

EP 196/2019

05.08.2021 Nemo for the petitioner. Mr. Kabirullah Khattak, Addl. AG alongwith Azeemullah, H.C for the respondents present.

The progress required on part of the Pay Officer with reference to back benefits has not been furnished even today. Learned AAG shall convey displeasure of the Tribunal to all concerned telephonically and required them to do the needful before next date. Case to come up on 16.09.2021 before S.B.

  
Chairman

16.09.2021 Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. AG alongwith Azeemullah, H.C for the respondents present.

Learned AAG produced copy of Pay Roll for the month of August, 2021 which shows that back benefits have been paid to the petitioner. Copy placed on file. There is no need for further pursuit of the execution petition at hands and is consigned to the record room. However, the petitioner may approach this Tribunal, in case any portion of judgment at his credit remained unimplemented, if so advised.

  
Chairman

18.02.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 19.04.2021.

  
Reader

19.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 14.06.2021 for the same as before.

  
Reader

14.06.2021

Counsel for the petitioner and Mr. Kabirullah Khattak, Addl. AG alongwith Muhammad Yaquib, H.C for the respondents present.

It is clear from the reinstatement order available on file that the petitioner has been reinstated into service with all back benefits as per judgment dated 31.12.2018. The copy of the reinstatement has been sent to the Pay Officer for necessary action. The compliance of the judgment of this Tribunal has been made but let the department informed this Tribunal on next date about the progress on part of the Pay Officer particularly with reference to the back benefits. Adjourned to 05.08.2021 before S.B.

  
Chairman

18.11.2020

Counsel for petitioner and Addl; AG alongwith Yaqoob Khan H.C for the respondents present.

The representative of respondents states that the matter of execution has been completed at the end of Police Department. Requisite correspondence in that regard has been sent to District Account Officer, Bannu. He, however, requests for time to produce the copies of correspondence.

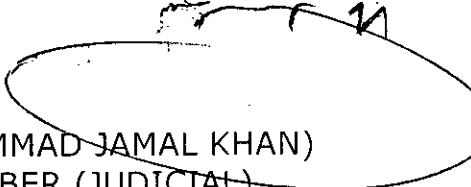
Adjourned to 06.01.2021 before S.B on which date the needful shall be positively done.

  
Chairman

06.01.2021

Petitioner in person alongwith Miss. Uzma Syed, Advocate, are present. Mr. Noor Zaman Khattak, District Attorney and Mr. Muhammad Farooq, Inspector (Legal), for the respondents are also present.

Learned counsel for petitioner prayed for implementing the judgment of this Tribunal in its letter and spirit, in this regard respondents were queried as what they have done so far in giving effect to the judgment of this Tribunal, in response thereof they submitted that a statement regarding the back benefits of the petitioner was submitted to the District Accounts Officer for payment but it was declined, no order in writing emanating from the aforesaid office of District Accounts Officer has been produced. An objection was raised that the aforesaid District Accounts Officer has not been made party in the present execution petition, on communicating the aforesaid information the learned counsel for petitioner submitted application for impleadment, copy of which is placed on record and one copy is handed over to the respondents. File to come up for reply and arguments on 18.02.2021 before S.B.

  
(MUHAMMAD JAMAL KHAN)  
MEMBER (JUDICIAL)

Bannu

S#: 1

Pers #: 00692050 Buckle: 1770  
Name: JAMAN ALI SHAH  
CONSTABLE  
CNIC No.1110152855587  
GPF Interest Applied  
07 Active Permanent

P Sec:001 Month:August 2021  
BU4015 -Law and Order Bannu  
LAW AND ORDER BANNU  
NTN:  
GPF #:  
Old #:

BU4015 -

PAYS AND ALLOWANCES:

|                                  |              |
|----------------------------------|--------------|
| 0001-Basic Pay                   | 14,650.00    |
| 1001-House Rent Allowance 45%    | 2,384.00     |
| 1210-Convey Allowance 2005       | 1,932.00     |
| 1300-Medical Allowance           | 1,500.00     |
| 1547-Ration Allowance            | 681.00       |
| 1567-Washing Allowance           | 150.00       |
| 1646-Constabulary R Allowance    | 300.00       |
| 1902-Special Incentive Allowance | 775.00       |
| 2148-15% Adhoc Relief All-2013   | 296.00       |
| 2168-Fixed Daily Allowance       | 2,730.00     |
| 2199-Adhoc Relief Allow @10%     | 200.00       |
| 2211-Adhoc Relief All 2016 10%   | 1,027.00     |
| 2224-Adhoc Relief All 2017 10%   | 1,465.00     |
| 2247-Adhoc Relief All 2018 10%   | 1,465.00     |
| 2264-Adhoc Relief All 2019 10%   | 1,465.00     |
| 2309-Adhoc Relief All 2021 10%   | 1,465.00     |
| 2314-Risk Allow Police - 2021    | 5,754.00     |
| 5002-Adjustment House Rent       | 55,383.00    |
| 5011-Adj Conveyance Allowance    | 96,600.00    |
| 5012-Adjustment Medical All      | 67,200.00    |
| 5054-Adj Ration Allowance        | 34,050.00    |
| 5070-Adj Washing Allowance       | 5,000.00     |
| 5079-Adj C.R.A Allowance         | 15,000.00    |
| 5309-Adj. 15% Adhoc Allowance    | 26,209.00    |
| 5322-Adj Adhoc Relief All 2018   | 17,668.00    |
| 5878-Adj Spl Incentive Allow     | 38,750.00    |
| 5879-Adj Risk Allowance(Police)  | 227,160.00   |
| 5945-Adj. Fixed Daily Allowance  | 136,500.00   |
| 5964-Adj Adhoc Relief All 2015   | 24,857.00    |
| 5975-Adj Adhoc Relief All 2016   | 10,324.00    |
| 5990-Adj Adhoc Relief All 2017   | 45,901.00    |
| 5801-Adj Basic Pay               | 451,260.00   |
| Gross Pay and Allowances         | 1,290,101.00 |

DEDUCTIONS:

|                                |           |          |      |             |           |
|--------------------------------|-----------|----------|------|-------------|-----------|
| IT Payable                     | 0.00      | Deducted | 0.00 | TAX: (3609) | 7,228.00  |
| GPF Balance                    | 34,630.00 |          |      | Subrc:      | 1,010.00  |
| 3530-Police wel:Fud BS-1 to 18 |           |          |      |             | 293.00    |
| 4004-R. Benefits & Death Comp: |           |          |      |             | 450.00    |
| 5956-Adj. Police wel:Fud KPK   |           |          |      |             | 8,336.00  |
| 6075-Adj GPF                   |           |          |      |             | 34,384.00 |
| 6217-Adj R. Ben & Death Comp:  |           |          |      |             | 13,920.00 |

Total Deductions

65,621.00

1,224,480.00

D.O.B  
09.04.1992  
08 Years 11 Months 015 Days

LFP Quota: 4  
ASKARI BANK LIMITED  
0320002673

*Attested.*  
  
Pay Officer,  
DPO Bannu

Bannu

S#: 1

P Sec:001 Month:August 2021  
BU4015 -Law and Order Bannu  
LAW AND ORDER BANNU

Pers #: 00692050 Buckle: 1770  
Name: JAMAN ALL SHAH  
CONSTABLE  
CNIC No. 1110152855587  
GPF Interest Applied  
07 Active Permanent

NTN:  
GPF #:  
Old #:

BU4015 -

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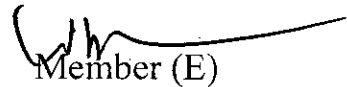
LFP Quota: 4  
ASKARI BANK LIMITED  
0320002673

*Attested*  
  
Pay Officer,  
DPO Bannu

31.08.2020

Learned counsel for the petitioner present. Mr. Kabirullah Khattak learned Addl. AG alongwith Mr. Iqbal-ud-Din Inspector for the respondents present.

Vide previous order sheet dated 07.07.2020 last chance was given to the respondents to submit implementation report with further direction to make sure presence of an Account Officer, but neither implementation report was submitted so far nor Account Officer of the concerned department has been present in the court. Representative of the respondent department namely Iqbal-ud-Din present in the court and requested for adjournment. Another last chance is given to the respondents to submit implementation report on the next date positively otherwise punitive action will be taken against them. Adjourned. To come up for implementation report on 29.09.2020 before S.B.

  
Member (E)

29.09.2020

Petitioner with counsel and Addl. AG alongwith Muhammad Farooq, Inspector for the respondents present.

Representative of respondents has provided copy of order dated 24.09.2020 issued by DPO Bannu alongwith copy of Payroll System Amendment Form. Placed on file. He states that the process for payment of emoluments in favour of petitioner in accordance with the judgment has been started which will be completed shortly. He, therefore, seeks adjournment.

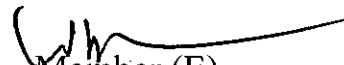
Adjourned to 18.11.2020 on which date the implementation report shall be submitted without fail.

  
Chairman

31.08.2020

Learned counsel for the petitioner present. Mr. Kabirullah Khattak learned Addl. AG alongwith Mr. Iqbal-ud-Din Inspector for the respondents present.

Vide previous order sheet dated 07.07.2020 last chance was given to the respondents to submit implementation report with further direction to make sure presence of an Account Officer, but neither implementation report was submitted so far nor Account Officer of the concerned department has been present in the court. Representative of the respondent department namely Iqbal-ud-Din present in the court and requested for adjournment. Another last chance is given to the respondents to submit implementation report on the next date positively otherwise punitive action will be taken against them. Adjourned. To come up for implementation report on 29.09.2020 before S.B.

  
Member (E)

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Adjourned to 18.11.2020 on which date the implementation report shall be submitted without fail.

  
Chairman

07.07.2020

Petitioner with counsel present.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Yasin Kamal Inspector for the respondents present.

Order of this Tribunal dated 18.09.2019 is very much clear wherein it was mentioned that the appellant was allowed reinstatement in service with all back benefits. The respondents were directed time and again to implement the judgment under execution but till today, no progress was shown, therefore, last chance is given to the respondents to submit implementation report with further direction to make sure presence of an Account Officer on 31.08.2020 before S.B

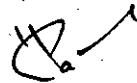


Member (J)



27.01.2020

Petitioner absent. Mr. Muhammad Jan learned Deputy District Attorney alongwith Yaqoob H.C present and seeks adjournment to furnish reply/implementation report. Adjourn. To come up for reply/implementation report on 09.03.2020 before S.B. Petitioner be put to notice.



Member

09.03.2020

Petitioner alongwith his counsel and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Yaqoob Khan, Head Constable for the respondents present. Representative of the department stated that the implementation report is in process and requested for adjournment. Adjourned to 13.04.2020 for implementation report before S.B.



(MUHAMMAD AMIN KHAN KUNDI)  
MEMBER

13.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 07.07.2020 for the same. To come up for the same as before S.B.



Reader

12.11.2019

Counsel for the petitioner and Addl. AG for the respondents present.

Learned AAG seeks adjournment as he has not been instructed in the matter by the respondents. Besides, no representative of respondents is available today.

Adjourned to 16.12.2019 for further proceedings in the matter. The respondents shall come up with positive stance regarding implementation of judgment on the next date.

  
Chairman

16.12.2019

Petitioner alongwith counsel and Addl. AG alongwith Muhammad Farooq, Inspector (Legal) for the respondents present.

The representative of respondents has produced copy of memo dated 04.11.2019 sent to the DPO Bannu by Inspector General of Police Khyber Pakhtunkhwa. Through the memo the later has been directed to implement direction contained in the order of this Tribunal dated 18.09.2019. The same is placed on record. The respondents are required to implement the judgment under execution as well as the directions contained in the memo dated 04.11.2019 without further loss of time. Implementation report shall be positively submitted on next date of hearing failing which punitive action would be undertaken against the defaulting official(s) in accordance with the law.

Adjourned to 27.01.2020 before S.B.

  
Chairman

EP 186/2019

18.09.2019

Counsel for the petitioner and Addl. AG alongwith Yaqub Khan, H.C for the respondents present.

In the order dated 18.03.2019 the District Police Officer, Bannu has recorded that intervening period treated in judgment of this Tribunal as leave of the kind due. On the other hand, the appeal of petitioner was allowed "as prayed for" on 31.12.2018.


A perusal of the prayer contained in memorandum of appeal clearly indicates that a request for reinstatement of appellant into service with all back benefits was made therein. Reading the prayer in juxtaposition to the relevant part of the judgment makes it abundantly clear that the appellant was allowed reinstatement in service with all back benefits. The respondents are, therefore, required to implement the judgment under execution in letter and spirit and submit the implementation report on next date of hearing.

Adjourned to 14.10.2019 before S.B.

  
Chairman

14.10.2019

Petitioner with counsel present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Farooq Khan, Inspector for respondents present. As a sequel to the directions contained in order sheet dated 18.09.2019, respondent no.2, again took up the matter with respondent no.1 through letter dated 30.09.2019 to resolve the controversy and the same is placed on file. Learned AAG made a request for adjournment. Allowed. To come up for further proceedings on 12.11.2019 before S.B.

  
Member

21.08.2019



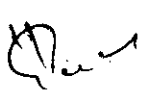
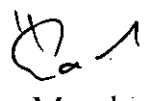
Petitioner alongwith counsel and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Asghar Ali, Head Constable for the respondents present. The appeal of the petitioner was allowed as prayed for by this Tribunal vide detailed judgment dated 31.12.2018. On the basis of aforesaid judgment, the petitioner was reinstated and the intervening period was treated as leave of the kind due vide order dated 18.03.2019. Learned Additional AG submitted copy of order dated 03.07.2019 passed by the District Police officer Bannu wherein the detailed of kind due of the petitioner has been mentioned. Copy of the same was also handed over to learned counsel for the petitioner. To come up for implementation report/further proceeding on 18.09.2019 before S.B.



(Muhammad Amin Khan Kundi)  
Member

**Form- A**  
**FORM OF ORDER SHEET**

Court of \_\_\_\_\_  
Execution Petition No. 186 /2019

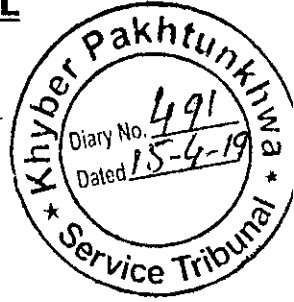
| S.No. | Date of order proceedings | Order or other proceedings with signature of judge   |
|-------|---------------------------|--|
| 1     | 2                         | 3  |
| 1     | 15.4.2019                 | <p>The execution petition of Jaman Ali Shah submitted today by Uzma Syed Advocate may be entered in the relevant register and put up to the Court for proper order please.</p> <p style="text-align: right;"><br/>REGISTRAR<br/>15/4/19</p>   |
| 2-    | 22/04/19                  | <p>This execution petition be put up before S. Bench on <u>13/05/19</u>.</p> <p style="text-align: right;"><br/>CHAIRMAN</p>  |
|       | 13.05.2019                | <p>Learned counsel for the petitioner present. Notice of the present execution petition be issued to the respondents. Adjourn. To come up for implementation report on 27.06.2019 before S.B.</p> <p style="text-align: right;"><br/>Member</p>   |
|       | 27.06.2019                | <p>Learned counsel for the petitioner present. Asghar Ali H.C representative of the respondents present. Learned counsel for the petitioner seeks adjournment. Adjourn. To come up for further proceedings/implementation report/comments on 21.08.2019 before S.B.</p> <p style="text-align: right;"><br/>Member</p> |

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Implementation petition No. 186 /2019

In appeal No. 847/2017

Mr. JAMAN ALI SHAH, Constable No. 57, district police Banu  
.....Petitioner



**VERSUS**

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Police Officer Bannu .
- 3- Deputy Inspector General / Regional Police Officer  
Bannu Range, Bannu.

**IMPLEMENTATION PETITION FOR DIRECTING THE**  
**RESPONDENT DEPARTMENT TO IMPLEMENT THE**  
**JUDGMENT DATED 31-12-2018 IN APPEAL**  
**NO.847/2017 IN LETTER AND SPIRIT**

**R/SHEWETH:**

- 1- That the above mentioned appeal has been decided by this august Service Tribunal vide judgment dated 31-12-2018 in favor of the Petitioner. Copy of the judgment is attached as annexure.....A.
- 2- That the Petitioner filed the above mentioned appeal against the impugned order dated 19/04/2017 whereby the petitioner had been dismissed from service.
- 3- That after final arguments this august Service Tribunal decided the appeal in favor of the Petitioner with the directions that:-

***"As a sequel to above, we are of the opinion that the departmental proceedings against the appellant were not only in disregard of law on the subject but also in contrivance to the judgment of this tribunal dated 10.10.2016. The impugned orders therefore, are not to sustain in view of judgments of Apex court cited here-in-before.***

***Resultantly, the appeal in hand is allowed as prayed for".***

- 4- That Petitioner after obtaining attested copy of the judgment 31.12.2018 submitted before the respondents for implementation, but the respondents partially implemented the

judgment by re-instating the petitioner in service with immediate effect. Copy of the order dated 18-03-2019 is attached as annexure..... **B**

It is therefore, most humbly prayed that on acceptance of this implementation petition the respondents may be directed to implement the above mentioned judgment passed by this august Service Tribunal in letter and spirit.

Dated: 12.04.2019.

**PETITIONER**

جامن علی شاہ

**Jaman ali shah**

**THROUGH:**

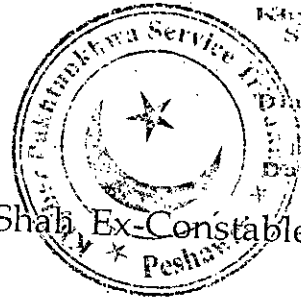
43

**UZMA SYED ADVOCATE**

(5)

**BEFORE THE HONBLE KHYBER PAKHTUNKHWA  
SERVICES TRIBUNAL PESHAWAR**

In Re S.A. 847 /2017



Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 881

Dated 09-8-2017

Jaman Ali shah S/O Khursheed Ali Shah, Ex-Constable No.57  
District Bannu.

------(Appellant)

**VERSUS**

1. Inspector General of Police, Khyber Pakhtunkhwa Peshawar.
2. Deputy Inspector General/Regional Police Officer Bannu Range, Bannu.
3. District Police Officer Bannu.

------(Respondents).

APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICES TRIBUNAL ACT -  
1974 AGAINST THE ORDER OF RESPONDENT  
NO.3 DATED 19-04-2017 VIDE WHICH  
APPELLANT WAS DISMISSED FROM SERVICE  
AND ORDER DATED 24-07-2017 PASSED  
RESPONDENT NO.2 WHEREBY DEPARTMENTAL  
APPEAL OF THE APPELLANT HAS BEEN  
REJECTED.

**ATTESTED**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

Filed to-day

Registrar

9/8/17 PRAYERS:

ON ACCEPTANCE OF THIS SERVICE APPEAL THE  
IMPUGNED ORDERS DATED 19-04-2017 AND 24-07-  
2017 MAY KINDLY BE SET ASIDE AND THE  
APPELLANT MAY KINDLY BE REINSTATED INTO  
SERVICE WITH ALL BACK BENEFITS. ANY OTHER  
REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS  
FIT THAT MAY ALSO BE AWARDED IN FAVOUR OF  
THE APPELLANT.

Registered to-day  
and Recd.

Registrar 10/8/17



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
PESHAWAR

Appeal No. 847/2017

Date of Institution ... 09.08.2017

Date of Decision ... 31.12.2018

Jaman Ali Shah son of Khursheed Ali Shah Ex-Constable No. 57, District, Bannu.  
... (Appellant)

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and two others.  
... (Respondents)

Present.

MISS UZMA SYED,  
Advocate.

... For appellant

MR. KABIRULLAH KHATTAK,  
Addl. Advocate General

... For respondents.

MR. HAMID FAROOQ DURRANI,  
MR. HUSSAIN SHAH,

... CHAIRMAN  
... MEMBER(E)

**ATTESTED**

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

The facts, as laid by the appellant, are that he was appointed as Constable in the Police Department on 10.09.2012. During his service an FIR No. 216 dated 24.09.2016 was registered against him under Section 504/186-PPC. On the basis of FIR, departmental proceedings were initiated which resulted in removal of appellant from service. The appellant, after exhausting departmental remedy, filed Service Appeal No. 1342/2014 before this Tribunal which was allowed on 10.10.2016 and the impugned order was set aside. The appellant was reinstated with the directions to the respondents to conduct denovo enquiry against him, if

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

deemed appropriate. The denovo enquiry was conducted against the appellant by the Superintendent of Police (Investigation) Bannu and the appellant was again dismissed from service. A departmental appeal was preferred on 24.4.2017 against the order of dismissal dated 19.04.2017 which could not find favour and was rejected on 24.07.2017.

2. We have heard learned counsel for the appellant and learned Addl. Advocate General on behalf of the respondents.

It was the contention of learned counsel for the appellant that charge sheet and statement of allegations were not issued to the appellant during second round of proceedings. So much so, that even show cause notice was not served on the appellant before passing of impugned order. That, the recommendations of Superintendent of Police (Investigation) Bannu were ignored and a second enquiry was ordered which was against the judgment of this Tribunal. The appellant stood acquitted from the criminal case and there was no justification with the respondents to have proceeded against the appellant.

On the other hand learned Addl. Advocate General contended that the criminal proceedings, wherein, the appellant was acquitted were not to influence the departmental proceedings which could be taken up independently. Learned AAG provided copy of record pertaining to enquiry conducted against the appellant after judgment by this Tribunal and stated that all the codal formalities were fulfilled by respondents in that regard. The appellant was not only issued statement of allegations and charge sheet but was also duly associated with the proceedings. He was allowed to cross-examine SHO Hushiar Khan and was also provided with opportunity to produce evidence in defence.

**ATTESTED**

**EXAMINER**  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

3. It shall be useful to reproduce hereunder the concluding part of judgment dated 10.10.2016 passed by this Tribunal in Appeal No. 1342/2014:-

*"7. After a thorough perusal of the record and hearing pro & contra arguments this was observed that appellant altercation had taken place between him and SHO, Shahbaz Khan who initiated the matter against the appellant to the competent authority and thus FIR was registered against him. Undeniably, the appellant stands acquitted of the charge by the competent court of jurisdiction vide its order dated 24.04.2014 but prior to conclusion of the criminal trial the appellant was removed from service on 18.07.2014. It is thus evident that the competent authority did not wait for fate of the criminal case decided through a neutral umpire. The enquiry report reveals that the enquiry officer did not record statement of any private witness. The Tribunal is of the considered view that findings of the enquiry officer are not based on a correct factual position and so the penalty awarded to the appellant is also not in accordance with law. Consequently, the Tribunal is constrained to set aside the impugned order and to reinstate the appellant into service. The competent authority if deems proper may initiate fresh enquiry proceedings in which full opportunity of defence and hearing be provided to the appellant including opportunity of cross-examination on the witnesses. The fresh enquiry proceedings if any be concluded within a period of one month positively. The issue of back benefits is subject to the outcome of de-novo enquiry. In case, no denovo enquiry is conducted then the intervening period be treated as his leave of the kind due. The appeal is accepted in the above terms. Parties are left to bear their own costs. File be consigned to the record room."*

It is evident from the above reproduction that the respondents, at the relevant time, did not wait for the outcome of criminal proceedings against the appellant. It was also noted that the fresh enquiry, if any, was to be concluded within a period of one

**ATTESTED**

EXAMINER  
Khyber Pakhtunkhwa  
Service Tribunal,  
Peshawar

month positively. On the other hand, the order of denovo enquiry was passed on 05.12.2016 and report of enquiry was submitted on 14.03.2017, much beyond the period of one month as stipulated in the judgment. In order to circumvent the delay, no dates were mentioned in the statement of allegations, charge sheet or the enquiry report itself.

On the point of delay in conducting denovo enquiry, we stand persuaded and subscribe to judgment passed by Hon'ble Peshawar High Court and reported as 2017-PLC(C.S) Note-20, wherein, it was laid down that the department was bound to implement the judgment of the Tribunal in letter and spirit within the given time. Failure of the department resulted in rendering the proceedings void.

4. There is yet another important aspect of the case in hand. The appellant was acquitted from the criminal charge on 24.07.2014 by a court of competent jurisdiction while the department never opted to question the acquittal before the appropriate forum. It was clearly recorded in order of acquittal, inter-alia, that against the accused there was a case of no evidence and further proceedings in the case would lead to no positive result and would be futile exercise. This fact was not kept in consideration by the respondents while conducting denovo enquiry against the appellant. Proceedings taken up against the appellant even otherwise remain questionable in view of the record supplied by the learned AAG where in, the statement of allegations the name of appointed enquiry officer was not noted and space was left blank. Besides, the statement of Hushiar Khan SHO did not bear any date of its recording. This witness was claimed to have been cross-examined by the appellant which fact was categorically denied. The statement remained dubious as it did not bear the signature of the appellant nor of the enquiry officer.

**ATTESTED**

**EXAMINER**  
**Khyber Pakhtunkhwa**  
**Service Tribunal,**  
**Peshawar**

It has been held by the Apex Court in judgment reported as 2002-SCMR-57 that in case where departmental authority dismisses a civil servant from service only on the charge of involvement in a criminal case and where regular enquiry was not conducted by the departmental authority, the petitioner could claim that having been exonerated by the criminal court the departmental authority was not competent to discharge/remove him from service. In another judgment reported as 2001-SCMR-269, it was held that where the criminal charges were not established before a competent court of law and the civil servant was acquitted on those specific charges, the departmental proceedings exactly on the same charges would be solely irrelevant and unjustified.

5. As a sequel to the above, we are of the opinion that the departmental proceedings taken against the appellant were not only in disregard of law on the subject but also in contrivance to the judgment of this Tribunal dated 10.10.2016. The impugned orders therefore, are not to sustain also in view of judgments of Apex Court cited here-in-before.

Resultantly, the appeal in hand is allowed as prayed for. Parties are left to bear their respective costs. File be consigned to the record room.

*(Signature)*  
 (HUSSAIN SHAH)  
 MEMBER(E)

*(Signature)*  
 Certified to be true copy  
 EX. CLERK  
 Khyber Pakhtunkhwa  
 Service Tribunal,  
 Peshawar

*(Signature)*  
 (HAMID FAROOQ DURRANI)  
 CHAIRMAN

ANNOUNCED  
 31.12.2018

Date of Presentation of Application 15-4-2019  
 Number of Words 3200-  
 Copying Fee 14-00  
 Urgent 2-00  
 Total 16-00  
 Name of Copyist Saeed  
 Date of Completion of Copy 15-4-2019  
 Date of Delivery of Copy 15-4-2019

ORDER:

In compliance with the order of Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Judgment dated 31.12.2018 in the Service Appeal No.847/2017 and CPO Peshawar letter No. 968/Legal, dated 26.02.2019, the intervening Period treated in Judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar as leave of the Kind due is hereby granted with immediate effect.

OB No. 300  
Dated: 18/03 /2019.

  
District Police Officer,  
Bannu.

No. \_\_\_\_\_ /EC dated Bannu, the \_\_\_\_\_ /2019.

Copy for information & necessary action to:

1. Reader, Pay officer, SRC, OHC.

مورخہ

مقدمہ

دعویٰ

جرم

جی این بی 2 منجانب

بنام

ایڈولیس

## باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام Peshawar کیلئے عظیمی سبب ایڈولیس

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز

وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور

بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ عرضی دعویٰ اور درخواست ہر قسم کی تصدیق

زر اس پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی

اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت

مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے

تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے

اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانبہ التوائے مقدمہ کے

سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں

گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

المرقوم

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ماہ

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ملکی  
مجلس  
مناد

Accepted  
۶

Accepted

العبد گواہ العبد

کے لئے منظور ہے۔


Peshawar

مقام

ORDER:

In compliance with the order of honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Judgment dated 31.12.2018 in the Service Appeal No.847/2017 and CPO Peshawar letter No. 968/Legal, dated 26.02.2019, the intervening Period treated in Judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar as leave of the Kind due is hereby granted with immediate effect.

OB No. 300  
Dated: 18/03 /2019.

  
District Police Officer,  
Bannu.

No. \_\_\_\_\_ /EC dated Bannu, the \_\_\_\_\_ /2019.

Copy for information & necessary action to:

1. Reader, Pay officer, SRC, OHC.





OFFICE OF THE  
DISTRICT POLICE OFFICER,  
BANNU.

Ph: No. 0928 - 9270038

Fax # 0928 - 9270045

No: 10729 / Dated Bannu, the 3/17/2019.

The Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

SERVICE APPEAL NO. 847-2017 TITLED JAMAN ALI SHAH VS INSPECTOR GENERAL OF POLICE AND OTHERS..

Kindly refer to your Office Memo: No.2322/Legal, dated 30.04.2019.

It is submitted that in compliance with the Judgment of Khyber Pakhtunkhwa Service Tribunal date 31.12.2018 (copy attached). Constable Jaman Ali Shah No. 57 was provisionally re-instated into Service for the purpose of denovo departmental enquiry vide this office OB No. 119, dated 01.02.2019 with the condition that issue of back benefits will be decided after outcome of the enquiry proceedings.

In response to this office letter No. 767/Legal, dated 17.01.2019, the scrutiny committee constituted in law department did not approve the subject case for CPLA. In compliance with the judgment this office was addressed by CPO Peshawar vide AIG/Legal CPO Peshawar letter No. 968/Legal, dated 26.02.2019, the intervening period treated in Judgment of Khyber Pakhtunkhwa Service Tribunal Peshawar as leave of the Kind due was also granted to the appellant as per the following criteria given below:-

➤ Initial Period:

1. The appellant enlisted as Constable on 18.09.2012.
2. The appellant dismissed from service on 18.07.2014.
3. Total service of length of the said Constable is 01-year and 10-moths.
4. As per 01-year and 10-months service, 88-days leave was on the credit of the appellant.

➤ Re-Instatement Period for Denovo Enquiry:

1. The appellant re-instated for denovo enquiry on 15.12.2016.
2. The appellant dismissed from service in denovo enquiry on 19.04.2017.
3. Total re-instatement period is 04-months and 18-days.
4. As per 04-months and 18-days service, 18-days leave was on the credit of the appellant.

➤ Total Service, Out of Service Period and leave on his Credit:

1. Total Service= 01-year and 10-moths+04-months and 18-days= 02 years and 18-days.
2. Total Out of Service Period= 04 years, 02 months and 26-months.
3. Total leave on his credit= 88 days + 18 days= 106 days.

The appellant is entitle for the grant of back benefit of (106-days) as leave of the kind due as per his total length of service (02-years and 18-days), which has been granted vide this office OB No. 300, dated 18.03.2019.

Keeping in view the above, this office may kindly be guided by the Worthy Asstt: Inspector General of Police, Legal, KPK, Peshawar about the appellant's Out of Service period which consists of 04-years, 02 months and 26-days in the light of last para of Service Tribunal Judgment dated 31.12.2018.

  
District Police officer,  
Bannu.



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. 3508<sup>09</sup> /Legal dated Peshawar, the 16/07/2019.

To: - The District Police Officer,  
Bannu.

7007  
23/7/19

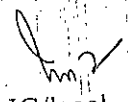
Subject:- SA NO. 847/17 TITLED JAMAN ALI SHAH VS INSPECTOR  
GENERAL OF POLICE & OTHERS.

Memo:-

Please refer to your letter No. 10729/ dated 03.07.2019 on the subject cited  
above.

It is intimated that the judgment is silent on the point. However, as a rule  
the salary is always for duty and out of service period is treated without pay.

SRC  
Insp. Legal  
PO

  
AIG/legal  
For Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar

24  
District Police Officer  
BANNU  
22/7



OFFICE OF THE  
DISTRICT POLICE OFFICER,  
BANNU.

Ph: No. 0928 - 9270038

Fax # 0928 - 9270045

No: 15778

Dated Bannu, the 30/9/2019.

The Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

IMPLEMENTATION PETITION NO. 186/2019 IN SERVICE APPEAL NO. 847/2017 TITLED  
JAMAN ALI SHAH VS INSPECTOR GENERAL OF POLICE AND OTHERS.

Kindly refer to your Office Memo: No.3508-09/Legal, dated 16.07.2019.

It is submitted that in compliance with the Judgment of Khyber Pakhtunkhwa Service Tribunal date 31.12.2018 in the Service appeal No. 847/17 filed by Constable Jaman Ali Shah No. 57 and your office guidelines vide letter No. 3508-09/Legal, dated 16.07.2019, the back benefits granted to the appellant as per rules admissible to him.

Now, the said appellant filed another appeal against the provision of back benefits. In this connection, Service Tribunal Khyber Pakhtunkhwa Peshawar issued Judgment dated 18.09.2019 for implementation and report thereof requisitioned by Court before the next date of hearing i.e. 14.10.2019.

Guidelines in the light of Judgments of Service Tribunal Khyber Pakhtunkhwa Peshawar dated 31.12.2018 and 18.09.2019 as well as your good office previous guidelines are solicited, please.

Encl: Judgment dated 31.12.2018  
Judgment dated 18.09.2019  
Letter No. No.3508-09/Legal, dated 16.07.2019

2-4  
District Police officer,  
Bannu.



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. 5353 /Legal dated Peshawar, the 09 / 11 / 2019.

10643  
13-11-19


To: - The District Police Officer,  
Baniu.

Subject:- IMPLEMENTATION PETITION NO. 186/2019 IN SERVICE APPEAL  
NO. 847/2017 JAMAN ALI SHAH VS: PPO & OTHERS.

Memo:-

Please refer your office letter No. 15778 dated 30.09.2019 to the subject cited case.

The competent authority has directed to implement the direction of the Hon'ble Service Tribunal vide order sheet dated 18.09.2019.

  
AIG/Legal,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

Insp. Legal

District Police Officer,  
BANIU

13/11

ORDER:

In compliance with the order of Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar Judgment dated 31.12.2018 in the Service Appeal No.847/2017, Ex-Constable Jaman Ali Shah No. 57, is hereby provisionally reinstated into service purely for the purpose of Denovo departmental Enquiry proceedings. The issue of his back benefits shall be subject to the final outcome of the denovo enquiry.

OB No. 119  
Dated: 01-02 /2019.

2.4  
District Police Officer,  
Bannu.

No. 1598-1604 /EC dated Bannu, the 1/2 /2019.

Copy for information to:

1. The DIG Enquiry & Inspection KPK Peshawar with the request to accorded necessary approval for initiating Denovo enquiry or otherwise.
2. P.I Legal, Reader, Pay officer, SRC, OHC & Line Officer Bannu, for information and necessary action.

1  
District Police Officer,  
Bannu.

6  
ابن علی

LAST PAY CERTIFICATE

Personal No. 692050-

1. Last Pay Certificate of the:- Const JAMAL Ali Shah Noir 801-  
 2. Proceeding of Bannu Dist Police-  
 To Elite Force K-P-K-  
 2. He has been paid up to 31- 12- 2019-  
 at the following rates:-

| Particulars:               |                     |
|----------------------------|---------------------|
| 0001 Basic Pay             | 14040-              |
| 1000 H.R.A                 | 1589-               |
| 1210 C.A                   | 1932                |
| 1300 M.A                   | 1500                |
| 1547 R.A                   | 681-                |
| 1567 W.A                   | 100                 |
| 1646 C.R.                  | 300                 |
| 1901 Risk Allow:           | 3530                |
| 1902 Spl: Incentive Allo:  | 775                 |
| 1903 2148 A.R.A 2013       | 296                 |
| 2168 Fixed Daily Allowance | 2730                |
| 2199 A.R.A 2015            | 200                 |
| 2211 A.R.A 2016            | 1027                |
| 2224 A.R.A 2017            | 1404                |
| 2247 A.R.A 2018            | 1404-               |
| 2264 A.R.A 2019            | 1404-               |
|                            | <b>TOTAL 32912-</b> |

Member of G.P Fund A/C No. IV- POL- \_\_\_\_\_

Deductions.

- 1) G.P Fund on usual Rate 1010-PM
- 2) Member of R.B.D.C etc as usual rates 690-PM
- 3. Police Welfare Fund 2810 PM

- 4. Recoveries are to be made from the pay of the Government servant as detailed on the reverse.
- 5. He has been paid leave salary as detailed below. Deductions have been made as noted on the reverse:

| Period                              | Rate | Amount |
|-------------------------------------|------|--------|
| From..... to..... at Rs..... month. |      |        |
| From..... to..... at Rs..... month. |      |        |
| From..... to..... at Rs..... month. |      |        |

- 6. He is entitled to draw the following:-
- 7. He is also entitled to joining time for..... days.
- 8. The detailed the Income tax recovered from him up to the date from the beginning of the current year are noted on the reverse.

No. \_\_\_\_\_ dated at \_\_\_\_\_ / 20

(Signature).....  
 (Designation).....

*2019*  
 District Police Officer  
 Bannu

09/13

**PAYROLL SYSTEM  
AMENDMENT FORM (PAYMENTS/DEDUCTIONS)**

FORM PAYF03

DDO Code **BK 4015**

D.P.O BARMU.

Date

Page

Sub-DDO Code

Detailed Dept./ Function Code

Adj: - 1<sup>8</sup>/<sub>74</sub> To 30<sup>3</sup>/<sub>79</sub> (4) (9)

| Personal No. | Name        | Code  | Amount | Code  | Amount | Effective Date | Remarks                 |
|--------------|-------------|-------|--------|-------|--------|----------------|-------------------------|
| 00692050     | سید علی شاہ | 5801  | 543040 |       |        |                | صدا 154                 |
|              | Nov         | 5002  | 66506  |       |        |                | تینل انوار 2            |
|              |             | 5011  | 40124  |       |        |                | 4                       |
|              |             | 5012  | 77700  |       |        |                | 11/17 To 11/17          |
|              |             | 5054  | 38817  |       |        |                | مہینہ کی تنخواہ         |
|              |             | 5070  | 5700   |       |        |                | مہینہ کی تنخواہ         |
|              |             | 5079  | 17100  |       |        |                | مہینہ کی تنخواہ         |
|              |             | 5879  | 251870 |       |        |                | 128093                  |
|              |             | 5878  | 44175  |       |        |                | بقیہ رقم پر اصرار کر کے |
|              |             | 5309  | 29753  | 29716 |        |                | کا حکم ہمارے پاس ہے     |
|              |             | 5945  | 15540  |       |        |                |                         |
|              |             | 5964  | 26257  |       |        |                |                         |
|              | 5975        | 49832 |        |       |        |                |                         |

Page Totals  
 5190 9339  
 322 23362  
 5336 51372

2  
 Prepared By Officer  
 BANU

10/4/20  
 Audited/Checked By 3  
 Net Pay 1386827=

Entered/Verified By

P-692050

|          | PRY    | 1-RA  | CA     | MA    | PA    | VA   | GRA   | PLSIC  | SIA   | AR13  | FI20A  | AR15  | AR16 | AR17  | AR18  | SA19   |         |
|----------|--------|-------|--------|-------|-------|------|-------|--------|-------|-------|--------|-------|------|-------|-------|--------|---------|
| 5-10-74  | 660    | 1002  | 1932   | 1200  | 681   | 100  | 300   | 5010   | 775   | 501   | 2730   | 1123  | 849  | 566   |       |        |         |
| 11       | 22640  | 4008  | 7728   | 4800  | 2721  | 320  | 1200  | 20010  | 3100  | 2001  | 10922  | 4492  | 3276 | 2264  |       | 89716  |         |
| 6        | 5920   | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | 592   |       |        |         |
| 14-10-30 | 23680  | 7014  | 13521  | 8400  | 4767  | 700  | 2200  | 35070  | 5425  | 3507  | 19110  | 7961  | 5943 | 4144  |       | 141265 |         |
| 15       | 7665   | "     | "      | 1500  | "     | "    | "     | "      | "     | 585   | "      | 912   | nil  | 706   |       |        |         |
| 15-10-31 | 38325  | 5010  | 9600   | 6000  | 3605  | 500  | 1500  | 25050  | 3000  | 4440  | 13830  | 2960  | "    | 3830  |       | 118205 |         |
| 15       | 8005   | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | 300   |       |        |         |
| 16-10-30 | 56035  | 7014  | 13524  | 10500 | 4767  | 700  | 2200  | 35070  | 5425  | 6216  | 19110  | 4146  | "    | 5600  |       | 170205 |         |
| 16-10-31 | 149250 | 5010  | 9600   | 6000  | 3605  | 500  | 1500  | 25050  | 3875  | 1480  | 13830  | 200   | "    | 345   |       | 125305 |         |
| 16       | 10270  | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | 1025  |       |        |         |
| 17-10-31 | 71890  | 7014  | 13524  | 7500  | 4767  | 700  | 2200  | 35070  | 5425  | 2072  | 19110  | 1400  | "    | 2189  |       | 190261 |         |
| 17       | 12260  | "     | "      | "     | "     | "    | "     | 3840   | "     | "     | "      | "     | "    | "     |       |        |         |
| 18-10-31 | 41300  | 5010  | 9600   | 5000  | 3605  | 500  | 1500  | 18400  | 3875  | 1480  | 13830  | 1000  | "    | 5135  | 6132  | 135345 |         |
| 18       | 22220  | 10060 | 17250  | 6220  | 27240 | 4000 | 1200  | 42050  | 3100  | 2149  | 3525   | 22857 | 4337 | 3087  | 6150  | 90150  |         |
| 19-10-31 | 12760  | 1002  | 1932   | 1500  | 681   | 100  | 300   | 3340   | 775   | 501   | 2730   | 200   | -    | 925   | 1276  | 28082  |         |
| 19       | 12820  | 1539  | 1932   | 1500  | "     | "    | "     | 3500   | "     | "     | "      | "     | "    | "     | 1282  |        |         |
| 20-10-31 | 152070 | 14068 | 23124  | 18000 | 8172  | 1200 | 3600  | 412060 | 9300  | 6072  | 35760  | 24000 | "    | 11200 | 15384 | 177100 |         |
| 20       | 13430  | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | 1343  | 1343  |        |         |
| 21-10-31 | 25720  | 6556  | 7728   | 4800  | 2721  | 1200 | 1200  | 11420  | 3100  | 3807  | 15120  | 210   | "    | 3740  | 5372  | 123756 |         |
| 21       | 13430  | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | 1343  | 1343  |        |         |
| 22-10-31 | 343140 | 66506 | 110124 | 71100 | 30000 | 5700 | 17100 | 251970 | 44475 | 29716 | 155810 | 26200 | 9300 | 14480 | 32360 | 5372   | 1514920 |
| 22       | "      | "     | "      | "     | "     | "    | "     | "      | "     | "     | "      | "     | "    | "     | "     | "      |         |

20  
 DisPrepared By Officer  
 in BANNU



ORDER:

In continuation, in compliance of the Order of Honorable Khyber Pakhtunkhwa Service Tribunal Judgment dated 31.12.2018 in the Service Appeal No. 847/2017 and CPO Peshawar letter No. 968/Legal, dated 26.02.2019, the Constable /Petitioner Jamañ Ali Shah No. 801 Re-Instated into Service with all back benefits as per the Judgment dated 31.12.2018.

OB No. 1291

Dated: 24-08 /2020.

*James*

District Police Officer,  
Bannu.

No. 12311-14 /EC dated Bannu, the 24/8 /2020.

Ccopy for information and necessary action to:

1. Reader, Pay Officer, SRC, OHC

**PAYROLL SYSTEM  
AMENDMENT FORM (PAYMENTS/DEDUCTIONS)**

**FORM PAYF03**  
Date  
Page

DDO Code **BU4015**

D.P.O. Board

Sub-DDO Code

Detailed Dept./ Function Code

July-1<sup>8</sup>/<sub>14</sub> To 30<sup>3</sup>/<sub>19</sub> (4) (9) ml

| Personal No. | Name | Code | Amount     | Code | Amount | Effective Date | Remarks      |
|--------------|------|------|------------|------|--------|----------------|--------------|
| 00692050     | 812  | 5801 | 543440     |      |        |                | صدا ہائی     |
|              | Na   | 5002 | 66506      |      |        |                | کنٹری ہاؤس   |
|              |      | 5011 | 110124     |      |        |                | 14/7 To 21/8 |
|              |      | 5012 | 77700      |      |        |                | 8            |
|              |      | 5054 | 38817      |      |        |                | 4            |
|              |      | 5070 | 5700       |      |        |                | 4            |
|              |      | 5079 | 17100      |      |        |                | 4            |
|              |      | 5879 | 251870     |      |        |                | 128093       |
|              |      | 5878 | 44175      |      |        |                | 4            |
|              |      | 5309 | 1390529716 |      |        |                | 4            |
|              |      | 5945 | 155810     |      |        |                | 4            |
|              |      | 5964 | 26257      |      |        |                | 4            |
|              |      | 5975 | 49832      |      |        |                | 4            |

Page Total

5322  
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District Police Officer  
Prepared By  
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Entered/Verified By

|                       | Pay             | HRA           | CA            | MA            | RA           | LWA         | CRA          | Risk           | SIA          | AR13         | FIXDA          | AR15         | AR16        | AR17           | AR18          | AR2019        |         |
|-----------------------|-----------------|---------------|---------------|---------------|--------------|-------------|--------------|----------------|--------------|--------------|----------------|--------------|-------------|----------------|---------------|---------------|---------|
| 8/14 To 30/11<br>④    | 5660<br>22640   | 1002<br>4008  | 1932<br>7728  | 1200<br>4800  | 681<br>2724  | 100<br>400  | 300<br>1200  | 5010<br>20040  | 775<br>3100  | 501<br>2004  | 2730<br>10920  | 1123<br>4492 | 849<br>3396 | 566<br>2264    |               |               | 89716   |
| 12/14 To 30/15<br>⑦   | 5920<br>23680   | "<br>7014     | "<br>13524    | "<br>8400     | "<br>4767    | "<br>700    | "<br>2100    | "<br>35070     | "<br>5425    | "<br>3507    | "<br>19110     | "<br>7861    | "<br>5943   | 592<br>4144    |               |               | 141245  |
| 7/15 To 31/11<br>⑧    | 7665<br>38325   | "<br>5010     | "<br>9660     | 1500<br>6000  | "<br>3405    | "<br>500    | "<br>1500    | "<br>25050     | "<br>3875    | "<br>4410    | "<br>12650     | 592<br>2960  | NIL<br>"    | 766<br>3830    |               |               | 118205  |
| 12/15 To 30/15<br>⑨   | 8005<br>56035   | "<br>7014     | "<br>13524    | "<br>10500    | "<br>4767    | "<br>700    | "<br>2100    | "<br>35070     | "<br>5425    | "<br>1216    | "<br>19110     | "<br>4144    | "<br>"      | 800<br>5600    |               |               | 170205  |
| 7/15 To 31/11<br>⑩    | 9850<br>49250   | "<br>5010     | "<br>9660     | "<br>6000     | "<br>3405    | "<br>500    | "<br>1500    | "<br>25050     | "<br>3875    | "<br>1480    | "<br>13350     | "<br>1000    | "<br>"      | 985<br>4925    |               |               | 125305  |
| 12/15 To 30/15<br>⑪   | 10270<br>71830  | "<br>7014     | "<br>13524    | "<br>10500    | "<br>4767    | "<br>700    | "<br>2100    | "<br>35070     | "<br>5425    | "<br>2072    | "<br>19110     | "<br>1400    | "<br>"      | 1027<br>7189   |               |               | 180761  |
| 7/16 To 31/11<br>⑫    | 12260<br>61200  | "<br>5010     | "<br>9660     | "<br>6000     | "<br>3405    | "<br>500    | "<br>1500    | "<br>16700     | "<br>3875    | "<br>1480    | "<br>13650     | "<br>1000    | "<br>"      | 1226<br>5735   | 1226<br>6130  |               | 135315  |
| 12/16 To 31/11<br>⑬   | 323120<br>12760 | 40080<br>1002 | 77280<br>1932 | 52200<br>1500 | 27240<br>681 | 4000<br>100 | 12000<br>300 | 192050<br>3210 | 31000<br>775 | 21199<br>501 | 109200<br>2730 | 22857<br>200 | 9339<br>-   | 33087<br>985   | 61330<br>1276 | 1015982       | 28082   |
| 1 To 31/11<br>⑭       | 12820<br>153840 | 1589<br>19068 | 1732<br>23184 | 1500<br>18000 | 681<br>8172  | "<br>1200   | "<br>3600    | 3530<br>42360  | "<br>9300    | "<br>6012    | "<br>32760     | "<br>2400    | NIL<br>"    | 11820<br>15304 | 12820<br>=    |               | 347100  |
| 12/17 To 31/11<br>⑮   | 13430<br>53720  | "<br>6356     | "<br>7728     | "<br>6000     | "<br>2724    | "<br>4000   | "<br>1200    | "<br>14120     | "<br>3100    | "<br>2004    | "<br>10920     | "<br>800     | NIL<br>3940 | "<br>5342      | 1343<br>5372  | 51340<br>5372 | 123756  |
| 8/6/16 To 4/1/17<br>⑯ | 543440          | 66506         | 11024         | 77700         | 3881         | 5700        | 17100        | 257870         | 44175        | 29716        | 155610         | 26257        | 9339        | 49832          | 83362         | 5372          | 1514920 |

↓  
District Police Officer  
BANNU

ORDER:

In continuation, in compliance of the Order of Honorable Khyber Pakhtunkhwa Service Tribunal Judgment dated 31.12.2018 in the Service Appeal No. 847/2017 and CPO Peshawar letter No. 968/Legal, dated 26.02.2019, the Constable /Petitioner Jaman Ali Shah No. 801 Re-Instated into Service with all back benefits as per the Judgment dated 31.12.2018.

OB No. 1291  
Dated: 24-08 /2020.

*Lamir*  
District Police Officer,  
Bannu.

No. 12311-14 /EC dated Bannu, the 24/8 /2020.

Copy for information and necessary action to:

1. Reader, Pay Officer, SRC, OHC

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Implementation petition No. 186 /2019

Mr Jaman Ali Shah

VS

Police Department

Application for impledment of District Account Officer Bannu  
in the Penal of Respondents

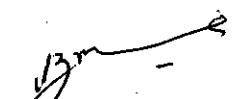
R/Shweth,

1. That the above title execution petition is pending before this court and fixed for hearing today i.e 6/01/2021.
2. That district account officer Bannu is a necessary party for implementation of judgment in the above title execution petition.

It is therefore, most humbly prayed that on acceptance of this application the District account officer Bannu may kindly be impleded in the penal of respondent being necessary party.

  
Applicant

Through

  
Uzma Syed

Advocate Peshawar

06-01-2021

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Implementation petition No. \_\_\_\_\_/2019

**Mr Jaman Ali Shah**

**VS**

**Police Department**

**Application for impledment of District Account Officer Bannu  
in the Penal of Respondents**


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Applicant

Through

  
Uzma Syed

Advocate Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Implementation petition No. \_\_\_\_\_/2019

**Mr Jaman Ali Shah**

**VS**

**Police Department**

**Application for impledment of District Account Officer Bannu  
in the Penal of Respondents**

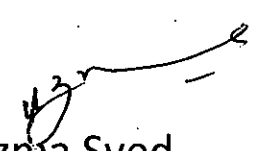
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Through

  
Uzma Syed

Advocate Peshawar