### FORM OF ORDER SHEET

Court of	, , , , , , , , , , , , , , , , , , , ,
Case No	269/ <b>2023</b>

S.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1-	02/2/2023	The appeal of Mr. Nasir Iqbal presented today by	
		Mr. Ashraf Ali Khattak Advocate. It is fixed for preliminary	
	1	hearing before Single Bench at Peshawar onParcha	
	l	Peshi is given to appellant/counsel.	
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1		By the order of Chairman	
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# BEFORE THE KHYBER PAKHTUNKHWA SERVICE

### TRIBUNAL, PESHAWAR

Service Appeal No. 20/2023

Nasir Iqbai,			
Ex-Constable No.1	17,		•
Police Force, Kara	k	*************	Annellant
1			hlenene
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Through

Ashraf Ali Khattak ,

Advocate,

Supreme Court of Pakistan

Rahid Ullah Advocate, Peshawar

Dated / /2023

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2/2023

Nasir Iqbal,
Ex-Constable No.117,
Police Force, Karak......Appellan

#### Versus

- The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
- The Regional Police Officer, Kohat Region, Kohat.

Service Appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1074 against the impugned final order dated 06-01-2023 passed by respondent No.2 on the departmental appeal of the appellant; preferred against the impugned original order OB No.584 dated 08-11-2022 passed by respondent No.3.

### Prayer:-

On acceptance of the instant appeal; this Hon'ble Tribunal may graciously be pleased to:-

1. Declare both the impugned orders of respondent No.2 dated 06-01-2023 and order dated 08-11-2022 of the respondent No.3 as illegal, unlawful and without lawful authority and set aside the same.

- 2. Direct the respondents to re-instate the appellant with all back benefits.
- 3. ANY other remedy deemed appropriate in the circumstance of the case and not specifically asked for may also be graciously granted.

Respectfully Sheweth,

The concise facts giving rise to the present service appeal are as under

- 1. That appellant was appointed as Foot Constable on 05-08-2009. He has more than 13 years service at his credit.
- That appellant was charge sheeted vide charge sheet & statement of allegation dated 10-10-2022 with the following words:-

"It has been notice with grave concern that you constable Nasir Iqbal No.117are involved in illegal and Exra-departmental activities and develop links with criminals and narcotics sellers and leaked secret information regarding raids etc to them due to which you constable Nasir Iqbal No.117 have directly been charged in case FIR No.338 dated 06-10-2022 u/s 118 KP Police Act, 2017 PS Sabirabad. This is quite adverse on your part and shows your malafide intention, willful breach, and non-professionalism in the discharge of your official obligations. This act on your part is against service decipline and amounts to gross misconduct"

Copy of charge sheet and statement of allegation dated 01-11-2021 are attached as Annexure-A.

- That appellant replied and denied the allegation.
   Copy of reply to the charge sheet is attached as Annexure-B.
- 4. That inquiry was conducted through SDPO B.D.Shah, who in the absence and at the back of appellant conducted a slip shod inquiry. Appellant was not associated with inquiry proceedings, but even than the inquiry officer failed to collect an iota of incriminating evidence against the appellant. The astonishing fact is that as per contents of impugned order dated 08-11-2022 that appellant has not provided any

kind of evidence of his innocence. It is the prosecution to prove allegation against the delinquent employee.

Copy of inquiry report dated 01-02-2022 is attached as Annexure-C.

- 5. That it is very astonishing fact that the inquiry officer without reference to any evidence, cogent and legal ground held the appellant as guilty and recommend him for award of suitable punishment.
- 6. That appellant was served with "Final Show Cause" without attaching inquiry report. Thus appellant was deprived to defend himself from any incriminating evidence, which may have been collected by the inquiry officer. Appellant submitted reply to the show cause (without being provided with inquiry report) and appellant again denied the allegations. Appellant has not been provided opportunity of personal hearing.

Copy of the Final Show Cause Notice dated 0211-2022 and reply to the show cause are attached as Annexure-E.

7. That Respondent No.3 vide order dated 08-11-2022 imposed upon the appellant major penalty of dismissal from service under Police Rules, 1975 (amended in 2014) without giving any legal and cogent reasons.

Copy of impugned order of respondent No.3 dated 08-11-2022 is attached as Annexure-F.

8. That appellant being aggrieved from the impugned order dated 08-11-2022 of the respondent No.3; preferred departmental appeal before the respondent No.2, who vide impugned final order dated 06-01-2023 rejected the same without any legal and cogent reasons.

Hence appellant being aggrieved and finding no adequate and efficacious remedy is constrained to file this service appeal on the following amongst other grounds:

A. That the respondents has not treated the appellant in accordance with law, rules and policy on the subject and acted in violation of Article 4 of the Constitution of Pakistan, 1973. The basic charge of illegal and extra-

departmental activities and developing links with criminals and narcotics sellers and also sharing and leaking secret information has not been scrutinized through legal evidence. There was/is nothing on record which can connect the appellant with alleged allegations. Neither the person to whom appellant has shared/leaked the alleged secret information nor the day, time, place has been mentioned in the charge sheet and statement of allegation. The Charge Sheet and Statement of allegation also does not provide as to what was/were secret information leaked out or shared by the appellant. What were the kinds of illegal and extra-departmental activities? Who were narcotics sellers, with whom appellant had links and shared information? What kind of information appellant had shared? In what manner appellant had shared secret information/raids. In this view of the matter the charge sheet and statement of allegation being not specific therefore, defective and flimsy in nature. The basic concept of charge sheet and statement of allegation is to give the accused civil servant an opportunity to defend himself so that injustice could not be occasioned. In view of defective charge sheet and statement of allegation, the penal order cannot be clothed with validity and therefore liable to be set aside.

B. That appellant was illegally got involved in case FIR No.338 dated 06-10-2022, charge under section 118 of the Khyber Pakhtunkhwa Police Act, 2017. The authorities were under legal obligation to wait for the outcome of criminal trial, but the penal authority without waiting for the outcome of the criminal case; initiated inquiry against him and dismissed him from service, which is nullity in the eyes of law and therefore, this Hon'ble Tribunal has got the jurisdiction to interfere with and set aside the impugned orders.

Copy of FIR No.338 dated 06-10-2022 and other related documents are attached as Annexure-I

C. That slips shod inquiry has been conducted in the absence and at the back of the appellant. Appellant was not associated with inquiry proceedings, but even then, the enquiry officer failed to procure an iota of evidence against the appellant. The conduct of the inquiry officer was against the spirits of prescribed procedure provided in the statute and statutory rules therefore, the inquiry proceedings and its findings are nullity in the eyes of law and justice and liable to be reversed and set aside.

- D. That no worth credit evidence has been collected by the inquiry officers in support of alleged accusations. The impugned orders are based on conjunctures and surmises. Appellant has never been confronted with such type of evidence therefore, cannot be held to be legal evidence and conviction cannot be based upon such type of evidence in the light of law laid down by the Hon'ble Supreme Court of Pakistan.
- E. That appellant is entitled to be treated in accordance with law and also entitled to be treated fairly, justly and be provided with opportunity of hearing under the provision and spirit of Article 10A of the Constitution of Islamic Republic of Pakistan, 1973.
- F. That section 16 of the Civil Servant Act, 1973 provide that a civil servant is liable for prescribed disciplinary actions and penalties only through prescribed procedure. In instant case prescribed procedure has not been followed.
- G. That so called slipshod inquiry has been conducted in the absence and at the back of the appellant. Appellant active participation during inquiry proceeding has been willfully and deliberately ignored. Inquiry proceedings are of judicial in nature in which participation of accused civil servant as per law condition sine qua non. On this ground the impugned orders are coarm non judice and liable to be set back.
- H. That the well-known principle of law "Audi altram Partem" has been violated. This principle of law was always deemed to have embedded in every statute even though there was no express specific or express provision in this regard.

....An adverse order passed against a person without affording him an opportunity of personal hearing was to be treated as void order.

Reliance is placed on 2006 PLC(CS) 1140. As no proper personal hearing has been afforded to the appellant before the issuing of the impugned order, therefore, on this ground as well the impugned order is liable to be set aside.

- I. That the non provision of the inquiry report amounts to deprive a civil servant from confronting and defending himself from the evidence that may go against him; which is against the provision of Article 10A of the Constitution of Pakistan, 1973. In the instant case copy inquiry report has been denied to the appellant.
- J. That under the provision of Rule 14 of E & D Rule, 2011, the competent authority was under legal obligations to peruse the inquiry report and determine as to whether the inquiry has been conducted in accordance with prescribed procedure and whether the charge are proved or otherwise. The competent authority has made no such efforts and dismissed the appellant with a single stroke of pen, which is nullity in the eyes of law and liable to be interfered with by this Honorable Tribunal.
- K. Accused is stated to be a favorite child of law and he is presumed to be innocent unless proved otherwise and the benefit of doubt always goes to the accused and not to the prosecution as it is for the prosecution to stand on its own legs by proving all allegations to the hilt against the accused. Mere conjectures and presumption, however strong, could not be made a ground for penalizing a civil servant [1999 PLC (CS) 1332 (FST)]..... Unless and until prosecution proves accused guilty beyond any shadow of doubt, he would be considered innocent [1983 PLC (CS) 152 (FST)].
- L. That Re-instated employee would be entitled to back benefits as a matter of course unless employer is able to establish by cogent evidence that concerned employee had been gainfully employed elsewhere. In this respect, initial burden would lie upon the

employer and not upon the employee to prove that such employee was gainfully employed during period of termination from his service. 2010 TD (Labour) 41.

- M. That Civil servant who was dismissed from service through arbitrary and whimsical action of the government functionaries and re instated through judicial order of Service Tribunal would have every right to recover arrears of salaries by way of back benefits due to them during the period of their dismissal and re instatement. It would be very unjust and harsh to deprive them of back benefits for the period for which they remained out of job without any fault on their part and were not gainfully employed during that period......Supreme Court allowing their appeal and directing payment of back benefits to the appellant. 2006 T D (SERVICE) 551 (a).
- N. That the penal orders are not speaking orders for the reason that no solid and legal grounds have been given by the authorities in support of their order. On this score the impugned orders are liable to be set aside.
- O. That appellant would like to seek the permission of this Hon; ble Tribunal to advance more grounds at the hearing.

It is therefore, humbly prayed that the instant-service appeal may kindly be allowed as prayed for above.

Appellant

Through

Ashraf Ali Khattak

Advocate,

Supreme Court of Pakistan

Rahad Ullah

Advocate, Peshawar

Dated: /01/2023

### **CERTIFICATE**

Certified on instruction that appellant has not previously moved this Hon'ble Tribunal under section 4 of the Service Tribunal Act, 1074 regarding present matter.

Ashraf Ali Khattak Advocate, Peshawar.

### List of Books

- 1. The Constitution of the Islamic Republic of Pakistan, 1973.
- 2. Services Law.

### **NOTE**

- 1. Six spare copies of the Service Appeal are enclosed in a separate file cover.
- 2. Memo of addresses is also attached.

J'ITTE WA

Ashraf Ali Khattak
- Advocate, Peshawar

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE

### TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_/2023

Nasir Iqbal, Ex-Constable No.117, Police Force, Karak ....

Versus

The Provincial Police Officer, & others.....

### <u>AFFIDAVIT</u>

I, Nasir Iqbal, Ex-Constable No.117, Police Force, Karak do hereby solemnly affirm and declare on oath that the contents of this Service Appeal are true and correct to the best of my knowledge, and nothing-has been concealed from this Hon'ble Tribunal.

Deponent

CNIC: 149-2-547/015-9. Cell: 03469267032

'Humaha Nillnan Advocate Oath C

# BEFORE THE KHYBER PAKHTUNKHWA SERVÎCE

# TRIBUNAL, PESHAWAR

	Service Appeal	No/2023
Ex-	sir Iqbal, Constable No.117, ice Force, Karak	Appellant.
. •	Versus	
The	Provincial Police Officer, & others	Respondents.
,	ADDRESSES (	OF PARTIES
Ex-	sir Iqbal, Constable No.117, ice Force, Karak	Appellant.
	Versus	
4.	The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.	
5.	The Regional Police Officer, Kohat Region, Kohat.	
6.	The District Police Officer, Karak	
		Petitioner
	Through	Ashraf Ali Khattak Advocate, -Supreme Court of Pakistan
•		Rahid Ullak, Advocate, Peshawar

Dated:

### HNX: H

No. / S /Enq
Dated / O / / O /2022

### CHARGE SHEET

I, KHAN ZEB, District Police Officer, Karak, as a competent authority, hereby charge you FC Nasir Iqbal No. 117 (suspended) Police Lines Karak as follows:-

"It has been noticed with grave concern that you Constable Nasir Iqbal No. 117 are involved in illegal and extra-departmental activities and develop links with criminals and narcotics sellers and leaked secret information regarding raids etc to them due to which you Constable Nasir Iqbal No. 117 have directly been charged in case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabirabad. This is quite adverse on your part and shows your malafide intention, willful breach, and non-professionalism in the discharge of your official obligations. This act on your part is against service discipline and amounts to gross misconduct."

- 1. By the reason of your commission/omission, constitute miss-conduct under Police disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department, you have rendered your-self liable to all or any of the penalties specified in Police Rule-1975 ibid.
- 2. You are, therefore, required to submit your written defense within 07-days of the receipt of this charge sheet to the enquiry Officer

  | DSP | Randa | is hereby appointed for the purpose of conducting enquiry.

Your written defense if any should reach to the Enquiry Officer within a stipulated period, failing which shall be presumed that you have no defense to put in and in that case ex-parte action shall be taken against you.

Intimate whether you desire to be heard in person.

A statement of allegation is enclosed.

District Police Officer, Karak

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### **DISCIPLINARY ACTION**

I, KHAN ZEB, District Police Officer, Karak, as a competent authority, is of the opinion FC Nasir Iqbal No. 117 (suspended) Police Lines Karak has rendered himself liable to be proceeded against on committing the following act/commission within the meaning of Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.

### STATEMENT OF ALLEGATIONS

"It has been noticed with grave concern that Constable Nasir Iqbal No. 117 are involved in illegal and extra-departmental activities and develop links with criminals and narcotics sellers and leaked secret information regarding raids etc to them due to which Constable Nasir Iqbal No. 117 has directly been charged in case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabirabad. This is quite adverse on his part and shows his malafide intention, willful breach, and non-professionalism in the discharge of his official obligations. This act on his part is against service discipline and amounts to gross misconduct."

- 2. The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

District Police Officer, Karak

No. <u>/.5 9</u> /Enq. dated <u>/ 2 / / 2 / 2022</u>

- The enquiry Officers for initiating proceeding against the accused under the Provision of the Police Disciplinary Rule-1975 (amendment Notification No. 3859/Legal, dated 27.08.2014) Govt: of Khyber Pakhtunkhwa, Police Department.
- 2. FC Nasir Iqbal No. 117 (suspended) Police Lines Karak.

10.2022 Po 158/ENG 155 1/6 20195 قاريه فياب م و ماه صاف اكر فيس مع مطالعت في الله ناصرافعال مر 11 يرجراع بين افرادى سأى دوابط اكعن عِمَانَ رازافشاء رَنِي مَشَاتُ رَوشُون وَسُرات سيلاتي كَ فِي مُتَالُون سركرهيويس ملوت بوني صب الزامات عالدُ كُنْ كَبُ س ك عَمُولَى جغوف الويدة كم عن كانتيل القراه بالرجيت بول مدزم متذكره بالا الذامات عائر كئے لئے جون مرف غلط نبام ب سیار علی سی. ولم عالدُ كرده الذامات مناب منه عنام عنام آبار ك عالمر کروں فوقفنور کے ناراف کی باہث بن فیکے ہیں ۔ جس کے سیاد پر معنور کے حکم سے 640 صاحب تعالم معابر آباد نے میں سائل کے فار ف فَقُومُ عَلَى عَلَى عَلَى عَلَى عَلَى عَلَى عَلَى عَلَى عَلَى اللَّهِ عَلَى اللَّهِ عَلَى اللَّهِ عَلَى اللَّ ما برآباد نے عبر قالع طف صور م داخر کر تکفیا ہے۔ آب بار بہو جی فباب ۱

مِسَالَ مَكَ عِمَا لِحَدَ مِهِ اللهِ مِنْ وَنَهِ مِنْ وَنَهِ مِنْ فَعَرَماتَ عَلَى غِرْ 337 مِنْ جر کا کا کا کا مقام فت لفرن سے فوالدهات دئے گئے ہیں . فوذیل وقوی ت کے ب بنباد اور غلط میں۔

المراكم بمالت زيردفع إذا من ف كالعوالم دياكما في عسكابمان زير نع ما 16 من وطسوم سے ، جبار المزم تھے من کا نیل کے گاری کاری لئی ہے مس نے كسى متوقع دعايت ما مل كرف ك أسرد را ميرا مام بيا بعي . فوزاً لمام مح بيان زبردفع افا ان خبراس کارسی ا دور دانس سے مسکی قعم سے برنسی کے سار مركنا كى بيان زيرم إلى ان سن كان كى ما كان يطور سهرك كار وهنره

عاديكم سامل توليا مرتفيال حويد سام ان حوك كارع اني دي . نه مرف مقدم مذاس گفتار ملزم ملم دیکسان جی سی جریم بیشه کسان جی شا لی ہونگے کے فاندالفدے کے مابین عم فوسٹی س ایک درم کے ساتھ شركيسي في ي على مان بحوان دور تعلق دروي جوسكم كي فورف مطور سازش اشمال كنانحله ي جبله بيشت سركارى مرالعن منهي من مانتیل نے سرکاری داز اُن جرائم کھینے بیشہ کسان کے مفادی کال استمال م كئة بس- اورم بي سوع سكتا موت. العالم على الم عدم علت بر عن 302 من FIR معلى الم 365 B تعالم فَت لَوْيَ الْعَلَيْ فِي السَّامِ وَمُومِ سِ مِن اللَّالِي اللَّهِ اللَّهِ اللَّهِ عبالهة ١١٦ وع فوم ن كوئى دورورارى كماعقا - ادر منى ففوى ف سے فدف کوئ بیان دیا تھا الست میں لیت 117 تا خرد ملزمان من انكل كى رئيسة دوان قص قبل غلط دعوبرارى كى بنادير مطورملنان · ا مزدكن كن عقى جب مغرج كابيان على الكياكما ، لق FIR من ناهزر ملزمار مَ لَنَاهُ فِيلَم مَعْوِيم كَالِكُ اور شَعْنَ كَ سَاتَهُ يُوشَى فُوشَ وَإِنَا مِلِياً. حمى ساد ر لعد عدالت مع مقرم خارج مع حتى بي . مطور الله تعل FIR معنور سبار زمريع 46 فرف اور في على على المن مطر لف بهان س فناعلى سال ناكره گناه بى برنسى ك شادر من كافيل فدف علط الذامات عائدُ كُنَّ لَكَ اللهِ مَور فود المَّا كُولُول كُرْدُ اللَّهُ عَمْرادف عبل- النبي الذامات كي بذاد بر عبالت كلم معنور من كانبل ناهر لقبال عوالم ورخ ورنافير 22.10.2 بولن رش كرف بيزم كورير كارى وب جبه كانبل ناهر يقبال توصل 22 -10.2 كا 22.01. 7 تكسير برهوالد المعالم مابرآباد منز ركفاكيا عي برس مع فارست دو مل دمزي تح استدال

العامل العامل تدرير معرض 2.2 · ١٠١٠ العامل العامل عدم لولي الأن كرفست

Hnx: C

No. 362 /BDS

Dated 01 - 11 /2022

#### **FINDINGS**

Kindly this is in response to your good Office Charge Sheet No. 158/Enq dated 10.10.2022, issued to FC Nasir Iqbal No. 117 (suspended) Police Lines Karak with the following allegations.

### STATEMENT OF ALLEGATIONS

It has been noticed with grave concern that Constable Nasir Iqbal No. 117 is involved in illegal and extra-departmental activities and develop links with criminals and narcotics sellers and leaked secret information regarding raids etc to them due to which Constable Nasir Iqbal No. 117 has directly been charged in case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabir Abad. This is quite adverse on his part and shows his malafide intention, willful breach, and non-professionalism in the discharge of his official obligations. This act on his part is against service discipline and amounts to gross misconduct.

Thus the undersigned was appointed as an enquiry Officer to dig out the real facts.

#### **ENQUIRY PROCEEDING.**

During the course of an enquiry, the accused FC Nasir Iqbal No. 117 (suspended) was summoned. He attended this office and heard in person and crossly examined by the undersigned. However, he recorded his statement in response to the charge sheet in which he divulges that he has no relation with drugs sellers and the allegations leveled by the SHO Sabir Abad are baseless and his no truth and false case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabir Abad has been registered against him. As for case FIR No. 337 dated 04.10.2022 u/s 9D CNSA PS Sabir Abad is concerned, the accused namely Afzal Mehmood s/o Arbab Khan r/o Dab Bego Khel is a resident of my village, therefore my name must have been taken in the hope of getting some expected concession.

Moreover, accused Afzal Mehmood charged in case FIR No. 337 dated 04.10.2022 u/s 9D CNSA his interrogation report was called from which it was concluded that the said Constable was selling drugs near Kamran Shaheed Chowk. Further, the said constable used to buy drugs from Hazrat Umar and Sabir Nawaz and sell it to Nasir Khan, Rab Nawaz, Shahab Sultan, and Naqeeb near the petrol pump in Kamran Shaheed Chowk.

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In this regard a secret report was brought from DSB Karak to dig out the real facts, in which it came forward that no such evidence-was found against the accused constable which can be made part of the enquiry as evidence.

Further, after the perusal of the service book of the said constable, it was founded that Constable Nasir Iqbal No. 117 was dismissed from the service back in the year 2017, for being involved in criminal activities. However, Regional Police Officer Kohat reinstated him back, and he is also a habitual absentee during his service.

### CONCLUSION.

After going through all the available records the undersigned reached to the conclusion that Constable Masir Iqbal No. 117 has not provided any kind of proof against himself, and being part of the discipline force it is quite adverse on his part that he is facilitating the drug sellers and also he selling drugs, which is not only a shameful act but also a source of embarrassment for the entire Police force, therefore being involved in extra-departmental activities and selling of the drugs the accused Constable Nasir Iqbal No. 117 found guilty and he is recommended for suitable punishment, please

Sub: Divisional Police Officer, B.D Shah, Karak.

#### FINAL SHOW CAUSE NOTICE.

I, KHAN ZEB, District Police Officer, Karak as competent authority under the Police Rule-1975 is hereby serve you Constable Nasir Iqbal No. 117 (suspended) Police Lines Karak as follow:-

That consequent upon the completion of re-enquiry conducted against you by Enquiry Officers Mr. Irfan Khan, SPPO Banda Daud Shah.

On going through the finding and recommendation of the Enquiry Officer and materials on the record and other conhected papers including your defense before the said Enquiry Officer, the charge against you were proved and you have committed the following acts / omission specified in Police Rule-1975:-

"It has been noticed with grave concern that you Constable Nasir Iqbal No. 117 are involved in illegal and extra-departmental activities and develop links with criminals and narcotics selfers and teaked secret information regarding raids etc to them due to which you Constable Nasir liqual No. 117 have directly been charged in case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabirabad. This is quite adverse on your part and shows your malafide intention, willful breach, and non-professionalism in the discharge of your official obligations. This act on your part is against service discipline and amounts to gross misconduct."

- As a result thereof I, as competent authority, have tentatively decided to impose upon you the penalty of major punishment under Police Rule-1975.
- You are therefore, required to Show Cause as to why the aforesaid penally should not be imposed upon you, also intimate whether you desire to be heard.
- If no reply to this Notice is received within (07) days of its delivery in the 5. normal course of circumstances, it will be considered/presumed that you have no defense to put in and in that case an ex-parte action shall be taken against you.

Copy of findings of the Enquiry Officer is enclosed.

District Police Officer, Karak

عوالم من عائل من المرك المرك المرك المرك عاده عاليه فيل من على عادا مع عالي فيل من عاد عالي فيل عاد الم ماور منها كوفيون وي ميم سائل كالل دني بزرام جادع ست فر ١٥٤/٤١٤ اللي ١٥٠١٥٠١ اود تنكونترف أنبر ماو كوي ديا موا فلمن شره بإن فقل ي ومي ممراسال ي حن إبرستورقاع أول ، فلكرون كذا في المناه الول - سائل تحفيد في الم وقدى علت 338 ورق 2 2 . ١٠٠٥ مرك ١١١٤ إليك آذر عقام ماركياد عائد كوع على الذرات في في غلط مكه برنسي ربيني من عبر معررك الاستح عامت بن جكم بن سأل كون درو دالت كمع عرقالدن فعل ما فد ف و السين معلى كا عنه وزكوري اورون موج إلكت الوي - المعتم بله عدم كحه عان ومال كر صفاطت المدورد عرف و المعال جو المعاوم على على من 1102.2 من 20 302 308 عَقَادَ بِلَيَا مِينِهِمُ إِحْتُلَ وَمِنْ الْحُرَقِينَ كَعَمَا كَوْمِنَا لِمِن الْكُرُوفِي وَكِازَى وَ عِلَاما الْكُرْفِي وَالْمَا الْمُرْفِينِ وَعَلَاما الْمُرْفِينِ وَعَلَاما الْمُرْفِينِ ي سائل جرور مع ١٥٠ و ١٥ س كام ال التي و فو ك واقع عدود عقا م هام آباد ر موفود لوسائ رافينات و دور وقعی کام ان شیر و و کوندند کی کیک کعبل سے کو فود جاتے ہوتے مداہ ماب فی و مارکزا العاداشي دن المعلى والمعالم على عاد فان معاد ما سنة لوس عيد قعام هاو آباد فيريس العراق المرس منظوري المراج المعلم منه والدت كرم ورم ١٠٠٠٠ وكل في والدت ورست من كعا المرسائل كوزم عراست لول طال يكي كيا كولي المرب عن من و كورو المرب ورات بقل مراورت وبلورتين لغيل ، آنسران بالدكوغلط النفاريش وير الفتيارات كي ماجائز الشمال رُبِع نَا قَالَ وَسِبُ الْدَارُوعِ عَلَى أَلَوْ فَدُو اللهِ مَا لَا مِنْ اللهِ اللهِ اللهِ عَلَى وَسِبُ اللهُ وَ عَلَى وَسِبُ اللهُ وَ عَلَى وَسِبُ اللهُ عَلَى وَسُبُ اللهُ عَلَى وَسُبُ اللهُ عَلَى وَسُبُ اللهُ عَلَى اللّهُ عَلَى اللهُ عَلَى اللهُ عَلَى اللهُ ع المرافع الدين آذرد ١٩٠١ في مادر الوفير الادر المراب عولم فارج الوطي المان شرور الله المائق الوضي كارن إعلاق ك ملينول كاسا كو فالدال الشة ورسة م فواقي إلى شامل مونا ال اليم مرب ياسان إلى المن بي موقع من عصافي مل حول الكفا كول عدى اللي الكتا الليم مدا حمام الذم كفا الوريث بهرون سائل عنم شالدف على بنو يش كر جس ك ما الجي سائل ع عمقالوف وَ لَى اللهِ وَهُ اللَّهِ اللَّهِ اللَّهِ اللَّهِ عَلَيْهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللَّهِ اللّ الله و و مسينم السائل عى لَينا ترقي و أنك راوز منا و منا اللَّه في الله على فلرف و الله الله على فلرف و الله ا

جرالسوب خيري . يو و د د مهر يو جي لازم قعا كه أن مح فلاف سائل برده لوقة كني كے باراش من ما داور مالاند الوں في لئے ، جرن كمارے جوالم عدم مى حرق 33 رائل الذم افغل عمد وكا علمب وكروم بيانات / انكاروك والروس وي والمت ملام كرعانب من المرح سأمل مع متعلق الذرمات عامر كف كف بس فردساف ي جب عدما فالتي سامل الع فالحي شفعی سے مشات فرسی العددیگر مشات در توں کوسلدی کا الدام عالم کما ہے سائل حصات كر ما الجت عمر الح سف من القريسة المتارج إس سؤابان موليه علاوه ازي سائل ك وويَّالْ فلف جوسامل من و ١٥٥ عل في مراح ١٥٠ على الكوفير والفرف قيم من الكر موج العداد و تك فويل حود من الحصيق ، وعب سائل كا فلاف كيوناب كفيل المهم في بالهم في بالهم عُلْكَ وَدُور والمَرْاكِ مِنْ وَعَوْمَ عِلْمُ مِلْ مَوالا ما وعرن المرف منشات فرشوب ملاقو فرر البطيس الوفيك علدوه لك كوفشات فرائم كالعس عي ملوث ب حسن في مير و وورد كريس الك فنشات فرق مح سا قد كري ي حال الوقد المسرت عبل إسار وزو كوور وان من سركاري الى مِين منشيات ما ليدا عماد ما بكا الرزاع في في ستم مل ما وي كوفور فرهي المزواد والله كي معلى معزر و علوا الله وي ومن والله على الما كالله والله المالي هر كوفال دست الدرزي بالدكر سال كومورا مع من 5.10.20 من من 22 ١٠٠٠ و تكريفالوف عراست مي زكعايت ، الكر عائت الوفي كي ناطب فعنوريس الفالم كالملب المون برهم إميان م 6.11.22 por

المنك المراهال مرداسية المول وسن من الك لبعاده

ORDER

This Order will dispose off the departmental enquiry against Constable Nasir Iqbal No. 117 (suspended) of this district Police.

It has been noticed with grave concern that Constable Nasir Iqbal No. 117 is involved in illegal and extra-departmental activities and he has developed links with criminals and narcotics sellers. He also leaked secret information regarding raids, etc. to them due to which Constable Nasir Iqbal No. 117 has directly been charged in case FIR No. 338 dated 06.10.2022 u/s 118-KP Police Act-2017 PS Sabirabad. This is quite adverse on his part and shows his matafide intention, willful breach, and nonprofessionalism in the discharge of his official obligations. This act on his part is against service discipline and amounts to gross misconduct.

He was issued Charge Sheet and Statement of Allegations. Mr. Irfan Khan, SDPO B.D.Shah was appointed as Enquiry Officer to conduct proper departmental enquiry against him and he was directed to submit his findings in the stipulated period.

The Enquiry Officer reported that Constable Nasir Igbal No. 117 has not provided any kind of evidence against his innocence. Being a part of the discipline force, it is quite adverse on his part that he facilitated drug sellers and selling drugs which are not only a shameful act but also a source of embarrassment for the entire Police Force. Therefore, he being involved in extra-departmental activities and selling of drugs, the accused Constable Nasir Iqbal No. 117 is found guilty of the charges and the E.O recommended him for award of a suitable punishment.

He was issued Final Show Cause Notice In response to the Final Show Cause Notice, accused official submitted his reply, which is found unsatisfactory.

From the perusal of his service record, numerous red entries have also been found which are against the service discipline and amounts to gross misconduct, and it shows his indiscipline and malafide intention

Keeping in view above available record and facts on file, perusal of enquiry papers, and recommendations of the Enquiry Officer, he is found guilty of the charges. He is a stigma on the Police Force. Being a member of the discipline Force, his involvement in narcotics selling stigmatizes the Police department. His further retention in Police Force is no more required. Therefore, in exercise of the power conferred upon me, I, KHAN ZEB, District. Police Officer, Karak, as competent authority under Police Rules 1975 (amended in 2014), hereby impose major punishment of dismissal from service upon defaulter Constable Nasir lqbal No. 117 with immediate effect.

Dalt: 08/22

OBNC : 384

District Police Officer, Karal

District Police Utilicer

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To

The Regional Police Officer, Kohat Region, Kohat.



Subject

DEPARTMENTAL APPEAL.

Respected Sir,

With due respect appellant submits departmental appeal against the order of learned District Police Officer, Karak bearing OB No. 584 dated 08/11/2022 vide which appellant was dismissed from service.

### Facts.

- That appellant was serving as constable No. 117 in District Police Karak under your kind control and command. Appellant was posted at Kamran Shaheed Police Post Police Station Sabir Abad.
- 2. That on 06/10/2022, Station House Officer (SHO) Police Station Sabir Abad booked appellant in criminal case vide FIR No. 338 under section 118 Khyber Pakhtunkhwa Police Act, 2017 for the reasons that an accused namely Afzal Mehmood arrested in case FIR No. 337 dated 04/10/2022 under section 9 (d) CNSA Police Station Sabir Abad had allegedly disclosed during interrogation that appellant was extending help and disclosing information to him in dealing of narcotics. He also refused to another case FIR No. 302 dated 21/06/2017 under section 356-B PPC P.S Yaqoob Khan Shaheed (YKS) Takht-e-Nasrati which was already cancelled by competent court. Copy of order is enclosed.
  - 3. That SHO Sabir Abad arrested appellant on the very day of Registration of case, confined appellant for three (03) nights in lock-up of Police Station without any Judicial order and later on confined appellant in the quarter-guard of Police Lines Karak. Extracts of the daily diary of police line are enclosed for perusal. Appellant was illegally confined for 13 days in quarter-guard.
- 4. That charge sheet based on allegations of developing link with narcotics dealers and involvement in the above cited case FIR No. 338 was issued to appellant. An ex-parte was conducted and eventually appellant was dismissed from service vide impugned order, hence this departmental appeal on the following grounds.

#### Grounds.

a. That the impugned order has wrongly been based on hallowed charges and defective enquiry findings. No evidence was brought on record which may that appellant had developed link with antic social elements and was leaking secret information. In the same vein criminal case FIR No. 338 under Section 118 KP Police Act, 2017 was registered against appellant on the basis of alleged statement of accused recorded under section 161 Cr.PC without any corroborative pieces of evidence. Therefore the very

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foundation of the charges leveled against appellant was baseless and groundless.

- b. That the biased attitude of complainant in case FIR No. 338 is proved from the fact that the has showed appellant involvement in another case FIR No. 302 dated 21/06/2017 under section 366-B
  - PPC PS YKS. Actually this case was registered against the relatives of appellant. Later on the so-called abducted woman appeared before court and negated the charges leveled in the FIR, therefore the case cancelled vide order of court.
- That enquiry officer did not considered the plausible reply of appellant submitted in response the charge sheet. Similarly the lower authority did not take into account the detailed reply submitted in response to the Final Show cause Notice. Enquiry officer did not examine any witness in presence of appellant. Appellant was not confronted with any evidence. Therefore the whole departmental proceedings were carried out in violation of law and rules.
- d. That appellant was first illegally confined in police station lock-up, followed by 13 days confinement in quarter-guard of police lines. The SHO exercised powers beyond his jurisdiction. No law of the land wrongful confinement. In addition to award of punishment of illegal confinement, appellant was also dismissed from service. The constitution of Islamic Republic of Pakistan strictly prohibits double jeopardy.
- e: That the departmental punishment before the decision of criminal case is pre-mature. Appellant will fall trial of the criminal charge and there is every probability of acquittal of appellant because the contents of FIR does not attract provision of section 118 KP Police Act, 2017. Again no evidence was collected during investigation of the case.
- f. That appellant also places requested for personal hearing and raising other grounds.

It is, therefore, requested that the impugned order bearing OB No. 584 dated 08/11/2022 may be set aside with all back benefits and obliged.

Yours Obediently  $3^{\beta} / \frac{I}{2\omega_{12}}$ 

Nasir Iqbal Ex Constable No. 117 R/O Hakim Khel Tehsil & District, Karak. Post Office Dabb Begud Khel. Mobile No. 0346-9267032

Total Page

### POLICE DEPTT:

Anx-G

KOHAT REGION

ORDER.  $\frac{139}{6/1/2-25}$ This order will dispose of a departmental appeal, moved by the Ex-Constable Nasir Iqbal No. 117 of district Karak against the punishment order, passed by DPO Karak vide OB No. 584, dated 08.11.2022 whereby he was awarded major punishment of dismissal from service on the allegations of having links with criminals and leaking secret information to private individuals / criminals for his personal gains. The appellant was also charged in FIR No. 338, dated 06.10.2022 u/s 118-KP Police Act-2017 for this blunder.

He preferred appeal to the undersigned, upon which comments were obtained from DPO Karak and his service record was perused. He was also heard in person in Orderly Room held in this office on 03.01.2023. During hearing the appellant did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record which indicates that the allegations leveled against the appellant have been proved and the same have also been established by the E.O in his findings. Being a member of disciplined force, he was not supposed to indulge himself in such like anti-social activities which tarnished the image of Police. Therefore, in exercise of the powers conferred upon the undersigned, his appeal being devoid of merits is hereby rejected.

Order Announced 03.01.2023

> (TAHIR AYUB KHAN) PSP Region Police Officer, Kohat Region.

> > AHIR AYUB KHAN) PSP Region Police Officer, Kohat Region.

dated Kohat the 06-01-/2023.

Copy to District Police Officer, Karak for information and necessary action w/r to his office Letter No. 5588/EC, dated 13.12.2022. His Service Record is returned herewith.

District Police Officer Karak

SHOPS SA 66-10-22 custification files of the (7 e 19 is Swhoping) = Line 101 Upis In 2 ( de 910) erts A 504 -10 jew 337 TW Col The set word or had not fine ce en shills (1) Col Con Mes. Cis 365-BMC 21 2017 con 302 لسزا بزرك در فواس سی ماون ما وره سیر (1)4)6 0136 0136 act. 847(118) Juliu 31150. 6-10 estis Viryo SHO Viodolo Siko (130 116 (1) (1) (1) (1) (1) (1) (1) (1) (1) 26/10/13 3017 Hacesould 118 KP 10 06 10 13 338 Cur ميسر عمر المالية وله المواق من و المواق الله المواق المالية Solo for a fait is in with the continues a pold de lively com Told pri odjanto pod 3 M Sinos legelini Hols SA Do Rel 16 St Rollice Kell Company 10 Some All on [Xeariant.

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20 and 37 16 pollow-1/6-1. - 100 J-60/2/11 033486810055 ن كنيك المراهال ١٦٠ كنواله مية الروز الحب منه ٢٠٠ من من الله والمامان معنول المسرون الإمهاميان مي ب كوير فاردس نفال داماور - المده اطلاع وراروزاء ما كالمنال منكورة كور فارد من نفال جار نفل على و ويد العران الاتهامان ى فروت وى ارسال يول Formardor منارمال نفل بطالق (منل جھ LO-PI-KI 20-10-02 mm-PL-Kpc 20-10-022

كياست بيرس بطار بالبدغم ( 2014 عربستور يقواملك بهاد متواكلوك 106.201 ينولاكا ويطود بلايا متحياة المتحياة والخوياة فادم نبر۱۲۳ ۵ (۱) ابتداني اطلاكي ديورك 1476 و44 ده د ١٤٠٥ ابقيالي اطباع نست جرمقابل يست اعاز ف يوليس و بورب 302 C. 22.0039 14 5 322 21 6 1 245 OK يلم دمكوت إخلاميًّا و بعدو منظفيت فتقر بفيت برم (مددفعه ) حال الريخوا يا كياس م دسکونت کمزم وران والمعلى كالمرابع والمرابع المرابع المرابع المرابع المرابع المربع والموران المرابع والمرابع والمرابع المرابع المرا المستدواكي ارن دفت ابندان اطان حددن روسسه سرسر سرس فران المان مرد مستعد سرسر سرس المرد المرائل من المرائل المرائ 

Statement of Mst. Nacha Ali D/o Ali F g-Nastau, District Racok u/s 164 Cc.

Stated that env. histories' sperving 18 % his hodged 100 No.302 dated. 23.06.2017 u/s 365-8 PPC in PS. Sugoob What studened, wherein he has charged continuaccused including accused Saced Ighal S/o finam Gal, Ghaza Gall, Ngor Sali Gall sone of Mina Gul and Khalid Usman 5/n Noor Sali Gul for kidospping me. I have collectionty accompanied the accused. And and extend to remain with him. My Nikah his nor been solemnized with the said accused his sever, due to four 1 de not want to is either with my husband or my father and it accused Abid accounts med intend to remain with him. 05 tolas of gold which are in possession of accused seed lobal be hand a over to me. I do not trust by father and exchashand, My this attarement is voluntary and without any duress.

#### On behalf of accused:

I voluntarily has not going with Abril Thatly 05 days I voluntarily had gonewith Abid. On the day of occurrence two persons were present with Abid. Ear rings are still in my possession. I had taken no money at the time of accompanying the accued Abid. Saced Ighal and an unferown person accompanied Ahid at the time of . occurrence. Nikah was not solemnized with the seid accused. Now - want to go with accused Ahid. I myself fear my lather that he will felt me if I do not go with him. My husband Rizwan Hilah was not present at the time when I went out of my home. I hadnot been fortured by the accessed Abid.

27 04:2017

Mst. Nadia Ali D/o Ali Khel-

Certified that the 164 (x.PC) statement was recorded after foldlight all rodal formulaties. The witness was properly informed while regarding consequences for statement. The statement was read over to her and after admitting it to be correct she has signed/thumb impressed the same

> HAIDER, 1MIC/MÓ 27,06.202

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Order No..05

APP Abul Qasim for the state is present.

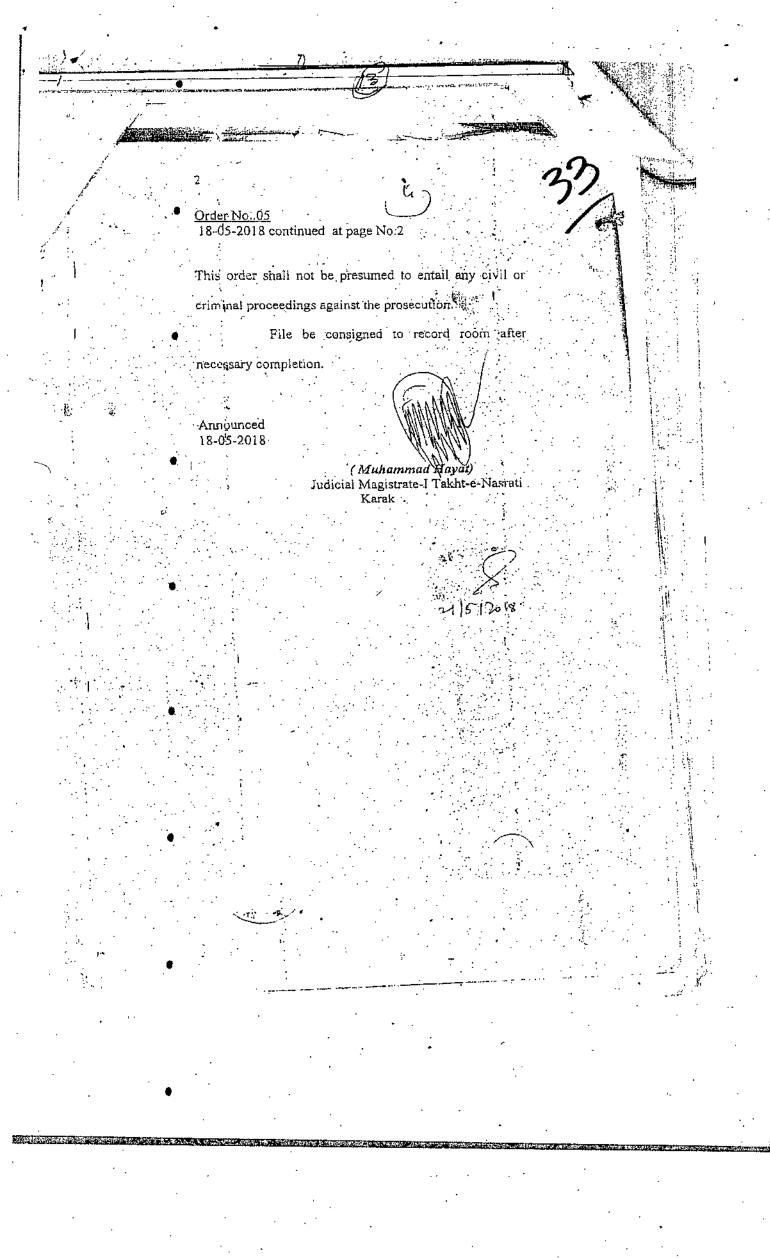
He was heard on the application for discharge of the case under Section 4(1) (c)(ii) of the Khyber Pakhtoonkhawa Prosecution Service (Constitution, Functions and Powers Act), 2005 on the basis of lack of evidence against the accused which was submitted by the prosecution.

Accused Nasir Iqual present on bail, rest of the accused are not in attendance. Process of the court issued against the complainant received after personal service of the complainant, but the complainant is absent.

The learned APP was heard and record was perused. The prosecution has sought to discharge the accused on the ground that wife of the complainant Nadia ALI was recovered who got recorded her statement under section 164 Cr.P.C wherein she categorically stated that she was not abducted rather she had accompanied the accused Abdidullah voluntarily. Moreover the prosecution has clearly given the opinion that this case is not fit for prosecution evidence. Keeping in view the case record, the application of the prosecution is genuine, therefore, it is accepted and the all accused along with the absconding accused are discharged.

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under ibid section of law.



لعدالت من ب سروبور الرسوبل ك ل BC 1046-05 MOD-03329931676 فالمراتبال بنام معوم دعوى 7. ماعث تحريرة نكه مقدمه مندرج عنوان بالاس اني طرف سداسط بيردي وجواب دي وكل كاروال متعلقه آن مقام بستاور ملے استوعلی مثل راحی الله المرول مقرد كرك اقراد كياجا تاب-كرصاحب موصوف كومقدمك كل كاردائي كاكال اختيارة وكالينيز وكس صاحب كوراصى نامهرني وتقرر ثالت وفيعله برحلف دسيع جواب واى اورا قبال دعوى اور بسورت ذا كرى كرف إجراء اورصولى چيك وروبيارع ضى دعوى اورورخواست براتم كى تقدين زراي برد تخط كراني خ كا ختيار و كاينيز صورت عدم بيردي يا ذكري يكطرفه يا ايل كي برايد كي اورمنسوخي نیز دائر کرنے ایل مکرانی دنظر تانی دبیروی کرنے کا حقیار موگا۔ زیسورت ضرورت مقدمه ندکور ككل ياجز وى كاروانى ك واسط اوروكيل يا مخارقا تونى كواسية امراه يااسية بجائے تقرر كا اختيار موكا اورساحب مقررشده كوجمي واي جمله مذكوره بااختيارات حاصل بهول محاوراس كاساخت مرواخت منظور تبول موكا \_ دوران مقدمه ين جوشر جدد برجاندالتواسة مقدمه كسيب سه وموكا کوئی تاریخ بیتی مقام دوره پر بویا صدے باہر بوزو کیل صاحب پابند بون مے کہ بیردی AHOST of + Reepted in Sund will be the 9110 ·2023 \_2 .p. دافراله ۱۷ منطسه