BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 7452/2021

 Date of Institution ...
 24.09.2021

 Date of Decision ...
 19.01.2022

Zamurd Khan R/o Pind Gujran District Haripur.

(Appellant)

(Respondents)

<u>VERSUS</u>

Inspector General of Police Khyber Pakhtunkhwa, Peshawar and others.

Syed Noman Ali Bukhari & Uzma Syed,

Muhammad Rasheed. Deputy District Attorney

Advocates

For respondents

For Appellant

AHMAD SULTAN TAREEN ATIQ-UR-REHMAN WAZIR

CHAIRMAN MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

ATIQ-UR-REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant while serving as Sub-Inspector in Police Department submitted application for his retirement on medical grounds, which was accepted and the appellant was retired vide order dated 27-03-2013. Under rule-4 of Sub-rule-10 of Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the appellant filed service appeal before the authorities for recruitment of his son under the rules ibid, which was not responded, hence the instant service appeal with prayers that son of the appellant may be appointed against son quota under rule-4 sub-rule-10 of the rules ibid.

02. Learned counsel for the appellant has contended that the appellant submitted application for his retirement on medical grounds as the appellant was

suffering from a heart disease and to this effect, the appellant had submitted all his medical prescriptions with his appeal, which was accepted but in order of his retirement, there is no mention of his retirement on medical grounds, which shows malafide of the respondents to the effect that his son was kept deprived of appointment against the quota reserved for employees retired on medical grounds; that under sub-rule-4 of rule-10 of civil servants (Appointment, Promotion & Transfer) Rules, 1989, the appellant is entitled for appointment of his son under the quota reserved for the purpose.

03. Learned Deputy District Attorney for the respondents has contended that the appellant has served for more than 31 years, hence he submitted appeal for his retirement, which was accepted and the appellant was retired from service vide order dated 27-03-2013; that the appellant was not retired on medical ground, hence his appeal is not based on facts, therefore not tenable and liable to be dismissed.

04. We have heard learned counsel for the parties and have perused the record.

05. Record would suggest that the appellant submitted application for retirement on medical grounds and to this effect had also submitted medical prescriptions, which would show that the appellant was under treatment for his heart issues, but the order of his retirement does not contain any thing about his retirement on medical grounds, which might be malafide on part of the respondents, hence we are constrained to remit the case to the respondents to examine such aspect of the case and if the appellant deserve the benefit, the same shall be extended to him. His case shall be decided within 60 days and appropriate order be passed. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 19.01.2022



(ATIQ-UR-REHMAN WAZIR) MEMBER (E)

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ORDER 19.01.2022

Learned counsel for the appellant present. Mr. Muhammad Rasheed, Deputy District Attorney for respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, we are constrained to remit the case to the respondents to examine such aspect of the case and if the appellant deserve the benefit, the same shall be extended to him. His case shall be decided within 60 days and appropriate order be passed. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 19.01.2022

(AHMAD SULTAN REEN) CHAIRMAN

(ATIQ-UR-REHMAN WAZIR)

MEMBER (E)

16.12.2021

None for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Sher-Afzal, SI for respondents present.

Written reply/comments on behalf of respondents submitted through office which is placed on file. Adjourned To come up for arguments on 11.01.2022 before D.B.

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(MIAN MUHAMMAD) MEMBER (E)

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11.01.2022 Due to non-availability of D.B, case is adjourned to 14.04.2022 for the same as before.

18.01.2022

Uzma Syeda, Advocate/counsel for the appellant present. Mr. Muhammad Rasheed, DDA alongwith Jamil Ahmad, HC for respondents present.

Arguments heard. To come up for order on 19.01.2022 before this D.B.

(Atiq-Ur-Rehman Wazir) Member (E) Chairman

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20.10.2021

heard.

Appellant in person present. Preliminary arguments

Points raised in the Memorandum of appeal need consideration. The appeal is admitted for full hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not riv a Process Fee - sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 03.12.2021 before the D.B.

03.12.2021

Appellant Deposited

None for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Basit Ali, HC for respondents present.

Written reply/comments on behalf of respondents submitted which is placed on file. Adjourned. To come up for-arguments on 16.12.2021 before D.B.

(MIAN MUHAMMAD) MEMBER (E)

FORM OF ORDER SHEET

Form-A

Court of_ Case No.-/2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Zamurd Khan resubmitted today by Syed Noman 1-24/09/2021 Ali Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. olm? REGISTRAR This case is entrusted to S. Bench at Peshawar for preliminary 2hearing to be put up there on 20/10/21. **Î**MAN

The appeal of Mr. Zamurd Khan r/o Pind Gujran District Haripur received today i.e. on 26.09.2021 is incomplete on the following score which is returned to the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal is unsigned.
- 2- Copy of standing order no. 2/2020 is illegible which may be replaced by legible/better one.
- 3- Copy of application mentioned in para-1 of the memo of appeal submitted by the appellant for his retirement is not attached with the appeal which may be placed on it.
- (4-) Copy of impugned order is not attached with the appeal which may be placed on it.
- 5- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 6- Appeal may be page marked according to the index.
- 7- Check list in respect of appellant is not attached.

No.____/S.T,

Dt. /2021

REGISTRAR SERVICE TRIBUNAL

KHYBER PAKHTUNKHWA PESHAWAR.

Zamurd Khan appellant.

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BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

Case Title: _____

14.1

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S.#	Contents	Yes	No	
1.	This appeal has been presented by: Zamrud Khou	~		
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?			
3.	Whether Appeal is within time?			
4.	Whether the enactment under which the appeal is filed mentioned?			
5.	Whether the enactment under which the appeal is filed is correct?			
6.	Whether affidavit is appended?	1	<u> </u>	
7.	Whether affidavit is duly attested by competent oath commissioner?			
8.	Whether appeal/annexures are properly paged?		-	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?			
10.	Whether annexures are legible?			
11 . ·	Whether annexures are attested?	1		
12.	Whether copies of annexures are readable/clear?	./	1	
13.	Whether copy of appeal is delivered to A.G/D.A.G?	5		
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?			
15.	Whether numbers of referred cases given are correct?			
16.	Whether appeal contains cuttings/overwriting?			
17.	Whether list of books has been provided at the end of the appeal?			
18.	Whether case relate to this Court?			
19.	Whether requisite number of spare copies attached?		1	
20.	Whether complete spare copy is filed in separate file cover?			
21.	Whether addresses of parties given are complete?		1	
22.	Whether index filed?			
23.	Whether index is correct?			
24.	Whether Security and Process Fee deposited? on			
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on			
26.	Whether copies of comments/reply/rejoinder submitted? on			
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on			

It is certified that formalities/documentation as required in the above table have been fulfilled.

. . Name:

amind below

Signature:

Dated:

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. ____/ 2021

Zamrud Khan (Appellant)

<u>VERSUS</u>

Inspector General of Police, Khyber Pakhtunkhwa Peshawar and others (Respondents)

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5.	Copy of retirement order	С	24-26
6.	Copy of standing order	D	27-29
7.	Copy of appeal	E	30-32
5.	Copy of edu document	F	33-37

Appellant (in person)

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Zamrud Khan Cell No. 0300-5059838

Dated 22/09/2021

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BEFORE THE HON BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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7452 Service Appeal No. ____/2021 State Pakhtukhwa

Zamurd Khan R/o Pind Gujran District Haripur

Biary No. 7636. Dated 2-41-912021

..... (Appellant)

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer/DIG Hazara Division, Khyber Pakhtunkhwa.
- 3. District Police Officer, Haripur

..... (Respondents)

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974

Respectfully Sheweth:

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Re-submitted to

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and filed.

2-That appellant was appointed as Constable in Police Department on 25/11/1981.

That appellant is law abiding citizen of Pakistan.

That on (22/93/2013) made on application to Respondent No. 3/DPO Haripur for his retirement on medical basis, which was accepted and was retired on medical grounds form service. (Copies of applications, Medical reports and retirement order are attached as Annexure "A, B & C").

4. That under Sub Rule 4 of Rule 10 of KPK Civil Servants (Appointment, Posting and Transfer Rules

1989), where a Civil Servant died or incapacitated or invalidated permanently during service or retired on medical board, the appointing authority may appoint one of the children of such civil servant to a post of any basis pay scale 03 to 11 in a provincial cadre post and basis pay scale 03 to 12 in District Cadre Post. (Copy of standing order is attached as annexure-"D").

- 5. That son of appellant submitted applications to Department/respondents for his appointment under above mentioned rules but of no use. (Copy of departmental appeal is attached as annexure-E).
- 6. That son of appellant is qualified upto Matric.
 (Copies of educational documents are attached as annexure "F").
- 7. That superior Courts in number of Judgments, directed the government to appoint the person on concerned quota according to his qualification and the son of appellant Husnain Zamrud being similarly placed is also entitled for same relief.
- 8. That son of appellant was fit for appointment as constable, it is further mentioned that at the time of submitting application to concerned quarter, the son of appellant was aged about 19 years.

It is therefore humbly prayed that on acceptance of this appeal the respondent may please be directed to appoint the son of appellant namely Husnain Zamrud on son quota under Rule-10 sub Rule 4 of KPK Civil Servant (Appointment posting and transfer Rules 1989. Any other remedy

which deems fit and appropriate may also be awarded in favor of appellant.

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Appellant (In Person)

Zamrud Khan

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Dated:22/09/2021

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____ of 2021

Zamrud KhanAppellant

<u>VERSUS</u>

ADDRESSES OF THE PARTIES

APPELLANT

Zamrud Khan R/o Pind Gujra District Haripur District Haripur.

RESPONDENTS

- 1- Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 2- Regional Police Officer/DIG Hazara Division, Khyber Pakhtunkhwa.
- 3- District Police Officer Haripur.

Dated 22/09/2021

Appellant (in person)

When

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Zamrud Khan

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____ of 2021

Zamrud Khan

.Appellant

VERSUS

AFFDIVIT

I, Zamrud Khan R/o Pind Gujran, District Haripur, do here by solemnly affirm and declare that the contents of the Service Appeal are true and correct to the best of my knowledge and nothing has been concealed from this Hon' able Tribunal.

> Deponent CNIC No. 13302-0434144-9



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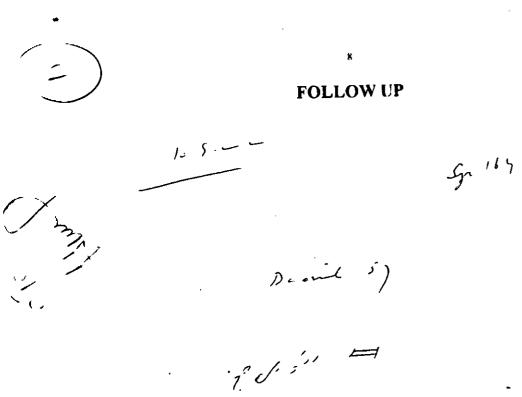
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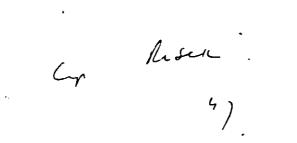
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M.B.B.S., M.C.P.S., F.R.C.S. CERTIFICATE NEURO SURGERY (UK) Ex. Professor of Neurosurgery Army Medical College, Rwp. Ex. Adviser in Neuro Surgery Pakistan Armed Forces AMJAD MEDICAL CENTRE 441/11-12, Mehrabad, Main Peshawar Road Near Pirwidhai More Round About, Rawalpindi

Ph: 051-5466227-5466228 Res: 051-5592744

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Ex. Adviser in Neuro Surgery

Pakistan Armed Forces

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Gul Badshah si (M) R M.B.B.S., M.C.P.S., F.R.C.S. CERTIFICATE NEURO SURGERY (UK) Ex. Professor of Neurosurgery Army Medical College, Rwp. Ex. Adviser in Neuro Surgery Pakistan Armed Forces

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441/11-12, Mehrabad, Main Peshawar Road Near Pirwidhai More Round About, Rawalpindi Ph: 051-5466227-5466228 Res: 051-5592744

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د الله الرجيع Brigadier Dr. AMJAD MEDICAL CENTRE Gul Badshahsi (M) R 441/11-12, Mehrabad, Main Peshawar Road Near Pirwidhal More Round About, Rawalpindi. M.B.B.S., M.C.P.S., F.R.C.S. Ph: 051-5466227-5466228 **CERTIFICATE NEURO SURGERY (UK)** Res: 051-5592744 Ex. Professor of Neurosurgery Army Medical College, Rwp. 28-12-Date: Ex. Adviser in Neuro Surgery Zomanual. Kex. **Pakistan Armed Forces** Clo Non-b - Af Foot Melac HS G-10- (-- (301--) C Niclas 100 140 <u>a</u> Monende 200 1+1 3 Coolice 2 1+1 Louisemus (+1 Ç 25 (41 Drollinde (6) A 4, D 2+2 Makil 141 در تغوران مونية الن كاللية E 601 PA=AMIR KHAN PH: 0345-5036036

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S STAND C دية الله الرحا Dr. AMJAD MEDICAL CEI TRE **Muhammad Tahir** 441/11-12, Mehrabad, Main Peshawar Road Near Pirwidhai More Round About, Rawalpindi. M.B.B.S. M.C.P.S, Ph: 051-5466227-5466228 M.S. (ADVANCE NEURO SURGERY) Res: 051-5154014 **CERTIFICATE NEURO SURGERY** 9/12/15 Date:____ Zammand Staan 175-100 F محقق المرابي الموري المراق المحدث المحدث المحدث المحدث المرابي المحدث المحرف المحدث المحالي المحدث المحالي المح Nonce F 500 @ X 3 Jugs \mathcal{O} Drelavans R 100 Nusol Tr Ĝ Marcanie in Lungarma 3cby C MNSI (\cdot) monden. Sel Ø M PA=AMIR KHAN PH: 0345-5036036 / 0346-5017876

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AMJAD MEDICAL CENTRE

441/11-12, Mehrabad, Main Peshawar Road Near Pirwidhai More Round About, Rawalpindi Ph: 051-5466227-5466228 Res: 051-5592744

Date: _ 29-11-14 Napi Zamor 2 Icerka 110/90HS Jone / Linber Trus. CA كرف قدم ، هو المكس ، قدين Iclus an of con Dingon -p Maria 33 í,j 3 fam onno 30 \bigcirc Induch 400 Grotex T. 4 " 2 21 PA = AMIR KHAN PH: 0345-5036036

POLICE DEPARTMENT

FOR PUBLICATION IN THE KHYBER PAKHTUNKHWA, POLICE GAZETTE PART-II ORDERED BY THE DPO HARIPUR

12

Dated Haripur the 27

DISTRICT HARIPUR

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NOTIFICATION

No. 1546 /RETIREMENT: - SI Zumurd Khan No.231/H of this district is hereby granted 365 days encashment and retired from service with effect from 01.04.2013.

District Police Officer ? Haripur

No. 1547 / Copy alongwith 6 spare copies of Notification are submitted to the Regional Police Officer, Hazara Region Abbottabad for publication in the Khyber Pakhtunkhwa Police Gazette Part-II please.

ile a

District Police Officer 7 Haripur

OB NO 156 28-3-2013

<u>ÖRDER</u>

St Zumurd Khim No.231711 of this district has applied for retirement as he successfully completed 31 years and 04 Months Service. His application is accepted and granted 365 days enceshment with effect from 01.04.2013.

14

Hin .

District Police Officer 7 Haripur

No:1541-45 ISRC DT 27403/13.

36 Me. 157 Al. 28 2 3. 201,

Copies for favour of information to the:-

- Regional Police Officer, Hazara Region, Abbottabad.
- 2. District Accounts Officer, Haripur
- 3. Pay Officer, DPO Office
- 4. OHC, DPO Office
- 5. SRC/Pension Clerk, DPO Office

District Police Officer Allaripu

Better Copy

ORDER

St. Zumrad Khan No. 231/H of this district has Applied for retirement as he successfully completed 31 years and 04 Months service, his application is accepted and granted 365 days encashment with effect from 01-04-2013.

District Police Officer

26

Haripur

No. 1541-45 / SRC DT: 27-03-2013

Copies for favour of information to the:-

- **1.** Regional Police Officer, Hazara Region Abbottabad.
- 2. District Accounts Officer, Haripur.
- 3. Pay Officer, DPO Office.
- 4. OHC, DPO Office.
- 5. SRC/pension Clerk, DPO office.

District Police Officer

Haripur

OB No. 156

Dated:28-03-2013

KHYDER PAKHTUNKHW Control Police Office, Pesting the Regional P

STANDING ORDER NO. 02/2020.

RECRUITMENT OF BECE ASS10.000104404-1 EMPLOYEES,

This standing order is usued uts 17 (3) of the Kiryber Pokhtunklives. Police Act 2017 in pursuance of the Police Policy Board decision rates in its 52" meeting held" vn 21 /04 2020.

1. dim:

There was an anomaly observed in standing order No. 20/2010 and Kliyber Falthunkhwa (APT) Rules 1989 in the recruitment of words of employees who ilied during acrylee or declared invalid Government Servant. This Standing Order is issued to correct this acomaly.

Ţ. Legal Provision:

NOA M TT- FELSE The Section 10 (4) of Khyber Pakhtankiswa (Appointment, Prenotion & 2. 29-4. 2020 Transfer) Rules, 1989 also amplify.

Second "That where a civil servant dies or is rendered incapachated? accorde during the service then notwithstand a the procedure provided for in sub-rule (2), the appointing (1). ane of the children of such Civil Servant, or if the child is not attained the uge of prescribed for appointment in Civil Service, the soldows sife of such Civil Servant, to a post in any of the Basic pay scale 1-10 now revised upto

BPS 01 to 12 to fecilitate the bereaved family. Provided that the child or the widow? wife as the case may be, process the

anniatum qualification prescribed for appointment to the post. Provided further that if there are two widows? wives of the deceased Civil Servarit, preference shall be given to the elder whlow twife.

Provided also the appointment order under this sub-rule is subject to availability of a vacancy and if more than one vacancies in different pay scale or available at a time, and the child or the widow, of the wife, as the

Page Fol 3

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DIPO Alel 29/04/2020



Noted - 20).0

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case may be process the qualification making him or her eligible for appointment in more than one post, het she shall ordinarily be appointed to the post currying higher pay scale.

Provided further that this shall not apply to any post in BPS-1-10 (now up to 13) falling in the purview of the Rhyber Pakhtujikhwa, Public Service Syntaxission",

3.1 <u>Cheidilley:</u>

The child or widow of the Government Employees who died in service or declared invalid in accordance with Section 3.3 of Civil Service Persion Rules 1963 by an official board or eligible for employment in the Police Department against the Post in HPS 01-12, on their own turn subject to availability of vacancy.

Explanation:

- If there are more than one spanses of the deceased invalided employee.
 the sentor spanse will be considered for the post
- Ii. The eldest child of the deconvertinvalided employee whether born to the first or subsequent wife will have the first right to be appointed if he highlis the oritoria.
- iii. The right cannot be divested in any other metables of tamily but will only rest with child or widow of the deceased.
- iv. The post which falls within the ambit of Klyther Paklitunkhyar Public neurophy Commission was not encounted becauge this standing order.
- 3. 2 Qualification for recruitment as Constable shall be as under:- ...

8	Qualification	Matriculation				
b,	Age 18-25 years, (on the date of application)					
· :.	Minimum Reight:	Male: 5 Fa & 7 Inches and 1.				
		Female: 5 Ft & 1 Inches				
di	Minhmum Chest:	Male only: 33 x 34 th Inches				
		Female: Not applicable				
ç.	Physical Endurance	Test				
	i. Male candidate:	l mile (1.6 km) ran in 7 m murcs:				
	ii+Female candidate:					

splanation;-, The are of fundiciate shall be calculated on the date of the application

submitt idate once selected will undergo medical filmess test from T^{ing}ent Hospital,

anchicate once selected will also undergo verification from local e and Special Branch,

<u>ke candidate who does</u> not fulfili the above mentioned qualificationsi standards shall be considered for any other past

There shall be no requirement for advertisement of such variancies

. . . The relevant provision of Standing Order No. 26/ 2016, Pare 02 regarding 2% quota reserved for child of Police Employees who died nateral death during service is hereby repealed.

-sdr

(Dr. Snnaullah Abbasi) PSP PROVINCIAL POLICE OFFICER, KHYBER PAKITUNKHWA,

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24 April, 2020. GB- dated Peshawar the NU. 01-80 Copy to the above is forwarded for information and necessary action to the:-

All Heads of Police offices in Khyber Pakhturkhwa.

} PRO to PPO;

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Registrar CPO. 1.

DIG/Hendquariers. Khyber Pakkunkhwa Poshawar.

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عتوان: fell strongland HP. شات بذر بعد دخواست آب کوش گزار کرتا ہوں جوذیل میں : شات بذر بعد دخواست آب کوش گزار کرتا ہوں جوذیل میں : سائل حسنین زمر دولد زمر دخان ریٹا کرڈ سب انسیکٹر کا بیٹا ہوں میر اوالد SHO تھا نہ شیر دان تعینا کے تھا کہ بد دران جناب عالى! چىركزارشات بذرىيدد خواست آب كى كوش كزاركرتا بول جوديل بين: ڈیوٹی ان کودل کا دوراپڑ ااور انہوں نے بائی پاس ایریشن کر دایا اور ٹرانسفر ہو کر آبائی صلع ہری پور آ گئے۔ میڈیکل دجوہات کی دجہ سے مزید سردی برقر ارنہ رکھ سکے اور پینشن پر علیحدہ ہو گئے۔ سائل سال 2013 سے آج تک درخواسیں بسلسلہ بھرتی دیتار ہااورین کو شد میں بھرتی ہونے کیلئے جدوجہد کرتار ہااور دفاتر پولیس میں اپنے حصول انصاف کیلئے چکر کامتار ہالیکن انصاف نڈل سکااور بھرتی نہ ہو۔ کا۔ سائل کو پولیس ڈیپارٹمنٹ میں بھرتی ہونے کے بےحد شوق ہےاور سائل کا دالد بھی 32 سال سردیں کرنے کے بعد محکمہ پولیس سے منيفتن يطيحده موت بي ليكن تن كوشر من ندتو سائل كوبطورة تطيبل عمرتى كيا كيا-سائل كدالد فرميد يكل بناء ير آپریشن کردایاادر محکمہ پولیس سے علیحد گی اختیار کی جنہوں نے بدوران ملازمت نہایت دیانتداری سے ڈیوتی سرانجام دى جن كے خلاف كوئى عوامى كم پلىنى يا مكوائرى تك نېيىن ہے۔ جس كا شوت دفتر يمس موجود ہے اور پہنچكيٹ دكار كردگى ے میرے والد کا مروں ریکارڈ تجرایز اہے۔ مورخہ 2019-09-18 کومیں درخواست دے کر جناب DPO صاحب پر پیش ہوا جوانہوں نے نہایت شفقت سے بچھے بیٹھا کر سنااور درخواست کے کربعد ملاحظہ بناری OHC کو بلا کراس کے حوالہ کی اور بچھے بھی ساتھ کیا اور کہا کہ اس کا مسئلہ ص کرو۔جس نے مسئلہ ص کرنے کی بجائے بچھے ٹارچ کرنا شروع کردیا کہ آپ کا والد پولیس والا ہے میرے خلاف درخواست کیوں دی ہے۔ بنارس OHC نے باموجودگی فاروق نائب قاصد بعدالت جناب سیشن بج صاحب ہری پورکہا کہ نندۃ میں نے پہلے بحرتى ہونے ديا باور نداب بحرتی ہونے دوں گا۔ جب ميں نے اسے کہا کہ آپ کی مير بے ساتھ کیا دشتن ہے ميں تو انفساف کے حصول کیلیے مارامارا پھرد ہاہوں آپ کا مہیں کرتے تو میرے جملہ درخواست ہایتے کی نقلیں اور جو کن نے فزیکل شیس اور NTS کے امتحان دیئے اور پاس کئے کی نفول بچھو بے دیں۔ ا بنارىOHC نى بحصكها كرآب عدالت جاكى كمير ب ماتھ ،وشيارى ندكريں آب دفليں كى صورت نبيل ديتا۔

بنار OHC نے بچھے کہا کہ آپ کو ہر صورت ان انٹ کرداؤں گاادرا پن مرض کے کمنٹس لکھوا کر جناب DPO صاحب کو پیش کروں گاادر آپ کی جملہ درخوا تیں مستر دکرداؤں گاادر آپ کو جرتی نہیں ہونے دوں گا۔ بنارس خان عرصددراز - بطور OHC تعينات - بجس كى وجد - ميرا تحكمه يوليس م بحرتى بونانامكن -NTS کاریکار ڈجو می نے امتحان پاس کیا تھاجتاب ڈی پی ادصاحب کو پیش نہ کیا ادر ای طرح سن کو شرکے بارے میں بھی انہیں نہ بتلایا۔البتد NTS یا س کرنے کاتعلق من کو شہ سے ند ہے جب کہ تعلیمی معیاراور قد چھاتی وغیرہ معیار کے مطابق ہے جواس نے متعدد بار چیک کر کے میری درخواستیں بھی ادرادھر کر دی ہی۔ جناب دالا! آپ ، درخواست ب کد میری درخواست بائے کی جملہ نقول جو میں نے جرتی کیلیے دی تھیں کی تھیدیق شدہ کابی فزیک فٹس ادر میر ساسٹ جو تیار کی گئھی کی مصدقہ نقول بھی فراہم کی جائیں ادرانساف کے تقاضے بورے کرتے ہوئے سائل کو محکمہ یولیس میں بطور کانشیبل یا ڈرائیور بھرتی کرنے کے احکامات صادر فرمائے جائیں۔ درخواست مذاد وصفحات يرمشتمل ہے۔ المرقوم:2019-29-23 Cell No : CNIC NO # 13302-0434144-9. 0300 5059838 حسنين زمر دولد زمر دخان (ريثائر دسب انسكم) بكنه يند كجرال تخصيل خانيور شلع جرى يور كالى برائ اللارع: جنابDPO صاحب مری پور۔ _1 جنابRPOحاحب ايبت آبادر _1 جنابPPO صاحب KPK پیثاور۔ _٣ جناب چيف جسلس صاحب عدالت عاليه باني كورث يشاور سركث بينج ايبث آباد -٣

8 بخدمت جناب المسيكثر جنرل صاحب KPK پشاور

جناب عالی! 1 ، مود بانہ گزارش ہے کہ سائل کاوالدز مردخان ریٹائر سب انسپکٹر پولیس ہے جب میرے والد SHO تھا نہ شیر وان ضلع ایب آباد میں تعیینات تھتو ان کودل کا دورہ پڑ اجتھوں نے AFIC راولپنڈی سے بائی پاس آپریشن کر وایا۔ 2 ، مجھے محکمہ پولیس میں بھرتی ہونے کا بے حد شوق تھا میں نے قبل ازیں متعدد درخواستیں دی ہیں اور NTS کا امتحان بھی دیا جس کے باوجود مجھے بھرتی نہ کیا گیا۔ میرے والدصاحب جس نے محکمہ پولیس میں 32 سال کا عرصہ گزارہ اور میڈ کل وجو بہات کی بنا پر اور چلنے بھرنے کے قابل نہیں ہیں۔

العارض حسنين زمرد ولدزمد رخان ريثائر سب انسيكر يوليس سکنه بند تجرال بخصیل خان پورضلع ہری پور شناختى كارڈنمبر 9-13304-0434144 موبائل نمبر 0300-5059838

<u>Avstavs</u>	heine	1.00	<u>Valavalav</u>	ik kaked	
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N N N N	SECONDARY		khtunkhwa Pa MINATION CEI NUAL 2010		AION
This is to ce	ertify thatHUS	NAIN ZUMUR.	AD		
Son of	ZUMURA	D KHAN	·		
A candidate	from GOVT. HIGH	I SCHOOL PIN	D GUJRAN HAR	IPUR	
has pass	ed the Second	ary <u>School</u> C	ertificate Exam	nation of the	Board of
	e and Secondary		- · ·		
	didate. He has obta		arks out of <u>105</u>	0_and has be	en placed
	C Representing	GOOD.		· · · · · · · · · · · · · · · · · · ·	
The candida	ate passed in the f	ollowing subject	ots:		1
1.ENGLISH		URDU	3.ISL-EDUCAT	ION	
4.PAK STUD 7.CHEMISTR		MATHS	6.PHYSICS	. *	
7.CHEIMISTK			8.BIOLOGY	 :	
Date of Birth	n according to adm	ission form is	TWENTY-SEC	COND OCTOBE	<u>ER</u>
One Thousa	and Nine Hundred	and MINETY-	FOUR (22-10-	<u>1994)</u>	_
			-	· · · ·	
- <i>I</i> N	CT (۰ ۰		100 ···
Asstt. Sec	retary This cert	ificate bissued with	out alteration or erasu	ire.	Secretary
	AN AND AND				

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411032 Certificate No: AB_





99034 Roll No: SCIENCE Group :

SECONDARY SCHOOL CERT FICATE EXAMINATION DETAILED MARKS CERTIFICATE

(CLASS X) Session: 2010 (Annual)

Name :	HUSNAIN ZUMURAD
Father's Name	ZUMURAD KHAN
Date of Birth :	22-OCT-94
Institution / District	GOVT. HIGH SCHOOL PIND GUJRAN HARIPUR

has secured the marks shown against each subject in the Secondary School Certificate Examination (Class 10) held in the month of March/April as a Regular Candidate.

Subjects	Marks	Part-I		Part-II		Total	Marks in Words
		Th	Pract	Th	Pract		
English	150	36		50		86	Eighty-Six
Urdu	150	41		48		89	Eighty-Nine
Islamiat Comp	75	30 -				30	Thirtý Only
Pakistan Studies	75			46		46	Forty-Six
Mathematics	150	36		65		101	One Hundred One
Physics	150	30	7	51	6	94	Ninety-Four
Chemistry	150	29	7	40	7	83	Eighty-Three
Biology	150	30	7	42	7	86	Eighty-Six
	Total : 1050	,			· , [615 C	Six Hundred Fifteen Only

Total : 1050

Remarks :

Dated: _____15-JUN-10

Checked By:

Note:- Errors/Omissions excepted. Any mistake in the Name, Father's Name etc must be intimated within 30 days of the issuance date of this certificate to EISE Abbottabad. Visit us: www.biseatd.edt.pk

Controller of Examinations

216

³CHO Character Certificate Certified that Mr. Husnam Lamurad S/OMr. Lumural Uhan Of Village: Prid Gujran Tehsal Itan 1 pur Distt: Harlbur has remained a regular student of this school wef DI . 06.08 to 10.03.10. His conduct during the stay at school was _____. Admission No: 883 . Dated: 19.06.10 Head Master Reud Muster GH.S Pind Gujran Govit High School Haring Haripur Fundaitan Giaripud

Registration No. OO \$3712.017 Roll No. 990.34 Certified that Mr. HUSNAIN ZUMURAD Roll No. 990.34 Son of	, ,	CHOOL I	PIND GUD	(36)
Ad-No: 883 S.S.C. EXAMINATION, 2010 PROVISIONAL CERTIFICATE S.No 597 Registration No. 00 \$3712017 Roll No. 99034 Certified that Mr. HUSNAIN ZUMURAD Son of ZUMURAD KHAN who appeared from this School in the S.S.C. (Annual) Examination held in Marcd 20 2010 nas according to the Gazette Notification supplied to this office by the Secondary Board of Intermediate 20 2010 nas according to the Gazette Notification supplied to this office by the Secondary Board of Intermediate 20 20 and Secondary Education Abbottabad been declared successful in the said Examination. Date of Birth in figures $22-10-1994$ in words/ <i>Twenty Second</i> Subject Passed oct > N-H& Winty Four Second 1. English 2. Urdu 3. Islamiyat 4. Pak Study 1 5. Maths 6. Ph 7. Ch 8. Bio Marks Obtained 6. Ph 7. Ch 8. Bio Internal Grade Conduct Gond Gond Co-Curricular activities The admaster The admaster	. 14	SUL		
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PROVISIONAL CERTIFICATE 597 Registration No. OO \$3712017 Certified that Mr. HUSNAIN ZUMURAD Son of ZUMURAD KHAN who appeared from this School in the S.S.C. (Annual) Examination held in March 20 2010 has according to the Gazette Notification supplied to this office by the Secondary Board of Intermediate and Secondary Education Abbottabad been declared successful in the said Examination. Date of Birth in figures 22-10-1994 in words Twenty Second Subject Passed oct > N-H& Winty four 1. English 2. Urdu 3. Islamiyat 4. Pak Study 1 5. Maths 6. Ph 7. Ch 8. Bjo Marks Obtained 615/1050 External Grade C Internal Grade C		S.S.C. EXAMIN/	ATION. 2010	
S.No 597 Registration No. OO \$3712017 Roll No. 99034 Certified that Mr. HUSNAIN ZUMURAD Son of ZUMURAD KHAN who appeared from this School in the S.S.C. (Annual) Examination held in March 20 2010 has according to the Gazette Notification supplied to this office by the Secondary Board of Intermediate 20 2010 has according to the Gazette Notification supplied to this office by the Secondary Board of Intermediate 20 20 Ind Secondary Education Abbottabad been declared successful in the said Examination. Date of Birth in figures 22-10-1994 in words Twenty Second Subject Passed OCL > N-H& Winty four 1. English 2. Urdu 3. Islamiyat 4. Pak Study 1 5. Maths 6. Ph 7. Ch 8. Bjo Marks Obtained 615/1050 External Grade Conduct Co-Curricular activities Tegadmaster 3. Islamiyat 4. Pak Study 1 Prepared By Date of By Date of Breaded Study 1 3. Islamiyat 4. Pak Study 1 1. English 2. Urdu 3. Islamiyat 4. Pak Study 1 3. Study 1 5. Maths				
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Lie Č. Drai de Certilicate 6 N.W.F.P. DISTRICT. -HARIPUR. I declare that I am born of parents who are/were permanently domiciled in NORTH Ë È WEST FRONTIER PROVINCE having been born/ settled in this province. É Ł I was born at Village/ Mohallah. Pin Gujran. Ьj Haripur. District____ Tehsil Haripur. Ŋ _Division Hazara Husmain Zumurael Signature of applicant Date 04 / 07 / 2009. Pursuance to the Declaration date 04 / 07 / 2009. Filled by Mr./Miss./Mrs- Husnain Zumurad. S/BAY/O Zumurad Khan. Domiciled in N.W.F.P. It is here by certified that the said <u>Husnain Zumurad</u>. is born of parents who are/were/parmanent resident of the North Frontier Province, having been born/settled within it. Ē I have satisfied myself from Personal/my Knowledge verification that the above declaration is true and certify accordingly. 2009. _ Day of_ This_ Ĵ, No. 12:757 Dated 04/27 Counter Signed Constel Giones Officer District Officer Deputy Distric Revenue & Estate 6 Reput AH192 4 irines HARIFUR. . اظھر بکہ ڈیو جی **ٹی روڈ ، ہری پور** Azhai Book Depot G.T Road, Haripur

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VAKALATNAMA

IN THE COURT OF KP SERVICE TRIBUNAL PESHAWAR

VERSUS

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Ziamurad Khan

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I/WE Zamurad

Appellant Petitioner Plaintiff

Respondent (s) Defendants (s)

do hereby appoint and constitute the SYED NOMAN ALI BUKHARI Advocate High Court for the aforesaid Appellant(s), Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party to commence and prosecute / to appear and defend this action / appeal / petition / reference on my / our behalf and al proceedings that may be taken in respect of any application connected with the same including proceeding in taxation and application for review, to draw and deposit money, to file and take documents, to accept the process of the court, to appoint and instruct council, to represent the aforesaid Appellant, Petitioner(S), Plaintiff(s) / Respondent(s), Defendant(s), Opposite Party agree(s) ratify all the acts done by the aforesaid.

DATE____/20

2-d Rhan

(CLIENT)

ACCEPTED

SYED NOMÁN ÁLI BUKHARI

ADVOCATE HIGH COURT

CELL NO: 0306-5109438

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO.7452/2021

Zamurd Khan r/o Pind Gujran District Haripur.

..... (Appellant)

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others.

..... (Respondents)

Reply/comments by respondents No.1, 2 & 3.

Respectfully Sheweth.

-1. Î

PRELIMINARY OBJECTIONS:-

- 13:1. That the instant Service Appeal is not maintainable in the present form.
 - 2. That the appellant is estopped by his own conduct to file the instant appeal.
 - 3. That the appellant has not come to the Honorable Tribunal with clean hands.
 - 4. That the appellant has suppressed the material facts from the Honorable Tribunal.
 - 5. That the instant Service Appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
 - 6. That the instant Service Appeal is badly barred by law and limitation.
 - 7. The appellant has no locus standi to file the instant service appeal.

REPLY ON FACTS:-

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- 1. Pertains to personal information of appellant.
- 2. Correct to the extent that the appellant was recruited in police department as
- constable on 25.11.1981. The appellant while posted at district Haripur as incharge security guard District Courts Haripur moved an application to the competent authority for retirement from service .(Copy of application is attached as annexure "A"). Consequently, the appellant was allowed to retire from service vide notification No.1546 dated 27.03.2013. (Copy of notification is attached as annexure "B").
- 3. Incorrect, the appellant while serving at District Haripur opted to retire from service, and he willingly applied for retirement from service on 22.03.2013. As the appellant had served more than 31 years in police department. Therefore, he was allowed to retire from service. It is worth mentioning that the appellant was not retired on medical ground, rather it was his normal retirement as per his own willingness and option.
 - 4. Pertains to rules, but not related to case of appellant, the appeal of the appellant did not fall in the criteria as prescribed in the Khyber Pakhtunkhwa, Civil Servants (Appointment, Posting and Transfer Rules 1989) as he was not retired from service on medical board grounds.

Therefore, he is not entitled for the relief as claimed by him for his son on medical board ground as prescribed under the ibid rules/standing order.

5. Incorrect, the son of the appellant does not fall on the required criteria as prescribed under the Khyber Pakhtunkhwa, Civil Servants (Appointment, Posting and Transfer Rules 1989), standing order No.26/2014 and 02/2020 issued by the competent authority. Moreover, the son of the appellant did not qualify any mandatory exam i.e. NTS/ETEA for appointment as constable in police department or clerk. Similarly, 10% quota has been reserved for the sons/daughters of police employees subject to qualifying the requisite examination NTS/ETEA as per standing order No.26/2014. (Copy of standing order No.26/2014 and standing order No.02/2020 are attached as annexure "C").

- 6. As stated in the preceding paras. Moreover, son of the appellant does not fall on the criterial for appointment as constable/clerk in police department as did not qualify the requisite examination i.e. NTS/ETEA as well as he is also over age. Hence, he is not entitled for the relief claimed by him.
- 7. Incorrect, the appellant does not fulfill the required/prescribed criteria entitling his son to be appointed as constable/clerk in police department. Therefore, the appellant has no cause of action to file the instant service appeal as well as he is not entitled for relief claimed by him under law/rules.
 - 8. Incorrect, the son of appellant is not entitled for any appointment, as he does not fulfill the required/requisite criteria under the law/rules.

PRAYER:-

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In view of above stated facts it is most humbly prayed that the instant service appeal does not hold any legal force, may kindly be dismissed with costs, please.

blice Officer, Khyber Pakhtunkhwa, Peshawar

(Respondent No.1)

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Regional Police Officer, Hazara Region, Abbottabad (Respondent No.2)

District Police Officer, . Haripur (Respondent No.3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO.7452/2021

Zamurd Khan r/o Pind Gujran District Haripur.

..... (Appellant)

VERSUS

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Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar, and others.

..... (Respondents)

COUNTER AFFIDAVIT

I, do hereby solemnly affirm and declare, that the contents of comments / reply, are true to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

District Police Officer, Haripur (Respondent No.3)

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FOR PUBLICATION IN THE KHYDER PAKHTUNKHWA, POLICE GAZETTE PARTEL ORDERED BY THE DPO HARIPUR

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Dated Harlpur the

NOTIFICATION

Ho. 15416 /RETIREMENT: - SI Zumurd Khan Ho.231/H of this district is bereby granted 365 days encashment and retired from service with effect from 01.04.2013.

> Unstrict Police Officer ? Haripur

OFFICE OF THE RESIDENCE POLICE OFTEDER, MAINA, BOALABAD

HO. L. C. TTILL INA, House Monthalma, the Thog 12M3.

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OFFICE OF THE THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA Central Police Office, Peshawar

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STANDING ORDER NO. 26/2014

Recruitment of Constables through NTS/ETEA and the Selection Process

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 6th meeting held on 20th February 2014 and in continuation of Standing Order No.16/2014 on the subject of External Examinations in Police.

2. Aim:- More than seventy percent of Khyber Pakhtunkhwa Police manpower consists of Constables and Head Constables. Most of them get promoted and work as upper subordinates whereas in due course some of them become gazetted officers. Therefore it is critically essential to recruit the best lot as Constables in accordance with merit and in a manner that is fair, transparent and verifiable. This Standing Order aims to ensure such recruitment.

3. Recruitment Process:- The process for the recruitment of Constables in the Police Department shall include the following components:

- a) Advertisement of Vacancies;
- (b) Physical Measurement Test;
- ^ac) Physical Endurance Test;
- d) Written Test;
- e) Psychological Assessment or Emotional Intelligence Test;
- (f) Enrollment.

3.1 There shall be no graded interview of the candidates. Instead, the candidates who qualify physical and written tests shall undergo a psychological assessment test or emotional Intelligence for determining their suitability for Police service.

4. **Recruitment Exams/Tests through NTS/ETEA:-** To achieve these aims, the services of reputable testing agencies like National Testing Service (NTS) and/or Education Testing and Evaluation Agency (ETEA) will be utilized for conducting physical measurement test, physical endurance test and written test. The Central Police Office shall enter into agreement with NTS and/or ETEA and sign Memoranda of Understanding (MOUs) for utilizing their services. A specimen Memorandum of Understanding (MOU) is attached herewith as Annexure-I for guidance.

5. Advertisement of Vacancies:- Police Department shall advertise the available vacancies of Constables through leading national dailies and through the Internet not later than 15th February every year. The advertisement shall spell out the eligibility criteria and the terms and conditions of recruitment, including specifying the testing agency (NTS/ETEA) and test venues. Eligible candidates shall submit their applications directly to the testing agency within 15 days of the date of advertisement.

5.1 Eligibility of candidates for recruitment as constable shall be as under:-

Matriculation

a) Qualification:

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- b) Age: 18-25 years
- c) District: District of Domicile
- d) Minimum Height: Male: 5 Ft &7 Inches and Female: 5 Ft & 1 Inch
- e) Minimum Chest; Male only: 33 x 34 ½ Inches

5.2 Relaxation in age limit, condonation in physical measurement or quota allotted to certain categories of candidates shall apply in accordance with rules/approved policy.

5.3 Permanent address given in the CNIC of a candidate may be accepted as proof of domicile at the application stage. Production of proper domicile shall however be necessary before enrollment.

5.4 The upper age limit of a candidate shall be calculated from the 31stday of December of the preceding year.

6. NTS/ETEA Services:- The services of NTS/EATA shall be utilized for the conduct of the following components of the recruitment process:

- a) Physical Measurement Test;
- b) Physical Endurance Test;
- c) Written Test.

7. Physical Measurement and Physical Endurance Tests:- Physical measurement and physical endurance tests of the eligible candidates shall be conducted through NTS/ETEA in accordance with the approved criteria. NTS/ETEA shall hire the services of qualified experts having experience in the relevant field for conducting the physical measurement and physical endurance tests.

7.1 Physical Endurance Test:- The candidates who meet the requisite physical measurement standards shall complete one-mile running as per the following details:

a) Male candidate:

b) Female candidate:

1 mile run in <u>7 minutes;</u> 1 kilometer run in <u>7 minutes.</u>

7.3 In order to ensure the selection of physically fit candidates in a transparent manner, physical measurement and physical endurance test shall be conducted in open grounds having proper facilities.

8. Written test:- Candidates who, qualify physical measurement and physical endurance test shall undergo written test. The testing agency shall arrange sufficient and appropriate test venues in consultation with the Police Department.

8.1 The syllabus for the written test, largely based on the standard of Matriculation, shall be provided by Police Department. Written test shall be taken in the following subjects with the marks as shown against each.

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a) English Comprehension:

b) Urdu Comprehension:

c) Islamiyat:

d) General Knowledge (Including Pak Studies):

30% Marks 25% Marks 20% Marks 25% Marks

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8.2 The minimum qualifying marks in the written test shall be 50 percent of the total.

8.3 Additional Qualifications Marks:- Additional qualifications marks, not exceeding 5 marks in any case, shall be added to the marks obtained in the written test as per the following criteria:

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(a)	Intermediate Certificate:	2 Marks
· ·	Bachelor Degree:	. 2 Marks
A	Master Degree or above:	1 Mark

8.4 Additional Marks for Special Police Officers:- Any candidate who has completed three years satisfactory service as a Special Police Officer (SPO), so certified by the concerned Head of District Police, shall be entitled for additional three marks to be added to his marks in the written test and additional qualifications marks, if any.

8.5 Merit Lists:- NTS/ETEA shall prepare District-wise as well as category-wise (Police sons, females, minorities, etc.) merit lists and announce the results of the entire selection process within 48 hours of the written test.

8.6 NTS/ETEA shall furnish to the Police Department all records of the entire selection process.

8.7 Validity of Merit Lists:- Merit lists shall be valid till 31stday of December of the year of recruitment.

8.8 Merit list and waiting lists, if any, shall be displayed on notice boards in the concerned Police Lines and in the offices of the District Heads of Police. The same shall also be placed on the Internet through the websites of the testing agency and the Police Department.

Psychological Assessment or Emotional Intelligence Test:- The candidates who qualify written test shall undergo a psychological assessment or emotional intelligence test. Panels of experts, preferably constituted at the District level, to be so notified by the inspector General of Police will conduct the psychological assessment test. Each panel shall consist of at least three persons including the Deputy Inspector General of Police of the Region as its Chairman, the District Police Officer concerned (SSP Operations in case of Peshawar) and one recognized and reputable psychologist/ expert.

The psychological assessment or emotional intelligence test shall be conducted for assessing the suitability of candidates for Police service. Candidates who are assessed as mentally unstable or having criminal/extremist tendencies shall be recommended for disgualification.

9.2 Authentication of Physical Measurement:- The physical measurement of candidates appearing in the psychological assessment test shall also be re-checked and verified by the Panel mentioned in Section 9. Candidates found deficient in physical measurement shall be recommended for disqualification. Such cases shall be referred to the Physical Measurement Review Board mentioned in Section 12 below.

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Prov:

10. Psychological Assessment Review Board:- Cases of the candidates who are recommended for disqualification on the basis of the psychological assessment test shall be referred for final assessment to the Psychological Assessment Review Board at the CPO.

11. The Psychological Assessment Review Board shall consist of such members as may be determined by the Inspector General of Police, and may preferably include two to three psychologists/experts having service experience in the ISSB.

11.1 Those candidates who are declared unsuitable for Police service by the Psychological Assessment Review Board shall stand disqualified for recruitment. The decision of the Board shall be final.

12. Physical Measurement Review Board:- Cases of candidates who are recommended for disqualification by the Panel mentioned to Section 9 above on the basis of deficient physical measurements, shall be referred to the Physical Measurement Review Board at the CPO for review. Except in cases of visible variation in the chest measurement found by the panel, which shall be reviewed by the Board, the measurements carried out by the testing agency shall stand valid.

12.1 In case of difference of opinion between the Panel and the Review Board regarding the chest measurement of a candidate, the decision of the Review Board shall stand final, subject to the general guidelines issued by the Inspector General of Police.

12.2 The Physical Assessment Review Board shall consist of such members as may be determined by the Inspector General of Police and may include senior Police officers as well as serving or retired army officers, having experience in the relevant field, as coopted members.

13. Enrollment:- The concerned Head of District Police shall enroll, strictly in accordance with the order of merit of NTS/ETEA written test, those candidates against the available vacancies who have qualified all stages of recruitment, subject to security clearance through Special Branch and medical examination.

13.1 Successful candidates shall be enrolled in their Districts of Domicile only.

13.2 Those successful candidates who are left out of enrollment due to filling of available vacancies shall be placed on waiting lists till the 31stday of December of the year of recruitment and shall be enrolled in accordance with the order of merit as and when vacancies occur in the respective Districts subsequently.

13.3 The merit lists or waiting lists, if any, shall not be valid for the next year.

Ten percent quota shall be reserved for the Police employees' sons/daughters who 13.4 fulfill all the requirements as set for the general candidates. Females and minorities will also be given due share as per the government policy.

Power to remove difficulties:- If any difficulty arises in giving effect to this order, the 14. Provincial Police Officer may by notification make such provisions as deemed appropriate.

Amendment:- All previous Standing Orders on the subject, to the extent of the 15. provisions of this order, shall stand amended.

> (NASIR KHAN DURRANI) **Provincial Police Officer** Khyber Pakhtunkhwa Peshawar

1.11

No:- <u>1819-1889/GB</u> dated Peshawar the28thNovember 2014

Copy of the above is forwarded for information and necessary action to: 1.

- All Heads of Police Offices in Khyber Pakhtunkhwa; 2.
- PRO to PPO;
- 3. **Registrar CPO**

(MUBARAK ZEB) PSP DIG Headquarters Khyber Pakhtunkhwa Peshawar

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OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKITUNKHWA Central Police Office, Peshawar

STANDING ORDER NO. 02/2020.

RECRUITMENT OF DECEASED SONS/ INVALIDED GOVERNMENT

EMPLOYEES.

This standing order is issued u/s 17 (3) of the Khyber Pakhtunkhwa. Police Act 2017 in pursuance of the Police Policy Board decision taken in its 52nd meeting held on 21.04.2020.

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There was an anomaly observed in standing order No. 26/2016 and Khyber Pakhttinkhwa (APT) Rules 1989 in the recruitment of wards of employees who died during service or declared invalid Government Servant. This Standing Order is issued to correct this anomaly.

Legal Provision: 2.

The Section 10 (4) of Khyber Pakhtunkhwa (Appointment, Promotion & -Transfer) Rules, 1989 also amplify:

"That where a civil servant dies or is rendered incapacitated/ invalidated permanently during the service then notwithstanding the procedure provided for in sub-rule (2), the appointing authority may appoint one of the children of such Civil Servant, or if the child is not attained the age of prescribed for appointment in Civil Service. the widow/ wife of such Civil Servant, to a post in any of the Basic pay scale 1-10 now revised upto BPS 01 to 12 to facilitate the bereaved family.

Provided that the child or the widow/ wife as the case may be, process the minimum qualification prescribed for appointment to the post.

Provided further that if there are two widows/ wives of the deceased Civil Servant, preference shall be given to the elder widow/ wife.

Provided also the appointment order under this sub-rule is subject to availability of a vacancy and if more than one vacancies in different pay scale or available at a time, and the child or the widow, of the wife, as the

Page 1 of 3

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case may be process the qualification making him or her eligible for appointment in more than one post, her she shall arithmetiy he appointed to the post carrying higher pay scale.

Provided further that this shall not apply to my past in MPS=1=10 (NOW AP 10 12) falling in the purview of the Kliphar Pakhiunkhwa, Public Service Commission",

3.1 Eligibility:

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iv.

The child or widow of the Government Employees who died in service or declared invalid in accordance with Section 3.3 of Civit Service Pension Rales 1963 by an official board or eligible for employment in the Pollee Department against the Post in BPS 01-12, on their own turn subject to availability of vacancy.

Explanation:-

- i: If there are more than one spouses of the deceased/invalided employee, the senior spouse will be considered for the post.
 - The eldest child of the deceased/invalided employee whether born to the first or subsequent wife will have the first right to be appointed if he fulfills the criteria.
 - The right cannot be divested in any other member of femily but will only rest with child or widow of the deceased.
 - The post which falls within the ambit of Khyber Pachtunkhwar Public Service Commission are not covered through this standing order.
- 3.2 Qualification for recruitment as Constable shall be as unders-

я.	Qualification	Matriculation.	
• b.	Лдс	18-25 years. (on the date of application)	
·	Minimum Height:	Male: 5 Ft & 7 Inches and	
		Pemalo: 5 Pt & 1 Inches.	
d.	Minimum Chest:	Male only: 33 x 34 W Inches	-
		Penale: Not applicable,	
	-		

Physical Endurance Test

i. Male candidate:	1	mille (1.6 km) ru	in in 7 minutess
ii. Female candidate:	· .1	kliometer fun in	7. minutes:

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The age of the condidate shall be calculated on the date of the application submitted.

The candidate once selected will undergo medical filness test from Government Hospital,

The condidate once selected will also undergo verification from local Police and Special Branch.

The condidate who does not fulfill the above mentioned qualifications/ standards shall be considered for any other post. There shall be no requirement for advertisement of such vacancies.

The relevant provision of Standing Order No. 26/ 2016, Para 02 regarding 2% quota reserved for child of Police Employees who died natural death during service is herchy repealed.

> (Dr. Sangullah Abbasi) PSP PROVINCIAL POLICE OFFICER, KHYBER PAKITUNKHWA,

> > 24 April. 2020.

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/GB: dated Peshawar the

Copy to the above is forwarded for information and necessary section to the:-

All Heads of Police offices in Khyber Pakhtunkhwa. 1.

- PRO to PPO; 2.
- Registrar CPO. 3.

Junny. CHOUDHACOPSP

(SALA DIG/Headquarters Khyber Pakhunkhwa Peshawar.

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	KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,
No.	PESHAWAR. DB
	Appeal No
	Versus Versus Versus Respondent
~.	Respondent No
Notice to.	- District Police officer Haripor

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such a ddress your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Given under my hand and the seal of this Court, at Peshawar this

Day of 01 - 20 2 2 18 - 01 - 20 2 2 1957ea.d of 14 - 4 - 20 2 - 2Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

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khtunkhwa Service (ribuna), Peshawar.

1 de lano Gazetted Holidays.

.....Respondent

Respondent No.....



No.

"B"

Zamarud Khan Appellant/Petitioner

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Notice to: - Regional Police officer (DIG) Huzara Divison

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such a ddress your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

offs. e Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this. / 20 22 Day of ... 18-1-2022 instead of 14-4-2022 Khyber Pakhtunkhwa Service Tribunal, Peshawar. Note:

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
 Always quote Case No. While making any correspondence.

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