#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

#### **PESHAWAR**

Service Appeal No.7362/2021

 Date of Institution
 03.09.2021

 Date of Decision
 11.11.2022

Mr. Naheed Khan, Ex-Constable No. 2826, FRP Range, Police Lines, Peshawar.

(Appellant)

...(Respondents)

#### <u>VERSUS</u>

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

2. Commandant, FRP, Khyber Pakhtunkhwa, Peshawar.

3. The Superintendent of Police, FRP, Peshawar Range, Peshawar.

Mir Zaman Safi Advocate

For appellant.

Kabir Ullah Khattak Additional Advocate General

... For respondents.

Mrs. Rozina Rehman Miss. Fareeha Paul Member (J) Member (E)

#### JUDGMENT

<u>ROZINA REHMAN, MEMBER</u>: The appellant has invoked the jurisdiction of this Tribunal through above titled appeal with the prayer as copied below:

"That on acceptance of the appeal the impugned orders dated 28.04.2021 and 25.08.2021 may very kindly be set



aside and be re-instated the appellant into service with all back benefits."

Brief facts of the case are that appellant was appointed as constable. 2. During service his mother became seriously ill which was taken to FIC Hospital Rawalpindi for treatment. He got a room in a local hotel for stay there but on the next morning raid was conducted by the local police and 30 bore pistol duly licensed was recovered from possession of the appellant. Despite presentation of proper license on the spot, bribe was remanded in respect of his release which was refused, therefore, he was implicated in case FIR No. 563/20 U/S 13-2(a) and FIR No. 564/20 U/S 9(c) of CNSA, at Police Station Pir Wadahi. He was dismissed from service while he was behind the bars. He was convicted by the Trial Court which judgment was assailed before the Hon'ble Lahore High Court, Rawalpindi Bench and vide order dated 04.11.2020 of the Hon'ble High Court conviction was set aside and he was acquitted from the charges. After release from prison, he preferred departmental appeal and vide order of appellate authority dated 28.04.2021 order of dismissal was converted into removal from service. Feeling aggrieved he filed revision petition but the same was also rejected, hence the present service appeal.

3. We have heard Mir Zaman Safi, Advocate learned counsel for the appellant and Kabir Ullah Khattak, learned Additional Advocate General for respondents and have gone through the record and the proceedings of the case in minute particulars.

4. Mir Zaman Safi Advocate, learned counsel for appellant contended that the impugned orders dated 28.04.2021 and 25.08.2021 were against the law, facts, norms of natural justice, hence not tenable and liable to be set aside. He submitted that the appellant was not treated in accordance with law and rules and respondents violated Article 4 & 25 of the Constitution of Islamic Republic of Pakistan. It was submitted that no charge sheet alongwith statement of allegations were served upon the appellant and that no regular inquiry was conducted before issuing the impugned order. Lastly it was submitted that the appellant was not afforded any opportunity of personal hearing.

5. Conversely, learned Additional Advocate General submitted that the appellant remained absent from lawful duty w.e.f 14.08.2019 to 01.09.2019, 16.09.2019 to 30.09.2019, 20.02.2020 to 09.03.2020 and 05.05.2020 till the date of dismissal i.e 28.07.2020 for total period of 132 days without any leave or prior permission of the competent authority. He further submitted that charge sheet alongwith statement of allegations was properly issued and S.I Mushtaq Shah FRP, Peshawar Range was nominated as inquiry officer who submitted his report wherein the present appellant was found guilty of the charges leveled against him and was recommended for major punishment. In the meanwhile, he was found involved in criminal case, wherein 1220 gm heroin was recovered from his possession by local police on spot. Lastly, he submitted that after fulfillment of all codal formalities major punishment was awarded according to law.

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Perusal of record would reveal that allegations against the present 6. appellant were in respect of involvement in two different criminal cases registered against him vide FIR No. 563 and 564 at police station Pir Wadahi as well as for absence. The impugned order of Superintendent of Police, FRP, Peshawar Range dated 28.07.2020 would reveal that the appellant absented himself from lawful duty w.e.f 14.08.2019 to 01.09.2019, 16.09.2019 to 30.09.2019, 20.02.2020 to 09.03.2020 and . 05.05.2020 till the date of dismissal i.e 28.07.2020. In this connection, as per impugned order appellant was charge sheeted and one Mushtaq Shah S.I was appointed as inquiry officer. Neither charge sheet nor inquiry report is available on file. On the allegation of involvement of the appellant in two different criminal cases separate charge sheet alongwith summary of allegations was issued and an inquiry committee comprising of Noor Zameen Shah FRP/HQrs and Gul Nawaz RI, FRP was constituted vide order dated 08.05.2020 which is available on file. Charge sheet and summary of allegations is not available on file and despite directions the same was not produced. Order of inquiry against the appellant is available on file which was replied by the appellant. The inquiry report is also available on file. It is not denied that the appellant was behind the bars as it is evident from the inquiry report submitted by inquiry committee that one Mushtaq Shah S.I was deputed to serve the charge sheet alongwith summary of allegation upon the appellant. In this regard letter was issued by Senior Superintendent of Police FRP to Superintendent of Prison Adyala Jail. It merits a mention here that copies of the charge sheet alongwith

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summary of allegations are not available on file and the report by Mushtaq Shah S.I is also not available. The only show cause notice available on file was issued on 08.07.2020 but the same was in respect of his absence and the number of FIR has been wrongly mentioned therein as FIR No. 563 was in respect of 30 bore pistol while FIR No. 564 was in respect of 1220 gm heroin. Admittedly, the appellant was acquitted vide judgment dated 09.03.2021 of Hon'ble Lahore High Court, Rawalpindi Bench, Rawalpindi. The impugned order as well as the appellate order shows his involvement in FIR No. 563 registered U/S 9(c) of CNSA, whereas the record shows that FIR No. 563 was in respect of 30 bore pistol and FIR No.564 was in respect of narcotics. The competent authority as well as the appellate authority and the inquiry officer badly failed to take into consideration all these facts including his acquittal form the competent court of law. The competent authority did not wait for the trial of the appellant whereas the appellate authority did not take into consideration the acquittal order before passing the impugned order. It has been held by the superior for a that all acquittals are hon'ble but even then this aspect of the case was not taken into consideration. Another important limp of arguments was that it was not brought on record that the appellant who remained allegedly absent from 14.08.2019 to 01.09.2019 was never departmentally proceeded against and he continued his duty. In the meanwhile he was once again charged for absence w.e.f 16.09.2019 to 30.09.2019 and it was on 20.02.2020, when he was once again charged for absence w.e.f 20.02.2020 to 09.03.2020 and

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then from 05.05.2020 till the date of dismissal form service as to whether he joined his duty in between the period for which he was never charged?

7. In view of the above circumstances, facts and discussion made here in above the instant service appeal is partially accepted. Appellant is reinstated into service and case is remitted back to the Department for the purpose of denovo inquiry within 60 days of the receipt of this judgment. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of the inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 11.11.2022 areeha Paul)

Member (E)

(Rozina Rehman) Mémber (J)



Mir Zaman Safi, Advocate for appellant present.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Vide our detailed judgment of today, containing 06 pages, the instant service appeal is partially accepted. Appellant is reinstated into service and case is remitted back to the Department for the purpose of denovo inquiry within 60 days of the receipt of this judgment. Needless to mention that the appellant shall be provided proper opportunity of defense during the inquiry proceedings. The issue of back benefits shall be subject to the outcome of the inquiry. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED.</u> 11.11.2022

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ehaPa**ut**) Member (E)

(Rozina R ehman) Member(J)

 $8^{th}$  Nov. 2022 Counsel for the appellant present.

Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Ihsanullah, ASI, FRP for the respondents present.

02. Partial arguments heard. During the course of arguments, representative of the respondents submitted copies of previous enquiry reports/orders, which are placed on file and a copy whereof handed over to learned counsel for the appellant. To come up for further arguments on 11.11.2022 before this D.B.

(FAREEHA PAUL) Member(E)

(ROZINA REHMAN) Member (J)

05.01.2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Reply/comments on behalf of respondents are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 19.04.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

19.04.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General alongwith Ihsan Ullah, ASI for the respondents present and submitted reply/comments, which are placed on file. To come up for arguments before the D.B on 14.09.2022. The appellant may submit rejoinder within a fortnight, if, so advised.

Chairman

1**4**.06.2022

Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 08.08.2022.

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(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

8- 11-2022

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#### Naheed Khan, 1362/2021

29.09.2021

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Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that the instant service appeal has been filed on 03.09.2021 against the impugned appellate order dated 28.04.2021 whereby major penalty of dismissal from service was modified/converted into removal from service. The appellant submitted revision petition on 04.05.2021. However, his revision petition was rejected being time barred, vide order dated 25.08.2021, hence, the instant service appeal instituted in the Service Tribunal.

Points raised need consideration. The appeal is provisionally admitted to regular hearing, subject to all just and legal objections including limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time or extension of time is not sought, the office shall submit the file with a report of non-compliance. File to come up for arguments on 05.01.2022 before the D.B.

> (Mian Muhammad) Member(E)

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# Form- A

# FORM OF ORDER SHEET

Court of\_

-1367 /2021

	Case No	7362 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	03/09/2021	The appeal of Mr. Naheed Khan submitted today by Mr. Mir Zaman Safi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
		REGISTRAR
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on $29/69/21$ .
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BEFORE KHYBER PKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR CHECK LIST

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S.#	Contents	Yes	No
1.	This appeal has been presented by: Mix Jaman Safi Adv.	~	
2.	Whether Counsel / Appellant / Respondent / Deponent have signed the requisite documents?	~	
3.	Whether Appeal is within time?	5	
4.	Whether the enactment under which the appeal is filed mentioned?		
5.	Whether the enactment under which the appeal is filed is correct?		
6.	Whether affidavit is appended?	1	
7.	Whether affidavit is duly attested by competent oath commissioner?	~	
8: .	Whether appeal/annexures are properly paged?		
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	~	
10.	Whether annexures are legible?	~	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?		
13.	Whether copy of appeal is delivered to A.G/D.A.G?		]
14,	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	~	
15.	Whether numbers of referred cases given are correct?	~	
16.	Whether appeal contains cuttings/overwriting?		~
17.	Whether list of books has been provided at the end of the appeal?		
18.	Whether case relate to this Court?	~	
19.	Whether requisite number of spare copies attached?		
20.	Whether complete spare copy is filed in separate file cover?		
21.	Whether addresses of parties given are complete?		
22.	Whether index filed?	$\checkmark$	
23.	Whether index is correct?		
24.	Whether Security and Process Fec deposited? on		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? on		
26.	Whether copies of comments/reply/rejoinder submitted? on		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? on		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:

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Signature:

Dated:

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

## APPEAL NO. \_\_\_\_/2021

## NAHEED KHAN

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#### VS

## **POLICE DEPTT:**

#### INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	•••••	1-3.
2	Affidavit		4.
3	Medical prescriptions	Α	5-10.
4	FIR's	В & С	11-12.
5	Dismissal order	D	13-14.
6	Judgment dated 09.03.2021	E	15-21.
7	Departmental appeal	F	22.
8	Impugned order dated 28.4.2021	G	23-24.
9	Revision petition	Н	25.
10	Rejection order dated 25.08.2021	I	26.
11	Wakalat nama	••••••••••	27.

APPELLANT THROUGH: pl' MIR ZAMAN SAFI ADVOCATE

#### **BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**

**PESHAWAR** 

Khyber Pakhtukhwa Service Tribunal

# SERVICE APPEAL NO. 2362 72021

Diary No. <u>75</u>27

Mr. Naheed Khan, Ex-Constable No.2826, FRP Range, Police Lines, Peshawar......APPELLANT

#### VERSUS

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The Commandant FRP, Khyber Pakhtunkhwa, Peshawar.

3- The Superintendent of Police, FRP, Peshawar Range, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 28.04.2021 WHEREBY MAJOR PENALTY OF DISMISSAL FROM SERVICE HAS BEEN MODIFIED/ CONVERTED INTO REMOVAL FROM SERVICE AND AGAINST THE ORDER DATED 25.08.2021 WHEREBY REVISION PETITION OF THE APPELLANT HAS ALSO BEEN REJECTED IMPOSED ON THE APPELLANT ON NO GOOD GROUNDS

#### PRAYER:

That on acceptance of this service appeal the impugned orders dated 28.04.2021 and 25.08.2021 may very kindly be set aside and be reinstated the appellant into service with all back benefits. Any other remedy which this august Tribunal deems fit that may also be granted 3 | Q | > > >

#### <u>R/SHEWETH:</u> ON FACTTS:

- 1- That the appellant was the employee of respondent department and was serving as Constable No.2826 quite efficiently and up to the entire satisfaction of his superior.
- 3- That due to refusal of illegal demand of the police officials they malafidely charged the appellant in two different FIR's i.e. FIR No.563/20 under

- 5- That the learned trial court convicted the appellant for rigorous imprisonment for 06-years with fine of Rs.30000/- in the alleged narcotics case vide judgment dated 04.11.2020. That appellant feeling aggrieved from the judgment dated 04.11.2020 of the learned trial court, the appellant filed criminal appeal No.548/2020 before the Honorable Lahore High Court, Rawapindi Bench at Rawalpindi and the Honorable High Court set aside the judgment of the learned trial court dated 04.11.2020 and honourably acquitted the appellant from the charges leveled against vide its judgment dated 09.03.2021. Copy of the judgment of High Court are attached as annexure.

- 8- That appellant feeling aggrieved and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the impugned orders dated 28.04.2021 & 25.08.2021 are against the law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That appellant has not been treated by the respondent department in accordance with law and rules on the subjected noted above and as such respondents violated the Article 4 and 25 of the Constitution of Islamic Republic of Pakistan.
- C- That the respondents acted in arbitrary and malafide manner while issuing the impugned orders dated 28.04.2021 & 25.08.2021.

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- D- That no charge sheet and statement of allegation have been served on the appellant before issuing the impugned order dated 28.04.2021.
- E- That respondent department while issuing the impugned order dated 28.04.2021 haven't been served show cause notice on the appellant.
- F- That neither fact finding nor regular inquiry has been conducted before issuing the impugned order dated 28.04.2021 which is necessary before taking punitive action against the civil servant.
- G- That no chance of personal hearing/defense has been provided to the appellant before issuing the impugned order dated 28.04.2021 which is mandatory as per judgment of the Superior Court.
- H- That the no chance has been provided to the appellant to cross examine the witnesses on the record, which necessary as per rule.
- I- That in light of Fundamental Rule-54 the appellant is entitle to be re-instated in service with all back benefits.
- J- That the appellant seeks permission to advance any other ground and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 02.09.2021

NAHEED KHAN THROUGH: MIR ZÁMÁ **ADVOCATE** 

#### **CERTIFICATE:**

It is certified that no other earlier appeal was filed between the parties.

#### **DEPONENT**

#### LIST OF BOOKS:

- 1- CONSTITUTION OF PAKISTAN, 1973
- 2- SERVICES LAWS BOOKS
- 3- ANY OTHER CASE LAW AS PER NEED

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

### APPEAL NO. /2021

VS

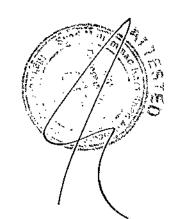
## NAHEED KHAN

#### **POLICE DEPTT:**

#### **AFFIDAVIT**

I Mir Zaman Safi, Advocate High Court, Peshawar on the instructions and on behalf of my client do hereby solemnly affirm and declare that the contents of this **service appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

MIR ZAMAN SAFI, Advocate High Court, Peshawar



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بر 154 میموند مشابط نوجداری	ر پورٹ شدہ زیر وق	ر پورٹ نسبت جرم قابل دست اندازی پولیس	ابتدائي اطلائي
	-5/7/2020-	مانی خلع : راولپندی ای قیگ نمبر : 1949	<u>نمبر: 363/20</u> قمانه: بیر وده
<u>تاریخ دونت وقیمہ : ۵۸ ۵۵:۵۵ 20:02-05 میں</u> نئی کی تاریخ بونتہ میں مدی <u>مہ الکہ</u>		بحوالہ دینٹ نجر ( 60 ) 07-05-2020 03:35 AM	۱۱۰۰ تاریخ دونت ریورت ۱۰۰
<del>ته : نخانه چر ورمیانی،</del> <u>034553253</u>	<sup>نلهب</sup> <u>ر احمه ا&amp; ۸</u> ; <u>فون نمبر : 00</u>	<u>ل</u> يت لايت	۱ 2 با نام و سکونت اطلاح ربنده مست
	1 <u>1</u> ,%	و مال اگر شکچھ کھو حمیا ہے	3 مختمر کیلیت جرم (معد دفعه)
The Pupjab Arms Amendment Ordinance	2 <u>015 - 13-</u> 2( <u>a)</u>		
، کالونی چوک بغاصله قریب 1/4 کلو میٹر جانب مشرق از قفانه	بحد رقبه غياء الحق		
ل میں اسٹینڈ ، اڈہ چیرود حالَ ، ضیاء النتن کا دنی ، آبیا ٹی ہد کل ، ب پوسٹ	بيك تمبر : ۱ جز بال كالوني ، تريك	1	به جایئ وقوعه و قاصله فرانه سته
ر مقدمه درج رجستر بوا 	حسب آمد استغاثه 	ع درج کرنے میں کچھ توقف ہوا ہو تو اس کی	کاروائی متعاظه تقتیش آگر اطلار 5 وجہ بیان کی جاویے
<u>مى نون نمبر : 030051 أ 466.</u> 51	مجدد :	بيك <sup>ت</sup> مبر : 1841-R	د ستخط: محمد طابر

(ابتدائی اطلاع ینچ درج کریں)

استان زیر دفته 2012/ 2-10-00 (اعلب عن معه تورشید ایز 2/2013) با سنج SMG تختیل حسین 2/2013 ، عثم عنیان 2015 (۲۰ ملتی الارود به الد بسلد محت و پزتال مین روز بیرودهانی نزد گلی لوپاران موجود ها که تخبر خاص نے آگر اطلاع دی که ایک تحتی محتی کیزا جاسکا به لندا محتر من علیات موجود به الد ایپ محتوص کالجوں کے انظار من عنیا الحق کالونی چرک می محترا ہے اگر فوری ریڈ کیا جائے تو خطیل حسیت کیزا جاسکا ہے لندا مخبر کی ان اطلاع کو محتول کیا ہے دوستے ہم ان طازان پر معتقل ریڈ تک پارٹی تحکیل دیگر جائے متذکرہ پر یوقت قریب 2010 کی بیرات پیچ تو حب اشارہ نجر ایک تو وائی کند شد بین ساخ رنگ تا ہوا شرب بیلی الفال پر معتقل ریڈ تک پارٹی تحکیل دیگر جائے متذکرہ پر یوقت قریب 2010 کی بیرات پیچ تو حب اشارہ نجر ایک تو وائی کند شد بین ساف رنگ تا ہوا شرب بیلی الفال پر معتلی معامل محمل حیا اعداد همرای طازمان کا بر کر لیا جن دریانا موجه علی مان داد تحکر کن ان اطلاع کر بیرا شرب بیلی الفال بر معتلی معامل محمل حیا عداد همرای طازمان کا بر کر کا جن کند پر اینا موجه علین داد تحکر کن ان اطلاع کر بیرا شرب بیلی الفال بر ری علی محمل معامل محمل حیا عداد همرای طازمان کا بر کر کیا جن ازید ہوا بلیل معین محمل معین دان داد گر معنی کند شد بی ساف رنگ تائی الد معنی بین مان میں دوئر زمین مرب علی تال بید اور موجود کر کی طاف اور پر پر کن معلی کی قابل این معاد میں محمل معان داد مرای معاد معلی معان معاد ہو معیک معلی معاد محمل معین معان معاد ہو معین کی قوبی معلی محمل معین میں میں میں میں میں میں معلی معین میں معلی معین معاد معرفی کی ور معنی میں معلی معرفی کی وائی این معاد معین معنی معرفی می معلی محمل میں معاد معین محکر معید میں معلی معاد معین معید معید معرفین معید ور معرفی میں معد معید معرفین معید وائی معنی معرفی معلی معید معید ور معید معرفی محکر معید محکل معید معید معید معید میں معید ور معاد ور معید معید ور معید معید ور معید ور معید میں معید محد ور معید ور معید مرد معید ور معید مرد معید ور معید معید ور معید مرد کی معید معید ور معید می معید ور معید ور معید میں معید موجود معید ور معید مرد معید ور معید مرد معید ور معید ور معید مرد معید ور معید مرد معید معید ور معید ور معید سے تابی میاز میں معروفی معید معید مود معرد محد معید معید معید معید مود معید ور معید مرد مرد مرد

• محمد طاہر SI 2020-05-2020

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ابتدائی اطلاعی را پرت نسبت جرم قابل دست اندازی بولیس را پرت شده زیر دفعه 154 مجموعه صالطه فوجداری

نمير : <u>564/20</u> تقاند : پير ودهاني جنلع : راوليندي اي قيك نمبر : 1950-2020/7/2020 <u>11-3 دوقت و توم : 07-05-2020 02:30 AM</u> بحواليه ريبته نمير ( 63 ) 6 کھاند سے روائن کی تاریخ ہوشت <u>يزريعه ڈاکپ</u> ا التاريخ ووشته ريوريد 07-05-2020 04:20 AM ظه<u>م احمه ۸SI بت : خمانه بیم ود حانً،</u> نام والمكونهت وطلاح دومندو مستغيبت فون تمبر : 03455325300 3 مختبر یفیت بزم (معه دفعه) و مال اگر بچھ کھو گیا ہے۔ 17 THE CONTROL OF NARCOTIC SUBSTANCES ACT, 1997 - 9-(c) بحد رقبه ضاء الحق كالونى چوك بغاصله قريب 4 / 1 كلوميتر جامب مثرق از تقانيه 4 \ جائے و توند و فاصلہ شمانہ سے اور سمیت ہو ٹل ، بال کالونی ، ٹرایک یو سٹ الكرواني متعانيه تفتيش اكر اطلاع درج كرفي ين سجحه توقف موا بو تو اس الحسب آبله استغاثه مفلدمه درج رجستر بوا کی وجہ بیان کی جادے

و ستخط : محمد طاهر بیل میر : R المحمد المحمد الله علی الله میر : SI مجمع المحمد المحمد المحمد المحمد المحمد الم (ابتدائی اطلاع یضچ ورت کریں)

استفاط زیر دف OC/CNSA استرسیم معد خورشید ایاز 2029/ ما باسلی SMG عتل مسین C/8555 . عیثم عباس OC/CNSA بعش تغییش . قدسه نمبر 563 مور ند (2/5/17 جرم 2015/26-21-0PA قاند بیرودحانی نیاد الد گل مور ند (2/5/17 جرم 2015/26-21-0PA قاند بیرودحانی نیاد که کالا عبوک بیس موجود قال که او قنار الد گل رحمان ماکن فقیر آباد پثاور بخراست پولیس کے قبند سے مذکورہ کے دائیں کند مع پر لگلے بیاد رنگ کے چیرا شوت بیگ کاو نیگر از خود پر تال کرت پر بیگ کے معروف بیک کاو قابل محروف بیک کار مع پر نظلے بیاد رنگ کے چیرا شوت بیگ کاو نیگر از خود پر تال کرت پر بیگ ک مود رضان ماکن فقیر آباد پثاور بخراست پولیس کے قبند سے مذکورہ کے دائیں کند مع پر نظلے میں دیگ کے چیرا شوت بیگ کاو نیگر از خود پر تال کرت پر بیگ ک مود رضان ماکن فقیر آباد پثاور بخراست پولیس کے قبند سے مذکورہ کے دائیں کند مع پر نظلے میاد رنگ کے چیرا شوت بیگ کاو و بیگر از خود پر تال کرت پر بیگ کر مود رو بیند مع مارون کر آباد پر طال 2010 میں آباد کران میں بیک شده اور مون کر ایک مود و بیند ماندہ ہیروئن بر آمد ہوئی بور میں تجزیر میں تیک مود و بیند ماندہ ہیروئن بر آمد ہوئی در خان مربحه میں تعد در ایک الگ خون کار معنوبی محکول خود کی معرف در بالا میں میں تکر میں میں در ایک معد میروئن بر آمد بیروئن دریادت پر بیاد کرد الگ الگ شیت کر کی میں ایک مود مولین میں تیک محکول خود کی مذکورہ نے اولین دریافت پر بتایا کہ میہ ہوئی دو تو کر میں معرف خود میں معنوبی پر محکول خود کی میں دریافت پر بیل کی دولین میں مود خود تو میں بیل خود محکول خود کی میک معید پر معید میں دریاد در نود خان می فرد خد کر می میں میں میک میک معید پر محکول خود کی میک مود دیا میں میں میک میک میں مولی خود کر میں مود خود تو کر میں مود خود کر میں مود خود کر میں مود کر میں مود دو خود تو میں مود خود کار محکول خود کی معد خود کی میں میں خود کار میں مود دو کان کر میں مود خود کر میں مود کر میں مود خود تو میں مود خود خود کر میں مود خود کر میں مود خود کر میں مود کر خود کر میں مود خود کر میں مود خود کر میں مود خود کر میں م مور میں خود خود کر میں میں مود کی خود کی خود کی معنو خود کر خود کر خود کر خود کر میں مود کر خود خود کر میں مود خود خود کر میں مود کر مود کر میں خود کر میں مود کر میں مود کر میں مود کر کر خود کر میں مود خود کر کر خود کر میں مود کر مود

> محمد طاہر SI 07-05-2020

#### <u>ORDER.</u>

This office Order relates to the disposal of formal departmental inquiry against constable Nahid No.2826 of FRP Peshawar Range.

Brief facts of the that constable Nahid No.2826 absented himself from lawful duty w.e.from 14.08.2019 to 01.09.2019, 16.09.7019 to 30.09.2019, 20.02.2020 to 09.03.2020 and 05.05.2020 till to date without taking any leave permission from competent authority.

In this connection Constable Nahid No.2826, was issued charge sheet along with summery of allegation and SI/Mushtaq Shah was appointed as Inquiry Officer, vide this office order No.78/PA, dated 16.03.2020. the charge sheet served upon him, to which he replied, but his reply was found unsatisfactory by the Inquiry officer. After completion of inquiry the inquiry officer submitted his finding.

In the meanwhile reportedly the accused constable arrested by Rawalpindi Police, he involved in case FIR No.563 dated 07.05.2020 at PS Pirwadhai Rawalpindi u/s 9C CNSA while transporting drugs from Peshawar to Rawalpindi and recovered 1220 gm heroin from his possession.

Afterward the accused constable was suspended vide this office order No.109-15/PA dated 08.05.2020 and closed to FRF/HQrs: Line Peshawar.

On the allegation of above a separate charge sheet along with summary of allegation was issued and an inquiry committee comprising by DSP/Noor Zameen Shah Khan of FRP/HQrs: & RI/Gul Nawaz Khan FRP/PR was constituded vide order No.116/PA dated 08.05.2020. The charge served upon him to which he replied but found unsatisfactory.

After conducting proper departmentally the inquiry committee submitted their findings, wherein they acquired duty records from Muharrar FRP Peshawar Range. According to records vide D.D report No.08, dated 25.01.2020 SHO PS Regi Peshawar which received to this office from SP Rural Peshawar letter No.312/SPR, dated 28.01.2020, that accused constable involved in immoral activities and ice smoking. In this regard accused constable has recommended for transferred to other range.

During the course of inquiry and progress reports of SI/NIU city circle PS Pirwadhai district Rawalpindi one white color shopper recovered 1220 gm heroin from his possession. During the arrestment the accused constable confessed that I supplied to colleges and universities students. The inquiry committee further added that there is no hope from him in future to become a good police officer. It is therefore, accused constable Nahid No.2826 of FRP Peshawar Range, is recommended for Major Punishment i.e dismissal from service.



Later on he was served/issued with Final Show Cause Notice. But his reply found unsatisfactory.

Keeping in view all of the above, Therefore, I Jehan Zeb Khan Superintendent of Police, FRP Peshawar Range, Peshawar the exercise of power vested upon me under 5 (5) of Khyber Pakhtunkhwa police rules 1975 (amendment in 2014) award him Major Punishment of "Dismissal from Service" with immediate effect and his absence period is hereby treated as absence from duty.

Superintendent of Police, FRP Peshawar Range, Peshawar.

- No. <u>2.09-00</u>/PA dated Peshawar Range the <u>28 / 07 /</u>2020. Copy to:-

1. The Accountant FRP/PR Peshawar 2. The SRC/FRP/PR Peshawar 3. The OASI/FRP/PR Peshawar

Enclosed papers 39

ATTESTED



# IN THE LAHORE HIGH COURT RAWALPINDI For Private Use BENCH, RAWALPINDI.

Crl. Appeal No. 549. 12020

theed Khan son of Gul Rehman resident of Faqir Abad, Jail Adyala, presently confined in Central Peshawar. Rawalpindi.

Appellant

#### VERSUS

The State .

Respondent

APPEAL UNDER SECTION 48 OF CNSA ACT, 1997 READ WITH SECTION 410 CR.P.C AGAINST THE JUDGMENT DATED 04-11-2020 PASSED BY LEARNED ADDITIONAL SESSIONS JUDGE/SPECIAL COURT CNS, RAWALPINDI, WHEREBY THE LEARNED JUDGE SENTENCED THE APPELLANT FOR 06 YEARS RIGOROUS IMPRISONMENT ALONGWITH FINE OF RS. 30,000/- AND IN DEFAULT THEREOF FURTHER UNDERGO 06 MONTHS SIMPLE IMPRISONMENT IN CASE FIR NO. 564. DATED 07-05-2020, UNDER P.S 1997 PIRWADAHL, 9(C) CNSASECTION RAWALPINDI, BENEFIT OF 382-B CR.P.C IS ALSO ENTENDED TO THE APPELLANT.

ATTESTED specifully sheweth: -1. Precise facts of the prosecution case as alleged in the FTR are that on 07-05-2020 when the police party of P.S Pirwadahi was present at Zia ul Haq Colony Chowk Stereo, H C J D A 38.



# <u>Judgment Sheet</u> <u>IN THE LAHORE HIGH COURT</u> <u>RAWALPINDI BENCH RAWALPINDI</u> <u>JUDICIAL DEPARTMENT</u>

Criminal Appeal No.548 of 2020 (Naheed Khan v. The State)

#### JUDGMENT

Date of hearing: 09.03.2021

Appellant by: State by:

y: Mr. Shan Zeb Khan, Advocate, Mr. Naveed Ahmed Warraich, Deputy District Public Prosecutor with M.N. Baig, SI.

Ch. Abdul Aziz, J. Naheed Khan (appellant) involved in case FIR No.564/2020 dated 07.05.2020 registered under Section 9 (c) of the Control of Narcotic Substances Act, 1997 (hereinafter referred to as "CNSA, 1997") at Police Station Pirwadahi, Rawalpindi, was tried by learned Additional Sessions Judge/Judge Special Court (CNS), Rawalpindi. The trial court vide judgment dated 04.11.2020 proceeded to convict and sentence the appellant in the following terms:-

> "Under section 9 (c) of CNSA, 1997 to suffer rigorous imprisonment for 06-years with fine of Rs.30000/- and in default whereof to further undergo SI for 06-months. Benefit of section 382-B Cr.P.C. was also extended to the appellant.

Challenging his conviction and sentence, appellant filed the instant appeal.

2. Succinctly stated the case of the prosecution as unraveled by Zaheer Ahmed ASI (PW.4) in FIR (Exh.PA) is to the effect that on 07.05.2020 at about 2:30 a.m., he along with Khursheed Ayaz 5279/C, Aqeel Hussain 8555/C, Meesam Abbas 5462/C was present at Zia-ul-Haq Colony Chowk in connection with investigation of case FIR No.563/2020; that herein weighing 1220 grams was recovered from the polythene bag hanging on the right shoulder of Naheed Khan (appellant) who was under custody in the aforesaid case; that out of the recovered substance, 61 grams were separated for chemical analysis. Thereafter, he drafted complaint (Exh.PD)



ATTESTED

Criminal Appeal No.548 of 2020 (Nabeed Khan v. The State)

and sent it to the police station through Meesam Abbas 5462/C for the registration of formal FIR.

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3. The matter after investigation was placed before the trial court where prosecution in order to prove its case against the appellant produced six PWs, namely, Tahir SI (PW.1) who upon the receipt of complaint (Exh.PD) chalked out the formal FIR (Exh.PA), Zulfigar Ali 3172/HC (PW.2), who was serving as Moharrar/Station Clerk at the eventful time, Meesam Abbas 5462/C (PW.3), Zaheer Ahmed ASI (PW.4) & Khurshid Ejaz 5279/C (PW.5) who are witnesses of recovery and Qalbi-Abbas SI (PW.6) who is Investigating Officer of the case. After the conclusion of prosecution evidence, the learned trial court also examined the appellant under section 342, Cr.P.C. during which he was asked the questions arising out of the prosecution evidence but he denied almost all such questions while pleading his innocence and involvement in the case. Appellant did not make statement under section 340(2) of Cr.P.C. however, produced copies of Duty Roster (Exh.DA & Exh.DB) and copy of Register No.19 (Exh.DC) in his defence. On the conclusion of trial, the appellant was convicted and sentenced as afore-stated, hence, the instant appeal.

4. It is contended by learned counsel for the appellant that the prosecution case from the face of it appears to be dubious in nature; that though as per allegation, 1220 grains of heroin was recovered from the appellant, however, during trial prosecution miserably failed to prove such recovery; that though the alleged recovery of heroin was effected from a public place, however, none from the vicinity was produced as witness during trial; that the recovery witnesses contradicted each other on all material aspects which rendered their testimony unworthy of any credence; that though reasonable doubt emerges from the recital of prosecution evidence, however, its benefit was not extended to appellant. With these submissions, it is prayed that conviction awarded to the appellant be set-aside.

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5. On the other hand, learned DDPP strongly controverted the arguments advanced on behalf of the appellant and submined that reasonable quantity of heroin was recovered from the appellant for which

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Criminal Appeal No.548 of 2020 (Naheed Khan v. The State)

he failed to give any explanation; that there was no reason for the police officials to falsely plant such quantity of heroin on an innocent person; that during trial the detail of recovery proceedings was successfully narrated by the prosecution witnesses; that despite lengthy cross-examination, the defence failed to get any benefit from the prosecution witnesses and that in the given circumstances, the conviction awarded to the appellant needs no interference.

Arguments heard. Record perused.
 It is diagonal.

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7. It is discernable from the review of record that Naheed Khan (appellant) was under custody in case FIR No.563/2020 registered under Section 13 of Arms Ordinance (Amended) 2015 when heroin weighing 1220 grams was taken into possession by Zaheer Ahmad ASI (PW.4), out of which 61 grams were separated for chemical analysis.

8. We have observed that prosecution banked upon the statements of three witnesses to prove the recovery of 1220 grams of heroin, out of whom one was Zaheeer Ahmed ASI (PW.4). During cross-examination Zaheer Ahmed ASI (PW.4) described the said recovered narcotic as Charas and not the heroin. Since this is an important aspect, hence a relevant excerpt from the cross-examination of Zaheer Ahmed ASI (PW.4) is being reproduced hereunder:-

"Sample from recovered charas was separated after cutting the packet from one corner....".

ATTESTED

It is further noticed that Zaheer Ahmed ASI during crossexamination described the colour of the contraband as "light brown", whereas upon the request of learned defence counsel, the parcel of the case property was de-sealed and the colour of the alleged contraband was found to be of "creamy off white". From the afore-mentioned anomaly, we have arrived at inevitable conclusion that apparently the parcel sent for chemical analysis was not the representative sample of the recovered heroin. In case reported as <u>Maula Jan v. The State</u> (2014 SCMR 862) the difference of colour of recovered narcotic substance was considered one of the grounds

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## Criminal Appeal No.548 of 2020 (Naheed Khan v. The State)



for the acquittal of the accused. For reference sake, an extract from the afore-cited judgment is being reproduced hereunder:-

"The parcel was examined in his presence and the material was found in 10-packets, seven packets of large size in white and blue colour and three packets were of red colour in small size. He also admitted that according to the report of the chemical examiner Exh.PZ the charas allegedly recovered was brownish solid and the said brownish solid charas was not. found in the packets when these packets were opened in the Court. Similarly, P.W.4 Zahir Shah, S.I. also admitted that he had perused the report of Forensic Science Laboratory which did not specifically mention that the charas was pukhta or gardah."

9. We have also minutely gone through the statement of Naheed Khan (appellant) recorded under Section 342 Cr.P.C. In question No.3, the following question was put to the appellant:-

> "It is in the prosecution evidence that sample sealed parcel of Charas was sent for chemical analysis and report of chemical examiner (Exh.PF) confirmed that narcotics recovered from you was Charas. What do you say about it?"

From above, it can be gathered that the appellant was not asked a question about sending of sample parcel of heroin to the office of Chemical Examiner, rather some sample parcel of Charas was put to him. It would be in fitness of things to observe here that the examination of an accused under section 342 Cr.P.C. after the closure of prosecution evidence is not a mere formality but a legal requirement, which in no manner can be dispensed with. The primary purpose of such an examination is to apprise an accused with all the circumstances which are incriminating in nature, so as to enable him or her to address them properly. Any omission on the part of the court is likely to jeopardize the final decision of the Court. The law is settled that if the accused, facing the trial is not confronted with such circumstances, no conviction can be awarded on the basis thereof. While holding so, this Court is guided by the observation of the Hon'ble Supreme Court of ALL SOUL SUPPH Pakistan in the case of Muhammad Shah v. The State (2010 SCMR 1009) which is being reproduced below for advantage sake:-

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"It is well settled that if ony piece of evidence is not put to the accused in his statement under section 342 Cr.P.C. then the same cannot be used against him for his conviction. In this case both the Courts below without realizing the legal position not only used the above portion of the evidence against him, but also convicted him on such piece of evidence. which cannot be sustained."

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10. It further unveils from the examination of record that according to Zulfiqar Ali 3172/HC (PW.2), the case property of the instant case was received by him at about 6:30 a.m., whereas the cross-examination of Investigating Officer, namely, Qalb-i-Abbas SI (PW.6) reveals that he handed over the case property to Moharrar at about 4:50 a.m. He during cross-examination again stated that the time of handing over of the case property to Moharrar was 6:00 a.m. Such conflict in the statements of two important witnesses is another factor to shatter the prosecution case regarding the safe dispatch of the parcels of the case property to the Moharrar of the police station.

Criminal Appeal No.548 of 2020 (Naheed Khan v. The State)

11. The resume of above discussion is that prosecution remained unsuccessful in proving its case against the appellant beyond any scintilla of doubt. Even otherwise, according to golden principles laid down for the appraisal of evidence, the benefit of every reasonable doubt is to be extended to the accused which can best be provided through the judgment of acquittal. As per saying of the Holy Prophet (P.B.U.H.), the mistake in releasing a criminal is better than punishing an innocent person. Same principle was also followed by the Hon'ble Supreme Court of Pakistan in the case of <u>Ayub Masih v. The State</u> (PLD 2002 SC 1048), wherein, it was observed as under:-

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"... It will not be out of place to mention here that this rule occupies a pivotal place in the Islamic Law and is enforced rigorously in view of the saying of the Holy Prophet (p.b.u.h) that the "mistake of Qazi (Judge) in releasing a criminal is better than his mistake in punishing an innocent."

In supra mentioned case of <u>Ayub Masib</u>, the Hon'ble Supreme Court was also pleased to observe as under:-

> "... The rule of benefit of doubt, which is described as the golden rule, is essentially a rule of prudence which cannot be ignored while dispensing justice in accordance with law. It is based on the maxim, "it is better that ten guilty persons be acquitted rather than one innocent person be convicted".

12. In the light of what has been discussed above, we accept <u>Criminal</u> <u>Appeal No.548 of 2020</u> filed by Naheed Khan (appellant); his conviction and sentence is set-aside and he stands acquitted of the charge by extending

# ATTESTED

## Criminal Appeal No.548 of 2020 (Nabced Khan v. The State)

benefit of doubt in his favour. Naheed Khan (appellant) is in custody; be released forthwith if not required to be detained in any other criminal case.

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(RAJA SHAHID MEHMOOD ABBASI) JUDGE

(CH. ABDUL AZIZ) JUDGE

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#### <u>ORDER</u>

This order will dispose of the departmental appeal preferred by exconstable Naheed Khan No. 2826 of FRP Peshawar Range, against the order of SP FRP Peshawar Range, Peshawar, wherein he was awarded major punishment of dismissal from service vide order Endst: No. 208-8 dated 28.07.2020.

Brief facts of the case are that the applicant was enlisted in Police Department as constable on 28.10.2013. He absented himself from lawful duty with effect from 14.08.2019 to 01.09.2019, 16.09.2019 to 30.09.2019, 20.02.2020.to 09.03.2020 and 05.05.2020 till the date of removal from service i.e 28.07.2020 for total period of (132) days, without any leave or prior permission of the competent authority.

In this regard, proper departmental enquiry was initiated against him, as he was issued Charge Sheet alongwith Summary of Allegations and SI Mushtaq Shah FRP Peshawar Range, was nominated as Enquiry Officer to conduct proper enquiry against him. After completion of enquiry, the Enquiry Officer submitted his finding, wherein the delinquent constable has found guilty of the charges leveled against him and recommended for major punishment.

Moreover, in the meanwhile the above named applicant was arrested/involved in criminal case vide FIR NO. 563 dated 07.05.2020 u/s 9-C CNSA PS Pirwadhai District Rawalpindi, where 1220 Gms Heroin was recovered from his possession.

On the allegations of above he was placed under suspension and a separate enquiry was initiated against him as he was issued a fresh Charge Sheet and an enquiry committee was constituted. After completion of enquiry the enquiry committee submitted their findings, wherein the accused constable was found guilty of the charges leveled against him and recommended for major punishment.

Keeping in view the above narrated facts and other material available on record, he was awarded major punishment of dismissal from service vide order Endst: No. 208-8 dated **28.07.2020**.

Feeling aggrieved against the order of SP FRP Peshawar Range, Peshawar he preferred the instant appeal. He was summoned and heard in person.

ATTESTED

During the course of personal hearing he contented that a false and baseless criminal case was registered against him by the local Police. He produced a copy of the judgment of Lahore High Court, Rawatpindi Bench dated 09.03.2021, wherein the applicant was acquitted from the criminal case. It is worth mentioning here that from perusal of the instant judgment it reveals that earlier the applicant had already been convicted in the above criminal case by the learned Additional Sessions Judge/Judge Special Court (CNS) Rawalpindi, which the applicant was sentenced of rigorous imprisonment of 06 years.

Moreover, regarding to the absence period (132 days) the applicant failed to present any justification. Thus there doesn't seem any infirmity in the order passed by the competent authority; therefore no grounds exist to interfere in same.

Based on the findings narrated above, **I, Malik Muhammad Tahiq**, PSP, Deputy Commandant FRP Khyber Pakhtunkhwa, Peshawar, being the competent authority, has found no substance in the appeal, therefore, the same is rejected/dismissed being badly time barred and meritless. However, his punishment of dismissal from service is hereby modified and converted into the punishment of removal from service.

Order Announced.

Deputy Commandant For Commandant FRP

Khyber Pakhtunkhwa, Peshawar.

No <u>3408-10</u> /SI Legal, dated Peshawar the <u>28 /04/2021</u>.

Copy of above is forwarded for information and necessary action to the:-

1. SP FRP Peshawar Range, Peshawar. His service record and D file sent herewith.

2. Ex-constable Naheed Khan No. 2856 S/o gul Rehman R/o Faqeer Abad Regi Peshawar.

ATTESTED

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Phone: 091-9210927 Email: secretbranchcpo9@gmail.com

5-12L)

No. S/ 3490 /21, dated Peshawar the 25108/2021.

Commandant, Frontier Reserve Police, Khyber Pakhtunkhwa, Peshawar

Subject: - <u>**REVISION PETITION**</u>, Memo:

The

Τо

The Competent Authority has examined and filed the revision petition submitted by Ex-Constable Naheed, Khan No. 2826 of FRP Peshawar Range Peshawar against the punishment of dismissal from service awarded by Superintendent of Police, FRP Peshawar Range Peshawar vide order Endst: No. 208, dated 28.07.2020, being time barred.

The applicant may please be informed accordingly.

(NOOR AFGHAN) Registrar, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

ATTESTED

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<u>VAKALATNAMA</u>

BEFORE THE Khyber Pakhtunkhwa Vervice Tribunal

OF 2021

Vaheed Whan

(APPELLANT) \_(PLAINTIFF) (PETITIONER)

# <u>VERSUS</u>

(RESPONDENT) Police Department \_\_\_(DEFENDANT)

I/We Maheed What Do hereby appoint and constitute **MIR ZAMAN SAFI**, **Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.\_\_\_\_/2021

**CLIENT** 

<u>ACCEPTED</u> MIR ZAMAN SAFI ADVOCATE

*OFFICE: Room No.6-E, 5<sup>th</sup> Floor, Rahim Medical Centre, G.T Road, Hashtnagri, Peshawar. Mobile No.0323-9295295*  BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1362/2021

Mr. Naheed Khan, Ex-constable No. 2826, FRP Range, Police Lines, Peshawar

# VERSUS

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S. NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGES
1.	Para-wise Comments		03
2.	Charge Sheet & Reply	"A & B"	02
3.	Show Cause & Office Letter	"C & D"	02
4.	Enquiry Committee	"E"	02

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5.	Affidavit	· · · · · · · · · · · · · · · · · · ·	 1	 01	_
6.	Index			01	_
	·	Total	 	11	

RESPONDENTS

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1362/2021

**Mr. Naheed Khan, Ex-constable No. 2826, FRP Range, Police Lines, Peshawar** 

#### **VERSUS**

Inspector	General	of	Police,	Khyber	Pakhtunkhwa,	Peshawar	&
others			· · · ·			Responder	nts
	•						ico.

PARAWISE REPLY BY RESPONDENTS.

RESPECTFULLY SHEWETH.

#### **PRELIMINARY OBJECTIONS:-**

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- 3. That the appellant has no cause of action and locus stand to file the instant appeal.
- 4. That the appellant has not come to this Honorable Tribunal with clean hands.
- 5. That the appellant is estopped due to his own conduct to file the instant Service Appeal.
- 6. That the appellant is trying to conceal the material facts from this Honorable Tribunal.

### FACTS:-

3.

- 1. The appellant was enlisted in police department as admitted, but subsequently he was found an inefficient official as per his service record. (list of bed entry attached herewith as annexure "A").
- 2. Incorrect. The appellant remained absent from lawful duty with effect from 14.08.2019 to 01.09.2019, 16.09.2019 to 30.09.2019, 20.02.2020.to 09.03.2020 and 05.05.2020 till the date of dismissal from service i.e 28.07.2020 for total period of (132) days, without any leave or prior permission of the competent authority. In this regard, proper departmental enquiry was initiated against him, as he was issued Charge Sheet with Summary of allegations and SI Mushtaq Shah FRP Peshawar Range, was nominated as Enquiry Officer to conduct proper enquiry against him. After completion of enquiry, the Enquiry Officer submitted his finding report, wherein the delinquent constable was found guilty of the charges leveled against him and recommended for major punishment. Moreover, in the meanwhile, the appellant was found involved in criminal case vide FIR No. 563 dated 07.05.2020 u/s 9-C CNSA PS Pirwadhai District Rawalpindi.
  - Incorrect. As the appellant was involved in the above moral turpitude nature criminal case, where 1220 Grams Heroin, was recovered from his possession by the local police on the spot. Hence he was arrested and confined to judicial lockup.

Incorrect. The appellant is trying to conceal the actual facts from this Honorable Tribunal. The appellant being involved in a moral turpitude nature criminal case was placed under suspension and a separate enquiry was initiated against him as he was issued a fresh Charge Sheet and an enquiry committee was constituted to conduct enquiry against him. After completion of enquiry, the enquiry committee submitted their findings report, wherein the accused constable was found guilty of the charges leveled against him and recommended for major punishment. In view of the above narrated facts and other material available on record, he was awarded major punishment of dismissal from service vide order Endst: No. 208-8 dated 28.07.2020; after fulfillment of due codal formalities required as per law/rules.

- Correct to the extent that earlier the appellant was convicted in the above criminal case by the learned Additional Sessions Judge/Judge Special Court (CNS) Rawalpindi, which the applicant was sentenced of rigorous imprisonment of 06 years with fine of Rs.30000, vide judgment dated 04.11.2020.
- 6. Incorrect. Departmental appeal of the appellant was thoroughly examined and rejected on sound grounds. Infect, before involvement of above criminal case the appellant was also remained absent from lawful duty for a long period of (132 days), which he was dealt departmentally. For disposal of departmental appeal, the appellant was summoned and heard in person by the Appellate Authority, but he failed to present any justification regarding his prolong absence. Thus there is no any infirmity found in the order passed by the competent authority; therefore no grounds exist to interfere in same. However, the punishment of dismissal from service awarded to the appellant was modified and converted into removal from service.
- 7. Incorrect. The revision petition submitted by the appellant at this belated stage was rejected on the ground of badly time barred.
- 8. The appellant has no cause of action to file the instant appeal and he wrongly arrayed the respondents in unsound appeal.

### GROUNDS:-

<sup>></sup> 4.

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- A. Incorrect. The orders passed by the respondents in the case of appellant are legally justified and in accordance with law / rules as the same were passed after fulfillment of all codal formalities required as per law / rules.
- B. Incorrect. The appellant was absolutely treated in accordance with law/rules within the meaning of Article 4 of the constitution by giving him sufficient and proper opportunities at every level of defense and that the entire proceedings were carried out in accordance with existing laws and rules.
- C. Incorrect. The appellant was proceeded against proper departmentally and the allegations of willful absence was fully established against him by the enquiry officer during the course of enquiry and after fulfillment of all codal formalities he was awarded major punishment of dismissal from service by the competent authority.

Incorrect. The appellant being involved in criminal was placed under suspension and a separate enquiry was initiated against him as he was issued a fresh Charge Sheet and an enquiry committee was constituted to conduct enquiry against him. The Charge Sheet was service upon him by the enquiry officer to which he replied too, but his reply was found unsatisfactory (Copy of Charge Sheet and his reply are attached as annexure "A" & "B")

- Incorrect. Upon the finding report of enquiry committee the appellant was issued Final Show Cause Notice, which was served upon him through Superintendent of Prison, Adyala Jail Rawalpindi by the respondent No. 3 vide office letter No. 272/PA, dated 13.07.2020. (Copy of Show Cause Notice & office letter are attached herewith as annexure "C" & "D").
- F. Incorrect the appellant was dealt with proper departmentally as he was issued Charge Sheet with Summary of allegations and an enquiry committee was constituted to conduct enquiry against him. After completion of enquiry, the enquiry committee submitted their findings report, wherein the appellant was found guilty of the charges leveled against him and recommended for major punishment. After fulfillment of all codal formalities, he was awarded major punishment of dismissal from service, as per law/rules. (Copy of enquiry committee is attached as annexure "E" ).
- G. Incorrect. The appellant was absolutely treated in accordance with law/rules by giving him sufficient and proper opportunities at every level for defense.
- H. Incorrect. The process of cross examination was already carryout by the enquiry committee during the course of enquiry.
- 1. Incorrect. The appellant is legally not entitled for reinstatement in service.
  - J. The respondents may also be permitted to raise additional grounds at the time of arguments.

# PRAYERS:-

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Ε.

Keeping in view the above facts and circumstances, it is most humbly prayed that the instant service appeal being not maintainable may kindly be dismissed with costs please.

Superintendent of Police, FRP, Peshawar Range, Peshawar (Respondent No. 03)

Commandant/FRP.

Khyber Pakhtunkhwa, Peshawar (Respondent No. 02)

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 01)

### ORDER OF ENQUIRY AGAINST CONSTABLE NAHEED NO.2826, CONTAINED UNDER SUB,RULE 4, OF RULE 5 OF NWFP (NOW KHYBER PAKHTUNKHWA) (E&D) RULES 1975.

It has been made to appear before me that accused **Constable Naheed No.2826**, is primes-faice guilty of the following charges to be dealt with under General Police proceedings contained u/r 5(4) of NWFP Rules (E&D) 1975.

**Constable Naheed No.2826**, of FRP Peshawar Range, being involved in case FIR No.563 dated 07.05.2020 at PS Pirwadhai <u>Rawalpindi U/S 9C CNSA while transporting</u> drugs from Peshawar to Rawalpindi and recovered 1220 gm heroin from his possession.

The act of accused official falls within the ambit of misconduct within the meaning of rules 2 (iii) rules 1975 and is liable to be proceeded with under the General police proceedings, contained in Police Rules 1975.

From the above charge, I am convinced that the said official has ceased to become efficient and it accused of gross misconduct therefore, I Superintendent of Police FRP/Peshawar Range, Peshawar being authorized officer within the meaning of 2(ii) of the said rules nominate Enquiry Officers. <u>DSP/Noor Zamin Shah of FRP/HQrs: and RI/Gul</u> <u>Nawaz of FRP/PR.</u> to enquiry into the charge, levelled against him.

The enquiry officer after completing all enquiry proceedings, shall forward the verdict/Findings to the undersigned within due dated period of 10-days contained U/S 6 (5) of the rules.

Charge sheet and summary of allegations against the accused officer, are being issued separately, reply where of shall be submitted before the enquiry officer within the period of 07.days from date of receipt.

(Jehanzeb Khan) Superintendent of Police FRP, f Peshawar Range, Peshawar.

No.  $\uparrow 1.6 \downarrow 1.6$  /PA dated Peshawar Range the  $-2.6 \int /2020$ . Copy to:-

> Enquiry Officers. <u>DSP/Noor Zamin Shah of FRP/HQrs: and RI/Gul</u> <u>Nawaz</u>of FRP/PR.

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3-3101968 2526 ilv 66006 01104 (him genering ber and) and how by up up in (gowing) D 1' و 1 اور Q افتر ب ساقع جاج حسال فران آلا وس -1000 - 100 - 100 - 100 - 100 - 100 - 100 - 100 - 1-20 - 20 01- $i \phi^{*} \phi^$ ليون سے طان تو ال 2 اور ملغ 20 اللہ اور را عنو روں رو ال قس س م، حرك تعالمًا هوا جلائل (تب في لوليس ما را كرر ال بخ ل ت اوز سیا ری تلایی ل : مرح مرح کی موجور سی ل کی ج ر آل با کالاست مر بالاس مر و با می مرد و ما میں نول 8 س ریا تھا رف نیرون پر نمکن موضح پر تمکن رہونے کا وج سے بچر ک ζ, . D ت محصر اور مد و مؤن المقون مو قر منا رفر نے 1 سی هو ل کار معدي دي من من - هم ت رفي دين س انفار س - اور س مني ما رب ع من رشي رفع ع الورم مي توتى وغير رج · يكن الك الحرك المركا الحرفي حراسة عن القل م لعرا حور في حرال كو فيري خدرف الله الروميز مساعقبو ل عجد من الله سماتا مراكي مي ج) بنایت ملم هو فی ۔ اور فی اور مدر ساعقبوں کو سے ڈیاں و قرفها رنز نے وہو فر قعام میں ملور کی تی ہے۔ لیزانے ما حدین سے اسم عالمعن سائل نے طال ہراج کرتے تھر ز

سان ه کان امداد فران اور سان مولاف داری انکو فالجن تجرف کار میں در وظروں - سائل کاملی آنج حاجر ان کی ایر 2ihildred - Earling (1)2 w/2 Eque ( ? 1. 1912 2826 itu 06 00 0 0 1912. Ché i pa 12 3, 19 - 6 1, 10 1, 20 210 200 ج ب ج عارى كارى س س جالومنى موجود تق ج منابى يولين عربي هيم من تع عق الع "<u>.</u> 2\_-O  $\mathcal{F} = \mathcal{F} =$ فون اور صليح (۵۵) ميزار روب موجود فق الور الان من اس تحصل من من ميلي أن ي مكل جائل جي سرياولاده ما ديها باراي على اده د راولینای لولان 1 م نے حلاف ج میں کو کا معنّی ان و چھن 8 W 2 , 2 , 2 , 2 , 6  $\frac{1}{2} \frac{1}{2} \frac{1}$ ا معاهد في العافا فرايم (بي الو

From: The Sr: Superintended of Police, FRP Peshawar Range,Peshawar.

(23)

The Superintendent of Prison, Adyala Jail Rawalpindi.

No. 2.72 /PA, dated the 13 / 07 /2020.

Subject: DEPARTMENTAL PROCEEDING.

Memo:

To:

It is submitted that Constable Naheed No.2826 of FRP Peshawar Range, Peshawar has been arrested by the local Police of Police Station Pirwadhai Rawalpindi. A proper case vide FIR No.563 dated 07.05.2020 U/S 9C CNSA at PS Pirwadhai Rawalpindi has been registered. After the investigation he is in Judicial Lock up in Adyala Jail Rawalpindi.

It is therefore requested that Duty Foot Constable Israr No.2509 of FRP Peshawar Range Peshawar, may kindly be allowed to distribute Final Show Cause Notice on defaulter Constable Naheed No.2826 and reply of the same may be returned to this Office for further necessary action please.

W Supdt, Jail. Addl: Supdt DS (E) DS (D) 0S (J) 08 (HS5 LDS MO/Wi2O ois. ASW ASUT Sr:Superintendent of Police, FRP LO Peshawar Range, Peshawar. 28:26 нс SK (M/F)

# FINAL SHOW CAUSE NOTICE UNDER POL

I, Superintendent of Police FRP Peshawar Range Peshawa hereby serve you Constable Naheed No.2826, of FRP/PR Peshawa

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la

 I. That consequent upon the completion of enquiry conducted against you-..., Nawaz of FRP/PR and DSP/Noor Zamin Shah of FRP/HQrs: for which you were given full opportunity of hearing. On going through the finding/recommendations of the enquiry officer the material available on record and other connected papers I am satisfied that you have committed the following acts/omissions per police rules 1975.

While posted at FRP Peshawar Range, Peshawar you involved in case F.I.R No.563 dated 07.05.2020 at PS Pirwadhai Rawalpindi U/S 9C CNSA while transporting drugs from Peshawar to Rawalpindi and recovered 1220 gm heroin from your possession.

Your this act amount to gross miss-conduct and punishable.

- Therefore, I Superintendent of Police FRP/PR Peshawar as competent authority has tentatively decided to impose upon you Major/Minor penalty including dismissal from service under the said Rules.
- 3) You are, therefore, required to Show Cause as to why penalty should not be imposed upon you.
- 4) If no reply to Final Show Cause Notice is received within the fifteen days of it delivered in the normal course of circumstance, it shall be presumed that you have no defense to put in and consequently ex-parte action shall be taken against you.

(Jehan Zeb Khan) Superintendent of Police, FRP Peshawar Range, Pehawar.

No.271/PA, dated Peshawar the

08/07/2020.

بحوالہ مشمولہ انگوائری کاعذات برخلاف کنسٹیبل ناحید خان نمبر 2826 یف آر پی پیثادر دیٹی معروض خدمت ہوں کہ بحوالہ نظر 04 درزنام پے 07.05.2020 میں لائن افسرایف آرپی پیثاور دینج نے اطلاع رپورٹ درج دوزنامچہ کی جس میں درج ہیکہ '' کنڑول ایف آرپی سے اپریٹر قاسم نے اطلاع دی کہ کنسٹیبل ناحید خان نمبر 2826 بحوالہ مقدمہ علت نمبر 563 جرم CNSA-20 تھانہ میں دد حاتی ضلح روالپنڈی میں ملوٰث تھاجس میں مذکورہ کو گرفتار کرکے بند بہ سلاس ہے "۔

انكوائرى ربورت

" E "

جناب عالى!

متذکر، نظمدر بورٹ پر جنابSSP صاحب ایف آرپی پنتاور رینج نے کتسٹیبل ناحید خان نمبر 2826 ایف آرپی پنتاور رینج کو معطل لائن کرکے بذکورہ سے خلاف چارج شیٹ دسری آف الیکشن جاری فرماکر کاغذات بخرض اکوائری من DSP ہیڈکواٹرانیہ آرپی پنتاور اور RI ایف آرپی پنتاور رینج کو حوالہ ک ہوئے۔

اندریں سلسلہ کنسٹیبل ناصد خان نمبر 2826 پر چارج شیٹ و سمری آف الیکشن نتقیم کرنے اور مذکورہ ہے بیان ریکار ڈ کرنے کے غرض سے S1 مشاق شاہ بحوالہ لیٹر نمبر 486/PA مور خد 12.05.2020 اڈیالہ جیل ضلع رادلینڈی بیسج گئے۔S1 مشاق خان نے کنسٹیبل مذکورہ پر اڈیالہ جیل میں چارج شیٹ و سمری آف الیکشن حسب تقیم کرے مذکورہ سے تحریری بیان لیا کیااور مذکورہ پر کراس سوالات بھی کئے گئے ہیں جس کاخلاصہ ذیل ہے۔

<u>ظلمہ بیان کسٹیل ناحید خان نمبر 2826ا ف آر کی بیگاور دی</u>ن ۔ فد کورہ نے اپنی بیان میں لکھا ہیکہ وہ اپنے دوستوں راوید اور افتخار کے ساتھ PTC ہیتال مہران آلٹو میں آئے تھے۔ FTC ہیتال میں نون جو کرنے کے بعد ایک ہو ٹل میں مور خد 2020.05.2020 کی دات گزار کی ادر مور خد 2020.05.2020 کی دات گزار کی ادر مور خد 2020.05.2020 کی موج کی کے معاد ہیر دور مانی نے چھاپ زنی کی۔ اس دور ان ایک نامعلوم لڑک نے اے کہا کہ اس نے پولیس سے جان چھڑالی ہے اور مسئول کی دوست کی دور ان ایک نامعلوم لڑک نے اے کہا کہ اس نے پولیس سے جان چھڑالی ہے اور مسئو 200.05.2020 کی موج کی کے معاد ہیر دور مانی نے چھاپ زنی کی۔ اس دور ان ایک نامعلوم لڑک نے اے کہا کہ اس سے جان چھڑالی ہے اور مسئو 200.05.2000 کی دوست کی دوست کی دوست کے دفت ہو ٹل میں مقامی پولیس تھانہ ہیر دور ھائی نے چھاپ زنی کی۔ اس دور ان ایک نامعلوم لڑک نے اے کہا کہ اس نے پولیس سے جان چھڑالی ہے اور مسئو 2000 کی دوست کی دوست کی دوست میں دوست کی دولیس کی دوست کی دوست کی دولیت کی دوست دوست کی دوست کی دوست دوست کی دور دولی دوست کی دوست کی دوست دوست کی دوست کی دوست کی دوست کی دوست ک

کرام سوالات م نبر 01:- کیآت بس جات جیت کرون جنج کروانے کاریکلاؤموجود ہے؟ ت:- بحی بال جاری گاڑی میں سب ڈاکو منٹس موجود تھے جو کہ مقامی پولیس نے اپنے قضہ میں لیے تھے۔ (نشان انگرشد) ت:- جب آپکو پولیس نے کر قدار کیا توآپ کے پاس کیا کیا موجود تھا؟ م نری 20:- ایک 30 بور پسل بخ آل پاکستان لا تسنس، سروس کارؤ، مو پائیل قون اور میلے (20) ہزار روپ موجود تھے۔ نیز FIC ہیتال کی عمل فاک جو کہ م رکادالدہ صاحبہ کی بہاری کی تھی۔ م رکادالدہ صاحبہ کی بہاری کی تھی۔ م رکادالدہ صاحبہ کی بہاری کی تھی۔ م جو صاحب کی بناء پر ڈوری کیا؟ م جو صلوم نہیں ہے۔ یہ سراس ظلم ہے۔ افسران بالا صاحبان سے استد عاصیکہ بیچے افساف فراہم کریں۔

اس سلسط میں SI/NIU می سرکل تلب عباس تعاند سٹی سرکل ور دوحانی مشلح روالینڈی سے بتوالد لیٹر نمبر 487/PA مور خد 12.05.2020 پاکرس دیورٹ طلب کی گئی۔ جس نے اپنے رپورٹ میں لکھاہیکہ بحوالد مقد مد علت نمبر 564 جرم 2008-000 مور خد 2020 07.05 تعاند ویر دوحانی مشلح روالینڈی میں ملزم ناہید خان ولد گل رحمان سکند فقیرآباد پشاور کے دائیں کند سے پر للظے سیاہ رنگ کے پیراشوٹ بیگ کواز خود پر ٹال کرنے پر بیگ کے اندر سے سفیر د تک کے مومی شاپر میں پیک شدہ ہیر وین برآند ہوئی جو دزن کرنے پر کل 1200 کرام ہوئی خد کورہ نے اولین وریافت پر وین دو کائی کو دون کرنے پر بیگ کے اندر سے مند نرگ کے مومی شاپر میں پیک شدہ ہیر وین برآند ہوئی جو دزن کرنے پر کل 1220 کرام ہوئی خد کورہ نے اولین وریافت پر تلایا کہ سے ہیر وین دو کائی کو یونیور سٹی اسٹود میں کو نروحت کرتا ہے۔ خد کورہ مقد مدیذا میں صحیح کنیکار پاکر حسب ضائط کر قدار کیا گیا ہے اور آخیندہ ویون ای کر کے بیٹ ک

محرر ایف آرپی پٹاور رینج سے کمنسٹیبل ناہید نمبر 2826 کاڈیوٹی ریکارڈ طلب کیا گیا۔ محرر ایف آرپی پٹاور رینج نے کمنسٹیبل مذکورہ کے خااف ایک

25.01.2020 پر رپورٹ درج کی ہے جس میں درج ہیکہ کنسٹیبل نذکورہ کے بارے میں کئی مختلف ایجنسیوں سے بوساطت افسران بالا صاحبان تی تھی تمبر کی۔ آبی تم میں R R مور خد 25.01.2020 مجار یہ DSP صاحب ریگی سر کال غیر اخلاقی سر کر میوں کے بارے میں سپیش رپورٹ موصول ہور ہی تھی تاہم برطابق سور س د پورٹ عاباقہ میں کھڑی تکر ابی جاری رکھ کر معززین علاقہ اور امدادیان پولیس سے خطیہ ذرائع کے وساطت حاصل کر کے داقعی مذکورہ کنسٹیس غیر اخلاقی سر کر میوں میں ملوث پا با ہ جس بابت جناب SP دورل ڈویژن پتاور نے تحریر کا نیز نمبر PS کا 28.01.2020 مور خد 2020.020 جات حاصل کر کے داقعی مذکورہ کنسٹیس غیر اخلاقی سر کر میوں میں موث پا با ہ جس بابت جناب SP دورل ڈویژن پتاور نے تحریر کا نیز نمبر SP کا 28.01 کا 2020 مور خد 2020.020 جات SP ہیڈ کوائر ہ جس بابت جناب SP دورل ڈویژن پتاور نے تحریر کا نیز نمبر SP کا 28.02 مور خد 2020.020 جات SP ہیڈ کوائر SP پڑوائر در کا میں بابت جناب SP دورل ڈویژن پتاور نے تحریر کا نیز نمبر SP کا 28.02 کا 2020 کا 28.02 جات SP ہیڈ کوائر کوری کی میں بین جات SP دورل ڈویژن پتاور نے تحریر کا نیز نمبر SP کا 28.02 دور 2020 کا تعریر کا ہوں کا ہوں کا دور کا دی کا دور کا دور کا دی کا دور کا تعریر کا ہوں کا ہوں کا کا دور کا دی کا دور کا ہوں میں موث پر SP کا دی کا دوران کوار SP کی کا دی کا دور کا دور کا تعریر کا دور کا ہوں کا ہوں کا دور کا ہوں کا دور کا ہوں کا دور کا دور

جناب عالى !

مذکورہ کنسٹیبل ایک ڈسپلن فورس کاملازم ہوتے ہوئے اس قسم سے جرائم میں ملوث ہونااور بغیر رخصت حاصل کئے مور خہ 05.05.2020۔ اینے ڈیوٹی سے بدستور غیر حاضر رہنے پر مذکورہ کنسٹیبل کو Major Punishment دینے کی سفارش کی جاتی ہے۔

ر يورث كرارش ہے۔ 07/07/2020 an 174 "200

az - Lies f

1. DSP بیڈ کواٹر ایف آر کی پشاور

x. RI ايف آر بي بناورر تخ بناور ۵۶۵ RI بر ۲۰

 BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

 Service Appeal No. 1362/2021.

 Mr. Naheed Khan, Ex-constable No. 2826, FRP Range, Police Lines, Peshawar

 Appellant.

 VERSUS

 Inspector General of Police, Khyber Pakhtunkhwa, Peshawar & others

# <u>AFFIDAVIT</u>

We respondents No. 1 to 3 do hereby solemnly affirm and declare on oath that the contents of the accompanying Para-wise Comments on behalf of Respondents No. 1 to 3 is correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

Superintenden of Police, FRP, Peshawar Range, Peshawar (Respondent No. 03)

Commandant FRP.

Khyber Pakhtunkhwa, Peshawar (Respondent No. 02)

http://www.inspector General of Police, Khyber Pakhtunkhwa, Peshawar (Respondent No. 01)

TESTEN

This office Order relates to the disposal of formal departmental enquiry against Constable Nahid No.2826, while posted at FRP Peshawar Range, absented himself from lawful duty w.e.from 30.03.2019 to 10.07.2019 for the total period of (100) days without taking any leave/permission of Competent Authority.

In this connection Constable Nahid No.2826, was charge sheeted along with Summery/Statement of allégation vide this office order No.225/PA, dated 27.05.2019 and also proceed him against departmentally through <u>SI/Iltaf Hussain of FRP/PR</u>. Who after fulfilling necessary process submitted his findings wherein the E.O mentioned that the said constable did not submit reply of charge sheet, he is habitual absentee and also previous service records were found unsatisfactory. His that act has bad effect on other police officials. The said constable absented himself without any cogent reason and did not submit reply of charge sheet therefore, I as an Enquiry Officer recommend him for Major Punishment.

Later on he served/issued with Final Show Cause Notice to which he replied but unsatisfactory. He was called for heard in person in Orderly Room.

Keeping in view all of the above episode and recommendation of Enquiry Officer, the Undersigned came to the conclusion that therefore, his total (100) days absence period is treated as leave without pay along with stoppage of one annual advance increment without accumulative effect. He is sternly warned to be careful in future. His pay is hereby released with immediate effect.

Superintent of Police, FRP Reshawar Range, Peshawar. /2019

No. 413-15/PA dated Peshawar the OS

Copy to:-

1. The Accountant FRP/PR Peshawar

2. The SRC/FRP/PR Peshawar

This office Order relates to the disposal of formal departmental inquiry against Constable Nahid No.2826, while posted at FRP Peshawar Range, Peshawar absented himself from lawful duty w.e.from 15.10.2018 to 05.11.2018 for the total period of (20) days without taking any leave/permission of Competent Authority.

In this connection Constable Nahid No.2826, was charge sheeted vide this office order No.519/PA, dated 30.10.2018 and also proceed him against departmentally through LO/Mushtaq Shah of FRP/PR. Who after fulfilling necessary process submitted his findings wherein the I.O mentioned that the said constable stated that he regularly offered his duties with security Line officer and was absented mistakenly. The Enquiry officer mentioned that his statement is wrong because the LO at the time of his absentee was closed to FRP Peshawar Range on 05.10.2018. Therefore it is recommended that his total absence period of (20) days may be treated as leave without pay.

Keeping in view all of the above the undersigned came to the conclusion that therefore, his total (20) days absence period is treated as leave without pay along with stern warning to be careful in future. His pay is hereby released.

Superintendent of Rolice, FRP Peshawar Range, Peshawar.

No. 552-54/PA dated Peshawar Range the 14 / 1/ 2018

Copy to:-1. The Accountant FRP/PR Peshawar

2. The SRC/FRP/PR Peshawar

This office Order relates to the disposal of formal departmental inquiry against Constable Nahid No.2826, while posted at FRP Peshawar Range, Peshawar absented himself from lawful duty w.e.from 01.06.2018 to 09.07.2018 for the total period of (37) days without taking any leave/permission of Competent Authority.

In this connection Constable Nahid No.2826, was charge sheeted vide this office order No.316/PA, dated 27.06.2018 and also proceed him against departmentally through LO/Mushtaq Shah of FRP/PR. Who after fulfilling necessary process submitted his findings wherein the I.O mentioned that the said constable in his reply stated that his mother was ill which caused him absented from duty but I am not agreed with him, he didn't produce any medical certificate regarding his mother illness. His previous record is also not satisfactory therefore it is recommended that his total absent period of (37) days may be treated as leave without pay along with other suitable punishment. Later on he was served with Final Show Cause Notice.

Keeping in view all of the above the undersigned came to the conclusion that therefore, his total (37) days absence period is treated as leave without pay along with (07) days extra drill. His pay is hereby released.

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Superintendent of Police, FRP Peshawar Range, Peshawar.

No.418-20/PA dated Peshawar Range the 13 / 09 /2018.

1. The Accountant FRP/PR Peshawar

2. The SRC/FRP/PR Peshawar

Copy to:-

This office Order relates to the disposal of formal departmental Inquiry against **Constable Nahid No.2826**, while posted at FRP Peshawar Range, Peshawar absented himself from lawful duty w.e.from 27.04.2017 to 23.05.2017 for the total period of (26) days without taking any leave/permission of Competent Authority.

In this connection **Constable Nahid No.2826**, was charge sheeted vide this office order No.156/PA, dated 18.05.2017 and also proceeded against him departmentally through <u>RI/Mushtaq Shah FRP/PR</u>. Who after fulfilling necessary process submit his findings wherein the I.O mentioned that the said constable submitted reply of charge sheet but I was not agree with him. Therefore, his total absence period recommended as leave without pay.

The undersigned take a lenient view that therefore, his total (26) days absence period reckoned as causal leave and awarded ten days extra drill along with stern warning to careful in future. His pay is hereby released.

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Superintendent of Police, FRP Peshawar Range, Peshawar.

/2017.

No: 287 - 89 /PA dated Peshawar Range the 18 / 07

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Copy to:-

1. The Accountant FRP/PR Peshawar

2. The SRC/FRP/PR Peshawar

ازدفترانكوانرى آنسير () كلقطمات ((۱) FRP ليشادر رينج ليشاد آنكوالترى ربودت جناب لی! بعواله ستموله اندوائری ماغذات به خلاف نیس نامید نبر 228 FRP بشاور ریم زیرا در مع وض خدمت هون که مذکوره نیس کاخلاف رائن آ نیبر صاحب FRP شاور ریم ریورٹ کرتا میکه مذکوره نیس کو کمار سرماد طلب کیا گیا ۔ تیکن مذکوره نیس عدم حدح رایا گیا . مذکوره لیس کے خلاف رلودٹ تغیر حاضری درج درزانچه کم یا تعلم نظری منامی کاردانی انسران بالاصاحیات کی خدمت میں ارسال سکد بعرض سامید ور جناب SP صاحب FRP نیشامر رہنج لیسا در تے وزودہ نیسل کی تختیاہ بحد اللہ 127 BB دم بند کرے وزودہ نیسل کے خلاف جارج نیسٹ م سمری آف موجد-09-09 سیک این ا میں ایک کی ایک کی محمد کا ک مدمد-ده-۲۰ ماغزات برائ أنلود بری من الا مستات شاه بودار بعدى وران الكوائرى جارج شيث مذكورة كنشيل مرحب خداط الشيم موی مذکر دو کنشل نے جارج شیٹ بزات فود کیتے تھوتے جارج شیٹ د براہنا دسخط بیت سرے مان سرتا تصلی بوج جائیدا دیناری میں اپنی زلونا سے تحر حاضر دار دوران آندو انری معلوم ہوا کہ جزار دو کا نشیل بول مر 20 روز الد 100-20-20 كو غير حاصر هوا اور بحوال مر 22 روز ناف محدده-٥٩ كوانى حاضرى كى رور خ دد. رور ناد كى معى، اسل حد ور نادى كشل بوالم حد 29 روزباني 19/02- 08- 14 كو غير حاضر هذا اور بجواله فر روزاد 19-19-10 کو این حاصری رود کی بے۔ بعر ورکور انس بحاله مد 19-19-16 كو غير حاضر هذا اور بحواله مد 21 روز نابي 19 30 کو این حاضری کی رہوئے وقع روزنا ہے کی ہے ، درلان آبلوا نری صل المدا مر مرتون لنسل فروم غير حاضرى رشته دارس سے ساق حافيرا و مازى سان ساتھ اب وزنورہ لیس جوالہ ور فرز ناچ 20 00 سے بر سرو میں حا مدر سے التد الدرك، یس بخست اندوافری ا شبر بعدان افلوافری دجانج بزتال اس نتیجم در سکا تعدیم آرم وزادر انشل حورض 2102-01-22 کو کس س جرای هدا ، تبل انع بعد مراورة لنبل 842 وم غير مامرى س سم ٤ دوم رخصت میں تھار اور 222 دوم بلا بنخوان کی سرا بوجکی يج. اور ۱۹ يوم آيكسرا درل كى سر ابع وكى معى . مذكورة لنبس كى ورجوره عرصه غير حاضرى 30 ١٢ تا <u>99</u> ٥ تَفَ عَلَ 18 يوم غير الخر راكضايي. اور <u>99</u> ١٦ تا <u>99</u> ٥٦ تَفَ ٥٤ تَفَ عَل ١٩ يوم غير حا شور با اور

ور خارج من المراجع الم انہل <u>کہ</u> کہ سے برمتور غیر عامر سے . مذکر ک شیل نے وج نیر افرا رشتہ داروں کے ساتھ جائیراد تناز حر بیان کا سے میں بخشت اندوائری | آنس وزورة لنيل كم بيان مع معمن نس بدون. مؤلورة ليبل تو حاف قما تم وه باقاعده طريق س اسران بال جاحبات كى نوئس ين لات اور باتاعده وخعت حاصل مرت سكن مزكورة لنشبل زيسا نس ما اور این مرحی من عبر حاصر رہے۔ وزودہ کنیں نہایت ہی المعبر حاصر باس مجے ، اور وہ ارسی ڈروٹی ایسے اور بو 8 سمتا ہے ، للزا وزود لنيس كي ووده عرصم غير عاصري جرب 20 يو) بلا شخوان مرى كى سنارش يجاتى ہے. اور مرد دە كىلى (Major punishment) is with milen ) >10 major punishment اسران بالاصلحيات افعل سے . ربورٹ عرض سے .



Olin Clino Si

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1, 00, 10, 1 K, ار المولى د الجرب بة - عالى! تحوال منهو الغو فترى ما يدات و حالي أنها مراجع Harding receiption of the series of - 12 all when حر) ، کاروالی علی میں لاقی جائے ۔ جون اللہ کی روزی میں جا کا جا میں ایک کی در روز کی جارت مالوا تن توريق حارج مسال مرع ماتي المرتي ماري رج تاريز ال  $(\overline{\mathcal{M}}_{\mathcal{C}}, \overline{\mathcal{C}}, \overline{\mathcal{C}}) \cap \mathcal{R} ) (\overline{\mathcal{C}}, \overline{\mathcal{C}}) (\overline{\mathcal{C}}, \overline{\mathcal{C}}) \cap \mathcal{C} ) (\overline{\mathcal{C}}, \overline{\mathcal{C}}) \cap \mathcal{R} ) (\overline{\mathcal{C}}) (\overline{\mathcal{C}}, \overline{\mathcal{C}}) \cap \mathcal{R} ) (\overline{\mathcal{C}}) ($ مذكرة في تعني مدرقم PFC أير كان في الم المرادي مذكر الم - O Daple Qlos مورج جرد خور فرم نی نے طرف میں نے جواب میں تر را کا لی س ير الله مان س ورا حدم أس عدم أس عدمان حو دارات المان عن اللب اس السلم مدى مدا توره فن مے رحا لدى علام جم ور آرا در اللي فى فارج في في - جان من ما من المرد ولا المربي في المور المربي من الور المفالل ولا عارف الله في ورى بان الم ور مالا ما ها مراد فرد فا بد المراد بر الزميون من ملوت من 20 (ور آف كالسن كوي من كرا 60 0 4 0 4 6.0 ی مر ما ما رو را من جنب الموادري أحر ليد از طالح إرال اور ال 184- 10 بر دو جود ربور هاخ ی روخی میں اس شخب ایک حوں ) مرز در ان نَابِهِ المَرَاكَةِ الْحَدَى عَمَاءَ رَبَّلَى إِنَّامَ مِنْ عَمَاءً رَبَّلَى إِنَّامَ مِنْ عَمَالَ الْمَرَ

ور درج اور الجر مل - ربور دون در حس ش این این این این این این ا حراف الحسين الور الحرل صاحب رد الى مر من عالم الم الم الحرار الم الح کی من اولای سرم میں دوں مور حوں کے جس کی دنی قدر ہی جا پر برا تو رہ تو و حق من افلاق ار روم و و مون ملوت با یا ک می افراد ان بلام مان مد توم بن حو كو فرا موار ومراح دون بدراها تما - 2 - القار د ا در ال مراه لف ع - تن مد تورن نه اين درمن لفات تي از ان ٢٠٠ لن درود ی مے - اور اینے رحادیتی چی فور کار ریل جار میں بن مرز دورہ ریل ک الملاق مراجون ادراك والتي وعدين محمر المين . الرير المال کومد فظر رکف حیے تعل مرتب اور التی مور التی کو مدارظ زارما دی ال میں اور ک المرح مرتبع ما مرابع ما روز اور دیکر ایجد اور در اور د المرين رعف فروري مذكره في المحرية عزر لحماقي - المريدل حن ملت رسی د فرزش در اروز نادی آنها جی اسالما دوره آن دو طور بزا تسى دقر منه كى بلاتون تون تونا- ز-تان بارجان ال مزيدهم الأران بالاصاحان كالفصل مدمدادا الطلب مار ان المرض فرار خان 1 0. RITARPIPR