duties. As the case may be that incumbent Secretary is from PAS or from PMS etc. let the learned AAG to get the incumbency of the Secretary to the Government of Khyber Agriculture, Livestock Cooperative Pakhtunkhwa Department so that a report of his inefficiency be sent to the concerned quarter let it be the Establishment Division of Pakistan in case of PAS or the Establishment Department of the Government of Khyber Pakhtunkhwa in case of PMS for making part of service dossier of the said incumbent. It is further directed that the Agriculture Department shall ensure the payment of leave salary to the petitioner as early as possible but not later than the next date. Case to come up 06.09.2021 for compliance report before S.B.

Charman

06.09.2021

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG alongwith Naheed Gul, Asstt. for the respondents present.

The copy of Pay Roll for the month of August, 2021 has been produced by the departmental representative and placed on file. Accordingly the arrears of salary have been paid to the petitioner and admitted by him at the bar. Obviously, CPLA is pending and both the parties shall be at liberty to proceed against each other in light of decision of CPLA in due course of time. For the time-being this petition is consigned to the record room.

Chairman

27.07.2021

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG alongwith Naheed Gul, Assistant for the respondents present.

The representative of Establishment Department has furnished the copy of the letter dated 26.07.2021 of the Government of Khyber Pakhtunkhwa Agriculture, Livestock and Cooperative Department Peshawar which is placed on file. Accordingly, after discussing long history of the case with reference to various correspondence and directions apparently without any reason, the matter was diverted to the Accountant General Khyber Pakhtunkhwa Peshawar with the request that claim of arrear of the applicant may be processed. There appears a novel approach on part of the concerned department that instead of preparation of bills of leave salary and their presentation at appropriate treasury counter for payment orders, the Accountant General has been requested to process the case without mentioning any function for the said office in the requested task. It appears the concerned department under obligation for that implementation of lawful orders of this Tribunal is bent to make mockery of them without caring for the consequences. So, it has become expedient to hold the Secretary of the concerned department responsible for said mockery in the matters of orders of this Tribunal by lower channels in his office because of his inefficiency in discharge of supervisory

about treating his intervening period as leave without pay with submission that it goes against spirit of the judgment. The respondents were directed vide order dated 06.08.2020 to implement the judgment of the Tribunal in letter & spirit in pursuance to the objection of notification was issued by the petitioner. So, modified the department whereby out of the intervening period \$20 days earned leave was converted with full pay while 594 days was treated as earned leave on half average pay, 30 long it is available by conversion in the leave account. The leave salary as stated and admitted at the bar has so far not been paid to the petitioner in the light of modified notification. The respondents are directed to make payment of leave salary to the petitioner subject to his furnishing bond to the effect that in case the judgment of this Tribunal is set aside by the August Supreme Court of Pakistan, he will be liable to refund the leave salary received by him in view of the notification dated 15.09.2021. File to come up for compliance in the given terms on 27.07.2021 before S.B.

Chairman

23.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 22.04.2021.

>> Reader

22.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 16.06.2021 for the same as before.

Reader

16.06.2021

Petitioner in person and Mr. Muhammad Adeel Butt, Addl. AG alongwith Nahid Gul, Assistant for the respondents present.

According to operative part of the judgment, the compliance due on part of respondents was to reinstate the petitioner in to service and treat the period in between the date of his removal and reinstatement as leave of the kind due. According to order passed in compliance with the judgment, the petitioner was reinstated into service vide notification No. SOE.IV(E&AD) Accordingly 09.04.2021. 2(727)/2015, dated reinstatement was ordered w.e.f. 26.04.2018 and the intervening period was treated as leave without pay subject to final decision of August Supreme Court of Pakistan. The reinstatement w.e.f. 24.04.2018 is not disputed by the petitioner, however, he raised objection

05.11.2020

Petitioner is present in person. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Naheed Gul, Assistant, for the respondents are also present.

Objections to the implementation report submitted today by the petitioner, its copy has to be handed over to the learned Additional Advocate General. File to come up for resolution of the issue regarding the claim of petitioner as to payment of arrears in respect of his earned leave at his credit as to whether that has been entirely satisfied according to the law and rules applicable or else any arrears remains to be paid. To come up for deliberation on the point on 30.12.2020 before S.B.

(Muhammad Jamal Khan) Member (Judicial)

30.12.2020

Petitioner in person present. Mr. Noor Zaman Khattak, District Attorney alongwith Mr. Naheed Gul, Assistant for respondents present.

Respondent-department as well as District Attorney are directed to submit final and complete implementation report by next date.

Adjourned to 23.02.2021 before S.B.

(Mian Muhammad) Member(E) 06.08.2020

Petitioner Syed Salamat Shah himself is present. Mr. Muhammad Jan, Deputy District Attorney alongwith representative of the department Mr. Saleem, Superintendent are also present.

According to the petitioner the judgment of this august Tribunal passed on 23.10.2019 has not been implemented in its letter and spirit, by virtue of the judgment he was to be reinstated from the date of removal from service and the intervening period was ordered to be treated as leave of the kind due whereas Notification bearing No. SOE.IV(E&AD) 2(727)/2015 dated 09.04.2020 the intervening period has been treated as leave without pay, in disregard of the dictates and mandate of the judgment which is violation. Petitioner requested for necessary correction when the official representing the respondents concerned was asked about the notification and judgment of this Tribunal vis-à-vis the notification referred to above, he was having no plausible explanation. The official of the department present is directed to implement the judgment of this Tribunal in its letter and spirit by submission of implementation report on 22.09.2020 before S.B.

> (MUHAMMAD JAMAL KHAN) MEMBER

22.09.2020

Petitioner in person and Addl. AG alongwith Saleem, Superintendent for the respondents present.

The representative of respondents has provided copy of notification dated 15.09.2020. A copy has also been handed over to petitioner as well. The petitioner maintained certain objection regarding the calculation of E/L with full pay well as E/L on half average pay. He requests to submit objection in writing on or before next date of hearing.

Adjourned to 05.11.2020 before S.B.

Chairman

Execution Petition No. 448/2019 Syed Salamet Shah 15 Govt 2019

18.02.2020

Petitioner in person and Mr. Ziaullah, Deputy District Attorney alongwith M/S Zar Muhammad, Assistant on behalf of respondents No. 1 to 3 and Taqweem-ul-Haq, Senior Scale Stenographer on behalf of respondent No. 4 present. Implementation report not submitted. Representative of respondents No. 1 to 3 requested for adjournment. Adjourned to 31.03.2020 for implementation report before S.B.

(MUHAMMAD AMÍN KHAN KUNDI)

MEMBER

31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned to 23.06.2020 for the same. To come up for the same as before S.B.

23.06.2020

Petitioner present in person. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith representative of the respondents Mr. Zar Muhammad Assistant present.

Implementation report was not submitted. Respondents are strictly directed to submit implementation report on 06.08.2020 before S.B.

Member

Form- A

FORM OF ORDER SHEET

Court of			
Evacution Datition No.	449/2010	•	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	04.12.2019	The execution petition of Syed Salamat Shah submitted today by him may be entered in the relevant register and put up to the Court for proper order please.
,		REGISTRAR _
2-	06/12/19.	This execution petition be put up before S. Bench on $\frac{301/26}{}$
:		CHAIRMAN
•	03.01.2020	Petitioner in person present. Notices be issued to the respondents for submission of implementation report on 18.02.2020 before S.B. Chairman
,		
1		
·		

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Execution Petition No. 448 /2019

Service appeal No. 1094/2018

Syed Salamat Shah

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary etc

EXECUTION PETITION

<u>INDEX</u>

S. No	Description	Annexure	Pages
1	Memo of execution petition		1-3 ·
3	Attested copy of judgment	Annexure A	4-8
	dated 23/10/2019	·	

(Appellant)

(Appellant)
Syed Salamat Shah
Present in person

Cell No.0343-5992940

0313-5831976

0300-9011961

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Execution Petition No. 448 /2019

In

Service appeal No. 10**4**4/2018

Mayber Polehtulehma Nervice Telbunal

Diary Nol 267

Dated 5-12-2018

Syed Salamat Shah S/o Syed Sarwar Shah (Late) R/o Village and P.O Jinkiari Tehsil and District Mansehra

VERSUS

Appellant

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary
 Khyber Pakhtunkhwa Peshawar.
- 2. Govern of Khyber Pakhtunkhwa Establishment

 Department(Establishment Wing) through its Sercetary.
- 3. Secretary Establishment, Establishment Department, Civil Secretariat Peshawar.
- 4. Secretary Auqaf, Hajj, Religious and Minority Affairs Department, Khyber Pakhtunkhwa.

Respondents

EXECUTION/IMPLEMENTATION OF THE

JUDGMENT/ORDER OF THIS HONORABLE

TRIBUNAL DATED 23/10/2019 PASSED IN

THE AFORESAID SERVICE APPEAL.

PRAYER:

On acceptance of the instant execution petition, respondent No. 03 be directed to implement the judgment dated 23/10/2019, passed in the aforesaid service appeal by this Honourable tribunal in its true letter and spirits.

RESPECTFULLY SHEWETH:

The petitioner submits as under:

- 1. That appellant filed the aforesaid service appealbefore this Honourable Tribunal for his reinstatement which was allowed /accepted on 23/10/2019.(copy of judgment dated 23/10/2019 is annexed as Annexure "A")
- 2. That the said judgment/order was duly communicated to respondent NO. 03 by the registrar office as well as by the appellant himself, but so far, no effort worth name has been made by respondent No. 03 to implement and execute the judgment passed by this Honourable Tribunal in the aforesaid service appeal. Hence, the instant execution petition on the following grounds.

Grounds:

- A. That the aforesaid service appeal was accepted vide judgment dated 23/10/2019.
- B. The respondents, special respondent No. 3 being competent authority is under legal obligation to implement/execute the judgment of this Honourable Tribunal, no sooner he gets the same. The said judgment was communicated to respondent No. 03, but he failed to reinstate the appellant as per judgment of this Honourable Tribunal dated: 23/10/2019.
- C. That so far, despite passage of more then 2 months, respondent No. 03 has not implemented the judgment in question nor any

serious efforts worth name is been taken to implement and

execute the said judgment without any legal as well as factual

cause and justification.

D. That , the more the execution of the judgment is delayed, it is

causing irreparable loss to the appellant.

E. That, after the judgment was announced no restraining order is in

field from the Honourable Appellate court, then there remains no

justification at all with respondent No. 03 to delay the execution

and implementation of the judgment in question.

F. That by not implementing the judgment by respondent No. 03 he

has also made liable to be proceeded for contempt of court of this

Honourable Tribunal.

G. That, appellant has no other remedy except to file the instant

execution petition for implementation of the judgment dated

23/10/2019, passed by this Honourable tribunal in the aforesaid

service appeal.

PRAYER:

On acceptance of the instant execution Petition, respondent No. 03 be

directed to implement the judgment dated 23/10/2019, passed in the

aforesaid service appeal by this Honoruable Tribunal in its true letter

and spirits.

Dated: 05/12/2019

hon !

(Appellant)
Syed Salamat Shah

Present in person

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1094/2018

Date of institution ... 04.09.2018 Date of judgment ... 23.10.2019

Syed Salamat Shah Ex-Assistant Establishment Department, Khyber Pakhtunkhwa, S/o Syed Server Shah R/o Village and P/O Jinkiari Tehsil and District Mansehra.

(Appellant)



VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 2. Government of Khyber Pakhtunkhwa, Establishment Department (Establishment Wing) through its Secretary.
- 3. Secretary Establishment, Establishment Department, Civil Secretariat, Peshawar.
- 4. Secretary Auqaf, Hajj, Religious and Minority Affairs Department, Khyber Pakhtunkhwa.

(Respondents)

Pakhtunkhwa

Service Tribunal, Peshawar

AMENDED APPEAL BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL FOR DECLARATION TO THE EFFECT RESPONDENT THAT NO. REGRETTED/DISMISSED DEPARTMENTAL APPEAL VIDE LETTER NO. SOE-IV (E&AD) 2 (727) 2015 DATED PESHAWAR THE 31.08.2018 OF APPELLANT AND MAINTAINED THE ORDER OF RESPONDENT NO. 1, MAJOR PENALTY OF REMOVAL FROM SERVICE UPON THE APPELLANT VIDE THE IMPUGNED NOTIFICATION NO. SOE.IV (E&AD) 2 (727)/2015 DATED 26.04.2018 WHICH IS AGAINST THE LAW AND RULES ON THE SUBJECT, HENCE, THE IMPUGNED ORDER DATED 31.08.2018 IS LIABLE TO BE SET-ASIDE.

Mr. Abdullah Shah, Advocate.

Mr. Ziaullah, Deputy District Attorney

For appellant.

For respondents.

MR. HAMID FAROOQ DURRANI ATTESTED MUHAMMAD AMIN KHAN KUNDI

CHAIRMAN

MEMBER (JUDICIAL)

<u>JUDGMENT</u>

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -

alongwith his counsel and Mr. Ziaullah, Deputy District Attorney alongwith Mr.

Zar Muhammad, Assistant for the respondents present. Arguments heard and record perused.

- 2. Brief facts of the case as per present service appeal are that the appellant was serving as Assistant (BPS-16) in Auqaf, Hajj, Religious and Minority Affairs Department. He was imposed major penalty of removal from service vide order dated 26.04.2018 on the allegation of absence from duty with effect from 08.12.2017 to 12.12.2017 without permission of the competent authority. The appellant filed departmental appeal on 07.05.2018 which was rejected vide order dated 31.08.2018 hence, the present service appeal.
- 3. Respondents were summoned who contested the appeal by filing written reply/comments.
- Learned counsel for the appellant contended that the appellant was serving as Assistant (BPS-16) in Auqaf, Hajj, Religious and Minority Affairs Department. It was further contended that the appellant was imposed major penalty of removal from service on the allegation of absence from duty with effect from 08.12.2017 to 12.12.2017. It was further contended that the appellant had submitted application on 07.12.2017 to the effect that his elder sister was admitted in hospital for major surgery, therefore, he requested for short leave on 07.12.2017 and casual leave for 08.12.2017. It was further contended that the application was allowed and the copy of application alongwith sanctioned of leave order of the competent authority is available on record. It was further contended that 9th and 10th December 2017 were also holiday due to Saturday and Sunday. It was further contended that the competent authority has ignored such fact that the appellant was on leave for 7th and 8th December 2017 while 9th and 10th December 2017 were holiday. It was further contended that the appellant was imposed major penalty for the alleged absence of 11th and 12th December 2017. It was further contended that the

pppellant was appointed in the year 2003, therefore, he was also having more

than fifteen years service in his credit but the respondent-department has also

ot taken into consideration the said long service of the appellant in the said

Khyber Pakhfunkhw Service Tribunal. Peshawar 1 Amm 219

department. It was further contended that neither charge sheet, statement of allegation was served upon the appellant nor proper inquiry was conducted nor a proper regular inquiry was dispensed in the show-cause notice dated 30.01.2018 nor any reason for dispensing the regular inquiry has been mentioned by the competent authority in the show-cause notice. It was further contended that neither any absence notice was issued at the home address of the appellant nor any advertisement in two newspapers was published by the competent authority regarding the absence of the appellant as required under rule-9 of Government Servants (Efficiency & Discipline) Rules, 2011. It was further contended that the competent authority has issued show-cause notice for absence with effect from 08.12.2017 to 12.12.2017 and also mentioned the previous warning and deduction of two days salary from 28.09.2017 to 29.09.2017 in the show cause notice. It was further contended that the same was past and close transaction and the major penalty on the basis of which is amounted to double jeopardy which is not permissible, therefore, it was contended that the impugned order is illegal and liable to be set-aside and prayed for acceptance of appeal.

5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant remained absent from duty without permission of the competent authority. It was further contended that a show-cause notice was issued for the aforesaid absence period but the appellant failed to satisfy the competent authority therefore, the appellant was rightly imposed major penalty of removal from service after fulfilling all the codal formalities and prayed for dismissal of appeal.

6. Perusal of the record reveals that the appellant was serving as Assistant (BPS-16) in Auqaf, Haji, Religious and Minority Affairs Department Khyber Pakhtunkhwa. He was imposed major penalty of removal from service vide

order dated 26.04.2018 on the allegation of absence from duty with effect from 08.12.2017 to 12.12.2017. The record further reveals that the competent authority has granted leave to the appellant for 08.12.2017 while 9th and 10th December 2017 were holiday due to Saturday and Sunday but the competent authority has ignored this fact while imposing the major penalty of removal from service. Meaning thereby, that the appellant was imposed major penalty of removal from service for a period of two days i.e 11th and 12th December 2017. The record further reveals that neither any charge sheet, statement of allegation was framed or served upon the appellant nor proper inquiry was conducted nor regular inquiry was dispensed by the competent authority in the show-cause notice nor any reason has been mentioned for dispensing the regular inquiry in the show-cause notice nor any absence notice was issued to the appellant at his home address nor any absence notice was published in the two newspapers. Moreover, show-cause notice was issued to the appellant for absence period with effect from 08.12.2017 to 12.12.2017 and the major penalty of removal from service was also imposed to the appellant for the aforesaid absence period with effect from 08.12.2017 to 12.12.2017 but the appellant was granted leave for 08.12.2017, the order of sanctioned of leave for 08.12.2017 of the competent authority is available on record. Moreover, 9th and 10th December 2017 were also holiday due to Saturday and Sunday but the competent authority has Enored such fact. Furthermore, the competent authority has also mentioned in the show-cause notice that despite the warning letter issued to the appellant vide letter No. SO(Admn)AHR & MAD/2-11/2016 dated 28.09.2017 and deduction of two days salary from 28.09.2017 and 29.09.2017 but he failed to improve himself. Meaning thereby, that the major penalty of removal from service was also imposed by the competent authority for already deduction of two days salary although the same is past and close transaction and the penalty of removal from service on the basis of aforesaid reason will be amounted to

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double jeopardy which is not permissible under any law. It is also proved from the record that the appellant was having more than fifteen years service in his credit but the same was not considered by the competent authority while imposing major penalty of removal from service, as such, the whole proceeding is illegal and liable to be set-aside. Therefore, we partially accept the appeal, set-aside the impugned order and reinstate the appellant into service from the date of removal from service while the intervening period will be treated as leave of the kind due. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 23.10.2019

(MUHAMMAD AMIN KHAN KUNDI)

(HAMID FAROOQ DURRANI) CHAIRMAN

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Date of Presentation of Application.	30-10-19
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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 09.04.2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:- In pursuance of judgment of Khyber Pakhtunkhwa Service Tribunal dated 23.10.2019 passed in Appeal No.1094/2018, the competent authority has been pleased to re-instate Syed Salamat Shah, Assistant (BPS-16) in service w.e.f 26.04.2018 and to treat the intervening period as leave without pay, subject to final decision of the Supreme Court of Pakistan against aforementioned judgment of Khyber Pakhtunkhwa Service Tribunal.

2. Consequent upon the above, Syed Salamat Shah, Assistant (BS-16) is posted in Agriculture Department against the vacant post with immediate effect.

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst: No. and dated even.

A copy is forwarded to the:- ...

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Section Officer (Admn), Administration Department.
- 3. Section Officer (Secret), Establishment Department.
- 4. Estate Officer, Administration Department
- 5. Section Officer (Gen), Agriculture Department.
- 6. Deputy Director (IT), Establishment & Administration Department.
- 7. PS to Secretary Establishment, Establishment Department.
- 8. PS to Special Secretary (Estt), Establishment Department.
- 9. PA to Addl: Secretary (HRD Wing), Establishment Department.
- 10. PA to Deputy Secretary (Estt), Establishment Department.
- 11. Official concerned

SECTION OFFICER (E-IV)



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (Establishment Wing)

No. SOE.IV E&AD 2 (727) / 2015 Dated Peshawar the 15.07.2020

To

The Section Officer (Lit-II),
Judicial Wing, Establishment Department.

Subject:-

EXECUTION PETITION NO. 448/2020 IN SEVICE APPEAL NO.1094/2018 SYED SALAMT SHAH VS GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

I am directed to refer to your letter No.SO (Lit-II)E&AD/3-274/2019 dated 06-07-2020 on the subject noted above and to state that Syed Salamat Shah had filed an Appeal. No 1094/2018 before Khyber Pakhtunkhwa Service Tribunal and in pursuance of its judgment dated 23-10-2019, the said official has been re-instated in service w.e.f 26-04-2018 and the intervening period has been treated as leave without pay subject to final decision of the Supreme Court of Pakistan against aforementioned judgment of Service Tribunal. Presently, he has been posted in Agriculture Department against the vacant post.

Details of the implementation can be perused from this department notification No. SOE.IV (E&AD) 2 (727) / 2015 dated 09-04-2020 (copy annexed).

Endst: Even No. & Date.

Copy of the above is forwarded to:-

1. P.S to Secretary, Establishment Department

2. P.S to Special Secretary (E), Establishment Department.

3. PA to Addl: Secretary (Judicial), Establishment Department

4. PA to Dy. Secretary (E), Establishment Department.

SECTION OFFICER (E-IV)

SECTION OF TICER TEST



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 09.04.2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:- In pursuance of judgment of Khyber Pakhtunkhwa Service Tribunal dated 23.10.2019 passed in Appeal No.1094/2018, the competent authority has been pleased to re-instate Syed Salamat Shah, Assistant (BPS-16) in service w.e.f 26.04.2018 and to treat the intervening period as leave without pay, subject to final decision of the Supreme Court of Pakistan against aforementioned judgment of Khyber Pakhtunkhwa Service Tribunal.

2. Consequent upon the above, Syed Salamat Shah, Assistant (BS-16) is posted in Agriculture Department against the vacant post with immediate effect.

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst: No. and dated even.

A copy is forwarded to the:-

- 1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Section Officer (Admn), Administration Department.
- 3 Section Officer (Secret), Establishment Department.
- 4. Estate Officer, Administration Department
- 5. Section Officer (Gen), Agriculture Department.
- .6. Deputy Director (IT), Establishment & Administration Department.
- 7. PS to Secretary Establishment, Establishment Department.
- 8. PS to Special Secretary (Estt), Establishment Department:
- 9. PA to Addl: Secretary (HRD Wing), Establishment Department.
- 10 PA to Deputy Secretary (Estt), Establishment Department.
- 11. Official concerned

SECTION OFFICER (E-IV

3/05/2020



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 15.09.2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:- In partial modification of this department Notification of even number dated 09.04.2020, the competent authority is pleased to convert the intervening period w.e.f 26.04.2018 to 08.04.2020 in respect of Syed Salamat Shah, Assistant (BS-16), Agriculture Department with the following break up, subject to final decision of the Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal:-

1.	26.04.2018 to 23.08.2018	120 days E/L with Full pay
2.	24.08.2018 to 08.04.2020	594 days E/L on half average pay

SECRETARY ESTABLISHMENT GOVT, OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:- .

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Section Officer (Secret), Establishment Department.
- 3. Section Officer (Admn), Administration Department
- 4. Section Officer (Admn), Agriculture Department.
- 5. Section Officer (Lit-II), Establishment Department w/r to their letter No. SO (Lit-II) E&AD/3-274/2019 dated 18.08.2020
- 6. P.S to Secretary Establishment, Establishment Department.
- 7. P.S to Special Secretary (Estt), Establishment Department.
- 8. PA to Addl: Secretary (HRD), Establishment Department.
- 9. P.A. to Deputy Secretary (Estt.), Establishment Department.
- 10. Official concerned.

(HAZRÁF JAMAL) SECTION OFFICER (É-IV) بخدمت جناب سروس تريبونل صوبه خيبر پختونخوا پشاور

Execution Petition No. 448/2019

درخواست برائے ادائیگی بقایاجات تنخواہ

جناب عالى!

مودبانہ گزارش ہے ۔ کہ سائل کو 2018-04-20 کو صرف 2 دن کی ایمر جنسی چھٹی پر نوکری نے فارغ کر دیا گیا ۔ جس کی وجہ سے سائل اور اس کی فیمل کو ناصر ف پریشانی دی گی بلکہ زندگی گزار نابھی مشکل کر دیا گیا۔ سائل نے معزز عدالت سروس ٹر بیونل میں کیس کیا جس کا فیصلہ سائل کے حق میں آیا۔ لیکن سائل کو تمام بیک بینیفٹ نہیں دیئے جارہے ہیں جو کہ سائل کے ساتھ زیادتی ہے کیونکہ سائل نے خود تونو کری نہیں چھوڑی تھی۔ بلکہ سائل کو جبر ن نوکری سے نکالا گیا تھا اب اسٹیب بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جبر ن نوکری سے نکالا گیا تھا اب اسٹیب بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جبر ن نوکری سے تحت سائل کو 594 دن کی آدھی تخواہ دینے کا آرڈر کیا ہے جو کہ سر اسر میرے ساتھ ناانصافی ہے ۔ میر ااس کیس پر بہت زیادہ خرچا بھی ہوا ہے میں ایک غریب انسان ہوں میں یہ قرض کیسے ادا کروں گا۔ آپ صاحبان سے جمدر دانہ اپیل ہے کہ مجھے تمام بیک بینیفٹ دیئے جائے کوئی گوتی نہ کی جائے کیونکہ میر اکوئی قصور ہی نہیں تھا تو کھر سزامجھے کیوں دی جائے۔ سائل تمام عمر آپ صاحبان کے لیے دعا گور ہے گا۔

مور خد 2020-10-20

العارض

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آپكافرمانبر دارسيد سلامت شاه استنث ايد من سيشن

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1/10/202v



GOVERNMENT OF KHYBER PAKHTUNK WA ESTABLISHMENT DEPARTMEN" (ESTABLISHMENT WING)

Dated Peshawar, the 15.09,2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:-In partial modification of this department Notification of even number dated 09.04.2020, the competent authority is pleased to convert the intervening period w.e.f 26.04.2018 to 08.04.2020 in respect of Syed Salamat Shah, Assistant (BS-16), Agriculture Department with the following break up. subject to final decision of the Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal:-

1.	26.04.2018 to 23.08.2018	120 days E/L with Full pay
2.	24.08.2018 to 08.04.2020	594 days E/L on half average pay

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2 Section Officer (Secret), Establishment Department.
- 3. Section Officer (Admn), Administration Department
- 4 Section Officer (Admn), Agriculture Department.
- 5. Section Officer (Lit-II), Establishment Department w/r to their letter No. SO (Lit-II) E&AD/3-274/2019 dated 18.08.2020
- 6. P.S to Secretary Establishment, Establishment Department.
- 7. P.S to Special Secretary (Estt), Establishment Department.
- 8. PA to Addl: Secretary (HRD), Establishment Department.
- 9. P.A. to Deputy Secretary (Estt:), Establishment Department.
- 10. Official concerned.

SECTION OFFICER (È-IV)

بخدمت جناب سروس ٹریبونل صوبہ خیبر پڈتونخوا پشاور Execution Petition No. 448/2019 عنوان:۔ درخواست برائے ادائیگ بقایاجات تخواہ

جناب عالى!

مودبانہ گزارش میہ ہے۔ کہ سائل کو 2018-04-26 کو صرف 2 دن کی ایمر جنسی چھٹی پر نو کری سے فارغ کر دیا گیا۔
خارجس کی وجہ سے سائل اور اس کی فیلی کو ناصر ف پریشانی دی گی بلکہ زندگی گزار نا بھی مشکل کر دیا گیا۔ سائل نے معزز عدالت سروس ٹر بیونل میں کیس کیا جس کا فیصلہ سائل کے حق میں آیا۔ لیکن سائل کو تمام بیک بینیفٹ نہیں دیئے جارہے ہیں جو کہ سائل کے ساتھ زیادتی ہے کیونکہ سائل نے خود تو نو کری نہیں چھوڑی تھی۔ بلکہ سائل کو جمر ن نو کری سے نکالا گیا تھا اب اسٹیہ بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جمری نو کری سے نکالا گیا تھا اب اسٹیہ بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جمری کو جت سائل کو جموع اور پچھ طاف ہے چھٹی کا آرڈر کر دیا ہے۔ کا پی لف ہے جس کے تحت سائل کو 594 دن کی آد تھی شخواہ دینے کا آرڈر کیا ہے جو کہ سر اسر میرے ساتھ ناانصانی ہے۔ میر ااس کیس پر بہت زیادہ خرچا بھی ہو اے میں ایک غریب انسان ہوں میں بیہ قرض کیسے ادا کروں گا۔ آپ صاحبان سے جمدر دانہ ابیل ہے کہ مجھے تمام بیک بینیف دیئے جائے کوئی کٹوتی نہ کی جائے گیونکہ میر اکوئی قصور ہی نہیں تھا تو گھر سزا مجھے کیوں دی جائے۔ سائل تمام عمر آپ صاحبان کے لیے دعا گور ہے گا۔

مور خهر2020-10-2020

العارض

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آ پکا فرمانبر دارسید سلامت شاه استنث اید مُن سیشن



GOVERNMENT OF KHYBER PAKHTUNK WA ESTABLISHMENT DEPARTMEN" (ESTABLISHMENT WING)

Dated Peshawar, the 15.09.2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:-In partial modification of this department Notification of even number dated 09.04.2020, the competent authority is pleased to convert the intervening period w.e.f 26.04.2018 to 08.04.2020 in respect of Syed Salamat Shah, Assistant (BS-16), Agriculture Department with the following break up. subject to final decision of the Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal:-

1.	26.04.2018 to 23.08.2018	1.20 days E/L with Full pay	, ,
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SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
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- 4 Section Officer (Admn), Agriculture Department.
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- 8. PA to Addl: Secretary (HRD), Establishment Department.
- 9. P.A. to Deputy Secretary (Estt:), Establishment Department.
- Official concerned.

SECTION OFFICER (E-IV)

بخدمت جناب سروس ٹریبونل صوبہ خیبر پختونخوا پشاور Execution fetition no. 448/2018 عنوان:۔ درخواست برائے ادائیگی بقایاجات تنخواہ

جناب عالى!

مودبانہ گرارش ہیہ ہے۔ کہ سائل کو 2018-04-26 کو صرف 2 دن کی ایمر جنسی چھٹی پر نوکری ہے فارغ کر دیا گیا۔
تھا۔ جس کی وجہ سے سائل اور اس کی فیلی کو ناصر ف پریشانی دی گی بلکہ زندگی گزار نا بھی مشکل کر دیا گیا۔ سائل نے معزز عدالت سروس ٹر بیو فل میں کیس کیا جس کا فیصلہ سائل کے حق میں آیا۔ لیکن سائل کو تمام بیک بینیفٹ نہیں دیئے جارہے ہیں جو کہ سائل کے ساتھ زیادتی ہے کیونکہ سائل نے خود تو نوکری نہیں چھوڑی تھی۔ بلکہ سائل کو جمران نوکری سے نکالا گیا تھا اب اسٹیہ بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جمری نوکری سے نکالا گیا تھا اب اسٹیہ بلیشنٹ ڈیپار ٹمنٹ نے سائل کو جمری کے تحت سائل کو 594 دن کی آد تھی تخواہ دیے کا آرڈر کر دیا ہے۔ کا پی لف ہے جس کے تحت سائل کو 594 دن کی آد تھی تخواہ دیے ادا جو کہ سراسر میرے ساتھ ناانصافی ہے۔ میر اس کیس پر بہت زیادہ خرچا بھی ہوا ہے میں ایک غریب انسان ہوں میں سے قرض کیسے ادا کروں گا۔ آپ صاحبان سے جمدر دانہ اپیل ہے کہ مجھے تمام بیک بینیفٹ دیئے جائے کوئی گوتی نہ کی جائے گیونکہ میر اکوئی قصور ہی نہیں تھا تو کھر سزا مجھے کیوں دی جائے۔ سائل تمام عمر آپ صاحبان کے لیے دعا گور ہے گا۔

مور خبر2020–10–20

العارض

Monat Tholy,

آپکافرمانبر دارسید سلامت شاه استنث اید من سیکشن



GOVERNMENT OF KHYBER PAKHTUNK WA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 15.09,2020

NOTIFICATION

No.SOE.IV(E&AD) 2(727)/2015:- In partial modification of this department Notification of even number dated 09.04.2020, the competent authority is pleased to convert the intervening period w.e.f 26.04.2018 to 08.04.2020 in respect of Syed Salamat Shah, Assistant (BS-16), Agriculture Department with the following break up, subject to final decision of the Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal:-

: i.	26.04.2018 to 23.08.2018	1:20 days E/L with Full pay
2.	24.08.2018 to 08.04.2020	594 days E/L on half average pay

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:-

- 1 Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2 Section Officer (Secret), Establishment Department.
- 3 Section Officer (Admn), Administration Department
- 4 Section Officer (Admn), Agriculture Department
- 5 Section Officer (Lit-II), Establishment Department w/r to their letter No. SO (Lit-II) E&AD/3-274/2019 dated 18.08.2020
- 6. P.S to Secretary Establishment, Estab ishment Department.
- 7. P.S to Special Secretary (Estt), Establishment Department.
- 8. PA to Addl: Secretary (HRD), Establishment Department.
- 9. P.A. to Deputy Secretary (Estt:), Establishment Department.

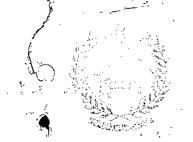
10. Official concerned.

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No. 17-09-020

SECTION OFFICER (É-IV)



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (ESTABLISHMENT WING)

Dated Peshawar, the 15.09,2020

NOTIFICATION

In partial modification of this department No.SOE.IV(E&AD) 2(727)/2015:-Notification of even number dated 09.04.2020, the competent authority is pleased to convert the intervening period w.e f 26 04.2018 to 08.04.2020 in respect of Syed Salamat Shah, Assistant (BS-16), Agriculture Department with the following break up, subject to final decision of the Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal:-

1 26.04.2018 to 23.08.2018	120 days E/L with Full pay
2. 24.08.2018 to 08.04.2020	594 days E/L on half average pay

SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA

Endst. No. & date even.

A copy is forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2. Section Officer (Secret), Establishment Department.
- 3. Section Officer (Admn), Administration Department
- 4. Section Officer (Admn), Agriculture Department.
- 5 Section Officer (Lit-II), Establishment Department w/r to their letter No. SO (Lit-II) E&AD/3-274/2019 dated 18.08.2020
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- 7. P.S to Special Secretary (Estt), Establishment Department.
- 3. PA to Addl: Secretary (HRD), Establishment Department.
- 9. P.A. to Deputy Secretary (Estt.), Establishment Department.
- 10. Official concerned.

SECTION OFFICER (É-IV)



GOVERNMENT OF KHYBER PAKHTUNKHWA AGRICULTURE LIVESTOCK & COOPERATIVE DEPARTMENT

SOG(AD)/PF//Salamat Shah Assistant Dated Peshawar, the July 26, 2021

MOST IMMEDIATE

The Accountant General. Khyber Pakhtunkhwa, Peshawar.

SUBJECT:-

CLAIM OF ARREAR (PAY & ALLOWANCES) IN FAVOUR OF SYED SALAMAT SHAH, ASSISTANT (BS-16) IN LIGHT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

Dear Sir,

I am directed to refer to Establishment Department Notification No. SOE-IV(E&AD)2(727)/2015 dated 09.04.2020 (copy enclosed) regarding reinstatement of Syed Salamat Shah, Assistant (BPS-16) in service w.e.f 26.04.2018 in the Agriculture Department and to treat the intervening period as leave without pay, subject $to ilde{to}$ final decision of the Supreme Court of Pakistan against the judgment of Khyber Pakhtunkhwa Service Tribunal dated 23.10.2019 (copy enclosed).

- After that the applicant has approach to Establishment Department for convert 2. the intervening period on full pay w.e.f 26.04.2018 to 08.04.2020, in this regard Establishment Department issued modified notification No.SOE.IV(E&AD)2(727)/20 15 dated 15.09.2020 in which following breakup subject to final decision of the Hon'able Supreme Court of Pakistan against judgment of Khyber Pakhtunkhwa Service Tribunal (copy enclosed):
 - i. 26.04.2018 to 23.08.2018
- (120 days E/L with full pay) & /
- ii. 24.08.2018 to 08.04.2020
- (594 days E/L on half average pay).
- 3. Furthermore, the Establishment Department advice 5that the Agriculture Department may implement the judgment of Khyber Pakhtunkhwa Service Tribunal passed on 16.06.2021(Copy enclosed) by getting a bond from Syed Salamat Shah, Assistant (BS-16) to the effect that incase the judgment of Service Tribunal is set aside by the August Supreme Court of Pakistan, he will be liable to refund the leave salary received by him in view of the above mentioned notification, subject to final outcome of the CPLA in the Supreme Court of Pakistan.
- Based upon the official concerned has been submitted Bond with the above mentioned condition by the Establishment Department. Therefore, the claim of arrear of the appealant may please be processed.

Encl: As above.

AGRICULTURE DEPARTMENT

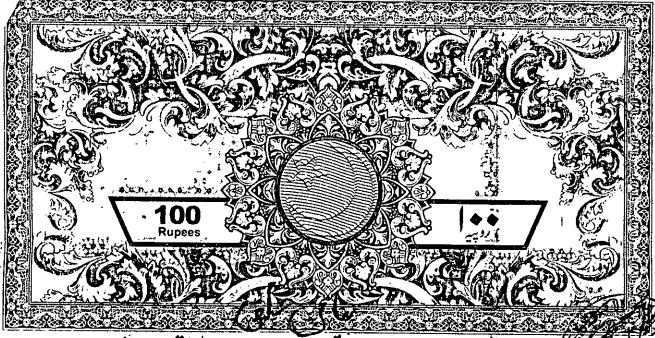
s faithfull

Endst. of even No. & Date.

Copy forwarded to:-

- 1. Chairman, Khyber Pakhtunkhwa, Service Tribunal w/r service appeal No.1094/2018.
- Section officer (E-IV) Establishment Department w/r to above quoted letter.
- Section officer (Lit-II), E&A Department.
- P.S to Secretary Agriculture Department, Khyber Pakhtunkhwa, Peshawar.
- 5. P.A to Deputy Secy. (Admn:), Agriculture Department, Khyber Pakhtunkhwa.
- 6. Official concerned.
- 7. Accountant, Agriculture Department.

SECTION OFFICER (ADMN:)



المورد ا

الله ہے۔ اللہ سندار ہے اور بونت ضرورت کام آسکے

ارض

15/7/2021

سير من شاه من مقراسشنن BPS 16

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GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (Establishment Wing)

No. SOE.IV/E&AD/2(727)/2015/Vol-II
Dated Peshawar the June 29, 2021

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To

The Secretary to Govt. of Khyber Pakhtunkhwa, Agriculture Department, Peshawar.

Subject:- EXECUTION PETITION NO. 448/2019 IN SERVICE APPEAL NO.1094/2018 SYED SALAMAT SHAH VS GOVT. OF KHYBER PAKHTUNKHWA.

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith copy of order dated 16.06.2021 passed by Khyber Pakhtunkhwa Service Tribunal for implementation by getting a bond from Syed Salamat Shah, Assistant (BS-16), Agriculture Department to the effect that incase the judgment of Service Tribunal is set aside by the August Supreme Court of Pakistan, he will be liable to refund the leave salary received by him in view of the notification dated 15.09.2020, subject to final outcome of the CPLA in the Supreme Court of Pakistan.

Yours faithfully,

(\$IRAJ MUHAMMAD)
SECTION OFFICER (E-IV)

Encl: As Above.

Endst: Even No. & Date.

Copy forwarded to:-

- 1. The Section Officer (Lit-II), E&A Department w/r to his letter No.SO (Lit-I)E&AD/3-274/2019 dated 23.06.2021.
- 2. P.S to Secretary Establishment Department, Khyber Pakhtunkhwa.
- 3. P.A to Addl: Secretary (E), Establishment Department Khyber Pakhtunkhwa.

SECTION OFFICER (E-IV)

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BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Execution Petition No. 448 /2019

In

Service appeal No. 1044/2018

rown S-12-2015

Syed Salamat Shah S/o Syed Sarwar Shah (Late) R/o Village and P.O
Jinkiari Tehsil and District Mansehra

VERSUS

Appellant

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary
 Khyber Pakhtunkhwa Peshawar.
- Govern of Khyber Pakhtunkhwa Establishment
 Department(Establishment Wing) through its Sercetary.
- 3. Secretary Establishment, Establishment Department, Civil Secretariat Peshawar.
- 4. Secretary Auqaf, Hajj, Religious and Minority Affairs Department, Khyber Pakhtunkhwa.

Respondents

INTERIOR OF THE AFORESAID SERVICE APPEAL.

PRAYER:

On acceptance of the instant execution petition, respondent No. 03 be directed to implement the judgment dated 23/10/2019, passed in the aforesaid service appeal by this Honourable tribunal in its true letter

23.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan under transfer, therefore, the case is adjourned. To come up for the same before S.B on 22.04.2021.

Reader

22.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 16.06.2021 for the same as before.

Reader

16.06.2021

Petitioner in person and Mr. Mchammad Adeel Butt,
Addl. AG alongwith Nahid Gul. Assistant for the
respondents present.

According to operative part the judgment, the compliance due on part of respondents was to reinstate the petitioner in to service and treat the period in between the date of his removal and reinstatement as leave of the kind due. According to order passed in compliance with the judgment, the petitioner was reinstated into service vide notification No. SOE.IV(E&AD) 09.04.202器 2(727)/2015, dated Accordingly 3 his reinstatement was ordered w.e.f 26.04.2018 and the intervening period was treated as leave without pay subject to final decision of August Supreme Court of Pakistan. The reinstatement w.e. 24.04.2018 is not disputed by the petitioner, however he raised objection

about treating his intervening period as leave without pay with submission that it goes against spirit of the judgment. The respondents were directed vide order dated 06.08.2020 to implement the judgment of the Tribunal in letter & spirit in pursuance to the objection of notification was issued by the petitioner. So, modified the department whereby out of the intervening period 120 days earned leave was converted with full pay while 594 days was treated as earned leave on half average pay, so long it is available by conversion in the leave account. The leave salary as stated and admitted at the bar has so far not been paid to the petitioner in the light of modified notification. The respondents are directed to make payment of leave salary to the petitioner subject to his furnishing bond to the effect that in case the judgment of this Tribunal is set aside by the August Supreme Court of Pakistan, he will be liable to refund the leave salary received by him in view of the notification dated 15.09.2021. File to come up for compliance in the given terms on 27.07.2021 before S.B.

Chairmar

. كندمت جناب سياس المينسر (جنرل) محكم زيامين سول بريمريك نوان: ورفواست برائع ادائمیم بقا یاجا مت منخوان : ر گزارش کبیای عدار سامی زید میاجال کونیر سالیم رسننٹ کی بوسٹ ہر ڈیکی سرانی درے رصاحب اور ، الله من سیشن میں کے پرٹی کررہا ہے۔ آب ما حال سے درواست 26-04-2018 Plu i till find the site of the 24-08-2018 10/2 23-08-2018 10/2 23 -08-2018 (47) 2015 in the state of 15-09-2020 918 (E4AD) 2 (727) 2015 in the state of اور انگر میمنده اور کے پیکسیسی و بزرج سام ر و باری کرنے کے ا حکامات صادر فرمائیں۔ سام کا کری میامیں کے لیے (3/6 () best () 10 () 1611 26/7/2021 26/7/2021 أيكا فرما نبروا

Government of Khyber Pakhtunkhwa Accountant General Khyber Pakhtunkhwa, Peshawar Monthly Salary Statement (August-2021)



Personal Information of MISNED SALAMAT SHAH d/w/s of S SARWAR SHSH

Personnel Number: 00093376

CNIC: 1730112660331

NTN:

Date of Birth: 19.10.1973

Entry into Govt. Service: 17.09.2003

Length of Service: 17 Years 11 Months 016 Days

Employment Category: Active Permanent

Designation: ASSISTANT

80003913-GOVERNMENT OF KHYBER PAKH

DDO Code: PR4370-S.O. ADMN: AGRI: LIVE STOCK & COOP: DEPARTMENT PESHAWAR.

Cash Center:

Payroll Section: 010 GPF A/C No: 93376

GPF Section: 001 Interest Applied: Yes

GPF Balance:

64,640.00

Vendor Number: -Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 16

Pay Stage: 7

Wage type			
	Amount	Wage type	Amount
0001 Basic Pay	29,550.00	1004 House Rent Allow 45% KP21	9,024.00
1210 Convey Allowance 2005	5,000.00	1947 Medical Allow 15% (16-22)	
2148 15% Adhoc Relief All-2013	500.00	2199 Adhoc Relief Allow @10%	1,500.00
2211 Adhoc Relief All 2016 10%	1,972.00		375.00
2247 Adhoc Relief All 2018 10%			2,955.00
2283 Secretariat Perform Allow	2,955.00	2264 Adhoc Relief All 2019 10%	2,955.00
	14,775.00	2309 Adhoc Relief All 2021 10%	2,955.00
2315 Special Allowance 2021	3,500.00	5002 Adjustment House Rent	92,456.00
5012 Adjustment Medical All	35,300.00	5309 Adj. 15% Adhoc Allowance	
5322 Adj Adhoc Relief All 2018	61,441.00	5336 Adj Adhoc Relief All 2019	11,633.00
5801 Adj Basic Pay	400,907.00		29,589.00
5964 Adj Adhoc Relief All 2015	· · · · · · · · · · · · · · · · · · ·	5858 Adj Special Allowance 20%	198,446.00
5990 Adj Adhoc Relief All 2017	8,725.00	5975 Adj Adhoc Relief All 2016	45,882.00
220 12 taj 2 tanoc Renet Ali 2017	66,047.00	<u> </u>	0.00

Deductions - General

. Wage type	Amount	Wage type	Amount
3016 GPF Subscription	-3,340.00	3501 Benevolent Fund	Amount
3609 Income Tax			1,500.00
Sees Income Tax	-9,295.00	4004 R. Benefits & Death Comp:	-650.00

Deductions - Loans and Advances

			•	
Loan Description	Principal amount	D. L. O		1
	T incipal amount	Deduction	Balance	Ĺ

Deductions - Income Tax

Payable:

103,391.10

Recovered till AUG-2021:

10,443.00

Exempted: 0.20-

Recoverable:

92,948.30

Gross Pay (Rs.):

1,028,442.00

Deductions: (Rs.):

-14,785.00

Net Pay: (Rs.):

1,013,657.00

Payee Name: SYED SALAMAT SHAH

Account Number: 2735-0

Bank Details: NATIONAL BANK OF PAKISTAN, 230986 CIVIL SECRETARIAT CIVIL SECRETARIAT, PESHAWAR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: peshawar

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: p00093376@gmail.com

System generated document in accordance with APPM 4.6.12.9(82882/25.08.2021/v3.0)
*All amounts are in Pak Rupees
*Errors & omissions excepted (SERVICES/31.08.2021/13:03:34)