

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL NO. 6607/2021

Muhammad Ilyas and others.....Appellant Khyber Pakhtunkhwa
Service Tribunal

Diary No. 3429

Versus

Dated 6-2-2023

Government of Khyber Pakhtunkhwa & others Respondents

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA

SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 6607 OF 2021

Muhammad Ilyas & others.....Appellant

Versus

Through Secretary Health & others.....Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 TO 3

Respectfully Sheweth:

Preliminary Objections:-

1. That the appellants have got neither cause of action nor did locus standi to file the instant appeal.
2. That the appellants have filed the instant appeal just to pressurize the respondents.
3. That the instant appeal is against the prevailing Law and Rules.
4. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
5. That the appellants have filed the instant appeal with mala-fide intention hence liable to be dismissed.
6. That the appellants have not come to this Honorable Tribunal with clean hands.
7. That the appeal is barred by law and limitation.
8. That the Honorable Tribunal has no Jurisdiction to adjudicate upon the matter.
9. That the instant appeal is bad for mis-joinder of unnecessary and non-joinder of necessary parties.
 - A. Para A of the prayer is incorrect upto the extent of inaction of the Respondents. Detailed reply has been given in the Facts of the Comments.
 - B. Pertains to record.
 - C. Pertains to record.

ON FACTS:

1. The Paramedics cadre was comprised of 57 specialties before the approved Service structure. However it is added that only the Pathology Technology was consist of mentioned three categories.
2. Correct. However only the listed Technologies were merged and re-nomenclatured as JCT Pathology.
3. Correct upto the extent of qualification of the Pathology cadre. Rest of the Para is misleading as the Paramedics staff was specified through their posts. According to the approved Service Rules, the Paramedical staff was bifurcated from Junior Clinical Technician upto Principal Technologist as per their post. Furthermore the post of the Junior Clinical Technician was re-nomenclatured as Clinical Technician through notification dated 10-05-2016 (Annex-A).
4. Incorrect and misleading, hence denied according to Service Rules dated 10/05/2016. Basic qualification for the post of Clinical Technologist is "Bachelor" degree from a recognized institution/university in the relevant field as per approved Service Rules. Furthermore Biochemistry and Microbiology are not included in 14-cadres of Paramedics. The aforesaid categories having their separate cadres, seniority list and line of promotion (Biochemist/Microbiologist).
5. Incorrect, has already been explained in preceding Para.
6. Correct. However it is added that the mentioned Rules were only meant for 14 Paramedics cadres and not for Microbiology & Biochemistry.
7. The decision taken in the 1st enquiry was reviewed on the application of Pathology Technician with observation that the Petitioners themselves were the members of 1st enquiry and it is a settled principal of law, that no man can be a judge in his own cause. After considering the observation of the technician the competent Authority Constituted another Committee who reviewed the decision of the 1st committee and by setting-a-side the prior decision and incorporate the decision taken by the 2nd committee (copy of minutes of the meeting of 1st and 2nd are attached as Annex-B & C).
8. Detailed reply has already been submitted in preceding paras.
9. Detailed reply has already been submitted in preceding paras.
10. Detailed reply has already been submitted in preceding paras.

11. Misleading, hence denied. Detailed reply has already been submitted in preceding paras. The Petitioners were inducted as Clinical Technicians and the names of the Petitioners are included in the relevant seniority list.
12. Wrong, incorrect and misleading, hence denied. According to the approved Service Rules, the Petitioners on the basis of said qualification cannot claim promotion to the post of Clinical Technologist. However, Petitioners are at the liberty to participate for the post of Biochemist and Microbiologist on their qualification as and when the post of Biochemist & Microbiologist is advertised.
13. According to Notification No. SOH-III/10-4/ dated 15/11/2007 and other relevant documents the Biologist and Microbiologist is a separated cadre and the method for appointment is also mentioned in the said notification. Furthermore the draft Service Rules Seniority list of Biochemist also made crystal clear, the plea of the respondents that the same are a separate cadre.
14. Incorrect and misleading. Detailed reply has already been submitted in preceding paras.
15. Misleading, hence denied. The rules /notification on 10-05-2016 was issued in supersession of all notifications issued in this behalf by the Health Department (Notification dated 10-05-2016 already annexed).
16. Wrong, incorrect misleading and concocted, hence denied. Detailed reply has already been submitted preceding paras.
17. Wrong, incorrect, misleading and concocted. The respondents always act in according with law and never can even think to violate the fundamental rights of favor to a specific group employee.

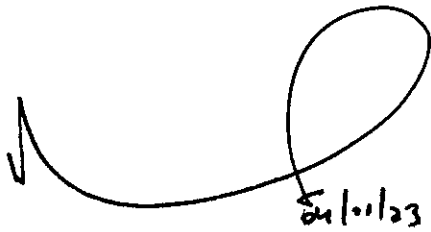
ON GROUNDS:

- a. Incorrect, as already explained in Para No. 13 and 15 of the Facts.
- b. Incorrect, as already explained in Para No. 17 of the Facts.
- c. Incorrect, as already explained in Para No. 13 & 15 of the Facts.
- d. Incorrect, as already explained in Para No. 13 & 15 of the facts.
- e. Incorrect, as already explained in Para No. 17 of the Facts.
- f. Incorrect, as already explained in Para No. 13 & 15 of the facts.
- g. Incorrect, as already explained in Para No. 13 & 15 of the facts.
- h. Incorrect, as already explained in Para No. 17 of the facts.


- 4
- i. Incorrect, as already explained in Para No. 7 of the facts.
 - j. Incorrect, as already explained in preceding paras.
 - k. Answering respondents also seek prior permission of this Honorable Court to adduce additional grounds at the time of arguments.

PRAYER:

It is therefore humbly prayed that on acceptance of the comments, the instant appeal of the appellant may very graciously be dismissed with costs.



Secretary to Govt. of Khyber Pakhtunkhwa
Health Department
Respondent No. 01 & 02



Director General Health Services Khyber
Pakhtunkhwa Peshawar
Respondent No. 03
DD (for) MA

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

SERVICE APPEAL NO. 6607/2021

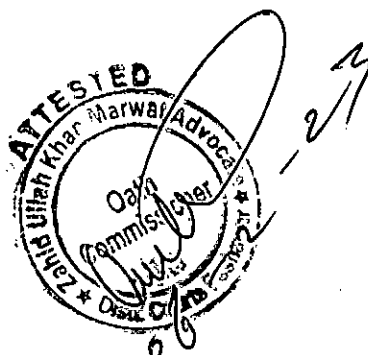
Muhammad Ilyas and others.....Appellant

Versus

Government of Khyber Pakhtunkhwa & othersRespondents.

Affidavit

I, Laeeq Ahmad, Focal Person (Litigation) office of the Director General Health Services, Khyber Pakhtunkhwa, Peshawar, under the directions of the Competent Authority, do hereby solemnly affirm that the contents of the parawise Comments on behalf of Respondent are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'able Court.



Laeeq
Deponent

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. PIII
GAZETTE

6

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, TUESDAY, 10TH MAY, 2016

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT

NOTIFICATION

Peshawar dated the 10th May, 2016.

No. SOH-11/HD/3-5/2014 - In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and in supersession of all Notifications issued in this behalf by the Health Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5 of the Appendix to the posts of Paramedical Staff in the Health Department specified in column 2 of the said Appendix.

APPENDIX

S. No.	Nomenclature of the post.	Qualification for appointment by initial recruitment.	Age limits.	Method of recruitment.
1	2	3	4	5
1	Principal Technologist (BS-19) (i) Principal Clinical Technologist Dental; (ii) Principal Clinical Technologist Pharmacy; (iii) Principal Clinical Technologist Radiology; (iv) Principal Clinical Technologist Pathology;			By promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technologists and Chief PIC Technologists with five years service in BS-19 or seventeen years service in BS-17 and above as such in the relevant technology.

	<ul style="list-style-type: none"> (v) Principal Clinical Technologist Anesthesia; (vi) Principal Clinical Technologist Cardiology; (vii) Principal Clinical Technologist Surgical; (viii) Principal Clinical Technologist Dialysis; (ix) Principal Clinical Technologist Physiotherapy; 			
	<ul style="list-style-type: none"> (x) Principal Clinical Technologist Pulmonology; (xi) Principal Clinical Technologist Gastroenterology; and (xii) Principal Clinical Technologist Ophthalmology / otorhinolaryngology; and <p><u>Principle PHC Technologist</u></p> <ul style="list-style-type: none"> (i) Principal PHC Technologist (Multi Purpose); and (ii) Principal PHC Technologist (MCH). 			
2	<p><u>Chief Technologist</u> CBS-18</p> <ul style="list-style-type: none"> (i) Chief Clinical Technologist Dental; (ii) Chief Clinical Technologist Pharmacy; (iii) Chief Clinical Technologist Radiology; (iv) Chief Clinical Technologist Pathology; (v) Chief Clinical Technologist Anesthesia; (vi) Chief Clinical Technologist Cardiology; (vii) Chief Clinical Technologist Surgical; (viii) Chief Clinical Technologist Dialysis; (ix) Chief Clinical Technologist Physiotherapy; (x) Chief Clinical Technologist Pulmonology; (xi) Chief Clinical Technologist Gastroenterology; and (xii) Chief Clinical Technologist Ophthalmology/ Otorhinolaryngology; and 			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Senior Technologists and Senior PHC Technologists with seven years service in BPS-18 or twelve years service in BPS-17 and above as such in the relevant technology.</p>

	Chief PHC Technologist			
	(i) Chief PHC Technologist (Multi-Purpose); and (ii) Chief PHC Technologist (MCH).			
3	<p><u>Senior Technologist</u> (BS-18)</p> <ul style="list-style-type: none"> (i) Senior Clinical Technologist Dental; (ii) Senior Clinical Technologist Pharmacy; (iii) Senior Clinical Technologist Radiology; (iv) Senior Clinical Technologist Pathology; (v) Senior Clinical Technologist Anesthesia; (vi) SCT Senior Clinical Technologist Cardiology; (vii) Senior Clinical Technologist Surgical; (viii) Senior Clinical Technologist Dialysis; (ix) Senior Clinical Technologist Physiotherapy; (x) Senior Clinical Technologist Pulmonology; (xi) Senior Clinical Technologist Gastroenterology; and (xii) Senior Clinical Technologist Ophthalmology/Otorhinolaryngology; and <p><u>Senior PHC Technologist</u></p> <ul style="list-style-type: none"> (i) Senior PHC Technologist (Multi-Purpose); and (ii) Senior PHC Technologist (MCH). 	At least Second Class Master's Degree or B.SC Honours/ BS (04-years) in the relevant technology or equivalent qualification from a recognized University / Institution.	20-35 years	<ul style="list-style-type: none"> (a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Technologists and PHC Technologists with five years service as such in the relevant technology; and (b) fifty percent by initial recruitment.
	<p><u>Technologist</u> (BS-17)</p> <ul style="list-style-type: none"> (i) Clinical Technologist Dental; (ii) Clinical Technologist Pharmacy; (iii) Clinical Technologist Radiology; (iv) Clinical Technologist Pathology; (v) Clinical Technologist Anesthesia; 	At least Second Class Bachelor's Degree in the relevant Technology from a recognized University/ Institution.	18-32 years	(a) Forty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians and Chief PHC Technicians with three years service as such in the relevant technology;

	<p>(vi) Clinical Technologist Cardiology; (vii) Clinical Technologist Surgical; (viii) Clinical Technologist Dialysis; (ix) Clinical Technologist Physiotherapy; (x) Clinical Technologist Pulmonology; (xi) Clinical Technologist Gastroenterology; and (xii) Clinical Technologist Ophthalmology / Otorhinolaryngology); and</p> <p><u>PHC Technologist</u></p> <p>(i) PHC Technologist (Multi-Purpose); and (ii) PHC Technologist (MCH).</p>		<p>(b) twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology. ✓</p> <p><u>Note:</u> For the purpose of promotion, there shall be maintained a joint seniority list of Chief Technicians, Senior Technicians and Technicians with reference to the dates of their acquiring qualification prescribed for initial recruitment as in column No. 3. ✓</p> <p>Provided that if two or more officials acquired the qualification prescribed for initial recruitment in the same session, then the official who obtains the highest marks or grade in the examination shall be deemed to be senior to the other officials; and ✓</p>
5	<p><u>Chief Technician CBS-16</u></p> <p>(i) Chief Clinical Technician Dental; (ii) Chief Clinical Technician Pharmacy; (iii) Chief Clinical Technician Radiology; (iv) Chief Clinical Technician Pathology; (v) Chief Clinical Technician Anesthesia; (vi) Chief Clinical Technician Cardiology; (vii) Chief Clinical Technician Surgical; (viii) Chief Clinical Technician Dialysis; (ix) Chief Clinical Technician Physiotherapy; (x) Chief Clinical Technician Pulmonology; (xi) Chief Clinical Technician Gastroenterology; and</p>		<p>(c) forty percent by initial recruitment. ✓</p> <p>By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Technicians and Senior PHC Technicians with at least two years service as such in the relevant technology.</p>

	(xii) Chief Clinical Technician Ophthalmology, (Otorhinolaryngology); and Chief PHC Technician			
	(i) Chief PHC Technician (Multi-Purpose); and (ii) Chief PHC Technician (MCH).			
6	Senior Technician (BS-14): (i) Senior Clinical Technician Dental; (ii) Senior Clinical Technician Pharmacy; (iii) Senior Clinical Technician Radiology; (iv) Senior Clinical Technician Pathology; (v) Senior Clinical Technician Anesthesia; (vi) Senior Clinical Technician Cardiology; (vii) Senior Clinical Technician Surgical; (viii) Senior Clinical Technician Dialysis; (ix) Senior Clinical Technician Physiotherapy; (x) Senior Clinical Technician Pulmonology; (xi) Senior Clinical Technician Gastroenterology; and (xii) Senior Clinical Technician Ophthalmology/Otorhinolaryngology); and Senior PHC Technician (i) Senior PHC Technician (Multi-Purpose); and (ii) Senior PHC Technician (MCH).			By promotion, on the basis of seniority-cum-fitness, from amongst the Technicians and PHC Technicians with at least two years service as such in the relevant technology.
7	Technician (BS-12): (i) Clinical Technician Dental; (ii) Clinical Technician Pharmacy; (iii) Clinical Technician Radiology; (iv) Clinical Technician Pathology; (v) Clinical Technician Anesthesia; (vi) Clinical Technician Cardiology; (vii) Clinical Technician Surgical; (viii) Clinical Technician Dialysis; (ix) Clinical Technician Physiotherapy; (x) Clinical Technician Pulmonology; (xi) Clinical Technician Gastroenterology; and	(i) Technician/PHC Technician: At least Second Division Secondary School Certificate with Science from a recognized Board with Diploma in the relevant Paramedical Technology from Khyber Pakhtunkhwa Medical Faculty or Diploma in the relevant Paramedical technology from any recognized institution; provided that the same is registered with the Medical Faculty Khyber Pakhtunkhwa Peshawar; and	18-30 years	By initial recruitment

<p><u>PHC Technician</u></p> <p>(i) PHC Technician(Multi-Purpose); and (ii) PHC Technician (MCH).</p>	<p>(ii) <u>PHC Technician (MCH):</u> Secondary School Certificate with at least Second Division in Science from a recognized board and Diplomas of LHV and Midwifery from recognized Nursing Examination Board.</p>		
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SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,
HEALTH DEPARTMENT.

Printed and published by the Manager,
Staty. & Ptg. Deptt., Khyber Pakhtunkhwa, Peshawar

OFFICE OF THE SECRETARY TO GOVT. OF PAKHTUNKHWA DEPARTMENT HEALTH DEPARTMENT

Ends. No. & Date even

Ends. No: SOH-III/8-60/2016(Paramedics/Nurses/Service Rules)

Dated Peshawar, 11-05-2016

Copy forwarded for Information and necessary action to:-

1. The Director General Health Services Khyber Pakhtunkhwa.
2. The Director, Provincial Health Services Academy, Khyber Pakhtunkhwa.
3. All District Health Officers, Khyber Pakhtunkhwa.
4. The Registrar, Khyber Medical University, Peshawar.
5. The Director Health Services FATA.
6. All Hospital Directors/Medical Directors of Autonomous Institutions in Khyber Pakhtunkhwa.
7. All Medical Superintendents DHQ/THQ Hospitals of Khyber Pakhtunkhwa.
8. All the Principals of Medical Colleges in Khyber Pakhtunkhwa.
9. The Dean P.G.M.T. Peshawar.
10. The Chief HSRU Health Department Khyber Pakhtunkhwa.
11. The Director Information Khyber Pakhtunkhwa.
12. The Deputy Director (I.T) Health, Khyber Pakhtunkhwa.
13. The Secretary, Medical Faculty, Khyber Pakhtunkhwa, Peshawar.
14. The Principal, Post Graduate Paramedical Institute, Peshawar.
15. The Principal, Post Graduate College of Nursing, Hayatabad Peshawar.
16. The Controller, Nursing Examination Board, Peshawar.
17. PSO to Chief Secretary Khyber Pakhtunkhwa.
18. PS to Additional Chief Secretary (FATA) Peshawar.
19. PS to Secretary to Governor Khyber Pakhtunkhwa.
20. PS to Secretary to Chief Minister Khyber Pakhtunkhwa.
21. PS to Secretary to Government of Establishment Department.
22. PS to Secretary to Government of Finance Department.
23. PS to Secretary to Government of Law Department.
24. PS to Secretary, Public Service Commission, Khyber Pakhtunkhwa.
25. PS to Senior Minister for Health Department.
26. The Manager, Government Printing Press, Peshawar.

(Asfandyar Khattal
Deputy Secretary)

Annex - "B"

13

~~ANNEX A~~

"E" 5/1

**DIRECTORATE GENERAL HEALTH SERVICES
KHYBER PAKHTUNKHWA, PESHAWAR.**



Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax# 091 - 9210230
All communications should be addressed to the Director General Health Services Peshawar and not to any official by name.

No. _____ /AE-VII.

Dated _____ / _____ /2017

The committee checked/examined the Service Rules Service Structure, Seniority list and also heard views of the members of the relevant Technologies invited for the meeting.

53

After threadbare discussion the committee made the following recommendations:-

- i. To include the names of the degree holders of Biochemistry, Microbiology, Hematology and Histopathology in the seniority list of qualified Paramedics of Pathology Cadre being relevant Technology.
 - ii. Subsequently to reform a separate Cadre for the degree holders of Biochemistry, Microbiology, Hematology and Histopathology later as and when the Govt. grants permission.
- The report is submitted for order/decision of the Govt.

[Signature]
DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR.

11/01/2017

[Signature]
1st Committee

Annex = 'C'

~~Annex-VII~~

14

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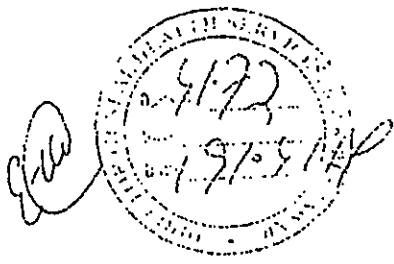
**GOVERNMENT OF KHYBER PAKHTUNKHWA
HEALTH DEPARTMENT**

No. SOH-III/8-60/2019
Dated the Peshawar 18th April, 2019

To

The Director General Health Services,
Khyber Pakhtunkhwa, Peshawar.

SUBJECT: MINUTES OF THE MEETING.



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I am directed to refer to the subject noted above and to enclose herewith a copy of approved minutes of the meeting of a Committee constituted for determining relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology and Cytology with that of Pathology held on 02/04/2019 under the Chairmanship of Deputy Secretary(Admn) Health Department for further necessary action/compliance at your end, please!

Encl: As above.

Section Officer-III

Endst: of even no & date.

Copy is forwarded to PS to Secretary Health, Khyber Pakhtunkhwa.

Section Officer-III

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MINUTES OF THE MEETING OF A COMMITTEE CONSTITUTED FOR DETERMINING RELEVANCY OF DEGREE HOLDERS OF MICROBIOLOGY, BIOCHEMISTRY, BIOTECHNOLOGY, HEMATOLOGY AND CYTOLOGY WITH THAT OF PATHOLOGY.

A meeting of a committee constituted vide Health Department notification No. SOH-III/8-60/2019, dated: 14-03-2019 was held on 02-04-2019 at 1400 Hrs under the Chairmanship of Deputy Secretary (Admn) Health Department, Khyber Pakhtunkhwa in his office. The said committee was tasked with determining of relevancy of degree holders of Microbiology, Biochemistry, Biotechnology, Hematology, Cytology with that of Pathology.

The following attended the meeting:-

- | | |
|--|----------|
| 1. Mr. Zia ur Rehman, DS(Admn) Health. | Chairman |
| 2. Prof. Dr. Shahtaj Khan, Pathologist MTI, HMC, Peshawar | Member |
| 3. Prof. Ahmad Rafiq, Pathologist MTI, KTH, Peshawar | Member |
| 4. Asstt. Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar | Member |
| 5. Mr. Issa Khan, Section Officer-III, Health Deptt. | Member |
| 6. Mr. Sheraz Khan, Deputy Director. (Paramedics) | Member |

The meeting started with recitation from the Holy Quran and the chair welcomed the participants.

Deputy Director (Paramedics) has explained the background of the case stating that twenty percent (20) quota has been reserved for promotion of degree holders having degree in the relevant technology which is reproduced as under:-

"Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Chief Technicians, Senior Technicians and Technicians having qualification prescribed for initial recruitment with three years service as such in the relevant technology"

Moreover, the forum was apprised that in a meeting held on dated: 28-02-2017 under the chairmanship of Director (Admn) at Directorate it was recommended that conditionally the names of degree holders i.e Microbiology/Biochemistry/Biotechnology and Histopathology may be included in the seniority list of qualified Paramedics of Pathology cadre till a separate cadre of the said categories is framed.

It was pointed out that the aforesaid recommendations led to myriad of departmental appeals by the Medical Laboratory Technology (MLT) degree holders of Pathology cadre. Recently, MLT degree holders submitted an appeal to Chief Minister, Khyber Pakhtunkhwa on dated: 16-02-2019 stating that their seniority have been affected due to inclusion of Microbiology/Biochemistry/Biotechnology and Histopathology despite being irrelevant degree in the seniority list of Pathology cadre.

18/4
2019

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The Chief Minister, Khyber Pakhtunkhwa has been pleased to record the following remarks on the face of application.

Secretary Health

"Please Process"

72

In pursuance of the remarks of the Chief Minister of Khyber Pakhtunkhwa a committee under the chairmanship of Deputy Secretary (Admn) Health Department was constituted vide Health Department Notification No. SOH-III/8-60/2019, dated: 14-03-2019 with following TORs:-

The committee shall check the relevant record/testimonials of Paramedics (Pathology) holding degrees of Microbiology/Bio-technology/Biochemistry etc in order to determine the relevancy of the degrees with Pathology and submit its recommendations within fifteen (15) days positively.

Tasked with the said TORs, the committee thoroughly looked into the matter and after threadbare discussion, Prof. Dr. Shahtaj Khan, Pathologist, MTI, HMC, Peshawar, Prof. Ahmad Rafiq, Pathologist, MTI, KMC/KTH, Peshawar & Asstt: Prof. Hamidullah Shah, Pathologist, MTI, LRH, Peshawar opined that Masters in Microbiology, Biotechnology and Biochemistry are not relevant for Clinical Technologist in Pathology (MLT). The joint expert opinion of the said Professors under their signatures (Flag-A) is reproduced verbatim as under:-

"Masters in Microbiology and Biotechnology are appointed as Microbiologist and Biochemist respectively and these degrees are not relevant for Clinical Technologist in Pathology (MLT), therefore their names should not be included in the list of Pathology (MLT). Separate posts should be created for the post of Technologist in the field of Microbiology, Hematology, Cytology, Biochemistry and Biotechnology under separate cadre in BS-17."

Decision:-

In view of the expert opinion of the above named Professors, the committee unanimously agreed that Masters in Microbiology, Biotechnology, Biochemistry, Hematology and Cytology should NOT be included in the seniority list of Pathology (MLT) degree and seniority list of qualified Technicians i.e. Pathology degree holders be prepared based on Pathology (MLT) degree only.

The meeting ended with vote of thanks from and to the chair.

ED

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The Deputy Secretary Admin/Chairman of Committee,
Health Department.

Subject: DETERMINING- RELEVANCY OF DEGREE HOLDERS OF
MICROBIOLOGY/BIOTECHNOLOGY/BIOCHEMISTRY WITH
PATHOLOGY.

In pursuance of Health Department Notification No.SOH-III/
H-60/20169 dated 14-03-2019 the following comments were hereby made.

Masters in Microbiology and Biochemistry are appointed as
Microbiologist and Biochemist respectively and these degrees are not
relevant for Clinical Technologist in Pathology (MLT) therefore their names
should not be included in the list of Pathology (MLT).

Separate posts should be created for the post of Technologist in
the field of Microbiology, Hematology, Cytology, Biochemistry and
Immunology under separate cadre in BPS-17.

2.4.2019
Prof. Dr. Shatta Khan
Pathologist MTI HMC Peshawar.

Prof. Ahmad Rafiq
Pathologist MTI KMC/ KTH.

02/04/2019

02/04/19
Prof. Hamidullah Shah
Pathologist MTI LRH Peshawar.

ED