# FORM OF ORDER SHEET

ł

### lase No.-

### 257/**2023**

	Case.	
S.No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	31/1/2023	The appeal of Mr. Muhammad Usman Ghani resubmitted today by Mr. Noor Muhammad Khattak
		Advocate. It is fixed for preliminary hearing before Single
		Bench at Peshawar on Parcha Peshi is given to appellant/counsel.
		By the order of Chairman
•		REGISTRAR
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICED TRIBUNAL, PESHAWAR.

SERVICE APPEAL NO. /2023

M. Ysman Ghan

VS

Police Deft:

## APPLICATION FOR FIXATION OF THE ABOVE TITLED APPEAL AT PRINCIPAL SEAT, PESHAWAR

Respectfully Sheweth:

- 1. That the above mentioned appeal is pending adjudication before this Hon'ble Tribunal in which no date has been fixed so far.
- 2. That according to Rule 5 of the Khyber Pakhtunkhwa Service Tribunal Rules 1974, a Tribunal may hold its sittings at any place in Khyber Pakhtunkhwa which would be convenient to the parties whose matters are to be heard.
- 3. That it is worth mentioning that the offices of all the respondents concerned are at Peshawar and Peshawar is also convenient to the appellant/applicant meaning thereby that Principal Seat would be convenient to the parties concerned.
- 4. That any other ground will be raised at the time of arguments with the permission of this Hon'bletribunal.

It is therefore prayed that on acceptance of this application the appeal may please be fixed at Principal Seat, Peshawar for the Convenience of parties and best interest of justice.

Appellant/Applicant

Dated: 31/1/23

Through

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREM COURT

The appeal of Mr. Muhammad Usman Ghani Sepoy Dir Levies Dir Upper received today i.e. on 20.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Copy of retirement order in respect of appellant is not attached with the appeal which may be placed on it.

No. 3 13 /S.T. DI. 24/1 /2023

5.

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Noor Muhammad Khattak Adv. High Court at Peshawar.

R/S11,

Refirment order dt: 16/22 attached In Page No: 32/A.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

# APPEAL NO. 257 /2023

## MUHAMMAD USMAN GHANI VS POLICE DEPTT:

#### PAGE ANNEXURE DOCUMENTS S. NO. 1-4 Memo of Appeal with Affidavit ............... 1. 5-6 Appointment order and Payroll A & B 2. Copy of the Regulation, 2013 7-18 С 3. Copy of the Khyber Pakhtunkhwa D 4. 19-23 Levies Force Act, 2019 Copy of the Khyber Pakhtunkhwa Levies Force (Absorption in the Ë 5. Khyber Pakhtunkhwa Police) Rules 24-28 2019 Copy of the impugned notification F 6. 29-30 dated 22.03.2021 Copy of the impugned notification G 7. 31-32 21.10.2021 Copy of the order dated 16-04-202 н 33-35 8. Copy of departmental Appeal 36 - 38 Ι 9. 39-43 Writ petition J 10. Copy of Order dated 29.11.2022 44-73 К 11. Vakalatnama 74 12.

### I INDEX

#### APPELLANT

### THROUGH:

NOOR MUHAMMAD KHATTAK ADVOCATE SUPREME COURT

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

/2023 APPEAL NO.

Mr. Muhammad Usman Ghani S/o Sarfaraz Khan, Sepoy/Constable, Dir Levies, District Dir Upper.

APPELLANT

#### VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Home and Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 4- The Deputy Commissioner/Commandant Dir Levies, District Dir Upper
- 5- The District Police Officer, Dir Upper. **RESPONDENTS**

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ISSUANCE OF THE IMPUGNED NOTIFICATIONS DATED 22.03.2021, 21.10.2021 AND AGAINST THE OFFICE ORDER DATED 16.4.2021 WHEREBY THE APPELLANT HAS BEEN PRE MATURELY RETIRED FROM SERVICE AND AGAINST THE INACTION OF THE RESPONDENTS BY NOT DECIDING THE DEPARMTNAL APPEAL WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this service appeal the impugned notifications dated 22.03.2021, 21.10.2021 and impugned office order dated 16.4.2021 may very kindly be declared as illegal, unconstitutional, void ab initio and ineffective upon the rights of the appellant. That the respondents may very kindly be directed that not to retire the appellant on the basis age i.e. 42 years of age. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

# Brief facts giving rise to the present appeal are as under:-

- 2- That it is important to mentioned here that the appellant terms and conditions of service, prior to the promulgation of the 25<sup>th</sup> Constitutional Amendment Act, were regulated by the PATA Levies Force Regulation, 2012 (hereafter to be called Regulation of 2012) read with the PATA Federal Levies Force Service (Amendment) Rules, 2013 (hereinafter to be called Regulation of 2013) and vide Rule 17 read with schedule-III of the Regulation, 2013 the retirement age was specified. Copy of the Regulation, 2013 is attached as Annexure .....C.
- **3-** That after the promulgation of the 25<sup>th</sup> Constitutional Amendment Act, 1 2018 the then FATA and PATA were merged in to the province of Khyber Pakhtunkhwa and the Forces were also absorbed into the regular Police of Khyber Pakhtunkhwa through different enactments. Similarly the Levies Forces of the then PATA were also absorbed in the Khyber Pakhtunkhwa Police vide Section 9 of the Khyber Pakhtunkhwa Levies Force Act, 2019 w.e.f 16.09.2019. That it is important to mention here that according to Section 9 (2) of the Act ibid until the absorption in the Police, the Levies Force terms and conditions shall be governed be the Regulation of 2013. Copy of the Khyber Pakhtunkhwa Levies Force Act, 2019 is attached as Annexure ......**D**.

- 6- That astonishingly the respondent No.2 vide impugned notification dated 21.10.2021 further amended the already repealed Federal service rules, 2013 whereby sepoy, Lance Naik and Naik has to be retired on completion of twenty five years of service or Forty five years age whichever is earlier. That it is pertinent to mention that after the Constitutional twenty fifth Amendment article 247 has been omitted and as such the PATA Levies Force regulation, 2012 is no more in filed, therefore the status of the ibid impugned notification dated 21.10.2021

- 9- That appellant feeling aggrieved and having no other option but to file the writ petition No.5091-P/2021 before the Honorable Peshawar High Court, Peshawar. Copy of the writ petition is attached as Annexure
   J.
- **11-** That the appellant feeling aggrieved and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

### GROUNDS:

- A- That the impugned service rules/notifications dated 22.03.2021, 21.10.2021 and impugned retirement order dated 16.4.2021 issued by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the impugned service rules/notifications dated 22.03.2021 and 21.10.2021 are issued under the regulation of 2012 and regulation 2013 but both of these regulations were declared as inoperative after the promulgation of the 25<sup>th</sup> constitutional amendment Act and the absorption Rules, 2019 so the notification is null and void.

- D- That the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- E- That it is important to mention here that appellant is civil servant and the status of the appellant being civil servant has been declared by the August Peshawar High Court; at Mingora Bench in writ petition No.528-M/2016 decide on 24.03.2021.

F- That the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the principle of Natural Justice.

- G- That under section 13 of Khyber Pakhtunkhwa Civil Servant Act, 1973 the age of retirement of a civil servant has been prescribed, so the act 1 of the respondents by issuing the impugned notification dated 22.03.2021, 21.10.2021 and retirement order dated 16.4.2021 is illegal and unconstitutional.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated: / <sup>O</sup>.01.2023

MUHAMMAD USMAN GHANI THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

APPELLANT

جريحتي ن تمن

WALEED ADNAN

UMAR FAROOQ MOMAND AYUD MUHAMMAD AYUB

KHANZAD GUL

&

### ADVOCATES

### AFFIDAVIT

I, Muhammad Usman Ghani S/o Sarfaraz Khan, Sepoy/Constable, District Dir Upper, do hereby solemnly affirm and declare on Oath that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

څېرې ښ نسخې DEPONENT

# OFFICE OF THE DISTRICT COORDINATION OFFICER DIR UPPER

"A"

No: //1. 1-1/DCO/LHC/ Dined Upper Dir the: 8 / 02/2012.

### OFFICE ORDER

Mr. Muhammed Usman Ghani s/ö Sarlaraz r/o College Colony, District Dir Upper is hereby recruited as Sepby in Dir Levies District Upper Dir in 1995 5 (Rs. 5400-260-13200) plus usual allowances on temporary basis on the given terms and conditions.

- A. The appoint e shall produce Health and age certificate from Metheul Superintendent DHQ Hospital Upper Dir.
- B. The appointee shall be on probation for a period of one year.
- C. In case of resignation from service, the appointee shall have to give one crowth advance notice otherwise one month pay shall be deposited to the Gövernment treasury by him.
- D. The appointed shall take over charge and submit arrival report within 15 days, positively otherwise his appointment shall be deemed cancelled automatically:

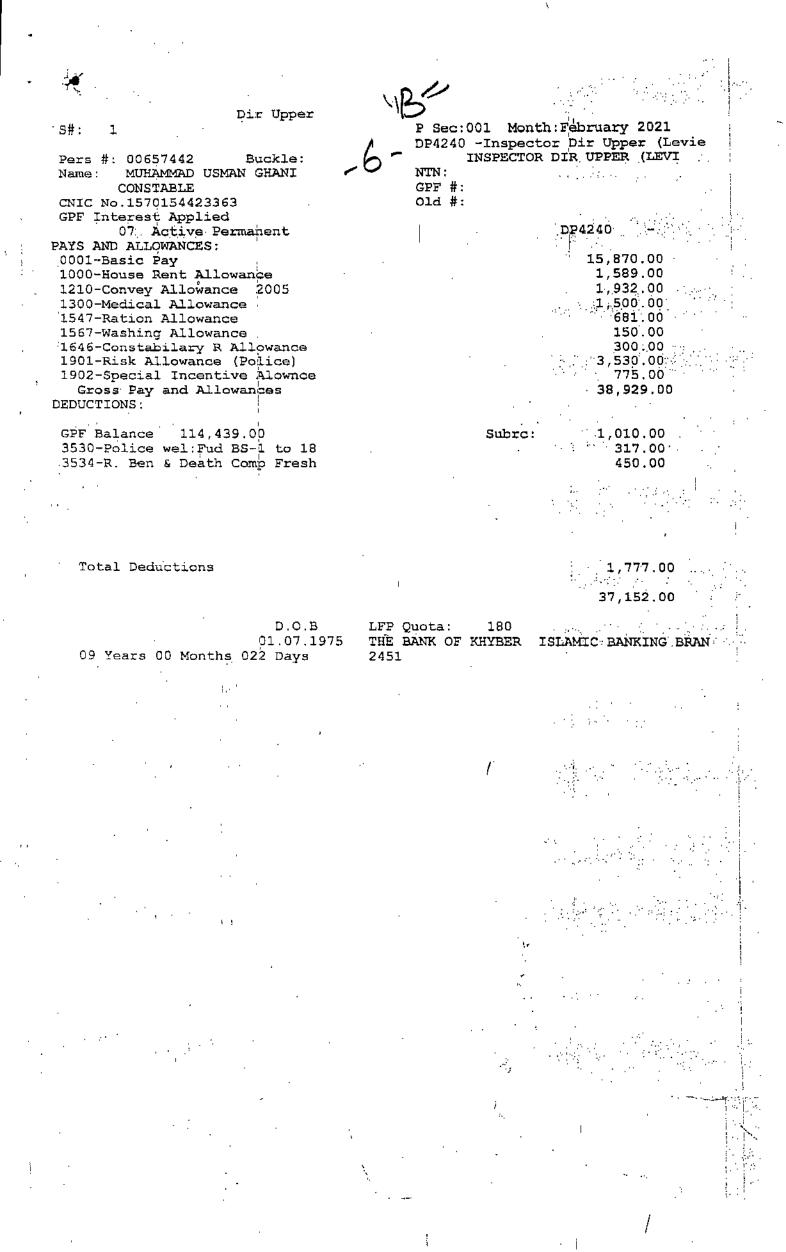
Commandant Dir Levies DISTRICT COORDINATION OFFICER Say DIR UPPER

### Even No. & Dated:

- Copy forwarded to:
- The Distric+Accounts Officer Dir Upper-
- Official concerned for compliances;

**Commandant Dir Levies** 

DISTRICT COORDINATION OFFICER



EXTRAORDINARY

ERNMENT

# KHYBER PAKHTUNKHWA Published by Authority

REGISTERED NG. RIII

GAZET

# PESHAWAR, FRIDAY, 15TH FEBRUARY, 2013.

## GOVERNMENT OF KHYBER PAKHTUNIGHWA HOME & TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION Peshawar the 4th February 2013

# SERVICE RULES FOR FEDERAL LEVIES FORCE IN PATA

In exercise of the powers conferred by Section 9 of the PATA Levius Force Regulation, 2012 the Provincial Government of Khyber Pakhtunkhwa is pleased to make the following rules; namely:-

Short tills and commencement- (1) These niles may be called Provincially Administered Tribal Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013.

They shall come into force at once. [2]

Definitions.-(1) in these Rules, unless the context otherwise require, the following expressions sholl have the meaning hereby respectively assigned to them, namely:-

- "Appointing Authority" means the appointing authority specified in rule 4; (a)
- "Commendant" means Commendant of the Force, who shall be the Deputy Commissioner in their respective jurisdiction; (b)
- "Deputy Commandant (Operation)" means an Assistant Commissioner of nay officar of the District designated as such by the provincial government who shall be (C) Deputy Commandant (Operation) of the Force in PATA, to exercise in his respective lurisdiction such powers and perform such functions as may be prescribed; and who shall be responsible to the Commandant for operational matters of the Force " in PATA.
- means Deputy Commandant "Commandant (Administration)" (Administration) of the Force, who shall be an officer of the provincial government (d) or any officer of the District designated as such by the provincial government to. exercise in his respective jurisdiction such powers and perform such functions os may be prescribed and who shall be responsible to the Commandant for administration and establishment matters of the Force in PATA.
  - "Government" means the Government of Khyber Pakhtunkhwa;
  - "Home Department" means Provincial Home & Tribal Affairs Department;
- (C

; (e)

BETTER COPY OF THE PAGE NO. 51 ARY REGISTERED NO. PIII GAZETTE

EXTRAORDINARY GOVERNMENT

### <u>KHYBER PAKHTUNKEWA</u> <u>Published by Authority</u> <u>PESHAWAR, FRIDAY, 15<sup>TH</sup> FEBRUARY, 2013</u>,

### GOVERNMENT OF KHYBER PAKHUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

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2. Definitions.-(1) In these Rules, unless the context otherwise require, the following expressions shall have the meaning hereby respectively assigned to them, namely:-

- (a) "Appointing Authority" means the appointing authority specified in rule-4;
- (b) "Commandant" means Commandant of the Force; who shall be the Deputy Commissioner in their respective jurisdiction;
- (c) "Deputy Commandant (Operation)" means an Assistant Commissioner or any officer of the District designated as such by the provincial government who shall be Deputy Commandant (Operation) of the Force in PATA, to exercise in his respective jurisdiction such powers and perform such functions as may be prescribed; and who shall be responsible to the Commandant for operational matters of the Force in PATA
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- (e) "Government" means the Government of Khyber Pakhtunkhwa;
- (f) "Home Department" means Provincial Home & Tribal Affairs
  - Department;

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- Selection or Promotion Committee" means a Committee for recruitment or as the case may be, promotion of Force personnel as notified by the Government;
- (i) "Service" means the levies service;
- (2) The expression used but not defined herein shall have the same meanings as are assigned, to them under the PATA Levies Force Regulation 2012.

3. Composition and eligibility of the Force.- (1) The Force shall comprise of the posts specified in Schedule-I and such other posts as may be determined by the Government from time to time:

(2) Recruitment to the Force shall be made in accordance with the requirement specified in Schedule-I. No person shall be appointed unless he fulfills the following conditions:-

- (a) The candidate shall be a citizen of Pakistan and bonalide resident of the respective district of Khyper Pakhtunkhwa.
- (b) The candidate shall be, in good mental and bodily health and free from physical defact, which likely to interfere in the efficient discharge of his duties.
- (c) Medical SuperIntendent of the respective district headquarter hospital shall issue a certificate of medical filness to the candidate.
- (d) Recruitment to all ranks of the Force shall be made from amongst those persons having a minimum height of 5'-7", and chest measurement of 34"-35.34" with an age of not less than eighteen years and not more than twenty-five years on the last date of submission of application;
- (e) No person (except those who are already in Government Service) shall be appointed to the Force unless he produces a certificate of character from the Principal of Academic Institution last attended or a certificate of character from two gazetted officers from respective districts, not being his relative and who are well acquainted with his character; and
- (f) No person who is married to foreign national shall be eligible for appointment in the Force, unless allowed by the Government, in writing.

4. Appointing Authority.- (1) Commandant shall be the appointing authority for initial recruitment and promotion up to the rank of Subadar. Whereas promotion to the rank of Subadar Major, and above, the authority shall rosts with the provincial government.

(2) Appointment to the post shall be made in accordance with the provisions contained in Schedule-I read with Rule-3 of these rules.

(3) Appointment either through initial recruitment or by promotion shall be made through duly constituted Selection/promotion Committees.

Provided that in case of raising of force in a new district, the Commondant shall have the authority to recruit ex-servicemen above the rank of sepoy on contract basis for a period of one year extendable for a further period of one year but not exceeding three years in total, with prior approval of the government.

### BETTER COPY OF THE PAGE NO. 69 644 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE EXTRAORDINARY, 15th FEBRUARY, 2013

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- (c) Medical Superintendent of the respective district headquarter hospital shall issue a certificate of medical fitness to the candidate.
- (d) Recruitment to all ranks of the Force shall be made from amongst those persons having a minimum height of 5'-7" and chest measurement of 34"-35 1/2" with an age of not less than eighteen years and not more than twenty-five years on the last date of submission of application;
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# INBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXIHAUHUMAHY, 1511 FEBRUARY, 2013. 645

Training - (1) All newly recruited personnel of the Force shall undergo six months pre-service ny before being assigned duties of the rank for which they selected. Initially, the Appointing Authority errange for appropriate training till a proper Levies Training Center is established.

(2) The pre-service training mentioned in sub-rule (1) may contain training on basic laws, Igallon techniques, mob control, basic intelligence, arrest and detention procedure. Jail duties, drill, ons, training, fletd craft, bomb disposel, counter assault, traffic-control, raids, watch & ward etc. in training syllabus and modules shall be developed through mutual consultation with local law ing ogencies by the Home Department.

Resignation.-No member of the Force shall resign before the expline of the first three months of his three months and in the shall deposition amount equal to this three months pay in the shall deposition amount equal to this three months and in the shall deposition amount equal to this three months and the shall deposition amount equal to the shall be shall deposite an amount equal to the shall be shall deposite an amount equal to the shall be shall

Seniority and promotion.- (1) Promotion shall be strictly on seniority cum fibress basis as well the required length of service us specified in Schedule-I.

(2) The service of a personnel by initial recruitment, promotion or transfer may be dispensed.
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Provided that in case of dispensing with their service or reversion the concerned authority shall decogent reasons for such action in writing.

(3) The seniority list of the Force shall be maintained at district level. Commandant shall be insible for maintaining the seniority, list of the force and shall notify ennually.

Transfer during service. - Every member of the service shall be liable to serve anywhere within PATA the prior approval of the Commissioner Malakand Division.

Punishment: ~After satisfying himself regording punishable acts (as referred in Schedule-II) schedule-II) igh a charge duly framed in writing, necessary punishments specified in Schedule-IV may be awarded a respective authority.

Provided that punishment so awarded shall be duly incorporated in service rolls / service dossier rulingly.

Appeal. - II any personnel of the force is aggrieved by any order issued under these rules, within / days of communication to him of such order, may prefer an appeal to the competent authority.

Provided that no appeal shall lie against the punishments specified at S.No. (1) and (2) of a

Awards and commendations. -(1) Force personnel may be given special award and commendation, ficate for devotion to duty, demonstration of gallantry and such achievement in the performance of , in the manners as prescribed by the Commandant, and chall be made part of the service rolls / service to the performance of the manners as prescribed by the Commandant, and chall be made part of the service rolls / service to the performance of the manners as prescribed by the Commandant, and chall be made part of the service rolls / service to the performance of the manners as prescribed by the Commandant, and chall be made part of the service rolls / service to the performance of the service rolls / service to the performance of the service rolls / service to the service rolls / service

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Service Record. -Proper service rolls / service dosslers of all Force Personnel shall be maintained evy Office of each district. Annual reports of all Havalders and Junior Commissioned Officers (JCOs) will be maintained for the purpose of promotion.

### BETTER COPY OF THE PAGE NO. TO KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDIN 15th FEBRUARY, 2013 645

Training. - (1) All newly recruited personnel of the Force shall undergo six months pre-service training before being assigned duties of the rank for which they selected. Initially, the Appointing Authority hall arrange for appropriate training till a proper Levics Training Center is established.

(2) The pre-service training mentioned in sub-rule (1) may contain training on basic laws, investigation techniques, mob control, basic intelligence; arrest and detention procedure, jail duties, drill, weapons training, field craft, bomb disposal, counter assault, traffic control, raids, watch & ward etc. Proper training syllabus and modules shall be developed through mutual consultation with local law enforcing agencies by the Home Department.

Resignation.-No member of the Force shall resign before the expiry of the first three months of his recruitment or he shall deposit an amount equal to his three months pay in lieu of his three months essential service.

Seniority and promotion.- (1) Promotion shall be strictly on seniority cum fitness basis as well is on the required length of service as specified in Schedule-1.

(2) The service of a personnel by initial recruitment, promotion or transfer may be dispensed with or reverted if, in the opinion of the competent authority his work and conduct is not satisfactory during probation period or due to abolishment of posts, as the case may be.

Provided that in case of dispensing with their service or reversion the concerned authority shall record cogent reasons for such action in writing.

(3) The seniority list of the Force shall be maintained at district level. Commandant shall be responsible for maintaining the seniority list of the force and shall notify annually.

Transfer during service. - Every member of the service shall be liable to serve anywhere within PATA with the prior approval of the Commissioner a Malakand Division,

10. Punishment. -After satisfying himself regarding punishable acts [ast referred in Schedule-11] through a charge duly framed in writing necessary punishments specified in Schedule-IV may be awarded by the respective authority.

Provided that punishment so awarded shall be duly incorporated in service rolls / service dossier accordingly.

11. Appeal. - If any personnel of the force is aggrieved by any order issued under these rules, within thirty days of communication to him of such order, which may prefer an appeal to the competent authority.

Provided that no appeal shall lie against the punishments specified at S.No. (1) and (2) of Schedule-IV.

12. Awards and commendations. - (1) Force personnel may be given special award and commendation certificate for devotion to duty, demonstration of gallantry and such achievement in the performance of duty, in the manners as prescribed by the Commandant, and shall be made part of the service rolls-/ service dossier.

(2) Force personnel, if embraces martyrdom in the discharge of his duty, with will be given proper Guard of Honour at the time of burial.

13. Service Record. -Proper service rolls / service dossiers of all Force Personnel shall be maintained n Levy Office of each district. Annual reports of all Havaldars and Junior Commissioned Officers (JCOs) will also be maintained for the purpose of promotion.

# 646 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th FEBRUARY, 2013

(2) Casual leave may be allowed up to threa days by Subedar Major. Casual leave up to nine days muy be granted by the Doputy Commandant (to be notified by the Commandahi) on the recommendation of the concerned ICO.

- J.A

(3) Medical leave shall be granted by the Commandant on the production of medical contificate from the medical superintendent concerned.

28. Salary.-The Force personnel shall be entitled to recolve pay and allowances as per their pay scoles a netfler by the Federal Government from time to time.

17. Rottininent.-All Levy personnel shall retim as por Schedule-III and no extension in service beyond retirement shall be granted.

18. Conduct. The conduct of Force personnel shall he regulated by these jules or instructions is sued by Government from time to time.

12. Grability and pension.-All Force personnal will be autitled to pension asper prevailing Federal Government rules.

20. Compensation.- (1) The family of Force personnel shall be granted death compensation in case the Force Personnel embranes martyrdom during discharge of his duty as per rates prescribed by the Federal Sovernment.

(2) Force personnel shall be granted compensation in case of sustaining fatal injury or injuries during the discharge of his duty. If he is declared incapacitated for further services due to such fatality, he shall be entitled to gratuity and pension as per Federal Government Rules.

(3) 5% quote shall be reserved for sons and wards of martyroid in initial recruitment of Force

Provided that in case of permanently incapacitated personnel of the force during the course of duty, preference shall be given to the sons and wants of such incepacitated Force Personnel in general recruitment.

21. Funds.-Force personnel shall be governed by the provision of general provident funds, benevolent funds and group insurance as prescribed for other employees of the Federal Government.

22. Realth care.-Medical facilities for the Force personnel and their families shall be catered for at Government hospitals and dispensarios at par with other employees of the Foderal Government.

23. Monitoring and evoluation.- (1) Commandant or Doputy Commandant of the Force shall set up suitable number of tevy posts in their respective jurisdiction and shall assign suitable number of Force personnel at each of such levy post. In case of establishment of Levies Station within their jurisdiction shall require prior approval of the government.

(2) There shall be low line in each district, which shall have all necessary facilities including: parade ground, barracks, quarter guards, kolh/armoury etc.

(3) Duty Register showing the dutles assigned to each individual on day-to-day basis shall be maintained in each levy post /Levy Station/Levy Lines by a levy Muhadr.

(4) Nalb Subedar shall be responsible for carrying out the world assigned to Force personnel whose duties shall be entered in advance in the duty register.

#### BETTER COPY OF THE PAGE NO. 69 646 KHYBER PAKHTUNKHWA GOVERNMENT GAZET EXTRAORDINARY, 15th FEBRUARY, 2013

(2) Casual leave may be allowed upto three days by Subedar Major. Casual leave up to nine days may be granted by the Deputy Commandant (to be notified by the Commandant) on the recommendation of the concerned JCO.

(3) Medical leave shall be granted by the Commandant on the production of medical certificate from the medical superintendent concerned. 16. Salary. The Force personnel shall be entitled to receive pay and allowances as per their pay scales notified by the Federal Oovernment from time to time.

17. Retirement.-All Levy personnel shall retire as per Schedule III and no extension in service beyond retirement shall be granted. 18. Conduct. The conduct of Force personnel shall be regulated by these rules or instructions issued by Government from time to time. 19. Gratuity and pension:-All Force personnel will be entitled to pension as

Gratuity and pension: All Force personnel will be entitled to pension as per prevailing Federal Government rules.
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(2) Force personnel shall be granted compensation in case of sustaining fatal injury or injuries during the discharge of his duty. If he is declared incapacitated for further services due to such fatality, he shall be entitled to gratuity and pension as per Federal Government Rules.

(3) 5% quota shall be reserved for sons and wards of martyred in initial recruitment of Force personnel

Provided that in case of permanently incapacitated personnel of the force during the course of duty, preference shall be given to the sons and wards of such incapacitated Force Personnel in general recruitment 21. Funds. Force personnel shall be governed by the provision of general provident funds, benevalent funds and group insurance as prescribed for other

provident funds, benevolent funds and group insurance as prescribed for other employees of the Federal Government.

22. Health Care.-Medical facilities for the Force personnel and their families shall be catered for at Government hospitals and dispensaries at par with other employees of the Federal Government.

23. Monitoring and evaluation.- (1) Commandant or Deputy Commandant of the Force shall set up suitable number of levy posts in their respective jurisdiction and shall assign suitable number of Force personnel at each of such levy post. In case of establishment of Levies Station within their jurisdiction shall require prior approval of the government.

(2) There shall be levy line in each district, which shall have all necessary facilities including parade ground, barracks, quarter guards, Koth/armoury etc.

(4) Naib Subedar shall be responsible for carrying out the work assigned. to Force personnel whose duties shall be entered in advance in the duty register. MIYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th FEBRUARY, 2013: 647

An Anomaly Committee duly constituted/notified vide Home and Tribal Affairs Department, Khyber ntunkhwa Notification No:SO(Police)/HD/12-19/2012 dated 1'1<sup>th</sup> Decomber, 2012 shall consider and ive such anomalies from line to time referred to the competent authority.

Repeal. Any rules, orders or instructions enforce in respect of the PATA Levies Force; immediately relific commencement of these rules shall stand repeated in so far as these rules, orders or instructions: neonsistent with the rules.

Secretary Home & Tribal Affairs Department Government of Khyber Pakhtunkhwa

### BETTER COPY OF THE PAGE KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 15th FEBRUARY, 2013:647

An Anomaly Committee duly constituted/notified vide Home and Tribal Affairs Department, Khyber Pakhtunkhwa Notification No.SO(Police)/HD/12-19/2012 dated 11th December, 2012 shall consider and remove such anomalies from time to time referred to the competent authority.

25. Repeal.-Any rules, orders or instructions enforce in respect of the PATA Levies Force, immediately before the commencement of these rules shall stand repealed in so far as these rules, orders or instructions are inconsistent with the rules.

> Home & Tribal Affairs Department Government of Khyber Pakhtunkhwa

10.     Assistant     KPO/ Computer Operator/ Senior olerk/Junior Clerk     50%     Tordirect recruitment promotion seniority-out (ii) 6 years service as Senior Clerk (iii) 7 years serviceas Junior Clerk     Tordirect recruitment promotion seniority-out (iii) 6 years service as Senior Clerk (iii) 7 years serviceas Junior Clerk     Tordirect recruitment promotion seniority-out (iii) 6 years service as Senior Clerk (iii) 7 years serviceas Junior Clerk     Tordirect recruitment promotion seniority-out (iii) 6 years serviceas Junior Clerk       11.     KPO / Computer Operator BPS-12     100%     Intermedia one year of the from lower staff       12.     Senior-Clerk (BS-9)     5 years service as Junior     100%       13.     Junior Clerk     Tordirect with Matric     90%		648 KHYBER (	РАКНІО	NKHWA GOVERNMENT G				· / 69%.
S.#         Post/Rank         Eligibility for futunation         Quota           1.         Subeddar (Major         03 years service as Subedar         100%           2.         Subeddar (BS-13)         O3 years service as Subedar         100%           3.         NatiSsubedar         03 years service as Natik         100%           4.         Husdiarr(BS-13)         O3 years service as Natik         100%           5.         Kaik (BS-7)         O3 years service as Support         100%           6.         L/Naik (BS-7)         O3 years service as Support         100%           7.         Sepoy (BS-6)         Armourer         05 years service as Assistant         100%           8.         Head Armourer         05 years service as Assistant         100%         Armourer           929-05         Armourer         05 years service as Sector         100%         Armourer           929-01         B.         Ministehal staff         100%         Sectificat and Armourer           10.         Assistant         KPO/ Computer Operator, U) Minister Sectificat and Armourer         100%         BA.or equiv.or direct/ Sectificat and Armourer           10.         Assistant         KPO/ Computer Operator, U) Minister Sectificat and Armourer         100%         Sectificat and Armourer				, SCHE See rule	5 4(2) and B	أمراد	2 + Pag	2.10
S.#         Post/Rank         Eligibility for futunation         Quota           1.         Subeddar (Major         03 years service as Subedar         100%           2.         Subeddar (BS-13)         O3 years service as Subedar         100%           3.         NatiSsubedar         03 years service as Natik         100%           4.         Husdiarr(BS-13)         O3 years service as Natik         100%           5.         Kaik (BS-7)         O3 years service as Support         100%           6.         L/Naik (BS-7)         O3 years service as Support         100%           7.         Sepoy (BS-6)         Armourer         05 years service as Assistant         100%           8.         Head Armourer         05 years service as Assistant         100%         Armourer           929-05         Armourer         05 years service as Sector         100%         Armourer           929-01         B.         Ministehal staff         100%         Sectificat and Armourer           10.         Assistant         KPO/ Computer Operator, U) Minister Sectificat and Armourer         100%         BA.or equiv.or direct/ Sectificat and Armourer           10.         Assistant         KPO/ Computer Operator, U) Minister Sectificat and Armourer         100%         Sectificat and Armourer	Α.	Uniformad.	Force	This Bounder	a Religication			Guettiention
1       Subcdar Major (B:5-16)       0.3 years service as yources (B:5-13)       100%         3       NatibSubodar (B:5-13)       O3 years service as Notk       100%         4       Havidarr(B:5-13)       O3 years service as Lance       100%         5       NatibSubodar (B:5-11)       O3 years service as Lance       100%         6       L/Naik (B5-6)       O3 years service as Lance       100%         7       Sepoy (B:5-6)       103 years service as Assistant       100%         8       Heid Armourer BP5-05       O5 years service as Assistant       100%         9       Assistant Armourer       Armourer       05 years service as Assistant       100%         9       Sepoy (B:5-6)       100%       100%       100%         8       Heid Armourer       O5 years service as Assistant       100%       100%         9       Sepoy (B:5-6)       100%       100%       100%       100%         8       Mitalstenial staff       100%       100%       100%       100%       100%         10       Assistant Armourer       KPO/ Computer Operator (B:5-14)       50%       50%       10%////////////////////////////////////	5.#	Post/Rank	<u>i iji</u> g	bility for promotion		,Direct	Quata	Цизинсонон
(85-16)       C3years services       100%         2.       Subschedar       03 years services       100%         3.       NalbSubedar       03 years service as Noik       100%         4.       Havaldar(BS-8)       03 years service as Lance       100%         5.       Noik (BS-7)       03 years service as Lance       100%         6.       L/Naik (BS-6)       03 years service as Sepoy       100%         7.       Sepoy (BS-6)       Preferably Mai         8.       Head Annourcer       05 years service as Assistant       100%         9.       Assistant       Annourcer       100%       Certificateat         9.       Maidele pass       100%       Certificateat       Annourcer         8.       Maistenial staff       100%       Soft       Soft or equiver         9.       Ministenial staff       Soft or equiver       Soft or equiver       Soft or equiver         10.       Assistant       KPO / Computer Operator/ BS PS-01       Soft or equiver       Soft or equiver         11.       KPO / Computer Operator/ Clork; (III) 7 years service as Senior Clork; (III) 7 years service as Senior       Soft or equiver       Soft or equiver         11.       KPO / Computer       Intermedit one yeard or       Intermedit or er		Subeder Major	03 988	rs service as Subedar	100%			
NalibSubedar         Og years service as Nalik         100%           4.         Havalar (BS-8)         O years service as Lange         100%           5.         Nalk (BS-7)         O years service as Service as Lange         100%           6.         L/Naik (BS-6)         O years service as Service as Service as Service as Service as Assistant         100%           7.         Service (BS-6)         O years service as Assistant         100%         Middle passistant           8.         Head Annourcer         OS years service as Assistant         100%         Ecrificately Main           8.         Head Annourcer         OS years service as Assistant         100%         Ecrificately Main           9.         Assistant         Annourcer         OS years service as Assistant         100%         Ecrificate Annourcer           9.         Mainstantial staff         Senior olerk/Junior Clerk         50%         U.A. or equiv.           10.         Assistant         KPO/ Computer Operator/         50%         So%         Ecrificate Annourcer           10.         Assistant         KPO/ Computer Operator         So%         Ecrificate Annourcer           10.         Assistant         KPO/ Computer Operator         So%         Ecrificate Annourcer           10.         So andor Cler		(85-16) Subedar (85-13)	03yea	rs serviceas	100%			
1.     Hexoldar(BS-B)     0.3 years service as Lance     100%       5.     Naik (BS-7)     0.3 years service as Sepoy     100%       6.     L/Naik (BS-6)     0.3 years service as Sepoy     100%       7.     Sepoy (BS-B)		NalbSubedar	- UNAINS	ubeoar ars service as Heveldar	100%	-		an a
S.     Nolk (BS-7)     O3 years service as Lance     100%       B.     L/Naik (BS-6)     103 years service as Sepoy     100%       7.     Sepoy (BS-6)     D5 years service as Assistant     100%       8.     Head Annourcer     D5 years service as Assistant     100%       9.     Assistant     Annourcer     D5 years service as Assistant     100%       9.     Assistant     Annourcer     100%     Certificated       9.     Assistant     Annourcer     100%     Certificated       9.     Ministendal staff     Senior olerk/junior Clerk     100%     Senior olerk/junior Clerk       10.     Assistant     KPO/ Computer Operator, (B) Senior olerk/junior Clerk     50%     S0%     B.A. or equiv. (Bridinetic, Junior Clerk       10.     Assistant     KPO/ Computer Operator, (B) Senior olerk/junior Clerk     50%     S0%     Certificated       10.     Assistant     KPO/ Computer Operator, (B) Senior olerk/junior Clerk     50%     S0%     Cert/Junior Clerk       11.     KPO / Computer     Years service as Senior     100%     Intermedia one yeard       11.     KPO / Computer     Senior Clerk     100%     Intermedia one yeard       12.     Senior Clerk     S years service as Junior     100%     Matric withing yerior Staft       13		(8S-11) Vevelder(BS-8)	03 ye	ars service as Naik				
6.     L/Naik (85-6)     103 years sprvice as Sepoy     100%     100%       7.     Sepoy (85-6)     05 years service as Assistant     100%     100%       8.     Head Armourer BPS-05     05 years service as Assistant     100%     Cartificate at Armourer       9.     Assistant Armourer     100%     100%     Cartificate at Armourer       9.     Ministerial staff     100%     Soft     B.A. or equiv Armourer       10.     Assistant (BS-14)     KPO/ Computer Operator/ Senior olerk/Junior Clerk (I) Minimum Syears service as Senior Clerk; (III)     50%     50%     B.A. or equiv Arratheet       11.     KPO / Computer Operator (III)     Senior Clerk     100%     Immess from amongst (PO/Comp       11.     KPO / Computer Operator BPS-12     100%     Intermedia Clerk; (III)     Intermedia Clerk; (III)       12.     Senior Clerk     5 years service as Junior     100%     Intermedia Clerk; With Matric       12.     Senior Clerk     5 years service as Junior     100%     Matric with Matric			03 ye Nalk	ars service as Lance				
7.     Sepoy (95:6)     periods of the second secon	- <u>6.</u> –		103 y	ars service as Sepoy			100%	Middle pass
8.       Head Armourer       05 years service as Assault       100%       Certificate at Armourer         9.       Assistant       Armourer       4       Armourer         8.       Ministerial staff       100%       S0%       B.A. or equivariant         10.       Assistant       KPO/ Computer Operator/ (BS-14)       50%       50%       S0%         10.       Assistant       KPO/ Computer Operator, (I) & gears service as Senior       50%       S0%       Head Armourer         10.       Assistant       KPO/ Computer Operator, (I) & gears service as Senior       50%       S0%       Head Armourer         11.       KPO / Computer Operator       Device as function       100%       Intermedit one year         11.       KPO / Computer Operator       Syears service as function       100%       Intermedit one year         12.       Senior Clerk       Syears service as funior       100%       Matric w         13.       Junior Clerk       Syears service as funior       100% from lower staff       90%		Sepcy (85-6) '		1 martine				preserably who
B.     Ministerial staff       B.     Ministerial staff       IO.     Assistant       (BS-14)     KPO/ Computer Operator/ (I) Bigens service as Senior Clork; (III) 7 years serviceas     50%       II.     KPO / Computer (III) Bigens service as Senior Clork; (III) 7 years serviceas     100%       II.     KPO / Computer Derator BPS-12     100%       II.     KPO / Computer Clork; (III) 7 years service as Junior     100%       II.     KPO / Computer Clork; Clerk     100%       II.     KPO / Computer Clork; Clerk     100%       II.     KPO / Computer Clerk     100%       II.     KPO / Computer Clerk     100%	8,				100%			Partificatent
Ampourer BPS-01     H       B.     Ministendal staff       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Ministendal staff       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Assistant (BS-14)       10.     Ministendal staff       10.     Assistant (BS-14)       11.     KPO / Computer (Dporator)       12.     Sanior Clerk (BS-9)       13.     Junior Clerk (BS-7)       13.     Junior Clerk       13.     Junior Clerk		the second se	i Ami	DUIGI		• ï	100%	CONTINUES OF
BPS-01         B.       Ministerial staff         10.       Assistant         (BS-14)       KPO/ Computer Operator/ (I) Minimum Syeats service as KPO/ Computer Operator, (II) 6 years service as Senior Clerk; (III) 7 years serviceas Junior Clerk       50%       B.A. or equiv- tor direct. recruitment. Ferritiment. Senior olerk/Junior Clerk         11.       KPO / Computer Operator BPS-12       Senior Clerk       100%       Intermedia intosavice institute.         12.       Senior Clerk       S years service as Junior       100%       Matric with With Motric         13.       Junior Clerk       10% from lower staff       90%       Matric with yoing sp						1 ·		Amourer
10.       Senior clerk/Junior Clerk       Fecruitment         (i) Minimum 5-years service as KPO/ Computer Operator, (ii) 6 years service as Senior Clerk; (iii) 7 years serviceas Junior Clerk       Final Secruitment         11.       KPO / Computer Operator BPS-12       Intermedit of Urefbest Sector       Intermedit Operator Sector         12.       Senior Clerk       5 years service as Junior       100%         13.       Junior Clerk       Sector       90%         13.       Junior Clerk       With Matric       90%		Ampaurer BPS+01	Inisiali				н	
11.     KPO / Computer     Senior Clerk     Senior Clerk     Senior Clerk       11.     KPO / Computer     Senior Clerk     Senior Clerk       12.     Senior Clerk     Syears service as Junior     Senior Clerk       13.     Junior Clerk     Syears service as Junior     Senior Staff       13.     Junior Clerk     Syears service as Junior     Senior Staff		Ampourer BPS:01 B. Minister	•	0 / Computer Operator/	50%		н	B.A. of equive
III) E years service as Senior Clerk; (iii) 7 years service as service as Junior Clerk     IIIness fram amongsi .KPO/Comp Operator/Selent/Junic on Visebas their data info service info service one year d Init fram BPS-12       11.     KPO / Computer .Operator BPS-12     100%       12.     Senior-Clerk     5 years service as Junior Clerk       13.     Junior Clerk     Senior-Clerk		Ampourer BPS+01 B. Minister Asşistant		nior olerk/junior Clerk	50%		н	B.A. or equive for direct recruitment a
11.     KPO / Computer Junior Clerk     Intermedia Sumor Service as Junior Clerk     Intermedia Service as Junior Clerk       11.     KPO / Computer Operator BPS-12     IO0%     Intermedia Service as Junior       12.     Senior Clerk     5 years service as Junior     IO0%       13.     Junior Clerk     Service as Junior     IO%       13.     Junior Clerk     With Matric     90%		Ampourer BPS+01 B. Minister Asşistant	KP Se	nior olerk/Junior Clerk Minimum 5 years service			н	B.A. or equive for direct recruitment a prometion
11.     KPO / Computer     Intermedia       11.     KPO / Computer     Intermedia       Intermedia     Intermedia		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (i)	nlor olerk/Junior Clerk Minimum 5 years service KPO/ Computer Operator 6 years service as Senior			н	B.A. or equive for direct recruitment a
11.     KPO / Computer     into sorvice       11.     KPO / Computer     into sorvice       Operator     into sorvice     into sorvice       BPS-12     Intermedia     into sorvice       12.     Senior Clerk     5 years service as Junior     100%       13.     Junior Clerk     Senior Clerk     90%       13.     Junior Clerk     With Motric     90%		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (ii) 85 (ii) Ci	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			н	B.A. or equive for direct recruitment a promotion seniority curr filmess from semonest
11.     KPO / Computer Operator BPS-12     100%     Intermedia Intermedia Unit from recognize Institute       12.     Senior-Clerk (BS-9)     5 years service as Junior Clerk     100%       13.     Junior Clerk Unit form     10% from lower staff With Motric     90%		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (ii) 85 (ii) Ci	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			н	B.A. or equive fordirect recruitment a promotion saniority-cum filmess from smongst -KPO/Compu Operator/Se
11.     KPO / Computer     Intermediation       11.     KPO / Computer     Intermediation       Operator     BPS-12     Intermediation       12.     Senior-Clerk     5 years service as Junior     100%       13.     Junior Clerk     Clerk     10% from lower staff     90%       13.     Junior Clerk     with Motric     yords per service		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (ii) 85 (ii) Ci	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			н	B.A. or equive fordirect recruitment a promotion seniority-cum filmess from amongst -KPO/Compt Operator/So clerk/funior
11.     KPO / Computer     ene yeard       Operator     BPS-12     In-fi-from       12.     Senior-Clerk     5 years service as Junior     100%       13.     Junior Clerk     Clerk     10% from lower staff     90%       13.     Junior Clerk     with Motric     words per		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (ii) 85 (ii) Ci	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			н	B.A. or equive fordirect recruitment a promotion seniority-cum filmess from amongsi -KPO/Compu Operator/So clent/Junior of life/basis
11.       It Of start       In Trimining         Operator       BPS-12       In Trimining         12.       Senior-Clerk       5 years service as Junior       100%         13.       Junior Clerk       Clerk       10% from lower staff       90%         13.       Junior Clerk       with Motric       words per		Ampourer BPS+01 B. Minister Asşistant	KP Se (i) 85 (ii) 85 (ii) Ci	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			н	B.A. or equive for direct recruitment a promotion seniority-cum filmess from amongsi •KPO/Compu Operator/Se clent/Juntor of the basis their date b
12.     Senior Clerk     5 years service as Junior     100%       13.     Junior Clerk     Ulerk     10% from lower staff     90%       13.     Junior Clerk     with Motric     words per		Ampourer BPS+01 B. Ministeri Assistant (BS-14)	KP Se (I) es (I) Ju	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			H 50%	B.A. or equive for direct recruitment a promotion saniority cum filmess from smongsi -KPO/Compu Operator/Se clent/Junior on the basis their data b into service
12.     Senior-Clerk     5 years service as Junior     100%       13.     Junior Clerk     10% from lower staff     90%       13.     Junior Clerk     with Motric     words per	10.	Ampourer BPS+01 B. Ministeri Assistant (BS-14)	KP Se (I) es (I) Ju	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			H 50%	B.A. or equive for direct recruitment a promotion sanlority cum ilmess from smongst ·KPO/Compu Operator/So clerk/Linitor of lifebasis their data b into service Intermediat one year di
12.     Senior Clerk     5 years service as used       (BS-9)     Clerk     10% from lower staff     90%       13.     Junior Clerk     with Motric     words per	10.	Ampourer BPS+01 B. Ministeri Assistant (BS-14) 1. KPO / Comp Operator	KP Se (I) es (I) Ju	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			H 50%	B.A. or equive for all est recruitment a promotion sentority cum filmess from amongst KPO/Compu Operator/So clent/Lunion on life besis their date be into service Intermediat one year dit in T-from a recognized
(BS-9) Clerk 10% from lower staff 90% Matric with Motric with Motric with Motric with Motric	10.	Ampourer BPS+01 B. Ministeri Assistant (BS-14) 1. KPO / Comp Operator	KP Se (I) es (I) Ju	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator 6 years service as Serior erk: (iii) 7 years serviceas			H 50%	B.A. or equive for all est recruitment a promotion sentority cum filmess from amongst KPO/Compu Operator/So clent/Lunion on life besis their date be into service Intermediat one year dit in T-from a recognized
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الألفان المتعالية المتعالية المتعاد الم	10.	Ampourer BPS+01 B. Ministeri Assistant (BS-14) 1. KPO / Comp Operator BPS-12 2. Senior Cleff (BS-9) 13. Junior Cleff	KP Se (i) as (ii) Ci ju iuter	nlor olerk/Junior Clerk Minimum 5 years servica KPO/ Computer Operator & years service as Senior erk; (III) 7 years service as nior Clerk 5 years service as Junior	100% 10% from lowe		н 50% 100%	B.A. or equive for direct recruitment e promotion seniority-cur filmess from Bmongsi ·KPO/Comp Operator/Si cient/Junioi on life/basi uneir/date o into sorvice Intermedia one year til in f1-from a recognized institute
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KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE; EXTRAORDINARY, 15th FEBRUARY, 2013. 649

### SCHEDUEL - II (seeRule 10)

#### Grounds of penalty

The concorned authority may impose one or more penalties, where a personnel of the Force, in the pipinion of the authority: -

- a. is inefficient or has ceased to be efficient;
- b. Is guilty of misconduct, like unauthorized absence from leave, breach of order, disobedience, unruly behavior, passing on official secrets to unauthorized persons, etc;
   c. is corrupt, or may reasonably be considered corrupt;
- d. Is guilty of any violation of duty;
- e. losses, misplaces or causes:liann to a weapon through negligence or lack of maintenances
- f. Is insubordinate to his superiors;
- g. is convicted of a criminal offence;
- Is guilty of cowardice, or abandons any piquet, fortress, post or guard which is committed to his charge or which is his duty to defend;
- I. Is engaged in propagation of sectarian, parochial, anti-state views and controversiles;
- Is engaged or is reasonably suspected of being engaged to excite, cause or conspire to cause or joins in any mutiny, or being present at any mutiny and does not use his utmost endeavor to suppress it;
- k. attempts collective bargeining, conspliing or attempting to call off duty or take procession to press for the demands; or
- is guilty of omission and commission under the law and rules.
- m. deserts the service.
- n. Being a sentry, sleeps upon his post or quits it without being regularly relieved, or without leave; or
- o. Without authority, leaves his commanding officer, or his post or party, to go in search of plunder; or
- p. Quits his guard, plequet, party or patrol without being regularly relieved or without leave; or
- d. Uses criminal force to, or commits an assault on, any person bringing provisions or other necessaries to comp or quarters, or without authority breaks into any house or any other place for plunder, or plunders, destroys, or damages any property of any kind; or
- Internally causes or spreads a false alarm or rumour during action or in post, camp, lines, or quarters.

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### SCHEDULE -III See Rule 17

S.#	Post/Rank	Longth of service / Ate
1	Subedor Major(BS-16)	38 years service or 03 years service as Subedar Major or 60 years age, whichever is earlier
.2	Subedar (BS-13)	Woldnever is earlier 35 years service or 03 years service as Subcidar or 57 years age whichever is earlier
E	NalbSubedar (85-11)	eanler 32 years service or 03 years service as NajbSubadar or 54 years agowhichever is earlier
4	Havaldur (B5-8)	earlier
5	Nolk (85-7)	earlier 26 years service or 03 years service as Nalk or 48 years age whichever is earlier.
6	L/Naik (85-6)	23 years service or 03 years service as 1/Naik or 40 years age where a
7	Sepoy (BS-5)	20 years service or 42 years age whichever is earlier

-15 -

### SCHEDULE –IV See Aulo 10

1

5.2 ·    	Punistiment	Subedar Mejor and Subedar	NaibSúbadar or Havaldar	Neik or bance Naüt Subedar	Sepby NalbSubedar
1.	Extra Drill not exceeding lifteen days faitigue or other duties			Deputy	Subedar Mejor
2	Confinement is quarter guard upto filteen deys.	Commandant		Commandant	-do-
	Censure	-dé-	-do-	-do-	100-
4	Forfalture of approved service upto	-do-	-00-	-do-	
5	two years Stoppage of Increment not exceeding and month's ray	-do-	-do-	-do-	-do-
6	Fine to any amount not exceeding on month's pay	-da-	-do-	-00-	do
7	Withholding of promotion for one	-do-	-do-	• •80-	
8.	Reduction from substantivo rank to		· · do-	-do-	-00-
9.	alower rank or reduction in pay. Dismissal or removal from service or compulsory relirement.	-10-	-do-	-do-	-00-

Printeriand published by the Manager, ny, & Pug, Dapit, Khyteri Patricishinea, Peshan

### BETTER COPY KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY 15th FEBRUARY, 2013 561

		<u> </u>	NT 11.	Naik Or	Sepoy
[S.#]	Punishment	Subedar	Naib		achol.
		Major and	Subedar OR	Lance Naik	
		Subedar	Havaldar		
1	Extra Drill not	-	-	Subedar	Naib
	exceeding fifteen				Subedar
ļ	days fatigue or				
1	other duties,	•			調査に確認する
2	Confinement to	Commandant	Deputy	Deputy	Subedar
1	quarter guard		Commandant	Commandant	Major
Į	upto fifteen				
	days.		and the second	1. · · · · · · · · · · · · · · · · · · ·	
3	Censure .	-do-	-do-		
4	Forfeiture of	-do-	-do-	-d'0-	do-
	approved service				
Į	upto two years				
S	Stoppage of	-do-	-do-	-do-	-do-
	increment not				
ļ	exceeding one		· ·		
	month's pay				
6	Fine to any	'-do-	-do-	-do-	-do-
	amount not				
1	exceeding on				
	month's pay		in a state of		
7	Withholding of	-do-	-do-	-do-	do
11	promotion for				
1	one year or less.	· .			
8	Reduction from	-do-	-do-	-do-	do-
0			-40-		
	substantive				1. 小学子 (1) (1) (1) (1) 法教育: 1) (1) (1) (1)
	rank to a lower	· ·			
	rank or				
	reduction in	L			
	pay.				
9	Dismissal or		-do-	-do-	-do-
	removal from			김 이 너 가로운	
	service of				
	compulsory	• • •		tere Albe	a seesa se
ł	retirement.			e 17 dae di	

### SCHEDULE-IV See Rule 10

(2) All non-uniform personnel shall retire from service on attaining the age of superannuation i.e. 60 years or they may opt for the retirement after completion of 25 years of regular service und no extension in service beyond retirement shall be granted.

Secretary to Government of Khyber Pakhtunkhwa Home & Tribal Affair Department

-16:

Ends No. & dated of even.

Copy of the above is forwarded for information and further necessary action to:

The Secretary to Government of Pakistan, Ministry of SAFRON, Islamabad with
reference to his Notification No.F.10 (5)-LK/2006 dated 05-12-2013.
The Commissioner, Malakand Division, Malakand,
The Deputy Commissioner/Commandant, Malakand Levies, Malakand,
The Deputy Commissioner/Commandant Levies, Chitral.
The Deputy Commissioner/Commandant Levies, Dir Upper.
The Oeputy Commissioner/Commandant Levies, Dir Lower,
The Deputy Commissioner/Commandant Levies, Swat-
P5 to Secretary to Governor to Khyber Pakhtunkhwa.
PS to Chiel Secretary, Khyber Pakhtunkhwa.
P5 to A.C.S (FATA) Secretariat Peshawar.
PS to Socratary Home & Tribal Affairs Department.
The Manager Government Printing Press, Peshawar for publication in the official
The Manager Government Princing From and
gazette Peshawar as an extra ordinary copy.

Section O



Government of Khyber Pakhtunkhwa, Home & Tribal Affairs Department Dated Peshawar the 12th December, 2013

### NOTIFICATION

No.So(Levies)HD/FLW/1-1/2013/Vol.1. The competent authority has been pleased to approve further amendments in Schedule-I of Rule-4(2) and Schedule-III of Rules-17 under Para-10 of the Regulation for PATA Levies Force, 2012 & Rule-24 of the Provincially Administered Tribal Areas (PATA) Federal Levies Force Service (Amended) Rules, 2013 as under-

### Rule-4(2) Schedule-1

				and the second
Uniformed Force.	Eligibility for	Promotion Quota	Direct Quota	Qualification
Subedar Major	One year service as Subedr	100%		an a
Subedar	One year service as Naib Subedar	<u> </u>	27 27 - 17 27 - 17 27 - 17	
Naíb'Subedar	Hawaldar			
Hawaldar	One year service as Naik			
Naik				
Lance Nalk	Five years' service	100%		
Sepoy		-	100%	Middle pass preferably Matric
(85-5) Head Armorer (8P5-5)	Five years' service as Assistant	190%		Middle pass preferably Matric with Certificate of Armorer
Assistant Armorer (BPS-1)	Armorer -		100%	Middle pass preferably Matric with Certificate of Armorer
	Subedar Major (BS-16) Subedar (BS-13) Naib'Subedar (BS-11) Hawaldar (BS-8) Naik (BS-7 Lance Naik (BS-7 Lance Naik (BS-6) Sepoy (BS-5) Head Armorer (BPS-5)	Post/ RankEligibility for promotionSubedar MajorOne year service as SubedarSubedarOne year service as Naib SubedarNaib SubedarOne year service as HawaldarHawaldarOne year service as HawaldarNaikOne year service as HawaldarNaikOne year service as HawaldarNaikOne year service as HawaldarNaikOne year service as NaikIbs-11HawaldarNaikOne year service as Lance NaikIbs-7Lance NaikIbs-6as Sepoy (BS-5)Head Armorer (BPS-5)Five years' service as Assistant Armorer	Post/ RankEligibility for promotionPromotion QuotaSubedar MajorOne year service as Subedar100%[B5-16)Subedr100%SubedarOne year service as Naib Subedar100%[B5-13)Naib Subedar100%Naib SubedarOne year service as Hawaldar100%[B5-11)Hawaldar100%HawaldarOne year service as Naik100%[B5-8)NaikOne year service as Naik100%[B5-7Lance Naik100%[B5-6]as Sepoy100%[B5-5]Five years' service as Assistant Armorer100%	Post/ RankEligibility for promotionPromotionQuotaSubedar MajorOne year service as Subedar100%[BS-16)SubedrOne year service as Naib Subedar100%SubedarOne year service as Hawaldar100%[BS-11)Hawaldar100%HawaldarOne year service as Hawaldar100%[BS-8)One year service as Naik100%[BS-7Lance Naik100%[BS-6)as Sepoy100%[BS-5)Five years' service as Assistant Armorer190%

#### SCHEDULE-) Seg Rule 4 (2)

Rule-17: (Retirement). (1) All uniform levy personnel shall retire as per Schedule-III or they may a opt for retifement after completion of 25 years of regular service and no extension in service beyond retirement shall be granted.

# <u>SGHEDUBE-III:</u>

	Rule-1/(Retrement)
S.No / Post/ Rank	Length of service / age for retirement.
1 Subedar Major(85-16)	37 years' service or 60 years of age whichever is earlier:
2   Subedar 85-13	35 years' service or 60 years of age whichever earlier.
Nalb Subedar(85-11)	1.32 upper torvice or 60 years of age whichever easiler.
Hawaldar(BS-8	1.21 years' rervice or 6D years of age whichever earlier.
5 Nalk(B5-7)	29 years' service or 60 years of age whichever earlier.





GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & PRIBAL AFFAIRS DEPARTMENT

-18 -



## NOTHER (64. WHICH

**MILESCIES VALUE AND LEGATORS AND SEE** In partial modification of this Department Notification of even No. dated 12,12,2013, the Competent Authority has been pleased to approve the recommendations of the Anomaly Committee of its meeting held on 28,02,2014 in the Ministry of SAFRON Islamabad, that amendments made in the PATA Levies Force (Amended) Service Rules 2013 shall be effective from 4<sup>th</sup> February, 2013.

HOME SECRETARY

### Endst. No. SO (Levies) HD / 1 - 1 / 2013 / Vol-1

#### Dated 17<sup>ul</sup> March 2014

### Copy forwarded to the:-

- 1. Secretary Ministry of SAFRON, Government of Pakistan, Islamabad.
- 2. AGPR, Knyber Pakhtunkhwa sub office Peshawar 🐁
- 3 Commissioner Malakand Division at Saidu Sharif Swat
- 4. The Deputy Commissioner Chitral, Upper Dir, Lower Dir, Malakand &
- Swat (They are directed to inform all the affectees through special messenger).
- 5. District Account Officer, Chitral, Upper Dir, Lower Dir, Malakand & Swat
- 6. PS to Secretary to Governor Rhyber Pakhtunkhwa
- 7. PS to Chief Secretary Khyber Pakhtunkhwa.
- 8. Section Officer (Budget) Home Department
- 9. Section Officer (Courts) Home Department.
- 10. PS to Secretary:Home, Khyber Pakhtunkhwa,

SECTION OF

MD 00 19 802.

REGISTERED NO. RIII

GAZETTE

EXTRAORDINARY

GOVERNMENT



# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 16th SEPTEMBER, 2019.

### PROVINCIAL ASSEMBLY SECRETARIAT KHYBER PAKHTUNKHWA

NOTIFICATION

Dated Peshawar, the 16th September, 2019.

No. PA/Khyber Pakhtunkhwa/Bills-68/2019/7010.— The Khyber Pakhtunkhwa Levies Force Bill, 2019 having been passed by the Provincial Assembly of Khyber Pakhtunkhwa on 12<sup>th</sup> September; 2019 and assented to by the Governor of the Khyber Pakhtunkhwa on 12<sup>th</sup> September, 2019 is hareby published as an Act of the Provincial Legislature of the Klyber Pakhtunkhwa;

THE KHYBER PAKHTUNKHWA LEVIES FORCE ACT, 2019. (KHYBER PAKHTUNKHWA ACT NO. XXXV OF 2019)

(First published ofter having received the assent of the Governor of the Knyber Pakhturikhwa in the Gezette of the Khyber Pakhtunkhwa, (Extraordinary), dated the 16th September, 2019).

> AN ACT

to provide for the maintenance of Klyber Pakhtunkhwa Levies Force and to enable its transition In Klyber Pokhtunkhwa Pulice.

WHEREAS after Constitution (Twenty-fifth Amendment) Act, 2018 (Act No.XXXVII of 2018), the erstwhile Federally Administered Tribal Areas have been merged in the Province of the Khyher Pakhunkhwa, and Federal Levies Force, established under the Federal Levies Force Regulation, 2012, working in the said areas, has lost its legal status for working in the microsed districts and sub-divisions.

AND WHEREAS it is in the best public interest to allow the Federal Levies Force to continue its functions in the merged districts and sub-divisions and to regulate and maintain it under the administrative control of the Government of Khyber Pakhtunkhwa;

20B

### 209 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRADROINARY, 164 September, 2019.

AND WHEREAS to achieve the objectives it is expedient to give legal status to the Federal Luvius Force in the morgad distribution and sub-divisions and to re-visit its institutional structure and an tonetional assignment for effective discipling, better performance and optimal utility:

It is hereby enacted as follows:

1. Short title, application, extent and commencement.---(1) This Act may be called the Khyber Pakhtunkhya Levies Force Act, 2019.

(2) It shall apply to all the members of Levies Force.

(3) It shall extend to the districts and sub-divisions of the Province of Klipber Pakhtunkhwa as provided in the Schedule.

- (4) It shall come into force at once.
- 2. Definitions .--- In this Acr, unless there is anything repugnent in the subject or contexts-
  - (a) "Code" means the Code of Criminal Procedure, 1898 (Act of V of 1898);
  - (b) "Commandant" means the Commandant of the Levies Force;
  - (c) "Department" means the Home and Tribal Affairs Department of the Government of Khyber Pakhtunkhwa:
  - (d) "Deputy Director General" means the Deputy Director General of the Levies Force:
  - (e) "Director General" means the Director General of the Levies Forcet
  - (I) "Government" means the Oovernment of the Khyher Pukhtunkhwa;
  - (g) "Levies Force" means the Federal Levies Force, established under the repeated regulation and re-constituted, regulated and maintained under this Act:
  - (h) "Police" means the Klyber Pakhtunkhwa Police;
  - (i) "prescribed" means prescribed by rules:
  - (j) "Provincial Police Officer" means the Provincial Police Officer of Rhyber Pakhtankhwa Police:
  - (k) "public agency" means my department of Government, attached department, public authority, commission or autonomous body, setup under any stanutory instrument, or public sector company or body corporate, owned, controlled or financed by Government;
  - (i) <u>"repeated regulation</u>" means the federal flevies Force Regulation, 2012; repeated under section 13 of this Act.

# KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16" Septemb

"rules" mean rules made under this Act; and (m)

"Schedule" means the Schedule appended to this Act. (4)

Reconstitution and maintenance of Levies Force.-(1) On commencement of this the Levies Force shall be re-constituted and maintained by Government In accordance with the provisions of this Act and shall be known as the Khyber Pakhtunkhwa Levies Force, consisting of-

- the Director General: (B)
- the Deputy Director General: (h)
- the Commandant: and (c)
- all existing strength of members of the Levies Force working in the merged (d)districts and sub-divisions, as specified in the Schedule.

The Director General, Deputy Director General and the Commandant-shall be the (2) officers of the Police.

The District Pulice Officer shall be assigned the additional charge of the (3)Commandant in the same district.

The Regional Police Officer shall be assigned the additional charge of the Deputy (4)Ducctor General in their Police Region.

The Deputy Director General, who shall be appointed by Government, in consultations with the Provincial Police Officer, in such manner and on such terms and conditions as: may be prescribed.

Explanation: For the purpose of this section, Regional Police Officer and District Police Officer shall have the same meanings as are given to them, respectively, in the Khyber Pakhtankhwa Palice Act, 2017 (Khyber Pakhtankhwa Act No. 1) of 2017).

Superintendence, administration and control of the Levies Force.--(1) The overall, power of superintendence of the Levies Force shall yest in Government.

The general administration and operational cuntrol of the Lewies Force shall vest with the Director General to be exercised by him either directly or through the Commandant in the district.

Powers and duties of the Levies Force.-(1) Notwithstanding anything contained. In any other law for the time being in force; the Levies Force shall have the parallel policing powers as are assigned to the Police under the Codel (-1) < 1

Without prejudice to the generality of the forgoing policing powers under sub section (1), the Levies Force shall perform such institutional or organizational functions and duties as provided under the Khyher Pokhtunkhwa Police Act, 2017 (Khyher Pakhtunkhwa Act Notlivol, 2017).

Liabilities of officers and members of the Levies Force,-(1) it shall be the duty of every member of the Levies Force to obey and execute all lawful orders and instructions, issued to him by the Commandant or any other officer authorized by him in this behalf to issue such orders and austractions.

# 211 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 16" September, 2019.

(2) The Levies Force shall be an essential service and every member thereof shall be hable to serve whenever he is required to serve by the Director General.

7. Constitution of Selection and Promotion Committees.-Government shall potity the Selection and Promotion Committees for recruitment and promotion of employees of the Levics Force

 Postings, transfers and distribution of the Levies Force.--(1) The Commandant shall be competent to post and transfer members of the Levies Force within the district.

(2) The Director General shall be competent to post and transfer members of the Levies Force from one district to another.

(3) Subject to the decision of the Department, a sufficient number of members of the levies Force shall be placed at the disposal of the District Administration in performing its legally mandated functions.

9. Absorption.—(1) Notwithstanding anything, contained in any other law for the time being. In force, the members of the Levies Force may be absorbed in the Police, subject to the procedure as may be determined by Government.

(2) Until their absorption in the Police, the members of the Levies Force shall be governed by their existing terms and conditions of service under the Federal Levies Force (Amended) Service Roles, 2013.

10. Assistance and support to Government functionaries.---On the requisition of the District Administration, the Commandant shall provide assistance and support to the District Administration and Heads of all public agencies in the District, required for performing their official duties.

11. Power to make rules.--Government may make rules for carrying out the purposes of this Act.

12 Act to averride other laws.--The provisions of this Act shall be in force notwithstanding anything repugnant or contrary contained in any other law for the time being in force.

13. Indemnity. Except as otherwise expressly provided in this Act no suit prosecution or other legal proceedings shall lie against any member of the Levies Force. Government or any other authority for anything which is done in good faith or intended to be done under this Act or the cules.

Explanation: The phrase "good faith" shall have the same meaning us given to it in section 57 of the Pakistan Penal Code, 1860 (Act No.XLV of 1860).

14. Removal of difficulties.—If any difficulty arises in giving effect to any of the provisions of this Act, the Departmentmay notify a committee to take a decision not inconsistent with the provisions of this Act, as may appear to it to be necessary for the purpose of removing the difficulty.

15. Repeal and savings.--(1) The Federal Levies Force <u>Regulation</u> 2012 and the Khyber Pakhtunkhwa <u>Levies Force Ordinance</u>, 2019 (Khyber Pakhtunkhwa Ordinance No.III of 2019) are hereby repealed.

# KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 154 September, 2019. 212

(2) Notwithstanding the repeat of the Federal Levies Force Regulation, 2012, under subsection (1), the Federal Levies Force (Amended) Service Rules, 2013 shall continue to remain in force and the terms and conditions of service of all the mombers of the Levies Force shall be governed thereinder until new rules are made under this Act.

(3) Anything done, action taken, rule made or notification or orders issued under the Khyber Pakhtunkhwa Drd. No. III of 2019), Khyber Pakhtunkhwa Ord. No. III of 2019), and the Federal Levies Force Regulation, 2012, shall be deemed valid and the same shall not be called in question in any Court of law.

#### SCHEDULE [see section-1(3)]

	Part-A	ער איז - ג'י ב <u>ואר איז</u> אין איז
S.No.	District.	and the second
<u>a.no.</u> 1.	Bajaur.	
3.	Mohmond.	
3.	Kliyher.	
4.	Orakzai.	
5.	Kurrum.	
6.	South-Waziristan.	
7.	North-Waziristan.	

Part-8

		 'nι
S.No.	Sub-Division.	4
1	Hasan Khel in district Peshowar.	 ł
7	Darra Adam Khel in district Kohat.	 -
<u> </u>	Bettani in district Lukki Marwat.	 -
4	Wazir in district Bannu.	 -
5.	Jandola in district Tank.	 4
6.	Darazinda in district Dera Ismail Khan.	 1

#### BY ORDER OF MR. SPEAKER PROVINCIAL ASSEMBLY OF KUYBER PAKITUNKUWA

(AMJAD ALI) Secretary Provincial Assembly of Khyber Pakhiunkhwa

Printed and published by the Managor, Inny. & Pig. Depti., Whyber Pakhiunkhwa, Pethow

### GOVERNMENT OF THE KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

### NOTIFICATION

Peshawar, dated the 24th / 09 /2019.

4

No. <u>SO(Palice -TI)/HD/(MY/2419</u> - In exercise of the powern conferred by Section 11 of the Khyber Pukhtunkhwa Levies Force Ordinance 2019 (Khyber Pakhtunkhwa Ord. No. III of 2019), read with subsection (1) of Section 9 thereof, the Government of Khyber Pakhtunkhwa is pleased to make the following Rules, namely:-

### The Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules 2019.

1. Short title, Application and commencement — (1) These Rules may be called the Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules, 2019.

- (2) These rules shall apply to all members of the Levies Force
- (3) These rules shall come into Porce at once.
- 2. Definitions. (1) In these rules, unless there is anything repugnant in the subject or context, the following expressions shall have the meaning hereby respectively assigned to them, that is to say:
  - a) Absorption means the process of permanent induction of the members of the Levies Force into Police in accordance with these rules;
  - b) Ordinance means the Khyber Pakhtunkhwa Levies Force Ordinance 2019 (Khyber Pakhtunkhwa Ordinance No. III of 2019; and

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c) Schedule means the Schedule apponded to these Rules:

(2) Words and expressions used, but not defined in these rules shall have the same meanings as are respectively assigned to them in the Ordinance.

-25

- 3. Absorption. -- The members of the Levics Force shall be permanently absorbed into the Khyber Puldatunkhwa Police, against vacancies to be newly created in the Police Department for the purpose in the following manner:-
- i. A scrutiny Committee headed by the Commandant and having one member each from the District Administration and District Account Officer of the District concorned shall prepare lists of all members of Levics Force after personal appearance and scrutiny of record for the submission to Provincial Police Officer.
  - ii. The lists submitted to the Provincial Police Officer under sub-rule-I after proper sifting, shall be forwarded to Home and Tribal Affairs Department of the Government with the recommendations for permanent absorption of members of the Levies Porce in Police Into the respective ranks or cadres as per schedule appended to these Rules; and
- iii. Home and Tribal Affairs department, after receiving the lists of all members of Levids Force, shall issue notification of absorption of Levies Force into Police after approval of the Cabinet.
- 4. Remuneration or Incentives. --- The Levies Force, after absorption into the Police shall be entitled to the same benefits, remuneration and other incentives as are enjoyed by other members of the Police.
- 5. Training. Special training modules shall be designed by the Training Wing of the Police Department for imparting requisite Police training so that the members of the Levies Force are fully sensitized with all Police functions.

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c) Schedule means the Schedule appended to these Rules.

(2) Words and expressions used, but not defined in these rules shall have the same meanings as are respectively assigned to them in the Ordinance.

- 3. Absorption. The members of the Levies Force shall be permanently absorbed into the Khyber Pakhtunkhwa Police, against vacancies to be newly created in the Police Department for the purpose in the following manner":
  - i. A scrutiny Committee headed by the Commandant and having one member each from the District Administration and District Account Officer of the District concerned shall prepare lists of all members of Levies Force after personal appearance and scrutiny of record for the submission to Provincial Police Officer.
  - ii. The lists submitted to the Provincial Police Officer under sub-rule-I after proper sifting, shall be forwarded to Home and Tribal Affairs Department of the Government with the recommendations for permanent absorption of members of the Levies Force in Police into the respective ranks or cadres as per schedule appended to these Rules; and
  - iii. Home and Tribal Affairs department, after receiving the lists of all members of Levies Force, shall issue notification of absorption of Levies Force into Police after approval of the Cabinet.
  - 4. Remuneration or Incentives. --- The Levies Force, after absorption into the Police shall be entitled to the same benefits, remuneration and other incentives as are enjoyed by other members of the Police,
  - 5. Training. --- Special training modules shall be designed by the Training Wing of the Police Department for imparting requisite Police training so that the members of the Levies Force are fully sensitized with all Police functions.

6. Seniority. — Members of the Levies Force, who are absorbed into the Police, in accordance with the Government orders and instructions shall take seniority in the Police from the date of such induction:

-26-

- i. Provided that the officer inducted in one batch, upon induction, shall retain their inter-se-seniority as in the Levies Force;
- ii. Provided further that the provisions of these Rules shall not in any manner, affect or impair the rights of existing incumbents in the Police.
- 7. Repeal and savings. (i) All rules, orders or instructions including the Federal Levies Force Service Rules, in force in respect of the Levies Force, immediately before the commencement of these rules shall be deemed as repealed in so far those rules, orders of instructions are inconsistent with the rules.
  - (ii) Notwithstanding the repeal of all the Rules, orders or instructions including the Federal Levies Force (Service) Rules under sub-rule (1)
    - (a) Affecting the seniority and promotion, all promotions done, seniority determined and orders made shall be deemed to have been done; determined and inade in accordance with law. The repeal shall not affect any right, privilege, obligation or liability acquired, accrued or incurred under the repealed rules, orders and instructions.
    - (b) Shall not affect any investigation, legal proceedings in any Court of Law and shall be continued in the same manner as if the Laws and Rules have not been repealed.

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Removing of difficulties. --- (i) If any difficulty arises in giving effect to any provision of these rules and notification made thereunder, a Technical Committee, comprising of three members of the Police Department, to be notified by the Provincial Police Officer, headed by an Officer of Police who shall not be below the rank of Deputy Inspector General of Police and two other members of Police Department, whose ranks shall not be less than Senier Superintendent of Police, may recommend to Government for giving effects to the provisions of the Rules:

i.

(ii) Government after considering such recommendations, submitted by the Technical Committee, under Sub-rule-(i), may, by notification, make such orders, not inconsistent with the provisions of the Ordinance or these Rules, as' may appear to it to be necessary for the purpose of removing such difficulty.

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i.

Removing of difficulties. (i) If any difficulty arises in giving effect to any provision of these rules and notification made there under, a Technical Committee, comprising of three members of the Police Department, to be notified by the Provincial Police Officer, headed by an Officer of Police who shall not be below the rank of Deputy Inspector General of Police and two other members of Police Department, whose ranks shall not be less than Senior Superintendent of Police, may recommend to Government for giving effects to the provisions of the Rules.

ii. Government after considering such recommendations, submitted by the Technical Committee, under Sub-rule-(i), may, by notification, make such orders, not inconsistent with the provisions of the Ordinance or these Rules, as may appear to it to be necessary for the purpose of removing such difficulty.

## SCHEDULE

- [See rule 3]

<b>1</b> .	2.	3.
S. No.	From Rank in Levies	To Rank in Police
J	Sepoy	Constable (BPS-07)
2,	Lance Naik	Constable A-I (BPS-07)
3.	Nailc	Constable B-J (BPS-07)
4.	Hawaldar	Head Constable (BPS-09)
5.	Naib Subedar	Assistant Sub-Inspector BPS- 11)
<u>б.</u>	Subedar	Sub-Inspector (BPS-14)
7.	Subedar Major	Inspector (BPS-16)

Q.

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## GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

# NOTIFICATION Peshawar, dated the 22-3-2021

11 E 11

In exercise of the powers conferred by Section-9 of the PATA Levies Force Regulation, 2012, the Provincial Government of Khyber Pekhtunkhwa is pleased to direct that in the PATA Federal Levies Force Service (Amended) Rules, 2013. the following further emendments shall

be made, namely:-

## Amendmenta

in the sold rules;-

- 1. In Rule 4, sub-rule (1), the following shall be substituted, namely: Commandant shall be the appointing authority to: injtiel **"(I)** 
  - recruitment and promotion up to the rank of Subedar. Provided that the appointing authority for purpose of

promotion to the posts of Subedar Major and Superintendents shall be Secretary, Home Department.

- 2. For Rule 17, the following shall be substituted namely.
- "17. Refirement: All Levy personnel shall refire as per Schedule-III and no extension in service after rolirement shall be granted".
- 3. For Schedule-III, the following shall be substituted, namely

	•••		<b>14</b>
		"Schedulo-III	
		(sec rule 17)	the st Bendles Line
		Qualification for Promotion	n Langth of Bervice /
	Name of the Post / Rank	Qualification for Fromester	Age services
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#### BETTER COP **GOVERNMENT OF KHYBER PAKHTUNKHWA** HOME AND TRIBAL AFFAIRS DEPARTMENT

#### NOTIFICATION

Peshawar, dated the 22-3-2021

No. SO(Police-II)HD/MKD/Levies/Misc./2020:- In exercise of the powers conferred by Section-9 of the PATA Levies Force Regulation, 2012; the Provincial Government of Khyber Pakhtunkhwa is pleased to direct that in the PATA Federal Levics Force Service (Amended) Rules, 2013, the following further 1 amendments shall be made, namely:-6 6 Amendments

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In the said rules.-

- 1. In Rule 4, sub-rule (1), the following shall be substituted, namely
  - Commandant shall be the appointing authority for initial recruitment **[i]** and promotion up to the rank of Subedar

Provided that the appointing authority for purpose of promote on to the posts of Subedar Major and Superintendents shall be Secretary, Home Department.".

- For Rue 17, the following shall be substituted namely, "17. Retirement: All Levy personnel shall retire as per Schedule-ill and no extension in service after retirement shall be granted".
- 3. For Schedule-III, the following shall be substituted, namely

S.No. Name of the Qualification for Promotion Post / Rank Subedar On the basis of Seniority- cum- Major (BS- fitness from amongst the 16) Subedars having Intermediate Qualification Vears of age whicheve is earlier and the basis of Thirty Five Years service			(sec rule 17)	
Post / RankOn the basis of Seniority- cum- Major (BS- 16)Thirty Seven Years on Three Years Service as Subedars having Intermediate QualificationThirty Seven Years on Three Years Service as Subedar Major or Sixty Years of age whicheve is earlier2Subedal (BS- 13)By promotion on the basis of Seniority Cum Fitness in the following manner namely (i) Filly Percent (50%) from amongst the Naib Subadars having Secondary School CertificateThirty Five Years service or Five Years service service as 	S.No.	Name of the		Length of Service/ Age
Major (BS-16)       fitness from amongst the Subedars having Intermediate Qualification       infect Years Service and Subedar Major or Sixty Years of age whicheve is earlier         2       Subedal (BS-13)       By promotion on the basis of Seniority Cum Fitness in the following manner namely (i) Filly Percent (50%) from amongst the Naib Subadars having intermediate qualification, and (ii) Fifty Percent (S0%) from amongst Naib Subadars having Secondary School Certificate       Thirty Five Years service a service a service is earlier         3       Naib       By promotion on the basis of Secondary School Certificate       Thirty Pive Years service is earlier         3       Naib       By promotion on the basis of Secondary School Certificate       Thirty Pive Years service is earlier         3       Naib       By promotion on the basis of Secondary School Certificate       Thirty Pive Years service is earlier         3       Naib       By promotion on the basis of Secondary School Certificate       Thirty Pive Years service is or five Years service is or five Years service is service in the infollowing manner namely         11)       Iolowing manner namely       Subedar or Sixty year         11)       Subedar or Sixty year				Maria an
<ul> <li>Subedal (BS- 13)</li> <li>Seniority Cum Fitness in the following manner namely (i) Filly Percent (50%) from amongst the Naib Subadars having intermediate qualification, and (ii) Fifty Percent (50%) from amongst Naib Subadars having Secondary School Certificate</li> <li>Naib Subedar (BS- 11)</li> <li>Naib Subedar (BS- 11)</li> <li>Fifty Percent (50%) from amongst the Naib Subadars in the following manner namely (i) Fifty Percent (50%) from amongst the Naib Subadars in the following manner namely (i) Fifty Percent (50%) from amongst the Naib Subadars having (ii) Fifty Percent (50%) from amongst the Naib Subadars having (iii) Fifty Percent (50%) from amongst Naib Subadars having</li> </ul>	1	Subedar Major (BS-	fitness from amongst the Subedars having Intermediate Qualification	Subedar Major or SixDy Years of age whichever
3 Naib Subedar (BS- 11) (i) Filly Percent (S0%) from amongst the Naib Subadars having (ii) Fifty Percent (S0%) from amongst: Naib Subadars having	2	13)	Seniority Cum Fitness in the following manner namely (i) Filly Percent (50%) from amongst the Naib Subadars having intermediate qualification, and (ii) Fifty Percent (50%) from amongst Naib Subadars; having	Thirty Five Years service or Five Years service as Subedar or Sixty years of age whichever is earlier
Subedar (BS- 11) Subedar (BS- 11) Subedar or Sixty yea (i) Filly Percent (S0%) from of age whichevers amongst the i Naib Subadars earlier having intermediate qualification, and (ii) Fifty Percent (S0%) from amongst: Naib Subadars having	· · ·		Secondary School Certificate	Thirty Five Wears Service
11) following manner namely Subcdar or Sixty yea (i) Filly Percent (50%) from of sage whichever amongst the Naib, Subadars carlier having intermediate qualification, and (ii) Fifty Percent (50%) from amongst: Naib Subadars having	3	Naib   Subedar (BS-	Seniority Cum Fitness in Time	OL PIAC CET SUSCIALCE
qualification, and (ii) - Fifty Percent (50%) from amongst: Naib Subadars having	ین محمد 1		(i) Filly Percent (50%) from amongst: the 3 Naib Subadars	of age whichever a carlier
Secondary School Certificate			qualification, and (ii) - Fifty Percent (50%) from amongst: Naib Subadars having	
La start the sta	L		Secondary School Certificate	[4] A. C. A.

#### "Schedule-111 teen rule 171

Length of Forvice / Qualification for Promotion Name of the Post / Rank y. No. Age which are a service or Three years service or Three years service as Havaidal or Filty on years of age, which ever a childre years the years and the years are the years Ago 🕂 Hawalder (85-08) Nalk (88-07) service of Three years service as Nalk or Forly. 5 Eight years of oge. Twaty Savan years a cervice as UNaik of ... VALK (B5-06) Forty Piva years of age, Twenty Five yours service or Forty Two years of age, whichever Gepay (85-05) La entres

# SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

. 2021

Copy (orwarded to the:-

Principal Secretary to the Governer, Khyber Pakhturkhwa.
 Principal Secretary to the Chief Miniator, Khyber Pakhturkhwa.
 All Administrative Secretarias to Government of Khyber Pakhturkhwa.
 Registrar, Peshawar High Codri, Peshawar
 All Commissioners, Khyber Pakhturkhwa
 All Opputy Commissioners, Khyber Pakhturkhwa.
 All Deputy Commissioners, Khyber Pakhturkhwa.
 All Deputy Commissioners, Khyber Pakhturkhwa.
 All Deputy Commissioners, Khyber Pakhturkhwa.
 All Heads of Allactied Department in Khyber, Pakhturkhwa.
 PSO to the Chief Secretary, Khyber Pakhturkhwa.
 Accountant General, Khyber Pakhturkhwa.
 Oirection Information, Khyber Pakhturkhwa.

10. Accountant General, Anyoer Pakhlunkhwa. 11. Direction Information, Khyber Pakhlunkhwa. 12. The Manger Govarnment Printing & Stationery Department Khyber Pekhlunkhvar He is requested to publish the above Notification in the Extra Ordinary Gazette of Khyber Pakhiunkhwa and supply 50 cogies (Printed) of the same to the Home

Department .

Section Off cer (Police-II)

BETTER COPY Length of Service Qualification for Promotion Age Name of the S.No. Post / Rank Thirty One Years Service. Hawaldar 4 or Three Years Service (BS-08) as Hawaldar or Fifty one Years of age whichever, is earlier Twenty Nine Years Service or Three Years 5 Naik (BS-07) Service as Naik or Fifty Years of age one whichever is earlier Seven Years Twenty. 6 L/Nai Service or Three Years. (BS-06) Service as L/Naik or Fifty one Years of sege whichever is carlier Years Twenty Five

or Forty two Service (BS-05) Years of age whichever is carlier. SECRETARY TO

GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

Copy forwarded to the:-

Sepoy

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- Principal Secretary to the Governor, Khyber Pakhtunkhwa ١.
- Chief Minister, Khyber the to Secretary Principal 2. Pakhtunkhwa.
- All Administrative Secretaries to Government of Khyber 3. Pakhtunkhwa
- Registrar. Peshawar High Court, Peshawar 4.
- All Commissioners, Khyber Pakhtunkhwa 5.
- 6. All Deputy Commissioners, Khyber Pakhtunkhwa
- Provincial Police Officers, Knyber Pakhtunkhwe 7.2
- 8. All Heads of Altached Department in Khyber Pakhtunkh
- 9. PSO to the Chief Secretary, Khyber Pakhtunkhwa
- 10. Accountant General, Khyber Pakhtunkhwa
- 11. Direction Information, Knyber Pakhtunkhwa
- 12. The Manger Government Printing & Stationery Department Khyber Pekhturkhwa. He is requested to publish the above Notification in the Extra Ordinary Gazette of Khyber Pakhtunkhwa and supply 50 copies (Printed) of the same to the Home Department

Section Officer (Police-II)



#### GOVERNMENT OF KHYBER PAKHTUNKHWA HOME AND TRIBAL AFFAIRS DEPARTMENT

NOTIFICATION Performent, dated the 21-10-2021

NO. <u>SO(POLICE-II)HD/1-3/FEDERAL\_LEVIES\_2021</u>: In exercise of the powers conferred by Section-9 of the PATA Levies Force Regulation, 2012, and Incontinuation of this department notification No. SO(Police-II)HD/MKD/levies/Misc/2020 dated 22-03-2021. The Provincial Government of Khyber Pakhtunkhwa is pleased to direct that in the PATA Federal Levies Force Service (Amended) Rules, 2013, the following further amendments shall be made, namely:-

SCHEDULE-III Length of Service / Age Name of the Post / 5. ψž No: Rank 50 Thitty Seven Yook of service or Ituge Years' Service as Subadar Major or Staty Subodor Mojor (65-16) ι . Yoon of oge whichever is earlier, a Thirty five Yean al service or five Years' service as Subector or Staty years of Subedor (85-14) 7 One whichever is confer. Thirty Three Years of Servi Three Years of Service or Seven Years' sorvice as Nob Subadarias surg Noib Subedor (55-11) 1, o.t: Yeart of age whichever it earlier. Thirty one years of service or filly one year of age whichaver is earlier. Havaldar (65-09) Twenty nine years of service or terty nine years ago whichever h partier. NOX (85-09) 5 Iwenty seven years of service or larty seven years age which wer is earlier. 1 L/N CT (55-09) 6 Twenty live years of service or lorly live year of aga which over the article Seppy (85-07)

### SCHEDULE-I

	' Bost/ Rank	Eligibility for Promotion	Promolion	Direct	Qualificali
S.N	CONVICUA		Quola	Quola	no
<u>م</u> ب	Subedor Mojor [85-16]	02 years' tervice of Subador	400%	l 1	
4		01	· .		
		Total 21 years of service	ioox		
- 2	Supedor (BS-14)	02 years' service of Noib Subedat	1.537		•
		Total 19 years at service		<u> </u>	
	Nolb Subedor (85-11)	Of Aeous, techico or Homorpou	1005		
3	NO:0 1000000 100 101		1	1	
	)	Total 17 years of tervice 05 years' tervice as Mait	1005	┨━━━━━	
4	Hawalsor (85-09)	Or Or			
		fold 13 years of service			
	(1011 (BS-COB)	B3 years' service astence Noik			
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		Totol 08 years of service 05 years' service of Soppy			1
6	L/Noiz (85-08)	Op Verth Service Crappet			SSC
	Sepoy (BS-07)			1007	330
7	26003 102-011		1005	_{	SSC
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SECRETARY TO

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GOVERNMENT OF KHYBER PAKHTUNKHWA, HOME & TRIBAL AFFAIRS DEPARTMENT

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#### Copy forwarded to the:-

- 1. Principal Secretary to the Governor, Khyber Pakhlunkhwa.
- 2. Principal Secretary to the Chief Minister, Khyber Pakhtunkhwa.
- 3. All Administrative Secretaries to Government of Khyber Pakhlunkhwa.
- 4. Registrar, Peshawar High Court, Peshawar.
- 5. All Commissioners, Khyber Pakhlunkhwa.
- 6. All Deputy Commissioners, Khyber Pakhtunkhwa.
- 7. Provincial Police Officers. Khyber Pakhlunkhwa.
- 8. All Heads of Allached Department in Khyber Pakhlunkhwa.
- 9. PSO to the Chiel Secretory, Khyber Pakhlunkhwa.
- 10. Accountant General, Khyber Pakhtunkhwa.
- 11. Direction Information, Khyber Pakhlunkhwa,
- 12. The Manger Government Prinling & Stotlonery Department, Khyber Pakhlunkhwa. He is requested to publish the above Notification in the Extra Ordinary Gozette of Khyber Pakhlunkhwa and supply 50 copies (Printed) of the same to the Home Department.

Section Officer (Police-II)

DEPUTY COMMISSIONER/COMMANDANT DIR

No. 5567-7/2021 OFFICE ORDER In pursuance of Montionion No.Softonositty/100/MK17/2evice/wiise/2020 Amended Service Rules 2021, Schedole III dated 22 03/0751 (Jacken by Ma. Covernment of Khyber Pakhimikiwa Home & Tribal Allairs Department, Peshawarathe following Services of

Dir Levies Upper Dir, who have stready completed the requisite scale of the state of against each, shall stands retired from service with effect from 22.03.2021 (311) who pensioner grattents tenefits (It any)

	N Nie L	NAMU.	ENTHER NAME	DISIGN	TLG NO	ю	RETURE MENT TO A SURF
•	1	Nizon Ul Hag	Aldors Khan	's poy	651	1978	Completion of the
	2	Shab Janouz	Said Atzal	Sepoy	652	1975 -	requisite 12 years age Completion of the
		Khao Maria	· · · · · · · · · · · · · · · · · · ·				requisite 42-years age
·	2	Nasar Nuvati	Muhammad Rahim	Sepoy	677	01.01.1979	Completion of the requisite 42-years age
•	4	Nasr Ullah	Rasool Khan	Sepoy	692	1977	Completion of the
i		· · · · · · · · · · · · · · · · · · ·		- <u></u>			requisite 42-years age
	5	Muhammad Usinan	Satiaraz Khan	Sepoy	694	1975 -	Completion of the inclusion of the inclu
	6	Allauddin	Abdul	Sepoy	707	01.04.1978	Completion of the requisite 42 years age
	7	Multaininad	Gul Fàqir	Sepny	208	02.02,1978	Completion of the requisite (2-years age
• '	8	Ithar Khan	Salab Gul	Sepoy	710	01 02 1979	Completion of the l
 -	9	Kialah Ullah	Anab Uddin	Sejecy	236	01 01.1974	requisite 42 years age Completion of the requisite 42 years age

Communication Dir Levies DRUTY COMMISSIONER/ UPPER DIR

Even No. & Duted

Copy forwarded to these Commissioner, MafaKand Division at Saidu Sharit, Swat for information, please Section: Officer (PoliceIII), Flome & LA's Department Klocky, Pakhtunktuva Peshawar for information with reference to Notification referred above

1:

District Accounts Officer Dir Upper

Sabedar Major Dir Levies.

B2 Oldclais concerned

#### OFFICE OF THE DEPUTY COMMISSIONER / COMMANDANT DIR LEVIES UPPER DIR

#### No. 5567-71/DC/LHC/OR

#### Dated Dir the 16.04.2021

#### OFFICE ORDER

In pursuance of Notification No. SO(Police-II)/HD/MKD/Levies/Misc/2020, Amended Services Rules, 2021, Schedule-III Dated 22.03.2021, issued by the Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department, Peshawar, the following Sepoyees of Dir Levies Upper Dir, who have already completed the requisite service / tenure / age as noted against each, shall stands retired from service with effect from 22.03.2021 (AN), with pensioner gratuity (if any)

S No	Name	Father Name	Designation	Reg No	DOB	Retirement Reason
1.	Nizam ul Haq	Abbas Khan	Sepoy	651	1978	Completion of the requisite 42- Years age
2. 	Shah Tamriz Khan	Said Afzal	Sepoy	652	1975	Completion of the requisite 42- Years age
3.	Nasar nawab	Muhammad Rahim	Sepoy	677	1.1.1979	Completion of the requisite 42- Years age
4.	Nasr Ullah	Rasool Khan	Sepoy	692	1977	Completion of the requisite 42- Years age
. 5.	Muhammad Usman	Sarfaraz Khan	Sepoy	694	1975	Completion of the requisite 42- Years age
б.	Allauddin	Abdul Karim	Sepoy	707	1.4.1978	Completion of the requisite 42- Years age
7.	Muhammad Riaz	Gul Faqir	Sepoy	708	2.2.1978	Completion of the requisite 42- Years age
8.	Itbar Khan I	Sahib Gul	Sepoy	710	1.2.1979	Completion of the requisite 42- Years age
9.	Muhib Ullah	Aftab Uddin	Sepoy	736	1.4.1974	Completion of the requisite 42- Years age

#### COMMANDANT DIR LEVIES DEPUTY COMMISSIONER / UPPER DIR

Even No & Dated

Copy forwarded to the:

- 1. Commissioner, Malakand Division at Siadu Sharif Swat for information please.
- 2. Section Officer (Police-II), Home & TA's Department Khyber Pakhtunkhwa for information with reference to Notification referred above.
- 3. Subedar Major Dir Levies.
- 4. Officials concerned

#### COMMANDANT DIR LEVIES DEPUTY COMMISSIONER / UPPER DIR

1) OFFICE OF THE DEPUTY COMMISSIONER/COMMANDANT DIR LEVIES UPPER DIR /DC/LHC/OR Dated Dir the 16/4 / 2021 No: ţ,

#### OFFICE ORDER

In pursuance of Notification No SO(Police-II)/HD/MKD/Levies/Misc./2020, Amended Service Rules 2021, Schedule-III dated 22.03:2021, issued by the Government of Khyber Pakhtunkhwa Home & Tribal Affairs Department, Peshawar, the following Sepoyes of Dir Levies Upper Dir, who have already completed the requisite service/tenure/age as noted against each stands retired from service with effect from 22.03.2021 (AN), with full pensionary benefits as per relevant pension rules.

5.No	NAME	FATHER . NAME	DESIGN ATION	REG NO	DOB	RETIREMENT REASON
	Fazal Karinn		Seboy/	n185		Completion of the
2	Ubaid Ur Rahman	Abdul Mastan	Sépoy	ነ30	03.05.1977	Completion of the requisite 42-years age
3	Ajdar Ali	Ajdar Khan	Sepoy	154	01.01.1979	Completion of the requisite 42-years age
4	Muhammad Salam	Aziz Ur Rahman	Sepoy	155 i	10.05.1978	Completion of the requisite 42-years nge
<u> </u>	Sadbar Khan	Khan Zada	Sepoy	189	06.01,1977	Completion of the requisite 42-years age
6	Sami Ullah	Ali Zer Shah	Sepoy	261	,03.03.1978	Completion of the requisite 42-years age
7	Anijr Khan	Gul Faqir	Sepoy	267	01002.1978	Completion of th requisite 42-years ag
8	Kiramat Ullah	Gul Zada	Sepny	302 ¦	12.03.1977	Completion of th requisite 42-years ag
9	Jamal Uddin	Shahab Uddin	Sepoy	313	13.05.1978	Completion of the requisite 42-years ag
10	Badshah Zarin	Aqal Zarin	Sepoy	317	01.01.1978	requisite 42-years ag
11	Pervez Khan	Daulat Khan	Sepay	318	05.03.1978	Completion of the requisite 42-years ag
12	Falah Uddin	Sarmadin Khan	Sepoy	321	04.05.1977	requisite 42-years at
13	Ezat Gul/	Maluk	D (Sepoy	1:	1	Completion of the
'14	Yousaf Khan	) Amu Zada/	<u>Sepoy</u>	636		Trequisite:42-years a
15	Inam Ul Haq	Muhammad Hussain	Sepoy	841		requisite 42-years a
16	Wajeeli Uddii	n Qazi Ghousi Hag	11 Sepay	B44	01.06.197	7 Completion of t requisite 42-years a

							· · · · · · · · · · · · · · · · · · ·
	17	Faqir Taj	Metar Khan	Sepoy	345	12.08.1977	Completion of the requisite 42-years age
	·18	Bahadar Sher/	Zahir Sliah 🟹	Sepoy, (	373	04:01:1976	Completion of the requisite 42-years age
	19		Badshah / /	(Şejtoya	375		Completion of the
	20		Shah/ ( Namroz'	Sepóy /	376	20.03.1976	requisite 42 years age
	21		Muhammad Hazrat	Sepoy	379	02.03.1979	Completion of the requisite 42-years age
	22	Rahman	Muhammad	Sepoy	390	01.01.1974	Completion of the requisite 42-years age
	23	Naik Bahadar 🛛	-Bahadar y			1969 🌈	Completion of the
	-24	Yousaf Khari	Sabir Khan	Sepoy '		1962 /	Completion - of the
-	25	Zarin Badshah	Zarawar Khan	Sepoy	460	01.08.1978	requisite 42-years age
	26	fizhar Uddin'	Fahim," / 'Uddin!	Sepoy,		20.04.1978	requisite 42-years age
ý	27	Noor Rahman	Gul Multaminad	Sepoy	479	1977	requisite 42-years age
	28	Sherin Zada	Muhammad Amin		483		Completion of the requisite 42-years age
	29	Javed Iqbal	Muhammad Sher Khan		486	08.03.1977	requisite 42-years age
	30	Shah Zafar Khan	Khan				requisite 42-years age
	31	Latíl Ur Rahman	Rahman	r Sepoy			requisite 42-years age
	32	Hamid Ullah	Sultan Yousaí	Sepoy			requisite 42-years age
	33	Wali Khan	Daulat Khar			_	requisite 42-years age
	34	Muhib Ullat Khan	Khan	Sepoy			Completion of the requisite 42-years age 79 Completion of the
~	35	Khan	Hayat -	d Sepoy			requisite 42 years age
	30		Khan Ghulam	Sepo			requisite 42-years age
	38		Khalil		,		requisite 42-years age 747 Completion of the
	39	·					requisite 42-years age
	4	Khan	Rasool Shah Zada		<u></u>	30 10.06.19	requisite 42-years age
	4		Gui	Sepe		40 15.02.19	requisite 42-years ag
	Ĺ	2 Said Ali Shat	Muhamm	ad		42 13.03.19	requisite 42-years age
1					1		requisite 42-years age

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completion of the Sepoy ! 549 25.02.1978 Tawkal 43 Umar Zarin requisite 42-years age Khan Completion ... of " the 01.01.1975. Fateh 7 551 Sepoy Aliq Ullah 44 requisite 42-years age Rahmat 7 Completion of the 554 1974. Tajamul Shah Rasool Shalt -Sepoy F 45 requisite 42 years age Completion of the 02:03:1975 555 46. Khyal Zarin: 4 Agal Zarin Sepoy r requisite 42-years age Completion of the 1978 561 Dalasa Khan Sepoy Liagat Khan 47 requisite 42-years age Completion of the 08.01,1979 567 Anwar Khan Muhammad Sepoy 48 requisite 42-years age Jenan Completion, of the 05.01.1978 603 Muhammad Sepoy 49 Amir Badshah requisite 42-years age Amin Completion of the 609 1976 Sepoy "; Shah Jehan 50 Lal Wazir. requisite 42-years age Completion of the 1976 615, Usman Shahid Fazal Hayat 们Septoy ` 51. requisite 42-years age Completion of the 1973 'Eagir' 7 616 52. Rasool Sepoy requisite 42-years-age Muhammad Muhanmad Completion of the Sepoy 627 101:01.1971 Mubarak Zaib Ahmad 53 requisite 42-years age Zarin!.! Completion of the 19.03.1978 629 Muhammad Sepoy 54 Muhammad requisite 42-years age Zada Israr Khan Completion Tof . the 01:01.1976 Mulianmad Sepoy. -637 Amir Zada 55 requisite 42-years age Shah

Commandant Dir Levies DEPUTY COMMISSIONER/ UPPER DIR

Even No. & Dated:-

Copy forwarded to the:-

- 1. Commissioner, Malakand Division at Saidu Sharif, Swat for information, please.
  - 2. Section Officer (Police-II), Home & TA's Department Knyber Pakhtunkhwa Peshawar for information with reference to Notification referred above.
  - District Accounts Officer Dir Upper.
  - Gubedar Major Dir Levies.
  - 5. Officials concerned.

Commandant Dir Levies DEPUTY COMMISSIONER/ UPPER DIR

Email: dcdirupper@gmail.com

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The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: - DEPARTMENTAL APPEAL AGAINST THE IMPUGNED SERVICE RULES/ NOTIFICATIONS DATED 22-03-2021 AND 21- 10-2021 AND THE IMPUGNED RETIREMENT ORDER 16-04-2021 DATED 16-04-2021 WHEREBY THE APPELLANT HAS PREMATURELY AND UNDER THE REPEAL RULES BEEN RETIRED FROM SERVICE.

Respected Sir,

The appellant submits as under-

- 1. That the appellant is the employee of Dir levies and right from appointment till date is performing his duty quite efficiently.
- 2. That it is important to mentioned here that the appellant terms and conditions of services, prior to the promulgation of the 25 Constitutional Amendment Act, were regulated by the PATA Levies Force Regulation, 2012 read with the PATA Federal Levies Force Service (Amendment) Rules, 2013 and vide Rule 17 read with schedule-III of the Regulation, 2013 the retirement age was specified therein.
- 3. That after the promulgation of the 25 Constitutional Amendment Act, 2018 the then FATA and PATA were merged in to the province of Khyber Pakhtunkhwa and the Forces were also absorbed into the regular Police of Khyber Pakhtunkhwa through different enactments. Similarly the Levies Forces of the then PATA were also absorbed in the Khyber Pakhtunkhwa Police vide Section 9 of the Khyber Pakhtunkhwa Levies Force Act, 2019 w-e-f 16-09-2019. That it is important to mention her that according to Section 9 (2) of the Act ibid until the absorption in the Police, the Levies Force terms and conditions shall be governed by the Regulation of 2013.
- 4. That it is pertinent to mention here that vide Notification of the Khyber Pakhtunkhwa Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules 2019 was promulgated and vide section 3 of the Rules ibid the Levies force were absorbed permanently in the Khyber Pakhtunkhwa Police. That with promulgation of the Rules ibid the already existent service rules Le. Regulation of 2012 and Regulation of 2013 and all the rules and notification issued under the old rules and regulation became ineffective and inoperative over the appellant as well as over all the forces of the PATA and the Civil Servant Act, 1973,

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the Police Act, 2017 and the Police Rules, 1934 became operative over the appellant and other Levies Forces.

- 5. That astonishingly the Secretary Home & Tribal Affairs issued the impugned notification dated 22-03-2021 whereby the retirement age of the then Levies Force now Police Force has again been determined as per Rule 17 of the Regulation, 2013 despite the fact that the Regulation 2013 has no legal status after the promulgation of the Absorption Rule, 2019 as the Levies force has attain the of the regular Police and are now absorbed permanently, so the notification dated 22-03-2021 is null and void ab initio and is issued by an incompetent authority.
- 6. That in light of the impugned notification dated 22-03-2021 the appellant is retired from service vide impugned order dated 21- 10-2021, irrespective of the fact that the appellant are now civil servant and the respondent/department has no authority to issue the impugned retirement order dated 21-10-2021 being coram- non-judice.
- 7. That it is important to mention here that the appellant is now attain the status of a regular civil servant and under the Khyber Pakhtunkhwa civil servant Act, 1973 the age of retirement has clearly been described, so the impugned notification as well as impugned retirement order are in nullity, void ab Initio and against the law and rules.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the impugned service rules/ notification dated 22-03-2021 and 21-10-2021 the impugned retirement order dated 16-04-2021 may very kindly be set aside and the appellant be reinstated in to service with all back benefits.

Dated: 17-11-2021

Yours, Obediently and others

ملكق Alletti OEDIUM رمسول فجريرة 2 يسبرك حمار 13-1-72-91 - PW/W/1 Am - Cole عراوالدين 7700000 - <u>جرمار رس</u>  $\mathbf{G}$ eja-Sh - الم- س<sup>ال</sup> - (23) OBUJ AR alune 1. J. S. (9) الصحق محمر عمارتن (ن) بوزید از لتبليت لم حج المسترين داره aanyta CN SPECIAL 06/05/16/2 Christ F 411524(115) 7-250A2(I)

# BEFORE THE PESHAWAR HIGH COURT, PESHA

### WRIT PETITION NO.\_\_\_\_/2021

Mr. Naik bahadar S/O Jehan Bahadar,

Mr. Lal wazlr S/O shah jehan,

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Mr. Tajamul shah S/O rasool shah,

Mr. Lai khan S/O Muhammad sher,

Mr. Shah Tamrez S/O Said Afzal,

Mr. Izzat Gul S/O Saif Ullah,

Mr. Faqeer Taj S/O mutaber khan,

Mr. Rasool khan S/O wazeef ullah,

9) Mr. Gohar Ali S/O Shah Namrooz Khan,

10) Mr. Ameer Zada S/O Muhammad Shah,

11) Mr. Aziz Ur Rehman S/O Taleem Muhammad,

12) Mr. Wajeeh Ud Din 5/O Qazi ghusul haq,

13) Mr. Mubarak zeb S/O Ahmad Zarln,

14) Mr. Attiq Ullah S/O fateh Rehmat ,

15) Mr. bahadar sher S/O Zahir Shah,

All care of the Office of the Deputy Commissioner/ Commandant Dir Levies, Upper Dir.

PETITIONERS

#### VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary Home and Tribal Affairs Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Establishment Department, Khyber Pakhtunkhwa Peshawar,

4- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

5- The Deputy Commissioner/ Commandant Dir Levies, District Dir Upper.

RESPONDENTS

#### WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 AS AMENDED UP TO DATE

#### R/SHEWETH: ON FACTS:

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That the petitioners are the bonafide & Law abiding citizens of Pakistan, and were initially appointed as Sepoy/ Constable with the respondent No. 4 and were performing their duties on different positions. Copy of some of the

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appointments orders and payrolls are attached as annexure A.

That after the promulgation of the 25<sup>th</sup> Constitutional Amendment Act, 2018 the then FATA and PATA were merged in to the province of Khyber Pakhtunkhwa and the Forces were also absorbed into the regular Police of Khyber Pakhtunkhwa through different enactments. Similarly the Levies Forces of the then PATA were also absorbed in the Khyber Pakhtunkhwa Police vide Section 9 of the Khyber Pakhtunkhwa Levies Force Act, 2019 w-e-f 16-09-2019. That It is important to mention her that according to Section 9 (2) of the Act ibid until the absorption in the Police, the Levies Force terms and conditions shall be governed be the Regulation of 2013. Copy of the Khyber Pakhtunkhwa Levies Force Act, 2019 is attached as annexure......C.

That it is pertinent to mention here that through Notification the Khyber Pakhtunkhwa Levies Force (Absorption In the Khyber Pakhtunkhwa Police) Rules 2019 (hereinafter to be called Absorption Rule, 2019) was promulgated and vide section 3 of the Rules Ibid the Levles force were absorbed permanently in the Khyber Pakhtunkhwa Police. That with promulgation of the Rules ibid the already existent service rules i.e. Regulation of 2012 and Regulation of 2013 and all the rules and notification issued under the old rules and regulation became Ineffective and inoperative over the petitioners as well as over all the forces of the PATA and the Civil Servant Act, 1973, the Police Act, 2017 and the Police Rules, 1975 became operative over the petitioners and other Levies Forces. Copy of the Khyber Pakhtunkhwa Levies Force (Absorption in the Khyber Pakhtunkhwa Police) Rules 2019 is attached as annexure ..... D.

That astonishingly the respondent No. 2 issued the impugned notification dated 22-03-2021 whereby the retirement age of the then Levies Force now Police Force has again been determined as per Rule 17 of the Regulation, 2013 despite the fact that the Regulation 2013 has no legal status after the promulgation of the Absorption

EXAMINER hawar High Court

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Rule, 2019 as the Levies force has attain the status of the regular Police and are now absorbed permanently, so the notification dated 22-03-2021 is null and void ab initio and is issued by an incompetent authority. Copy of the notification dated 22-03-2021 is attached as annexure E.

That in light of the impugned notifications dated 22-03-2021 and 21.10.2021 the petitioners stood retired from service on reaching to the age of forty five years. That it is pertinent to mention that petitioners are now attain the status of civil servant and the respondents have no authority to retire the petitioners prior to reaching the age of superannuation i.e. 60 years.

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That petitioners feeling aggrieved and having no other option but to file the instant writ petition on the following grounds amongst the others.

#### GROUNDS:

A-

That the impugned service rule/ notifications dated 22-03-2021 and 21.10.2021 are issued by an incompetent authority as well as against the law and rules, facts, norms of natural justice and material on record, and having no legal status hence not tenable and liable to be set aside.

B- That the petitioners have not been treated by the respondents in accordance with law and rules on the subject noted above

TESTED EXAMINER Poshawar High Court

and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.

That the impugned notifications dated 22-03-2021 and 21.10.2021 are issued under the regulation of 2012 and regulation of 2013 but both of these regulations were declared as inoperative after the promulgation of the 25<sup>th</sup> constitutional amendment Act and the Absorption Rules, 2019 so the notification is null and void.

- D- That, the treatment meted out to the petitioners is clear violation of the Fundamental Rights of the petitioners as enshrined in the Constitution of Pakistan, 1973.
  - That it is important to mention here that petitioners are civil servant and the status of the petitioners being civil servant has been declared by the August Peshawar High Court; at MINGORA Bench in writ petition No. 528-M/2016 decide on 24-03-2021. Copy of the judgment is attached as annexure ..... H.
- F- That petitioners have been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That under section 13 of Khyber Pakhtunkhwa Civil servant Act, 1973 the age of retirement of a civil servant has been prescribed, so the act of the respondents by issuing the impugned notification dated 22-03-2021 and 21.10.2021.
- H- That the petitioner seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that on acceptance of this writ petition the impugned action of the respondents by issuing the impugned service rules/ notifications dated 22-03-2021 and 21.10.2021 may kindly be declared as illegal, unconstitutional, void ab initio and ineffective upon the rights of the petitioners. That the respondents may kindly be directed not to issue retirement order of the petitioners in light of the impugned Notifications dated 22.3.2021 and 21.10.2021. Any other remedy which this august Court deems fit that may also be awarded in favor of the petitioners.

#### INTERIM RELIEF:

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That by way of interim the impugned service rule/ notifications dated 22-03-2021 and 21.10.2021 may very kindly be suspended till the final decision of the instant writ petition.

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EXAMINER Peshawar High Court

PETITIONERS NAIK BAHADAR & OTHERS THROUGH: NOOR MOHAMMAD KHATTAK per KAMRAN KHAN UMER PA anr 8 MAAZ MADNI MUHAMMAD<sup>4</sup> SAID KHAN

ADVOCATES

DEPOTENT

#### VERIFICATION:

It is verified that no other earlier writ petition was filed between the parties.

#### LIST OF BOOKS:

- 1. Constitution of Pakistan.
- 2. Any other Case law as per need,

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Judgment Sheet PESHAWAR HIGH COURT, PESHAWAR. (JUDICIAL DEPARTMENT)

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W.P.No.5091-P/2021 with I.R. CM Nos.2453/2021 & 626/2022

#### e \* <u>JUDGMENT</u>

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29.11.2022. Date of hearing ----Mr.Noor Muhammad Khattak, Advocate for the petitioners. Mr.Saqib Raza, A.A.G for the respondents.

S M ATTIQUE SHAH, J .- For the reasons recorded in our detailed judgment of even

W.P.No.367-M/2021 titled date in "Muhammad Ghafar etc. Vs. Govt: of Khyber Pakhtunkhwa" this writ petition is dismissed.

Announced.

Dt.29/11/2022.

JUDGE KON'BLE MR.JUSTICE LAL IAN KHAITAK, HON'BLE MR.JUSTICE 5 M ATTIQUE SHAH HON'BLE MR.JUSTICE SYED ARSHAD ALL it:D 200

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<u>Judgment Sheet</u> PESHAWAR HIGH COURT, PESHAWAR.

(JUDICIAL DEPARTMENT)

W.P.No.367-M/2021 with I.R, <u>CM Nos.1053/2021 & 1183/2022</u>. <u>JUDGMENT</u>

Date of hearing --- 29.11.2022. Barrister Dr.Adnan for petitioners. Mr.Saqib Raza, A.A.G for the respondents.

> S M ATTIQUE SHAH, J .- Through this single judgment, we shall also decide the connected writ petitions bearing Nos.337-M/2021, 406-M/2021, 503-M/2021, 514-M/2021, 518-M/2021, 450-M/2021, 601-M/2021, 681- M/2021, 632- M/2021, 919-M/2021, 968- M/2021, 980- M/2021, 1221-M/2021, 1222-M/2021, 1252-M/2021, 2210-P/2021, 2913-P/2021, 5092-P/2021, 5423-P/2021, and 5424-P/2021 as adjudication of a common question of law and fact is involved in all the petitions wherein the petitioners have challenged the vires of (Police-II) HD/ notification No. SO MKD/Levies/Misc/2020 dated 22.03.2021 whereby on the basis of impugned office bearing No.128/DC/CSL dated order

> > EXAMINER Peshawar High Court

20.04.2021, they have been retired from service with further prayer that they be reinstated into service from the date of their retirement i.e. 20.04.2021 with all back benefits. In alternative, they have prayed that the respondents be directed to treat them at par with erstwhile Federal Levies of Federally Administrated Tribal Area (FATA) and; absorb them in police and; grant them full pensionary benefits.

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Likewise in W.P.Nos.333-M/2021,
 334-M/2021, 335-M/2021, 338-M/2021,
 345-M/2021, 1026-M/2021, 1035-M/2021,
 1187-M/2021, 1206-M/2021, 1207-M/2021,
 34-M/2022, 212-M/202 and 993-P/2022 the
 petitioners have made the following prayer:

"On acceptance of this writ petition, the impugned Notification SO (Police-II) HD/ MKD/Levies/ Misc/2020 is against law and the fundamental rights guaranteed by the Constitution of Islamic Republic of Pakistan, 1973, may be declared illegal void ab initio and of no legal effects on the rights of the petitioners."

Peshawar High Court

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Similarly, in COC Nos.38-M/2021 in W.P.No.367-M/2021 and COC No.436-P/2022 In W.P.No.1335-P/2022 petitioners seek initiation of contempt of court . proceedings against the respondents for violating the order of this court dated 21.04.2021 passed in W.P.No.367-M/2021. 3. Brief facts of the case(s) are that the petitioners were appointed in the "Swat Levies Force" as Sepoys etc. and presently terms and conditions of their services are regulated by "Provincially Administrated Tribal Areas Levies Force Regulation 2012" whereunder besides PATA Levies Force Rules, 2012, PATA Levies Force Service (Amended) Rules 2013 were also framed. Rule 17 of the Amended Rules 2013, deals with the retirement of personnel of the force, which was amended vide notification dated 12.12.2013 in the manner that "All the personnel shall retire as per Schedule-III and no extension in service beyond retirement shall be granted". On vide 14.07.2020, Notification No.SO

> EXAMINER Peshawar High Court

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(Police-II)HD/1-3, rule 17 was further amended by deleting schedule-IV as "All uniformed force shall retire from service on attaining the age of superannuation i.e. Sixty (60) years or they may opt for retirement after completion of twentyfive (25) years regular service". Thereafter once again through certain modifications rule, 17 was amended by giving life to the deleted schedule-III of the rules 2013 as under:-

> "Retirement; All levy personnel shall retire as per Schedule-III and no extension in service after retirement shall be granted."

 Being aggrieved from the ibid amendment, the petitioners have filed the instant petitions.

5. Pursuant to the directions of this court respondents have filed their parawise comments, wherein issuance of the desired writs has been opposed.

6. Learned counsel representing the petitioners vehemently argued that the

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impugned Notification is arbitrary, perverse, lilegal, issued without lawful authority and mala fide intention just to deprive the petitioners of their vested rights accrued in their favour hence violative of their fundamental rights guaranteed under the Constitution and thus not sustainable in the eye of law. That though the impugned Notification was issued under the regulation 2012. However, after the 25th Constitutional amendment, the said regulation does not therefore, the Impugned hold field, Notification is liable to be set aside.

worthy AAG Conversely, 7. representing the respondents opposed the arguments so advanced by learned counsel representing the petitioners at the bar while . arguing that after the 25<sup>th</sup> amendment the the passed Assembly Provincial continuation of laws Act No.111 of 2019 through which the laws applicable to erstwhile PATA were allowed to continue including "Provincial Administered Tribal Areas Levies Force Regulation, 2012" and;

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therefore, the impugned Notlfication was Issued per law which does not require any interference by this court in its writ jurisdiction under Article 199 of the Constitution. Further, petitioners are Civil Servants, and; matter in question revolves around the terms and conditions of their service which is the exclusive domain of the Service Tribunal as such the jurisdiction of this court is barred given the explicit provision of Article 212 of the Constitution.

8. Heard. Record perused.

9. Before discussing merits of the case we deem it appropriate to discuss the background of the matter in hand to properly comprehend the Issue involved therein, it is worth mentioning that earlier the services of the Levies Force were dealt with under the Frontier Inregular Corps (FIC) rules, 1952 which was substituted by the "Provincial Administered Tribel Areas Levies Force Regulation, 2012" (regulation) and under the said regulation "PATA Levies

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Force (service) Rules, 2012" were framed for Provincial Levies Force. While separate service rules were also framed thereunder for PATA Federal Levies Force performing duties in "PATA" known as "PATA Federal Levies Force Service (Amended) Rules 2013. Rule 17 of the ibid rules deals with the retirement of the Levies personnel which was amended from time to time. However, petitioners have become aggrieved from the impugned Notification vide which the petitioners' retirement age was altered which is challenged by them through Instant petitions.

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10. The main contention of the petitioners is that after 25<sup>th</sup> amendment the regulation has lost its efficacy and sanctity and has become redundant, therefore, the impugned amendment under the sald regulation is illegal being void ab initio. It is worth mentioning that after the 25<sup>th</sup> amendment in 2018, both *FATA* & *PATA* were merged in the province of Khyber Pakhtunkhwa and Federal *Levies Force* 



working in FATA was merged into the regular police of the province. Albeit, in Malakand Division, Levies Force is still regulated by "PATA Federal Levies Force Service (Amended) Rules 2013 in view of the Khyber Pakhtunkhwa Act No 111 of 2019 through which the laws prevalent in erstwhile PATA at the time of 25th amendment were allowed to continue including regulation 2012 which still holds the field and as such the same is a valid instrument. Therefore, impugned Notification was issued by the respondents with lawful authority.

11. Moving toward the status of the petitioners it is worth mentioning that earlier this court while deciding *W.P. No.* 528-*M*/2016 (*Ikramullah's case*) determined the status of personnel of the *Provincial Levies Force* as that of civil servants in the following terms:-

"19, The Provincial Levies Force (**"Force"**) was granted statutory cover through Khyber Pakhtunkhwa Regulation No.1 of

> EXAMINER Peshawar High Court

2014 ("Regulation"). Paragraph No.3 of the Regulation envisages for constitution and establishment of the Force and Its functions. For ease reference paragraph Nos. 3 and 4 of the Regulation are reproduced as under:-

"3. Power to constitute and maintain by the Force and its functions.--- (1) Government may constitute and maintain a Force for performing the following functions, ,namely:

- (a) ensuring security of roads in PATA;
- (b) ensuring security and manning of piquet;
- (c) guarding Government Institutions and installations;

(d) ensuring security of jails and arrested criminals;

generally maintaining law and order (8) providing mobile escort to VIPs;

antl-smuggling activities especially (f)timber smuggling;

- (g) destruction of illicit crops;
- (h) serving of summons or procedures;
- raid and ambush; and  $\langle l \rangle$

such other functions as Government (i) may, by notification in the official require the Force to Gazette, perform.

(2) in discharge of their functions, officers and staff of the Force shall

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AVIT Peshawar High Court be guided in accordance with this Regulation and the rules.

(3) The head of the Force shall be Commandant in his respective jurisdiction.

(4) Secretary to Government, Home and Tribal Affairs Department shall be the competent authority of the Force.

(5) The Force shall consist of such ranks and number of officers and members and shall be constituted in such manner as may be prescribed by rules.

(6) The officers and members of the Force shall receive such pay, pension, allowances and other remunerations and shall enjoy such leave and other privileges as may be prescribed by rules.

(7) The officers and members of the Force shall wear such uniform as may be prescribed by rules or instructions.

(8) The administration of the Force shall vest in the Commandant in his jurisdiction who shall administer it in accordance with the provisions of this Regulation, rules and instructions.

(9) The Commandant shall exercise his powers and perform his functions under the general supervision and directions of Government.

> EXAMINER Peshawar High Court

4. Powers and duties of officers and members of the Force — An officer or member of the Force shall-

- (a) take effective measures for ensuring security of assigned jurisdiction and for safeguarding against acts of unlawful interference;
- (b) prevent unauthorized persons and vehicles from access to the territorial jurisdiction;
- (c) take effective measures for preventing sabotage, placement of car bombs, letter bombs, dangerous enticle and carriage of erms and ammunition into the restricted area;
- (d) use such arms and ammunition and equipment as may be authorized by the Commandant or an officer authorized by him;

(e) search and arrest without warrant any person who he suspects of endangering or attempting to endanger or having endangered the safety of an installation and may use such force as may be necessary in the discharge of his aforesaid duties; and

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(f) perform such other legal functions as the competent authority may require him to perform".

20. The close perusal of the Regulation would clearly show that the Force is receiving its salary from the Provincial

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Exchequer and performs the policing service in the erstwhile PATA.

21. Having said this, we would now refer to the crucial issue as to whether the employees of the Force can be termed as a civil servants and as such they cannot maintain a constitutional petition before this Court for enforcement of the terms & conditions of their service.

22. The connotation 'civil servant' is defined and explained in respect to the Province of Khyber Pakhtunkhwa, in the Civil Servants Act, 1973 (*"Act, 1973"*). For ease reference, we would refer to Section 2 (b) of Act, 1973, which reads as under:-

"2. Definitions.—(1) In this act, unless the context otherwise requires the following expressions shall have the meanings hereby 'respectively assigned to them, that is to sev--

(a) .....

i) "civil servent" means a person who is a member of a civil service of the Province, or who holds a civil post in connection with the affairs of the Province, but does not include—

> EXAM/MER Peshawar High Court

(a) .... (b) "ch a l Pn co

в person who is on deputation to the (1) Province from the Federation or any other Province or other authority;

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(ii) a person who is employed on contract, or on work charged basis, or who is paid from contingencies; or (iii) a person who is a "worker" or defined in the "workman" as

Factories Act, 1934 (Act XXV of Workman's 1934), the or Compensation Act, 1923 (Act VIII of ,1923)\*,

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23. The perusal of the definition would show that a member of a civil service of the Province or who holds a civil post in connection with the affairs of the Province is civil servant. All Pakistan Services are explained In Article 260 of the Constitution, which reads as under:-

°260.

(1).... ..........

........... "service of Pakistan" means any service, post or office in connection with the affairs of the Federation or of a Province, and includes an All-Pakistan Service, service in the Armed Forces and any other service declared to be a service of Pakistan by or under Act of [Majlis-e-Shoora

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(Parliament)] or of a Provincial Assembly, but does not include Speaker, Deputy service 85 Chairman, .... Deputy Speaker, Chairman, Prime Minister, Federal Minister, Minister of State, Chief Minister, Minister, Provincial 🐳 (Advocate-[Attomey-General], General],] Parliament Secretary] or [Chairman or member of a Law Commission, Chairman or member of the Council of Islamic Ideology, Special Assistant to the Prime Minister, Adviser to the Prime Minister, Special Assistant to a Chief Minister, Adviser to a Chief Minister] or member of a House or a Provincial Assembly;

Whereas Article 240 of the Constitution envisages that:-"240. Subject to the Constitution, the appointments to and the conditions of service of persons in the service

Explanation.- In this Article, "All-Pakistan Service" means a service common to the Federation and the Provinces, which was in existence immediately before the commencing

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day or which may be created by Act of [Majlis-e-Shoora (Parliament)]".

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24. The Phrase "performing in connection with the affairs of Federation or for present matter Province" was elaborately the case of explained in Salahuddin and 2 others vs. Frontier Sugar Mills & Distillery Ltd., Tokht Bhal and 10 others (PLD 1975 Supreme Court 244). In the said judgment, the Apex Court has held:

"Now, what is meant by the phrase "performing functions in connection with the affairs of the Federation or a Province". It is clear that the reference is to governmental or State functions, involving, in one from or another, an element of exercise of public power. The functions may be the traditional police functions of the State, involving the maintenance of law and order and other regulatory activities; or they may comprise functions pertaining to economic development, social welfare, education, public utility service and enterprises of an other State Industrial or commercial nature. Ordinarily, these functions would be performed by persons or agencies directly appointed, controlled and financed by the State, i.e., by the

e., by the

EXAMMER Peshawar High Court Federal Government or a Provincial Government".

Admittedly, as evident from 25. the bare reading of paragraph-3 & 4 of the Regulation, the present petitioners are performing policing service in the erstwhile tribal area, however. their terms and conditions are being regulating through Regulation No.1 of 2014 and after the omission of Article 247 from the Constitution; through a provincial statute i.e. the Khyber Continuation of Laws in the Erstwhile Provincially Administered Tribal Areas Act, 2018 (Khyber Pakhtunkhwa Act No. III of 2019), the operation of Regulation No.1 of 2014 was continued. Thus, the essential criteria for being a civil servant is that the person holding the post must perform his functions in connection with the affairs of Federation/Province and the terms and conditions of his service should be determined by or under the Act of Parliament/Provincial Assembly. The Apex Court in the case of Federation of Pakistan through Secretary, Ministry of <u>Interior</u> (Interior Divísion), Islamabad and 2 others vs. RO-



<u>177 Ex-DSR Muhammad Nazir</u> (1998 SCMR 1081), while dealing with the case of an employee of Pakistan Rangers has observed that:

"7....Perusel of these rules clearly shows that they are all embracing, and therefore, under the amendment of section 1 of the Pakistan Rangers Ordinance, these rules would prevail over the Rules of 1973. The Pakistan Rangers Ordinance was promulgated to constitute a force called the Pakistan Rangers for the protection of and maintenance of order in the border areas. Since with regard to the status of the members of the force the Pakistan Rangers Ordinance is slient, therefore, it can be safely said that the employees of the Pakistan Rangers will be deemed to be civil servants, as they are performing duties in connection with affairs of the Federation and hence under the Service Tribunals Act, 1973, an appeal by a member of the Pakistan Rangers regarding a matter relating to terms and conditions of his service is competent before the Federal Service Tribunal...". 26. Similarly, in the case of Commandant, ...Frontler Constabulary, Khyber

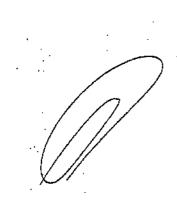
Pakhtunkhwa,

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and

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others vs. Gul Ragib Khan and others (2018 SCMR 903), the Hon'ble Apex Court has elaborately examined service structure of the employees of Frontler Constabulary, which is established under Frontler Constabulary Act (Act-XIII) of 1915. Relevant paragraphs of the said judgment are reproduced as under:-

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broad ... tests "6, Three for establishing the status and character of a civil servant emerge from the Constitutional mandate of the aforegoing Articles. Firstly, under Article the Constitution, 240(a) of appointments to and the terms and conditions of service of the persons in the "service of Pakistan" are be determined by or under Act of Parliament. Secondly, by virtue of Article 260 of the Constitution, 'service of Pakistan' means any service, post or office in connection with the affairs of the Federation. Thirdly, under Article 212(1) (a) of the Constitution, the exclusive jurisdiction to adjudicate disputes relating to the terms and conditions of persons, who are in the service of Pakistan vests in an Administrative Tribunal, namely, the Federal Service Tribunal. These mentioned in the tests arø Muhammad Mubeen-us-Salam\_ case

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ibid (at pp. 686-689 of the law report). The definition of the term 'civil servant' in the Act adopts the Constitutional criteria given In Article 260 noted above to reiterate that a person who, inter alia, holds a civil post "in connection with the affairs of the Federation" Including any such post connected with defence, to be a civil servant. The larger Bench has in this respect taken the logical step to Incorporate the requirements under Article 240 (a) and 260 of the Constitution as the definitional criteria of the term "civil servant" (at p. 682 of the law report).

Having noticed the qualifying 7. criteria of a civil servant under the law, it is appropriate now to examine the factual matrix of the present controversy. The FC was established by the NWFP Constabulary Act, (Act-XIII) of 1915 ("Constabulary Act"). Section 3 of the Constabulary Act empowers the Federal Government to maintain the FC as a force "for the better protection and administration of the external frontiers of Pakistan within the limits of or adjoining North-West Frontier or any part thereof'. Section 3-A of the Constabulary Act authorises the Federal Government to employ the FC outside the limits of or adjoining the North-West Frontier Province in other parts of Pakistan for

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better protection arid the administration of those parts. Section 5(1) of the Act ibid vests the Federal Government with power to appoint the Commandant and other persons including the District Constabulary Officers or Assistant Constabulary Officers of the force in one or more districts. Section 6 delegates to the District and Commandant Constabulary Officer the power to appoint subordinate officers in the mariner prescribed by Rules made under the Act. The Federal Government exercised its power conferred by Section 21 of the Constabulary Act, to frame the NWFP Rules, 1958 Constabulary ("Constabulary Rules"), In order to provide the terms and conditions of service of the officers and men in the FC.

It will be observed that the 8. matter of terms and conditions of service of the respondent-employees of the FC, are in the first place regulated by the Constabulary Act and elaborated pursuant thereto by the FC Rules. The provisions made by the Constabulary Rules are in furtherance of and in exercise of the power conferred by the Constabulary Act. Therefore, the terms and conditions of service of the employees of the FC are prescribed

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in the Act and the Rules. The test laid down in Article 240(a) of the Constitution requires thet the appointment to and the terms and conditions of service of posts in connection with the affairs of the Federation and of a service of Pakistan shall be determined "by or under an Act of Parlament. The expression "by or under" in Article 240(a) of the Constitution authorizes the terms and conditions of service of a civil servant to be provided both by statute or by statutory rules. The provision made in the Constabulary Act and the Constabulary Rules, therefore, setisfy the Article 240(a) test. The Judgment in the Muhammad <u>Mubeen-us-Selam</u> case ibid endorses this point of view:-

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"86.... The terms and conditions of service of those employees, however, are required to be specified under Article 240 of the Constitution by or under Act of the Parliament. Thus, the conclusion would be that only those persons, who are in the service of Pakistan, as discussed hereinabove, and if their terms and conditions are governed either by a statute or statutory rules, in terms of Article 240 of the Constitution, can seek remedy before the Service Tribunals.."

27. Similarly, this Court in the case of <u>Gul Munir vs. The</u>

EXAMMER Peshawar High Court Government of Pakistan through Secretary, Ministry of States and Frontier Regions (SAFRON), Islamabad and others (2019 PLC (C.S) 645), on the basis of law laid down by the Apex Court in Commandant, Frontier Constabulary Khyber <u>Pakhtunkhwa, Peshawar's case</u> (2018 SCMR 903), while dealing with the case of Federal Levies Force, which was established through Federal Levies Force Regulation, 2012 having the same structure of service for lts employees/force as provided in Regulation No. 1 of 2014 has held that employees of the Federal Levies Force whose terms and conditions of service are governed Federal Levies under Force Regulation, 2012 are civil servants. Keeping in view the above, the Force established under Regulation No. 1 of 2014 qualifies the criteria of being civil servant in view of its composition, functions and duties as per law laid down by the Apex Court in the cases of Federation of Pakistan through Secretary, Ministry of Interior (Interior Division), Islamabad and 2 others

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vs. RO-177 Ex-DSR Muhammad Nazir (1998 SCMR 1081) and Commandant, Frontier Constabulary, Khyber Pakhtunkhwa, Peshawar and others vs. Gul Ragib Khan and others (2018 SCMR 903), thus, the preliminary objection raised by the counsels for learned the respondents is sustained and accordingly, the present petitions in view of clear bar contained in Article 212 of the Constitution are not maintainable. The present agitate their petitioners may grievances before the Provincial Services Tribunal, However, prior to this judgment, the status of present petitioners being a civil servant was not determined and in the similar cases, the Apex Court In Gul Ragib Khan's\_case\_ (2018 SCMR 903) has held that: "11. It follows from the dicta laid

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"11. It follows from the dicta laid down above that the protection of the border areas is a sovereign function belonging to and performed by the Federation. The same duty is performed equally I the present case by the FC not only on the frontiers of KPK Province but also by maintaining order in other parts of Pakistan. For discharging such functions, the

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services rendered by the FC have direct nexus with the affairs of the Federation, Therefore, the reasons given in the Muhammad Nazir case (supra) fully apply here as well and we hold that the employees of FC are civil servants. Insofar as the question of competent remedy in respect of service disputes of FC men is concerned, we hold that in a matter relating to the terms and conditions of service of the respondent-employees of the FC, an appeal before the Federal Service Tribunal is available to them as the exclusive remedy under the law. Accordingly, this remedy may be availed by them within the statutory period of limitation commencing from the date of issuance of certified copy of this judgment. All these appeals filed by the appellant-Commandant, FC are according allowed in above terms".

When case of the petitioners (PATA Federal Levies Force) was examined in juxtaposition with the Provincial Levies Force and ibid judgment, we observed that service of both the forces is governed under the rules so framed under the provisions of "Provincial Administered Tribal Areas Levies Force Regulation,

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2012". Therefore, we believe that the status of petitioners is that of civil servants for all practical and material purposes, and as such, the matter of terms and; conditions of their service squarely falls outside the amblt of wrlt jurisdiction of this court given the explicit bar contained in Article 212 of the Constitution. As earlier discussed service rules of the petitioners Levies Force) and (PATA Federal Provincial Levies Force both were framed provisions of "Provincial under the Administered Tribal Areas Levies Force Regulation, 2012" and through the Ibid Judgment, the personnel of Provincial Levies Force were declared as Civil Servants after exhaustively discussing the matter of Levies Force performing their duties in PATA. Therefore, on the same premise, we have no hesitation to hold that the petitioners are Civil Servants as their service fulfills the entire criteria of Civil Servants so provided by the law. Learned counsel representing the petitioners could

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not distinguish the status of petitioners (PATA Federal Levies Force) vis a vis Provincial Leavy Force in any manner. Both forces are performing their functions in the same area for the same object and; purpose, and both are being maintained through the provincial exchequer. Therefore, the matters arising out of the terms and; conditions of service of the petitioners are only amenable to the jurisdiction of the Service Tribunal in terms of Article 212 of the Constitution.

So far as the contention of petitioners that they have challenged the vires of the impugned Notification and as such the same are not amenable to the jurisdiction of the Service Tribunal Is concerned, suffice it to state that it has long been settled that Service Tribunal has ample jurisdiction to deal with the issue of vires of the law and rules framed thereunder. 2015 NATIONAL ASSEMBLY SCMR 253 SECRETARIAT through Sectrary V. and others. AHMAD MANZOOR

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Therefore, the contention so agitated at the bar is misconceived and as such repelled. In view thereof, the status of petitioners has been declared as that of Civil Servants and the matter in question revolves around the terms and; conditions. of their service which does fall outside the jurisdiction of this court given the baring provision of Article 212 of the Constitution and as such instant petitions are dismissed; being not maintainable. However, the petitioners may approach the worthy Service Tribunal for the redressal of their grievance if so advised. Albeit, earlier the status of petitioners being civil servants was not determined, therefore, the petitioners may avail the remedy of appeal within the statutory period of limitation commencing from the date of issuance of the certified copy of this judgment in terms of the judgment of august apex court in Gul Ragib khan's case 2018 SCMR 903. : COC Nos.38-M/2021 W.P.No.367-M/2021 and; COC No.436-

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28 W.P.No.1335-P/2022 are P/2022 in dismissed for having become infructuous. J U D G JOGE . 5 Announced. Dt.29/11/2022. JUDGE HON'BLE MRJUSTICE LAL JAN KHATTAR, HON'BLE MRJUSTICE S'M ATTIQUE SHAH HON'BLE MRJUSTICE SYED ARSHAD ALL SE TRUE ্ৰ প 17 DEC 2022 1.000 3 1 ឡត ហ័ Copying in 144 2.1 ratal ----].7.= interal Preparation ... 7.=-1 uf Defivery of cor ants XAMINER awar High Court

<u>VAKALATNAMA</u>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL. PESHAWAR.

APPEAL NO: \_\_\_\_\_ OF 2023

M. USMAN Ghain

(APPELLANT) (PLAINTIFF) (PETITIONER)

## VERSUS

Police Dept

(RESPONDENT) (DEFENDANT)

We <u>APALIAN</u> Do hereby appoint and constitute Noor Mohammad Khattak Ndvocate Supreme Court to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the phove noted matter.

Dated.\_\_\_\_/2022

CLIENT

ACCEPTED

NOOR MOHAMMAD KHATTAK ADVOCATE SUPREME COURT

> (BC-10-0853) (15401-0705985-5)

UMAR FAROOQ MOHMAND

WALEED ADNAN

Muhammad Avub Advocates