

6th Jan, 2023

Petitioner alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Nouman, SO for the respondents present.

2. The petitioner was vide the judgment of this tribunal, the petitioner Habib Ullah Wazir was directed to be placed below Akram Shah in the seniority list and the department has accordingly placed him below Akram Shah and in this respect copy of the seniority list has been produced, therefore the judgment has been implemented and this petition is filed. Consign.

3. *Pronounced in open court in Peshawar and given under my hand and seal of the Tribunal on this 6th January, 2023.*



(Kalim Arshad Khan)
Chairman

SCANNED
KPST
Peshawar

Sir,

PUC is an application submitted by Additional Advocate General, Khyber Pakhtunkhwa, Service Tribunal Peshawar wherein he has requested that order of attachment of salary of Secretary Establishment, Govt. of Khyber Pakhtunkhwa dated 14-11-2022 be recall in execution petition No.174/2022 titled Habib ullah wazir vs. Chief Minister & others.

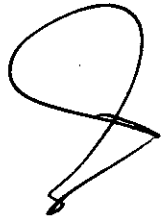
Submitted for perusal & appropriate order, please.

Registrar

AW
8/12/22

Hon'ble Chairman

Salary is released as
the original & the extent
of the applicant is stated
& Annex has been made


28/12/22

No.



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO. SO (E-I)/E&AD/6-25/2023
Dated Peshawar, the January 02, 2023

To

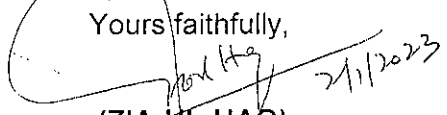
SUBJECT: - TENTATIVE SENIORITY LIST OF PMS BS-18

Dear Sir,

I am directed to refer to the subject cited above and to enclose a copy of tentative seniority list of PMS BS-18 as on 02.01.2023 with the request that the **certificate given below** may be returned duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents upto 01.02.2023.

2. In case of receipt of no response by the due date, it would be considered that particulars have been found correct.

Encl: As above.

Yours faithfully,

(ZIA-UL-HAQ)
SECTION OFFICER (ESTT. I)

CERTIFICATE

SUBJECT:- TENTATIVE SENIORITY LIST OF PMS BS-18 OFFICERS STOOD ON 02.01.2023

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of PMS BS-18 Officers and found them correct, except at the following columns:-

S. No.	Column No.	Present entry	To be replaced by	Remarks

The following discrepancies are also brought in to the notice:-

- 1.
- 2.

Note: - Additional sheet may be used, if required, please.

Name _____
BPS _____
Group _____
Designation _____
Dated _____
Qualification _____

(must be indicated)

SIGNATURE



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the January 02, 2023

TENTATIVE SENIORITY LIST OF OFFICERS OF PROVINCIAL MANAGEMENT SERVICE BS-18

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
1.	Mr. Habibullah Arif	01.04.1967 Swat	29.04.1998 25.03.2010	13.05.2019	18	By promotion	OSD, E&AD
2.	Mr. Wasil Khan	06.12.1976 Karak	09.05.2010	31.05.2017	18	-do-	Deputy Commissioner, Kurram
3.	Mr. Dil Nawaz Khan	03.01.1979 FR Bannu	09.05.2010	31.05.2017	18	-do-	Director, UADA Bannu
4.	Mr. Abdul Haleem Khan	01.01.1977 N. Waziristan	09.05.2010	31.05.2017	18	-do-	OSD, E&AD
5.	Mr. Tariq Mehmood	15.01.1976 Haripur	07.01.2002 09.05.2010	31.05.2017	18	-do-	Director (F/A), PERRA, Abbottabad
6.	Mr. Rashid Khan	07.03.1977 Nowshera	09.05.2010	31.05.2017	18	-do-	Director, KP-PSC
7.	Mr. Irfanullah Mahsud	15.01.1982, S.W.	09.05.2010	31.05.2017	18	-do-	Additional Secretary, LGE&RD
8.	Mr. Hameedullah	22.02.1982 karak	09.05.2010	17.11.2017	18	-do-	Deputy Commissioner, Tank
9.	Mr. Baseer Ali Rehman Khan	14.01.1983 Peshawar	09.05.2010	21.05.2018	18	-do-	Additional Secretary, Information & PRs Department



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
10.	Mr. Khalig Dad Khan	14.03.1970, FR Bannu	10.11.1994 09.05.2010 (PMS)	31.05.2017	18	By promotion	Director, Excise & Taxation
11.	Miss. Irum Naz	22.11.1985, Mardan	09.05.2010	31.05.2017	18	-do-	Deputy Secretary, Finance Department
12.	Mr. Khan Muhammad	04.01.1980, Mohmand	09.05.2010	31.05.2017	18	-do-	Registrar, KP-Appellate Tribunal for Sales Tax on Services
13.	Mr. Muhammad Tariq	05.03.1980, Peshawar	09.05.2010	31.05.2017	18	-do-	Director General, KDA, Mansehra
14.	Mr. Muhammad Iqbal Khan S/o Muhammad Rehman	01.09.1977, FR Bannu	09.05.2010	31.05.2017	18	-do-	Director, PDMA
15.	Mr. Muhammad Iqbal S/o Wali Jan	20.03.1978 Bajaur	09.05.2010	21.05.2018	18	-do-	Additional Deputy Commissioner (F&P), Malakand
16.	Mr. Muhammad Zaheer-ud-din Babar	11.08.1985, Swabi	09.05.2010	31.05.2017	18	-do-	Additional Secretary, P&D Department
17.	Mr. Mir Khawas Khan	02.02.1982 N. Waziristan	09.05.2010	21.05.2018	18	-do-	Joint Director (Estate), SIDB
18.	Mr. Muhammad Anwar Khan Sherani	01.02.1983, FR D.I Khan	09.05.2010	31.05.2017	18	-do-	Posted in P&D, Department

21/11/2023



GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/ Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
19.	Mr. Muhammad Farooq	16.01.1978, FR Pesh	09.05.2010	28.09.2018	18	By promotion	Additional Secretary, Zakat & Ushr Department
20.	Mr. Muhammad Shoaib	04.03.1982, Charsadda	09.05.2010	31.05.2017	18	-do-	Additional Secretary, Sports Department
21.	Mr. Muhammad Fawad	03.03.1983, Malakand	09.05.2010	31.05.2017	18	-do-	Deputy Commissioner, Haripur
22.	Mr. Zia-ur-Rehman-II S/O Muhammad Iqbal Khan	01.07.1978, Lakki Marwat	21.10.2002 09.05.2010	31.05.2017	18	-do-	Deputy Secretary, Finance Department
23.	Mr. Abdul Hadi -II	01.03.1977 Chitral	09.05.2010	31.05.2017	18	-do-	Additional Secretary, Energy & Power Department
24.	Mr. Samiullah Khan	15.04.1980, FR Bannu	09.05.2010	31.05.2017	18	-do-	Additional Secretary, Agriculture Department
25.	Mr. Muhammad Sheeraz	15.08.1983 Swabi	09.05.2010	31.05.2017	18	-do-	Posted in K.P Revenue Authority
26.	Mr. Muhammad All Khan	01.03.1984, Haripur	09.05.2010	31.05.2017	18	-do-	Deputy Commissioner, Upper Chitral
27.	Mr. Muhammad Ishaq	06.04.1980 FR Bannu	09.05.2010	31.05.2017	18	-do-	Deputy Secretary, Higher Education Department

Final. Hrg 31/1/2023



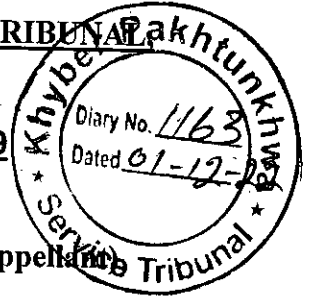
GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

S.#	Name of the Officer	Date of birth and Domicile	Date of 1 st entry into Govt Service	Regular appointment/Promotion/Absorption to present post			Present Posting
				Date	BPS	Method of Recruitment	
1	2	3	4	5	6	7	8
265.	Mr. Hazrat Jamal	01.03.1963 (Mardan)	29.05.1984 12.04.2016	15.04.2022	18	By promotion	Deputy Secretary, Finance Department
266.	Mr. Muhammad Qasim	02.01.1965 (Peshawar)	01.02.1986 12.04.2016	15.04.2022	18	-do-	Deputy Director, PDMA
267.	Mr. Muhammad Javed-II	30.04.1967 Mansehra	13.01.1988 27.05.2016	15.04.2022	18	-do-	Deputy Secretary, E&SE Department
268.	Mr. Arshad Jamil	07.08.1965 Charsadda	23.01.1986 27.05.2016	15.04.2022	18	-do-	Additional Deputy Commissioner (General), Mohmand
269.	Mr. Asad Mehmood Lodhi	15.04.1972 Mansehra	20.09.1992 27.05.2016	15.04.2022	18	-do-	Additional Deputy Commissioner (F&P), Battagram
270.	Mr. Tariq Hussain-I	22.06.1975 Malakand	09.04.1995 27.05.2016	15.04.2022	18	-do-	Additional Deputy Commissioner (R&HR), Dir Lower
271.	Mr. Noor Muhammad	14.10.1966 Peshawar	01.03.1986 27.05.2016	15.04.2022	18	-do-	Deputy Secretary, BoR
272.	Mr. Azizullah	17.04.1977 Lakki Marwat	17.10.2002 27.05.2016	15.04.2022	18	-do-	DMO, EMA
273.	Mr. Akram Shah	17.06.1967 Haripur	01.03.1986 27.05.2016	15.04.2022	18	-do-	Additional Deputy Commissioner (F&P), Kolai Palas
274.	Mr. Habibullah Wazir	08.10.1972 Bannu	24.04.2006 16.01.2019	13.12.2022	18	-do-	Additional Deputy Commissioner (R&HR), Lakki Marwat
275.	Mr. Qalat Khan	10.04.1969 FR Bannu	23.05.1988 27.05.2016	15.04.2022	18	-do-	Deputy Director, Directorate of DG (Law & HR)
276.	Mr. Zahir Shah	22.04.1966 Mohmand	23.04.1986 27.05.2016	15.04.2022	18	-do-	DMO, EMA

Handwritten notes: 21/11/2023, 6-2-11, Hussain

BEFORE THE CHAIRMAN KHYBER PAKHTUNKHWA SERVICES TRIBUNAL
PESHAWAR

Execution Petition 174/2022 In Service Appeal No. 668/2019



MR. Habib Ullah Wazir (Appellant)

VERSUS

Government of KP, through Chief Secretary & Others..... (Respondents)

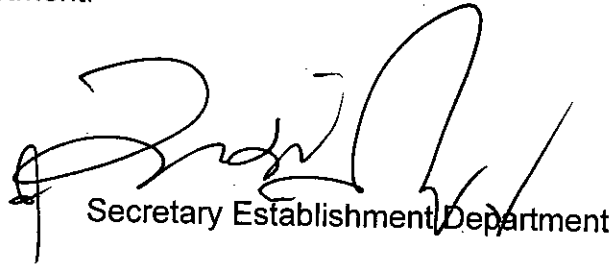
SCANNED
KPST
Peshawar

Application/Request for Release of Salary of Secretary, Establishment Department.

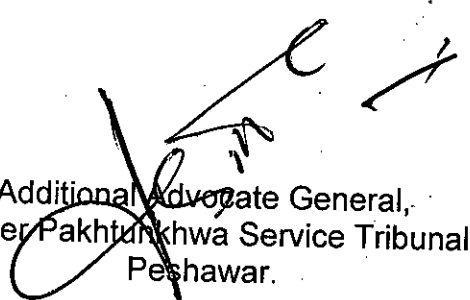
Respectfully Sheweth.

1. That subject Execution Petition is pending before the Khyber Pakhtunkhwa Service Tribunal, Peshawar where the next date of hearing is fixed as 05.12.2022.
2. That on the last date of hearing the Salary of Secretary Establishment was attached on 14.11.2022.
3. That Secretary Establishment Department most reverently submit instant application with the request to release his salary on following grounds;
 - a. Establishment Department has implemented the Order of the Hon'ble Tribunal conditionally by placing name of the appellant in panel of Provincial Selection Board Meeting held on 18-11-2022 for promotion, whereby the appellant has been promoted to the post of PMS (BPS-18) but minutes of the meeting have not been finalized yet.
 - b. This office has already filed CPLA in the Apex Court against the decision of the Hon'ble Khyber Pakhtunkhwa Service Tribunal, Peshawar.

In view of the above mentioned facts, it is most humbly prayed that Khyber Pakhtunkhwa Service Tribunal, Peshawar may like to recall its order dated 14.11.2022 and direct the Registrar Service Tribunal to write to Accountant General for release of Salary of Secretary Establishment Department.


Secretary Establishment Department

Through


Additional Advocate General,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

5th Dec, 2022

Learned counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Irshad Khan, Deputy Secretary for respondents present.

Vide judgment dated 05.04.2021, it was directed that the respondents should insert the name of the petitioner in the seniority list of his batch mates below the name of Akram Shah without disturbing his inter se seniority. Since the filing of this execution application till date no such list has been produced by the Department. The Deputy Secretary (Judicial) present in the court assures that he would produce the lists if a short date is given. Last chance is given to the department to produce the seniority list in compliance with the judgment of this Tribunal on 06.01.2023 before S.B.



(Kalim Arshad Khan)
Chairman

24th Oct, 2022

None for the petitioner present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Azhar Khan, SO Establishment for respondents present.

Implementation report not submitted. Representative of the respondents submits that the implementation under execution is under process and will be finalized soon. He seeks some time to produce implementation report. Granted but as a last chance failing which coercive measures would be taken against them. To come up for implementation report on 14.11.2022 before S.B.

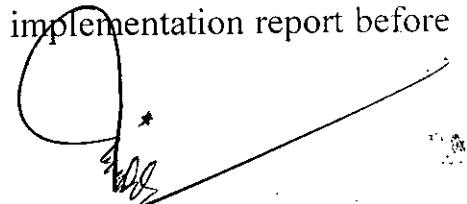


(Kalim Arshad Khan)
Chairman

14.11.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Riaz Khan, Superintendent for the respondents present.

Implementation report pertaining to the judgement of Service Tribunal dated 05.04.2021 has taken considerable time therefore, last chance was given to the respondents on 24.10.2022. Despite last chance, the department could not come up with implementation report today. As a result thereof, the Tribunal having no other option ~~is~~ therefore, constraint to attach salary of Secretary Establishment Khyber Pakhtunkhwa Peshawar. The Accountant General Khyber Pakhtunkhwa be directed not to release salary to the said respondent till further orders by the Tribunal. Adjourned. To come up for implementation report before the S.B on 05.12.2022.



(Mian Muhammad)
Member (E)

SCANNED
K.F.T
PESHAWAR

7th July, 2022

None for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Riaz, Supdt for respondents present.

Counsel are on strike. Representative of the respondents submitted reply to the execution petition which is placed on file. To come up for arguments/further proceedings on 08.09.2022 before S.B.

Q

(Kalim Arshad Khan)
Chairman

SCANNED
KPST
Peshawar

08.09.2022

Counsel for the petitioner present. Mr. Muhammad Adeel Butt, Additional AG alongwith Imran Akbar, Assistant for respondents present.

P

Learned Additional AG sought time for submission of implementation report. To come up for implementation report on 24.10.2022 before S.B.


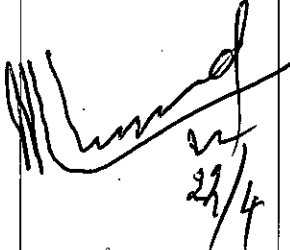


(Fareeha Paul)
Member (E)

D

Form- A
FORM OF ORDER SHEET

Court of _____

Execution Petition No. 174/2022

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	06.04.2022	<p>The execution petition of Mr. Habibullah Wazir submitted today by Mr. Nsir Mehmood Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p> REGISTRAR</p>
2-	<p> 27/4</p>	<p>This execution petition be put up before Single Bench at Peshawar on <u>27.05.2022</u>. Notices to the appellant and his counsel be also issued for the date fixed. <i>Notices be also issued the Respondents for 1R</i></p> <p> CHAIRMAN</p>
27 th	May, 2022	<p>Clerk of counsel for the appellant present. Mr. Kabir Ullah Khattak, AAG for respondents present.</p> <p>Due to general strike of the bar. Case is adjourned. To come up for the same on 07.07.2022 before S.B.</p> <p> (Kalim Arshad Khan) Chairman</p>

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Implementation Petition No 174 /2021

In

Service Appeal No 668/2019

SCANNED
KPST
Peshawar
Khyber Pakhtunkhwa
Service Tribunal
Diary No. 505
Dated 6-4-2022

Mr. Habib Ullah Wazir Assitant Commissioner District
Mohmand.

.....Applicant/Petitioner

V E R S U S

1. Chief Minister, Govt, of KPK, Peshawar
2. Govt. of KPK through Chief Secretary, Civil Secretariat,
Peshawar

.....Respondents

**PETITION FOR THE IMPLEMENTATION OF
ORDER/JUDGMENT DATED 05.04.2021 PASSED
BY DIVISIONAL BENCH OF THIS HONORABLE
TRIBUNAL IN THE ABOVE TITLED SERVICE
APPEAL.**

Respectfully Submitted:-

1. That the applicant/appellant earlier filed Service Appeal No
668/2019 for promotion to PMS along with all consequential

benefits i.e. Seniority and other benefits in the light of Supreme Court of Pakistan judgment dated 29.09.2015, which was allowed vide judgment dated 05.04.2021 in the following terms:

“The instant appeal is accepted on the above terms with directions to the respondents to insert name of the appellant in the seniority list of his batch mates below the name of Akram Shah without disturbing his inter se seniority. Parties are left to bear their own costs”.

(Copy of the Order and Judgment dated 05.04.2021 is enclosed as Annexure A).

2. That the applicant/appellant time and again approached the official respondents for the implementation of the Order and Judgment dated 05.04.2021 of this honorable Tribunal but of no use and the applicant /appellant has not been provided the subject relief as per the Judgment of this honorable tribunal.
3. That the respondents are not ready to implement the Order and Judgment of this honorable Tribunal dated 05.04.2021 in its true spirit for no legal and valid reasons, this act of the respondents is unlawful, unconstitutional and goes against the Orders and Judgment dated 05.04.2021 of this honorable Tribunal.

4. That the official respondents while defying and defeating the legal rights accrued to the applicant in the subject judgment dated 05.04.2021.

It is therefore prayed, that on acceptance of this Application/Petition, respondents may kindly be directed to implement the Order and Judgment of this honorable Tribunal dated 05.04.2021 passed in Service Appeal No 668/2019 without any further delay.

Dated:-07.09.2021

Applicant/Petitioner

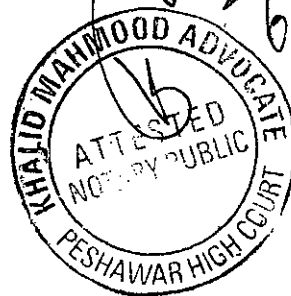
Through

Nasir Mahmood

Advocate Supreme Court of Pakistan
Add: Office 622, 6th Floor, Pak Medical Center, Peshawar

AFFIDAVIT

I, Mr. Habib Ullah Wazir Assitant Commissioner District Mohmand, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Implementation Petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.



DEPONENT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 668/2019

Date of Institution: 22.05.2019
Date of Decision: 05.04.2021



Mr. Habib Ullah Wazir Assistant Commissioner Nawagai Tribal District Bajaur.
... (Appellant)

VERSUS

Govt of Khyber Pakhtunkhwa through Chief Minister and one other.
... (Respondents)

Mr. Nasir Mahmood
Advocate ... For Appellant

Muhammad Rasheed
Deputy District Attorney ... For Respondents

MRS. ROZINA REHMAN ... MEMBER (J)
MR. ATIQ UR REHMAN WAZIR ... MEMBER (E)

JUDGMENT: -

Mr. ATIQ UR REHMAN WAZIR MEMBER (E):- Brief facts of the case are that the appellant was initially appointed as Assistant on 24-04-2006 in Board of Revenue on the recommendations of Public Service Commission. The appellant along with 25 other assistants was considered for promotion to the post of Tehsildar (BPS-16) under the existing rules, but only 8 assistants were promoted vide notification dated 29-10-200-11 excluding the appellant. In the meanwhile, rules for promotion were amended on 29-09-2012, whereby the assistants were now required to be promoted to the post of Naib Tehsildar (BPS-14) instead of Tehsildar (BPS-16). The appellant filed departmental appeal, which was unheeded to and which prompted him to approach

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Peshawar High Court, Service Tribunal and ultimately the Supreme Court of Pakistan. The Supreme Court of Pakistan vide judgment dated 29-09-2015 accepted his appeal and the appellant was granted promotion w.e.f 29-10-2011, the date when his other colleagues were promoted as well as all back benefits including salary etc. For next round of promotion to the post of PMS(BPS-17), case of the appellant was considered in PSB meetings dated 10-05-2016, 30-01-2017, 19-05-2017, 28-12-2017 and 03-05-2018, but every time his case was deferred either for non-availability of his service record or shortage in required service length. Finally the PSB in its meeting held on 26-12-2018, promoted the appellant to BPS-17 vide notification dated 16-01-2019, but with immediate effect. Feeling aggrieved, the appellant filed departmental appeal dated 29-01-2019, which was not responded, hence the instant service appeal with prayers that the appellant may be promoted with all back benefits from 21-03-2013 on acting charge basis to PMS and 07-06-2016 on regular basis when services of his colleagues were regularized by Provincial Selection Board in PMS.

02. Written reply/comments were submitted by respondents.
03. Arguments heard and record perused.
04. Learned counsel for the appellant contended that case of the appellant was considered by PBS on many occasions, but case of the appellant was deferred every time due to non availability of record and shortage in required length of service. That it was not responsibility of the appellant to present record to the PSB. Learned counsel for the appellant further added that the appellant was promoted to the post of Tehsildar (BPS-

ATTESTED

EXAMINER
Khyber Pakhtukhwa
Service Tribunal
Peshawar

16) by orders of Supreme Court of Pakistan vide judgment dated 29-09-2015 with retrospective effect as well as with all back benefits and promotion order dated 14-12-2015 to this effect was issued by Senior Member Board of Revenue clearly delineating his promotion w.e.f 29-10-2011 and with all back benefits including seniority. That respondents are counting his service with effect from 14-12-2015, whereas the appellant was promoted w.e.f 29-10-2011 and denial of promotion on this account amounts to contempt of judgment of Supreme Court of Pakistan and as per article 189 of the Constitution, every person/authority is bound by law to give respect to the judgment of Supreme Court of Pakistan. Learned counsel for the appellant added that the appellant was every time deferred by PSB and not superseded, hence he is entitled to be placed in the proper place in the seniority list alongwith his other colleagues, whose services were regularized with effect from 07-06-2016. Learned counsel for the appellant argued that the appellant was fit for promotion in every respect having the prescribed qualifications, obtained the necessary training as well as having the required length of service. Learned counsel for the appellant prayed that on acceptance of the instant appeal, the appellant may be promoted with all back benefits from 21-03-2013 on acting charge basis to PMS and 07-06-2016 on regular basis when services of his colleagues were regularized by Provincial Selection Board.

05. Learned Deputy District Attorney appeared on behalf of official respondents argued that the appellant has not made Board of Revenue as Party, which was a necessary party. Learned Deputy District Attorney further contended that the appellant was not having the required length of service, as was required in the PMS Rules, 2007. Learned Deputy District Attorney

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

further contended that the appellant has not passed departmental exam of 9 weeks mandatory training nor he was graduate at that time. Learned Deputy District Attorney added that the appellant was deferred by PSB due to non-availability of his record and shortage in required length of service. Learned Deputy District Attorney further added that the appellant was promoted by PSB in its meeting held on 26.12.2018 on regular basis and with immediate effect, as and when the appellant completed the requisite criteria for promotion.

06. We have heard learned counsel for the parties and perused the record. Record reveals that the appellant was promoted as Tehsildar with retrospective effect i.e. 29-10-2011 and with all back benefits vide order dated 14-12-2015 in pursuance of Judgment dated 29-09-2015 of Supreme Court of Pakistan. Such order is very explicit and clear, granting retrospective promotion to the appellant along with all back benefits, which means that his promotion from 29-10-2011 shall be considered as it actually happened on 29-10-2011 with no second consideration. We have noted that date of promotion of the appellant to BPS-16 is shown as 14-12-2015, which however is 29-10-2011 for all practical purposes and which shall be considered as such. One of the main issues, for which case of the appellant was deferred repeatedly, was shortfall in his length of service. The promotion board has deferred his case many times for want of the required length of service in his existing position, which was three years. It was noted that the appellant had more than four years service, when he was first considered for promotion in PSB meeting held on 10-05-2016 and it was malafide as well as negligence on part of the respondents counting his promotion date from 14-12-2015 instead

ATTESTED

of 29-10-2011. This Tribunal also noted that the PSB did not consider his case in the first PSB meeting held on 10-05-2016 under the pretext that his service record is not available, which obviously was not responsibility of the appellant, nor he was supposed to suffer for the follies and indolence of the respondents. In subsequent PSBs, the appellant was deferred for want of the required length of service, which was not warranted. It was also noted that case of appellant was deferred by PSB and the appellant was not superseded during the course, hence his case otherwise does not fall in the category to disturb his Inter se seniority as is provided in Rule 17(1) Explanation II of Appointment, Promotion & Transfer Rules, 1989. To this effect, the Supreme Court of Pakistan in its Judgment in 2016 SCMR 1784 have inferred that if a civil servant is deferred due to certain reason and that reason is later on resolved, then on subsequent promotion, such civil servant would rank and deemed to have been promoted in the same batch at par with his contemporary batch mates, who were promoted earlier to him. Record reveals that the appellant obtained his postgraduate degree in English in the year 2000. The appellant was otherwise fit for promotion, which is evident from the fact that board of revenue submitted his working papers dated 01-05-2016 declaring him fit for promotion. The seniority list as stood on 01-05-2016 reflects name of the appellant at Serial No. 14 below Mr. Akram Shah, which seniority needs to be maintained amongst his batch mates after their promotion to the next grade. We are conscious of the fact that delayed promotion of the appellant to the post of Tehsildar also delayed his mandatory training, which was completed in May, 2017, which also was not fault of the appellant, as he would have done it much earlier, if he was

ATTESTED

actually given promotion in 2011 along with his batch mates. In a situation, the appellant suffered for earning his rightful promotion to BPS-16, now again subjecting him to the same situation would be unjust. The appellant was kept deprived from his rightful promotion to BPS-17 along with his batch mates in the year 2016, but his right of seniority shall not infringe.

07. The instant appeal is accepted on the above terms with directions to the respondents to insert name of the appellant in the seniority list of his batch mates below the name of Akram Shah without disturbing his inter se seniority. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED
05.04.2021


(ROZINA REHMAN)
MEMBER (J)

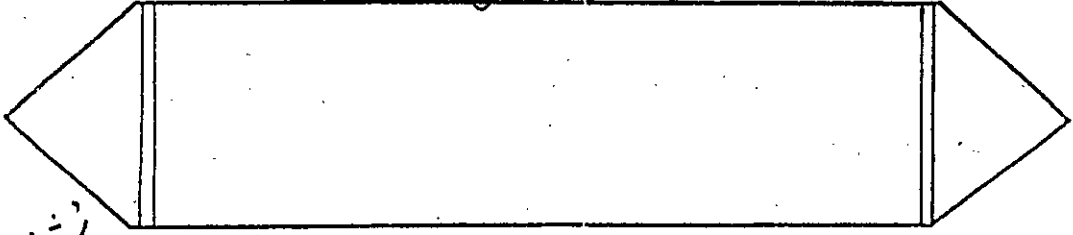

(ATTIQ UR REHMAN WAZIR)
MEMBER (E)

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Date of Presentation of Application 12/4/2021
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بعدالت سرویس نر ایجنسی کا نام کار پشاور



2022ء منجانب پشاور
بنام گودمنڈ

حسب اللہ و ذمیر

موزخہ
مقدمہ
دعویٰ
جرم

باعث تحریر آئنگہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ
آن مقام پشاور کیلئے ذمہ دار کے طور پر
مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز
وکیل صاحب کو راضی نامہ کرنے و تقرر ثنالت ہ فیصلہ بر حلف دیئے جواب دہی اور اقبال دعویٰ اور
بصورت ڈگری کرنے اجراء اور صولی چیک دروپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق
زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخ
نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور
کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار
ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا ساختہ
پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانب التوائے مقدمہ کے سبب سے ہوگا۔
کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی
مذکورہ کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

Accepted

2022
والہ العبد

المقوم

پشاور
بمقام

کے لئے منظور ہے۔

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

SD

No.

Appeal No. *E.P No. 174* of 2022

Habibullah Wajid Appellant/Petitioner;

Chief Minister Govt of KPK Versus Respondent

Respondent No. *()*

Notice to: — *Govt of KPK through Chief Civil Secretariat Peshawar*

WHEREAS an appeal/petition under the provision of the Khyber Pakhtunkhwa Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on *27/05/2022* at 8.00 A.M. If you wish to urge anything against the appellent/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this *27/5*

Day of *April* 2022

(For Implementation Report)

Signature
16/10/2022

Signature
Registrar,
Khyber Pakhtunkhwa Service Tribunal,
Peshawar.

Note: 1. The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.
2. Always quote Case No. While making any correspondence.

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NOTE FOR CHIEF SECRETARY, KHYBER PAKHTUNKHWA

Subject:- EXECUTION PETITION NO.174/2022 IN SERVICE APPEAL NO.668/2019 MR. HABI ULLAH WAZIR VERSUS GOVT. OF KHYBER PAKHTUNKHWA

Judicial Wing of Establishment Department vide letter (F/A) has intimated that the subject case was fixed for hearing on 24.10.2022 wherein the Khyber Pakhtunkhwa Service Tribunal, Peshawar sought implementation report before 14.11.2022.

2. Background of the case is that the Appellant (Mr. Habib Ullah Wazir, now PMS BS-17) was appointed as Assistant (BS-14) on **24.04.2006** in Board of Revenue. All his batch-mates were promoted as Tehsildar (BS-16) on **29.10.2011** except him; meanwhile, Tehsildar Service Rules were amended. (Line of promotion changed from Assistant (BS-14) to Naib Tehsildar (BS-14). Feeling aggrieved with that, he challenged the same in the Khyber Pakhtunkhwa Service Tribunal and ultimately, his Civil Petition No.800/2015 was accepted by august Supreme Court of Pakistan vide its order dated 29.09.2015 (F/B). He was given antedated promotion vide notification dated 14.12.2015 (F/C) by SMBR to the post of Tehsildar w.e.f. **29.10.2011** (the date his batch-mates were promoted as Tehsildar (BS-16).

3. During the litigation period, the Appellant's colleagues were promoted as PMS on Acting Charge Basis on **21.03.2013** and regularly promoted on **07.06.2016** by the PSB. After antedated promotion as Tehsildar in 2015, he could not be promoted for various reasons like non-completion of length of service, mandatory training and non-availability of his service record in the PSB meeting dated **03.05.2018**. PSB in its meeting held on 26.12.2018, promoted him regularly as PMS (BS-17) with immediate effect and accordingly notified on 16.01.2019 (F/D).

4. He again filed Service Appeal No.668/2019 (F/E) in KP Service Tribunal challenging the said notification dated **16.01.2019** whereby he was given promotion with immediate effect and prayed therein that the appellant may be promoted with all back benefits (in light of Supreme Court judgment) from **21.03.2013** on Acting Charge Promotion and from **07.06.2016** on regular basis as PMS (the date his batch-mates were promoted). The Tribunal accepted his appeal vide its judgment dated **05.04.2021** (F/F) and thereby directed the respondents to insert his name in the seniority list of his batch-mates below the name of Akram Shah without disturbing his inter se seniority. CPLA has been filed in the Apex Court.

5. It is apt to add here that presently the appellant is posted as AC Baizai Mohmand and reflected at Serial No.101 of PMS (BS-17) seniority list, whereas, Akram Shah is now in PMS (BS-18) and his seniority position is 289 in the seniority list of PMS (BS-18).

6. In view of the above, it is proposed that the appellant may be allowed to re-gain inter se seniority by the worthy Chief Secretary, Khyber Pakhtunkhwa under authorization letter dated 26.07.2010 (F/G) and accordingly, first his name may be placed at the top of seniority list of PMS (BS-17) and upon promotion to PMS (BS-18), his inter se seniority may determined in light of the Tribunal judgment dated 05.04.2021 in the seniority list of PMS (BS-18) subject to the outcome of CPLA.

7. Proposals contained in Para- 6 of the Note is submitted for approval of the worthy Chief Secretary, Khyber Pakhtunkhwa.

-sd/-
(Akhtar Saeed Turk)
Secretary Establishment
_____November, 2022

Chief Secretary, Khyber Pakhtunkhwa



**KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR**

No. 3299 /ST Dated 22 / 11 / 2022

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281
Fax:- 091-9213262

To:

The Accountant General, Khyber Pakhtunkhwa, Peshawar.

SUBJECT:- ORDER REGARDING ATTACHMENT OF SALARIES OF SECRETARY ESTABLISHMENT GOVT. OF KHYBER PAKHTUNKHWA IN EXECUTION PETITION NO. 174/2022 OF SERVICE APPEAL NO. 668/2019, TITLED HABIB ULLAH WAZIR-VS-CHIEF MINISTER, KHYBER PAKHTUNKHWA.

I am directed to forward herewith a certified copy of order dated 14.11.2022, passed by this Tribunal in the above mentioned execution for strict compliance.

Encl. As above.

For E. Akhtar
(WASEEM AKHTAR)
REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL,
PESHAWAR.

Certified to be true copy

S.H.D.
EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

BEFORE THE KHYBER PAKHTUNKHWA,
SERVICE TRIBUNAL, PESHAWAR

Execution Petition NO.174 /2022 IN Service Appeals No. 668/2019

Mr. Habib Ullah Wazir..... **Appellant**


VERSUS

Chief Secretary, Khyber Pakhtunkhwa & Others **Respondents**

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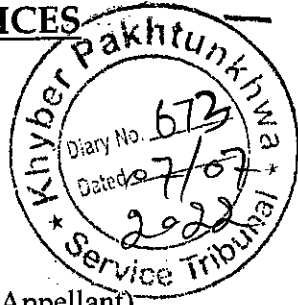
Sr. No:	Description of Documents	Annex	Pages
1.	Joint Parawise Reply		2
2.	Affidavit		3
3.	Schedule I of PMS Rules 2007	I	4-5
4.	Minutes of PSB Meeting Held on 10.05.2016	II	6-14
5.	Minutes of PSB Meeting Held on 03.05.2018	III	15-27
6.	Minutes of PSB Meeting Held on 26.12.2018	IV	28-40

Dated: **26.05.2022**


Deponent
CNIC No: 17301-6272682-3
Mobile: 0315-5737137

2

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICES
TRIBUNAL, PESHAWAR**



Execution petition No. 174/2022 in Service Appeal No. 668/2019

Habib Ullah Wazir, (PMS BS-17).....(Appellant)

Versus

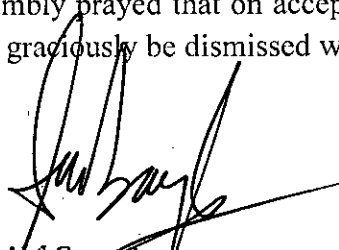
Chief Secretary, Khyber Pakhtunkhwa & others **(Respondents)**

PARAWISE REPLY ON BEHALF OF RESPONDENTS

Respectfully Sheweth,

1. No Comments.
2. Incorrect, hence denied. The Provincial government has filed CPLA in the august Supreme Court of Pakistan against the judgment of Khyber Pakhtunkhwa Service Tribunal, Peshawar. Moreover, as per Schedule-I of PMS Rules 2007, twenty per cent quota has been reserved for Tehsildars for their promotion to the post of PMS BS-17, who are graduates, on the basis of seniority-cum-fitness, having three years service as Tehsildar and Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute (Annex-I). **It is apt to mention that appellant regained seniority, however, he did not have the requisite service and have not undergone mandatory training, meant for Tehsildars before 26.12.2018 as provided in Schedule-I of the PMS Rules, 2007. Thus he was ineligible for promotion to the post of PMS BS-17 and PSB did not consider him for promotion in its meetings held on 10.05.2016 and kept deferred his promotion until 26.12.2018 (Annex-II, III & IV).**
3. Incorrect as laid. The respondents always act in accordance with law and never violate legal and fundamental rights of individuals. As per rules, the appellant's case was placed before Provincial Selection Board, several times, but the Board did not consider his promotion due to not fulfilling the requisite criteria. As and when the appellant became eligible for promotion, his case was considered by Board for regular promotion.
4. Incorrect and not admitted. It is pertinent to mention here that promotion of a civil servant is determined on the basis of seniority-cum-fitness, possessing such qualifications and fulfilling such conditions as laid down in Service Rules/ prescribed in Promotion Policy 2009 for the purpose of promotion i.e. no deficient ACRs, no pending inquiry, no disputed seniority, successful completion of mandatory departmental training and availability of vacant post in the promotion share.

In view of the above, it is most humbly prayed that on acceptance of this reply, the instant execution petition may very graciously be dismissed with costs.


Chief Secretary
Khyber Pakhtunkhwa
Respondent No.1&2

3

**BEFORE THE KHYBER PAKHTUNKHWA, SERVICE
TRIBUNAL, PESHAWAR**

Execution Petition: 174/2022 IN Service Appeal: 668/2019


Habib Ullah Wazir **Appellant**

VERSUS


Govt. of Khyber Pakhtunkhwa through Chief Secretary, KP..... **Respondents**

AFFIDAVIT

I, Riaz Khan, Superintendent (Litigation-III Section) Establishment Department do hereby solemnly affirm and declare that the contents of the accompanying parawise comments is true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.


DEPONENT

CNIC No. 17301-6272682-3
Contact: 0315-5737137

ATTESTED
ATTESTED

7-7-2022

SCHEDULE-I

S. No.	Nomenclature of posts	Education or qualification for recruitment	Age Limit for initial recruitment	Method of Recruitment
1	2	3	4	5
1	PMS (BS-17) as per detail at schedule-II	<p>2ND Division Bachelor Degree from a recognized University</p> <p>Provided that a candidate who has obtained a 3rd Division or D-Grade in Bachelor's Degree will be eligible for the examination in cases where he/she has obtained a higher Division in Master's Degree.</p>	21-30 Year	<p>1) Fifty per cent by initial recruitment on the recommendations of the Commission based on the result of competitive examination to be conducted by it in accordance with the provisions contained in ³Schedule-VIII.</p> <p>2) Subject to rule 7, by promotion in the following manner:</p> <p>(a) twenty per cent from amongst Tehsildars, who are graduates, on the basis of seniority-com-fitness, having three years service as Tehsildar/Naib Tehsildar and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute;</p> <p>(b) twelve per cent, on the basis of seniority-cum-fitness, from amongst Superintendents, who are graduates having three years service as Superintendent or Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute; and” ;and</p> <p>(c) eight per cent, on the basis of seniority-cum-fitness, from amongst Private Secretaries or Personal Assistants, who have opted to join Provincial Management Service and are graduates with three years service as Private Secretary or Personal Assistant and have undergone a training course of nine weeks at the Pakistan Provincial Services Academy or Staff Training Institute .”</p> <p>3) Ten per cent by selection on merit, on the basis of competitive examination, to be conducted by the Commission in accordance with the provisions contained in Schedule-VIII, from amongst persons holding substantive posts of Superintendents, Private Secretaries, Personal Assistants, Assistants, Senior Scale Stenographers, Stenographers, Data Entry Operators, Computer Operators, Senior and Junior Clerks borne on the cadres strength of Secretariat who possess 2nd Class Bachelor's Degree from a recognized University and have at least five years service as such.</p>
				3

2.	PMS(BS-18) as per detail at schedule-II	NIL		By promotion on seniority-cum-fitness basis, from amongst the officers of PMS in BS-17 having at least five years service and have passed the prescribed Departmental Training or Departmental Examination.
3.	PMS(BS-19) as per detail at schedule-II	NIL	-	By promotion on the basis of Seniority-com-fitness, from amongst PMS officers holding posts in BS-18 and having at least 12 years service against posts in BS-17 and above and passed the prescribed Departmental Training/ Examination.
4.	PMS(BS-20) as per detail at schedule-II	NIL	-	By promotion on the basis of Selection-on-merit, from amongst PMS officers holding posts in BS-19 and having at least 17 years service against posts in BS-17 and above and have Undergone Advance Training Course from NIPA or any other training course prescribed by Government.
5.	PMS(BS-21) as per detail at schedule-II	NIL	-	By promotion on the basis of Selection-on-merit, from amongst PMS officers holding posts in BS-20 and having at least 22 years service against posts in BS-17 and above and have Undergone Course from Pakistan Administrative Staff collage/National Defence Collage or from any other training Institute prescribed by Government,

ESTABLISHMENT DEPARTMENT

(Meeting of PSB held on 10.05.2016)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty (130) where eighty three (83) officers are already working. Hence forty seven (47) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board was informed that NAB inquiry has been initiated against him. He is now under suspension and confined in Jail</p> <p>The Board recommended to defer his promotion.</p>

2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board was informed that he is invested in anti corruption case and his PER for the year 2013 & 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramattullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not</p>

		<p>accede to his request for promotion to PMS BS-17. According to BOR he has requested to forego promotion and his PER for the year 2013 & 2014 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
4.	Mr. Arshad Khan BA	<p>His date of birth is 20.03.1980. He joined government service on 02.02.2009 as Tehsildar BS-16. The Board in its meeting held on 23.11.2011 did not consider his appointment to BS-17 on acting charge basis due to not having passed the departmental examination. The Board in its meeting held on 04.10.2012 did not recommend his promotion due to not having undergone mandatory training and missing of his service record and the Board in its meeting held on 28.02.2013 recommended him for supersession. The Board in its meeting held on 15.05.2013 and 07.01.2014 did not consider him on the same ground for promotion. He has undergone nine weeks mandatory training for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
5.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he has not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks mandatory training for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. His PER for the year 2012 is still not available.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Muhammad Nawaz Khan MA	<p>His date of birth is 02.01.1969. He joined government service on 03.03.2000. He was promoted from Assistant as Tehsildar BS-16 on 28.06.2013. He gained seniority on the basis of judgment of Service Tribunal. His PER for the period from 2001, 2002, 2004 (P), 2011, 2012, 2013 (P), 2014 (P) are not available.</p> <p>The Board recommended to defer his promotion.</p>
7.	Mr. Arshad Jamil	<p>His date of birth is 07.08.1965. He joined government service on 23.01.1986. He was promoted from Senior Scale Stenographer as</p>

	BA	<p>Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion as position was still the same. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
8.	Mr. Asad Mehmood Lodhi BA	<p>His date of birth is 15.04.1972. He joined government service on 20.09.1992. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
9.	Mr. Tariq Hussain BA	<p>His date of birth is 22.06.1975. He joined government service on 09.04.1995. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
10.	Mr. Noor Muhammad BA	<p>His date of birth is 14.10.1966. He joined government service on 01.03.1986. He was promoted from Senior Scale Stenographer as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 28.02.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of</p>

		<p>service for promotion and in its meeting held on 15.05.2013 and 07.01.2014 did not consider him for regular promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
11.	Mr. Azizullah MA	<p>His date of birth is 17.04.1977. He joined government service on 17.10.2002. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 15.05.2013 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion and did not consider him on 07.01.2014. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
12.	Mr. Sher Rehman BA	<p>His date of birth is 20.04.1965. He joined government service on 06.12.1989. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion. Now his PER for the year 2013 (P) & 2014 are not available.</p> <p>The Board recommended to defer his promotion.</p>
13.	Mr. Akram Shah MA	<p>His date of birth is 17.06.1967. He joined government service on 01.03.1986. He was promoted from Assistant as Tehsildar BS-16 on 29.10.2011. The Board in its meeting held on 07.01.2014 recommended him for appointment to PMS BS-17 on acting charge basis as he had not completed prescribed length of service for promotion. He has now completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His PERs for the year 2013 to 2015 were produced by the Secret Section before the Board. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>

14.	Mr. Habibullah Wazir MA	His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. His service record is not available. The Board did not consider him for promotion.
15.	Mr. Muhammad Sadique BA	His date of birth is 30.05.1957. He joined government service on 10.02.1979. He was promoted from DRO as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion and his PER for the year 2013 is not available. The Board recommended to defer his promotion.
16.	Mr. Ghulam Farooq BA	His date of birth is 01.01.1957. He joined government service on 23.02.1978. He was promoted as Tehsildar BS-16 on 18.06.2013. An enquiry is pending against him. The Board recommended to defer his promotion.
17.	Mr. Naz Amin BA	His date of birth is 12.05.1960. He joined government service on 25.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
18.	Mr. Ali Sher BA	His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. An enquiry is pending against him and his PER for the year 2013 (P) is not available. The Board recommended to defer his promotion.
19.	Mr. Tariq Saleem BA	His date of birth is 14.08.1971. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2014 is not available. The Board recommended to defer his promotion.
20.	Mr. Abdul Ghafar BA	His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion and his PER for the year 2013 is also not available.

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		The Board recommended to defer his promotion.
21.	Mr. Akbar Iftikhar Ahmad BA	His date of birth is 19.03.1977. He joined government service on 24.11.2005. He was promoted as Tehsildar BS-16 on 18.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
22.	Mr. Qaiser Khan BA	His date of birth is 09.04.1975. He joined government service on 19.12.2005. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
23.	Mr. Najibullah BA	His date of birth is 15.02.1969. He joined government service on 27.02.2006. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
24.	Mr. Muhammad Ayub BA	His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. His PER for the year 2013 & 2014 are not available and he has also requested to forego his promotion. The Board recommended to defer his promotion.
25.	Mr. Muhammad Ghulam	His date of birth is 20.07.1956. He joined government service on 09.01.1985. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion and not undergone nine weeks training mandatory for promotion. His PER for the year 2000 to 2005 and 2013 to 2015 are not available and a NAB enquiry is also pending against him. The Board recommended to defer his promotion.
26.	Mr. Nauman Ali Shah B CS (Hon)	His date of birth is 19.09.1984. He joined government service on 06.07.2007. He was appointed as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record

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		upto 2015 is generally good. The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year
27.	Mr. Shorin Shah MA	His date of birth is 01.05.1957. He joined government service on 04.04.1981. He was promoted from DK as Tehsildar BS-16 on 04.06.2013. Hence he has not yet completed prescribed length of service for regular promotion. The Board was also informed that FIR U/S 302 PPC has also been registered against him in which he has been placed under suspension. The Board recommended to defer his promotion.
28.	Mr. Hidayatullah BA	His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available and has also requested to forego his promotion. The Board recommended to defer his promotion.
29.	Mr. Shah Nawaz BA	His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has not undergone training mandatory for promotion. The Board recommended to defer his promotion.
30.	Mr. Muhammad Israr BA	His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. His PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
31.	Mr. Gul Said BA	His date of birth is 04.09.1962. He joined government service on 19.11.1981. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not completed prescribed length of service for promotion, not undergone nine weeks training mandatory for promotion and his PER for the year 2013 & 2014 are not available. The Board recommended to defer his promotion.
32.	Mr. Jehan Zeb BA	His date of birth is 11.04.1965. He joined government service on 11.05.1991. He was promoted from Sub Registrar as Tehsildar BS-16 on 04.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks

		<p>training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>
33.	Mr. Anwar ul Haq BA	<p>His date of birth is 01.02.1959. He joined government service on 05.04.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. He has completed prescribed length of service for promotion and undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2015 is generally good.</p> <p>The Board recommended the officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year</p>
34.	Mr. Jamal Ahmad MA	<p>His date of birth is 23.01.1968. He joined government service on 04.01.1991. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has not yet completed prescribed length of service for promotion. He has undergone nine weeks training mandatory for promotion. No enquiry is pending against him. His service record upto 2014 is generally good.</p> <p>The Board recommended the officer for appointment to PMS BS-17 on acting charge basis.</p>

CONFIDENTIAL

ESTABLISHMENT DEPARTMENT
(Meeting of PSB held on 03.05.2018)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and thirty nine (139) where eighty one (81) officers are already working. Hence fifty eight (58) posts of PMS BS-17 are lying vacant.

2. According to service rules the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S. NO	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings. His PERs for the year 2003 to 2010 were also not available. The Board therefore, recommended to defer his promotion in its meeting held on 23.11.2011. He has now passed the prescribed departmental examination. The Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is now under suspension. Position is still the same.

		The Board recommended to defer his promotion.
2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2016 were also not available. Now his PERs for the year 2017 is also not available.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT</p>

		<p>Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
4.	Mr. Bakhtair Ahmad BA	<p>His date of birth is 15.11.1958. He joined government service on 26.01.1981. He was appointed as Tehsildar BS-16 on 04.10.2010. The Board in its meeting held on 04.10.2012 did not recommend him for promotion as he had not undergone nine weeks mandatory training. His PER for the year 2010 and 2011 were also not available. Subsequently he has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 28.02.2013, 15.05.2013, 07.01.2014 and 10.05.2016 recommended to defer his promotion as his PER for the period from 13.04.2011 to 31.12.2011 and 2012 were not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that he has been served with a show cause notice in sue-moto case of Supreme Court of Pakistan. Position is still the same. His PER for the year 2016 (P) and 2017 are also not available.</p> <p>The Board recommended to defer his promotion.</p>
5.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service</p>

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		<p>record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 did not consider his promotion as he had not yet completed probation period. He has now completed probation period but he has not yet completed prescribed length of service.</p> <p>The Board recommended to defer his promotion.</p>
6.	Mr. Ali Sher BA	<p>His date of birth is 15.02.1978. He joined government service on 04.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as an enquiry was pending against him and his PER for the year 2013 (P) was not available. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry is pending against him and his PER for the year 2013 (P) 2015 and 2016 were also not available. The Board was informed that the competent authority has imposed upon him a minor penalty. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
7.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 are also not available and has also not undergone training.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
8.	Mr. Muhammad	<p>His date of birth is 01.03.1964. He joined government</p>

	Ayub BA	<p>service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. Now his PER for the year 2016 is also not available.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
9.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
10.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
11.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016</p>

		<p>& 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
12.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Position is still the same. Hence the Board did not consider his promotion.</p>
13.	Mr. Sher Qadir	<p>His date of birth is 19.08.1958. He joined government service on 01.10.1979. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as the Board was informed that an enquiry is pending against him and his PER for the year 2013- 2016 were also not available. His PER for the year 2017 is still not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017. He will be on probation for period of one year.</p>
14.	Mr. Muhammad	<p>His date of birth is 20.08.1963. He joined government</p>

	Rafique	<p>service on 01.02.1988. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as his PER for the year 2013-2017 were not available. Now he has produced his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
15.	Syed Ayub Shah	<p>His date of birth is 20.06.1961. He joined government service on 26.05.1981. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. He has undergone nine weeks training mandatory for promotion. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2015 were not available. The Board in its meeting held on 19.05.2017 recommended to defer his promotion as the Secretary informed the Board that an enquiry was pending against him and the Board recommended to defer his promotion in its meeting held on 28.12.2017 as his PERs for the year 2013-16 were not available which he has now completed. No enquiry is now pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
16.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 & 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board has informed that enquiry is still pending against him and his PER for the year 2017 (P) is also missing.</p> <p>The Board recommended to defer his promotion.</p>
17.	Mr. Humayun Khan	<p>His date of birth is 16.03.1969. He joined government service on 16.03.1987. He was promoted from Sub Registrar as Tehsildar BS-16 on 10.02.2015. He is already working on acting charge basis. He has undergone nine weeks training</p>

		<p>mandatory for promotion. He has now completed prescribed length of service. However his PERs for the year 2017 (P) is not available. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis subject to earning satisfactory PER for the year 2017 (P). He will be on probation for period of one year.</p>
18.	Mr. Ibrahim Shah	<p>His date of birth is 04.04.1967. He joined government service on 17.09.1990. He was promoted from DK as Tehsildar BS-16 on 07.07.2015. He is already working on acting charge basis. He has undergone nine weeks training mandatory for promotion. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for regular promotion.</p>
19.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 30.04.2017, 19.05.2017 and 28.12.2017 recommended to defer his promotion as he had not completed probation period and disciplinary proceeding was also pending against him. The Board was informed that he has now completed probation period, however an enquiry is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Adnan Khan	<p>His date of birth is 13.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. His PER for the year 2017 is still not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
21.	Mr. Abdul Wali Khan	<p>His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet</p>

		<p>completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
22.	Mr. Rashid Ali	<p>His date of birth is 01.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
23.	Mr. Shahb ud Din	<p>His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not yet completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Now he has produced his missing PERs. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
24.	Mr. Umer Khitab	<p>His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
25.	Mr. Syed Asif Iqbal	<p>His date of birth is 22.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p>

		The Board did not consider him for acting charge appointment.
26.	Mr. Mehran Ilyas	<p>His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
27.	Mr. Muhammad Junaid	<p>His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
28.	Mr. Muhammad Jawad	<p>His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
29.	Mr. Muhammad Shafiq	<p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
30.	Mr. Amin ul	His date of birth is 13.11.1986. He joined government

	Hassan	<p>service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
31.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. Position is still the same.</p> <p>The Board did not consider him for acting charge appointment.</p>
32.	Miss Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16. He has not completed prescribed length of service for promotion. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PERs were not available. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider her for acting charge appointment.</p>
33.	Mr. Farman Ali	<p>His date of birth is 04.02.1963. He joined government service on 16.07.2002 as Naib Tehsildar and was promoted as Tehsildar BS-16 on 15.12.2016. He has undergone training mandatory for promotion. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2004 and 2006 were not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for a period of one year.</p>
34.	Mr. Aftab	<p>His date of birth is 04.05.1958. He joined government</p>

	Hussain Shah	<p>service on 03.09.1980 as Naib Tehsildar and promoted as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2008 was not available. He has now completed his missing PERs. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation till retirement.</p>
35.	Mr. Shah Behram	<p>His date of birth is 28.06.1997. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2016 was not available. He has now undergone training mandatory for promotion however his PERs for the year 2017 is not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
36.	Mr. Amir Muhammad	<p>His date of birth is 28.08.1988. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2008, 2009 & 2016 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
37.	Mr. Faiz Ahamd	<p>His date of birth is 12.04.1962. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board in its meeting held on 28.12.2017 recommended to defer his promotion as his PER for the year 2012 & 2013 were not available. Now his PER for the year 2017 is also not available.</p> <p>The Board did not consider him for acting charge appointment.</p>
38.	Mr. Abdul Muqsid	<p>His date of birth is 20.01.1965. He joined government service on 15.12.2016 as Tehsildar BS-16. The Board was informed that he was recommended for promotion to PMS BS-17 in PSB meeting held on 28.12.2017. Subsequently it</p>

	<p>was noticed that he had not undergone training mandatory for promotion. The working paper for placement before PSB was submitted by the BOR and he was shown as he had undergone training mandatory for promotion. Now his case for reversion is under process. He has not yet completed prescribed length of service for promotion.</p> <p>The Board did not consider him for acting charge appointment.</p>
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Note: - The Board directed that show cause notice for removal from service be issued to those Officers whose PERs are still pending.

CONFIDENTIAL

Duplicate

ITEM NO (07)**ESTABLISHMENT DEPARTMENT**

(Meeting of PSB held on 26.12.2018)

SUBJECT: - PROMOTION OF TEHSILDARS BS-16 TO THE POST OF PMS BS-17

Secretary Establishment apprised the Board that number of posts falling to the share of Tehsildar to PMS BS-17 is one hundred and forty two (142) where 77 officers are already working. Hence sixty five (65) posts of PMS BS-17 are lying vacant.

2. According to service rules, the post is required to be filled as under: -

“Twenty percent from amongst Tehsildars who are graduates, on the basis of seniority cum fitness having three years service as Tehsildar/ Naib Tehsildar and have undergone a training course of 9 weeks at the Pakistan Provincial Services Academy or Provincial Staff Training Institute”.

3. The service record of the officers included in the panel was discussed as follows:-

S#	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Mr. Naveed Qadir B.Sc	<p>His date of birth is 16.01.1967. He joined government service on 01.07.1995. He was promoted as Tehsildar BS-16 on 20-3-2008. The Board in its meeting held on 8.5.2008, 20.10.2008, 12.2.2009 recommended his supersession for not having passed the prescribed departmental examination. The Board in its meeting held on 29.12.2009 recommended to defer his appointment to PMS BS-17 on acting charge basis due to pending disciplinary proceedings and non availability of PER for year 2003 to 2010. The Board recommended to defer his promotion in its meeting held on 23.11.2011 as the Board was informed that a minor penalty of censure was imposed on 02.05.2012. His PERs for the years 2003 to 2011 were also not available. The Board in its meeting held on 05.09.2012, 04.10.2012, 28.02.2013, 15.05.2013 and 07.01.2014 recommended to defer his promotion due to pending enquiry and non availability of PERs from 2003 to 2012. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that NAB inquiry had been initiated against him. He is also under suspension. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>

2.	Mr. Muhammad Ikramullah MA	<p>His date of birth is 9.3.1965. He joined government service on 1.7.1995. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.10.2009 recommended his supersession for promotion to PMS BS-17 and directed the Establishment Department/BOR to refer his case to the Review Committee. The Board in its meeting held on 23.11.2011 did not consider his promotion due to not having passed the prescribed departmental examination and non-availability of PERs for the year 2008 to 2010. According to Establishment Department he has declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and the Board in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016, 30.01.2017, 19.05.2017, 28.12.2017, 03.05.2018 and 17.09.2018 recommended to defer his promotion as the Board was informed that he is involved in anti corruption case and his PER for the year 2013 & 2016 to 2017 were also not available. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
3.	Mr. Kiramatullah MA	<p>His date of birth is 20.1.1961. He joined government service on 8.1.1981. He was promoted as Tehsildar BS-16 on 6.9.2008. The Board in its meeting held on 29.12.2009 recommended him for appointment to PMS BS-17 on acting charge basis subject to earning satisfactory PER for the year 2008. It has been intimated that he did not produce PER for the year 2008. He was therefore not appointed to PMS BS-17 on acting charge basis. He has passed the prescribed departmental examination. His PER for the year 2008, 2009 and 2010 were not available. The Board in its meeting held on 23.11.2011 recommended to defer his promotion. Moreover, Establishment Department/BOR was asked to direct him to complete his PERs immediately, otherwise his case will be referred to the Review Committee for disciplinary action/compulsory retirement. According to Establishment Department, he declined in writing to avail promotion to the post of PMS BS-17. Under provision of Rule 7(5) of APT Rules, 1989, he will not be considered for promotion for the</p>

		<p>next four years. His PER for the year 2008 to 2011 were not available. Therefore the Board in its meeting held on 5.9.2012 and 04.10.2012 recommended to defer his promotion and in its meeting held on 28.02.2013 recommended him for supersession and in its meeting held on 15.05.2013 did not recommend him for promotion. The Board in its meeting held on 07.01.2014 did not accede to his request for promotion to PMS BS-17. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as the Board was informed that according to BOR he had requested to forego promotion and his PER for the year 2013 & 2014-2016 were also not available.</p> <p>The Board in its meeting held on 19.05.2017 and 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted not to be promoted on 14.11.2017 whereas he now seeks promotion. The Board observed that he has not yet completed four year since his option. Hence the Board did not consider his promotion.</p>
4.	Mr. Habibullah Wazir MA	<p>His date of birth is 08.10.1972. He joined government service on 24.04.2006. He was promoted from Assistant as Tehsildar BS-16 on 14.12.2015 and regained seniority on the basis of court judgment. The Board in its meeting held on 10.05.2016 did not consider his promotion as his service record was not available. The Board in its meeting held on 30.01.2017, 19.05.2017, 28.12.2017 and 03.05.2018 did not consider his promotion as he had not yet completed probation period. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. The Board was informed that he has now completed prescribed length of service for promotion. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
5.	Mr. Abdul Ghafar BA	<p>His date of birth is 15.12.1974. He joined government service on 14.02.2004. He was promoted as Tehsildar BS-16</p>

		<p>on 04.06.2013. The Board in its meeting held on 10.05.2016 recommended to defer his promotion as he had not undergone training mandatory for promotion and his PER for the year 2013 was also not available. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that he had opted not to be recommended for promotion. His PER for the year 2013 to 2015 were also not available and has also not undergone training. He has also foregone his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. Hence the Board in its meeting held on 03.05.2018 did not consider his promotion. The Board in its meeting held on 17.09.2018 did not consider his promotion as the Board was informed that he had been reverted as Naib Tehsildar on 06.06.2018. Position is still the same. Hence the Board did not consider him for promotion.</p>
6.	Mr. Muhammad Ayub BA	<p>His date of birth is 01.03.1964. He joined government service on 12.06.2006. He was promoted as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available and he had also requested to forego his promotion. His PER for the year 2016 was also not available.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 20.04.2015 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years for consideration of his promotion. Hence the Board did not consider him for promotion.</p>
7.	Mr. Hidayatullah BA	<p>His date of birth is 28.04.1962. He joined government service on 13.03.1991. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013-2014 were not available and had also</p>

		<p>requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he has opted for not to be promoted on 30.10.2015 and he now seeks promotion. The Board observed that he had not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
8.	Mr. Shah Nawaz BA	<p>His date of birth is 01.10.1959. He joined government service on 11.11.1981. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as he had not undergone training mandatory for promotion. The Board was informed that a disciplinary proceeding is now pending against him and he has also requested to forego his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 28.06.2016 and he now seeks promotion. A VR case is also pending against him. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
9.	Mr. Muhammad Israr BA	<p>His date of birth is 19.05.1959. He joined government service on 18.07.1985. He was promoted as Tehsildar BS-16 on 04.06.2013. The Board in its meeting held on 10.05.2016 & 30.01.2017 recommended to defer his promotion as his PER for the year 2013 & 2014 were not available. The Board was informed that he has opted not to be promoted.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did</p>

		not consider his promotion as the Board was informed that he had opted for not to be promoted on 23.08.2016 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.
10.	Mr. Abdul Hadi	<p>His date of birth is 18.04.1960. He joined government service on 23.06.1983. He was promoted from Superintendent as Tehsildar BS-16 on 18.06.2013. The Board in its meeting held on 30.01.2017 recommended to defer his promotion as the Board was informed that a departmental enquiry was pending against him and his PER for the year 2013-15 were also not available. He has also requested to forgo his promotion.</p> <p>The Board in its meeting held on 19.05.2017 & 28.12.2017 did not consider his promotion as the Board decided that he shall not be considered for promotion for the next four years in terms of provision of Rule 7(5) of APT Rules, 1989. The Board in its meeting held on 03.05.2018 and 17.09.2018 did not consider his promotion as the Board was informed that he had opted for not to be promoted on 09.08.2016 and he now seeks promotion. The Board observed that he has not yet completed the prescribed period of 4 years. Hence the Board did not consider him for promotion.</p>
11.	Mr. Gul Ghazi Khan	<p>His date of birth is 26.01.1959. He joined government service on 26.03.1983. He was promoted from DRA as Tehsildar BS-16 on 10.02.2015. The Board in its meeting held on 30.01.2017, 19.05.2017 & 28.12.2017 recommended to defer his promotion as he has not undergone nine weeks training mandatory for promotion. Enquiry was pending against him in a NAB case and his PER for the 2015 was also not available. The Board in its meeting held on 03.05.2018 and 17.09.2018 recommended to defer his promotion as an enquiry in VR case was pending against him and his PER for the year 2017 (P) was also missing. His enquiry in VR case is still pending against him.</p> <p>The Board recommended to defer his promotion.</p>
12.	Mr. Naik Muhammad	<p>His date of birth is 04.04.1971. He joined government service on 26.07.1995. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 28.12.2015. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he was also involved in a VR case. Position is still the same.</p>

		The Board recommended to defer his promotion.
13.	Mr. Abdul Wali	His date of birth is 08.03.1982. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same. The Board recommended to defer his promotion.
14.	Mr. Rashid Ali	His date of birth is 10.01.1977. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same. The Board recommended to defer his promotion.
15.	Mr. Shahab ud Din	His date of birth is 30.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same. The Board recommended to defer his promotion.
16.	Mr. Umar Khitab	His date of birth is 10.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same The Board recommended to defer his promotion.
17.	Syed Asif Iqbal	His date of birth is 12.04.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same The Board recommended to defer his promotion.
18.	Mr. Mehran Ilyas	His date of birth is 15.09.1987. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of

		<p>service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
19.	Mr. Muhammad Junaid	<p>His date of birth is 10.02.1988. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
20.	Mr. Muhammad Jawad	<p>His date of birth is 22.05.1989. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
21.	Mr. Muhammad Shafiq	<p>His date of birth is 17.12.1985. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
22.	Mr. Amin ul Hassan	<p>His date of birth is 03.11.1986. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same</p> <p>The Board recommended to defer his promotion.</p>
23.	Mr. Qamar Zia Malik	<p>His date of birth is 10.06.1984. He joined government service on 01.02.2016 as Tehsildar BS-16. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
24.	Miss. Mina Zahir	<p>Her date of birth is 06.08.1988. She joined government service on 01.02.2016 as Tehsildar BS-16 The Board in its</p>

		<p>meeting held on 17.09.2018 recommended to defer her promotion as she had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer her promotion.</p>
25.	Mr. Shah Behram	<p>His date of birth is 20.11.1973. He joined government service on 28.06.1997. He was promoted from DK as Tehsildar BS-16 on 15.12.2016. The Board in its meeting held on 17.09.2018 recommended to defer his promotion as he had not yet completed prescribed length of service for promotion. Position is still the same.</p> <p>The Board recommended to defer his promotion.</p>
26.	Mr. Faiz Ahmad Qureshi	<p>His date of birth is 12.04.1962. He joined government service on 15.08.1982. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
27.	Mr. Abdul Muqsit	<p>His date of birth is 20.01.1965. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
28.	Mr. Jehan Said	<p>His date of birth is 10.01.1964. He joined government service on 28.08.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
29.	Mr. Sahib Zada	<p>His date of birth is 10.11.1961. He joined government service on 04.09.1988. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
30.	Mr. Zahid Kamal	<p>His date of birth is 18.05.1964. He joined government service on 01.03.1990. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed</p>

		<p>prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
31.	Mr. Habib Ahmad Jan	<p>His date of birth is 01.03.1963. He joined government service on 02.07.1987. He was promoted from Assistant as Tehsildar BS-16 on 15.12.2016. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
32.	Mr. Tahir Ashraf	<p>His date of birth is 24.01.1970. He joined government service on 28.02.1988. He was promoted from Assistant as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
33.	Mr. Muhammad Azam Khan	<p>His date of birth is 08.12.1959. He joined government service on 14.07.1982. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
34.	Mr. Waheedullah	<p>His date of birth is 10.02.1973. He joined government service on 20.09.1995. He was promoted from Sub Registrar as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
35.	Mr. Ajam Khan	<p>His date of birth is 15.06.1963. He joined government service on 07.10.1987. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
36.	Mr. Muhammad Javed	<p>His date of birth is 22.04.1966. He joined government service on 25.09.1990. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>

37.	Mr. Shah Nadeem	<p>His date of birth is 02.04.1983. He joined government service on 09.08.2004. He was promoted from DK as Tehsildar BS-16 on 16.11.2017. He has not yet completed prescribed length of service for promotion.</p> <p>The Board recommended to defer his promotion.</p>
38.	Mr. Shakir Ullah	<p>His date of birth is 15.01.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
39.	Mr. Munir Ahmad	<p>His date of birth is 20.03.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. His PER for the year 2017 is not available.</p> <p>The Board recommended to defer his promotion.</p>
40.	Mr. Rahamdullah Khan	<p>His date of birth is 18.04.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
41.	Mr. Imtiaz Ali Shah	<p>His date of birth is 14.04.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has not undergone training mandatory for promotion.</p> <p>The Board recommended to defer his promotion.</p>
42.	Mr. Khalid Khan	<p>His date of birth is 23.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is</p>

		<p>pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
43.	Mr. Fazli Wadood	<p>His date of birth is 04.04.1982. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
44.	Mr. Irshad Ali	<p>His date of birth is 15.03.1978. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
45.	Mr. Amir Nawaz	<p>His date of birth is 22.04.1975. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
46.	Mr. Shah Wazir	<p>His date of birth is 30.03.1980. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS</p>

		BS-17 on regular basis. He will be on probation for period of one year.
47.	Mr. Sikandar Khan	<p>His date of birth is 10.12.1976. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
48.	Mr. Ishtiaq Ahmad	<p>His date of birth is 30.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>
49.	Mr. Shamsul Islam	<p>His date of birth is 10.04.1979. He joined government service on 02.02.2009. He was promoted from Naib Tehsildar as Tehsildar BS-16 on 16.11.2017. He has undergone training mandatory for promotion. No enquiry is pending against him. His service record upto 2017 is generally good.</p> <p>The Board recommended the Officer for promotion to PMS BS-17 on regular basis. He will be on probation for period of one year.</p>