	17	--do--	Un-passed	SDFO Jared
36.	Muhammad Saleem B.Sc Forestry	12/12/1964 Abbottabad	01/10/1987 SDFO	13/12/2018	17	--do--	Un-passed	Look after charge of DFO Torghar Forest Division
37.	Mr. Ihsan uddin B.Sc Forestry	20/04/1966 Upper Dir	01/10/1988 SDFO	13/12/2018	17	--do--	Passed	SDFO Warral
38.	Muhammad Waqas Khan M.Sc Forestry	01/11/1990 Bannu	04/02/2020 SDFO	03/02/2020	17	By Initial recruitment	Un-passed	SDFO Peshawar
39.	Mr. Shah Fahad M.Sc Forestry	15/08/1989 Bannu	04/02/2020 SDFO	03/02/2020	17	--do--	Un-passed	SDFO Kohat
40.	Mr. Saeed Ahmad B.Sc Forestry	14/11/91 Mardan	20/11/2014 F/Ranger	10/06/2020	17	By promotion	Un-passed	SDFO Charsadda
41.	Mr. Umair Nawaz B.Sc, Msc Forestry	18/1/1992 Chitral	20/11/2014 F/Ranger	10/06/2020	17	--do--	Passed	SDFO Chitral
42.	Mr. Turaban Khan M.Sc Forestry & B.Sc Forestry	21/03/1991 D.I.Khan	20/11/2014 F/Ranger	10/06/2020	17	--do--	Un-passed	SDFO Paharpur
43.	Mr. Ghulam Murtaza B.Sc Forestry	01/03/1983 Manshehra	20/11/2014 F/Ranger	10/06/2020	17	--do--	Passed	SDFO Dargai
44.	Mr. Zahid Ullah, M.Sc Forestry & B.Sc Forestry	20/05/1983 North Waziristan	20/11/2014 F/Ranger	10/06/2020	17	--do--	Un-passed	SDFO Upper Siran

15



15.	Mr. Abdul Ghani Shah MBA/FS	28/3/1967 Bannu	10/7/1994	10/06/2020	17	Un-passed	SDFO Gaddan
16.	Muhammad Sajid M. Sc. Forestry	10/4/1975 Mardan	25/09/2007	13/12/2010	17	Un-passed	SDFO Harban

(17)

SECRETARY ESTABLISHMENT  
KHYBER PAKHTUNKHWA

ENDST: NO: SO (ESTT)/F&E&WD/1-40/2021

Dated Peshawar the, 26<sup>th</sup> July, 2021

Copy is forwarded to the :-

1. Chief Conservator of Forests, CSFR-I, Peshawar.
2. Chief Conservator of Forests Northern Forest Region-II, Abbottabad.
3. Chief Conservator of Forests Malakand Forest Region-III Saidu Sharif Swat.
4. Budget & Accounts Officer Government of Khyber Pakhtunkhwa Forestry, Environment & Wildlife Department Peshawar.
5. All Conservator of Forests in Khyber Pakhtunkhwa.
6. All Director Integrated Specialized Units in Khyber Pakhtunkhwa Peshawar.
7. Officers concerned C/o CCF-1, Peshawar.
8. Master file.
9. Office order file.

SECTION OFFICER (ESTT)

*DMF*  
10/8/21  
*CIF-1*

254  
11-8-21

To .

The Secretary,  
Forestry, Environment and Wildlife Department,  
Government of Khyber Pakhtunkhwa,  
Peshawar.

THROUGH: PROPER CHANNEL

Subject: APPEAL FOR CORRECTION OF MY SENIORITY POSITION IN THE FINAL SENIORITY LIST OF SDFO'S DATED 20/01/2021, AS PER THE MERIT ASSIGNED BY THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION.

Respected Sir,

- It is submitted that I was a regular employee (BPS-16) of Independent Monitoring Unit Health Department. I applied for the post of Sub Divisional Forest Officer BPS-17 while obtaining NOC from my parent department (Annexure-A).
- I was selected by the Khyber Pakhtunkhwa Public Service Commission and was recommended for appointment as SDFO (BPS-17) in KP Forest Department vide Notification No. PSC/SR-IV/F-18/201261812 dated 15-6-2017 (Annexure-B).
- Later on I was nominated for training course at Pakistan Forest Institute leading to master degree in Forestry vide Notification No. SO(Estt)/FE&WD/1-6/2016/KC/PSC 5265 dated 14-12-2017 (Annexure-C).
- I am here to raise objection by filling a departmental appeal against the seniority list in which the original seniority as per the merit order (inter-se-seniority) issued to me by the Khyber Pakhtunkhwa Public Service Commission has not been assigned to me (Annexure-D).
- It is further stated that it is also mentioned in my appointment letter that inter-se-seniority shall be determined in the light of Merit Order drawn by Khyber Pakhtunkhwa Public Service Commission but has not been placed according to my merit position (Annexure-E).
- It is therefore kindly requested to kindly revise the seniority list and assign me the correct seniority position in the seniority list according to the merit list of Khyber Pakhtunkhwa Public Service Commission (Annexure-B).
- It is pertinent to mention that in the previous advertisements after the selection of SDFOs they (SDFOs) were assigned with their actual seniority position as Merit Order drawn by the Khyber Pakhtunkhwa Public Service Commission.

Muhammad Waqas Khan

F 18



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-39/2021/KC  
Dated Peshawar, the 7<sup>th</sup> October, 2021

19

To

The Chief Conservator of Forest,  
Central & Southern Forest Region-I,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject:

**APPEAL FOR CORRECTION OF MY SENIORITY POSITION IN THE FINAL SENIORITY LIST OF SDFOs DATED 20<sup>TH</sup> JANUARY, 2021 AS PER THE MERIT ASSIGNED BY THE KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION**

I am directed to refer to your letter No. 825/B, dated 2<sup>nd</sup> September, 2021 on the subject captioned above and to state that in light of approval of the competent authority (Chief Secretary), appointment orders of two candidates namely Mr. Zahid Muhammad and Saeed Anwar were issued, however, the other recommendees including the appellant (Muhammad Waqas Khan), being not having MSc Forestry from PFI were referred to the PFI for successful completion of training leading to MSc Forestry degree from PFI as per the existing service rules of Forest Department which stipulates that *"the appointment of candidates selected for the post by the KPPSC shall be made inter-alia, subject to the condition that the selected candidates shall undergo and successfully complete the training at PFI leading to Master's Degree in Forestry. Those already having Master's Degree in Forestry from PFI shall be exempted from such training"*.

Subsequently, on successful completion of training leading to MSc Forestry Degree from PFI, followed by the approval of the competent authority (Chief Secretary), the appointment order of the appellant (Muhammad Waqas Khan) and Shah Fahad as SDFO was issued on 3<sup>rd</sup> February, 2020. In terms of Rule-17(2) of APT Rules, 1989, *"the seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre"*.

So far as the condition No: (viii) of the appointment order in respect of the appellant (Muhammad Waqas Khan) and Mr. Shah Fahad regarding determination of their seniority in light of merit order drawn by KPPSC, which made the basis by the appellant for revision of his seniority position is concerned, in this regard it is to clarify that this condition has been incorporated to determine the inter-se-seniority **between Muhammad Waqas Khan and Shah Fahad** as per the merit order drawn by the KPPSC.

In view of the above, the appeal of Muhammad Waqas, SDFO being not covered under the above rules, is hereby regretted, please.

  
SECTION OFFICER (ESTT)

**Endst: No. & Date even**

Copy is forwarded for information to PS to Secretary, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa.

  
SECTION OFFICER (ESTT)

Registered. No. 2017/A



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-50/(185)/2017  
Dated Peshawar the, 07<sup>th</sup> April, 2017

H/20

The Director General,  
Pakistan Forest Institute,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject: - APPOINTMENT OF MR. IMDAD-UJ-DIN AS SUB DIVISIONAL FOREST OFFICER (BS-17)

I am directed to refer to the subject captioned above and to say that the Public Service Commission, Khyber Pakhtunkhwa has recommended Mr. Imad-ud-Din S/o Samad Khan, Tehsil & District Swat/3 to the Government for appointment against the post of Sub Divisional Forest Officer (BS-17).

2) Chief Conservator of Forests-I, Peshawar has intimated (copy enclosed) that the above named nominee is not Forestry Degree holder (M.Sc Forestry) from Pakistan Forest Institute, Peshawar. According to the service rules, amended vide Forestry, Environment and Wildlife Department, Government of Khyber Pakhtunkhwa Notification No: SO (Estt)/Env/1-465/2015, dated 06<sup>th</sup> March, 2007, the selected candidate, inter-alia, shall undergo and complete the training successfully at the Pakistan Forest Institute, Peshawar leading to Master's Degree in Forestry.

3) In the light of the above, you are, therefore, directed that admission to the aforesaid recommendee in the current session for M.Sc Forestry Degree at Pakistan Forest Institute, Peshawar may be ensured as per Rules.

Encl: As above

Section Officer (Estt)


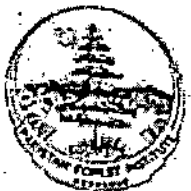
Endst: No: & date even

Copy is forwarded to:

1. Mr. Imad-ud-Din S/o Samad Khan, Mohallah Jimal Abad village and Post Office Sangota Tehsil and District Swat. He is directed to execute a bond with the Forest Department, Khyber Pakhtunkhwa to the effect that on successful completion of the training, he shall serve the Government for at least five years and in default shall refund all the expenses incurred on his training and education.
2. Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar w/r to his letter No: 2512/E, dated 14<sup>th</sup> March, 2017 for similar necessary action.
3. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa for information.

Section Officer (Estt)

I (21)

	<p>GOVERNMENT OF KHYBER PAKHTUNKHWA Forestry, Environment &amp; Wildlife Department Forest Education Division, Pakistan Forest Institute, Peshawar Ph: +92 91-9221371, Fax: +92 91 9216790/9221233 SAY NO TO CORRUPTION</p>	
No. 2274 /F.Ed (12)19		Dated: 13 <sup>th</sup> December, 2019


To

The Chief Conservator of Forests  
Khyber Pakhtunkhwa,  
Shami Road, Peshawar.

**SUBJECT: RELIEVING FROM FOREST EDUCATION DIVISION**

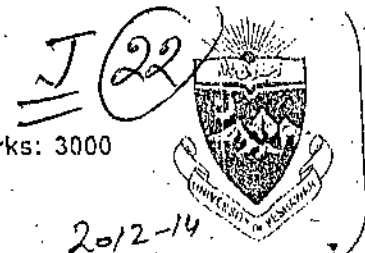
It is my pleasure to inform that the following nominees of Khyber Pakhtunkhwa Forest Department of M.Sc Forestry (2017-19) session have successfully completed their course. They are relieved w.e.f 06/12/2019.

1. Mr. Muhammad Waqas Khan
2. Mr. Imad ud Din
3. Mr. Shah Fahad

  
Director  
Forest Education Division

Cc:

1. The Section Officer (Esstt), Forestry, Environment and Wildlife Department, Khyber Pakhtunkhwa, Peshawar.
2. Programme Officer of M.Sc Forestry (2017-19) course.
3. Master File.



**REGULAR**

Master of Science in Forestry

5th Term

Roll No.	Name/Father's Name	Gender	Registration No	Result	Total Marks	Passed as	Chances
<b>Pakistan Forest Institute Peshawar</b>							
501	AYESHA NAWAZ RAB NAWAZ KHAN	F	2012-F-2405	378	2328	1st	As a Whole
502	UZMA KHAN ABDUL WALI KHAN	F	2012-F-2406	387	2479	1st	As a Whole
503	HALEEMA SAAD SAAD JAN	F	2010-F-2294	384	2399	1st	As a Whole
504	AAMIR NAWAZ MUHAMMAD NAWAZ	M	2010-F-2310	363	2275	1st	As a Whole
505	ABDUL AZIZ MUHAMMAD USMAN	M	2012-F-2415	304	1871	1st	As a Whole
506	ABDUL HASEEB KHAN ABDUL REHMAN	M	2012-F-2412	305	2084	1st	As a Whole
507	ABDUL QADEER GICHKI HAJI SALEH MUHAMMAD	M	2012-F-2414	315	2002	1st	As a Whole
508	ABDUL QADIR ABDUL SATTAR	M	2012-F-2416	310	2061	1st	As a Whole
509	ABDUL QUDDOUS ABDUL QAYYUM	M	2012-F-2418	357	2290	1st	As a Whole
510	ABDUL SALAM ABDUL QUDDUS	M	2012-F-2409	315	2060	1st	As a Whole
511	ABDUL WADOOD ABDUL WAHID KHAN	M	2012-F-2410	320	2148	1st	As a Whole
512	ADNAN WALI FAQIR WALI KHAN	M	2010-F-2315	333	2083	1st	As a Whole
513	AFRASIAB KHAN NASEER AHMED	M	2008-F-2177	324	2177	1st	As a Whole
514	AKHLAQ AHMAD MUHAMMAD RASHID	M	2009-F-2259	386	2119	1st	As a Whole
515	AKHTAR HUSSAIN PATAN KHAN	M	2009-F-2266	322	1963	1st	As a Whole
516	AMIN UL ISLAM NOOR ABBAS DIN	M	2010-F-2317	381	2383	1st	As a Whole
517	ARIF ULLAH SAHDAR KHAN	M	2010-F-2299	356	2165	1st	As a Whole
518	ARSHAD ALI KHAN BAHIRAMAND	M	2010-F-2325	376	2271	1st	As a Whole
519	ARSLAN TARIQ MAJID MUHAMMAD TARIQ	M	2010-F-2300	359	2229	1st	As a Whole
520	ASAD KHALIL MASHORI KHALIL AHMED KHAN	M	2009-F-2291	344	2122	1st	As a Whole
521	ASIF KHAN DR. KHAN SHAH	M	2009-F-2203	326	1946	1st	As a Whole
522	ATIF ULLAH FARID ULLAH	M	2009-F-2262	361	1960	1st	As a Whole
523	AYAZ MAKO MUHAMMAD USMAN	M	2012-F-2421	334	1926	1st	As a Whole
524	BAKHT ULLAH MUHAMMAD SADIQ	M	2008-F-2179	319	2210	1st	As a Whole
525	BILAL AHMAD SHER MUHAMMAD	M	2010-F-2306	338	2103	1st	As a Whole

518/14

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23

REGULAR

Master of Science in Forestry

5th Term

Roll No.	Name/Father's Name	Gender	Registration No.	Result	Total Marks	Passing Chanc.
526 ✓	EJAZ UL HAQ ZAFAR ALI KHAN	M	2009-F-2282 FMP, Thesis, Viva, C&ECA.	375	2295	1st As a W
527 ✓	FAHIMULLAH KHAN HISANULLAH KHAN WAZIR	M	2010-F-2296 FMP, Thesis, Viva, C&ECA.	275	1960	1st As a W
528 ✓	FAISALI ISLAM MUHAMMAD FAHIM	M	2010-F-2301 FMP, Thesis, Viva, C&ECA.	357	2130	1st As a W
529 ✓	FAIZAN ALI SHAH FAYYAZ ALI SHAH	M	2010-F-2322 FMP, Thesis, Viva, C&ECA.	350	2168	1st As a W
(530)	FAROOQ NABI KHAISTA NABI	M	2010-F-2298 FMP, Thesis, Viva, C&ECA.	323		As a W
531 ✓	FATHE MUHAMMAD KHAN TAJ MUHAMMAD KHAN	M	2012-F-2423 FMP, Thesis, Viva, C&ECA.	342	2164	1st As a W
532 ✓	FAWAD ANWAR MIR ANWAR KHAN	M	2009-F-2285 FMP, Thesis, Viva, C&ECA.	352	2100	1st As a W
533 ✓	FAWAD SIDDIQUE M SIDDIQUE	M	2008-F-2185 FMP, Thesis, Viva, C&ECA.	Re FMP		As a W
534 ✓	FAYAZ ALI KHAN MURDIL KHAN	M	2010-F-2307 FMP, Thesis, Viva, C&ECA.	370	2366	1st As a W
535 ✓	GOHAR ALI GOHAR FIDA HUSSAIN	M	2011-F-2305 FMP, Thesis, Viva, C&ECA.	372	2150	1st As a W
536 ✓	HAMAD KHALID SAJJJI KHALID MEHMOOD	M	2010-F-2313 FMP, Thesis, Viva, C&ECA.	320	2002	1st As a W
537 ✓	HASIL KHAN MEHRAN KHAN	M	2009-F-2274 FMP, Thesis, Viva, C&ECA.	364	2097	1st As a W
538 ✓	HOSH MUHAMMAD ABDUL SATTAR SIHER	M	2008-F-2210 FMP, Thesis, Viva, C&ECA.	367	2226	1st As a W
539 ✓	IBADULLAH SARTAJ KHAN	M	2012-F-2420 FMP, Thesis, Viva, C&ECA.	373	1996	1st As a W
540 ✓	IMRAN ALI MUHAMMAD HAYAT DIBAGHATTO	M	2012-F-2419 FMP, Thesis, Viva, C&ECA.	357	2078	1st As a W
(541)	JAHANGIR KHAN MOHABAT KHAN	M	2012-F-2407 FMP, Thesis, Viva, C&ECA.	300		As a W
542 ✓	KASHIF AHMED ABDUL GHAFOOR	M	2010-F-2341 FMP, Thesis, Viva, C&ECA.	370	2241	1st As a W
543 ✓	KHALIL UR REHMAN MAQBOOL AHMED	M	2007-F-2128 FMP, Thesis, Viva, C&ECA.	325	2089	1st As a W
★ 544 ✓ (9)	MUHAMMAD WASEEM MUHAMMAD AYUB	M	2010-F-2300 FMP, Thesis, Viva, C&ECA.	350	2129	1st As a W
545 ✓	MUHAMMAD ARIF MUHAMMAD NAZIR	M	2010-F-2312 FMP, Thesis, Viva, C&ECA.	361	2159	1st As a W
546 ✓	MUHAMMAD HANIF MUHAMMAD KAMAL KHAN	M	2010-F-2295 FMP, Thesis, Viva, C&ECA.	283	1944	1st As a W
(547)	MUHAMMAD KASHIF SHAHZAD MUHAMMAD NAWAZ	M	2009-F-2267 FMP, Thesis, Viva, C&ECA.	369		As a W
548 ✓	MUHAMMAD MAHMOOD HUSSNAIN HAJI MUKHTAR AHMAD	M	2010-F-2340 FMP, Thesis, Viva, C&ECA.	332	2184	1st As a W
549 ✓	MUHAMMAD QASIM HANIF MUHAMMAD HANIF	M	2008-F-2265 FMP, Thesis, Viva, C&ECA.	340	2106	1st As a W
550 ✓	MAQBOOL AHMAD ALI ASGHAR	M	2012-F-2411 FMP, Thesis, Viva, C&ECA.	333	2052	1st As a W
551 ✓	MIAN IZAZ ALIM MIAN GUL ALIM	M	2010-F-2311 FMP, Thesis, Viva, C&ECA.	335	2140	1st As a W
552 ✓	MUHAMMAD HAMMAD RAZA MALIK KHADIM HUSSAIN	M	2009-F-2270 FMP, Thesis, Viva, C&ECA.	348	2272	1st As a W
553 ✓	MUHAMMAD HASHAM KHAN MUHAMMAD ALAM	M	2010-F-2310 FMP, Thesis, Viva, C&ECA.	330	2098	1st As a W
554 ✓	MUHAMMAD MUSA IBNE OBAID OBAID UL LAH	M	2010-F-2314 FMP, Thesis, Viva, C&ECA.	335	2081	1st As a W
555 ✓	MUHAMMAD OSAMA MUHAMMAD NAYYAR JAMAL	M	2010-F-2302 FMP, Thesis, Viva, C&ECA.	358	2220	1st As a W

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Amir

24

Master of Science in Forestry

5th Term

No.	Name/Father's Name	Gender	Registration No.	Result	Total Marks	Passed as	Chances
556	MUHAMMAD RASHID FIDA MUHAMMAD	M	2010-F-2379 FMP, Thesis, Viva, C&ECA,	348	2297	1st	As a Whole
557	MUHAMMAD SAQIB MUHAMMAD YOUNUS	M	2012-F-2413 FMP, Thesis, Viva, C&ECA,	341	2207	1st	As a Whole
558	MUHAMMAD TARIQ WALI MUHAMMAD	M	2010-F-2321 FMP, Thesis, Viva, C&ECA,	357	2110	1st	As a Whole
559	MUHAMMAD WAQAS KHAN TARIQ ZAMAN KHAN	M	2009-F-2258 FMP, Thesis, Viva, C&ECA,	336	2125	1st	As a Whole
560	MUKHTIAR ALI HAJI GHULAM NAJIB MIR BAJAR	M	2005-F-2214 FMP, Thesis, Viva, C&ECA,	358	2214	1st	As a Whole
561	MUNSEF ALI GUL NABI	M	2010-F-2320 FMP, Thesis, Viva, C&ECA,	372	2212	1st	As a Whole
562	NAJIB ULLAH FAZAL MAHMOOD	M	2010-F-2326 FMP, Thesis, Viva, C&ECA,	360	2284	1st	As a Whole
563	NASIR ALI NAUSHAD ALI	M	2009-F-2269 FMP, Thesis, Viva, C&ECA,	349	2096	1st	As a Whole
564	NAVEED AFTAB AFTAB AHMED MIR	M	2010-F-2316 FMP, Thesis, Viva, C&ECA,	369	2055	1st	As a Whole
565	NAVEED FEROZE AWAN MUHAMMAD FEROZE AWAN	M	2009-F-2275 FMP, Thesis, Viva, C&ECA,	323	1920	1st	As a Whole
566	OVAIS AKBAR SAEED AKBAR	M	2008-F-2103 FMP, Thesis, Viva, C&ECA,	327	2115	1st	As a Whole
567	RAFIQ ULLAH MUHAMMAD KAMIL	M	2010-F-2293 FMP, Thesis, Viva, C&ECA,	320	2131	1st	As a Whole
568	RIZWAN ULLAH JAWSHID KHAN	M	2009-F-2268 FMP, Thesis, Viva, C&ECA,	319	2065	1st	As a Whole
569	SYED HASSAN RAZA SYED HASSAN SHAH	M	2010-F-2310 FMP, Thesis, Viva, C&ECA,	341	2182	1st	As a Whole
570	SAEEDI AHMAD GHULAM MUHAMMAD	M	2010-F-2324 FMP, Thesis, Viva, C&ECA,	351	2353	1st	As a Whole
571	SAEED ANWAR SAHIR JAN	M	2009-F-2279 FMP, Thesis, Viva, C&ECA,	368	2234	1st	As a Whole
572	SAEED MUHAMMAD ADHA MUHAMMAD	M	2012-F-2409 FMP, Thesis, Viva, C&ECA,	345	2204	1st	As a Whole
573	SAIF ALI KHAN KHALID SALEEM KHAN	M	2009-F-2269 FMP, Thesis, Viva, C&ECA,	352	2153	1st	As a Whole
574	SAJID HUSSAIN MUHAMMAD MUSA	M	2009-F-2272 FMP, Thesis, Viva, C&ECA,	350	2057	1st	As a Whole
575	SHAH KHALID MOHAMMAD HASSAN KHAN	M	2009-F-2269 FMP, Thesis, Viva, C&ECA,	363	2309	1st	As a Whole
576	SHEHRYAR DELAWAR DELAWAR KHAN	M	2010-F-2309 FMP, Thesis, Viva, C&ECA,	359	2170	1st	As a Whole
577	SIFAT BAHADUR GHULAM KHAN	M	2010-F-2303 FMP, Thesis, Viva, C&ECA,	328	2000	1st	As a Whole
578	SULTAN MEHMOOD HAJI GHULAM JAN	M	2012-F-2417 FMP, Thesis, Viva, C&ECA,	337	2065	1st	As a Whole
579	SAYED ASLAM SHAH SAYED SHAHID SHAH	M	2010-F-2297 FMP, Thesis, Viva, C&ECA,	328	2076	1st	As a Whole
580	SYED NADIR ALI SHAH HASHMI SYED ANWAZ SHAH HASHMI	M	2008-F-2180 FMP, Thesis, Viva, C&ECA,	327	2092	1st	As a Whole
581	TURRABAN KHAN INAYAT ULLAH KHAN	M	2009-F-2278 FMP, Thesis, Viva, C&ECA,	357	2149	1st	As a Whole
582	UMAIR NAWAZ GUL NAWAZ	M	2010-F-2323 FMP, Thesis, Viva, C&ECA,	358	2193	1st	As a Whole
583	WAHDAT ZEESHAN ANWAR KHURSHID ANWAR	M	2009-F-2284 FMP, Thesis, Viva, C&ECA,	342	2145	1st	As a Whole
584	WASIM ULLAH ARJUMAND KHAN	M	2012-F-2422 FMP, Thesis, Viva, C&ECA,	325	2054	1st	As a Whole
585	ZIA UR RAHMAN ABAD UR RAHMAN	M	2009-F-2273 FMP, Thesis, Viva, C&ECA,	363	2196	1st	As a Whole

Notice Board

Handwritten signatures and marks at the bottom of the page.



**VAKALAT NAMA**

NO. \_\_\_\_\_/2021

IN THE COURT OF KP Service Tribunal, Peshawar

Muhammad Waqar Khan (Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

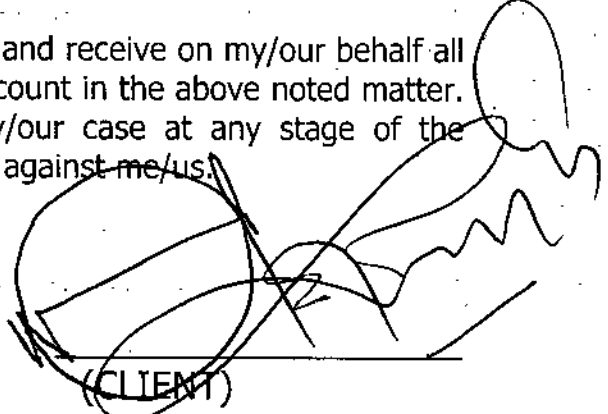
Forestry Environment & Wildlife Deptt (Respondent)  
(Defendant)

I/We, Muhammad Waqar Khan


Do hereby appoint and constitute **TAIMUR ALI KHAN, ADVOCATE HIGH COURT**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated 18/10 /2021

  
(CLIENT)

**ACCEPTED**

  
(TAIMUR ALI KHAN)  
ADVOCATE HIGH COURT

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, D.B  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Court of KPK (Chief Secy) Respondent

Respondent No. Court of KPK through Chief Secretary

Notice to: —

18-11-21  
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of ~~appeal~~ has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....  
Day of Nov 20 21

(for Reply)

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD D.B  
PESHAWAR.

No.

Appeal No. 7608 of 20<sup>1</sup>.

M. Waqas Khan Appellant/Petitioner

Govt. of KP through Chief Secy. Respondent

Respondent No. 2

Notice to: -

The Secretary Forestry Environment & Wildlife Deptt. Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 5<sup>th</sup>

Day of Nov 20<sup>1</sup>.

(for Reply)

[Signature]  
Registrar,

[Signature]  
5/11/21

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
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**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD**  
**PESHAWAR.** *D.B*

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

Court of KPK Chief Secy. Respondent

Respondent No. 3

Notice to: —

The Director General Pakistan Forest Institute KPK Peshawar.

18-11-21  
 WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellants/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 5<sup>th</sup>

Day of Nov 20 21

(for Reply)

  
Registrar

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, D.B  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

*Lead*

Govt. of KPK <sup>Versus</sup> Chief Secy. Respondent

Respondent No. 4

Zahid Muhammad SDFO Tank D-I-Kh  
Division

Notice to: —

18-11-21  
WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 5th .....

Day of Nov 20 21

*for Reply*



Registrar,  
2 Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, DB  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

Govt. of KPK Chief Secy Respondent

Respondent No. 5

Notice to: —

Saeed Anwar SDFO Kohat  
Forest Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this~~  
office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 5/11

Day of Nov 20 21

*(for Reply)*

[Signature]  
Registrar

**Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.**

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. D.B

No.

Appeal No. 7608 of 20 21

M. Waqar Khan Appellant/Petitioner

Versus

Govt of KPK Chief Secy Respondent

Respondent No. 6

*Recd*

Notice to: —

Baidal Ahmad SPFO Besham  
Kohistan watershed Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 5<sup>th</sup>

Day of Nov 20 21

*(for Reply)*

[Signature]  
Registrar,  
Khyber Pakhtunkhwa Ser  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted H  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD,**  
**PESHAWAR.**

D.B

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

Govt. of KPK Chief Secy Respondent

Respondent No. 7

Notice to: -

Amranullah SDFO Jared Kaghan  
Forest Division

18-11-21  
 WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this.....

Day of Now 20 21

(for Reply)



Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.



**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.** *D.F.*

No.

Appeal No. 7608 of 2021

Mr. Waqar Khan Appellant/Petitioner

Versus

Govt. of KPK Chief Secy. Respondent

Respondent No. 8

Notice to: —

Sardar Muhammad Saleem DFO  
Hazara Tribal Forest Division  
Battaigra

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 5th .....

Day of Nov 2021

*(for Reply)*

*[Signature]*  
 Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.** D.B

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

Govt of KP Chief Secy Respondent

Respondent No. 9

Notice to:

Ihsan ud Din SDFO Dosh Chitral  
Forest Division.

18/11/21

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 18/11/21 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. ~~Copy of appeal has already been sent to you vide this office Notice No.....dated.....~~

Given under my hand and the seal of this Court, at Peshawar this 5th

Day of Nov 20 21

(for Reply)



Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

"A"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, SB  
PESHAWAR.

No.

APPEAL No..... 7608 ..... of 20 21

Muhammad Waqas Khan

Appellant/Petitioner

Kyd

Versus

The Govt. of KP through chief Secy:

RESPONDENT(S)

Notice to Respondent No. 4.

Notice to Appellant/Petitioner

Zahid Muhammad

SD EO Tank D-I-Khan  
Division.

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/12/21 at 9:00

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

  
Registrar

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

S.B

No.

APPEAL No. 7608 of 20 21

Muhammad Waqas Khan

Appellant/Petitioner

Versus

the Govt. of KPK through Chief Secy RESPONDENT(S)

Notice to Appellant/Petitioner: Saeed Anwar SDFO  
Korak Rohat Forest Division

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/12/21 at 9:00 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Registrar  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
PESHAWAR.

No.

APPEAL No..... 7608 ..... of 20 21

Muha - ad waqas Khan

Appellant/Petitioner

Versus

the Govt. of KP through Chief Secy.

RESPONDENT(S)

Respondent No. 6 Bidal Ahmad SDFO  
Notice to Appellant/Petitioner

Besham Kohistan water shed Divisio

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/12/21 at 9:00

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR. S.B

No.

APPEAL No.....7608..... of 20 21

Muhammad Waqas Khan

Appellant/Petitioner

*2 exp*

Versus

The Govt of KP through Chief Secy


RESPONDENT(S)

Respondent No. 7 Amanullah SDFO  
Notice to Appellant/Petitioner

Jared Kaghan Forest Division

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/12/21 at 9.00

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

  
Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"A"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

S.B

No.

APPEAL No.....7608..... of 20

21

Muhammad Waqas Khan

Appellant/Petitioner

Versus

The Court of KPST through Chief Secy.

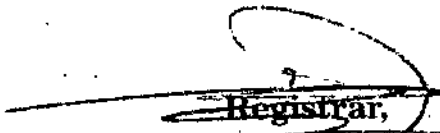
RESPONDENT(S)

Notice to Appellant/Petitioner

Respondent no. 8 Sirdar Muhammad  
Saleem DFO Hazara Tribal forest  
Division Battagram.

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on 2/12/21 at 9:00.

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

  
Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

"A"

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

S.B

No.

APPEAL No..... of 20

7608

21

Muhammad Waqas Khan

Appellant/Petitioner

Versus

The Govt. of KPK through Chief Secy. RESPONDENT(S)

Notice to Appellant/Petitioner

Ihsan ud Din SDFO  
Dyosh (Central Forest Division)

Take notice that your appeal has been fixed for Preliminary hearing, replication, affidavit/counter affidavit/record/arguments/order before this Tribunal on..... at.....

2/12/21

9:00 am

You may, therefore, appear before the Tribunal on the said date and at the said place either personally or through an advocate for presentation of your case, failing which your appeal shall be liable to be dismissed in default.

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.



**"B"**

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, SB  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

the Court of KPK Chief Secy: Respondent

Respondent No. 9

Notice to: —

Ihsan ud Din SDFO Dosh Chitral  
Forest Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on.....2/1/22.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....21<sup>st</sup>

Day of.....Dec.....20 21

*Last chance Notice for Reply*



Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

The Govt. of Khyber Chief Secy. Respondent

Respondent No. 8

Notice to: —

Sardar Mulla and Sarwan DFO Harana  
Tribal forest Division Battagram.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on.....21/12/21.....at 8.00 A.M. If you wish to urge anything against the appellants/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and, further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Day of.....Dec 20 21

Last chance Notice for Reply

  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

The Govt. of KP Chief Secy: Respondent

Respondent No. 4

Notice to: — Zahid Muhammad SDFO Tank  
D-I-Khan Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/1/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 21/12

Day of Dec 20 21

(Last chance for Reply)

  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. *S.B*

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

The Govt. of KPK Chief Secy. Respondent

Respondent No. 5

Notice to: Saeed Anwar SDFO Korak Kohat forest Division

*Reply*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/1/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 21<sup>st</sup>

Day of Dec 20 21

*(Last chance for Reply)*

*[Signature]*  
Registrar,

> Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

**“B”**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B**  
**PESHAWAR.**

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

The Govt. of KPK Chief Secy: Respondent

Respondent No. 6

Notice to: —

Bilal Ahmad SDFO Besham Kohistan  
water shed Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/1/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 21<sup>st</sup>

Day of Dec 20 21

*(Last chance for Reply)*

  
 Registrar,  
 > Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, <sup>P</sup>  
PESHAWAR.

No.

Appeal No. 7603 of 2021.

M. Waqas Khan Appellant/Petitioner

the Govt. of KPK <sup>Versus</sup> Chief Secy Respondent

Respondent No. 7

Notice to: —

Amanullah SDFO Jared Kaghan  
Forest Division

Recd

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 21/11/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 21/11

Day of Dec 2021.

( Last chance notice for Reply )

  
Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, 57B  
PESHAWAR.

No.

Appeal No. 7608 of 20 22

M. Waqas Khan Appellant/Petitioner

Versus

The Comptroller & K.P.K. Chief Secy. Respondent

Respondent No. 9

Notice to: —

Ibrahim ud Din SDFO Dosh Chitral  
Forest Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this

office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this..... 26th

Day of Jan ~~20~~ 22

Last chance notice  
for Reply

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR. D.B

No.

Appeal No. 7608 of 20 21

Muhammad Waqas Khan Appellant/Petitioner

Versus

The Govt. of KPK through Chief Secy Respondent

Respondent No. 3

Notice to:

The Director General Pakistan Forest  
Institute Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated.....

Given under my hand and the seal of this Court, at Peshawar this 26th

Day of Jan 20 12

(Last chance Notice for Reply)

  
Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

- Note:
1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
  2. Always quote Case No. While making any correspondence.



“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
 PESHAWAR.

No.

Appeal No. 7508 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

The Court of KPI (Chief J.J.) Respondent

Respondent No. 4

Notice to: -- Zahid Muhammad S.D.F.O Tank  
 D-I-Khan Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 26/1/22

Day of Jan 20 22

Last chance for Reply

  
 Registrar,

Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
 PESHAWAR.

No.

Appeal No. 7608 of 20 22

M. Waqas Khan Appellant/Petitioner

Versus

The Govt. of KPK Chief Secy. Respondent

Respondent No. 5

Notice to: —

Saeed Anwar SDFO Korak Kohat  
Forest Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/9/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 26 th day of Jan 20 22

↑ Last chance for Reply

  
 Registrar,

> Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

Note. 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
 PESHAWAR.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

Versus

The Govt. of KPK Chief Secy: Respondent

Respondent No. 6

Bilal Ahmad SDFO Bosham Kohistan  
 Water Shed Division

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appeal/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated.....

Given under my hand and the seal of this Court, at Peshawar this 26<sup>th</sup> .....

Day of Jan 22 20 22

last chance for Reply

Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

Appeal No. 7603 of 2021

M. Waqar Khan Appellant/Petitioner

the Govt of KPK (Chief Secy) Respondent

Respondent No. 7

Amanullah SDFO Forest Division  
Jared Kaghani

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated.....

Given under my hand and the seal of this Court, at Peshawar this 26th

day of Jan 2022

Last chance Notice of Reply

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

“B”

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD, S.B  
PESHAWAR.

No.

Appeal No. 7608 of 20 21

M. Waqas Khan Appellant/Petitioner

The Govt. of KPK Chief Secy. Respondent

Respondent No. 8

Notice to: —

Sardar Mulla — and Saleem DFO Horasa  
Tribal forest Division Battagram.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this

Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 26<sup>th</sup>

day of Jan 20 22

Not shown notice  
as Reply

  
Registrar

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

**"B"**

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
 JUDICIAL COMPLEX (OLD), KHYBER ROAD, SB  
 PESHAWAR.

No.

Appeal No. 7608 of 20 21

Muhammad Waqas Khan Appellant/Petitioner

*Versus*  
The Court of KPH Chief Secy: Respondent

Respondent No. 2

Notice to: —

The Secretary Forestry Environment & Wildlife Deptt. Peshawar.

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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~~Copy of appeal is attached.~~ Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this 26th Day of Jan 20 22

*Last chance Notice for Reply*

*[Signature]*  
 Registrar,  
 Khyber Pakhtunkhwa Service Tribunal,  
 Peshawar.

*[Seal: Khyber Pakhtunkhwa Service Tribunal, Peshawar]*  
26/1/22

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
 2. Always quote Case No. While making any correspondence.

**"B"**

**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.**  
**JUDICIAL COMPLEX (OLD), KHYBER ROAD,**  
**PESHAWAR.**

S.B

No.

Appeal No. 7608 of 20 21

Muhammad Waqar Khan Appellant/Petitioner  
Versus

The Court of KPK Chief Secy Respondent  
Respondent No. 1

Notice to: The Court of KPK through Chief Secretary Peshawar

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on 2/2/22 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. .... dated .....

Given under my hand and the seal of this Court, at Peshawar this 26 ~~28~~ th ..

Day of .....

Jan 20 2021  
ISSUE BRANCH  
CHIEF SECRETARY  
Govt. of Khyber Pakhtunkhwa  
Peshawar

26-1-22

Registrar

Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

(Last chance Notice for Reply)

Note. 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
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**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Appeal no: 7608/2021

Muhammad Waqas Khan

...Petitioner

VERSUS

Government of KP & Chief Secretary & Other ...Respondents

**INDEX**

<i>S#</i>	<i>Description of Documents</i>	<i>Annexure</i>	<i>Pages</i>
1.	Para wise comments		1-3
2.	Affidavit		4
3.	Service Rules	A	5-7
4.	Appointment of SDFO	B	8
5.	Letter to DG PFI	C	9-10
6.	Attachment order	D	11-13
7.	Seniority rules	E	14
8.	KP Civil Servant Rules	F	15-17
9.	Judgment in WP.2579-P/2016	G	18-26
10.	Arrival report at PFI	H	27
11.	Adjustment of Zahid SDFO	I	28

Dated: 07-06-2022

Respondents

Through

  
Zahid Iqbal Khan

Deputy Director R&D

Merged Areas Khyber



①

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR.**

**Service Appeal No.7608/2021**

Muhammad Waqas Khan, ..... (Appellant)

**VERSUS**

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department Civil Secretariat Peshawar.
3. The Director General, Pakistan Forest Institute Peshawar and others..... (Respondents)

**PARAWISE COMMENTS ON BEHALF OF  
RESPONDENT NO.1 to 3.**

**PRELIMINARY OBJECTIONS.**

1. The appeal is not maintainable in the present form.
2. The Appellant has no locus standi and cause of action to bring the present appeal.
3. The Appellant is legally estopped by his own conduct to bring the present appeal.
4. The appeal is time barred and barred by law.
5. The appellant has suppressed real facts from this Honorable Tribunal.
6. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.

**RESPECTFULLY SHEWETH**

**Reply on Facts:-**

1. Pertains to record and having no relevancy with the appointment of his present post.
2. Pertains to the record.
3. Correct to the extent that the Khyber Pakhtunkhwa Forest Department advertised the posts of SDFOs (BPS-17) and the Appellant applied for the same, when he was serving as Monitoring and Data collection Assistant in Monitoring Unit in Health Department having no **qualification of M.Sc Forestry**. On the recommendation of Khyber Pakhtunkhwa Public Service Commission, he alongwith other candidates were deputed for M.Sc Forestry course at PFI as per the then existing service rules of Khyber Pakhtunkhwa Forest Department. which are reproduced below: **(Attached as Annex-A)**

“The appointment of candidates for the post of SDFO by the Public Service Commission shall be subject to the condition that “the selected candidate shall undergo and successfully complete the training at Pakistan Forest Institute leading to Master’s Degree in Forestry, however those already having Master’s Degree in Forestry from PFI shall be exempted from such training”.

Since the Appellant was not M.Sc Forestry Degree holder, was deputed to PFI for 02 years training and during the training period he was considered as a stipendiary candidate and was paid monthly emoluments at the rate of Rs. 30370x24=728801/- in addition to a tuition fee amounting to Rs. 445000/-for two years. **(Annex B).**

4. As explained in para-3 above. After recommendation he was deputed for M.Sc Forestry course at PFI, while the respondent No. 4, 5, 6 and 7 i.e Zahid Muhammad, Saeed Anwar, Bilal Ahmad and Amanullah being Forestry Graduates were deputed for field training after their appointment to the post of SDFO (BPS-17). Their appointment/field attachment orders are attached as **(Annex C & D)**

5. The action taken by the department in the case of the appellants are covered under Rules 17(2) of APT Rules 1989 and Chapter 2 (1) (d) of the Khyber Pakhtunkhwa Finance Department Notification bearing No. SO(SR-II)/FT/2-4/2021, dated 06/09/2021, which are reproduced below:

**RULES 17(2) OF APT RULES 1989**

***"The seniority in various cadres of Civil Servants appointed by initial recruitment viz-a-viz those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre (Annex-E)***

**KHYBER PAKHTUNKHWA CIVIL SERVANTS ACT, 1973 (KHYBER PAKHTUNKHWA ACT NO. XVIII OF 1973**

***"The time spent by a Civil Servant in approved training shall count as service qualifying for pension.; however, the period of training before actual appointment to a Civil post shall not count for pension. (Copy of the Service Rules and Notification dated 06/09/2021 are enclosed as (Annex-F)***

6. Incorrect. No violation is available on the part of respondent department as per explanation available in para 3 to 5 above.

7. The appellant has no locus standi and cause of action to file the present appeal.

**REPLY ON GROUNDS: -**

A. Keeping in view explanation available in para 3 to 5 above, all the actions taken by respondent department are under the law/Rules in vogue.

B. Incorrect. As explained in above paras.

C. Incorrect as explained in para-3 to 5 above

D. Incorrect. The private respondent No 8 and 9 were appointed to the post of Forester on 01/10/1987 and 01/10/1988 respectively and after their promotion to the post of Deputy Ranger and Forest Ranger, they were considered for promotion to the post of SDFO (BPS-17) in promotion quota in light of service rules of Khyber Pakhtunkhwa Forest Department, Civil Servant Act 1973 and Appointment, Promotion and Transfer Rules 1989, hence the appellant has no concern with the private respondent falling in promotion quota.


E. In this regard, it is to clarify that this condition has been incorporated to determine the inter-se-seniority between Muhammad Waqas Khan and Shah Fahad as per the merit order drawn by Khyber Pakhtunkhwa Public Service Commission, while his other colleagues having M.Sc Forestry Degree holders were available on the seniority list and inducted to the post of SDFO.

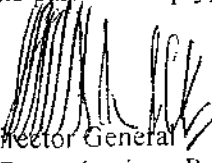
F. Mr. Imad-ud-din being M.Sc Forestry Degree holder from Shaheed Benazir Bhutto University of Sheringal and on receiving the recommendation of Khyber Pakhtunkhwa Public Service Commission during the year 2014, his appointment order alongwith others


was issued by Administrative Department vide Notification No. SO(Estt)Envvt/1-6/PSC/2K14/4497-4513, dated 07/11/2014 and subsequently on their appointment they were deputed for field training. During March 2017, it was observed that Mr. Imad-uddin was not a Forestry Degree holder (M.Sc Forestry) from Pakistan Forest Institute Peshawar, the SDFO was deputed to Pakistan Forest Institute for M.Sc Forestry course (2 years) leading to Master Degree in Forestry. Being aggrieved by rejecting his departmental appeal, the SDFO filed Writ Petition bearing No. 2778-P/2017 in Peshawar High Court, which was later on clubbed with another Writ Petition bearing No. 2579/2017 filed by Shaheed Benazir Bhutto University, which was finally decided in favor of the department (Annex-G) and the SDFO concerned reported his arrival at PFI on 7/3/2018 (copy of his joining report is attached as (Annex-H). On the direction of Administrative Department available in his letter No. SO(Estt)/FE&WD/1-50(202)/PF/1546, dated 18/4/2018 (Annex-I). The SDFO concerned when he was at PFI was proposed for the purpose of pay on Katlang Forest Sub-Division of Mardan Forest Division, therefore being such the position his seniority was restored w.e.f 7/11/2014 on the merit order received from Khyber Pakhtunkhwa Public Service Commission.

- G. Incorrect. No such identical case is available on the record of Khyber Pakhtunkhwa Forest Department except Mr. Imad-ud-din and his explanation is available in para-F of the Grounds.
- H. As explained in para 3 to 5 ibid.
- I. As explained above.
- J. All the action taken in the case of appellants is covered under the law/Rules and no disparity is available.
- K. Rules on the subject available as per Annex E and F are quite clear and the appellant was required to follow the same. Detail reply already explained above.
- L. That the respondents seek permission to raise additional grounds during arguments.

It is therefore most humbly prayed that on acceptance of this parawise reply, the instant service appeal may kindly be dismissed with costs.

  
 Secretary  
 Government of Khyber Pakhtunkhwa  
 Forestry, Environment & Wildlife  
 Department Peshawar  
 (Respondent No.2)

  
 Director General  
 Pakistan Forest Institute Peshawar  
 (Respondent No. 03)

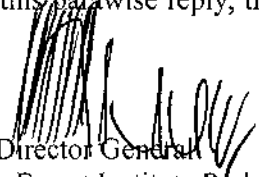
  
 Chief Secretary  
 Government of Khyber Pakhtunkhwa  
 Civil Secretariat Peshawar  
 (Respondent No-1)

was issued by Administrative Department vide Notification No. SO(Estt)Envvt/1-6/PSC/2K14/4497-4513, dated 07/11/2014 and subsequently on their appointment they were deputed for field training. During March 2017, it was observed that Mr. Imad-ud-din was not a Forestry Degree holder (M.Sc Forestry) from Pakistan Forest Institute Peshawar, the SDFO was deputed to Pakistan Forest Institute for M.Sc Forestry course (2 years) leading to Master Degree in Forestry. Being aggrieved by rejecting his departmental appeal, the SDFO filed Writ Petition bearing No. 2778-P/2017 in Peshawar High Court, which was later on clubbed with another Writ Petition bearing No. 2579/2017 filed by Shaheed Benazir Bhutto University, which was finally decided in favor of the department (**Annex-G**) and the SDFO concerned reported his arrival at PFI on 7/3/2018 (copy of his joining report is attached as (**Annex-H**)). On the direction of Administrative Department available in his letter No. SO(Estt)/FE&WD/1-50(202)/PF/1546, dated 18/4/2018 (**Annex-I**). The SDFO concerned when he was at PFI was proposed for the purpose of pay on Katlang Forest Sub-Division of Mardan Forest Division, therefore being such the position his seniority was restored w.e.f 7/11/2014 on the merit order received from Khyber Pakhtunkhwa Public Service Commission.

- G. Incorrect. No such identical case is available on the record of Khyber Pakhtunkhwa Forest Department except Mr. Imad-ud-din and his explanation is available in para-F of the Grounds.
- H. As explained in para 3 to 5 *ibid*.
- I. As explained above.
- J. All the action taken in the case of appellants is covered under the law/Rules and no disparity is available.
- K. Rules on the subject available as per Annex E and F are quite clear and the appellant was required to follow the same. Detail reply already explained above.
- L. That the respondents seek permission to raise additional grounds during arguments.

It is therefore most humbly prayed that on acceptance of this parawise reply, the instant service appeal may kindly be dismissed with costs.

Secretary  
Government of Khyber Pakhtunkhwa  
Forestry, Environment & Wildlife  
Department Peshawar  
(Respondent No.2)

  
Director General  
Pakistan Forest Institute Peshawar  
(Respondent No. 03)

Chief Secretary  
Government of Khyber Pakhtunkhwa  
Civil Secretariat Peshawar  
(Respondent No-1)



# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 27TH FEBRUARY, 2018.

## GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE ENVIRONMENT DEPARTMENT.

### NOTIFICATION

Dated: 6<sup>th</sup> March, 2007.

NO. SO(Est)/Env/1-465/2k5/ In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1969, the Environment Department, in consultation with the Establishment Department and the Finance Department, hereby directs that in the Forestry, Fisheries and Wildlife Department Notification No. SO (FT:II)AD/1-465/88/Vol- IV, dated 26/01/1993, the following amendments shall be made, namely

### AMENDMENT

In the Appendix, under the heading "FOREST WING" in PART-1, PROFESSIONAL POSTS, for the existing entries against S.No.3,4 & 5, the following shall be substituted, in the respective Columns, namely:-

1.	2.	3.	4.	5.
3.	Divisional Forest Officer/Deputy Conservator			By promotion, on the basis of seniority-cum-fitness, from amongst holders of the post of Sub Divisional Forest Officers (BPS-17) who have completed such qualifying service as prescribed by Government and have successfully completed such training or passed such department examination as prescribed by Government for the purpose.
4.	Sub Divisional Forest Officer	Master's Degree in Forestry from a recognized University/Institute; or Second Class Bachelor's Degree in Forestry from a recognized University/ Institute; Or Second Class Bachelor's Degree in Agriculture or other Science subjects from a recognized University	21 to 32 years	(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst holders of posts of Forest Rangers having five years service as such; and (b) Eighty percent by initial recruitment  <b>NOTE:</b> Appointment of candidates selected for the post by the Public Service Commission shall be made subject to the following conditions:- i) The selected candidates shall undergo and successfully complete

				<p>the training at the Pakistan Forest Institute leading to Master's Degree in Forestry. Those already having Master's Degree in Forestry from PFI shall be exempted from such training</p> <p>ii) The selected candidates shall produce certificate from the Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties requires of them.</p> <p>iii) The selected candidates shall execute a bond with the Forest Department to the effect that on successful completion of the training they shall serve the Government for at least five years and in default shall refund all the expenses incurred in connection with their training and education</p>
5	Forest Ranger (BPS-16)	<p>Bachelor's Degree in Forestry, or Intermediate at least (2<sup>nd</sup> Division) from a recognized Board, with two or more of the following subjects:</p> <ul style="list-style-type: none"> <li>i. Mathematics</li> <li>ii. Physics</li> <li>iii. Chemistry</li> <li>iv. Biology.</li> <li>v. Zoology.</li> <li>vi. Botany.</li> </ul>	18 to 30 years	<p>(a) Sixty-seven percent by promotion, on the basis of seniority-cum-fitness, from amongst Deputy Rangers having four years service as such, and</p> <p>(b) Thirty-three percent by initial recruitment.</p> <p><b>Note:</b> Appointment of candidates selected for the post by the Public Service Commission shall be made subject to the following conditions:-</p> <p>i) The selected candidates shall undergo and successfully complete the training at the Pakistan Forest Institute leading to Bachelor's Degree in Forestry. Those already having Bachelor's Degree in Forestry from PFI shall be exempted from such training</p> <p>ii) The selected candidates shall produce certificate from Standing Medical Board at Peshawar regarding their physical and mental fitness for performing the duties required of them.</p> <p>iii) The selected candidates shall execute a bond with the Forest Department to the effect that on successful completion of the</p>

KHYBER PAKHTUNKHWA GOVT: GAZETTE, EXTRAORDINARY, 27<sup>TH</sup> FEBRUARY, 2018 1200

				<p>training they shall serve, the Government for at least five years and in default shall refund all the expenses incurred in connection with their training and education.</p>
--	--	--	--	---

**NOTE:** Preference will be given to those having qualification prescribed first against each at S. No 4 & 5.

Sd/-xxx  
SECRETARY TO GOVT: OF NWFP  
ENVIRONMENT DEPARTMENT

Printed and published by the Manager,  
State Ptg Deptt., Khyber Pakhtunkhwa, Peshawar.

Chief Conservator of Forests Central Southern Forest Region-I Khyber Pakhtunkhwa Peshawar		Shami Road Peshawar Ph: # 091-9212177 Fax # 9211478 E-mail: ccfforests.peshawar@gmail.com
No. <u>1368</u>	Dated Peshawar the	<u>08</u> /05/2018
To		

B-X-26

The Divisional Forest Officer  
(Deputy) Forest Division  
Head Office Peshawar

Subject: APPOINTMENT OF SDFO/ FOREST RANGER.

Memo:-

The following candidates have been recommended by the Khyber Pakhtunkhwa Public Service Commission for the posts noted against each and presently under training at PFI Peshawar:-

S.NO	NAME OF THE CANDIDATE	POST
1.	Mr. Muhammad Waqas Khan S/O Abdul Sattar Khan	SDFO (BPS-17)
2.	Mr. Shah Fahad S/O Shah Qais Khan	SDFO (BPS-17)
3.	Mr. Abdus Sattar S/O Nisar Muhammad	Forest Ranger (BPS-16)
4.	Mr. Junaid Nazir S/O Muhammad Nazir	Forest Ranger (BPS-16)

On arrival in the Pakistan Forest Institute, the Director Forest Education Division has demanded rupees 4,45000/- for SDFO and 3,55000/- for Forest Ranger as tuition fee for individual candidate. While as per rules stipend is also admissible to be granted to each and every candidate within the period of training i.e 2years.

It is therefore requested to make your demand at the following position:-

- |                                     |                             |
|-------------------------------------|-----------------------------|
| 1. Tuition fee for 2 SDFOs          | <u>4,45000x2= 8,90000/-</u> |
| 2. Tuition fee for 2 Forest Rangers | <u>3,55000x2= 7,10000/-</u> |
| 3. Stipend for 2 SDFOs              | <u>30570x2= 61140/-</u>     |
| 3. Stipend for 2 Forest Rangers     | <u>145760x2= 291520/-</u>   |
| <b>Grand Total:</b>                 | <b><u>3217760/-</u></b>     |

The following documents are enclosed herewith:-

- Copy of the service rules notified for the post of SDFO and Forest Ranger.
- Recommendation of Khyber Pakhtunkhwa for the post of Forest Ranger (BPS-16).
- Recommendation of Khyber Pakhtunkhwa for the post of SDFO (BPS-17).
- Administrative Department letter No: SO(Estt)/ FE&WD/1-6/2016/KC/PSC/5266-68 regarding deputing of M/S Muhammad Waqas Khan and Shah Fahad to PFI for training regarding the post of SDFO (BPS-17).
- Administrative Department letter No: SO(Estt)/ FE&WD/1-6/2015/5357-58, dated: 21/11/2017 regarding deputing of M/S. Abdus Sattar and Junaid Nazir to PFI for training for the post of Forest Ranger(BPS-16).
- Director Forest Education Division PFI Peshawar Letter No: 1176/F.Ed/ Accts/2018, dated: 24/1/2018.
- Director Forest Education Division PFI Peshawar Letter No: 222/F.Ed(1?)18, dated: 23/4/2018

Chief Conservator of Forests  
Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar  
Establishment-17

ENCL. AS ABOVE.

(GHILAM DASTAGIR AHMAD)





GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/1-6/2016/KC/PSC  
Dated Peshawar the, 14<sup>th</sup> December, 2017

9

To

The Director General,  
Pakistan Forest Institute,  
Khyber Pakhtunkhwa,  
Peshawar.

**Subject: - RECRUITMENT TO NINE (09) POSTS OF MALE SUB DIVISIONAL FOREST OFFICERS (BPS-17) IN THE OFFICE OF CHIEF CONSERVATOR OF FOREST IN ENVIRONMENT DEPARTMENT (ADVT. NO: 03/2016 S. NO: 08)**

B-X-26

I am directed to refer to the subject captioned above and to say that the Public Service Commission, Khyber Pakhtunkhwa has recommended the following candidates to the Government for appointment against the posts of Sub Divisional Forest Officer (BS-17) in Forest Department, Khyber Pakhtunkhwa:-

#	Name & Parentage	Address
1	Mr. Shehryar Khan S/O Zahid-ur-Rehman	Village and post office, Saleem Khan. District & Tehsil Swabi.
2	Mr. Shakeel Ahmad S/O Mushtaq Ahmad	Village Sadiq Abad P.O. Fazal Abad, Tehsil Takhtbai, District Mardan
3	Muhammad Waqas Khan S/O Abdul Sattar Khan	Kotka Moleddad Khan Khowaja Khet P.O. Saray Naurang District Lakki Marwat.
4	Mr. Bilal Ahmad S/O Sabir Rehman	Tehsil & P.O. Box Alpuri District Shangia.
5	Mr. Shabir Ahmad Jan S/O Fazli Dayan Jan	Village & P.O. Sherkhani, Tehsil Balambat District Lower Dir.
6	Mr. Shah Fahad S/O Shah Qias Khan	Kotka Parez, Village & P.O. Mamashkhet Tehsil & District Bannu.
7	Mr. Aman Ullah Khan S/O Muhammad Ashraf.	Village Hassari P.O. Garhi Habibullah Tehsil Balakot District Mansehra.

2) According to the service rules, *"the selected candidates, inter-alia, shall undergo and successfully complete the training at the Pakistan Forest Institute leading to Master's Degree in Forestry. Those already having Master's Degree in Forestry from PFI shall be exempted from such training"*.

3) As per the academic qualifications, the above named recommendees have not done Masters in Forestry from Pakistan Forest Institute, Peshawar. As such they have to undergo and complete the training successfully at the Pakistan Forest Institute, Peshawar leading to Master's Degree in Forestry.

4) In light of the above, you are, therefore, directed that admission of the aforesaid recommendee for M.Sc Forestry Degree at Pakistan Forest Institute, Peshawar may be ensured as per rules.

(TARIQ JAMAL)  
SECTION OFFICER (ESTT)

Copy is forwarded to:

1. All the above named recommendees C/o Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar. They are directed to execute a bond with the Forest Department, Khyber Pakhtunkhwa to the effect that on successful completion of the training, they shall serve the Government for at least five years and in default shall refund all the expenses incurred on his training and education.
2. Chief Conservator of Forests, Central Southern Forest Region-I, Peshawar for similar necessary action.
3. PS to Secretary, FE&W Department, Khyber Pakhtunkhwa for information.

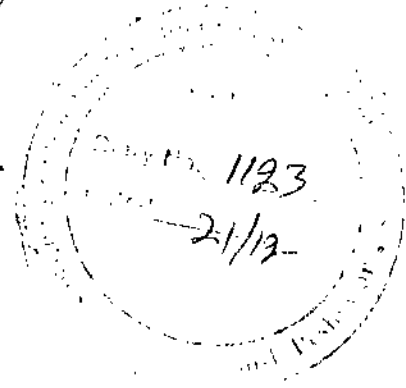
*[Handwritten Signature]*

SECTION OFFICER (ESTT)

*ESTT*

*[Handwritten notes and lines]*

*1472*  
*22-12-2017*





11 21

**GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT**

Dated Peshawar, 1<sup>st</sup> February, 2016

**NOTIFICATION**

**No. SO (Estt) Env/1-8/2k18:** The Competent Authority is pleased to order attachment/field training of the following newly appointed Sub Divisional Forest Officers (135-17) of Forest Department for a period of one year, in the interest of public service, with effect from the respective dates of their joining :-

	Name	From	To	Date of joining
1	Mr. Zahid Muhammad S/O Daryab Khan	On arrival for joining Forest Department.	D.I.Khan Forest Division	14-12-2017
2	Mr. Saeed Anwar, S/O Nawab Khan	-do-	Bannu Forest Division	22-12-2017

SECRETARY TO GOVT; OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT

Encls: No. SO (ESTT) ENV/1-8/2k18/

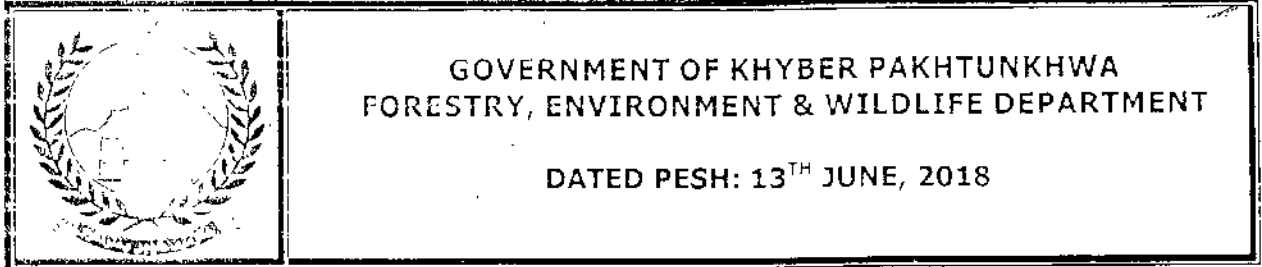
Dated Pesh: 1<sup>st</sup> February, 2018

Copy is forwarded to:-

- 1- Chief Conservator of Forests, Central and Southern Forest Region-I, Peshawar w/r to his letter No.2576/E dated 16/1/2018. He is requested that two vacant posts of SDFOs may be indicated to authorize the above officers for the purpose of pay from the dates of their arrival.
- 2- Conservator of Forest, Southern Forests Circle, Peshawar.
- 3- Divisional Forest Officers/D.I.Khan & Bannu Forest Divisions.
- 4- Director, Budget and Accounts Cell, FE&W Department.
- 5- Programmer, Budget and Accounts Cell, FE&W Department.
- 6- PS to Secretary Environment Department, Khyber Pakhtunkhwa.
- 7- Officers concerned.
- 8- Personal files of the officers.
- 9- Master file.
- 10- Time order file.

(TARIQ JAMAL)  
SECTION OFFICER (ESTT)

Central Southern Forest Region-I  
Khyber Pakhtunkhwa Peshawar

**NOTIFICATION**

**No.SO(Estt)Envt/I-6/PSC/2k18:** The Competent Authority, on the recommendations of Khyber Pakhtunkhwa Public Service Commission and successful completion of training leading to Master's Degree in Forestry, is pleased to appoint the following Sub Divisional Forest Officer (BS-17) (D: 16000-1200-40000), in Forest Department, Khyber Pakhtunkhwa, subject to the Terms and Conditions mentioned hereunder:-

#	NAME AND PARENTAGE	DOMICILE/ZONE
1	Muhammad Usman S/O Bakhtiar Ali	Charsadda/2
2	Mr. Shehryar Khan S/O Zahid-ur-Rehman	Swabi/2
3	Mr. Shakeel Ahmad S/O Mushstaq Ahmad	Mardan/2
4	Mr. Bilal Ahmad S/O Sabir Rehman	Shangla/3
5	Mr. Aman Ullah Khan S/O Muhammad Ashraf	Mansehra/5

**TERMS AND CONTIONS**

- (i) They will get pay at the minimum of BPS-17 including usual allowances as admissible under the rules. They will also be entitled to annual increment as per existing policy;
- (ii) They shall be governed by the Khyber Pakhtunkhwa Civil Servants Act, 1973, and other laws applicable to the Civil Servants and the rules made there-under;
- (iii) They shall be on probation initially for a period of one year extendable for further one year;
- (iv) In case they want to resign at any time, fourteen days notice shall be necessary or in lieu thereof fourteen days pay shall be forfeited;
- (v) They shall produce a medical certificate of fitness from Medical Superintendent, Civil Hospital Peshawar and character certificate from any gazetted officer;
- (vi) Their retention in service shall be subject to verification of their domicile testimonials and antecedents etc. from the concerned authorities/offices;
- (vii) Their appointments shall be liable to be terminated at any time without assigning any reasons before the expiry of the period of probation/extended period of probation, if their performance during this period is not found satisfactory;
- (viii) Their inter-se-seniority shall be determined in the light of the Merit Order drawn by the Khyber Pakhtunkhwa Public Service Commission.

2. If the above Terms and Conditions are acceptable to them, they should submit arrival reports to the Chief Conservator of Forests, Central & Southern Forests Region-I, Peshawar for duty, within 30-days of issuance of this Notification, under intimation to this department.

3. Consequent upon above, the competent authority is further pleased to order their attachment/field training as noted against each hereunder for a period of one year:-

#	Name of SDFOs	From	Place of attachment for field training
1	Muhammad Usman	On arrival for joining Forest Department	Haripur Forest Division
2	Mr. Shohyar Khan	-do-	Kalam Forest Division
3	Mr. Shakeel Ahmad	-do-	Agror Tanawal Forest Division
4	Mr. Bilal Ahmad	-do-	Battagram Forest Division
5	Mr. Aman Ullah Khan	-do-	Galies Forest Division

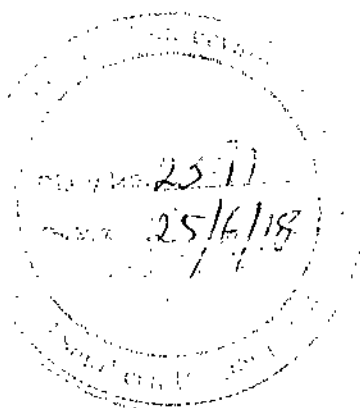
SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE  
DEPARTMENT.

Endst:No.SO(Estt)FE&WD/1-6/PSC/2k18/16037-6110 Dated Pesh: the 13<sup>th</sup> June, 2018

Copy is forwarded to:-

1. Chief Conservator of Forests, Central & Southern Forests Region-I, Peshawar. He is requested to indicate vacant position of Forest Sub Divisions for adjustment of the above field training officers for the purpose of pay and allowances only.
2. Chief Conservator of Forests, Northern Forests Region-II, Abbottabad.
3. Chief Conservator of Forests, Malakand Forests Region-III, Swat.
4. Director General, Pakistan Forest Institute, Peshawar.
5. Director Recruitment, Khyber Pakhtunkhwa Public Service Commission w/r to his letter No.SR.IV/60409 dated 29/4/2015 and No PSC/SR.IV/F-18/61812 dated 15/06/2017.
6. Conservator of Forests, Lower/Upper/Malakand East Forest Circles.
7. Divisional Forest Officers, Haripur/Kalam/Agror Tanawal/Battagram/Galies.
8. Director Budget & Accounts Cell, Environment Department.
9. Programmer, B&A Cell, FE&W Department.
10. Mr. Muhammad Usman S/O Bakhtiar Ali, H.No.E-2 Pakistan Forest Institute, Peshawar.
11. Mr. Shohyar Khan S/O Zahid-ur-Rehman Village and post office, Saleem Khan, District & Tehsil Swabi.
12. Mr. Shakeel Ahmad S/O Mushstaq Ahmad Village Sadiq Abad P.O. Fazal Abad, Tehsil Takhtbai, District Mardan.
13. Mr. Bilal Ahmad S/O Sabir Rehman, Tehsil & P.O. Box Alpuri District Shangla.
14. Mr. Aman Ullah Khan S/O Muhammad Ashraf Village Hassari P.O. Garhi Habibullah Tehsil Balakot District Mansehra.
15. PS to Secretary Forestry, Environment & Wildlife Department.
15. Personal file of the officer.
16. Master file.
17. Office order file.

(Hafiz Abdul Jalil)  
SECTION OFFICER (ESTT)



3234  
26/6/2018

## PART V SENIORITY

17. Seniority :- (1) The seniority inter se of civil servants (appointed to a service, cadre or post) shall be determined:-

(a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or as the case may be, the Departmental Selection Committee; provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and

(b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation. I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest even though continuing later permanently in the higher post it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation. II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incompleteness of record or for any other reason not attributing to his fault or demerit.

Explanation. III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-a-viz those appointed otherwise shall be determined with reference to the date of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate offices, the inter-se seniority of the civil servants affected by the merger/ restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

† Added vide No.SORI(E&A)/44-1/80(Vol:IV) Dated 28-5-2002

(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior

18. General Rules:- In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.



# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 06<sup>th</sup> SEPTEMBER, 2021.

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

## NOTIFICATION

Dated Peshawar, the 06<sup>th</sup> September, 2021

SOSR-II/FD/2-4/2021. In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of Khyber Pakhtunkhwa is pleased to make the following rules, to be called:

### KHYBER PAKHTUNKHWA CIVIL SERVANTS PENSION RULES, 2021

#### Part-I

#### Preliminary

**Short title and commencement---** (1) These rules may be called the Khyber Pakhtunkhwa Civil Servants Pension Rules, 2021.

(2) These rules shall come into force at once.

**Definitions.**—In these rules, unless the context otherwise requires:-

- (a) "Act", means the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973);
- (b) "Accounts Officer", means an officer, who keeps the accounts of Government and includes the Accountant General, Khyber Pakhtunkhwa, District Comptrollers of Accounts and District Accounts Officers and any other officer, who keeps Government accounts.
- (c) "competent authority" means the authority to appoint civil servants in various basic pay scales respectively;
- (d) "commutation", means the advance payment of 35% of gross pension to the pensioner for the specific period as specified under these rules, which shall be restorable when the paid amount is recovered.

- (c) "family" means-
- (i) wife in the case of male civil servant or husband in case of female civil servant, for life time or till re-marriage;
  - (ii) children as per detail given below; who were dependent upon the deceased civil servant or pensioner:
    - (a) unmarried daughters, life time or till marriage;
    - (b) disabled and retarded children, for life time and without age limit;
    - (c) widowed or divorced daughters, for life time or till remarriage;
    - (d) son(s) upto the age of 21 years; and
    - (e) in case of non-existence of any of the above family members, to the father or failing the father to the mother subject to the condition that they were wholly dependent upon the deceased civil servant or pensioner and have no other source of income.
- (f) "family pension", means a compassionate grant paid to the family at the rate of hundred percent (100%) of the pension;
- (g) "gratuity", means the amount as specified by Government and paid to the family of a civil servant who dies while in service;
- (h) "gross pension" means the pension before surrender of the amount for commutation of gratuity;
- (i) "net pension" means the pension being drawn, minus medical allowance;
- (j) "pension" means a periodical payment, made by Government, in consideration of past service, rendered by a civil servant;
- (k) "pensioner", means a civil servant retired from service and receiving pension or a member of the family of a deceased civil servant in case of family pension;
- (l) "Pension Form" means the Pension Form appended to these rules; and



Chapter-II  
Service Qualifying for Pension

Conditions of qualification:- (1) The service of a civil servant does not qualify for pension unless it conforms to the following conditions:

- (a) the service shall not be less than ten years;
- (b) the service must be paid by Government from the Provincial Consolidated Fund;
- (c) the service of a probationer who is subsequently confirmed in a permanent post without interruption qualifies for pension;

(d) the time spent by a civil servant in approved training shall count as service qualifying for pension; however, the period of training before actual appointment to a civil post shall not count for pension;

- (e) all leave, other than extra ordinary leave counts as qualifying service for the purpose of pension;

Explanation: The period of extraordinary leave shall not be treated as qualifying service for pension but only as a bridge between the two periods of qualifying service.

- (f) the period of suspension, followed by reinstatement, shall be deemed to have been the period as qualifying for pension, regardless of the fact whether the civil servant was or was not allowed full pay and allowances for the period of suspension;
- (g) time spent by a civil servant on deputation in another Government or autonomous body working under Government;
- (h) military pensionable service which ceases before a pension has been earned in respect of it, when followed by civil pensionable service, counts as part of such service;
- (i) if a permanent post, on which a civil servant holds a lien, is abolished, under circumstances entitling him to get a compensation pension or gratuity, his service thereafter in a temporary post, under Government, qualifies for pension; and
- (j) for the purpose of grant of pension for the service in an autonomous or semi-autonomous body, the pay drawn and the effective service rendered by a civil servant in an autonomous or semi-autonomous body, the authorized capital of which is wholly subscribed by the Federal or Government in a post, appointment to which is by law, required to be made and salary of which is required to be fixed by the Federal Government or Government shall be treated as pay rendered in a post in Government.

*Judgment Sheet*

**IN THE PESHAWAR HIGH COURT,  
PESHAWAR**  
JUDICIAL DEPARTMENT

**W.P No. 2579-P of 2016**

**J U D G M E N T**

**Date of hearing ....23.01.2019**

*Shaheed Benazir Bhutto University*

**Vs**

*KPK Public Service Commission & others*

Petitioner by: Mr. Junaid Zaman, advocate.

Respondents  
No.1 and 3 to 5 by: Mr. Kamran Hayat, AAG, along with  
Mr. Ahmad Zameer Lecturer in Forestry  
and Mr. Hasnain, DFO.

Respondent No.2 by: Mr. Mansoor Tariq, Assistant Attorney  
General.

\*\*\*\*\*

**QAISER RASHID KHAN, J-** Through this single judgment, we propose to dispose of the instant petition along with the connected WP No. 892-P of 2018 titled 'Shabbir Ahmad Jan versus Government of KPK and others' as in both the petitions, common questions of law and facts are involved.

2. Brief facts are that on 09.03.2016, the Khyber Pakhtunkhwa Public Service Commission published various posts including nine (09) posts of Forest Rangers in the Office of the Chief Conservator of Forests at serial No.6 through Advertisement No. 01/2016 wherein a condition has

**ATTESTED**  
EXAMINER  
Peshawar High Court

been laid down that the selected candidates shall undergo and successfully complete the training at the Pakistan Forest Institute leading to Bachelor's Degree in Forestry and those already having Bachelor's Degree in Forestry from PFI shall be exempted from such training and that though the petitioner-university and the Institute ( PFI) impart the same kind of education and curriculum but the students of the Institute have been given an edge by exempting them from such condition and that is how the students of the petitioner-university have been discriminated against.

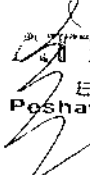
3. All that the learned counsel for the petitioner-university vehemently contends is that the condition in the advertisement that the selected candidates shall undergo and successfully complete the training at the Pakistan Forest Institute leading to Bachelor's Degree in Forestry is discriminatory as both the petitioner-university and the respondent-Institute (PFI) offer the same nature of courses for four years and have the same curriculum; that the students of the petitioner-university even after being selected will have also to undergo two years training programme which otherwise they are not supposed to undertake given the nature of the subjects and the other Training Programmes which both the petitioner-university and Institute provide to their respective students. They

**ATTESTED**  
EXAMINER  
Peshawar High Court

further contend that the Training Programme has been introduced in the impugned advertisement so as to discourage the students of the petitioner-university whereby they would undergo further training programme for two years.

Such contention of the learned counsel for the petitioners is resisted by the learned AAG representing the provincial government and the learned Assistant Attorney General representing the HEC who contend that though the curriculum of the petitioner-university is the same and similar subjects are taught in both the petitioner-university and respondent-Institute but the students of Institute in the process of getting B.Sc Degree undergo rigorous training programme which is not undertaken by the university authorities as there is only one Forest Department in the petitioner-university where the routine lectures are delivered and that the proper facilities and infrastructures are not in existence to look after the Training Programme of the students. The learned counsel for the petitioner in the connected W.P No. 892-P of 2018, supports the arguments of the learned counsel for the petitioner-university.

The learned AAG for the officials of the provincial government and the learned Assistant Attorney General for respondent No.2 i.e. Higher Education Commission of

  
**ATTESTED**  
EXAMINER  
Peshawar High Court

Pakistan resist the submissions of the learned counsel for the petitioners and rely on the comments so furnished by them to both the petitions.

4. Arguments heard and the available record perused.

The grievance of the petitioner-university as well as the petitioner in the connected writ petition is directed against the condition imposed in the impugned advertisement floated by the respondent Khyber Pakhtunkhwa Public Service Commission for the 9 posts of Forest Rangers in the office of the Chief Conservator of Forests wherein besides qualification of the applicant-candidates; it has been enjoined as under;

*"The selected candidates shall undergo and successfully complete the training at the Pakistan Forest Institute leading to bachelor's Degree in Forestry. Those already having Bachelor's Degree in Forestry from PFI shall be exempted from such training."*

Given the condition in the advertisement giving rise to the present petitions, we deem it appropriate to look into the respective curriculum taught in the petitioner-university as well in Pakistan Forest Institute (PFI). The respondents through a CM No. 2312 have submitted a comparative chart of the mode and facilities of Training at Pakistan Forest Institute (PFI) and the petitioner-University. At this point, the same is reproduced below for ready reference;

EXAMINER  
Peshawar High Court

Q#	Pakistan Forest Institute	Shaheed Benazir Bhutto University
1.	B.Sc/M.Sc Forestry (2 years)/BS Forestry (4 years) Educational and training based.	Does not offer M.Sc and B.Sc (2 years) Forestry on purely academic based.
2.	Pakistan Forest Institute is the only institute in the country established in 1947 which offered Forestry Degree/Training hence the PFI Forestry Degree is distinct and in line with the field requirements and according to the need of respective Forest Department of all federation units of Pakistan for Departmental Nominees/Self finance Students.	Recently established with a limited facility having a small forestry department.
3.	It is compulsory for PFI trainees to stay in hostel being part of the training; either departmental nominee or self-finance and abide by the college rules and regulations.	No such compulsion exists at all.
4.	Regular classes round the year, as the PFI focuses on training like in other academics and regular classes are going round the year except the gazetted holidays	No regular classes round year with Summer/Winter/Spring long vacations.
5.	Templates of the courses taught at the B.Sc/M.Sc	SBBU offers BS level Degree.
6.	Pakistan Forest Institute Peshawar has its own Field Research Stations in different ecological zones for training as below; <ol style="list-style-type: none"> <li>1. Bhorban Field Station in moist temperate forests.</li> <li>2. Kalam Field Station for dry temperate Forests.</li> <li>3. Shinkiari Field Station for sub-tropical chir pine Forests.</li> <li>4. Kharaian Field Station for scrub forests.</li> <li>5. Changa Manga Field Station for irrigated Plantations.</li> </ol> Trainee Students visit the station during the course for experiential and demonstrative learning.	No field stations of SBBU
7.	Pakistan Forest Institute has 04 established Gardens in the main campus comprising Sericulture Garden, Sericulture Garden, Range Garden and Medicinal Plant garden for training, research and education.	No such facilities available at SBBU
8.	Approved standard criteria for Admission in B.Sc/M.Sc forestry i.e. min 50 marks in NTS, physical test i.e 1.6 km in 10min and Physical fitness certificate from Medical Officer PFI. All the trainings are conducted as per the students conduct rules of PFI.	General admission criteria and no fitness tests.
9.	State of art Laboratories in each Division of PFI covering the Research and Practical works related to the courses.  <ul style="list-style-type: none"> <li>• Medicinal Plant farm covering the practical aspects of Medicinal Plants growing harvesting, processing and storages.</li> <li>• Biological Science Research Division (BSRD) is equipped with Soil Science Laboratories, plant herbarium, plant pathology and Forest Botany laboratories to train the trainee officers.</li> <li>• Forest Product Research Division</li> </ul>	No such facilities available at SBBU

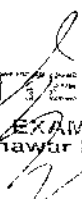
**ATTESTED**  
EXAMINER  
Peshawar High Court

	<p>(FPRD) is equipped with various wood testing labs covering the practical aspect of forestry such as wood anatomy, paper and pulp, wood mechanics with more than 3500 wood samples. Furthermore, these laboratories are rendering services in wood testing and identification at national level.</p> <ul style="list-style-type: none"> <li>• Practical Oriented Field visits for surveying, leveling, preparation of Forest Management Plan in the field stations and all Pakistan Forest Management tours</li> <li>• Field Engineering courses have been conducted at Military College of Engineering (MCE), Risalpur and University of Engineering and Technology Peshawar.</li> </ul>	
10	<p>State of art Forest Library equipped with more than 24,067 pure Forestry and NRM books for Forestry Students and Researchers and linked with HEC digital library. The scientists of PFI have the honour being pioneer authors of pure forestry literature and current research is also being carried out and followed by other universities as well.</p>	Small scale General Library is available.
11	<p>PFI Publishers Pakistan Journal of Forestry (PJF) on quarterly basis covering the Research Publications in Forestry and allied disciplines of Researchers throughout the country.</p>	No such journal available.
12	<p>Pakistan Forest Institute is equipped with separate branches covering "Core subjects of Forestry" as under.</p> <p><b>I. Watershed management Branch.</b></p> <ul style="list-style-type: none"> <li>• Field demonstration meteorological stations.</li> <li>• Professional Demonstrator / Field Assistants.</li> </ul> <p><b>II. Range Management Branch:</b></p> <ul style="list-style-type: none"> <li>• Research and development on various species of grasses and shrubs</li> <li>• Practical training imparted to trainees of PFI for identification of range resources within the range garden.</li> <li>• Experts / Demonstrators/Field Assistants</li> </ul> <p><b>III. Silviculture Branch:</b></p> <ul style="list-style-type: none"> <li>• Research on various species of plants on different aspects i.e. Soil moisture, Evapo transpiration, increment and growth of various species</li> <li>• Adaptation and suitability of various species in different areas</li> <li>• Practical and demonstrative learning to trainee of PFI</li> </ul> <p><b>IV. Entomology and Pathology Branch</b></p> <ul style="list-style-type: none"> <li>• Specialized labs for identification of different parts of insects</li> <li>• Entomology team / Demonstrators</li> <li>• Plant disease identification and its remedy measures</li> </ul> <p><b>V. High Tech Specialized GIS Labs for Mapping of various categories of</b></p>	No separate branches of each specialty and experts / demonstrators are available at SBBU

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Peshawar High Court

	<p>forest / forest types.</p> <ul style="list-style-type: none"> <li>• Practical and demonstrative learning for trainee of PFI</li> <li>• Experts / Demonstrative / GIS Technicians</li> </ul> <p><b>VI. Forest Utilization Branch</b></p> <ul style="list-style-type: none"> <li>• Seasoning Plants / Workshops</li> <li>• Timber / Wood Technology lab for wood identification, Quality / assessment, Study of wood anatomy</li> <li>• Experts / Demonstrators / Assistants</li> </ul> <p><b>VII. Soil chemistry Branch</b></p> <ul style="list-style-type: none"> <li>• Specialized labs for soil chemical tests</li> <li>• Experts / Demonstrators / Technicians</li> </ul> <p><b>VIII. Field Engineering Branch:</b></p> <ul style="list-style-type: none"> <li>• Training at Military College of engineering Risalpur.</li> <li>• Study on demolition and explosives</li> <li>• Bridge design and construction</li> <li>• Road construction, design and mapping</li> <li>• Preparation of maps and reading</li> <li>• Detailed building constructions, designing and mapping</li> <li>• Experiential and demonstrative learning related to Forest Engineering subjects</li> <li>• Specialized labs and engineering equipments</li> <li>• Experts / Demonstrators</li> </ul> <p><b>IX. Non-Timber Forest Products Branch</b></p> <ul style="list-style-type: none"> <li>• Herbal Gardens</li> <li>• Conservation areas for different medicinal plants in various ecological regions</li> <li>• Research and development studies on various medicinal plants of Pakistan</li> <li>• Herbarium lab</li> <li>• Experts / Demonstrators / Field Assistants</li> </ul> <p><b>X. Botanical Gardens</b></p> <ul style="list-style-type: none"> <li>• Botanical Gardens for identification and analysis of plants / trees</li> <li>• Indicators of various ecological regions</li> <li>• Knowledge and identification about different species of plants</li> <li>• Well-equipped Botanical gardens with more than 2000 tree species are available for Students Research.</li> <li>• Experts / Demonstrators / Technicians</li> </ul> <p><b>XI. Genetics Branch</b></p> <ul style="list-style-type: none"> <li>• Seed Collection and Storage.</li> <li>• Trial on different seeds / species.</li> </ul>	
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6. The above comparison has not been disputed by the petitioner-university. The same amply demonstrates that as against the petitioner-university, wherein the routine

  
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 Peshawar High Court



subjects are taught to the students, in the PFI, the students have to undergo/undertake a rigorous training as spelt out in the chart which includes compulsory stay in hostel, regular classes round the years, Field Research Stations in different ecological zones and state of the art laboratories in each division and many more. Moreover, Pakistan Forest Institute happens to be the oldest Forest Institute of the country having been established in the year 1947 and its only area of interest is nothing but the Training Programmes of the students and scholars at the said Institute and has, of course, a huge establishment wherein for every subject there are specialized training programmes as well as lecturers. We are even otherwise at a loss to understand as to why the students of the petitioner-university if selected as Forest Rangers are shying away from undertaking the Training Programme when they will anyway be getting BPS-17 along with stipend spread over two years and by the end of such programme, M.Sc Degrees would be conferred upon the successful candidates.

7. We understand that the condition of two years Training Programme for the successful candidates in the respondent-Institute can in no way be termed as discrimination with the students for the petitioner-university or for that matter any other university or institute. Rather, ex-

ATTESTED  
EXAMINER  
Peshawar High Court

facie, the same is with a view to give added experience and training and of course, better expertise to the selected candidates which is anyway a sine qua non for such jobs.

8. Thus both the petitions being without any substance stand dismissed accordingly.

Announced.  
23.01.2019.

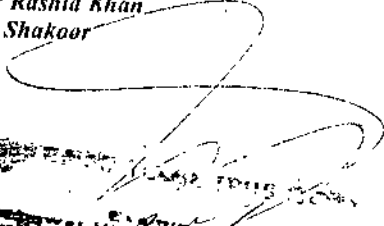
\*younas.\*

  
SENIOR PUISNE JUDGE

JUDGE



(DB) Justice Qaiser Rashid Khan  
Justice Abdul Shakoor

  
14 MAR 2019

3329  
Date of Presentation of Application 25/1/19  
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Seating Forest Environment  
and Wildlife Department  
Icplc.

Subject

Arrival for training/wise forestry at Pallegren  
Forest Institute.

R/c

In response to forestry letter to Environment  
Dept. No. 50 (EHS) / 16 500 / 1-50 (85) / 16 / 16 / 186 / 16  
dated 07-03-2018 the undersigned submitted arrival at  
PFI on **07-03-2018** for admission in wise forestry /  
training.

Since the undersigned is serving in the Forest Department  
since 2004, therefore my pay and allowance  
may kindly be adjusted against a vacant post of  
SDF (BS-17) for the purpose of pay only, during  
reading wise forestry course / training. For saving any financial  
crisis. Report is submitted for perusal / information please.

Imaduddin SDF  
(BS-17) / order to  
PFI

Copy forwarded for information to

- i- Chief Conservator Central Southern region Peshawar at Peshawar
- ii- Chief Conservator of Forest Malakand region III at Sogai serdu sharif.

Copy pl. put up **13/3/18**

Imaduddin SDF  
(BS-17) / order to  
PFI



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

NO.SO(Estt)/FE&WD/I-50 (202)/PF 1546  
Dated Peshawar the, 18<sup>th</sup> April, 2018

(23)

To

The Chief Conservator of Forests,  
Central Southern Forest Region-I,  
Khyber Pakhtunkhwa,  
Peshawar.

Subject: - ADJUSTMENT OF MR. ZAHID MUHAMMAD, SDFO FOR THE PURPOSE OF PAY

I am directed to refer to your letter No: 4026/E, dated 17<sup>th</sup> April, 2018 on the subject captioned above and to say that before going ahead, the proposal regarding posting of Mr. Saeed Anwar and Mr. Imad-ud-Din, Sub Division Forest Officers (BS-17), who are under field training/referred to PFI for admission, against vacant positions for the purpose of pay only, may also be furnished to this department **immediately**, so that the subject case could be processed further, please.

(HAFIZ ABDUL JAIL)  
SECTION OFFICER (ESTT)

Endst: No: & date even 1547

Copy is forwarded for information to PS to Secretary, Forestry, Environment & Wildlife Department, Khyber Pakhtunkhwa.

SECTION OFFICER (ESTT)

2

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.  
JUDICIAL COMPLEX (OLD), KHYBER ROAD,  
PESHAWAR.

No.

9B

Appeal No..... of 20

..... Appellant/Petitioner  
7608

Versus

21

Muhammad Waqas Khan Respondent

Legal

Respondent No.

The Govt. of KPK Chief Secy. 8

Notice to:

Sardar Muhammad Saleem D.F.O. Hazara

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal \*on.....at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Day of.....20

7/12

June 22

Registrar,  
Khyber Pakhtunkhwa Service Tribunal,  
Peshawar.

for Reply

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.  
2. Always quote Case No. While making any correspondence.