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20.11.2019

Counsel for the petitioner present. Mr. Usman Ghani, District Attorney for respondents present. Adjourn. In view of orders contained in order sheet dated 23.10.2019 and with the consent of the learned counsel for the petitioner, the present execution petition is adjourned sine-die. The office is directed to place the case file in safe custody.



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20.08.2019

Learned counsel for the petitioner present. Mr. Muhammad Bilal learned Deputy District Attorney alognwith Shamrez SI present and seeks adjournment to furnish implementation report/comments. Adjourn. To come up for implementation report/comments on 22.10.2019 before S.B at Camp Court, Abbottabad.

# Member Camp Court A/Abad

23.10.2019

Counsel for the petitioner present. Mr. Usman Ghani, District Attorney present. Mr. Shamraiz Khan, ASI for the respondents present. The learned District Attorney submitted copy of order dated 16.09.2019 of Apex Court in CP No. 305-P of 2018 and stated that through the said order dated 16.09.2019, the Apex Court suspended the operation of judgment dated 21.02.2018 in Service Appeal No. 736/2016 filed by Amjad Ali. Learned District Attorney sought adjournment on the ground that judgment under implementation was passed on the basis of judgment in Service Appeal No. 736/2016 mentioned above. Adjourn. To come up for further proceedings and arguments on 20.11.2019 before S.B at camp court, Abbottabad.

> Member Camp court, A/Abad

# 14.01.2019

Petitioner with counsel present. Mr. Muhammad Bilal learned Deputy District Attorney alongwith Shamrez Khan ASI present. Implementation report not submitted. Representative of the respondents requested for time to furnish implementation report. Granted. To come up for further proceedings/implementation report on 19.03.2019 before S.B at camp court Abbottabad.

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Camp Court Abbottabad

# 19.03.2019

Learned counsel for the petitioner present. Mr. Muhammad Bilal learned Deputy District Attorney alongwith Shamrez SI present. Representative of the respondent department stated that the respondent department has filed CPLA against the judgment under implementation. Adjournment requested. Adjourn. To come up for further proceedings on 22.05.2019 before S.B at Camp Court A/Abad.

Mèmber Camp Court A/Abad.

#### 22.05.2019

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Counsel for the petitioner and Mr. Shamraiz Khan, ASI alongwith Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Implementation report not submitted. Representative of the department requested for further adjournment. Adjourned to 20.08.2019 for implementation report before S.B at Camp Court Abbottabad.

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(Muhammad Amin Khan Kundi)

Camp Court Abbottabad

Member

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# Form-A

# FORM OF ORDER SHEET

Court of

#### Execution Petition No. 274/2018

S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 07.09.2018 The execution petition of Mr. Razeem Khan submitted by him 1 may be entered in the relevant register and put up to the Court for proper order please. 10-9-18 This execution petition be put before touring S. 2<sup>-</sup> Bench at A.Abad on <u>18/10/18</u>. CHAIRMAN 18.10.2018 Counsel for the petitioner present. Notice be issued to the respondents for implementation report on 14.01.2019 before S.B at camp court, Abbottabad. Camp Court, A/Abad Paletti ville if an internet Attentoy potent. Information reption affords Adjour mont requests i. Adjourn. To come up for implementation report Purther proceedings on 19703 2019 before S.D at Camp Court Abbettabad. Ka door Comp Call in Jer Starba

BEFORE THE SERVICES TRIBUNAL KPK PERHAWAR

Razeeran Klaw EREVE. ..... Govt KPK Daved 57/9

Execution Petition No. 274/18 Hervice Tribuant

APPLIGATION FOR REDRESSAL OF GRIEVENGES PLAINT No.197/201

RESPECTFULLY SHEEWETH: -

1. That the petitioner seniority was effected on as S.I confirmation and 20.6.2010. Wherin he was dropped and my collegues Junior to him were confirmed, The order was assailed in Bepartmental appeal and then before this Tribunal. However, during pendency of the appeal the services was confirmed as S.I., but with immediate effect so my appeal was disposed off and the appeallant preferred which was not responded, so I cameagain before this Tribunal for redressal of grievences.vide case w0.197/2016

2. Now on dated 28.5.2018 my appeal is allowed and impugned order dated 22.4.2015 is modified to the extent that the appelliant shall be deemed to have been confirmed from the date of effectating 5.1. i.e m.6.2010 instead of 22.04.2015. as per cirmstances of above so it is requested may kindly be advised to the concerned department f to implement the order of the couse.

PETITIONER RAZERM KHAN NO. H/O1 INSPECTOR رظهطن HAZARA DIVIVISION.

07.09.2018.

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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



# Service Appeal No. 197 /2016

Razeem Khan, Inspector No. H-01, District Abbottabad, presently Investigation Wing, Lower Kohistan, District Kohistan.

# ...APPELLANT

# VERSUS

M. H. P. Province Sec. Sec. Sintral INS. 1343 50456 0-11-

1 Khyber Pakhtunkhwa, through Secretary Home, Govt. of Peshawar.

DIG Police, Hazara Division, Abbottabad. 2.

IG Police, Khyber Pakhtunkhwa, Peshawar. 3.

Sprin der Habib ur Rehman, No. H/257, Posted at Mansehra. 4. 10. 4 to 47

19 2 51 5 76. 5. Aurangzeb, No. H/258, Posted at Mansehra. laced == punte

Sajjad Haider, No. H/261, Posted at Kohistan. 6.

Muhammad Altaf, No. H/185, Posted at Mansehra. 7.

Shah Nawaz, No. H/191, Posted at CCP, Haripur.

Muhammad Khurshid, No. H/201, Posted at Mansehra. 9.

Ghulam Mustafa, No .H/202, Posted at Kohistan. 10.

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Hazrat Nabi, No. H/206, Posted at Inv: Mardan.

Muhammad Iqbal, No. H/211, Posted at EAC, Peshawar. +2.

13. Altaf, No. H/31, Posted at Inv: Kohistan.

SI Ibrar Khan, No. 08/H, Posted at Kohistan. 14. Ke-submitted 10-GEP indsfiled.

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#### BEFORE THE KITYBER PAKHTUNKHWA SERVICE TRIBUNA wa Serije CAMP COURT, ABBOTTABAD.

Service appeal No. 197/2016

Date of institution ... Date of decision ....

10.11.2015 28.06.2018

Razeem Khan. Inspector No. H-01, District Abbottabad, presently Investigation Wing, (Appellant) Lower Kohistan. District Kohistan.

Versus

The Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar and (Respondents) others.

Present:-

M/S. Muhammad Aslam Khan Tanoli and Abdul Rahim Khan, Advocates

Mr. ZIAULLAH. Deputy District Attorney

MR. SUBHAN SHER, MR. ATIMAD HASSAN. For appellant.

For respondents.

ATTESTED

ANT Khyber Palis

Service Tribuaal,

Feshawar

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CHAIRMAN MEMBER.

# JUDGMENT

# SUBHAN SHER, CH<u>AIRMAN:-</u>

Arguments heard and record perused.

The short facts relevant for the disposal of the present appeal are stated here, Γ. that the appellant joined the Police Department as Constable in the year 1984 and got promotion to the rank of Sub-Inspector. However, in the meanwhile a meeting of DPC was held on 16.06.2010 wherein he was dropped from confirmation and his colleagues junior to him were confirmed. The same order was assailed in departmental appeal and then before this Tribunal. However, during pendency of the appeal, his services were confirmed as S.I but with immediate effect. So his appeal was disposed off and the appellant preferred departmental appeal which

was not responded, so he came in appeal again before this Tribunal for redressal of his grievances.

M/s. Muhammad Aslam Tanoli, Advocate, and Abdur Rahim, Advocate, the learned counsels for the appellant contended that the similar cases of similar facts and circumstances of other colleagues of the appellant were given benefits of confirmation from 16.06.2010. In support of their contentions, they produced two judgment of this Tribunal passed in service appeal No. 736/2016 titled "*Amjad Alli-vs-Government of Khyber Pakhtunkhwa through Secretary Home and Triabl Alfairs Department, Peshawar and others*" decided on 21.02.2018 and service appeal No. 182/2017 titled "*Zahid Ur Rehman-vs-Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and another*" decided on 19.02.2018 and requested the Tribunal to direct the respondents that back benefits from the above another date be given to the appellant.

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4. Mr. Ziaullah, learned Deputy District Attorney for respondents could not controvert the judgments of this Tribunal, however, he raised the question of limitation and requested this Tribunal to dismiss the appeal being time barred.

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5. Without discussing the merits of the case, this Tribunal would place reliance on the previous judgments of this Tribunal passed in similar appeals in which not only the facts and circumvents were discussed but even the question of limitation was also resolved. As such, following the previous those judgments of this Tribunal: appeal of the appellant is allowed and the impugned order dated 22.04.2015 is modified to the extent that the appellant shall be deemed to have been confirmed from the date of officiating S.I i.e 16.06.2010 instead of

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22.04.2015. In the circumstances of the case, parties shall bear their own costs.

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File be consigned to the record room.

Announced 28.06:2018 Stef Subhan Shes, Chairman camp oust A/Abad

Certified to be ture copy

ĺ. Khyen thinkhwa Service Tribunal, Peshawar

Date of Presentation of Application 11-07-14 Number of Words\_\_\_\_\_\_ 16 00 Copying Fer 10 GD 2 to. Urgest Total\_\_\_\_\_\_F3 Date of Cost and a set Date of Delivery of Car 1/07/2

Sdf- Ahmad Hassan

# IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

CPLA NO. 641- /2018

Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar & Others

#### -----<u>PETITIONERS</u>

VERSUS

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Razeem Khan & Others

e

# s <u>ESPONDENTS</u>

Appeal from Counsel for Petitioner Instituted by

KPK, Service Tribunal, Camp Court Abbottabad Advocate General ,KPK, Peshawar Mian Saadullah Jandoli, AOR

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<u>CERTIFIED</u> that the paper book has been prepared in accordance with the rules of the Court and all the documents necessary for due appreciation of the court have been included in it. Index is complete in all respect.

(Mian Saadullah Jandoli) Advocate on Record Supreme Court of Pakistan For Govt. of KPK/petitioners

# IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction) $\bigcap \frac{1}{\text{CPLA NO.}}(\cdot)$ 2018 Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar & Others **PETITIONERS** VERSUS Razeem Khan & Others RESPONDENTS { } CONCISE STATEMENT 1-Subject matter and the law Service Matter/Confirmation/Promotion. 2-Which side has filed this petition 🌔 Government / petitioners Court / Forum Date of Who filed it and with a) Institution what result b) Decision KPK Service Tribunal, Camp Court a)10/11/2015 Respondent filed service Abbottabad b)28/06/2018 appeal which has been accepted Points noted in the impugned Treatment of points in the impugned Judgment judgment M/s Muhammad Aslam - Tanoli, Without discussing the merits of the case Advocate and Abdur Rahim, Advocate this tribunal would place reliance on the the learned counsels for the respondent previous judgments of this tribunal contended that the similar cases of passed in similar appeals in which not similar facts and circumstances of other only the facts and circumvents were colleagues of the respondent were given discussed but even the question of of Confirmation benefits limitation was also resolved. As such, from 16/06/2010. The respective counsels following the previous those judgments requested the Tribunal to direct the of this tribunal, appeal of the respondent petitioners that back benefits from the is allowed and the impugned order dated above mentioned date be given to the 22/04/2015 is modified to the extent that the respondent shall be deemed to have

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# IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

#### CPLA NO. /2018

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Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar Deputy Inspector General of Police, Hazara Region-II, Abbottabad IG Police (Now) Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar

PETITIONERS

# VERSUS

Razeem Khan, Inspector No.H-01 District Abbottabad, presently 1. Investigation wing, Lower Kohistan, District Kohistan

2. Habib ur Rehman, No.H/257, Posted at Mansehra

3. Aurangzeb, No. H/258, posted at Mansehra

4. Sajjad Haider, No.H/261 Posted at Kohistan

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5. Muhammad Altaf No.H/185 posted at Mansehra

6. Shah Nawaz, No.H/191 posted at CCP, Haripur

Muhammad Khurshid No.H/201 posted at Mansehra 7.

8. Ghulam Mustafa No.H/202 posted at Kohistan

9. Hazrat Nabi, No.H/206 posted at Inv: Mardan

10. Muhammad Iqbal, No. H/211 posted at EAC Peshawar

11. Altaf No.H/31 posted at Inv: Kohistan

12. SI Ibrar Khan, No.08/H, posted at Kohistan

13. SI Muhammad Yaseen, No.09/H FRP

14. SI Iftikhar Ahmed, No.10/H posted at Mansehra

15. SI Zakir Hussain No.13/H posted at Mansehra

16. SI Muhammad Riaz No.14/H posted at Haripur

17. SI Muhammad Amjad No.15/H posted at Investigation Wing, Battagram

18. Lady SI Samina Zaffar No.16/H posted at Haripur

19. SI Bashir Ahmed, No.17/H posted at Haripur

20. SI Mehboob No.18/H posted at Abbottabad

21. SI Matloob shah, No.19/H posted at Mansehra

22. SI Muhammad Hamayun No.20/H posted at CTD Operation Wing, Abbottabad

23. SI Farman Akhtar No.21/H posted at Islamabad Frontier House Abbottabd

24. SI Ashiq Hussain, No.22/H posted at Operation Wing, Abbottabad

25. SI Mukhtiar Ahmed No.23/H posted at Operation Wing, Battagram

26. SI Adalat khanb, No.24/H posted at Operation Wing, Abbottabad

27. SI Ghulam Muhammad No.25/H posted at Operation wing, Mansehra

28. SI Muhammad Javed No.26/H posted at Operation wing, Manshera

29. SI Muhammad Iqrar No.29/H posted at Hangu

30. SI Farhad Ali No.30/H posted at Special Branch

31. SI Azam Ali Shah, No.32/H posted at Abbottabad

32. SI Arshad Hussain No.33/H posted at PTC Hangu

33. SI Shad Muhammad No.36/H posted at Torghar District

34. SI Fazal Wahab No.37/H posted at Special Branch

35. SI Jehanzeb Khan No.39/h posted at Investigation Wing, Mansehra

36. SI Muhammad Amin No.42/H posted at Traffic Khyber Pakhtunkhwa

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37. SI Ehsan Shah, No.44/H posted at Kohistan

38. SI Muhammad Yousaf No.46/H posted at Kohistan

- 39. SI Muhammad Sajjad No.47/H posted at Investigation Wing, Mansehra
- 40. SI Fida Muhammad, No.48/H posted at Operational Wing, Abbottabad
- 41. SI Muhammad Rafi No.05/H posted at Polcie School of Intellignece Abbottabd
- 42. SI Muhammad Ishaq No.06/H posted at Ithar
- 43. SI Nisar Ahmed, No.38/H posted at Operational Wing, Battagram
- 44. SI Chanwaiz khan , No.40/H posted at Investigtaion Wing, Abbottabad
- 45. SI Akhtar Zaman, No.59/H posted at Operational wing, Lower Kohistan
- 46. SI Daraz Khan, No.78/H posted at Special Branch, battgram
- 47. SI Saleem Rashid, No.79/H posted at Operational Wing, Haripur
- 48. SI Sarwaiz Khan, No.82/H posted at Region Office, Abbottabad
- 49. SI Fazal ur Rehman, No.83/H posted at Kohistan
- 50. SI Muhammad Hayat No.84/H posted at Operational Wing, Upper Kohistan
- 51. SI Muhammad Zakir No.85/H posted at Operational Wing, upper Kohistan
- 52. SI Gul Khatab No.87/H posted at Kohistan
- 53. SI Zubair shah, No.88/H posted at elite Force, Peshawar
- 54. SI Muhammad Fahim No.89/H posted at Investigation wing, Lower Kohistan
- 55. SI Amir Khatam, No.90/H posted at Investigation Wing, Haripur
- 56. SI Umar Zada No.91/H posted at Investigation wing, Battagram
- 57. SI Muhammad Resaan, No.92/H posted at PTC Hangu
- 58. SI Muhammad Khushal No.93/H posted investigation Wing, Torghar
- 59. SI Riasat Khan, No.94/H posted at Investigation wing, Abbottabad
- 60. SI Abdul ghafoor No.95/h posted at elite force, Hazara
- 61. SI Abdul Sattar No.96/H posted at Elite Force, Hazara
- 62. SI Zulfiqar Ali No.97/H posted at police Training School, Swabi
- 63. SI Muhamamd Uzair No.98/H posted at Hattar Haripur
- 64. SI Tufail Muhammad No.99/H posted at Operational Wing, Battagram
- 65. SI Muhammad Munir No.100/H posted at city Haripur
- 66. SI Muhammad Arif, No.101/H posted at Operational wing, Abbottabad
- 67. Sadaqat Nisar No.102/H posted at Operational Wing, Mansehra

68. Muhammad Arshad No.103/H posted at Operational Wing, Battagram

- 69. Muhammad Asad yousaf No.104/H posted at Elite force, Hazara
- 70. SI Mudassar Zia, No.105/H posted at Investigation Wing, Abbottabad
- 71. SI Muhammad Farooq, No.106/H posted at Operational Wing, Mansehra
- 72. SI Muhammad Asif No.107/H posted at CTD, Hazara

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- 73. SI Abdul Rauf, No.108/H posted at Operational Wing, Lower Kohistan
- 74. SI Muhammad Riaz No.109/H posted at Operational wing, Abbottabad

#### <u>RESPONDENT</u>

CIVIL PETITION FOR LEAVE TO APPEAL UNDER ARTICLES 212(3) OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 AGAINST THE IMPUGNED JUDGMENT/ ORDER OF LEARNED KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD DATED 28/06/2018 IN SERVICE APPEAL NO.197/2016

# **RESPECTFULLY SHEWETH**

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The substantial questions of law of general public importance and grounds, inter alia, which falls for determination of this august Court are as under:-

- 1. Whether the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad suffers from material illegality, factually incorrect and require interference by this august Court?
- 2. Whether the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad has properly and legally exercised its jurisdiction in the matter in hand?
- 3. Whether the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad is in utter violation of law and rules r/w Police Act, 2017?
- 4. Whether at the time of appointment as officiating Inspector the respondents were legally qualified or having the prerequisite qualification for the post of Inspector as the seniority is always recognized /granted from date of confirmation in particular post?
- 5. Whether under the Police Rules, 1934 Chapter 13-10(2) it is mandatory that prerequisite qualification shall be fulfilled before appointing an incumbent as Inspector?
- 6. Whether the respondents No.1 was not entitled to seniority as claimed by him being not confirmed Inspector?

# Whether the respondent No.1 was out of his cadre and remained on deputation therefore he was not entitled to seniority as claimed by him?

8. Whether the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad has properly and legally interpreted/applied the law in the subject case and special law i.e. police rule 1934 r/w police Act, 2017 are applicable to respondent case and the civil Servant Act/Appointment, Promotion, and Transfer Rules are not applicable to respondent case?

- Whether the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad has correctly construed the record and material in its true perspective?
- 10. Whether the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad has correctly dealt with the question of seniority of respondent No.1 by giving him antedate seniority without fulfilling the criteria?
- 11. Whether the respondent case was rightly dealt by the departmental promotion committee and was rightly refused the promotion from the date of officiating promotion being not eligible and qualified?
- 12. Whether promotions are usually granted with immediate effect and not retrospectively and that too to a person who was not eligible and qualified at the time of officiating promotion?
- 13. Whether the appeal of respondent was bared by time and the Hon'ble Service Tribunal has not adverted to this important and legal aspect of the matter?
  FACTS ()
- II- Facts relevant to the above points of law, inter alia, are as under:-
- 1. That the respondent No.1 is serving in Police Department and presently posted in the Investigation Wing of Lower Kohistan District Kohistan.
- 2. That the respondent No.1 was granted promotion on 22/4/2015 due to lack of prerequisite qualification as the respondent No.1 did not fulfill the required criteria.
- 3. That the respondent No.1 on fulfilling the required criteria for promotion was promoted on 22/04/2015 which was impugned before the departmental authority in appeal but was not considered.
- 4. That the respondent No.1 filed service appeal No.197/2016 before the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad wherein comments were called from the petitioners which was filed accordingly.
  - That the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad allowed and accepted the service appeal of respondent vide order dated 28/6/2018.

5.

9.

That the petitioners being aggrieved from the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad dated 28/06/2018 in service appeal No.197/2016 prefer this CPLA before this august Court.

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6.

That the petitioners seek leave to appeal against the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad dated 28/06/2018 in Service Appeal No.197/2016.

It is, therefore, prayed that on acceptance of this petition, leave to" appeal against the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad dated 28/06/2018 in Service Appeal No.197/2016 may graciously be granted.

> (Mian Saadullah Jandoli) Advocate-on-Record Supreme Court of Pakistan For Government

Advocate-On-Record

<u>NOTE:</u>

Learned Advocate General, KPK/ Addl. AG /State Counsel shall appear at the time of *y* hearing of this petition.

Office of the Advocate General, KPK, High Court Building, Peshawar. (Telephone No.091-9210119, Fax No.091-9210270)

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<u>CERTIFICATE</u> Certified that no such petition has earlier been filed by Petitioners/ Government against the impugned judgment mentioned above.

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# BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 197

.APPELLANT

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Razeem Khan, Inspector No. H-01, District Abbottabad, presently Investigation Wing, Lower Kohistan, District Kohistan.

Govt. of Khyber Pakhtunkhwa, through Secretary Home, Peshawar.

VERSUS

DIG Police, Hazara Division, Abbottabad.

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3. IG Police, Khyber Pakhtunkhwa, Peshawar.

4. Habib ur Rehman, No. H/257, Posted at Mansehra.

5. Aurangzı b, No. H/258, Posted at Mansehra.

6. Sajjad Huider, No. H/261, Posted at Kohistan.

Muhamr ad Altaf, No. H/185, Posted at Mansehra.

Shah Na waz, No. H/191, Posted at CCP, Haripur.

Muhammad Khurshid, No. H/201, Posted at Mansehra.

10. Ghulam Mustafa, No .H/202, Posted at Kohistan.

11. Hazrat Nabi, No! H/206, Posted at Inv: Mardan.

12. Muhammad Iqbal, No. H/211, Posted at EAC, Peshawar.

13. Altaf, No. H/31, Posted at Inv: Kohistan.

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14. SI Ibrar Khan, No. 08/H, Posted at Kohistan.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, CAMP COURT

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Service Appeal No. 197/2016.

# Date of Institution ..... 10.11.2015. Date of decision...... 28.06.2018

Razeem Khan, Inspector No. H-01, District Abbottabad, Presently Investigation Wing, Lower Kohistan District Kohistan.

.....(Appellant)

()<u>Versus</u>

1. The Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar and others. .......(Respondents)

present:-

M/S Muhammad Aslam Khan Tanoli and Abdul Rahim Khan, Advocates

..... for appellant.

Mr. ZIAULLAH, Deputy District Attorney ...... for respondents.

MR. SUBHAN SHÊR, MR. AHMAD HASSAN, ..... CHAIRMAN. ..... MEMBER.

JUDMENT.

SUBHAN SHER, CHAIRMAN()

Arguments heard and record perused.

2. The short facts relevant for the disposal of the present appeal are stated here that the appellant joined the Police Department as Constable in the year 1984 and got promotion to the rank of Sub-Inspector. However, in the meanwhile a meeting of DPC was held on 16.06.2010 wherein he was dropped from confirmation and his colleagues junior to him were confirmed. The same order was assailed in departmental appeal and then before this Tribunal. However, during pendency of the appeal, his services were confirmed as S.I but with immediate effect. So his appeal was disposed off and appellant preferred departmental appeal which was not responded. So he came in appeal again before this Tribunal for redressal of grievances.

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3. M/S Muhammad Aslam Tanoli, advocate, and Abdur Rahim, advocate, the learned counsels for the appellant contended that the similar cases of similar facts and circumstances of other colleagues of the appellant were given benefits of confirmation from 16.06.2010. In support of their contentions, they produced two judgment of this Tribunal passed in service appeal No. 736/2016 titled *"Amjad Ali-vs-Government of Khyber Pakhtunkhwa through Secretary Home and Tribal Affairs Department Peshawar and others"* decided on 2102.2018 and service appeal No. 182/2017 titled Zahidur Rehman vs Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others decided on 19.02.2018 and requested the Tribunal to direct the respondents that back benefits from the above mentioned date be given to the appellant.

4. Mr. Ziaullah, learned Deputy District Attorney for respondents could not controvert the judgments of this Tribunal, however, he raised the question of limitation and requested this Tribunal to dismiss the appeal being time barred.

5. Without discussing the merits of the case, this Tribunal would place reliance on the previous judgments of this Tribunal passed in similar appeals in which not only the facts and circumvents were discussed but even the question of limitation was also resolved. As such, following the previous those judgments of this Tribunal, appeal of the appellant is allowed and the appellant shall be deemed to have been confirmed from the date of officiating S.I i-e 16.06.2010 instead

(; † (- - + + +) $\dot{\mathbf{c}}$ ( ) ()9 BC of 22.04.2015. In the circumstances of the case, parties shall bear their own costs. File be consigned to the record  $\langle \cdot \rangle$ ( ) \$ ()()(SUBHAN SHER) ) Chairman ()£, Camp Court, Abbottabad (AHMED HASSAN) Member ()  $\langle \uparrow \rangle$ OUNCED Ź8.06.2018 t) ( )  $\left( \right)$ ( ) ()( ) ()  $\left( \right)$  $(\cdot)$ ( $\left\{ \right\}$ . ()(^) ť. 1 1 1 

**BEFORE THE K** ER PAKHTUNKHWA, SERVICE BUNAL. PESHAWAR

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7 /2015 Service Appeal No.

APPELLANT

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Razeem Khan, Inspector No. H-01, District Abbottabad, presently Investigation Wing, Lower Kohistan, District Kohistan.

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# VERSUS

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Govt. of Khyber Pakhtunkhwa, through Secretary Home,

DIG Police, Hazara Division, Abbottabad.

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- 3. IG Police, Khyber Pakhtunkhwa, Peshawar.
- 4. Habib ur Rehman, No. H/257, Posted at Mansehra.
- 5. Aurangzeb, No. H/258, Posted at Mansehra.
- 6. Sajjad Huider, No. H/261, Posted at Kohistan.
- 7. Muhamrad Altaf, No. H/185, Posted at Mansehra.
- 8. Shah Na waz, No. H/191, Posted at CCP, Haripur.
- 9. Muhammad Khurshid, No. H/201, Posted at Mansehra.
- 10. Ghulam Mustafa, No .H/202, Posted at Kohistan.
- 11. Hazrat Nabi, No. H/206, Posted at Inv: Mardan.
- 12. Muhammad Iqbal, No. H/211, Posted at EAC, Peshawar.
- 13. Altaf, No. H/31, Posted at Inv: Kohistan.
- 14. SI Ibrar Khan, No. 08/H, Posted at Kohistan.

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| ਼<br>15.  | SI Muhammad Yaseen, No. 09/H.F.R.P.                                     |
| 16.       |   |
|           | i Mansehra.   |
| 17.       | SI Zakir Hussain, No. 13/H, posted at Mansehra.                         |
| 18.       | SI Muhammad Riaz, No. 14/H, posted at Haripur.                          |
| . 19.     | SI Muhammad Amjad, No. 15/H posted at Investigation Wing,<br>Battagram. |
| 20.       | Lady SI Samina Zaffar, No. 16/H posted at Haripur.                      |
| 21.       | SI Bashir Ahmed, No. 17/H posted at Khanpur.                            |
| لر<br>22. | SI Mehboob, No. 18/H posted at Abbottabad.                              |
| 23.       | SI Matloob Shah, No.19/II, posted at Mansehra.                          |
| 24.       | SI Muhammad Hamayun, No. 20/H posted at Operation Wing, Abbottabad.     |
| 25.       | SI Farman Akhtar, No. 21/H posted at Islamabad Frontier House.          |
| 26.       | SI Ashiq Hussain, No. 22/H posted at Operation Wing, Abbottabad.        |
| 27.       | SI Mukhtiar Ahmed, No. 23/H posted at Operation Wing,<br>Battagram.     |
| 28.       | SI Adalat Khan, No. 24/H posted at Operation Wing, Abbottabad.          |
| 29.       | SI Ghulam Muhammad, No. 25/H posted at Operation Wing,<br>Battagram.    |
| 30.       | SI Muhammad Javed, No. 26/H posted at Operation Wing, Mansehra.         |
| 31.       | SI Muhammad Iqrar, No. 29/H posted at Hangu.                            |
| 32.       | SI Farhad Ali, No. 30/H posted at Special Branch.                       |
| 33.       | SI Azam Ali Shah, No. 32/H posted at Abbottabad.                        |
| 34.       | SI Arshad Hussain, No. 33/H posted at PTC Hangu.                        |
| 35.       | SI Shad Muhammad, No. 36/H posted at Torghar District.                  |
| 36.       | SI Fazal Wahab, No. 37/H posted at Special Branch.                      |
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| 37.   | SI Jehanzeb Khan, No. 39/H posted at Investigation Wing, Mansehra.;             | . ;    |  |  |
| 38.   | SI Muhammad Amin, No. 42/H posted at Traffic Khyber<br>Pakhtunkhwa.             |        |  |  |
| 39.   | SI Ehsan Shah, No. 44/H posted at Kohistan.                                     | •      |  |  |
| 40.   | SI Muhammad Yousaf, No. 46/H posted at Kohistan.                                |        |  |  |
| 41.   | SI Muhammad Sajjad, No. 47/H posted at Investigation Wing,<br>Mansehra.         |        |  |  |
| 42.   | SI Fida Muhammad, No. 48/H posted at Operational Wing,<br>Abbottabad.           | · ř    |  |  |
| 43. / | SI Muhammad Rafi, No. 05/H posted at Police School of Intelligence, Abbottabad. |        |  |  |
| 44.   | SI Muhammad, IShaq, No. 06/Hiposted at Ithar.                                   | 0<br>- |  |  |
| 45.   | SI Nisar Ahmed, No. 38/H posted at Operational Wing, Battagram.                 | ?      |  |  |
| 46.   | SI Chanwaiz Khan, No. 40/H posted at Investigation Wing, Abbottabad.            |        |  |  |
| 47.   | SI Akhtar Zaman, No. 59/H posted at Operational Wing, Lower Kohistan.           | į      |  |  |
| 48.   | SI Daraz Khan, No. 78/H posted at Special Branch, Battagram.                    |        |  |  |
| 49.   | SI Saleem Rashid, No. 79/H posted at Operational Wing, Haripur.                 |        |  |  |
| 50.   | SI Sarwaiz Khan, No. 82/H posted at Region Office, Abbottabad.                  | }      |  |  |
| 51.   | SI Fazal ur Rehman, No. 83/H posted at Kohistan.                                | n      |  |  |
| 52.   | SI Muhammad Hayat, No. 84/H posted at Operational Wing, Upper Kohistan.         |        |  |  |
| 53.   | SI Muhammad Zakir, No. 85/H posted at Operational Wing, Upper Kohistan.         | · }    |  |  |
| 54.   | SI Gul Khatab, No. 87/H posted at Kohistan.                                     |        |  |  |
| 55.   | SI Zubair Shah, No. 88/H r osted at Elite Force, Peshawar.                      |        |  |  |
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| 56.          | SI Muhammad Fahim, No. 89/H posted at Investigation Wing,   |
| 57.          | SI Amir, Khatam, No. 90/H posted at Investigation Wing, Haripur.  |
| 58.          | SI Umar Zada, No. 91/H posted at Investigation Wing, Battagram.   |
| 59.          | SI Muhammad Resaan, No. 92/H posted at PTC Hangu.   |
| 60.          | SI Muhammad Khushal, No. 93/H posted Investigation Wing,<br>Torghar.  |
| 61.          | SI Riasat Khan, No. 94/H posted at Investigation Wing, Abbottabad.  |
| 62.          | SI Abdul Ghafoor, No. 95/H posted at Elite Force, Hazara.   |
| 63.          | SI Abdul Sattar, No. 96/H posted at Elite Force, Hazara.  |
| 64           | SI Zulfiqar Ali, No. 97/H posted at Police Training School, Swabi.  |
| <i>,</i> 65. | SI Muhammad Uzair, No. 98/H posted at Hattar, Haripur.  |
| 66.          | SI Tufai Muhammad, No. 99/H posted at Operational Wing,<br>Battagram. () ()   |
| 67.          | SI Muhammad Munir, No. 100/H posted at City, Haripur.   |
| 68.          | SI Muhammad Arif, No. 101/H posted at Operational Wing, Abbottabad.   |
| 69.          | Sadaqat Nisar, No. 102/H posted at Operational Wing, Mansehra.  |
| 70.          | Muhammad Arshad, No. 103/H posted at Operational Wing,<br>Battagram.  |
| 71.          | Muhammad Asad Yousaf, No. 104/H posted at Elite Force,<br>Hazara.   |
| 72.          | SI Mudassar Zia, No. 105/H. posted at Investigation Wing, Abbottabad.   |
| 73.          | SI Muhammad Farooq, No. 106/H posted at Operational Wing,<br>Mansehra.  |
| 74.          | SI Muhammad Asif, No. No. 107/H posted at CTD, Hazara.  |
| 75.          | SI Abcul Rauf, No. 108/H postec at Operational Wing, Lower<br>Kohistan.   |
| 76.          | SI Muhammad Riaz, No. 109/H posted at Operational Wing,<br>Abbottabad.  |
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SERVICE APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974, AGAINST THE ORDER, DATED 22/04/2015, OF RESPONDENT NO. 2, VIDE WHICH THE APPELLANT, INSTEAD OF HAVING BEEN PROMOTED WITH EFFECT FROM 16/06/2010 I.E., THE DATE ON WHICH OTHER EMPLOYEES BELONGING TO THE SAME BATCH, CADRE AND SENIORITY ALONGWITH THOSE BEING JUNIORS TO THE APPELLANT HAVE BEEN PROMOTED, HAS BEEN PROMOTED WITH EFFECT FROM 22/04/2015.

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PRAYER: ON ACCEPTANCE OF THE INSTANT APPEAL, THE IMPUGNED ORDER, DATED 22/04/2015, MAY GRACIOUSLY BE SO AMENDED AS TO MAKE THE APPELLANT ENTITLED TO seniority and PROMOTION WITH EFFECT FROM 16/06/2010 instead of 22/04/2015 WITH ALL BACK BENEFITS.

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Respectfully Sheweth;-

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That appellant was appointed as Police Constable on 15/02/1984, had under gone lower class course in 1990, inter class course in 1994 and upper class course in 2007 from his respective District.

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That appellant was confirmed as Assistant Sub-Inspector (ASI) and placed on promotion list "E" on 06/04/2006. Copy of promotion order is annexed as Annexure "A".

That on the basis of the above mentioned seniority list, the appellant and his other co-servants, having same criteria, were promoted as SI with effect from 25/03/2008. Coy of promotion order is annexed as Annexure "B".

That the appellant remained on deputation to ITP () from 13/10/2008 to 10/11/2013 and thereafter he was repatriated to his parent department.

That appellant's above mentioned deputation was not having any effect on his seniority and promotion and his eniority was reckonable as per () the seniority list as mentioned above.

That it is however, unfortunate that the Departmental Promotion Board, while considering the cases of confirmation of all S.Is including the appellant, refused to accord him the date of his seniority as mentioned in the "E" list merely on the ground that the appellant had not served as SHO out of his home district and therefore, was not entitled to the benefit of seniority under Police Rule 13.18 for promotion and consequently was not confirmed at par with other similarly placed police officers. Copy of the order dated 16/06/2010 is annexed as Annexure "C".

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7. That being aggrieved against the above mentioned order dated 16/06/2010, the appellant filed departmental appeal, as provided under the law and, also, review petition thereafter, but his aforementioned representations were rejected thus compelling the appellant to approach the Honourable Service Tribunal by filing service appeal No. 343/2011. Copies of departmental appeal dated 12/07/2010, review application dated 24/12/2010 and Service Tribunal appeal No. ()

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That it is pertinent to submit that respondents Nos. 4 to 76, despite being junior to the appellant in respect of their seniority have also been given precedence to the appellant and were also promoted vide the above mentioned order dated 16/06/2010.

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343/2011 are annexed as Annexure "D", "E" &

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That during the pendency of the above mentioned 9.} appeal No. 343/2011, another batch of employees, all the promotees as mentioned in the order dated 16/06/2010, including respondents Nos. 4 to 76  $\left\{ \right\}$ who were also junior to the appellant therein order of their seniority, were further promoted vide the order dated 16/06/2010 and the appellant once again, was not considered for the promotion. likewise series of annual promotion orders, in the year, 2011, 2012, 2013 and 2014 were made by the respondent authority but the appellant was not considered apparently for the reason that his service appeal No. 343/2011 was still pending decision.

13. BC 10. That, since the appeal in which the appellant had claimed his right of promotion/ seniority from the date of order dated 16/06/2010, the appellant, due to pendency of his appeal, had not considered it necessary to challenge the above mentioned intervening promotion order as he was confident that his appeal would restore to him his due right. That the appellant service appeal No. 343/2011 11. was still pending before the Honourable Service ( ) Tribunal when the respondent authority vide impugned order dated 22/04/2015, promoted the appellant with effect from 10/04/2015. Copy of the impugned order dated 22/04/2015 is attached as  $\left( \right)$ Annexure "G". ()That as the impugned order, dated 22/04/2015, 12. provided a fresh cause of action, the appellant was compelled by circumstances to withdraw his appeal No. 343/2011, with the permission to approach departmental authority for correction of the date of his original seniority as was recorded in 

/ 1 the above mentioned list "E". The appellant's request for withdrawal of his appeal No. 343/2011 with the permission as was sought therein, was allowed and consequently the same was (withdrawn. Copy of the order of this Honourable Tribunal dated 03/07/2015 is attached as Annexure "H".

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That, on 06/07/2015, after three days of the above mentioned withdrawal order, the appellant challenged the impugned order dated 22/04/2015 by filing the departmental appeal to respondent No. 3. Copy of the departmental appeal is attached as Annexure "I".

14. That the appellant, since the date of decision of his departmental appeal, continued to wait for decision thereon, but appellate authority has not yet decided the same and, therefore, in order to avoid the bar of limitation the instant appeal is being filed against the impugned order of the competent authority.

That the impugned order, on account of having not been made in accordance with law and rules

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governing seniority of the appellant, is liable to be set aside or so amended or modified as to make the appellant's promotion as to be effective from the date of 16/06/2010, inter-alia, on the following grounds;-

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# **GROUNDS**;-

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That the impugned order is violative of the law regulatory seniority as contemplated under the Civil Service act, because the seniority of the appellant, under the law, was to be reckoned from the date when other servants belonging to same service and cadre, whether serving in the same department or office or not were promoted. The impugned order, therefore is not maintainable and as such is liable to be corrected accordingly.

That, seniority of the appellant was to be considered from the date of his regular appointment and in accordance with the "E" list as made and approved by the competent authority. Having failed to consider the relevant rules governing senior of civil servants, the impugned order is illegal and without jurisdiction and as such is liable to correct.

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That it is, also a settled principle of the law governing seniority of Civil Servant that civil servants, on their promotion to higher post, would retain their inter-se seniority as in the lower post. Having not followed the above mentioned principle, the impugned order as well as all other orders of promotion whereby the appellant has been deprived of his due seniority, are illegal and without jurisdiction.

That Police Rule 13.18, as far as the promotion of civil servant is concerned, is ultra vires of the statute and therefore, has no binding force as to deprive the appellant of the promotion to which he, otherwise, is competent and entitled. The appellant, on the basis of the above mentioned Police

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Rules, could not be deprived or allowed to be superseded by his juniors in the matter of his promotion. The impugned order, having its history linked back to the reasons as mentioned in the promotion order dated 16/06/2010, is illegal and without jurisdiction.

That the condition for promotion or denial of promotion, merely on the ground that the appellant has not served as SHO, is absolutely unwarranted as the matter of appointment of SHO is entirely dependent upon the discretion of the competent authority and it is not always necessary that each and every SI be so appointed.

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That the appointment of appellant as SHO was within the competence and discretion of competent authority. The SHO is not () appointed by selection on the basis of specific examination, test, interview or selection, but is purely a matter within the discretionary power of the competent authority and, therefore, the appellant, who otherwise was fit and competent having no adverse remarks of any kind on his service record, could not be deprived of his right of seniority for promotion on such a flimsy ground such as completed under Police Rules 13,18.

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That though the reference of Police Rules 13.18 has not be made in the impugned order dated 22/04/2015, yet the reason for non according the benefit of the appellant's actual date of seniority, traces back its history to the order dated 16/06/2010 hence the impugned order is illegal, void and without jurisdiction.

That by promoting the juniors respondents and ignoring the appellant despite being senior to them and having no stigma on his previous record of his service, is an act of discrimination and as such is violative of fundamental rights of the appellant. That instant of appeal is within the time as (

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It is, therefore, humbly prayed that, on acceptance of the instant appeal, all the orders since 16/06/2010, depriving the appellant of his right of promotion may graciously be set aside and or the same, including the impugned order dated 22/04/2015, be so amended or modified as to restore to the appellant his due right of seniority and promotion with effect from 16/06/2010 with all back benefits or any other relief as this Honourable Tribunal may deem proper, just and lawful also be granted.

Dated: 05/11/215

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Through; (Abdul Raheem Khan)

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APPELLANT

...APPELLANT

(Altaf Hussain Shah) Advocates High Court, Abbottabad

# VERIFICATION: -

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court

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# BEFORE THE HONORABLE SERVICE TRIBUNAL K.P.K, PESHAWAR.

Service Appeal No. 197/2016.

Razeem khan......(Appellant)

VERSUS

Government of Khyber, Pakhtunkhwa through Secretary Home and Tribal Affairs Department Civil Secretariat Peshawar and others......(Respondents)

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COMMENTS ON BEHALF OF RESPONDENTS.

**Respectfully Sheweth**,

# Preliminary objections.

- a. The appellant has no cause of action to file the appeal.
- b. The appeal is not maintainable in present form.
- c. The appeal is bad for non-joining and mis-joining of necessary parties.
- d. The appellant is estopped to file the appeal.
- e. The appellant has not come to the Honourable Tribunal with clean hands, hence, appeal is liable to be dismissed.
- f. The appellant has suppressed the original facts from this Honourable Tribunal, hence, not entitled for any relief and appeal is liable to be dismissed without any further proceeding.
- g. The appeal is time barred hence liable to be dismissed.
- h. The order dated 22.04.2015 was issued by the authority after fulfilling all the codel formalities, hence, appeal is liable to be dismissed.

### FACTS:-

- 1. Correct to the extent of enlistment of appellant as constable and qualifying the promotion courses.
- 2. Correct to the extent of confirmation of appellant in the rank of ASI.
- 3. Correct to the extent of officiating promotion of appellant to the rank of SI on 08.04.2008.
- 4. Correct to the extent of transfer of appellant on deputation to Islamabad Police, however he voluntarily managed his transfer on deputation to Islamabad Police.
- 5. Incorrect, seniority of junior rank of Police officer is governed by Police Rules. Promotion from one rank to another rank is subject to qualifying the promotion courses and fulfilling the prescribed criteria.

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Incorrect, fulfilling the criteria provided in Police Rule 13-10(2) and standing orders issued from time to time is pre-condition for confirmation in the rank of sub-Inspector.

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- 7. Incorrect, appellant was not fulfilling the prescribed criteria for confirmation in the rank of Sub-Inspector therefore, his departmental appeal were correctly turned down. Further stated that the authority has done all the proceeding as per prescribed law & rules.
- 8. Incorrect, Respondents No. 4 to 76 fulfilled the prescribed criteria long before the appellant therefore, they stand senior to appellant.
- 9. Incorrect, seniority and confirmation of junior Police officer is governed by Police Rules i-e special law and not by Civil Servant Rules. Moreover the appellant had, not fulfilled the laid down criteria which is pre requite for confirmation of sub inspector under the rule.
- 10. Incorrect, as explained in above paras.
- 11. Correct to the extent that appellant was confirmed in the rank of Sub-Inspector on fulfilling the prescribed criteria as evident from the order of confirmation enclosed as Annexure – G with original appeal.

12. Needs no comments as it pertains to the order of this Honourable Tribunal.

- 13. Appellant was confirmed in the rank of Sub -Inspector from the date when he fulfilled the prescribed criteria therefore, there was no force in his departmental appeal. Therefore, the same was filed vide letter dated 24.11.2015. Copy of the letter is enclosed as Annexure-A.
- 14. That after the prescribed criteria the appellant was confirmed in the rank of Sub-Inspector and was promoted to the rank of officiating Inspector, in accordance with law and rules therefore his prayer for antedating confirmation and promotion was not sustainable in the eye of law.
- 15. Incorrect, the order dated 22.04.2015 of competent authority/ respondent No. 2 was in accordance with law & rules and is liable to be maintained in the eye of law and present appeal is not tenable on the given grounds.

#### GROUNDS.

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- Incorrect, seniority, confirmation and promotion of junior rank Police officers is governed by Police Rules i-e Special Law and civil Servant Law is not applicable to junior rank Police officers.
  - Incorrect, the seniority of Police officer is reckoned from the date of confirmation in the rank and not from the date of appointment and promotion. The seniority of appellant was correctly fixed from the date of his confirmation in the rank of Sub Inspector.

Incorrect, Civil Servant Laws are not applicable to Police Officer of junior ranks. The seniority of Police officer is reckoned from the date of confirmation in the rank and the officer will fulfill the prescribed criteria before promotion to next rank and confirmation in the same rank.

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Incorrect, Police Rules are Statutory Rules and Honourable Supreme Court of Pakistan has observed in reported judgments that special law will prevail over the general law. Therefore, the Police Rules framed under Police Act and saved under Police Ordinance, 2016 will prevail over the Civil Servant Rules.

Incorrect, appellant voluntarily transferred on deputation to Islamabad Police and remained posted in traffic Police. Therefore the appellant is wrongly holding the authorities for not posting him as SHO. On repatriation from deputation he fulfilled the criteria and was confirmed and promoted to next rank.

Incorrect, appellant was posted on deputation at Islamabad therefore, his posting as SHO was beyond the jurisdiction of answering respondents.

Incorrect, appellant did not fulfill the criteria required for confirmation in the rank of Sub-Inspector as provided in Police Rules 13-10(2) and standing order therefore, he was not confirmed with colleague officer.

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Incorrect, appellant was not confirmed in the rank of Sub-Inspector as he was not fulfilling the prescribed criteria.

Incorrect, the appeal of appellant is barred by law and limitation.

It is therefore, prayed that the appeal of appellant may be dismissed with costs.

Secretary Home & Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar. ( Respondent No.1 )

> Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar. ( Respondent No.2)

Regional Police Officer, Hazara Region, Abbottabad () (Respondent No. 3)

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# PROCEEDING OF PROMOTION BOARD

A departmental promotion board was convened in the office of undersigned on 06/04/2006 for confirmation of the ASIs of this Region on two years probation.

The Departmental Promotion Board consisted of the following officers:-1.

Mr. Attaullah Wazir, Deputy Inspector General of Police, Hazara = Chairman.

Mr. Iftikhar Khan District Police Officer, Abbottabad = Member 2. 3.

Raja Naseer Ahmed, Superintendent of Police, Investigation Abbottabad = Member

Officiating ASIs of Hazara Region were considered as per their seniority. The following divisions were taken, keeping in view the latest policy of the Government giving proper weight-age of integrity and reputation of the officers at the time of making their substantive confirmation on 02 years probation with effect from 06/04/2006.

| S.#          | Name & Number  | Decision of the departmental promotion board                    |
|--------------|--|---|
| 1.           | ASI Sarfraz Khan No.72                                     | Found suitable for confirmation in the substantive Rank of ASI  |
| 2.           | ASI Abdul Hamid No.637                                     | Deferred due to the chequered record.                           |
| 3.           | Saeed ur Rehman No.280                                     | Found suitable for confirmation in the substantive Rank of ASI  |
| 4.           | ASI Muhammad Daud No.76                                    | do  |
| 5.           | ASI Mushtag Ahmed Shah No.78                               | do  |
| 6.           | ASI Khalid Pervez No.163                                   |   |
| 7.           | ASI Hakim Khan No.237                                      | do  |
| 8.           | ASI Ajmal No.31  | do  |
| 9.           | ASI Ali Akbar No.185                                       | do  |
| 10.          | ASI Fazaldad No.525  | do  |
| 11.          | ASI Zarbat Khan No.70                                      | do  |
| 12.          | ASI Hamid No.1007  | do  |
| 13.          | ASI Muhammad Altaf No. 22                                  | do  |
| 14.          | ASI Sultan No.280  | do do   |
| 15.          | ASI Muhammad Bashir No. 171                                | do (  |
| 16.          | ASI Muhammad Igrar No.332                                  | do  |
| 17.          | ASI Muhammad Tariq No.411                                  | do  |
| 18.          | ASI Khalil ur Rehman No.406                                | do  |
| 19.          | ASI Shah Nawaz No.610                                      | do  |
| 20.          | ASI Shah Nawaz No.610<br>ASI Murad Khan No.29              | do  |
| 20.          | ASI Muhammad Khurshid No.58                                | do  |
| 21.          | ASI Mulaninad Khurshid No.58<br>ASI Fazal ur Rehman No.690 | do  |
| 23.          | ASI Abdul Razaq No.407                                     | i do  |
| 24.          | ASI Fakhar uz Zaman No.304                                 | do ,  |
| 25.          | ASI Pakhai uz Zaman No.304<br>ASI Sawal Khan No.577        | do  |
| 26.          |  | do  |
| 20.          | ASI Muhammad Sadique No.21<br>ASI Mir Afzal No.36          | do  |
| 28.          |  | do  |
| 20.          | ASI Muhammad Khursheed No.112                              | do  |
| 30.          | ASI Ghulam Mustafa No.106                                  | do  |
| 31.          | ASI Razeen Khan No.43                                      | do  |
| 32.          | ASI Aurangzeb No.409/356                                   | do  |
| 52.          | ASI Sagheer Hussain Shah No.1062                           | Found suitable but substantive information will be considered   |
| 33.          | ASI Hazarat Nabi No.21                                     | authenticated on the production of ACRs 2004-05                 |
| 34.          | ASI Hazarat Nabi No.21<br>ASI Shabbir Hussain No.74        | Found suitable for confirmation in the substantive rank of ASIs |
| 35.          | ASI Muhammad Afzal No.28                                   | do  |
| 36.          | ASI Muhammad Alzal No.28<br>ASI Muhammad Khalid No.436     | do  |
| 37.          | ASI Zareen Khan No.442                                     | do  |
| J <i>'</i> . | ASI Zaicen Khan N0,442                                     | Found suitable but substantive information will be considered   |
| 38.          | ASI Iqbal No.565   | authenticated on the production of ACRs 2004-05                 |
| 39.          | ASI Khalil ur Rehman No.365                                | do  |
| 40.          | ASI Abdul Rashid No.821                                    | Found suitable for confirmation in the substantive rank of ASIs |
| 40.          | ASI Dildar Ahmed No.155                                    | do  |
| 41.          |  | do  |
| 42.          | ASI Muhammad Farid No.481                                  | do  |

### Sd/-

(MR. ATTAULLAH WAZIR) Deputy Inspector General of Police,

Hazara (Abbottabad)

Sd/-(MR. IFTIKHAR KHAN) District Police Officer Abbottabad

# (RAJA NASEER AHMED)

Superintendent of Police, Investigation Abbottabad

Sd/-

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Consequence upon the recommendation of promotion board held in this office on 25/03/2008. The following ASIs (On Promotion List "E") were found fit for promotion and as such they are hereby promoted to the rank of Offg: Sub Inspectors.

There promotion will be take effect from the date of taking over the charge of higher responsibilities. (

|     |                            | × .*                                   | ,   |
|-----|----------------------------|--|---|
| S.# | Name & No.                 | District / Units                       | Remarks   |
| 1.  | Muhammad Iqrar 188/H       | Inv: Mansehra                          | Conditionally promoted in the rank of Offg;SI subject to the availability of ACRs for the year 2004 being satisfactory. |
| 2.  | Muhammad Tariq 189/H       | Inv: Abbottabad                        |   |
| 3.  | Khalil ur Rehman 190/H     | Mansehra                               |   |
| 4.  | Shah Nawaz 191/H           | Kohistan on deputation to CID Peshawar | 0   |
| 5.  | Muhammad Khursheed 193/H   | Inv: Abbottabad/                       |   |
| 6.  | Fazal ur Rehman 194/H      | Manschra                               |   |
| 7.  | Abdul Razaq 195/H          | Haripur '                              |   |
| 8.  | Fakhur uz Zaman 196/H      | Kohistan ! 1                           |   |
| 9,  | Sawal Khan 197/H           | Inv: Mansehra                          |   |
| 10. | Muhammad Khursheed 201/H   | Kohistan                               |   |
| 11. | Ghulam Mustafa 202/H       | Abbottabad                             | Conditionally promoted to the rank of SI subject to<br>the availability of ACR for the year 2005 being<br>satisfactory. |
| 12. | Razeem Khan 203/H          | Abbottabad 🔒 🦂                         |   |
| 13. | Aurangzeb 204/H            | Kohistan on deputation in motorway     | · · · · · · · · · · · · · · · · · · ·   |
| 14. | Hazrat Nabi 206/H          | Haripur 🥂                              | · · · · · · · · · · · · · · · · · · ·   |
| 15. | Shabbir Hussain Shah 207/H | Inv: Haripur 1                         |   |
| 16. | Muhammad Afzal 208/H       | Mansehra                               |   |
| 17. | Muhammad Khalid 209/H      | Inv; Mansehra                          |   |
| 18. | Zareen Khan 201/H          | Battagram<br>•                         | Conditionally promoted to the rank of SI<br>subject to the availability of ACR for the year<br>2006 being satisfactory  |
| 19. | Muhammad Iqbal 211/H       | Battagram 🕖                            | Conditionally promoted to the rank of SI<br>subject to the availability of ACR for the year?<br>2005 being satisfactory |
| 20. | Khalil ur Rehman 212/H     | Abbottabad                             | 0   |
| 21. | Dildar Ahmed 214/H         | Haripur                                | · · · · · · · · · · · · · · · · · · ·   |
| 22. | Muhammad Farid 205/H       | Abbottabad                             |   |
| 23. | Muhammad Iltaf 31/H        | Haripur                                |   |

Sd/-(ATTAULLAH WAZIR) Deputy Inspector General of Police Hazara (Abbottabad)

No.4581-92/E, Dated Abbottabad the 08/09/2008

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Copy of above is forwarded for information and necessary action to the;-

- 1. DIG of police, N-5 (North) National Highway and Motorway Police Rawalpindi.
- 2. AIG, CID NWFP, Peshawar.
- 3. All DPOs/Incharge, Investigation in Hazara Region.
- 4. OS/AS Region Office Abbottabad.

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Necessary gazette notification regarding their promotion may be issue accordingly A Promotion Board to considered the cases of Offg: SIs for substantive promotion/confirmation under P.R 13.18 was held on 16-06-2010 in the Office of the undersigned which was attended by the following Officers:-

() Order

| 1. | ÷ | Muhammad Suleman, DIG, Hazara (Abbottabad) | <sup>1</sup> = <sup>1</sup> | Chairman |
|----|---|--|-----------------------------|----------|
| 2. |   | Mr. Imran Shahid, DPO, Abbottabad          | =                           | Member   |
| 3. | • | Dr. Waqar-ud-Din Syed, DPO Mansehra        | =                           | Member   |

ANNEXURE

Each candidate was considered strictly on merit. The board has decided that their 2 years Offg: service is counted towards their probation-period under P.R 13-18 in the light of their integrity and reputation. They are confirmed in their substantive Rank of SIs with effect from 16-06-2010.

| S #  | Name & No.        | r<br>• Present posting | New<br>Region<br>No | Remarks  |
|------|-------------------|------------------------|---------------------|--|
| 1.   | Habib-ur-Rehman   | Kohistan               | H/257               | _ 4  |
| 2.   | Aurangzeb         | Mansehra               | H/258               | Conditionally confirmed subject to the availability of ACR for the years 2005, 2006 & 2007 being satisfactory. |
| 3.   | Sajjad Haider     | Kohistan               | H261                | Conditionally confirmed subject to the<br>availability of ACR for the year 2007 being<br>satisfactory.         |
| 4    | -Muhammad Altaf   | Mansehra               | - H/185             |  |
| 5.   | Shah Nawaz        | CCP, Peshawar          | ↓ H/191             | · · · · · · · · · · · · · · · · · · ·  |
| 6. 🗸 | Muhammad Khurshid | Kohistan               | H/201               | /  |
| 7    | Ghulam Mustafa    | Kohistan               | H/202               |  |
| 8    | Hazarat Nabi 🧯 🕴  | Inv: Haripur           | H/206               |  |
| (9)  | Muhammad Iqbal    | EAC Peshawar           | H/211               |  |
| 10.  | Altaf             | Inv: Haripur           | H/31                |  |

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(MUHAMMAD SULEMAN) Deputy Inspector General of Police Hazara (Abbottabad)

78/0-16 IE, dated Abbot 23 /2010. information and necessary action to the:-Copy of above is to DG, Anti Corruption, K.P.K, Peshawar. 1. District Police Officers, Haripur, Abbottabad, Mansehra and Kohistan. 2. Senior Superintendent of Police, Investigation, Haripur. 3. OS/ AS Region Office Abbottabad. 4.

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|           | BETTER COI  | PY ~~~ |
|-----------|---|--------|
| BEFC      | ORE THE PROVISIONAL POLICE OFFICER KPK PESHAWAR   | (31)   |
|           | o C ()  |        |
| Through:- | $\frac{\text{PROPER CHANNEL.}}{()} \qquad \bigcirc$   |        |
| Subject:- | APPEAL AGAINST THE ORDER OF DIG OF POLICE HAZAR<br>REGION ABBOTTABAD VIDE ENDST. NO. 7810-16 DATE<br>23/06/2010 WHEREBY THE APPELLANT WAS IGNORED FRO | ED     |
|           | CONFIRMATION IN THE RANK OF SUB INSPECTOR.  |        |

With due the deference it is submitted that I was enlisted as Constable in 1984 in Abbottabad District Police, I had undergone Lower Class Course in 1989, Inter Class Course in 1994 and Upper Class Course in 2007 from my respective District.

Respected Sir,

- 2. That I was confirmed as ASI and brought on promotion list E with effect from 06/04/2006 (copy of order attached at Annex-A). According to my original seniority I was promoted as Offg. Sub Inspector with effect from 25/03/2008 with my other colleagues correctly in order of merit (copy of order attached at Ann-B upto promotion as Offg. SI my seniority and promotion remained in tact/
- 3. That I transferred on deputation to: (IT) Police where I am serving till <sup>a</sup> date and my lien according to service rule and laid down. Critical/ Condition my lien for further promotion and confirmation will be continue to my home District/Region.
- 4. That my service record and suitability reports requisitioned form by borrowed Department for confirmation in the rank of SI as my lien for further promotion is required to be made in my home District/Region and it cannot be considered by the barrowed Department. Accordingly my suitability Report and Service record with excellent/OK reports were sent from my borrowed Department to the DIG of Police Hazara Region Abbottabad. My ACRs are also satisfactory and there is nothing adverse against me. According to my original seniority as Offg. SI vide App-B I am at S. No.12 in order of merity. I have undergone the Upper Class Course a pre-condition for confirmation as SI and further promotion to list F.

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5. That on 16/06/2010 a promotion Board was constituted to consider the cases of confirmation of all the Offg. Sis of Hazara Region including those promoted as Offg: SIs, vide App-A. I alongwith my other colleagues were called for the appear before the promotion Board. That vide App. C, 10 Offg. SIs were considered including SIs from serial No.14 to 23 in the list shown in Appendix-B junior to me in all respect and I was ignored for unknown reasons. No written grounds were recorded and only verbally I was toid that since I am on deputation in ITP my case for confirmation will be considered on my return to my parent District/Region. On my further enquiry from the Establishment Section

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I was told that I was ignored for the second reason that I have not served as SHO in out of home District as required by the Police Rule.

- 6. That in this connection I may submit that most of the SIs who have been confirmed have not served as SHO out of their home District. There are clear standing instructions of the I.G.P off and on that those SIs who are serving in other Agencies such as crime branch, CID, Special Branch, Anti Corruption. Intelligence, Training Centers and Traffic etc. There condition of period of one year SHO shall be waved off and their period on deputation will be counted towards posting as SHO and accordingly they will be confirmed in the rank of SI in their parent District/Region if otherwise they are qualified upper class course and there is nothing adverse against them against the permanent vacancies available in their respective Region.
- 7. That recently under the direction of PPO KPK Peshawar more then 50 SIs who have even not qualified upper class course which is the precondition for confirmation as SI and promotion to list "F" were confirmed, brought on promotion list "F" and subsequently promoted as Offg: Inspector due to frequent vacancies on account of increase in the police strength in large scale. It is also worth mentioning that in Punjab, Sindh and Balochistan the condition of one year SHO ship period is never cared off and they are immediately confirmed after Inter Class Course and Offg. Promotion as SI no one can himself made order of his posting as SHO and his posting as such is being made by his supervising officers.

In view of the above facts and circumstances it is most earnestly prayed that my case may kindly be given your kind and sympathetic consideration and I may kindly be confirmed as SI with my other colleagues with effect from 16/06/2010 in order to save me from irreparable loss and thrashing back unwontedly in my seniority I had maneuvered during my long and excellent services.

I shall be thankful for this act of kindness and pray for your long life and prosperity.

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Yours obediently

### Sd/-(RAZEEN KHAN) NO.203/H ISLAMABAD TRAFFIC POLICE

|   |   |   |   | · .  |
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|   | $\sim$  | 0 6   |   |  |
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| <u>19161</u>  | FORE THE PROVI  | NCIAL POLICE O  | EFICER KPK, P   | ESHAWAR  |
| Through;  | PROPER CHA  | NNEL.   |   |  |
| Subject:  | REVIEW APPE   | C ()<br>EAL FOR CONFIRM   | MATION AS SU  | B INSPECTOR.   |
| Respected   | Sir,  | $\bigcirc$  |   |  |
|   | by alongwith enclosu  | ppeal was not consid  | reference).<br>lered vide CPO M   | lemo No.2116/E-1   |
| Hazara Reg<br>SHO for o<br>13.18.<br>signature a<br>condoned i                                      | gion has intimated than<br>ne year which is new<br>That in this con<br>t the capacity of SHC<br>in the presence of po   | at the appellant was n<br>cessary or confirmation<br>inection I may kindl<br>D for one year for con   | ot confirmed as he<br>ion of SI accordir<br>by refer a circular<br>nfirmation under t   | e had not served as<br>ng to Police Rules<br>under your kidn   |
| confirmatic<br>were not u   | on case and as many<br>opper passed or rema   | as about 80 SIs of ained as SHO in out  | ich was existing<br>all the District in<br>t District for one   | at the time of our<br>the province who<br>year according to  |
| confirmatic<br>were not u<br>police rule<br>of Inspecto<br>appeal it is<br>you persor               | on case and as many<br>opper passed or rema<br>were confirmed as SI<br>r.<br>In view of the ab<br>most earnestly praya<br>al kind and sympa<br>of Hazara Region wit                                   | as about 80 SIs of an out as SHO in out I, brought on promotion over and the solid groed that my case may thetic consideration.   | ich was existing<br>all the District in<br>District for one<br>ion list "F" and pro-<br>unds indicated in a<br>very kindly be re-<br>and be confirme  | at the time of our<br>the province who<br>year according to<br>omoted to the rank<br>my previous detail<br>eviewed and given<br>ed with my other |
| confirmatic<br>were not u<br>police rule<br>of Inspecto<br>appeal it is<br>you persor<br>colleagues | on case and as many<br>opper passed or rema<br>were confirmed as SI<br>r.<br>In view of the ab<br>most earnestly praye<br>tal kind and sympa<br>of Hazara Region with<br>ther.                        | as about 80 SIs of an out as SHO in out I, brought on promotion over and the solid groed that my case may thetic consideration.   | ich was existing<br>all the District in<br>District for one<br>ton list "F" and pro-<br>unds indicated in to<br>very kindly be re-<br>and be confirme<br>2010 in order to sa                | at the time of our<br>the province who<br>year according to<br>omoted to the rank<br>my previous detail<br>eviewed and given<br>ed with my other |
| confirmatic<br>were not u<br>police rule<br>of Inspecto<br>appeal it is<br>you persor<br>colleagues | on case and as many<br>opper passed or rema<br>were confirmed as SI<br>r.<br>In view of the ab-<br>most earnestly praya-<br>nal kind and sympa<br>of Hazara Region with<br>rier.<br>I may also kindly | as about 80 SIs of an out as SHO in out I, brought on promotion over and the solid groed that my case may thetic consideration the ffect from 16/06/2 be allowed personal | ich was existing<br>all the District in<br>District for one<br>ion list "F" and pro-<br>unds indicated in a<br>very kindly be re<br>and be confirme<br>2010 in order to sa<br>hearing.      | at the time of our<br>the province who<br>year according to<br>omoted to the rank<br>my previous detail<br>eviewed and given<br>ed with my other |
| confirmatic<br>were not u<br>police rule<br>of Inspecto<br>appeal it is<br>you persor<br>colleagues | on case and as many<br>opper passed or rema<br>were confirmed as SI<br>r.<br>In view of the ab-<br>most earnestly praya-<br>nal kind and sympa<br>of Hazara Region with<br>rier.<br>I may also kindly | as about 80 SIs of a<br>ained as SHO in out<br>I, brought on promoti<br>ove and the solid gro<br>ed that my case may<br>thetic consideration,<br>th effect from 16/06/2   | ich was existing<br>all the District in<br>District for one<br>on list "F" and pro-<br>unds indicated in<br>very kindly be re<br>and be confirme<br>2010 in order to sa<br>hearing.<br>ess. | at the time of our<br>the province who<br>year according to<br>omoted to the rank<br>my previous detail<br>eviewed and given<br>ed with my other |

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(RAZEEM KHAN) No.203 Islamabad Traffic Police

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# <u>ORDER</u>

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1:

As approved by the Department Promotion Committee held on 10/04/2015 in the office of the undersigned the following officiating Sub Inspectors who have completed their two years officiating/ probation period and fulfilled the laid down criteria for substantive rank under Police Rules. 13-1, 13-10 (2) and 13-18 and standing order No. 21/2014 are hereby confirmed as Sub Inspectors with effect from 10/04/2015.

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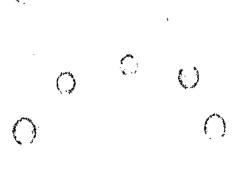
They are allotted new Region numbers as noted against each their names:-

| S.# | NAME AND NO                          | PRESENT POSTING                          | REGION<br>NUMBER |
|-----|--------------------------------------|--|------------------|
| 1.  | SI Razeem Khan No. 203/H             | Investigation Wing Lower Kohistan        | H/01             |
| 2.  | SI Muhammad Rafi No. 29/H            | Police School of Intelligence Abbottabad | H/05             |
| 3.  | SI Muhammad Ishaq No. 233/H          | Investigation Wing Haripur               | H/06             |
| 4.  | SI Nisar Ahmed No. 241/H             | Operational Wing Battagram               | H/38             |
| 5   | SI Chanwaiz Khan No. 262/H           | Investigation Wing Abbottabad            | H/40             |
| 6.  | SI Akhtar Zaman No. 264/H            | Operational Wing Lower Kohistan          | H/59             |
| 7.  | SI Daraz Khan No. 246/H              | Special Branch Battagram                 | H/78 >           |
| 8.  | SI Saleem Rashid No. 253/H           | Operational Wing Haripur                 | H/79             |
| 9.  | SI Sarwaiz Khan No. 255/H            | Region office Abbottabad                 | H/82             |
| 10. | SI Fazaul ur Rehman No. 285/H        | Operational Wing Upper Kohistan          | H/83             |
| 11  | SI Muhammad Hayat No. 290/H          | Operational Wing Upper Kohistan          | H/84             |
| 12  | SI Muhammad Zakir No. 77/H           | Operational Wing Upper Kohistan          | H/85             |
| 13  | SI Gul Khatab No. 126/H              | Elite Force Peshawar                     | H/87             |
| 14  | SI Zubair Shah No. 133/H             | Elite Force Peshawar                     | H/88 .           |
| 15. | SI Muhammad Fahim No. 135/H          | Investigation Wing Lower Kohistan        | H/89             |
| 16. | SI Amir Khatam No. 265/H             | Investigation Wing Haripur               | H/90             |
| 17. | SI Umar Zada No. 6/H                 | Investigation Wing Battagram             | H/91             |
| 18. | SI Muhammad Resaan No. 16/H          | PTC Hangu                                | H/92             |
| 19. | SI Muhammad Khushal No. 18/H         | Investigation Wing Torghar               | H/93             |
| 20. | SI Riasat Khan No. 20/H              | Investigation Wing Abbottabad            | H/94             |
| 21. | SI Abdul Ghafoor No. 89/H            | Elite Force Hazara                       | H/95             |
| 22  | SI Abdul Sattar No. 100/H            | Elite Force Hazara                       | H/96             |
| 23. | SI Zulfiqar Ali No. 68/H             | Police Training School Swabi             | H/97             |
| 24. | SI Muhammad Uzair No. 75/H           | Operational Wing Haripur                 | H/08             |
| 25. | SI Tufail Muhammad No.'87/H          | Operational Wing Battagram               | H/99             |
| 26. | SI Muhammad Munir No. 35/H           | Operational Wing Haripur                 | H/100            |
| 27. | SI Muhammad Arif No. 39/H            | Operational Wing Abbottabad              | H/101            |
| 28. | SI Sadaqat Nisar No. 44/H            | Operational Wing Mansehra                | H/102            |
| 29. | SI Muhammad Arshad No.<br>109/H      | Operational Wing Battagram               | H/103            |
| 30. | SI Muhammad Asad Yousaf No.<br>108/H | Elite Force Hazara                       | H/104            |
| 31. | SI Mudassar Zai No. 115/H            | Investigation Wing Abbottabad            | HI/105           |

|    |             | ()                    | $\cap$   |                     | ¢         |                 |
|----|-------------|-----------------------|--|---------------------|-----------|-----------------|
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| 2. | SI Muhamn   | nad Farooq No. 46/H   | Operational Wing Man                                     | sehra               | H/106     | <br>            |
| 3. |             | nad Asif No. 59/H     | CTD Hazara   |                     | H/107     |                 |
| 4. | SI Abdul Ra | uf No. 65/H           | Operational Wing Low                                     | er Kohistan         | H/108     | ······          |
| 5  | SI Muhamm   | ad Riaz No. 201/H     | Operational Wing Abbo                                    |                     | H/109     |                 |
|    |             |                       |  |                     |           |                 |
|    |             |                       |  |                     |           |                 |
|    |             | _                     |  |                     |           | •               |
|    | :           | $\cap$                | - O  | Sd/-                | с* з      | 1<br>1          |
|    | r           | · ,.                  |  | Regional Police     | Officer   | . <del>č</del>  |
| -  |             |                       | $\cap$   | Hazara Region A     |           |                 |
|    |             | $\sqrt{2}$            | *, <i>;</i>  | (AEC Dilay          |           |                 |
|    |             |                       |  |                     |           | n               |
|    | No. 6581    | -6604/E dated Abbott  | abad the 22/04/2015.                                     |                     |           |                 |
|    | C           | 62                    | rded for information and r                               | •                   | r .       |                 |
|    | 1.          | Peshawar.             | eneral of Police Special                                 | Branch Knyber Pa    | Kntunkhwa |                 |
|    | 2.          | + i                   | eneral of Police, Training                               | Khyber Pakhtunkhwa  | Peshawar  |                 |
|    | 3.          | Deputy Inspector Ge   | eneral of Police CTD Khy                                 | ber Pakhtunkhwa Pes | hawar.    |                 |
|    | 4.          | Commandant Elite I    | Force Khyber Pakhtunkhw                                  | va Peshawar.        |           |                 |
|    | 5.          |                       | Training College Hangu.                                  |                     |           |                 |
|    | 6.<br>7     |                       | Officers in Hazara Region.                               |                     | 2 ·       |                 |
|    | 7.<br>8.    |                       | of Police Investigation in<br>olice Elite Force Hazara A |                     | •         | `≱ <sup>t</sup> |
|    | 8.<br>9.    |                       | olice CTD Hazara Abbott                                  |                     |           |                 |
|    | 10.         |                       | ool of Intelligence Police                               |                     |           |                 |
|    | 11.         | Principal, Police Tra |  |                     |           |                 |
|    | 12.         | OS/AS Region Offic    | ÷  |                     |           |                 |
|    |             | /h                    | Notification may be issue                                | d accordingly)      |           |                 |
|    |             | (Necessary Gazette)   |  |                     |           |                 |
|    |             | (Necessary Gazette    | 5  |                     |           |                 |
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BETTER COPY

Phone No. 0992-9310021 Fax No. 0992-9310023

From

The Regional Police Officer Hazara Region, Abbottabad

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То

The Provincial Police Officer Khyber Pakhtunkhwa Peshawar.

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No.

/E Dated Abbottabad the, 07/08/2015.

Subject:

# DEPARTMENTAL APPEAL

<u>Memorandum:</u>

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Enclosed kindly find herewith an appeal alongwith other documents in respect of SI Razeem Khan No. H/01 of Investigation Wing Kohistan for further action please.

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# Regional Police Officer Hazara Region, Abbottabad

**Regional Police Office** 

Hazara Region, Abbottabad (AEC Dilawar)

No. 12 49/E

Copy of above is forwarded to Superintendent of Police Investigation Kohistan for information w/r to his office Memo: No. 873/R dated 07/07/2015

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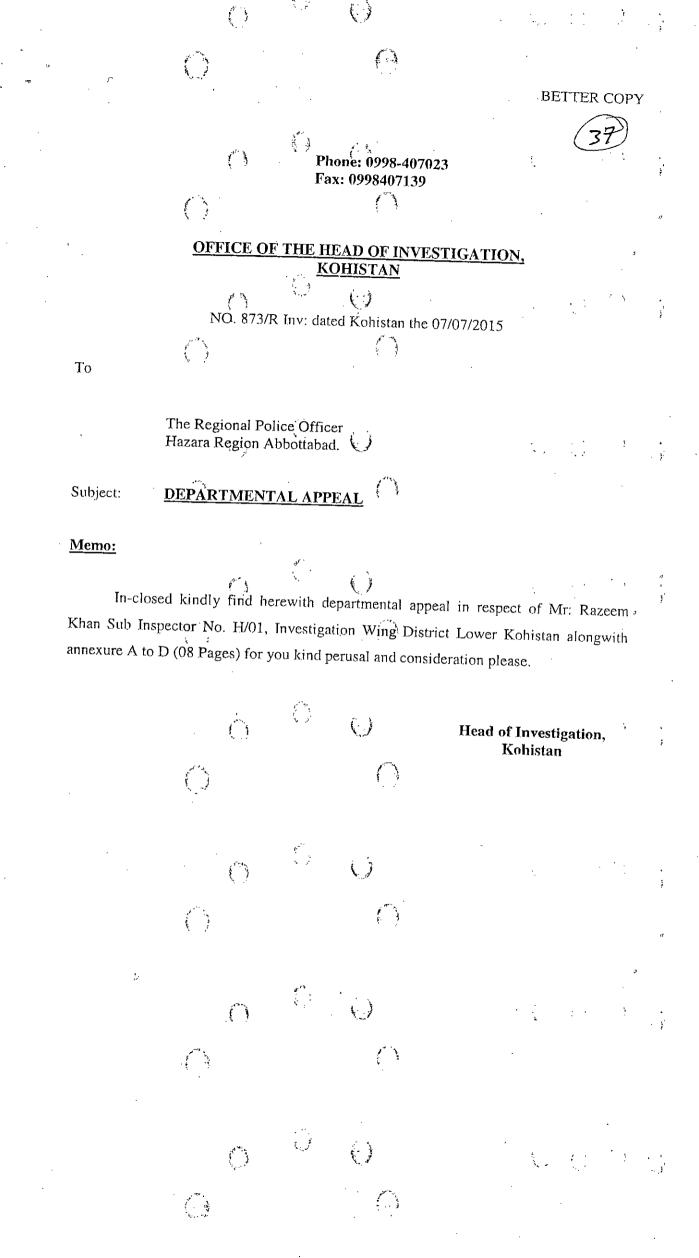
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# BEFORE THE PROVINCIAL POLICE OFFICER, KHYBER PAKHTUNKHWA PESHAWAR

ANWEXUKE

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Through;

PROPER CHANNEL.

Subject:

# APPEAL AGAINST THE ORDER OF DIG POLICE HAZARA REGION, ABBOTTABAD VIDE ENDST. NO. 6581-6604/E DATED 2/04/2015, WHEREBY THE APPELLANT WAS CONFIRMED FROM 10/04/2015. THE APPELLANT IS ENTITLED TO CONFIRMATION / PROMOTION FROM 16/06/2010.

Respected Sir,

With due reference it is submitted that I was enlisted as Constable in 1984

in Abbottabad District Police. I had undergone Lower Class Course in 1989, inter Class Course in 1994 and Upper Class Course in 2007 from my respective District.

> That, I was confirmed as ASI and brought on promotion list E with effect from 06/04/2006 (copy of order attached at Annexure "A"). According to my original seniority I was promoted as Offg. Sub Inspector with effect from 25/03/2008 with my other colleagues correctly in order of merit (copy of order is attached as Annexure "B" upto promotion as Offg. SI my seniority and promotion remained in tact.

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That, I was transferred on deputation to (I.T) Police, my lien according to service rule and laid down for further promotion and confirmation was intact with parent department.

In November, 2013, I returned to m parent department Hazara Region Abbottabad and was posted as SI investigation District Kohistan. Annexuye "C".

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8.

That after hard struggle I was able to avail posting as OII PS Palus District Kohistan vide order dated 13/02/20014 and is serving there till date. The requisite one year period is completed and I was confirmed vide Annexure "D" and was verbally communicated by the SRC Kohistan on 18-06-2015.

That, I was eligible for confirmation from the date of 1<sup>st</sup> appearance before the DPC i.e 16/06/2010 but my junior and later on those SIs who do not possess the basic qualification i.e upper course were promoted, but every time my case was not consider for due confirmation / promotion without assigning any reason in discriminatory way.

From all corner I was eligible from the date of  $1^{st}$  appearance before DPC i.e. 16/06/2010, it is therefore requested that I may be confirmed as SI from 16/06/2010 and be placed at original place in the seniority list.

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() Dated: 06-07/2015

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Yours Truly

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**RAZÉEM KHAN** SI No. H-1 Investigation Wing District Kohistan (lower).

### BETTER COPY

From:

To:

The Provincial Police Officer, The Provincial Police Officer, The Khyber Pakhtunkhwa Peshawar

The Inspector General of Police, Islamabad

No 1352/E-II dated Peshawar the 19/01/201

Subject:

3

# APPEAL FOR CONFIRMATION AS SUB INSPECTOR

Memo:

Please refer to your office letter No. 9450/E-I dated 24/12/2010.

Appeal of SI Razeem Khan 203/H of Hazara Region now on deputation to Islamabad. Traffic Police for confirmation as SI has examined and filed as he does not fulfills the required standard for confirmation as SI under Police Rules 13.10. (2).

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(MUHAMMAD FAYAZ KHAN)

AIG/Legal,

For Provincial Police Officer,

Khyber Pakhtunkhwa Peshawar y'

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BETTER COPY

The Provincial Police Officer (.) NWFP, Peshawar

To

All Regions DIsG in NWFP. The Capital City Police Officer, Peshawar. The Deputy Inspector General of Police, Special Branch NWFP, Peshawar The Commandant FRP NWFP, Peshawar The Assistant Inspector General of Police Telecommunication, NWFP, Peshawar. The Assistant Inspector General of Police Traffic, NWFP, Peshawar. The Assistant Inspector General of Police CID, NWFP, Peshawar.

No. 5163-75/E-I dated Peshawar the 03/06/2008

PROMOTIONS

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Subject:

For the Frontier Police going was never as tough as today. We are passing through the most difficult times of our history. We are not working in normal circumstances, numerous challenges are being faced, at various fronts like rising militancy, extremism, terrorism and the rampant increase of crime like kidnapping for ransom, hijacking, suicide bombings, IED's explosion Ambush of LEA's and striking of Government Installations at will.

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In such circumstances we need to lead over men from the front, provide them leadership, look after their welfare and try to raise their morale to knit them as a united force. To make a regaining we at the headquarters, at the initiative of the PPO are trying to focus your attention to Article 7 (5) of the Police Order. Where the District cadre goes right upto the DSP level, thus the old Police rules which laid down restrictions on the bringing up of an officer on list F one of them was to serve as an SHO for one year in a District other than his home town. Keeping in view the sprit of Police Order 2002 this restriction is condoned. Thus the officers be recommended for promotion, we have around 30 vacancies in Inspectors to be filed.

All concerned are therefore directed to expedite their recommendations for promotions to "F list." We expect you to be sending these within a fortnight i.e by the middle of June repeat middle of June.

> ; (FIAZ AHMAD KHAN TORU) ADDL: IGP/HQRs, For Provincial Police Officer NWFP, Peshawar

From:

BETTER COPY

From:

The Provincial Police officer, Khyber Pakhtunkhwa, Peshawar

( )

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То

The Inspector General of Police, Islamabad

/ E-II dated Peshawar, the 09/09/2010.

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No. 21116

# APPEAL OF SI/ RAZEEM KHAN OF KPK POLICE PRESENTLY ON DEPUTATION WITH ISLAMABAD TRAFFIC POLICE.

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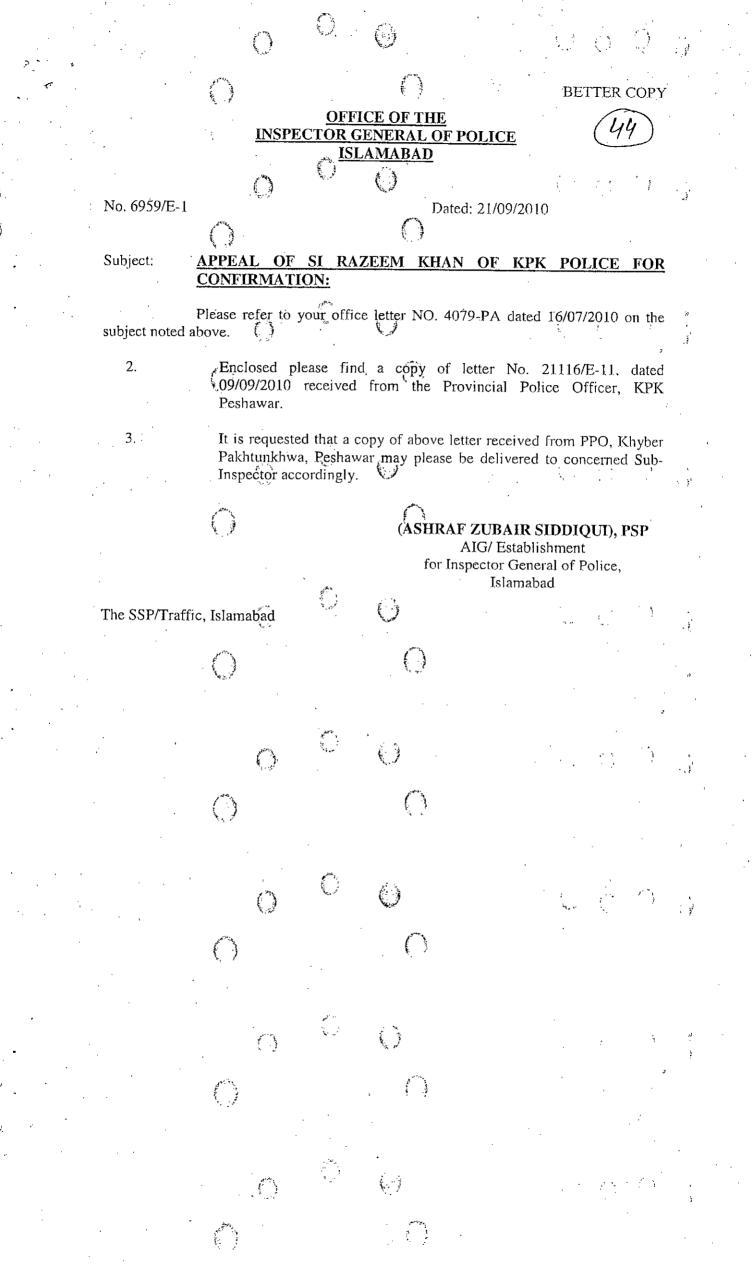
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## Memo:

Subject:

Please refer to you letter No. 5664/E-I, appellant was not confirmed as SI due to reason that he had not served as SHO for one year, which is necessary for confirmation of SI according to Police Rules 13.18.

(SAJID ALI KHAN) DIG/HQRS: FOR PROVENCIAL POLICE OFFICER, KHYBER PAKHTUNKHAWA, PESHAWAR



|              | IN THE SUPREME COURT OF PAKISTAN  |
|--------------|---|
|              | (Appellate Jurisdiction)  |
|              |   |
|              | ( ) CPLA NO. /2018  |
|              | Government of Khyber Pakhtunkhwa through<br>Secretary Home, Peshawar & Others   |
|              | <u>PETITIONERS</u>  |
|              | VERSUS  |
|              |   |
|              | Razeem Khan & Others  |
|              | Razeem Khan & Others <u>RESPONDENTS</u>   |
|              | APPLICATION FOR DELETION OF RESPONDENTS   |
|              | NO. 2 TO 74 BEING UN-NECESSARY PARTIES IN   |
|              | THE ABOVE NOTED CASE.   |
| Room         | offer II a Character  |
| <u>nespe</u> | ectfully Sheweth:-  |
| 1-           | That the petitioners are filing the instant CPLA before this August Court. $\begin{pmatrix} & & \\ & & \\ & & \\ & & \end{pmatrix}$ |
| 2-           | That the contesting respondent in the instant case is respondent No. 1 while  |
|              | the remaining respondents are proforma respondents whose presence   |
|              | before the court is not necessary.  |
|              |   |
| 3-           | That the petitioners seek permission of this America Control of the trans-  |
| U            | That the petitioners seek permission of this August Court for deletion of   |
|              | the respondents No. 2 to 74 from the panel of respondents being un-   |
|              |   |
|              | necessary parties.  |
|              | $\mathcal{L}^{\infty}$  |
| 4-           | That this August Court have ample power to delete the respondents No. 2   |
|              | to 74 from the panel of respondents.  |
|              |   |
|              |   |
|              | It is therefore, prayed that on acceptance of this application the  |
|              | petitioners'be allowed to delete the respondents No. 2 to 74 from the panel   |
|              | of respondents.   |

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**(Mian Saadullah Jandoli)** Advocate-on-Record Supreme Court of Pakistan For Govt. / Petitioners ţ

IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction) CMA NO. \_/2018 IN  $\left( \right)$ CPLA NO.\_\_ /2018 Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar & Others **PETITIONERS** VERSUS Razeem Khan & Others» --RESPONDENTS APPLICATION FOR SUSPENSION OF OPERATION OF THE IMPUGNED JUDGMENT/ ORDER OF THE LD. SERVICE TRIBUNAL, CAMP COURT ABBOTTABAD PASSED IN SERVICE APPEAL NO.197/2016 DATED 28/06/2018AND TO MAINTAIN THE STATUS QUO, TILL THE FINAL DECISION OF THE CASE. **RESPECTFULLY SHEWETH:-**1. That the respondent No.1 is serving in Police Department and presently posted in the Investigation Wing of Lower Kohistan District Kohistan. 2. That the respondent No.1 was granted promotion on 22/4/2015 due to lack of prerequisite qualification as the respondent No.1 did not fulfill the required criteria. That the respondent No.1 on fulfilling the required criteria for promotion 3. was promoted on 22/04/2015 which was impugned before the departmental authority in appeal but was not considered.

That the respondent No.1 filed service appeal No.197/2016 before the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad

4.

IN THE SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Home, Peshawar & Others

ار مربع

() CPLA NO.\_\_\_\_

00

Razeem Khan & Others

**RESPONDENTS** 

52

/2018

PETITIONERS

### AFFIDAVIT OF SERVICE

I, Mian Saadullah Jandoli, Advocate-On-Record for the Government/petitioners do hereby solemnly affirm and declare as under:-

That I did serve the respondent with Notice Registered A/D post to the effect that I am filing CPLA, stay application in the above noted case against the judgment of Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad in service appeal No.197/2016 in the Supreme Court of Pakistan in its Branch Registry at Peshawar.

f' } SWORN **Dated** this the day 

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(Mian Saadullah Jandoli) Advocate-on-Record Supreme Court of Pakistan For Government

|  | (47)                       |
|--|----------------------------|
| IN THE SUPREME C   | <u>OURT OF PAKISTAN</u>    |
| (Appellate )   | urisdiction)               |
|  |                            |
|  | Ν                          |
| CPLA NO  | /2018                      |
| Government of Khyber Pakhtunkh<br>Secretary Home, Peshawar & Othe<br>( | () <u>PETITIONERS</u>      |
|  | SUS                        |
| Razeem Khan & Others   | <u>RESPONDENTS</u>         |
| APPLICATION FOR SUSPENSI   | ON OF OPERATION OF THE     |
| TRIBUNAL, CAMP COURT ABB<br>Appeal No.197/2016 Dated 28/               | 06/2018AND TO MAINTAIN THE |
| STATUS QUO TILL THE FINAL D  | ECISION OF THE CASE.       |
| <u>RESPECTFULLY SHEWETH:-</u>  |                            |

.!

- 1. That the respondent No.1 is serving in Police Department and presently posted in the Investigation Wing of Lower Kohistan District Kohistan.
- 2. That the respondent No.1 was granted promotion on 22/4/2015 due to lack of prerequisite qualification as the respondent No.1 did not fulfill the required criteria.
- 3. That the respondent No.1 on fulfilling the required criteria for promotion was promoted on 22/04/2015 which was impugned before the departmental authority in appeal but was not considered.

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4. That the respondent No.1 filed service appeal No.197/2016 before the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad wherein comments were called from the petitioners which was filed accordingly.

5. That the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad allowed and accepted the service appeal of respondent vide order dated 28/6/2018.

- 6. That the petitioners being aggrieved from the impugned judgment and order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Courţ
   Abbottabad dated 28/06/2018 in service appeal No.197/2016 prefer this
   CPLA before this august Court.
- 7. That the impugned judgment of the Honble Service Tribunal is totally illegal against justice and having no backing of law.

8. That the petitioner has a good prima facie case and balance of convenience also lies in maintaining status-quo.

9.

That if the impugned judgment and order is not suspended and status-quo

It is, therefore, humbly prayed that the operation of the impugned judgment/order of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad in service appeal No.197/2016 Dated 28/06/2018 may graciously be suspended and to maintain status quo till the final decision of the case.

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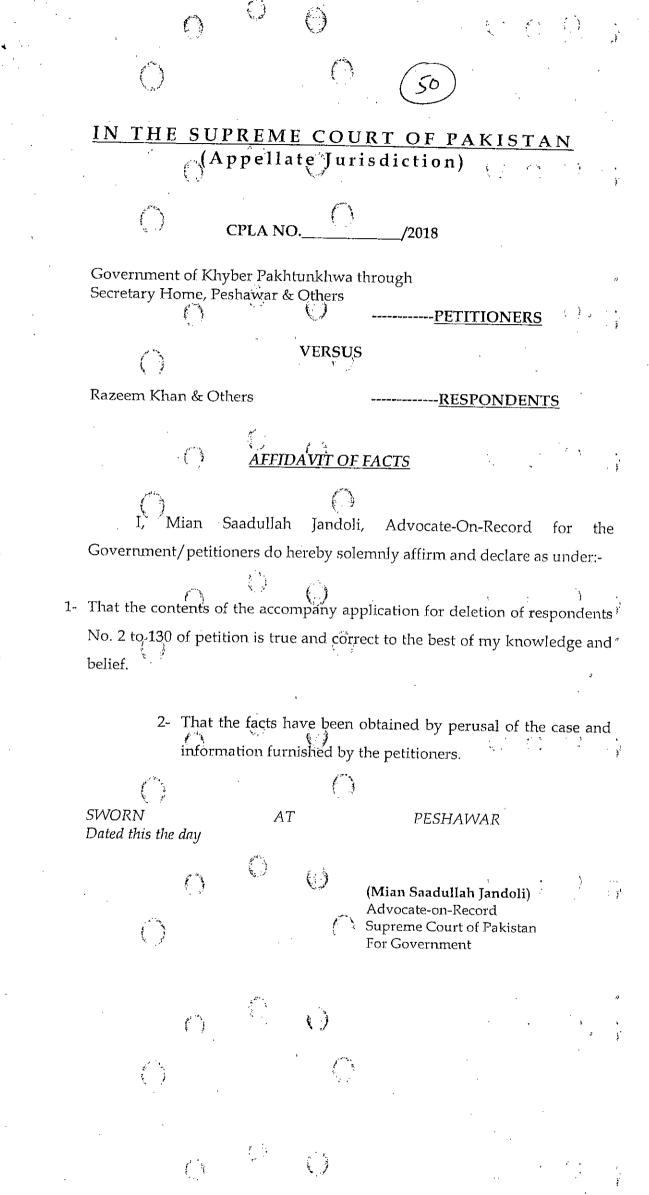
(Mian Saadullah Jandoli) Advocate-on-Record Supreme Court of Pakistan For Government

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|   |   | And a  |                          | (44)   |   |  |                  |
| <u>IN THE</u>   | SUP   | <u>R'EM</u><br>pella                             | <u>E (COU</u><br>ite Iur | <u>IRT OF I</u><br>isdiction   | AKIS  | TAI                                    | <u>N</u> }       |
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| ×   | С   | PLA NO   | D                        | /2018  |   |  | •                |
| Government  | t of Khvl   | er Pakh  | tunkhwa                  | through  | -   |  |                  |
| Secretary Ho  | o <b>me</b> , Pes   | hawar &  | Others                   |  | TITIONI   | 200                                    | )                |
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|   |   | adullah<br>ners do I                             | -                        |  |   |  | or th<br>inder:- |
|   |   |  | -                        | i, Advocate<br>emnly affirm a  |   |  |                  |
|   | /petition   | ne <b>rs</b> ido I                               | nereby sol               |  | and decla   | re as u                                | nder:-           |
|   | / petition<br>(_)<br>That <sup>*</sup> th                       | ne <mark>rs</mark> ido I<br>e conter             | nereby sol               | emnly affirm a   | and decla   | re as u<br>the Pe                      | nder:-           |
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| Government<br>( <sup>1</sup> -<br>2-<br>()<br>SWORN<br>Dated this the | / petition<br>(_)<br>That th<br>true and<br>That the<br>infòrma | e conter<br>d correct<br>e facts h<br>tion fur   | nereby sol               | emnly affirm a<br>accompany C<br>st of my know<br>obtained by p<br>the petitioner<br><i>PESH</i><br>(Mian Saadu<br>Advocate-on-<br>Supreme Cou | and decla<br>CPLA of the<br>ledge and<br>perusal of<br>s.<br>CAWAR<br>MAWAR | re as u<br>the Pe<br>I belief<br>the c | tition i         |

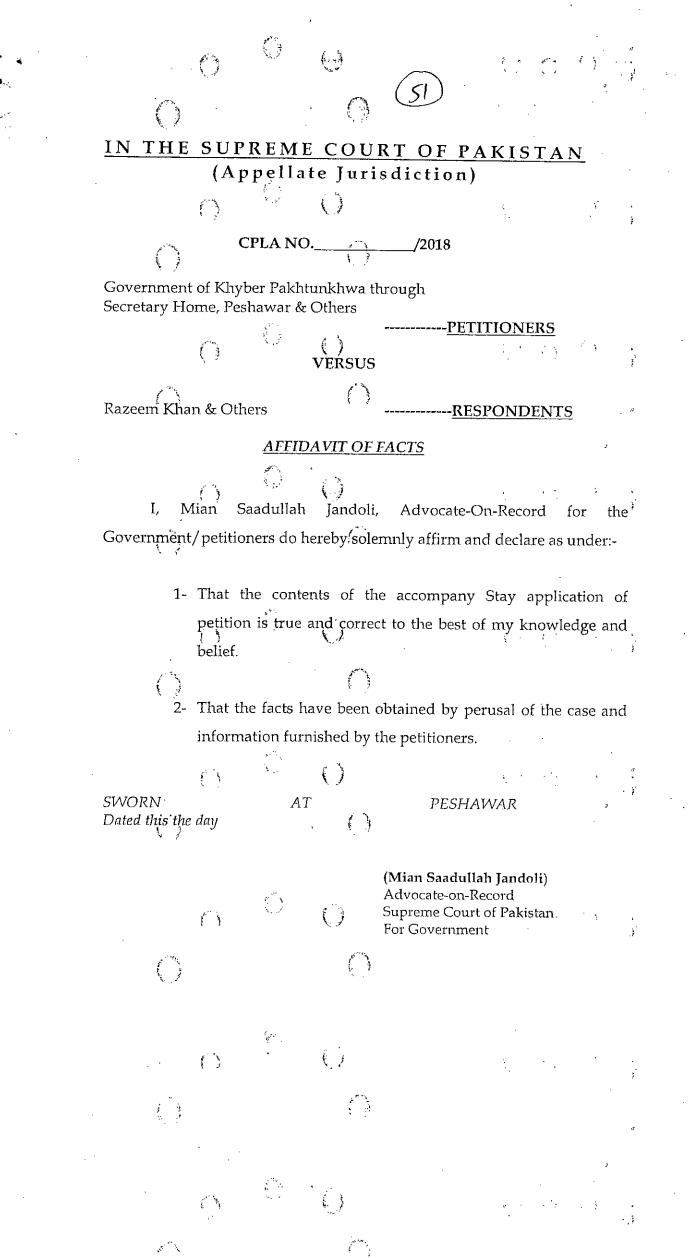
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FROM : DPO TORGHAR

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#### SUPREME COURT OF PAKISTAN (Appellate Jurisdiction)

#### PRESENT: Mr. Justice Gulzar Ahmed Mr. Justico Sajjad Ali Shah Mr. Justice Munib Akhtar

# . C.P. No. 305-P of 2018

On appeal opsingt the Judgment dated 21.02.2018 passed by the Khyber Pakhtunkhwa Service Tribunal, Camp Court, Abbottabad. Ju. Servia April 756/18

Government of KP through Secretary Home & Tribal Affairs, Peshawar and others. ...Petitioner (s) Versus <u>ب</u> ...Respondent(G)

Amjad All and others.

| For the Potitioner (5) | : Barrister Qasim Wadood, Addl.A.G. |   |
|------------------------|-------------------------------------|---|
| For the Respondent(s)  | ! N.R.                              |   |
| Date of Hearing        | : 16.09.2019                        | • |
|                        | ORDER                               |   |

GULZAR AHMED. J.- The learned Additional Advocate General contends that the Knyber Pakhtunkhwa Service Tribunal (the Tribunal) has altogether omlited to consider the implication of Rule 13.10(2) of the Police Rules, 1934 rather has made the same Rule redundant by allowing the service appeal of the respondent. He further contends that the two judgments relied upon by the Tribunal reported as Fayvaz Ahmod v. Secretary to the Government of Pakistan, Ministry of Interior, Islamabad & another [1996 SCMR 1] and Hamced Akhtar Niazi v. The Secretary, Establishment Division, Government of Pakistan & othors (1996 SCMR 1185) are altogether distinguishable from the case in hand and although the Tribunal has decided some service appeal mentioned in para 3 of its impugned judgment but he will have to ascertain whether such cases were similar to the present one and that the decision of the Tribunal have been challenged before this Court or not.

ATTESTEN Sourt Associate

Supreme Court of moris an Islamabad

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#### FAX NO. :0997920202

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#### 6-C.P.No.305-1' of 2018

2. Subject to making of auch enquiry and putting up further record, have to appeal is granted to consider, inter alia, the submissions of the learned Additional Advocate General. The appeal will be heard on the available record with permission to parties to file additional documents, if any, within a period of one month. As it is a service matter, the office is directed to fix the same immediately after three months.

### CMA No. 603-P of 2018

3. (Meanwhile, operation of the impugned judgment dated 21.02.2018 shall remain suspended.)

> Sd/-.J Sd/-J Sd/-J

Certified to be True Copy

Court Associate. Suprom: Court of Pakistan Islamabad

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Civil/Criminal GR NO: Date of Presidents No of Wordst-No of Follos: --Requisition For • 17 Copy File in: Court Fee Steel Date of Const er to at 2. 6