26.01.2022

Counsel for the petitioner present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Ghous Ullah Jan, Senior Auditor and Mr. Fazal Subhan, H.C for respondents present.

Respondent-department produced office order dated 28.12.2021 whereby judgement of the Service Tribunal dated 14.09.2021 read with order sheet dated 22.12.2021, has been implemented provisionally subject to the outcome of the CPLA by the august Supreme Court of Pakistan. A copy of monthly salary slip for January 2022 as proof in compliance with the said judgement also produced. Copy of office order in question as well as salary slip are placed on file and a copy thereof is handed over to the learned counsel for petitioner. As such execution petition stands disposed of. File be consigned to the record room.

Announced: 26.01.2022

(Mian Muhammad) Member(E) E. P. No. 246/2021 Fehad Al Khem is Gort

22.12.2021

Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. AG alongwith Fahim Khan, Inspector (Legal) for the respondents present.

Representative of the respondents states that CPLA has been filed against the judgment under implementation. If the CPLA has been filed and the judgment has not been suspended, the respondents are under obligation to implement the judgment, subject to decision of CPLA by the august Supreme Court of Pakistan, on production of affidavit by the petitioner to the effect that in case the judgment of this Tribunal is set aside by the august Supreme Court of Pakistan, he shall be liable to refund the benefits received on strength of conditional order. Adjourned to 26.01.2022 before S.B.

Chairman

# Form- A FORM OF ORDER SHEET

Court of		
Execution Petition No.	246	/2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	20.10.2021	The execution petition of Mr. Jehad Ali Khan submitted today
		by Mr. Asad Zeb Khan Advocate may be entered in the relevant
		register and put up to the Court for proper order please.  REGISTRAR
2-		This execution petition be put up before S. Bench or
		12/11/27
		CHATRMAN
	12.11.2021	Counsel for the petitioner present.
		Notices be issued to the respondents for the date
		fixed. To come up for implementation report on
		22.12.2021 before S.B.
	•	Champan
	•	
	:	:

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, **PESHAWAR**

Execution/Implementation Application No. 246
In Service Appeal No:4327 of 2020

### JEHAD ALI KHAN

#### **VERSUS**

## GOVT: OF KHYBER PAKHTUNKHWA & OTHERS

## INDEX

S.No	Description of documents	Annex	Pages
. 1	Execution/Implementation Application		1-6
2	Affidavit		15
3	Copy of Service Appeal & order/judgment dated: 14-09-2021	A & B	6-14
. 4	Wakalat Nama		15

Through

Dated:-20/10/2021

ASAD ZEB KHAN **Advocate High Court** 

Peshawar.
Off: 202, 2<sup>nd</sup> Floor,

City Gate Plaza,

G.T. Road, Firdos, Peshawar

0346-9800565

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Execution/Implementation Application No. 246
In Service Appeal No:4327 of 2020

JEHAD ALI KHAN, Sub-Inspector, (Presently posted as Head Constable at Police Lines, District Swabi).

Appellant

#### **VERSUS**

## 1. GOVT. OF KHYBER PAKHTUNKHWA,

Through Secretary to Govt. of Khyber Pakhtun Khwa, Home and Tribal Affairs, Civil Secretariat, Peshawar

2. Inspector General of Police,

Khyber Pakhtunkhwa Peshawar, Central Police Office, Peshawar.

- 3. District Police Officer, Swabi.
- 4. District Account Officer,

District Swabi.

Respondents

APPLICATION FOR AND ON BEHALF OF **APPLICANT APPELLANT FOR IMPLEMENTATION** OF: ORDER/ **JUDGMENT DATED: 14-09-2021 PASSED BY** THIS HON'BLE TRIBUNAL IN SERVICE APPEAL NO. 4327/2020 AND CONTEMPT PROCEEDINGS MAY **KINDLY** BE INITIATED AGAINST RESPONDENTS FOR WILLFULLY **DISREGARDING** THE ORDERS OF THIS HON'BLE AND TO PUNISH THEM IN ACCORDANCE WITH LAW.

## Respectfully Sheweth!

- 1. That the applicant filed above cited Service Appeal No. 4327/2020 before this Hon'ble Tribunal, challenging the inaction of the respondents to impose penalty of reduction to lower rank for two years was passed against the applicant/appellant.
- 2. That the said appeal was argued at length before this august Tribunal and the same was allowed vide order/judgment dated: 14-09-2021. The relevant portion of the judgment dated: 14-09-2021 is reproduced here-in-below:-

"For what has gone above, the appeal at hand is accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record room".

{True copy of the Service appeal and order/judgment dated: 14-09-2021 are annexed, mark as Annex-A & B}

- 3. That the applicant after passing of the above order, approached to the respondents No. 1 & 2 and duly informed them about the order dated: 14-09-2021 of this Hon'ble Tribunal containing clear directions by providing attested copy of the judgment, however, the respondents paid no heed thereto. The applicant visited the office of the respondents so many times but to no avail. It would be relevant to mention that the order was passed/announced in open court and in presence of respondents' representative.
- 4. That due to the unturned attitude of the respondents, the applicant is constrained to knock at the door of this Hon'ble Tribunal again for the implementation of the order/judgment dated: 14-09-2021.
- 5. That the respondents despite of the clear directions, have willfully disobeyed the order of this Hon'ble Tribunal by not reversing the impugned order of imposition of penalty of reduction to lower rank for two years nor they are giving any previous benefits to the applicant/appellant.
- 6. That the respondents have blatantly disregarded the clear directions of this Hon'ble Tribunal and have in fact flouted the process of law by their naked misuse of power.
- 7. That the above noted contemptuous behavior of the respondents on one side made mockery of the orders of this August Tribunal and on the other side increased the agonies and miseries of the applicant.

It is, therefore, most respectfully prayed that on acceptance of this application, this Hon'ble Tribunal may be pleased to:-

- I. **Direct** the respondents to implement the order/judgment dated: 14-09-2021 passed in S.A No. 4327/2020 in letter and spirit, forthwith.
- II. Initiate the contempt proceedings against the respondents.
- III. To Punish the respondents in accordance with law for failing to comply with the directions of the Hon'ble Tribunal.
- IV. Any other relief deemed appropriate in the circumstances of the case may also be granted.

Applicant

Through

Dated: 20.10.2021

ASAD ZEB KHAN

Advocate High Court

Peshawar.

## BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, **PESHAWAR**

Execution/Implementation Application No. /2021 In Service Appeal No:4327 of 2020

#### JEHAD ALI KHAN

#### **VERSUS**

GOVT: OF KHYBER PAKHTUNKHWA & OTHERS

## **AFFIDAVIT**

I, Jehad Ali, Sub-Inspector, SHO Police Parmoli, Presently Posted as Head Constable at Police Lines, District Swabi, do hereby solemnly affirm and declare upon oath that the contents of the Application are true and correct to the best of my knowledge & belief and nothing has been concealed or with held there from.

OTARYPUBLIC

Identified By;

ASAD ZEB KHAN

Advocate High Court

N.I.C No. 16202-6632047-1

Answer

Anz-A

# BEFORE KHYBER PAKHTUN KHWA, SERVICE TRIABUNAL, PESHAWAR

	Service Appear No		/2020				
JEHAD (Presently)	ALI posted	KHAN, as Head Co	Sub-Inspector, instable at Police	SHO Lines,	Police District	Swabi).	
				<del></del>	<del></del>	P	ppellant

#### **VERSUS**

## 1. GOVT. OF KHYBER PAKHTUNKHWA,

Through Secretary to Govt. of Khyber Pakhtun Khwa, Home and Tribal Affairs, Civil Secretariat, Peshawar

- Inspector General of Police,
   Khyber Pakhtunkhwa Peshawar,
   Central Police Office, Peshawar.
- 3. Deputy Inspector General of Police, Mardan Region-1, Mardan.
- 4. District Police Officer, Swabi.
- District Account Officer, District Swabi.

\_\_Respondents

SERVICE APPEAL UNDER SECTION-4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ACT OF THE RESPONDENT NO. 3 WHO ISSUED IMPUGNED ORDER Dated: 22-04-2020, VIDE WHICH THE DEPARTMENTAL REPRESENTATION/APPEAL OF THE APPELLANT (AGAINST REDUCTION TO A LOWER RANK (ASD FOR TWO YEARS) WAS DISMISSED RATHER THE PENALTY IMPOSED BY RESPONDENT NO. 4 WAS FURTHER MODIFIED i.e. FROM THE RANK OF OFFICIATING SUB-INSPECTOR TO ASI INTO REDUCTION FROM SUBSTANTIVE RANK OF ASI TO HEAD CONSTABLE AND ALSO AGAINST THE IMPUGNED ORDER DATED: 25-02-2020 PASSED BY RESPONDENT No. 4 VIDE WHICH THE APPELLANT WAS AWARDED MAJOR PENALTY OF REDUCTION INTO RANK i.e. SUB-INSPECTOR TO ASI.

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#### Prayer:-

On acceptance of the instant appeal the impugned orders of the Respondents No. 3 & 4 Dated: 22-04-2020 and 25-02-2020 may be set aside and the penalty of reduction into rank may be declared as illegal and void and the appellant may kindly be exonerated from the penalty.

#### **Respectfully Sheweth:**

#### FACTS:-

Facts leading to the institution of the instant appeal are as under:-

- 1. That the appellant was working in police department as SHO, Police Station Parmoli, District Swabi when an untoward incident of firing at Polio Team took place in the area of Parmoli PS on 29-01-2020. In the said incidence, two lady polio workers sustained firearm injuried and later on embrace shahadat.
- 2. That in aftermath of the said incidence, the appellant was charge sheeted by the respondent No. 4 and an inquiry was conducted by the department, wherein the inquiry officer, recommended suitable punishment agasint the appellant.

{True Copy of charge sheet, statement of allegation, inquiry report and statements are enclosed as Annex-A, B, C & D}

3. That upon receipt of the inquiry report, the respondent No. 4 served the appellant with a show cause notice which was duly replied by the appellant by submitting his written reply.

{True Copy of show cause notice and reply are enclosed as Annex-E & F}

4. That thereafter, the respondent No. 4 while disagreeing with the written reply of the appellant, passed the impugned order dated: 25-02-2020 against the appellant by awarding major penalty of reduction into lower rank for two years i.e. from Sub-Inspector to ASI.

{True Copy of impugned order dated: 25-02-2020 is enclosed as Annex-G}

5. That the appellant filed departmental appeal on 26-02-2020 against the impugned order dated: 25-02-2020 before the respondent No. 3 and challenged the legality of the impugned order. But to the utmost shock of the appellant, the worthy respondent No. 3 while disagreeing with the appeal of the appellant, was pleased to dismiss the appeal of the appellant and to modify the impugned order dated: 25-02-2020 in terms that reduction into lower rank of officiating sub-inspector to ASI into reduction from Substantive rank of ASI to Head Constable through order dated: 22-04-2020.



{True copies of departmental appeal & impugned order dated: 22-04-2020 are enclosed, as Annex H & I}

6. That the appellant feeling aggrieved from the impugned orders dated: 22-04-2020 of respondent No. 3 and dated: 25-02-2020 of respondent No. 4 and having no other adequate, alternate and efficacious remedy, seeks indulgence of this august tribunal for the redressal of grievances on the following grounds inter alia.

#### **GROUNDS:-**

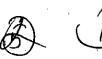
- A. Because the impugned orders are passed by the respondents No. 3 & 4 without lawful authority, hence the same are illegal, unlawful, void ab initio and inoperative upon the rights of the appellant guaranteed and secured to the appellant under the law.
- B. Because the appellant was jeopardized with dual penalties, as on one hand the respondent No. 4 imposed penalty of reduction from Sub-Inspector to ASI while respondent NO. 3 reduced the rank of appellant from ASI to Head Constable, which is not permissible under the law and constitution of Islamic Republic of Pakistan, 1973.
- C. Because it has been alleged by the respondents that the appellant was guilty of gross negligence for failing to give proper security to polio team in Parmoli area despite of the fact that the Parmoli Area falls into most sensitive area but the security plan issued by the respondent No. 4 speaks volume, as the areas of Parmoli and Narangi were declared by the respondent No. 4 as NORMAL and no extra police personnel were provided for their security, so no security lapse can be attributed to the appellant.

{True copy of security plan is enclosed, as Annex-J}

- Because the findings of the inquiry officer in respect of the sensitivity of the area are totally against the record as the District Police Officer himself declared the area of Parmoli and Narangi as Normal area and therefore, he himself not provided any police strength for the polio workers.
- E. Because the appellant took all preventive measures in respect of the security of the polio workers and provided sufficient security to the polio teams which is evident from the NAQAL MAD No. 7 dated: 29-01-2020.

{True Copy of Naqal Made is attached as Annex-K}

- F. Because impugned orders offend the provision of Article 4 of the Constitution to enjoy the protection of law and to be treated in accordance with law which is the inalienable right of every citizen, wherever he may be every other person for the time being with in Pakistan.
- G. Because the actions and inactions are bad in law.
- H. Because the impugned orders are passed without adopting proper criteria and codal requirements by the respondents, which is against the worthy ruling of the Hon'ble Superior Courts of Pakistan and therefore, the same are illegal practice and such practice adversely effects efficiency of incumbents and also reduces their confidence and faith in public, hence the impugned orders referred above are liable to be un-held on this score also.
- Because no chance of personal hearing was given by the respondents while dealing with the rights of the appellant in service and the whole episode was done in a cursory manner, which is alien to the norms of justice.
  - J. Because no proper inquiry was conducted by the respondents which is against the norms of justice and service laws.
  - K. Because the appellant was condemned unheard while imposing penalty upon him, hence the impugned orders are against the service laws and rules.
- L. Because the appellant had been made victim of discrimination, demerits, partiality and favoritism without any just and reasonable cause thereby offending the fundamental rights of the appellant as provided by the constitution of 1973, hence the impugned orders detailed above are liable to be set at naught.
- M. Because the respondents in utter disregard to the principles of the fairness, merit and transparency, passed the impugned orders which are against the law, illegal, unlawful and void ab initio and liable to be turned down.
- N. Because the appellant is very hardworking and punctual in his duty, therefore, no complaint received by the Respondents against the appellant but the Respondents unlawfully and illegally proceeded against the appellant by ordering reduction into lower rank, which is against the law and fundamental rights of the appellant.
- O. Because the appellant was condemned unheard, his departmental appeal was not properly adjudicated in the manner as provided by the law. Further no chance of personal hearing was given to the present appellant in order to redress his grievances which show the malafide of the Respondents, hence needs interference of this Hon'ble Tribunal.



- **P.** Because the present impugned orders are illegal, illogical, against facts, without jurisdiction and suffering from material irregularity, hence they are untenable and liable to be struck down.
- Q. Because the Respondents erroneously exercised their powers against judicial principle, and have passed the impugned orders and opened a new pandora box in clear violation of Service law, hence, the impugned orders are liable to be set aside.
- R. That the appellant crave for leave to add further grounds at the times of oral arguments highlighting further contravention of the law and constitution.

#### PRAYER:-

Dated: 12/05/2020

It is humbly submitted that on acceptance of the present appeal, this Hon'ble Tribunal may graciously be pleased to:

- i. Declare the impugned orders dated: 22-04-2020 of respondent No. 3 and dated: 25-02-2020 of Respondent No. 4 as illegal, unlawful, without lawful authority and void ab initio.
- ii. Exonerate the appellant from the penalty of "reduction into lower rank i.e. Sub-inspector to ASI (order passed by respondent No. 4) and Substantive post of ASI to Head Constable (order passed by respondent No. 3) and it may kindly be withdrawn in the best interest of justice.
- iii. Any further better relief may also kindly be granted in the circumstances of the appellant's case.

Appellant

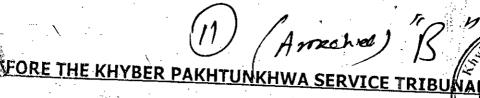
Through

ASAD ZEB KHAN

Advocate High Court, Peshawar.

FIDA MUHAMMAD YOUSAFZAI Advocate High Court, Peshawar.

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Service Appeal No. 4327/2020

Date of Institution
Date of Decision

14.05.2020

14.09.2021

Jehad Ali Khan, Sub-Inspector, S.H.O Police Station Parmoli, (Presnently posted as Head Constable at Police Lines, District Swabi.)

(Appellant)

## VERSUS -

Government of Khyber Pakhtunkhwa, through Secretary to Government of Khyber Pakhtunkhwa Home and Tribal Affairs Department, Civil Secretariat Peshawar and four others.

(Respondents)

Amin ur Rehman Yousafzai, Advocate

For appellant.

Muhammad Adeel Butt, Additional Advocate General

For respondents.

AHMAD SULTAN TAREEN ROZINA REHMAN

CHAIRMAN MEMBER (J)

## JUDGMENT

ROZINA REHMAN, MEMBER (J): The relevant facts leading to filing of instant appeal are that appellant was posted as S.H.O at Police Station Parmoli, Swabi when an untoward incident of firing at Polio Team took place in the area of Police Station Parmoli and two Lady Polio Workers sustained firearm injuries and later on, embraced Shahadat. In aftermath of the said incident, appellant was charge sheeted and inquiry was conducted. Upon the receipt of the inquiry report, appellant was served with a show cause notice and was

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awarded major penalty of reduction into lower rank for two years. Feeling aggrieved, he filed departmental appeal which was dismissed, however, the impugned order was modified in terms that punishment of reduction in rank, i.e. from the rank of Officiating Sub Inspector to A.S.I into reduction from substantive rank of A.S.I to Head Constable. Hence, the instant service appeal.

- 2. We have heard Amin Ur Rehman Yousafzai Advocate for appellant and Muhammad Adeel Butt learned Additional Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- 3. Amin ur Rehman Yousafzai Advocate, learned counsel appearing on behalf of appellant, inter-alia, contended that the impugned orders are unlawful, illegal and without lawful authority as the appellant was jeopardized with dual penalties. Learned counsel submitted that the appellant took all preventive measures in respect of the security of the Polio Workers and sufficient security was provided to the Polio Team which is evident from the record and lastly, he submitted that the impugned orders were passed without adopting proper criteria and codal formalities as no chance of personal hearing was given to the appellant and the whole episode was done in a cursory manner which is alien to the norms of justice.

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an untoward incident reported vide F.I.R No.4 dated 29.01.2020,

Conversely learned Additional Advocate General submitted that

wherein, two Lady Polio Workers martyrdom took place due to negligence of the appellant in providing foolproof security arrangement to Polio Vaccinators and that on account of negligence for his failure and providing foolproof security arrangement to Polio Workers, he was proceeded against departmentally. He submitted that proper inquiry was conducted and he was served with final show cause notice. He was also heard in Orderly Room, where-after, punishment was awarded in accordance with rules.

The law & order is a wider term and its maintenance is the job of different quarters at the helms of affairs in district prominently including the District Administration and Police. The S.H.O of a Police station stands at the lowest pedestal of hierarchy responsible for maintenance. Needless to say that problems of terrorism though have link are the subject of law & order situation but in view of their sophisticated manner, they are usually counted as the subject of Law Enforcement Agencies (LEA) which include the special forces like military and para military forces. The particular incident taken as ground for disciplinary proceedings against the appellant being S.H.O of the area and having resulted into imposition of the disputed penalty was an incident of terrorism not exclusively tackle-able by S.H.O of a Police Station. He in the normal circumstances is responsible for issues arising from policing duties. It appears that the appellant has been solely held responsible for negligence/inefficiency in an act of terrorism taking place within the limits of his Police station against a Polio Team. It has not been established through any material evidence in the course of inquiry that deployment of the security for protection of Polio Team was the sole responsibility of S.H.O. Similarly, it has also not been established that what were the tangible orders for the local Police for duty in the matter of security plan issued from the high-ups in connection with security of the Polio

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Peshawas



Teams in the district. In absence of any understandable material on record showing inefficiency of the appellant in the particular issue, he seemingly was not dealt with through a fair process. Therefore, we are not inclined to believe that charges against the appellant were proved through cogent evidence.

6. For what has gone above, the appeal at hand is accepted as prayed for. Parties are left to bear their own costs. File be consigned to the record room.

(AHMAD SULTAN TAREEN)

(CHAIRMAN

CHAIRMAN

CHAIRMAN

CHAIRMAN

MEMBER (J)

Certification

Certification

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Date of Delivery of Copy.

ANNOUNCED.

