FORM OF ORDER SHEET

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Case No	239/ 2023

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S.No.	Date of order proceedings	Order or other proceedings with signature of judge				
1	2 7	3				
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3-	27/1/2023	The appeal of Mr. Ejaz received today by registered				
		post through Mr. Muhammad Yousaf Khan Advocate. It is				
		fixed for preliminary hearing before touring Single Bench at				
		D.I.Khan onNotices be issued to appellant and his				
		counsel for the date fixed.				
		coansor for the date fixed.				
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		By the order of Chairman				
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The appeal of Mr. Ejaz Ex-Constable S.W Police department received today i.e. on 20.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with Annexures marks.
- 3- Annexures of the appeal may be attested.
- 4- Copy of review petition mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 5- Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. <u>279</u>__/S.T,

Dt. <u>Lo_/</u>/2023

Muhammad Youaf Khan Adv.

High Court D.I.Khan.

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR.

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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 939 of 2022

Ejaz Versus. Govt. of Khyber Pakhtunkhwa etc Service Appeal

INDEX

S#	Description of Documents	Annexure	Page Numbers
1.	Service appeal	,	01-06
2.	Copy of leave application and medical documents of appellant	Α	9-12
3.	Copy of order OB No.71 dated 04.11.2020 of District Police Officer, South Waziristan	В	13
4.	Copy of the Departmental Appeal to RPC D.I.Khan	С	14
5.	Copy of order No.1134/ES dated	D	(5) 職
6.	Copy of the Revision Petition to I.G. Police	E	<i>16</i> is
7.	Copy of order No.829-35/22 dated 14.04.2022 of I.G. Police Khyber Pakhtunkhwa	F	17
8.	.Vakalatnama		18: 1

Yours Humble Appellant

(Ejaz)
Through Counsel

Dt. 19-7-23

Muham nad Yousuf Khan
Advocate Supreme Court

03363232 212 No Flat

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 202

Service Officiant 1082

D... 20/1/2023

Ejaz son of Atlas Khan, Ex. Constable Eat No.2551, South Waziristan Police. Caste Wazir Yar Gut Khel, resident of Spin, Tehsil Wana, District South Waziristan.

APPELLANT

VERSUS

- Government of Khyber Pakhtunknwa, through Secretary Home
 Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.
- 2. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 3. Additional Inspector General of Police (Establishment), Khyber Pakhtunkhwa, Peshawar.
- Regional Police Officer, D.I.Khan Region, D.I.Khan.
- District Police Officer, South Waziristan.

RESPONDENT No.5.

RESPONDENTS

fusc.

SERVICE TRIBUNALS ACT, 1974, AGAINST THE ORDER BEARING No. 829-35/22 DATED 14.04.2022 OF' THE RESPONDENT No.2 (RECEIVED TO APPELLANT ON 0 3.05.2022) AND ALSO AGAINST ORDER No.1134/ES 12.03.2021 OF RESPONDENT 1.0.4 AND ORDER OB No.71 04.11.2020 DATED

SERVICE APPEAL UNDER SECTION 4 OF THE K.P.



ON ACCEPTANCE OF PRESENT SERVICE APPEAL AND BY SETTING ASIDE ORDERS OF RESPONDENTS No.2, 4 & 5, BEARING No. 829-35/22 DATED 14.04.2022, No.1134/ES DATED 12.03.2021 AND OB No.71 DATED 04.11.2020 RESPECTIVELY, THE APPELLANT MAY PLEASE BE REINSTATED INTO THE SERVICE OF SOUTH WAZIRISTAN POLICE WITH ALL BACK BENEFITS.

SUCH OTHER RELIEF, AS MAY BE DEEMED PROPER & APPROPRIATE, BY THIS HONOURABLE TRIBUNAL IN THE ATTENDING CIRCUMSTANCES OF THE CASE, MAY ALSO BE GRANTED TO APPELLANT IN THE INTEREST OF JUSTICE.

Respectfully Sheweth,

- That the appellant was serving in the Knasadar Force in erstwhile South Waziristan Agency, and owing to 25th Constitutional Amendment, South Waziristan was merged into province Khyber Pakhtunkhwa and in that eventuality, Khasadar Force Act, 2019 and Khasadar Force (Absorption in Khyber Pakhtunkhwa Police) Rules, 2019, were promulgated by the provincial government, and accordingly Khasadar Force was absorbed in the Khyber Pakhtunkhwa Police. The services of appellant too were absorbed in the K.P. Police.
- 2. That the appellant was performing his official duties and in the meanwhile he was directed to participate in the training. The

appellant was suffering from kidney disease and therefore, he applied for his leave. Copy of the leave application and medical documents are enclosed as **Annexure A**.

That during the leave, salaries of appellant were stopped and upon query it transpired to him that ex-parte departmental proceedings have been culminated against him on the ground that appellant did not appear for training in response to letter No.1935 dated 02.09.2020. The appellant then appeared before the District Police Officer and apprised him the situation that appellant was on leave, neither the letter was communicated to him, nor any charge sheet/statement of allegation was delivered to him nor he was having any information about the departmental inquiry; but the District Police Officer, vide order OB No.71 dated 04.11.2020 (Annexure B), awarded major penalty of dismissal from service.

That the appellant then preferred an appeal before the Regional Police Officer, D.I.Khan, which was dismissed vide order No.1134/ES dated 12.03.2021. Copies of the Departmental Appeal and order No.1134/ES dated 12.03.2021 are enclosed as Annexure C & D respectively.

- 5. That the appellant preferred a Revision Petition under Rule 11-A of the Khyber Pakhtunkhwa Police Rules, 1975, before the Inspector General of Police Khyber Pakhtunkhwa, which too was dismissed vide order No.829-35/22 dated 14.04.2022. Copies of the Revision Petition and order No. 829-35/22 dated 14.04.2022 are enclosed as Annexure E & F respectively.
- That the appellant received copy of the order No. 829-35/22 dated 14.04.2022 on 09.05.2022 from the office of District Police Officer,

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South Waziristan, and thus aggrieved from the orders as to dismissal from service as well as dismissal of his departmental appeal and revision betition, the appellant has been left with no option but to file present service appeal before this Honourable Tribunal for his reinstatement into service with all back benefits on, inter alia, the following grounds:

That on 09.05.2022 the appellant was provided with the copy of order dated 14.04.2022 and despite his request, no further record was handed over to him, therefore, copies of only those documents have been annexed which were in the custody of appellant.

GROUNDS:

That the impugned Order bearing No. 829-35/22 dated 14.04.2022 of the respondent No.2 (received to appellant on 09.05.2022), Order No.1134/ES dated 12.03.2021 of respondent No.4 and order OB No.71 dated 04.11.2020 of the respondent No.5, are the biased, without jurisdiction, without lawful authority and having no binding effect upon rights of appellant.

That it is evident from the order OB No.71 dated 04.11.2020 that an ex-parte action was conducted against the appellant. Moreover, Para No.2 of the said order reveals that the Final Show Cause Notice was issued to the appellant with Charge Sheet, and thereafter, inquiry report was submitted; which procedure is illegal, unlawful, and is without any legal backing, which render the entire departmental proceedings against appellant as void.

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That it is undeniable fact on the face of record that after the completion of alleged inquiry, neither any show cause notice was issued to the appellant nor inquiry report was communicated to him so that he may prefer his defence. The purported 'final show cause notice' issued during the inquiry is having no legal sanctity.

That the appellant was performing his official duties and in the meanwhile he was directed to participate in the training. The appellant was suffering from kidney disease and therefore, he applied for his leave, thereafter, appellant was on leave and he was not communicated with the Charge Sheet etc or any alleged show cause notice, and thereby the appellant has not been associated with the inquiry proceedings. Hence, the appellant has been condemned unheard and as such, the impugned orders being hit by the doctrine of "audi alteram pertem" are unwarranted.

That the appellant was entitled to a fair trial within the contemplation of Article 10-A of the Constitution of Pakistan, 1973. On this score alone, the appellant is entitled to be reinstated.

wi. That the appellant was not acquainted with the record or evidence on the basis whereof he was awarded major punishment. Also appellant was not issues a show cause notice before passing of order OB No.71 dated 04.11.2020. Due process has not been carried out and the appellant has been dismissed from service in a cursory, hasty and slipshod manner.

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vii. That the counsel for appellant may be allowed to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the present service appeal may graciously be allowed as prayed for and thereby the appellant may please reinstated into service with all back benefits.

Yours Humble Appellant

Through Counsel

Dt. 19-11-23

Muhammad You'suf Khan Advocate Supreme Court

VERIFICATION: I, the appellant, on this day of May-2022, herein mentioned above, do hereby verify that all the contents of this appeal are true & correct and also that it is the first appeal on the subject matter and no such appeal has earlier been filed.

Appellant

AFFIDAVIT: I, the appellant; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Service Appeal** are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Tribunal.

Identified by Counsel:

Muhammad Yousuf Khan ASC.

Deponent



BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Civil Misc. Application No.		of 2022
	*."	
In Service Appeal No.	* **	of 2022

<u>Ejaz</u> <u>Versus.</u> Govt of Khyber Pakhtunkhwa etc Service Appeal

APPLICATION FOR CONDONATION OF DELAY (IF ANY) IN FILING OF ABOVE TITLED SERVICE APPEAL.

Respectfully Sheweth,

- 1. That the above titled service appeal is being filed before this Honourable Court and grounds of same may please be considered as an integral part of this application.
- 2. That the impugned order of the Inspector General of Police was signed on 09.04.2022, which was given despatch number on 14.04.2022; however, copy of the same was not addressed to the appellant, and therefore, no copy of the said letter has been received to appellant through post; nevertheless, the appellant on 09.05.2022 got information from the D.P.O. South Waziristan Office about dismissal of his revision petition. On the same day appellant got copy of the order of LG. Police Khyber Pakhtunkhwa from DPO. South Waziristan Office and thus got the knowledge of dismissal of his departmental Revision Petition. Thus the limitation starts from the date of knowledge and basic judgment in this regard is "Allahdino vs. Faqir Muhammad" (PLD 1969 SC 582).
- 3. That the delay in filing of appeal was neither wilful nor deliberate but was due to the aforesaid reasons and thus the delay in filing the appeal (if any) is condonable in the interest of justice.

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That the facts and circumstances elucidated in this application involves the question of "substantial justice", where delay in filing the appeal deserves to be condoned in the overall interest of justice. On the other hand, if condoning the delay being denied it would seriously undermine the cause of justice, resulting into miscarriage of justice.

It is, therefore, humbly prayed that this honourable Tribunal on scrutinizing facts & circumstances in this application may please construe the facts & circumstances as "sufficient cause" for condoning the delay and the delay (if any) in filing of appeal may graciously be condoned in the interest of justice by treating the same as within time.

Yours Humble Appellant

(*Ejaz*) ** Through Counsel

Dt. 19-1-23

Muhammad Yousuf Khan Advocate Supreme Court

AFFIDAVIT: I, the appellant through Counsel; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **CMA**: to condone the delay are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Tribunal.

<u>Deponent</u>

Us Coup Dpo we Emis! منون و فدوی المحارود اطلس خان لولس کنشل سے. - E 10 0 m 6 9012 3 N13 E 419 20 12 Sin 100 64 تنزیس کا میں ہے ، منزی لولیس میں کر شری مدوری گردید کا فرلفل ہے۔ فروی کو ڈرکرٹر نے ابرام کا مشر رود ما ج . فياروال مدوى كا رئيسًا كونا براها ب Night for 7. 1/2 / Lab ver 6/10 = 5/1/3 فرمی کو گھے رہی صفح تاکہ مروی بنا علاج کروز سیس - 4 9 9 CIN 6 6 phis on 6 5 cos کینرا فیم مال فرمار میروی کو مجھی دیکر مشکور فرما وال الله المراس بولي 12/9/2020 (ieo.) ا فياز ولا أطلس حان 2551. 101

Supreme Court No: 4994
Enrollment No: 4994

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Supreme Court No: 4994
Enrollment No: 4994

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Supreme Court No: 4994
Enrollment No: 4994

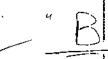
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Supreme Court of A994
Supreme Court of A994
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OFFICE OF THE DISTRICT POLICE OFFICER, SOUTH WAZIRISTAN TRIBAL DISTRICT.

ORDER

My this order will dispose off departmental proceedings initiated against Constable Ijaz No. 2557 on the score of allegations that he was selected for training with pak Army in the training centers of South Waziristan yide this office letter No. 1935, dated 02.09.2020, but he badly failed to report the training center. He was intentionally absented from mandatory training without prior approval/permission from the high ups.

He was Charge Sheeted vide this office No. 1726-28/EC dated 23-09-2020. Mr. Sharif Ullah Khan SDPO/Sarwakai has been nominated as enquiry officer to conduct proper departmental enquiry in to the matter. The enquiry officer conduct proper departmental enquiry and submit finding reports that the said constable neither report to DC compound nor receive his charge sheet & Final Show Cause Notice. Therefore, recommended for ex-parte action.

He was called again in Orderly Room and proper opportunity were provided to defend himself but he did not defend himself nor satisfied the undersigned.

In light of findings/recommendations of the Enquiry Officer and available record on file against the delinquint official, I Shaukat Ali, District Police Officer, South Waziristan Tribal District being Competent Authority, hereby awarded "Major punishment of dismissal from service" with immediate effect.

OB No. 7/ Dated: (//// > 0). 0

District Police Officer South Waziristan Tribal District.

Dated 04/11/2020.

 $N_0 \cap N_0 = K7$ /SWTD

Copy of above is submitted to:-

5. The Regional Police Officer, DI Khan Region for favour of information.

Acett: PA, OASI, Reader, SRC for information and further necessary action.

District Police Officer South Waziristan Tribal District.

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Supreme Court of 4994
Enrollment No: 4994

03363232222 News

The R.P.O. District Dera Ismail Kham La Tourism of Cenvice Doputy Inspector G -- Deputy Inspector General Subject: Release of Pay Respectfully Submilled That Gerving in Dist. South Waginslan Wans Police department as a Constable. Sir I have kinney problem and Concern doctor diagnosed Kidney Stone. Doctor. advised me bed lest and gave medicine. I filed application to my immediate officer for heave. All relevant documents and application copy is attached with This application. Despoile: of leave, I was dismisse from Service and my first Salary was would Therefor request your kind please herive my case on medic Please herive my trankful for Extremely Thankful for c.165ed. office, to indness. De la constable. ad # 1 Belt No. 2551. Contad, 03045996640

Supreme Court of A994

Supreme Court of A994

Enrollment No: 4994

03363232 222



OFFICE OF THE REGIONAL POLICE OFFICER DERA ISMAIL KHAN REGION

No. <u>//34</u>

Dated

DI Khan.

/2^{/03/2021}

ORDER

This order is aimed to dispose of the departmental appeal of Ex-Constable Ejaz No.2551 of District Police SWTD against the Major Punishment order i.e. Dismissal from Service by DPO SWTD vide OB No. 71 dated 01.11.2020, on the following allegations:

Facts arising of the case are that he was selected for training with Pak Army in the training centers of South Waziristan vide SWTD office letter No.1935 dated 02.09.2020, but he failed to report at the training Center. He intentionally absent from mandatory training without prior approval/permission from the high ups.

He was issued charge sheet and proper departmental proceedings was initiated against him. Enquiry into the matter was conducted by Mr. Sharifullah Khan SDPO Sarwakai. The inquiry officer submitted his finding report in which he stated than the above mentioned constable neither reported to DC compound nor received his Charge Sheet and Final Show Cause Notice. Therefore, recommended for ex parte action. Hence, DPO SWTD has passed the order dated 04.11.2020.

He preferred an appeal to the undersigned on 25.11.2020 against the order of DPO SWTD. His appeal was sent to DPO SWTD for comments and to provide his service record vide this office letter No. 9907/ES dated 27.11.2020. DPO SWTD vide his office memo: No. 2574/SWTD dated 18.12.2020 has furnished the comments on the subject appeal.

The undersigned perused the file of the appellant thoroughly. He was called in orderly room on 23.02:2021 but he deliberately/intentionally not appeared before the undersigned.

Therefore, I, YASEEN FAROOQ, Regional Police Officer, Dera Ismail Khan, in exercise of the powers conferred upon me under Rule-11(4)(a) of Police Rules 1975 amended 2014, uphold the major punishment of Dismissal from Service awarded $arphi_2$ DPO SWTD and his appeal is hereby rejected being meritless.

> REGIONAL POLICE OFFICES DERA ISMAIL KHAN

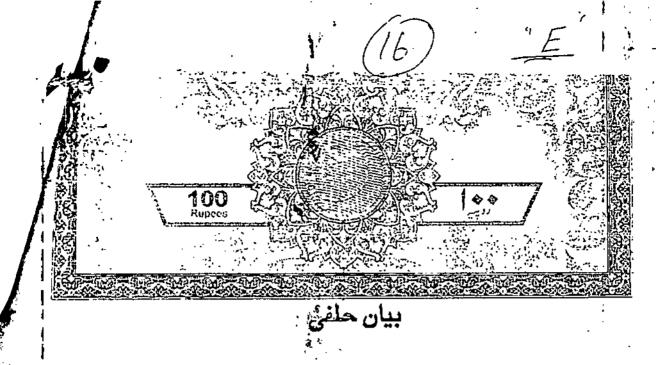
Copy of above is sent to the DPC SWTD alongwith service records

w.r.t his office memo: No. 2574/SWTD dated 18.12.2020.

REGIONAL POLICE OFFICES DERA ISMAIL KHAN

24/3/2021

Supreme Court ur . Enrollment No: 4994



بخدمت جناب آئى -جى پوليس خيبر پخونخواه پياور

منکہ مسمی اعجاز ولداطلس خان توم وزیریارگل خیل سکنہ سین تخصیل وانا SWTD حلفاً بیان کرتا ہوں کہ بیں SWTD خاصہ دار فورس کا سپاہی تھا۔ اور خیبر پختو نخواہ پولیس میں ضم ہو گیا۔ پھے وجو ہات کی بناء پر مجھے نوکری سے برخاست کیا گیا۔ برطرنی کے بعد نیا حلفاً بیان کرتا ہوں کہ میں نے اپنی برطرنی اور نوکری بحالی کیلئے آپ جناب کے علاوہ کسی دومر ےعدالت یا ٹربیوٹل میں کوئی بین حلفاً بیان کرتا ہوں کہ میں نے اپنی برطرنی اور نوکری بحالی کیلئے آپ جناب کے علاوہ کسی دومر ےعدالت یا ٹربیوٹل میں کوئی بھی کیس ، مقدمہ یا اپنیل دائر نہیں کی ہے۔ اور نہ ہی کورٹ یا ویکر عذالتوں میں کوئی پٹیشن داخل کی ہے۔ اس بابت میں بیان طفی ھذا آخر یوکر رہا ہوں جو کہ سنڈ تحریر ہے۔ 21-06-2021

> سائل كنسٹيل اعجاز ولداطلس خان قوم وزيريارگ خيل سكنه پيين تخصيل دا ناصلع جنو بي وزيرستان ٹرائبل ڈسٹر کث بيلٹ نمبر 2551 ڈسٹر کٹ پوليس ساؤ تھ وزيرستان ٹرائبل ڈسٹر کٹ

> > Supreme Court No: 4994
> > Enrollment No: 4994



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.

ORDER

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by Ex-FC Ejaz No. 2551. The petitioner was dismissed from service by District Police Officer, South Waziristan Tribal District vide OB No. 71, dated 01/11/2020 on the allegations that he was selected for training with Pak Army in the training centers of South Waziristan vide SWTD office letter No. 1935 dated 02.09.2020, but he failed to report at the training center. He intentionally absent from mandatory training without prior approval/permission from the high ups. His appeal was rejected by Regional Police Officer, DIKhan vide order No.1134-35/ES, dated 12.03.2021.

Meeting of Appellate Board was held on 29.03.2022 wherein petitioner was heard in person.

Petitioner contended that he was not informed about training.

Petitioner failed to advance any plausible explanation in rebuttal of the charges. Therefore, the Board decided that his petition is hereby rejected:

Sd/-

SABIR AHMED, PSP

Additional Inspector General of Police, HQrs: Khyber Lakhtunkhwa, Peshawar.

No. S/829-35 /22, dated Peshawar, the 1.4 / 4 / /2022

Copy of the above is forwarded to the:

- Regional Police Officer, DiKhan. One Service Roll alongwith copy of complete enquiry
 file of the above named Ex-FC received vide your office Memo: No. 2971/ES, dated
 12.07.2021 is returned herewith for your office record
- District Police Officer, South Waziristan Tribal District.
- 3. PSO to IGP/Khyber Pakhtunkhwa; CPO Peshawar.
- 4. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 5. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshaver
- 6. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.

7. Office Supdt: E-IV CPO Peshawar.

(RFANTARIQ) PSP

AlG:Establishment,

For Inspector General of Police, Khyber Pechtunkhwa, Peshawar.

Supreme Court No: 4994
Enrollment No: 4994

