

22.10.2019 None present on behalf of the petitioner. Mr. Zia Ullah learned Deputy District Attorney for the respondents present. Notice be issued to the appellant and his counsel for attendance on the next date of hearing. Adjourned. To come up for further proceedings on 27.11.2019 before D.B.

  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

27.11.2019 Learned counsel for the petitioner present. Mr. Kabir Ullah Khattak learned Additional Advocate General present.

Arguments heard. File perused.

The instant application for restoration of service appeal No.280/2012 was filed within time. Hence, in the interest of justice, the same is allowed and the main service appeal bearing No. 280/2012 is restored. No order as to costs. To come up for arguments on the main service appeal bearing No. 280/2012 on 27.01.2020 before D.B. File of the instant application be consigned to the record room.

  
Member

  
Member

22.03.2019

Counsel for the appellant and Addl: AG for the respondents present.

Due to paucity of time, instant matter is adjourned to 14.05.2019 before the D.B.

  
Member

  
Chairman

15.05.2019

Counsel for the petitioner and Mr. Usman Ghani, District Attorney for the respondents present.


Due to demise of his father, learned Member of the Bench (Mr. Hussain Shah) is on leave. Adjourned to 26.07.2019 for arguments before the D.B.

  
Chairman

26.07.2019

Junior to counsel for the petitioner present. Mr. Usman Ghani learned District Attorney for the respondents present. Junior to counsel for the petitioner seeks adjournment as senior counsel for the petitioner is not in attendance. Adjourned. To come up for arguments on 22.10.2019 before D.B.

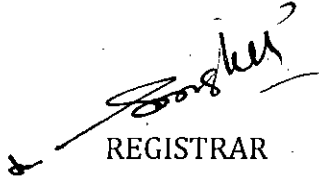
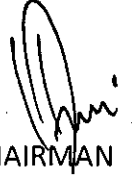


  
(Hussain Shah)  
Member

  
(M. Amin Khan Kundi)  
Member

Form-A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Appeal's Restoration Application No. 374/2018

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
1	15.10.2018	<p>The application for restoration of appeal no. 280/2012 submitted by Mr. Muhammad Tariq Qureshi Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2		<p>This restoration application is entrusted to D. Bench to be put up there on <u>13.2.2019</u></p> <p style="text-align: right;"> CHAIRMAN</p>
13.02.2019		<p>Appellant absent. Learned counsel for the appellant absent. Mr. Muhammad Jan learned Deputy District Attorney for the respondents present. Notices be issued to the appellant/counsel for attendance. Adjourned. To come up for arguments on 22.03.2019 before D.B.</p> <p style="text-align: center;">               (Hussain Shah)              Member         </p> <p style="text-align: center;">               (Muhammad Amin Khan Kund)              Member         </p>

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**  
**PESHAWAR**

**SERVICE APPEAL NO. 280 /2012**

*Restoration Application No. 374/2018*

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 2060

Arifullah s/o Habibullah r/o Isak Khel, Tehsil and District Lakki Marwat. Dated 15-10-18  
(Petitioner)

Versus

Government of Khyber Pakhtunkhwa through Secretary Education and others

(Respondents)

**APPLICATION FOR RESTORATION OF SERVICE APPEAL NO. 280**  
**/2012 TITLED ABOVE**

**RESPECTFULLY SHEWETH:**

1. That, the above captioned appeal was pending adjudication before this Honorable Court which has been dismissed for its non prosecution vide order dated: 30.09.2018 (1-10-18)
2. That, on the said date, the counsel for the appellant had no knowledge of its fixation as he had been in KSA for Hajj and was busy in attending guests / friends, while the appellant missed the said date due to mis-conception as he had mistakenly noted / remembered another date.
3. That, the non-attendance of this Honorable Court on the date fixed was not deliberative but due to the said reason.

*It is, therefore, humbly requested that the above captioned case may kindly be restored.*

Dated: 14.10.2018

Appellant / Applicant

Arifullah

*Arifullah*

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL, PESHAWAR**



Appeal No 280/2012

Arif Ullah S/O Habib Ullah Naib Qasid, R/O Isak Khel, District & Tehsil Lakki Marwat..... (Appellant)

Versus

1. Secretary Education Khyber Pakhtunkhwa, Peshawar.
2. Director Education (E&S) Khyber Pakhtunkhwa, Peshawar.
3. EDO (E&S) Education, District Lakki Marwat.
4. DCO, District Lakki Marwat.

**CVJ. Peshawar**  
No. 297  
Dated 27/2/12

(Respondents)


APPEAL UNDER SECTION 4 OF NWFP SERVICE TRIBUNAL ACT 1974 FOR RELEASE OF SALARY /MONTHLY PAY ALONG WITH BACK SALARIES FROM 31-10-2010 UP TO DATE AND FURTHER TO ISSUE MONTH-WISE SALARY IN FUTURE AND ALSO RESTORE THE APPELLANT TO GOVT. HIGH SCHOOL ISAK KHEL/ FIRST SCHOOL.

**PRAYER:** - On acceptance of the appeal in hand, the salary /monthly pay along with back salaries of appellant from 31-10-2010 up to date and month-wise salary in future be released and also transfer/restoration orders of appellant to Govt. High School Isak Khel/parent be issued and impugened letters No. 637-39 Dated: 04-05-2010, 9925-25 Dated: 2-9-2010 and 11756-57 Dated: 25-7-2010 may be set aside being illegal.


01.10.2018

Appellant absent. Learned counsel for the appellant absent. Mr. Zia Ullah learned Deputy District Attorney present. Case called for several time but none turned up on behalf of the appellant. Consequently the present service appeal is dismissed in default. No order as to costs. File be consigned to the record room.

  
(Hussain Shah)  
Member

  
(Muhammad Hamid Mughal)  
Member

**ANNOUNCED**  
01.10.2018

**Certified to be true copy**  
  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

**Date of Presentation of Application** 15-10-18  
**Number of Words** 1100  
**Copying Fee** 4.00  
**Urgent** 2.00  
**Total** 6.00  
**Name of Applicant** [Signature]  
**Date of Copy** 15-10-18  
**Date of Delivery of Copy** 15-10-18

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**  
**PESHAWAR**

**SERVICE APPEAL NO. 280 /2012**

Arifullah s/o Habibullah r/o Isak Khel, Tehsil and District Lakki Marwat.

**(Petitioner)**

Versus

Government of Khyber Pakhtunkhwa through Secretary Education and others

**(Respondents)**

**AFFIDAVIT**

I, Arifullah s/o Habibullah r/o Isak Khel, Tehsil and District Lakki Marwat is solemnly affirm and declare that the contents of instant petition are true to be best of my knowledge.

Deponent

Identified by

Arifullah  
عارف اللہ

Muhammad Tariq Qureshi Advocate

Tariq

گورنمنٹ جنرل سروسز ٹریبونل فیڈرل گورنمنٹ پاکستان

عارف اسد (نام) سکریٹری وائس



27-01-2020  
آئیڈے ٹاؤن

280  
2012

دخواست برادر منتقلی نمائندہ مقدمہ بعنوان بالاد عدالت ہذا سے

ڈی ڈی کان پیپر کوٹ

put up to the court with relevant appeal.

جناب عالی کے ذریعہ سرفیس میں

1) یہ مقدمہ بعنوان بالاد عدالت آجکنا میں زیر تحریر ہے۔  
27-01-2020  
جسٹس ایڈووکیٹ جی ٹا، ایچ بی، کراچی

(2) یہ درخواست من سٹیل / ایڈووکیٹ کی طرف سے تعلق رکھتا ہے۔

اس مقدمہ کی سمری کی کاپی ہر تارخ پر پیش کیا گیا ہے اور اس کا کافی مشن ہے۔

لہذا استدعا ہے کہ مقدمہ بعنوان بالاد ڈی ڈی کان پیپر کوٹ اور منتقلی نمائندہ کے احوال سے آگاہ ہو۔

27-11-2019

عارف اسد بزرگ، خانی  
وقاصی خان  
وقاصی خان  
بزرگ وکیل خود

Be Transferred to Camp Court & Khan for a date in next town. Necessary notices be issued.

18/12

# وکالت نامہ

S. No:.....1136.....

بعدالت صاحب سروس ٹریبونل ضلع خٹونو

مورخہ 20ء منجانب ایڈووکیٹ  
مقدمہ عارف احمد بنام سکریٹری و نمبرہ  
دعویٰ  
جرم  
تھانہ

سروس ایپل

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ آن صاحب کرم ایڈووکیٹ  
مقام لکی پور سے پیشاگر کے لئے کفایت اسٹڈی اینڈ وکیشن سروسز کے مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز  
وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر خلف دیئے جواب دہی اور اقبال دعویٰ اور بصورت  
ڈگری کرانے اجراء اور وصولی چک روپیہ اور عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زر  
اس پر دستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیروی یا ڈگری یا یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ اور بصورت ضرورت مقدمہ مذکور کے کل  
یا جزوی کاروائی کے واسطے اور وکیل یا مختیار قانونی کو اپنے ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور  
صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہونگے۔ اور اس کا ساختہ برداشتہ منظور  
و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے ہوگا۔ اس کے مستحق  
وکیل صاحب موصوف ہونگے۔ نیز بقایا خرچہ کی وصولی کرینکا بھی اختیار ہوگا۔ اگر کوئی تارتخ پیشی مقام  
دورہ پر ہو یا جگہ سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کہ پیروی مقدمہ مذکور کریں۔

نیز اگر بھی وجہ بیماری، معذوری، علالت وغیرہ کی وجہ سے عارضی یا مستقل پیروی مقدمہ نہ کر سکیں تو بھی  
وکیل صاحب یا اسکے لواحقین کو بقایا فیس (اگر کوئی ہے) ادا کرنے کا پابند ہوگا ہونگے اور ادا شدہ فیس کی  
واپسی کا تقاضا کرنے کا حق نہیں ہوگا۔ مضمون وکالت نامہ سن اور سمجھ کر وکالت نامہ لکھ دیا کہ سندر ہے

المرقوم 22 ماہ 11 2019

Attested

العبد

گواہ شد

العبد

س

کے لئے منظور ہے۔

بمقام پیشاگر

Accepted

عارف احمد خان

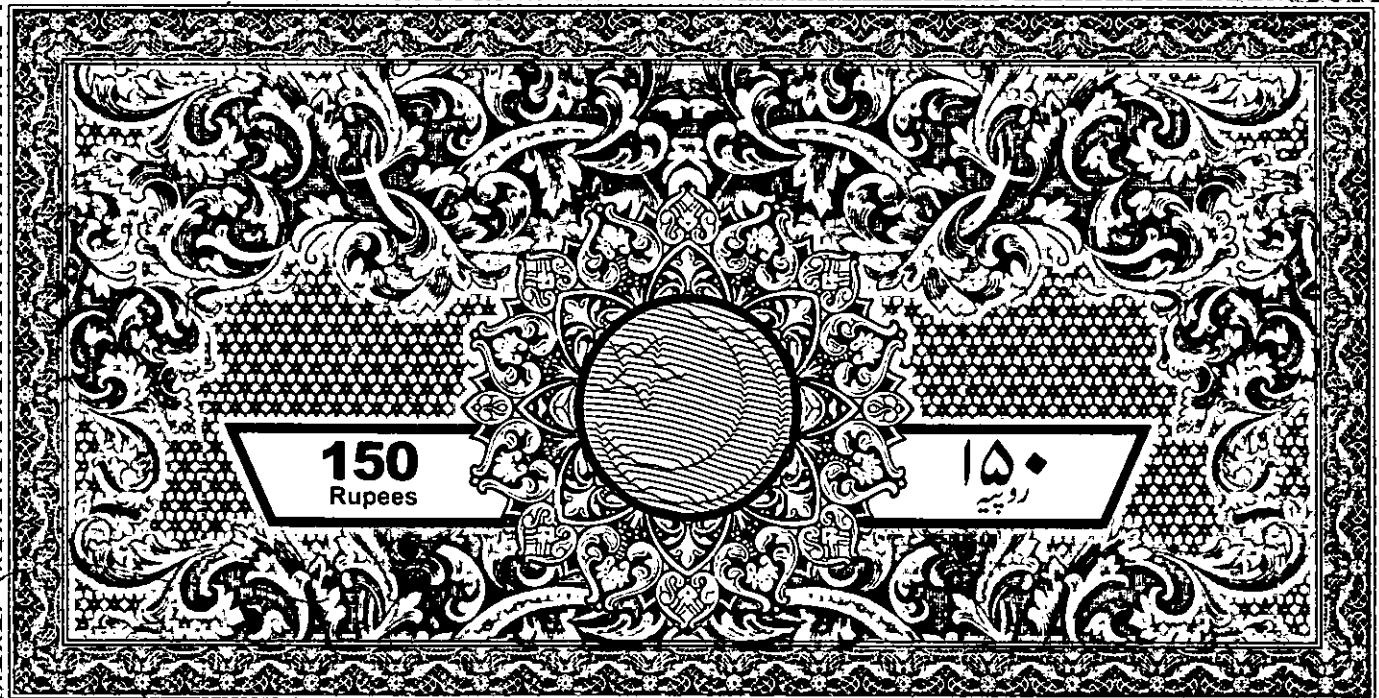
بذریعہ منیہ خاص

وقاصی خان

وقاصی خان

Adm.





150  
Rupees

۱۵۰  
روپیہ

لجوائت جناب سرورس ٹریبونل لیٹاور خیر ختوخواہ پاکستان

عنوان۔ عارف اللہ بنام حکومت خیر ختوخواہ وغیرہ

فایائلہ عارف اللہ ولوجیب اللہ تا ثبات صادر سکنہ سکنہ ضلعی ضلعی ضلعی

مقدمہ عنوان بالا میں عن عمر ایسٹاٹ پول جو کہ بوجہ ٹیوٹور و فیکٹ کے

مقدمہ کی پیروی خود پس کر سکتا لہذا اپنی جانب سے ہمہ وقاص خان ولوجیب اللہ سکنہ

سکنہ ضلعی برادر خود وقت رطامی مقرر کر کے اختیار دیتے ہیں کہ وہ میرے جانب سے مقدمہ کی

پیروی کرنے و کئی چیزیں مقرر کر کے ایسٹاٹ پول میں ڈال کر کرے واضح نامہ کرے

یہ چیزیں قسم کی درخواست و جواب درخواست درمیانی گزارے سے پیچہ نکالتے مقرر کر کے عزرائت و اخلاقی

بیان خلف بر حلف دے دیں مصروفہ فتوالات حاصل کر کے انگریزی مقدمہ میں اختیار و صحوف

میرے جانب سے جو کارروائی کرے مجھے منظور و قبول ہوگی نیز ہمارے خلاف ایسٹاٹ پول میں

لجوائت عالیہ میں پیروی خود کرے لہذا دو قطعہ اسٹامپ مالیت 3 روپیہ دیتے ہیں

رو بروئے گواہی کر لے کر دی تاکہ سند و

26.11.2019

وقفہ کی شاک

وقاص خان قیاد گنزیہ



عارف اللہ قیاد رو

11201-8863769-9



عارف

گواہ  
صبر اللہ ولیم شاکتہ ضلع  
سکنہ سکنہ ضلع  
11201-3293531-5

مقدمہ  
صبر اللہ ولیم شاکتہ ضلع  
سکنہ سکنہ ضلع  
11201-4492216-3



436  
26.11.19

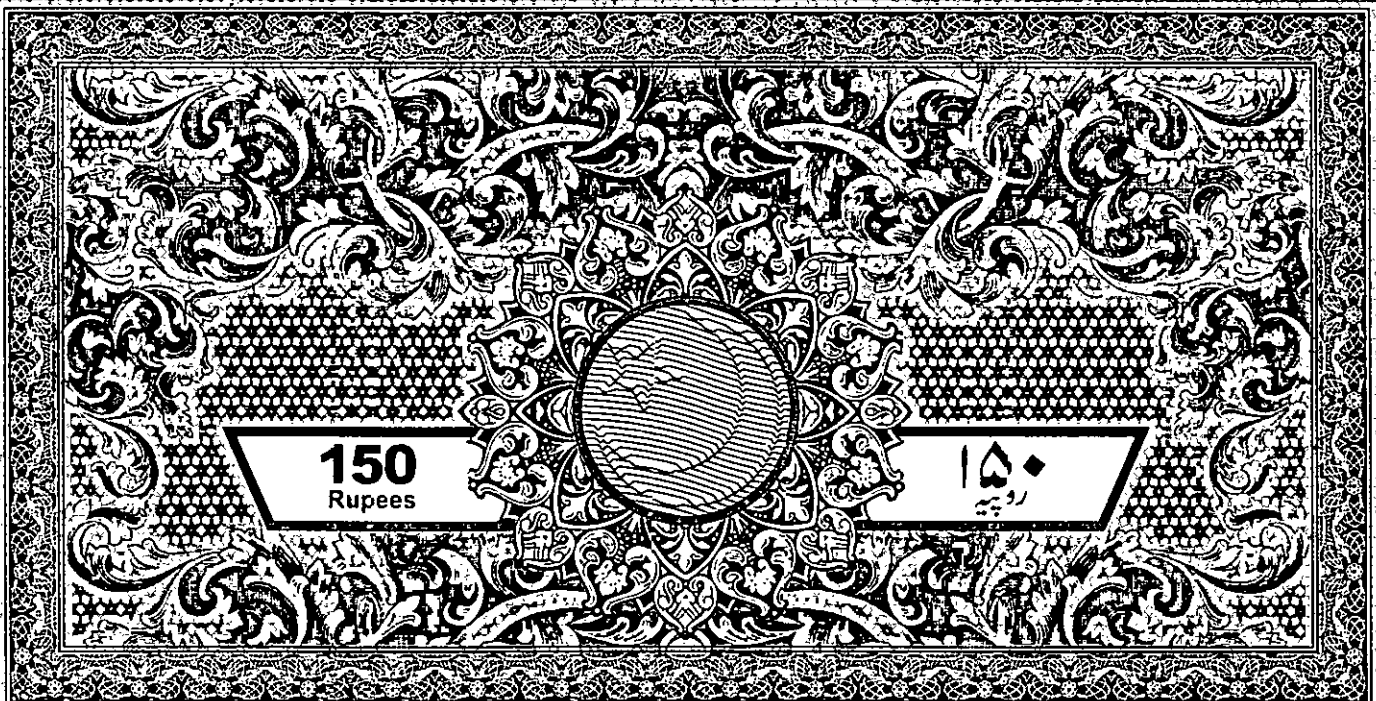
قطعة من كتاب فاطمة بنت محمد بن عارف الله ولدهيب الترسنة صلي على آله وصحبه  
بمناخية من ايام خلافة يونس وقاص غل ولدهيب الترسنة صلي على آله وصحبه

*[Handwritten Signature]*

26-11-19

08 NOV 72

394960



150  
Rupees

۱۵۰  
روپیہ

عائب گوڑہ نے ملکیت لے کر اس کو اپنے پاس رکھا ہے

1/9/13

**BEFORE THE KHYBER PAKHTUNKHWA,  
SERVICE TRIBUNAL, PESHAWAR.**

Service Appeal No. \_\_280/2012

Arif Ullah

V/S

Education Department.

.....

**APPLICATION FOR IMPLEADMENT AS  
RESPONDENT IN THE INSTANT APPEAL**

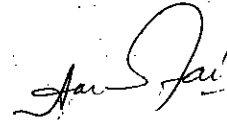
**RESPECTFULLY SHEWETH:**

1. That the above titled appeal is pending before this august Tribunal in which the date has been fixed for 1.4.2013.
2. That the prayer in appeal is regarding the payment of salaries and setting aside the order dated 4.5.2010 whereby the appellant was transferred.
3. That the applicant has been posted and took over charge at GHS, Isak Khel, Lakki Marwat on 4.5.2010, therefore, in case the order dated 4.5.2010 is set aside then the right of the applicant would be suffered.
4. That the applicant is a necessary party, has the right to defend himself, in the case of adjudication upon the order dated 4.5.2010.
5. That there is no legal hurdle in impleadment of applicant in the above mentioned appeal.
6. That the applicant is based on cogent reasons and is also the needs of justice.

It is, therefore, most humbly prayed that on acceptance of this application, the applicant may be arrayed as respondent in the above captioned appeal to enable him to defend his right and to meet the ends of justice.

APPLICANT  
(MUHAMMAD JAMIL KHAN )

THROUGH:



( M. ASIF YOUSAFZAI )  
ADVOCATE, PESHAWAR.

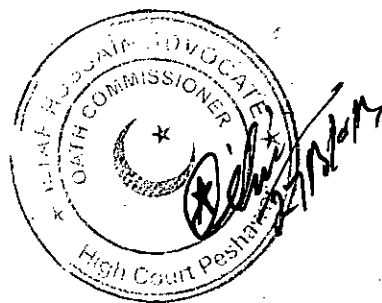
**AFFIDAVIT**

It is affirmed and declared that the contents of rejoinder on behalf of appellant are true and correct to the best of my knowledge and belief.



DEPONENT

**ATTESTED**



C

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR.**

Service Appeal No. 341/2019.

Syed Muzaffar Ali Shah.      Versus      Govt: of Khyber Pakhtunkhwa, etc

**REJOINDER TO THE COMMENTS**  
**SUBMITTED BY RESPONDENTS**  
**NO.1, 2 & 3.**

Respectfully Sheweth;

**Rejoinder to the preliminary objections.**

As, preliminary objections No.1 to 5 have taken but as of routine and no law point or factual position has been agitated in it.

**Rejoinder to the facts.**

1. This Para has been admitted correct that appellant was working as Assistant Professor in BPS-18 and then was recommended on deputation to the Federal Government in the year 2010 for three years and after he return he was promoted to BPS-19 on 05.08.2014, therefore, needs no rejoinder to this Para.
2. As, no comments were offered to this Para, therefore, needs no rejoinder, however, certain facts agitated in this Para regarding the permanent absorption of the different employees in the Federal Government and the filing of writ petition before Islamabad High Court and granting of stay order by the High Court has not been denied by the respondents, therefore, these will be admitted correct, which goes against the respondents.
3. This Para has not been denied, rather the respondents have somewhat twisted the facts narrated by the appellant, however, the position of the appellant being handicapped as the Federal Government was not relieving the appellant has not been touched by the respondents, meaning thereby these facts have been admitted, so the very action taken against the appellant is not justified by the respondents.
4. This Para has been admitted correct, however, the same has been denied illogically by the respondents, whereas, the appellant has clarified each and every aspect in the department proceedings as mentioned in Para No.3 above in the appeal.
5. Admitted correct, needs no rejoinder.
6. Admitted correct, needs no rejoinder.
7. Admitted correct, needs no rejoinder.
8. Admitted correct, needs no rejoinder.

Rejoinder to the grounds.

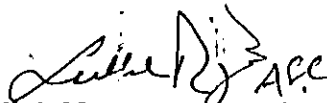
- a) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- b) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- c) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- d) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- e) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- f) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- g) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- ~~h) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.~~
- i) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- j) Except for calming the relevant Para to be incorrect, no explanation has been given and why not to consider the same to be admitting the stance of the appellant.
- k) Counsel for the appellant may be allowed to raise additional grounds during the course of arguments.

**It is, therefore, humbly prayed that keeping in view the above clarifications, this Honourable Court may be pleased to accept the appeal of the appellant and to set aside the impugned notification dated 13.11.2018 to be illegal, unlawful and against the natural justice. It is further to state that subsequently, another notification has been issued, whereby the earlier**

notification has been amended and words "reduction of lower post for three years" has been substituted, for which separate department appeal has been preferred.

Your Humble Appellant;  
Through Counsel.


Dated. 27.01.2020.

  
(Saleemullah Khan Ranazai)  
Advocate Supreme Court.

AFFIDAVIT.

I, Saleemullah Khan counsel for the appellant, do hereby solemnly affirm and declare on Oath that the contents of rejoinder are true and correct as per information provided to me by my client and nothing has been concealed from this Honourable Court.

Dated. 27.01.2020.

  
(Saleemullah Khan Ranazai)  
Advocate Supreme Court.





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES &  
LIBRARIES DEPARTMENT  
CIVIL SECRETARIAT

Dated Peshawar the 13/11/2018

NOTIFICATION

NO.SO(C-1)/HE/1-2/2017/Summary for HCM/Muzaffar Ali Shah. WHEREAS Mr. Muzaffar Ali Shah, Associate Professor (BPS-19) of Physics, Government Degree College No.1, D.I. Khan was proceeded under the Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules 2011, for the charges mentioned in the Charge Sheet and Statement of Allegations.

S#	Name & Designation	Penalty Imposed
1	Mr. Muzaffar Ali Shah, Associate Professor (BPS-19) of Physics, Government Degree College No.1, D.I. Khan.	"Reduction to lower post" for a period of FIVE YEARS w.e.f 13.11.2018.

2. AND WHEREAS show cause was served upon the accused officer.
3. AND WHEREAS the Inquiry officer after having examined the charges, evidence on record and explanation of accused officer, submitted report.
4. NOW THEREFORE, the Chief Minister, Khyber Pakhtunkhwa being Competent Authority afforded an opportunity of personal hearing to the accused officer with Mr. Adil Siddiq, Secretary IPC Department, Khyber Pakhtunkhwa, while exercising the powers conferred upon him under Rule-4 (1) (a) of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion & Transfer) Rules-1989, has been pleased to impose and confirm major penalty of "Reduction to lower post" upon the accused with immediate effect.

SECRETARY  
HIGHER EDUCATION DEPARTMENT

NO.SO(C-1)/HE/1-2/2017/Summary for HCM/Muzaffar Ali Shah.

Dated 28.08.2019

Copy forwarded to the:

1. Director, Higher Education Khyber Pakhtunkhwa, Peshawar.
2. Principal, Government Degree College No.1, D.I. Khan.
3. District Accounts Officer, D.I. Khan.
4. PS to Secretary to Government of Khyber Pakhtunkhwa, Inter Provincial Coordination Department.
5. PS to Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Department.
6. Officer concerned.
7. Master File.

  
(RIAZ)

SECTION OFFICER (COLLEGES-I)



**DIRECTORATE OF HIGHER EDUCATION**

**KHYBER PAKHTUNKHWA**

**Rano Garhi, Peshawar**

Tel # 091-2650025 / 2650024

E-mail:- [dhekpesh@gmail.com](mailto:dhekpesh@gmail.com) Facebook.com/dhekpeshawar Twitter.com/dhekpeshawar1  
No. 31011 / CA-1/ Estt: Branch/A-12/ Muzafar Ali Shah/ Physics Dated Peshawar the 27/12/19 /2019

The Principal  
Govt: Degree College, No. 1 D.I.Khan.

SUBJECT

MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD HELD ON 23.09.2019.

PROMOTION OF ASSISTANT PROFESSOR BS-18 MALE TO THE POST OF ASSOCIATE PROFESSOR BS-19.

Memo:

I am directed to the subject cited above and to state that the promotion case from B-17 to B-18 of Mr. Muzaffar Ali Shah, Assistant Professor of Physics of your college was placed before the PSB in the meeting held on 23.09.2019, but he was deferred from promotion due to the reason mentioned in the minutes (Copy enclosed).

He may be informed accordingly.

*S. Hashmi*  
27/12/19  
DY: DIRECTOR (ESTABLISHMENT)

Ends: No. \_\_\_\_\_

Copy of the above is forwarded to the:

1. Section Officer (Colleges-II), Govt; of Khyber Pakhtunkhwa, Higher Education Department Peshawar.
2. Assistant Director (ACR) local Directorate.

*Ghulam Raza*  
DY: DIRECTOR (ESTABLISHMENT)

Please inform Muzaffar Ali Shah

*[Signature]*  
27/12/2019

G.O. No. 1 D.I. Khan
DIARY No. 12
DATED 07.01.2020

CONFIDENTIAL



GOVERNMENT OF KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

NO. SO(PSB)ED/1-4/2019/P-229  
Dated Peshawar, the 02.10.2019

To

The Secretary to Govt. of Khyber Pakhtunkhwa,  
Higher Education Department.

SUBJECT: MINUTES OF THE MEETING OF PROVINCIAL SELECTION BOARD  
HELD ON 23.09.2019.

PROMOTION OF ASSISTANT PROFESSOR BS-18 MALE TO THE  
POST OF ASSOCIATE PROFESSORS BS-19 OF COLLEGE CADRE.

Dear Sir,

I am directed to refer to Higher Education Department letter No. SO(C-II)HED/2019/BS-18 to BS-19 dated 16.09.2019 on the subject and to forward herewith an extract of Item No (67) of the minutes/recommendations of the meeting of Provincial Selection Board held on 23.09.2019 as well as copy of approved summary wherein the Chief Minister being competent authority in terms of Rule 4 (1) (a) of the Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 has approved the recommendation of the PSB, for further necessary action.

Yours faithfully,

*Abdul Hameed*  
(Abdul Hameed)

SECTION OFFICER (PSB)

Encl: As Above

## HIGHER EDUCATION, ARCHIVES AND LIBRARIES DEPARTMENT

(Meeting of PSB held on 23.09.2019)

**SUBJECT: - PROMOTION OF MALE ASSISTANT PROFESSOR BS-18 TO THE POST OF ASSOCIATE PROFESSOR BS-19.**

Secretary Higher Education, Archives and Libraries apprised the Board that due to promotion and retirement, 86 posts of Associate Professor BS-19 are lying vacant.

2. According to service rules the post is required to be filled as under:-

- i. "20% by initial recruitment and
- ii. 80% by promotion on seniority cum fitness basis from amongst the persons holding the post of Assistant Professors with atleast twelve (12) years service in BS-17 and above; provided that in case of person initially appointed in BS-18, the minimum length of service for promotion in their cases shall be seven (07) years".

3. The service record of the officers included in the panel was discussed as follows: -

S#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Syed Muzaffar Ali Shah	His date of birth is 18.05.1962. He joined government service on 23.01.1988 in BS-17. He was promoted to BS-19 on 14.03.2007. According to the Department, the competent authority has imposed a major penalty of reduction to the lower post for five years.  The Board did not consider his promotion.
2.	Mr. Muhammad Suleman  <i>Section Officer (PSB)</i> Board of Higher Education Establishment Department	His date of birth is 20.04.1963. He joined government service on 01.04.1989 in BS-17. He was promoted to BS-18 on 14.03.2007. The Board in its meeting held on 25.02.2014, 30.06.2014, 26.06.2016 and 08.11.2017 recommended to defer his promotion as his PER for the period from 01.08.1992 to 31.12.1992, 01.01.1993 to 30.06.1993, 2006 to 2009, 2011, 2012 to 2016 were not available. He has subsequently completed his missing PERs. The Board in its meeting held on 03.05.2018, 17.09.2018, 26.12.2018 and 19.04.2019 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2018 was also not available. The Board was informed that he was nominated for training four times but he did not avail it.  The Board recommended his supersession.
3.	Mr. Shah Baz Faisal	His date of birth is 24.03.1970. He joined government service on 22.09.1998 in BS-17. He was promoted to BS-18 on 18.05.2011. The Board in its meeting held on 03.05.2018, 17.09.2018, 26.12.2018 and 19.04.2019 recommended to defer his promotion as he had not undergone training mandatory for promotion. Position is still the same.

		of Associate Professor BS-19 on regular basis. He will be on probation for a period of one year.
	Mr. Zahid Hussain	His date of birth is 15.03.1973. He joined government service on 01.06.2000 in BS-17 and was promoted to BS-18 on 27.05.2013. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2018 is generally good.  The Board recommended the Officer for promotion to the post of Associate Professor BS-19 on regular basis. He will be on probation for a period of one year.
43.	Syed Bashir Ahmad	His date of birth is 16.02.1972. He joined government service on 01.04.2000 in BS-17 and was promoted to BS-18 on 27.05.2013. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2018 is generally good.  The Board recommended the Officer for promotion to the post of Associate Professor BS-19 on regular basis. He will be on probation for a period of one year.
44.	Mr. Arif Jamil	His date of birth is 31.03.1974. He joined government service on 01.05.2000 in BS-17 and was promoted to BS-18 on 27.05.2013. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2018 is generally good.  The Board recommended the Officer for promotion to the post of Associate Professor BS-19 on regular basis. He will be on probation for a period of one year.

*[Signature]*  
 Section Officer  
 Govt. of Sindh - Board of Prof. &  
 Establishments