

Khyber Pakhtunkhwa
Service Tribunal

3450
Diary No. 7-2-2022
Dated

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA
SERVICE APPEAL NO. 901/2022

Umer Zeb S/O Bakht Taj R/O Village Islampur, Tehsil Babuzai, District Swat.
..... (APPELLANT)

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Finance Department, Government of Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
 2. Director Treasuries & Accounts, Khyber Pakhtunkhwa, Peshawar.
- (RESPONDENTS)

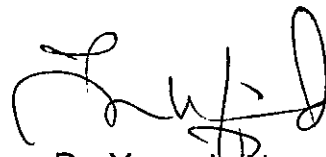
JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2

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Deponent

Dated:



Dr. Yaqoob Ahmad
Treasury Officer, Peshawar (BS-18),
o/o District Comptroller of Accounts, Peshawar
CNIC No. 17301-2363368-9

①

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

SERVICE APPEAL NO. 901/2022

Umer Zeb S/O Bakht Taj R/O Village Islampur, Tehsil Babuzai, District Swat

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VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Finance Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
2. Director Treasuries & Accounts, Khyber Pakhtunkhwa, Peshawar.

..... (RESPONDENTS)

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2

RESPECTFULLY SHEWETH

PRELIMINARY OBJECTIONS

- i. That the appellant has got no cause of action to file the present appeal.
- ii. That the appellant has not come to this honorable court with clean hands.
- iii. That the appellant has concealed the relevant facts of the case from this Honorable tribunal.
- iv. That instant appeal has got no merits but only filed to wastage the precious time of this Honorable tribunal.
- v. That the appeal is not maintainable in its present form.
- vi. That the appeal of the appellant is badly time barred.
- vii. That the appeal is bad for mis-joinder and non-joinder of necessary parties.

FACTS

1. Pertain to record.
2. Pertain to record.
3. Pertain to record.
4. Pertains to record.
5. Pertains to record.
6. Incorrect. The appellant was adjusted in Treasury Establishment as Naib Qasid from surplus pool and as per Service Rules, he was promoted to the post of Daftari (BPS- 04) w.e.f 10.12.2018 (Annexure-A & B). As a Naib Qasid, he stood on S.No. 25 of the Seniority List as it stood on 31.12.2017 (Annexure-C). Furthermore, in Part-IV, Section-17 (I)(B) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, it is clear that on promotion to higher post, the inter se Seniority shall be retained as in the lower Post (Annexure -D) and upon promotion of the appellant from Naib Qasid (BPS-03) to the post of Daftari (BPS-04), his inter se Seniority is kept intact as per rules. It is also submitted here that upon his appeal/representation, he was replied properly in light of relevant rules. (Annexure -E).
7. Incorrect. As per Service Rules of Khyber Pakhtunkhwa Treasury Establishment, the post of Junior Clerk (BPS-11) is to be filled in as under :- **(Annexure -F)**.
 - i. 67% by initial recruitment and
 - ii. 33% by promotion, on the basis of seniority-cum-fitness, from amongst the Daftaries who possess qualification for initial recruitment having at least 02 years service.

As per seniority list of Daftari as it stood on 31.12.2019, the appellant stood on S.No.22 (Annexure-G).

Therefore, neither the appellant was dropped from the seniority list of Daftari (BPS-04) nor the promotion of Junior Clerks (BPS-11) are made against the provision of Service rules of the cadre.

a. In correct. The order of promotion of Daftari (BPS-04) to the post of Junior Clerk (BPS-11) dated 08.03.2022 is legal, justified and in consonance with the provision of Appointment, Promotion & Transfer Rules, Service Rules of the cadre etc.

8. Incorrect.

GROUNDS

- i. Incorrect. The order of promotion of Junior Clerk (BPS-11) issued by the Competent Authority is legal as per established law/rules.
- ii. Incorrect. The Service Rules of the cadre are unanimously applicable to all the Daftari (BPS-04) serving in the Treasury Establishment and no any discrimination is made amongst them, if otherwise they are eligible for promotion to the post of Junior Clerk (BPS-11).
- iii. Correct. The Honorable tribunal has the authority to ascertain legal and constitutional right of each citizen/ employee.
- iv. Incorrect. The appellant has no right to be promoted out of turn as qualification for the post of junior clerk as well as seniority position of the appellant is clarified vide para 07 of the facts above.
- v. Correct to the extent that his appeal was based on mis-representation and concealment of facts from the higher authority.
- vi. Further documentary proofs shall be provided to the Honorable tribunal during proceedings for justifications of actions of the Respondents.

In view of the above, it is humbly prayed for that the instant appeal, based on concealment of facts and mis- representation, may kindly be dismissed.

**Director
Treasuries & Accounts
Khyber Pakhtunkhwa
(Respondent No.2)**

**Secretary to Govt of Khyber Pakhtunkhwa
Finance Department
(Respondent No. 1)**

OFFICE OF THE DISTRICT COORDINATION OFFICER, SWAT AT GULKADA.

4026 /6/DCO/Estt

Dated the 21 /3/2002.

D E R.

22

In pursuance of Government of N.W.F.P., Finance Department, Peshawar letter No. SO(ESTT)FD/1-40/2001, dated 28th January, 2002, Mr. Umar Zeb, Naib Qasid (Surplus) of Ex. Commissioner's Office, Malakand Division is hereby adjusted/posted as Naib Qasid in the District-Accounts Office, Swat against the vacant post with immediate effect.

DISTRICT COORDINATION OFFICER, SWAT.

No. 4027-29 /6/DCO/Estt:

Copy forwarded to:-

- 1) The EDO Finance and Planning Saidu Sharif.
- 2) The District Accounts Officer, Swat, w/r to his Memo: No. DAO/Sw Admn/128-30, dated 01.3.2002.
- ✓ 3) Official concerned for information and compliance.

DISTRICT COORDINATION OFFICER, SWAT.

No. _____ /6/DCO/Estt:

Copy forwarded to:-

- 1) The Secretary to Govt: of NWFP, Establishment Deptt: Peshawar.
- 2) The Secretary to Govt: of NWFP, Finance Department, Peshawar.
- 3) The Secretary to Govt: of NWFP, Local Govt: Elections and Rural Development Department, Peshawar.
- 4) The Accountant General NWFP, Peshawar.
- 5) The P.S. to Chief Secretary, NWFP, Peshawar.

DISTRICT COORDINATION OFFICER, SWAT.

Deputy Director
Revenue & Accounts

AST 3



Annex-B

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(4)

Directorate of Treasuries & Accounts
Khyber Pakhtunkhwa
Treasury Block, District Courts Compound, Behind Jamia Masjid,
Khyber Road, Peshawar.
Phone & Fax: 091-9211856

Dated Peshawar the 10-12-2018

OFFICE ORDER

NO.1-55/DT&A/18/Promotion/2011 On the recommendation of Departmental Promotion Committee, the competent authority has been pleased to promote the following Class-IV (BPS-03) employees of Khyber Pakhtunkhwa Treasury Establishment to the post of Daftari (BPS-04), on regular basis with immediate effect. They will be on probation for a period of one year.

S.No	Name & Designation	Name of office	Remarks
1	Ahmad Ali, Naib Qasid	DAO, Hangu	On regular basis.
2	Muhammaad Ismail, Naib Qasid	DAO, Dir Upper	On regular basis. ✓
3	Dildar Ahmad, Naib Qasid	DAO, Swabi	On regular basis.
4	Muhammad Amin, Chowkidar	DCA, Swat	On regular basis. ✓
5	Abdul Wahid, Naib Qasid	DAO, Malakand	On regular basis. ✓
6	Umer Zeb, Naib Qasid	DCA, Swat	On regular basis.
7	Eid Muhammad, Chowkidar	DCA, D.I. Khan	On regular basis.
8	Haroon Shah, Naib Qasid	DAO, Haripur	On regular basis.
9	Muhammad Uzair, Sweeper	DAO, Shangla	On regular basis.
10	Noor Rahim, Chowkidar	DAO, Dir Lower	On regular basis.
11	Aftab Hussain, Naib Qasid	DAO, Shangla	On regular basis.
12	Adnan Gul, Naib Qasid	DAO, Hangu	On regular basis. ✓
13	Hamid Ullah, Naib Qasid	DCA, Peshawar	On regular basis.

Consequent upon the above, the following posting/transfer are hereby ordered hence forth:

S.No	Name	From	To	Remarks
1	Ahmad Ali	DAO, Hangu	DAO, Hangu	Against the vacant post of Daftari.
2	Muhammaad Ismail	DAO, Dir Upper	DAO, Tank	Against the vacant post of Daftari.
3	Dildar Ahmad	DAO, Swabi	DAO, Swabi	Against the vacant post of Daftari.
4	Muhammad Amin	DCA, Swat	Directorate of T&A, KP	Against the vacant post of Daftari.
5	Abdul Wahid	DAO, Malakand	DAO, Malakand	Vice S.No.14.
6	Umer Zeb	DCA, Swat	DCA, Swat	Against the vacant post of Daftari.
7	Eid Muhammad	DCA, D.I Khan	DCA, D.I Khan	Against the vacant post of Daftari.
8	Haroon Shah	DAO, Haripur	DCA, Abbottabad	Against the vacant post of Daftari.
9	Muhammad Uzair	DAO, Shangla	DAO, Battagram	Against the vacant post of Daftari.
10	Noor Rahim	DAO, Dir Lower	DAO, Dir Lower	Against the vacant post of Daftari.

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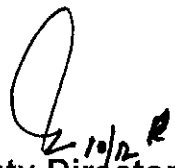
11	Aftab Hussain	DAO, Shangla	DAO, Shangla	Against the vacant post of Daftari.
12	Adnan Gul	DAO, Hangu	DCA, Kohat	Against the vacant post of Daftari.
13	Hamid Ullah	DCA, Peshawar	DCA, Peshawar	Against the vacant post of Daftari.
14	Dost Muhammad	DAO, Malakand	Directorate of T&A, KP	Against the vacant post of Daftari.

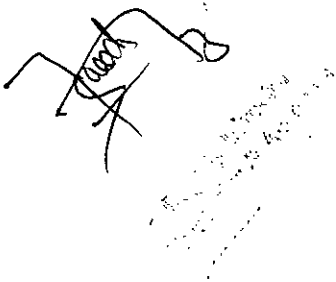
**Director
Treasuries & Accounts
Khyber Pakhtunkhwa**

Endst. No. & Date Even:

Copy is forwarded for information & necessary action to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The District Comptroller of Accounts, Peshawar, Swat, Kohat, Abbottabad & D.I Khan.
3. The District Accounts Officer, Hangu, Dir Upper, Tank, Swabi, Malakand, Haripur, Shangla, Battagram & Dir Lower.
4. The Section Officer (Estt), Govt. of Khyber Pakhtunkhwa, Finance Department.
5. PA to Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
6. Officials concerned.
7. Office order file.


**Deputy Director
Treasuries & Accounts
Khyber Pakhtunkhwa**





Annex-C (6)
Directorate of Treasuries & Accounts
Khyber Pakhtunkhwa

Treasury Block, District Courts Compound, Behind Jamia Masjid, Khyber Road, Peshawar,
Phone & Fax: 091-9211856

Dated Peshawar the 15-01-2018

NOTIFICATION

No. 1-45/DT&A/17/S.L/N. Qasid ¹¹⁸⁰⁷ In pursuance to Sub-Section (1) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), Final Seniority list in respect of Naib Qasid (BPS-03) of the Treasury Establishment Khyber Pakhtunkhwa (As it stood on 31-12-2017) is hereby notified for information of all concerned.

FINAL SENIORITY LIST OF NAIB QASID (BPS-03) OF TREASURY ESTABLISHMENT KHYBER PAKHTUNKHWA
AS IT STOOD ON 31-12-2017

S. No	Name of official	Qualification	Domicile	DATE OF BIRTH	Date of 1st Entry into Govt Service	Date of appointment into Treasury deptt	Place of present Posting	Remarks
1	SHAH JEHAN	Nil	Peshawar	01.07.1958	14-03-1981	14-03-1981	DCA Peshawar	
2	NASEEM AHMAD	Middle	Swat	01.07.1958	01-08-1982	01-08-1982	DCA Swat	
3	AKBAR GUL	Nil	Charsadda	02.09.1964	01-09-1982	01-09-1982	AAO Bajaur	
4	QAYUM KHAN	Nil	Lakki Marwat	01.07.1964	10-08-1986	10-08-1986	DAO Lakki Marwat	
5	ARSHAD KAMAL	Primary	D.I.Khan	01.01.1962	13-08-1986	13-08-1986	DCA DIKhan	
6	AHMED ALI	Metric	Hangu	30-10-1965	20-01-1986	20-01-1986	DAO Hangu	
7	BAKHT MUNIR	Nil	Buner	01.01.1968	11-03-1987	11-03-1987	DAO Buner	
8	ISMAIL KHAN	FA	Dir (Upper)	01.01.1969	31-03-1988	31-03-1988	DAO Dir Upper	
9	SHAMSHAD KHAN	Nil	Swabi	18.02.1968	23-06-1988	23-06-1988	DAO Swabi	
10	DILDAR AHMAD	B.A	Swabi	13.01.1967	29-08-1988	29-08-1988	DAO Swabi	
11	RAHIM HABIB	Matric	Charsadda	16.10.1968	15-10-1988	15-10-1988	DAO Charsadda	
12	ABDUL WALI KHAN	Nil	Peshawar	01.01.1970	01-03-1990	01-03-1990	DCA Peshawar	
13	Misbahullah	Primary	Peshawar	06.03.1973	24-05-1990	24-05-1990	AAO Khyber	
14	ABDUL WAHID	Matric	Malakand	20.04.1966	24-09-1990	24-09-1990	DAO Malakand	

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15	AJAB KHAN	Nil	Tank	01.07.1970	17-11-1990	17-11-1990	DAO Tank	
16	ALLAH BAKHSH	Middle	D.I.Khan	24.05.1967	12-12-1990	12-12-1990	DCA DIKhan	
17	WAZIR REHMAN	Primary	Mardan	16.06.1962	05-03-1992	05-03-1992	DCA Mardan	
18	FAYAZ KHAN	Nil	Kohat	10.08.1972	10-08-1992	10-08-1992	DCA Kohat	
19	MUHAMMAD DIN	Nil	Haripur	01.01.1957	26-09-1992	26-09-1992	DAO Haripur	
20	FAZAL KHALIQ	Middle	Chitral	01.07.1974	30.12.1992	30-12-1992	DAO Chitral	
21	WAQAR AHMAD	Nil	Charsadda	01.07.1974	22-03-1993	22-03-1993	DAO Charsadda	
22	FARID ULLAH	Metric	Peshawar	01.03.1966	27-09-1993	27-09-1993	DCA Peshawar	
23	WALAYAT KHAN	Nil	Kohistan	01.07.1973	01-02-1994	01-02-1994	DAO Kohistan	
24	GHULAM MUHAMMAD	Nil	Battagram	01.07.1962	16-08-1994	16-08-1994	DAO Battagram	
25	UMAR ZEB	FA	Swat	01.05.1974	18-02-1996	18-02-1996	DCA Swat	
26	MASOOD KHAN	Nil	Kuram Agency	12.01.1976	01-09-1996	01-09-1996	AAO Kurram	
27	MUHAMMAD HAROON	Matric	Haripur	27.02.1970	16-11-1992	10-10-1998	DAO Haripur	
28	SAGHEER AHMAD	Nil	Haripur	15.02.1967	28-08-1988	13-03-1999	DAO Haripur	
29	GUL REZ KHAN	Middle	Nowshera	01.12.1966	24-07-1989	13-08-2001	DAO Nowshera	
30	MUHAMMAD SAJJAD		Mansehra	01.07.1968	01-07-1986	24-06-2003	DAO Mansehra	
31	ATLAS KHAN		Lakki Marwat	20.03.1964	18-10-1990	09-08-2003	AAO SWA	
32	SAEED GUL		Mohmand Agency	31.12.1985	01.01.2004	01-01-2004	AAO Mohmand	
33	AFTAB HUSSAIN	F.A	Shangla	20.12.1980	15-03-2006	15-03-2006	DAO Shangla	
34	ADNAN GUL	Middle	Hangu	01.07.1985	22-04-2006	22-04-2006	DAO Hangu	
35	HAMID ULLAH	FA	Peshawar	18.04.1968	10-07-2006	10-07-2006	DCA Peshawar	
36	SHUHAB SAQIB	Middle	Bannu	30.12.1972	16-01-1993	01-11-2008	DCA Bannu	
37	ROSHAN ZAMIR	FSc	D.I.Khan	20.02.1985	12-02-2009	12-02-2009	DCA DIKhan	
38	NABI ULLAH	B.A	Karak	14.03.1982	25-02-2009	25-02-2009	DAO Karak	
39	AAMIR SADDIQUE	B.A	Abbottabad	08.03.1985	07-03-2009	07-03-2009	DCA Abbottabad	
40	KHIZAR ILYAS	Metric	Peshawar	22.04.1987	19-01-2010	19-01-2010	DT & A Peshawar	
41	SHUJA HUSSAIN	Matric	Chitral	23.12.1979	17-01-2011	17-01-2011	DAO Chitral	
42	MATEEN KHAN	B.A	Peshawar	04.02.1981	14-12-2011	14-12-2011	DT & A Peshawar	

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43	SYED ANWAR SHAH	Matric	Shangla	06.12.1988	23-12-2011	23-11-2011	DAO Shangla
44	AZIZ UR REHMAN	Middle	Torghar	07.04.1982	14-02-2012	14-02-2012	DAO Torghar
4	NIAZ MUHAMMAD	DAE	Battagram	10.10.1992	03-07-2012	03-07-2012	DAO Battagram
46	SHAHEER SAJID	Matric	Mansehra	21.05.1994	20-09-2012	20-09-2012	DAO Mansehra
47	HAZRAT ALI	M.A	Merdan	15.01.1987	22-10-2012	22-10-2012	DCA Mardan
48	SHAHID KHAN	F.A	Abbottabad	14.08.1991	30-10-2012	30-10-2012	DCA Abbottabad
49	IMRAN KHAN	Matric	Kohat	14.02.1984	27-11-2012	27-11-2012	DCA Kohat
50	HIKMAT SHAH	Matric	Peshawar	15.04.1986	27-11-2012	27-11-2012	DT & A Peshawar
51	MUHAMMAD SHAZAD	Matric	Peshawar	08.08.1991	27-11-2012	27-11-2012	DT & A Peshawar
52	IAZ AHMAD	B.A	Mardan	20.02.1975	13-11-2013	13-11-2013	DCA Mardan
53	AZAM ALI	Matric	Aurakzai Agency	02.03.1982	20-11-2013	20-11-2013	AAO Aurakzai
54	MURAD AHMAD	Matric	Mardan	27.02.1978	16-04-2014	16-04-2014	DCA Mardan
55	MUHAMMAD IMRAN	Primary	D.I.Khan	01.07.1988	16-07-2015	16-07-2015	DCA DIKhan
56	IMRAN KHAN	MSc	Mardan	04.04.1984	12-08-2016	12-08-2016	DCA Mardan
57	SAID IQBAL	F.A	Dir (L)	03.04.1996	15-08-2016	15-08-2016	DAO Dir Lower
58	FARID ULLAH	M.A	Bannu	05-09-1978	19-09-2016	21-09-2016	DCA Bannu
59	Liaqat Ali	Matric	Malakand	09-03-1988	19-09-2016	19-09-2016	DAO Malakand
60	Mumtaz Khan	Matric	Tank	01-12-1982	19-09-2016	19-09-2016	DAO Tank
61	Mir Muzaffar	B.A	D.I.Khan	11-10-1991	26-10-2016	26-10-2016	DCA DIKhan
62	Muhammad Ishaq	Matric	Malakand	15-04-1993	25-10-2016	25-10-2016	DAO Malakand
63	Muhammad Akmal	Matric	Nowshera	10-31-1993	26-10-2016	26-10-2016	DAO Nowshera
64	Haris Ali Shah	Matric	Nowshera	25-03-1995	26-10-2016	26-10-2016	DAO Nowshera
65	Sharifullah	M.A	Lakki Marwat	06-12-1975	17-11-2016	17-11-2016	DAO Lakki Marwat
66	Sadiq Rahman	Matric	Kohat	14-03-1995	26-12-2016	26-12-2016	DCA Kohat
67	Kashif faraz	B.A	Peshawar	05-02-1986	30-12-2016	30-12-2016	DT & A Peshawar
68	Hazzan Zeb	Matric	Mansehra	28-11-1992	29-12-2016	29-12-2016	DAO, Mansehra

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(91)

69	Syed Muhammad Ishaq	Matric	Mardan	11-02-1982	01-03-2017	01-03-2017	DT & A Peshawar	
70	Naseeb Ullah	F.A	Bannu	04-05-1986	21-09-2017	21-09-2017	DCA Bannu	
71	Muhammad Asim	FA	Haripur	23-04-1991	21-09-2017	21-09-2017	DAO Haripur	
72	Ikramullah	FA	Swat	05-02-1997	06-10-2017	06-10-2017	DCA Swat	
73	Rashid Inam	D.Com	Kohat	01-05-1989	12-10-2017	12-10-2017	DCA Kohat	
74	Abdul Wahab	Matric	Kohat	06-02-1981	12-10-2017	12-10-2017	DCA Kohat	
75	Sajjad Ali	FA	Dir Upper	01-01-1987	16-10-2017	16-10-2017	DAO Dir Upper	
76	Irfan Raza	FSc	Swat	03-01-1989	30-10-2017	30-10-2017	DCA Swat	
77	Rahmat Ullah	FA	Lakki Marwat	02-03-1992	17-11-2017	17-11-2017	DAO Lakki Marwat	
78	Fazal Wahid	FA	Dir Lower	05-04-1986	29-11-2017	29-11-2017	DAO Dir Lower	
79	Musa Khan	B.A	Dir Lower	20-03-1984	04-12-2017	04-12-2017	DAO Dir Lower	
80	Fazal Raziq	BA	Buner	20-04-1976	22-12-2017	22-12-2017	DAO Buner	
81	Khalid Usman	Matric	Karak	05-05-1999	21-12-2017	21-12-2017	DAO Karak	
82	Shoukat Iqbal	Matric	Karak	01-04-1983	21-12-2017	21-12-2017	DAO Karak	

[Handwritten signature and stamp]

**Director
Treasuries & Accounts
Khyber Pakhtunkhwa**

Endst No & Date Even

Copy for information and necessary action is forwarded to the:

1. All the District Comptroller of Accounts, District / Agency Accounts Officers & Treasury officer in Khyber Pakhtunkhwa / FATA with the request that all concerned may be informed accordingly.
2. Section Officer (Estt), Government of Khyber Pakhtunkhwa, Finance Department, Peshawar.
3. Office order file.

**Deputy Director
Treasuries & Accounts
Khyber Pakhtunkhwa**

Statutory provision regarding Appointment.

Section 5 of Civil Servants Act, 1973 - Appointment to a civil service of the Province or to a civil post in connection with the affairs of the Province shall be made in the prescribed manner by the Governor or by a person authorised by the Governor in that behalf.

THE NORTH-WEST FRONTIER PROVINCE CIVIL SERVANTS (APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989.

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
(2) They shall come into force at once.
2. **Definitions:**-(1) In these rules, unless the context otherwise requires:-
 - (a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;
 - (b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;
 - (c) "Commission" means the North West Frontier Province Public Service Commission;
 - ²⁹(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;
 - ³⁰(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission;
Provided that more than one such committees may be constituted for civil servants holding different scales of pay".
 - (e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];
 - (f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and
 - ³¹(g) "Provincial Selection Board" means the Board consttuted by Government for the purpose of selection of civil servants for promotion or transfer to posts in respect

²⁹ Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

³⁰ Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

³¹ Clause (g) substituted by Notification No. SOR-I(S&GAD) 4-1/80 (II), dated 14-01-1992.

Tr. Secy. Accounts
Hydrabad

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whereof the appointing authority under rule 4 is the Chief Minister and shall consist of such persons as may be appointed to it by Government from time to time.

(2) Words and expressions used but not defined in these rules shall have the same meanings as are assigned to them in the North-West Frontier Province Civil Servants Act, 1973 (N.W.F.P act XVIII of 1973) or any other statutory order or rules of Government for the time being in force.

3. **Method of Appointment:-** (1) Appointment to posts shall be made by any of the following methods, namely:-

- (a) by promotion or transfer in accordance with the provisions contained in Part-II of these rules; and
- (b) by initial recruitment in accordance with the provisions contained in Part-III of these rules.

(2) The method of appointment, qualifications and other conditions applicable to a post shall be such as laid down by the Department concerned in consultation with the Services and General Administration Department and the Finance Department.

4. **Appointing Authority:-** The authorities competent to make appointment to posts in various basic pay scales shall be as follows:-

S.No. !	Posts !	Appointing Authority
321.	(a) Posts in Basic Pay Scale 18 and above including posts in Basic Pay Scale 17 borne on any of the following services; <ul style="list-style-type: none"> (i) Former Provincial Civil Service (Executive Branch); (ii) Former Provincial Civil Service (Judicial Branch); and (iii) Provincial Civil Secretariat Service. 	Chief Minister
	(b) Posts in Basic Pay Scale 17 other than those covered by (a) above.	Chief Secretary
2.	Posts in Basic Pay Scale 16.	<ul style="list-style-type: none"> (a) In the case of Secretariat of the Government of NWFP, the Chief Secretary. (b) In case of High Court, the Chief Justice; and (c) In the case of Attached Department:

Handwritten signature
 Deputy Director
 Treasuries & Accounts
 Peshawar

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post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

Explanation-II:- If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

Explanation-III:- A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

⁵⁷(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

⁵⁸(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior.

18. General Rules: - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

19. Repeal:- The North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

Sharma
Deputy Director
Treasury & Accounts
Jammu

⁵⁷ Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.
⁵⁸ Sub-rule (4) of Rule 17 added vide Notification No.SOR-VI (E&AD) 1-3/2008 dated 19th November, 2009.

Appointment by transfer.

I am directed to say that rule 7 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, provides that appointment by transfer to posts should be made:-

- (1) to posts in BPS-2 to 16 on the recommendations of the appropriate Departmental Promotion Committee;
- (2) to posts in BPS-17 and above on the recommendations of the Provincial Selection Board; and
- (3) from amongst the persons possessing qualifications and other conditions prescribed for the posts and holding appointment on regular basis in the same basic pay scale in which the posts to be filled exist.

It has been brought to notice that in some of the departments, appointment by transfer is also made in cases where no provision for appointment by transfer exists in the relevant service/recruitment rules.

I am accordingly directed to clarify that the above provisions regarding appointment by transfer are applicable in only those cases where the appointment by transfer is specifically provided for in the relevant service/recruitment rules or in the method of appointment, qualification etc laid down for each post under sub-rule (2) of rule 3 of the aforesaid rules.

(Authority; No.SORI(S&GAD)4-1/80, dated 13th May, 1989)

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PART-V

PROBATION AND CONFIRMATION

⁵⁴15. **Probation.** ----- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.

(2) The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.

(3) On the successful completion of probation period, the appointing authority shall, by specific order, terminate the probation:

Provided that if no specific order is issued on the expiry of the first year of probation period, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully completed.

16. **Confirmation:-**After satisfactory completion of the probationary period, a civil servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the North West Frontier Province Civil Servants Act, 1973.

PART-VI
SENIORITY

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17. **Seniority :-**(1) the seniority inter se of civil servants ⁵⁵(appointed to a service/cadre or post) shall be determined:-

*Deputy Director
Treasuries & Accounts
Director of Public Works*

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission ⁵⁶[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

Explanation-I:- If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher

⁵⁴ Rule-15 substituted vide Notification No. SOR-VI/E&AD/1-3/2009/Vol-VIII dated 16-2-2010.

⁵⁵ Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-07-1989.

⁵⁶ The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.



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Directorate of Treasuries & Accounts
Khyber Pakhtunkhwa
 Treasury Block, District Courts Compound, Behind Jamia Masjid,
 Khyber Road, Peshawar.
 Phone & Fax: 091-9211856

No.1-55/DT&A/22/DPC/JC 230

Dated Peshawar the 08-03-2022

To

✓ Mr. Umer Zeb, Daftari (BPS-4),
 O/o District Comptroller of Accounts, Swat.

Subject: **APPLICATION FOR DEPARTMENTAL APPEAL.**

I am directed to refer to your application of Departmental Appeal addressed to the Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department with a copy endorsed to this Directorate along with others, wherein you misrepresented the facts for promotion of Daftaries to the post of Junior Clerks. It is added that you were appointed as Naib Qasid on 18-02-1996 and promoted to the post of Daftari (BPS-4) on 10-12-2018 after observance of all codal formalities. Under Rule-8(4) of Khyber Pakhtunkhwa Civil Servant Act, 1973, seniority in a post service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post. The relevant promotion of Daftari to the post of Junior Clerks is made under relevant rules/regulations and all the promotees are senior to you as per seniority list. (Copy of your promotion order to the post of Daftari and seniority list is attached for ready reference).

You are, further directed to explain your position as to why you have violated the Appeal Rules by making direct correspondence with the high authorities by preferring appeal.

Your reply should reach this office within 07 days with solid documentary proof otherwise disciplinary action as per Khyber Pakhtunkhwa Govt. Servants (E & D) Rules, 2011, will be initiated against you.

Endst. No. & Date Even:

- Copy along with its enclosures is forwarded to:
1. The Section Officer (Estt-II), Govt. of Khyber Pakhtunkhwa, Finance Department (Copies of promotion order as well as seniority list is attached) for kind perusal please.
 2. PS to Special Secretary (A&R), Govt. of Khyber Pakhtunkhwa, Finance Department.
 3. PA to Director Treasuries & Accounts, Khyber Pakhtunkhwa.

Assistant Director
 Treasuries & Accounts
 Khyber Pakhtunkhwa

Dated Peshawar, the 09.06.2021

NOTIFICATION

NO.SO(ESTT)FD/1-16/2020/SSRC/T&A. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Finance Department, in consultation with Establishment Department, hereby directs that in the Khyber Pakhtunkhwa Treasuries (Recruitment and Appointment) Rules, 1981, the following further amendment shall be made, namely:-

"AMENDMENTS"

In the Appendix;

a) after Serial No.03, the following new entries shall be inserted in the respective column, namely:

1	2	3	4	5	6
3A.	Deputy Director	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors (IT) / Android Developers/System Analysts (BPS-17), having five (05) years' service as such; Note:- "For the purpose of promotion, there shall be maintained a joint seniority list of Assistant Directors (IT) / Android Developers/System Analysts (BPS-17)".

b) after Serial No.05, the following new entries shall be inserted in the respective column, namely:

1	2	3	4	5	6
SA.	Assistant Director (IT) / Android Developer / System Analyst.	Second class Masters Degree in Computer Science or equivalent qualification from a recognized University	-	22 to 35 years	i) Sixty Seven percent by promotion on the basis of seniority cum-fitness, from amongst Computer Operators, have at least 05 years' service as such; and ii) Thirty Three percent by initial recruitment.

c) against Serial No.15, in column No.6, the full stop, appearing at the end of Clause (ii) shall be replaced by a colon and thereafter the following proviso shall be added, namely;
"Provided that the condition of 2nd Division Intermediate or equivalent qualification from a recognized Board, as laid down at clause (i) shall not apply till expiration of a period as specific in the second proviso in column No.5, against Serial No.4 of the Establishment Department amended Notification No. SO(E&AD)/1-35/2014 dated 18-07-2019, to the existing matriculate incumbents of the posts of Daftaries, for promotion to the post of Junior Clerk (BPS-11)".

SECRETARY

Government of Khyber Pakhtunkhwa
Finance Department

No. NO.SO(ESTT)FD/1-16/2014/SSRC/Vol-III/Try
Dated: 09.06.2021

Copy of the above is forwarded for information to:

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
3. The Accountant General, Khyber Pakhtunkhwa.
4. The Secretary Public Service Commission.
5. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
6. PS to Chief Secretary Khyber Pakhtunkhwa.
7. PS to Secretary, Finance Department.
8. PS to Special Secretary, Finance Department.
9. The Budget Officer-XI, Finance Department.
10. The Manager, Govt. Printing Press, Peshawar for publication in official Gazette. Fifty copies of the Gazette Notification when published may be supplied.

(Signature)
Section Officer (Estt-I)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
Dated Pesh: the 10-08-2018

NOTIFICATION

NO.SO(ESTT)FD/1-16/2014/SSRC/No-III/Try/ In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Finance Department, in consultation with Establishment Department, and in supersession of previous notifications issued in this behalf, hereby directs that in the Khyber Pakhtunkhwa Treasuries (Recruitment and Appointment) Rules, 1981, the following further amendments shall be made, namely:-

APPENDIX

S.No.	Nomenclature of post	Minimum qualification prescribed for appointment by initial recruitment or by transfer	Minimum qualification prescribed for appointment by promotion	Age limit	Method of recruitment.
1	2	3	4	5	6
1.	Director, Treasuries & Accounts.				By selection on merit from amongst the District Comptrollers of Accounts having three (03) years service as such: Provided that if no suitable person is available for promotion then by transfer from amongst officers of equivalent grade having three 03 years experience in finance and accounting.
2.	District Comptroller of Accounts				By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors, District Accounts Officers and Agency Accounts Officers and Treasury Officer with at least twelve (12) year service in BPS-17 and above. Note: For the purpose of promotion, a joint seniority list of the Officers mentioned above shall be maintained.
3.	Deputy Director, Treasuries & Accounts.				By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors Treasuries & Accounts having five (05) years service as such; Provided that if no suitable person is available for promotion then by transfer from amongst the District Accounts Officers, Agency Accounts Officers or Treasury Officers.

Account

Deputy Director
Treasuries & Accounts

4.	District Accounts Officer / Agency Accounts Officer / Treasury officer.				<p>(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Treasury Officers and Sub-Treasury Officers with at least five (05) year service as such:</p> <p>Note: For the purpose of promotion, a joint seniority list of the Assistant Treasury Officers and Sub-Treasury Officers shall be maintained; and</p> <p>(b) fifty per cent by deputation, for a specified period, from amongst Accounts Officers of the Audit Department of Government of Pakistan.</p>
5.	Assistant Director, Treasuries & Accounts.				<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents having five (05) year service as such:</p> <p>Provided that if no suitable person is available for promotion then by Transfer from amongst the Assistants / Sub-Treasury Officers.</p>
6.	Assistant Treasury Officer / Sub-Treasury Officer.	At least Second Class Master's Degree in Statistics, Economics, Business Administration or Commerce, from a recognized University.		22 to 30 years	<p>(a) Sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Accountants, who have qualified PIPFA or SAS Examination;</p> <p>(b) twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Accountants.</p> <p>(c) twenty per cent by initial recruitment;</p>
7.	Superintendent.				<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants and Senior Scale Stenographers, having five (05) years service as such.</p> <p>Note: For the purpose of promotion a joint seniority list of Assistants and Senior Scale Stenographers shall be maintained.</p>
8.	Assistant Accountant.				<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Accountants, having five (05) years service as such.</p>
9.	Senior Scale Stenographer.				<p>By promotion on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five (05) years service as such:</p> <p>Provided that if no suitable candidate is available for promotion then by transfer of a suitable officer.</p>

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Deputy Director
Treasuries & Accounts
Ministry of Finance
Karachi

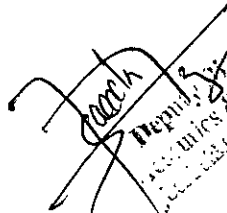
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10.	Assistant.	Atleast 2 nd class Bachelor Degree from a recognized University.		20 to 32 years	(a) Seventy-five per cent by promotion, on the basis of cum-fitness, from amongst the Senior Clerks five (05) years service as Junior Clerk and Senior Clerk. (b) twenty-five per cent by initial recruitment.
11.	Sub-Accountant.	At least 2 nd Class Bachelor's Degree in Commerce / Business Administration or ACMA or MBA from a recognized University.		21 to 35 years	By initial recruitment.
12.	Junior Scale Stenographer	i. At least 2 nd Division Intermediate or equivalent qualification from a recognized Board; ii. a speed of seventy (70) words short hand in English and forty five (45) words per minute in typing; and iii) knowledge of Computer in using M.S. Words and M.S. Excel.		18 to 30 years	By initial recruitment.
13.	Computer Operator	(i) Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/ BIT four years), from a recognized University, or (ii) Second class Bachelor's Degree from a recognized University with one year diploma in Information Technology from a recognized Board of Technical Education.	<i>[Handwritten signature]</i>	21 to 32 years 23	By initial recruitment.

Deputy Director
Rec. uries & A



14.	Senior Clerk				By promotion, on the basis of seniority-cum-fitness, from amongst the junior clerks with at least three (03) years service as such;
15.	Junior Clerk	i) At least 2 nd division Intermediate or its equivalent qualification from a recognized Board; and ii) a speed of thirty (30) words per minute in typing.		18 to 30 years	i) Thirty three (33) per cent by promotion, on the basis of seniority-cum-fitness, from amongst Daftaries who possess qualification for initial recruitment having at least two (02) years service as such; and ii) sixty seven per cent by initial recruitment.
16.	Driver.	i) Secondary School Certificate from a recognized Board; and ii) Valid LTV/HTV Licence with three years practical experience as Driver. <u>Note:</u> Preference shall be given to those who have sufficient experience in driving, repair and maintenance of vehicles.		18 to 30 years	By initial recruitment.
17.	Daftari.	At least second division Secondary School Certificate from a recognized Board.		18 to 30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst Naib Qasids and other Class-IV employees of the Department having Secondary School Certificate from a recognized Board: Provided that if no suitable person is available for promotion then by initial recruitment.
18.	Naib Qasid.	Literate.		18 to 40 Years	By initial recruitment.
19.	Bahishti.	Literate.		18 to 40 Years	By initial recruitment.


 Deputy Director
 Finance & Accounts
 Government of Punjab
 Lahore



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20.	Chowkidar.	Literate.	-	18 to 40 years	By initial recruitment.
21.	Sweeper.	Literate.	-	18 to 40 years	By initial recruitment.
22.	Mali	Literate.	-	18 to 40 years	By initial recruitment.

SECRETARY
Government of Khyber Pakhtunkhwa
Finance Department

Dated: 10-08-2018

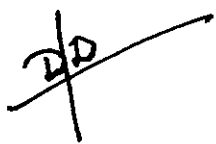
No. NO.SO(ESTT)FD/1-16/2014/SSRC/Vol-III/Try/.

Copy of the above is forwarded for information to:-

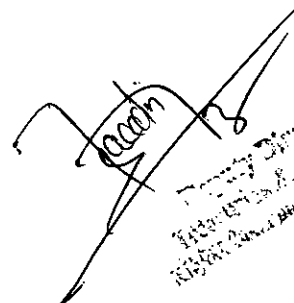
1. The Secretary to Govt:of Khyber Pakhtunkhwa, Establishment Deptt., Peshawar.
2. The Secretary to Govt:of Khyber Pakhtunkhwa, Law Department, Peshawar.
3. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. The Secretary Public Service Commission, Peshawar.
- ✓ 5. The Director Treasuries & Accounts, Peshawar.
6. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
7. PS to Finance Secretary.
8. The Manager, Govt: Printing Press, Peshawar for publication in official Gazette. Fifty copies of the Gazette Notification when published may be supplied.


SECTION OFFICER (ESTT)

F.Name.Rule 1981 (P/162)


Supt.

15/8/18
A.S.R.


SECTION OFFICER (ESTT)

BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA
SERVICE APPEAL NO. 901/2022

Umer Zeb S/O Bakht Taj R/O Village Islampur, Tehsil Babuzai, District Swat.
..... (APPELLANT)

VERSUS

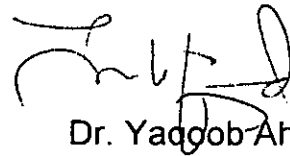
1. Government of Khyber Pakhtunkhwa through Secretary Finance Department, Government of Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
 2. Director Treasuries & Accounts, Khyber Pakhtunkhwa, Peshawar.
- (RESPONDENTS)

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENT NO. 1 & 2

AFFIDAVIT

I, Dr. Yaqoob Ahmad, Treasury Officer (BS-18), o/o the District Comptroller of Accounts, Peshawar do hereby solemnly affirm and declare on Oath that the contents of para wise comments / reply in light of order/directions of the Honorable Service Tribunal Khyber Pakhtunkhwa on behalf of the respondent No. 1 to 2 are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.

Deponent



Dr. Yaqoob Ahmad
Treasury Officer, Peshawar (BS-18)



Identified By:

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17	Bilal Ahmad	Metric	Abbott Abad	03-07-1997	14-11-2017	14-11-2017	DAO, Torghar	
18	Israr Shaheed	BA	Karak	15-12-1988	07-11-2017	07-11-2017	DAO, Karak	
19	Muhammad Akram	B.Com	Mansehra	29-09-1997	21-06-2018	21-06-2018	DAO, Mansehra	
20	Ahmad Ali	Matric	Hangu	21.10.1965	21.10.1986	10-12-2018	DAO, Hangu	
21	Dildar Ahmad	B.A	Swabi	13.01.1967	29.08.1988	10-12-2018	DAO, Swabi	
22	Umer Zeb	F.A	Swat	01.05.1974	18.02.1996	10-12-2018	DCA, Swat	
23	Haroon Shah	S.SC	Haripur	27.02.1970	16.11.1992	10-12-2018	DAO, Abbottabad	
24	Muhammad Uzair	Matric	Shangla	25.01.1967	19.09.2005	10-12-2018	DAO, Battagram	
25	Noor Rahim	B.A	Dir Lower	20.15.1985	13.03.2006	10-12-2018	DAO, Dir Lower	
26	Aftab Hussain	F.A	Shangla	20.12.1980	15.03.2006	10-12-2018	DAO, Shangla	
27	HamidUllah	F.A	Peshawar	18.04.1968	10.07.2006	10-12-2018	DCA Peshawar	
28	Reham Habib	Metric	Charsadda	13.10.1965	15.02.1998	23-01-2019	Charsadda	
29	Aftab Khan	Metric	Battagram	01.07.1986	01.08.2006	23-01-2019	Kohistan Lower	
30	Nabi Ullah	B.A	Karak	14.03.1982	25.02.2009	23-01-2019	Kohat	
31	Khizar ilyas	F.A	Peshawar	22.04.1987	19.01.2010	23-01-2019	DT & A Peshawar	
32	Amanullah	Fsc	Peahawar	05-03-1996	30-04-2019	30-04-2019	DT & A Peshawar	

Endst No & Date Even

Copy for information and necessary action is forwarded to the:

1. All the District Comprtollers of Accounts in Khyber Pakhtunkhwa.
2. All the District Accounts Officers in Khyber Pakhtunkhwa.
3. Section Officer (Estt-I) Government of Khyber Pakhtunkhwa Finance Department.
4. PA to Director Treasuries & Accounts Khyber Pakhtunkhwa
5. Office order file.

**Director
Treasuries & Accounts
Khyber Pakhtunkhwa**

**Assistant Director
Treasuries & Accounts
Khyber Pakhtunkhwa**

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Directorate of Treasuries & Accounts Khyber Pakhtunkhwa

Treasury Block, District Courts Compound, Behind Jamia Masjid, Khyber Road, Peshawar,
Phone & Fax: 091-9211856

Dated The Peshawar 19-02-2020

NOTIFICATION

No. 1-45/DT&A/20/S.L/Daftari/230

In pursuance to Sub-Section (1) of Section 8 of the Khyber Pakhtunkhwa Civil Servant Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), Final Seniority List in respect of Daftaries (BPS-04) of the Treasury Establishment Khyber Pakhtunkhwa (As it stood on 31-12-2019) is hereby notified for information of all concerned.

FINAL SENIORITY LIST OF DAFTARIES (BPS-04) OF TREASURY ESTABLISHMENT KHYBER PAKHTUNKHWA AS IT STOOD ON 31-12-2019

S. No.	NAME OF OFFICIAL	QUALIFICATION	DOMICILE	DATE OF BIRTH	DATE OF IST ENTRY INTO GOVERNMENT SERVICE	DATE OF JOINING TREASURY SERVICE	PLACE OF PRESENT POSTING	REMARKS
1	S.Muhammad Saqalain	Metric	Orakzai	15-09-1962	15-09-1982	15-09-1982	DAO, Orakzai	
2	Karim Khan	Metric	Tank	20-03-1961	05-10-1982	05-10-1982	DAO, S.W	
3	Muzain Shah	Metric	Mohmand	09-10-1963	09-10-1982	09-10-1982	DAO, Mohmand	
4	Dost Muhammad	M. A.	Malakand	20-03-1966	17-11-1983	17-11-1983	DAO, Malakand	
5	Abdul Ghani	Metric	Khyber	01-07-1964	01-04-1985	01-04-1985	DAO, Khyber	
6	Ghaffar Ali	Metric	Swabi	01-04-1966	01-09-1985	01-09-1985	DCA, Mardan	
7	Muhammad Saleem	Metric	Haripur	01-07-1964	01-10-1986	01-10-1986	DAO, Haripur	
8	Abdul Halim	Metric	NWA	20-03-1970	09-02-1987	09-02-1987	DAO, N.W	Retired on medical ground as 01-01-2020
9	Mahmoner Khan	Middle	Buner	01-05-1972	29-12-1990	29-12-1990	DAO, Buner	
10	Saifur Rehman	Metric	Lakki Marwat	20-03-1966	17-12-1992	17-12-1992	DAO, Lakki Marwat	
11	Sher Bahadar	Metric	Swat	01-07-1967	01-08-1985	05-07-2000	DAO, Dir Upper	
12	Fida Hussain	Metric	Kurram	15-03-1985	17-03-2003	17-03-2003	DAO, Kurram	
13	Zahid Zaman	Metric	Nowshera	01-07-1972	21-12-1990	01-11-2005	DAO, Nowshera	
14	Shakirullah	Metric	Chitral	15-11-1978	04-11-2006	04-11-2006	DAO, Chitral	
15	Burhanuddin	Metric	Bajour	02-04-1986	01-02-2011	01-02-2011	DAO, Bajaur	
16	Hafeez ur Rehman	Metric	Kohistan	02-06-1993	03-02-2012	03-02-2012	DAO, Kohistan	