10.11.2022

Junior to counsel for the appellant present.

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Muhammad Adeel Butt learned Additional Advocate General for the respondents present.

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Former requested for adjournment due to engagement of learned senior counsel for the appellant in Hon'ble Peshawar High Court Peshawar. Adjourned. To come up for arguments on 10.01.2023 before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)



10.01.2023

Junior to counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned Member Executive (Miss Fareeha Paul) left the court at 11.00 A.M in order to attend a meeting in the Law Department, Government of Khyber Pakhtunkhwa, therefore, this case is adjourned to 07.04.2023 for arguments before the D.B.

(Rozina Rehman) Member(J)

17.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 10.06.2022 for the same as before.

10.06.2022

Clerk of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 01.09.2022 before the D.B.

(Fareeĥa Paul) Member (E)

(Salah-ud-Din) Member (J)

01.09.2022

Bench is incomplete, therefore, case is adjourned to 10.11.2022 for the same as before.

16.06.2021

Junior to counsel for appellant present.

Muhammad Adeel Butt learned Additional Advocate General alongwith Naseem Khan S.O for respondents present.

File to come up alongwith connected appeal No.230/2019 titled Khalid Mehmood Vs. Health Department on 27.09.2021 before D.B.

ζ (Rozina Rehman) Member(J)

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26.01.2022

Junior of learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Junior of learned counsel for the appellant sought adjournment on the ground that learned counsel for the appellant is out of station today. Adjourned. To come up for arguments on 17.02.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-ud-Din) Member (J)

03.12.2020

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Due to pandemic of Covid-19, the case is adjourned to 25.02.2021 for the same as before.

Readei

25.02.2021

Due to Pandemic of Covid-19, the case is adjourned to 03.06.2021 for the same.

03.06.2021

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Nisar Ahmad Assistant for respondents present.

up alongwith connected appeal File to come Mehmood Vs. Health titled Khalid No.230/2019 Department, on 16.06.2021 before D.B.

(Rozina Rehman) Member (J)

nan

23.12.2019

Junior to counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Ahmad J.C present Attorney and income up for replay and arguments on 31.01.2020 before D.B.

Member

31-7-2020

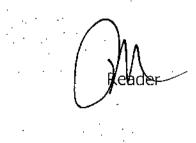
heroud members an Tark at carp court d. 1- When the case is affaired to 27.3. 2020 for the fame.

27.3.2020

to 13. 8. 20 20 fer the fame as happens,

04.08.2020

Due to summer vacation, the case is adjourned. To come up for the same on 03.12.2020 before D.B.



22.08.2019

Junior to counsel for the appellant and Mr. Kabirullah Khattak learned Additional Advocate General alongwith M/S Sajid Superintendent (for respondent No.2) Saleem Javid Litigation Officer (for respondent No.3) Mr. Sikandar Hayat Coordinator EP-II and Ahmed Jan Junior Clerk (for respondents No. 4 & 5 present. Written reply no submitted. Representative of the respondents seeks further time to furnish written reply/comments. Granted. To come up for written reply/comments on 20.09.2019 before S.B.

(Hussain Shah) Member

20.09.2019

Junior to counsel for the appellant and Addl. AG alongwith Ahmad Jan, Junior Clerk, Mushtaq Shah, Senior Clerk Hazrat Shah, Superintendent for the respondents present.

Representatives of the respondents seek further time. Last opportunity is granted to the respondents. To come up for requisite reply/comments on 17.10.2019 before S.B.

Chairmán

17.10.2019

Junior to counsel for the appellant and Addl. AG alongwith Saleemur Rahman, DMS, Sher Baz Khan, SO, Saleem Javed, Litigation Officer and Shafique, Senior Clerk for the respondents present.

Respondents have not furnished their respective reply/comments despite last opportunity. The appeal is, therefore, posted to D.B for arguments on 23.12.2019.

Chairman

29.03.2019

Learned counsel for the appellant present. Preliminary arguments heard.

Main plea of the Learned counsel for the appellant is that the respondents advertised various posts including the post of Ward Attendant in the newspaper in the year 2008 and the post of Ward Attendant was advertised in BPS-02; that the appellant applied for the post of Ward Attendant BPS-02 and declared successful however the appellant was appointed as Ward Attendant vide order dated 19.03.2012 in BPS-01 instead of BPS-02; that the appellant has filed the present service appeal being aggrieved against his appointment in BPS-01 instead of BPS-02; that prayer of the appellant is for the grant of pay scale BPS-02 instead of BPS-01 w.e.f the date of his appointment i.e. 19.03.2012.

Points urged need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 13.05.2019 before S.B

Member

10.05.2019

Junior to counsel for the appellant present. Written reply not submitted. Saleem Ur Rehman DMS representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 27.06.2019 before S.B.

SCANNE 105

Member

27.06.2019

Junior to counsel for the appellant present. Written reply not submitted. M/S Hazrat Shah Superintendent (for respondent No.1 & 3) Sajid Superintendent (for respondent No.2), Salim ur Rehmant DMS (for respondents No.4 & 5) present and requested for time to furnish written reply/comments. Granted. To come up for written reply/comments on 22.08.2019 before S.B.

Member

Form-A

FORM OF ORDER SHEET

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Court of_ 306/2019 Case No.__ S.No. Date of order Order or other proceedings with signature of judge proceedings 2 3 1 ł The appeal of Mr. Muhammad Zubair resubmitted today by Mr. 28/2/2019------1-Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 28/2/19 This case is entrusted to S. Bench for preliminary hearing to be 11/03/19 2put up there on <u>29/03/19</u> ł - 1982 CHAIRÀ 1 : à -1.

The appeal of Mr. Muhammad Zubair Ward Attendant DHQ Hospital Dir Lower received today by i.e. on 3202.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

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Copy of DSC recommendation for appointment in favour of appellant mentioned in para-2 of the memo of appeal (Annexure-B) is not attached with the appeal which may be placed on it.

No.

2/2019

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REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khattak Adv.

No.te:

that appellant was appointed on the proper recommendations of Departmental Selection committee, but minutes of DSC is not available with the appellant - Hence the present appeal may Unally be put up before the bench. Erf Charter Toldarda.

| BEFORE THE KHYBER PAKHTUNKHWA SE | |
|---|--|
| | THISUNAL PESHAWAR |
| APPEAL NO 306 | /2019 |
| Mr. Muhamad Zubis, Ward A DHQ Hospital Timergara | |
| Mr. Willhammad Lubis Words | H and (1 , |
| DHQ Hospital Timergara | ittendants (BPS-01), |
| | APPELANT |

Versus

Govt: of Khyber Pakhtunkhwa and others__ _Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 1,3,4 & 5.

Preliminary Objections.

- 1. That the appellant has got no cause of action to file the instant appeal.
- 2. That the appeal is based on malafide intention, hence liable to be dismissed.
- 3. That the appeal is badly time barred.
- 4. That the appellant has not come to court with clean hands
- 5. The vacancy is filled according to the sanctioned posts, rules and regulation.

FACTS

- 1. Correct to the extent that the post of Ward Attendant was sanctioned on fixed pay as appearing on Sr. No. 8 of sanction granted by the Finance Department Govt: of NWFP vide letter No. BOVI/FD/4-38/2006-07/Vol.II, dated 26th September, 2007. (Copy enclosed).
- 2. Correct to the extent that he was appointed as Ward Attendant but the Departmental Selection Committee has never declared him to be posted as in BPS-02. (Copy of the minutes of the meeting is enclosed)
- 3. Correct to the extent that he was appointed as Ward Attendant with even no and dated, but no discrimination has been happened to him and he was appointed in BPS-01 as according to the post sanctioned by the Finance Department NWFP.
- 4. Proper response has been given to each to his request in this regard instead of no response as claimed by the appellant. Moreover, it is pertinent to mentioned that the SNE of Finance Department, he is referring to, and attached with his appeal, are of 2014, 2012 and 2011 as attached with his appeal on page No. θ , 10, 11 and 12.
- 5. The appeal is based on malafide intention and baseless assumption instead of any cogent justification and hence no inaction of the Department is involved.

GROUNDS.

1

- A. Incorrect. All the appointments for the post of Ward Attendant have been made as according to the sanctioned post of Finance Department NWFP in accordance to the law, facts and norms of natural justice.
- B. Incorrect the process has always been in accordance to the merit and in no way violating Article 4 and 25 of the Constitution of Islamic republic of Pakistan 1973.
- C. Incorrect. Indeed all the proceeding have been carried out in accordance to the prevailing rules and regulations of the Provincial Govt with no intent or act of any discrimination
- D. Incorrect. No inaction has been expressed and everything has been in accordance to the law and Finance Department.
- E. Incorrect. As responded in Para-A and D.
- F. Incorrect. Indeed the intentions of the appellant are malafide and is striving to mold the law as according to his wish and desire.
- G. Incorrect. As responded in Para-A and D.
- H. Incorrect. No violation of any law has been intended or acted upon.
- 1. The respondents also seek permission to raise additional grounds at the time of arguments.

PRAY:

In view of the aforementioned facts and grounds, it is therefore humbly prayed that the instant appeal, being made on merit and the appeal being moved for attainment of personal benefit and not tenable, may kindly be dismissed, please.

Medical Superintendent DHQ Hospital Timergara (Respondent No. 5)

Director General Health Srvices Pakhtunkwa, Peshawar . (Respondent No. 3)

Dir Lower at Timergara (Respondent No. 4)

Secretary to Govt: of Khyber Khyber Pakhtunkhwa, Peshawar (Respondent No. 1)



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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

No. SOSR-111/FD/12-1/2005 Dated Peshawar, the 27/02/2013

ni) 1933

All the Administrative Secretaries to Govt: of Khyber Pakhtunkhwa. The Senior Member Board of Revenue, Khyber Pakhtunkhwa The Secretary to Governor Khyber Pakhtunkhwa. The Principal Secretary to Chiel Minister, Khyber Pakhtunkliwa. -The Secretary, Provincial Assembly, Khyber Pakhtunkhwa. All the Divisional Commissionen in Khyber Pakhtunkhwa. All the Head of attached Departments in Khyber Fakhtunkhwa. The Registrar, Khyler Paklaunkleyn, Public Service Commission, The Registrar, Khyber Pokhtunkhwa, Service Tribunal, Peshawar, ÿ. The Registrar, Peshawar High Court Peshawar. All the Deputy Commissional Dolithed - Agents/District and Session 10.

чл. Judges in Khylzer Pakhtunkhwa. 🔬

Subject:

a)

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d)

c)

DEDUCTION OF GENERAL PROVIDENT <u> PROM</u> TUND. PROVINCIAL CIVIL SERVANTS REGULARIZED UNDER KHYBER PAKHTUNKHWA CIVIL SERVANTS (AMENDMENT) ACT-2013.

Dear Sir, . The Khyber Pakhtunkhwa Civil Servants (Amendment) Bill 2013 - passed by the Provincial Assembly on 15th January 2013 and assented to by the Governor of Khyber Pakhtunkhwa on 17th January 2013 - has been published as an Act of the Provincial Assembly of Khyber Pakhtunkhiva. Under the said Act, all Civil Servants appointed to a service or post on or after 1" July 2001 shall be deemed to have been appointed on regular basis and will be eligible for pension/deduction of G.P.Fund.... Accordingly the following instructions/guidelines are issued for compliance of all concerned Departments/Organizations,

Deductions on account of General Provident Fund at prescribed rates from all the Civil Servants, who have become eligible for pension under the Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013 should be statted forthwith.

All deductions/subscription in respect of Contributory Provident Fund made before the commencement of Khyber Pakhtunkhwa Civil Servants (Amendment) Act, 2013 from such Civil Servants, excluding Government counterpart share, shall immediately be transferred to their respective General Provident Fund Accounts. However, such Civil Servants will be entitled tormarkup on so declared G.P.Fund as announced on-yearly basis from the date the C.P.Fund deductions / subscriptions were made,

Markup on prescribed rates, as notified by the Provincial Government from time to time, may, be added to the General Provident Fund Accounts of concerned Civit, Servants/Subscribers in par prescribed questioning for maintenance of a more accounts.

CNIC/Personal Numbers allutted to the subscribers will be used as General Provident Fund Account Numbers, for such subscribers.

Similar action /treatment may be afforded to all three Provincial Civil servants posted in FATA/PATA on deputation basis

MALTINE FOR FINANCE DEFARTMENT'S LETTER OF EVEN NO DATED 6/12/2012

GOVERNMENT OF KHYBER PAKHTUNKHW FINANCE DEPARTMENT

No.BO.I/FD/1-22/2012-13 Dated Peshawar, the 3/1/2013

The Secretary to Govt. of Khyber Pakhtunkhwa Administration Department, Peshawar

Subject:

CLARIFICATION REGARDING CONVERSION OF FIXED PAY CLASS, IV IN TO REGULAR BPS-1 CP FUND SCHEME,

Dear Sir,

I am directed to refer to your Office letter No.E&A(AD)3(22)MO/2012-13 dated 1/10/2012 on the subject noted above and to state that the facility of one step move up for Class.IV employees allowed vide Finance Department's circular letter No.FD/SO(FR)/ 7-2/2007 dated 28/7/2007 is admissible to those Class-IV employees on presumptive basis, whose services were regularized in BPS-1 with effect from 01-07-2008 vide this Department's circular letter bearing No.BO.1/1-22/2007-08/FD dated 29/1/2008. However, they shall not be entitled for arrears of pay and allowances price to 1 July 2008.

war Dir

Yours faithfully,

(NAEEM KHAN) EUDGET OFFICER

GOVERNMENT OF NWFP

NO.BOVI/FD/4-38/2006-07/Vol.II Dated Peshawar the 26th Sept: 2007.

The Secretary to Govt, of NW P Health Department, Peshawar

Subject: -·Dear Sir.

Τo,

CREATION OF POSTS IN VARIOUS HEALTH UNITS OF DISTRICT DIR

Lem directed to refer to your latter No.SOB/H/1-1/2006-07, dated 17.4.2007 on the subject noted above and meeting held under the chairmanship of Finance Minister on 20th August 2007 and to convey the concurrence of this Department for creation of 77 numbers of posts of various categories in Type-A DHQ Hospital Timergarra Dir Lower, as per following break up:-

| & BPS No. of posts. |
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| ino or posts. |
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| 77 |
| |

2- The expenditure on account of above creation of posts, will be met out through Account-IV of the District concerned.

3- Audit copy for the financial implication may please be furnished for authentication of this Department

Yours faithfully,

(ABDUS SAMAD) BUDGET OFFICER-VI

District Coordination Officer, Dif Lower,
 District Accounts Officer, Dir Lower.

3. EDO (Health) Dir Lower.

C.C

4. Section Officer (PFC-II), Finance Department, NWFP

BUDGET OFFICER-VI

(Batter Copy) Minutes of the Meeting

A meeting of Departmental Selection Committee was held on 27/09/2008, under the Chairmanship of the undersigned at EDO (Health) Office Dir Lower. The following Officers (Committee Members) attend the meeting.

- 1. Dr. Sher Muhammad, EDO Health
- Mr. Mohammad Jamil, Assistant Director Directorate Health Services NWFP, Peshawar
- 3. Dr. Shaukat Ali, Dy. EDO (Health) Dir Lower
- 4. Mr. Muhammad Ilyas, District Officer Finance (Representative of DCO)

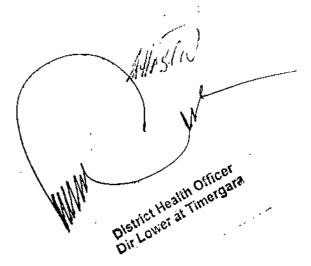
Chairman Member

Member Member

695 candidates (527) from Tehsil Timergara and 168 from Tehsil Balambat appeared in the Interview of Ward Attendant for DHQ Hospital Timergara. In which the following 45 candidates were selected for appointment and the candidate at serial No. 28 were selected in employee sons quota and the candidate at serial No. 28 were selected in 02% disable quota (being disable) against the post of Ward Attendant (Newly created) at DHQ Hospital Timergara.

S.No Name of Candidates.

- 1. Mr. Muhammad Islam S/O Sadozai
- 2. Mr. Muhammad Asif S/O Hazrat Muhammad
- 3. Mr. Hafiz Ur Rahman S/O Sher Rahman
- 4. Mr. Hamid Ullah S/O Abbas Khan
- 5. Mr. Murad S/O Saeed Ullah
- 6. Mr. Muhammad Shafi S/O Muhammad Shafiq
- 7. Mr. Muahmmad Qayoum S/O Sher Bakht Zamin Khan
- 8. Mr. Zafar Ali S/O Sultan Zarin
- 9. Mr. Umar Hayat S/O Sardar Hayat
- 10. Mr. Imran S/O Jehan Ullah
- 11. Mr. Javed S/O Dost Rahman
- 12. Mr. Habib Ullah S/O Awal Khan
- 13. Mr. Imran Akbar S/O Ghulam Akbar
- -14. Mr. Majeed Ullah S/O Fatih Habib
- 15. Mr. Abdul Hanan S/O Amir Muhammad
- 16. Mr. Hanif Ur Rahman S/O Ghani Muhammad
- 17. Mr. Kamran S/O Muhammad Rahim Khan
- 18. Mr. Farman Ullah S/O Muhammad Munair
- 19. Mr. Umar Sadiq S/O Qabil Jan



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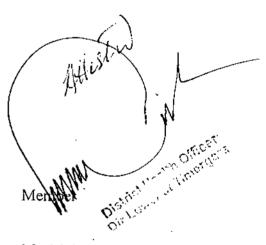
- 20: Mr. Aurang Zeb S/O Muhammad Ayoub
- 21. Mr. Abdullah S/O Wazir Khan
- 22. Mr. Wazir Muhammad S/O Hazrat Muhammad
- 23. Mr. Imtiaz Ur Rahman S/O Fatih Rahman
- 24. Mr. Muhammad Alamgir S/O Muhammad Abdul Azim
- 25. Mr. Rahman Wali S/O Rahmat Wali
- 26. Mr. Abdul Rahman S/O Ghafoor Rahman
- 27. Mr. Mokamin Khan S/O Muhammad Sultan
- 28. Mr. Sajjad Ahmad S/O Hazrat Wali
- 29. Mr. Navced Iqbal S/O Akbar Khan
- → 30. Mr. Khalid Mahmood S/O Muhammad Sadiq
 - 31. Mr. Manzoor Ullah Khan S/O Aziz Ullah
 - 32. Mr. Javed S/O Abdul Razzaq
 - 33. Mr. Wasif Jan S/O Saeed Jan
- -34. Mr. Pir Zada S/O Umar Zada
- 35. Mr. Haseen Ullah S/O Muhammad Raees
- 36. Mr. Muheeb Ur Rahman S/O Muhammad Amin
- 37. Mr. Anwar Ullah S/O Muhammad Ghafoor
- 38. Mr. Zia Ul Haq S/O Qasim Jan
- 39. Mr. Hanif Ullah S/O Zigrawar Khan
- 40. Mr. Gul Badshah S/O Behram Said
- 41. Mr. Hayat S/O Muhammad Saeed
- 42. Mr. Sajjad S/O Fazal Qadar
- .43, Mr. Badshah Hussain S/O Hwaldar
- 44. Mr. Zahoor S/O Nageen Ahmad
- 45. Mr. Wahid Gul S/O Muhammad Ayoub

Chairman

Dr. Sher Muhammad Exceutive District Officer (Health) Dir Lower

Member

Dr. Shaukat Ali Dy. EDO (Health) Dir Lower



Mr. Muhammad Jamil Assistant Director, Directorate Health Services NWFP, Peshawar (Rep; of Admn Deptt;

Member

Mr. Muhammad Ilyas District Officer Finance (Representative of DCO)

Service Appeal No.306/2019 Mr. Muhammad Zubair Health Department

.....Appellant

- 1. The Government of Khyber Pakhtunkhwa through Secretary Health Department, Peshawar.
- 2. The Secretary, Finance Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar

VS

- 4. The District Health officer, District Dir Lower.
- 5. The Medical Superintendent DHQ Hospital Taimergara, Dir Lower.
 - ------ Respondents

| PARAWISE COMMENTS O | <u>N BEHALF OF</u> | <u>RESPONDENT</u> | NO.2 |
|-------------------------------|--------------------|-------------------|------|
| Respectfully Sheweth:- | | | |
| Preliminary Objections. | | | |

- 1) That the Appellant has no cause of action and locus standi.
- That the Appeal in hand is not maintainable in its present form.
- 3) That the Appellant has not come to this court with clean hands.
- 4) That the Hon'ble Tribunal has no jurisdiction to adjudicate the matter.

FACTS

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect. Departmental Selection Committee has never allotted any Basic Pay Scale.
- 3. Incorrect to the extent that EDO, Health (Dir Lower) has issued appointment orders in BPS-1 while fixed pay employee are not entitled for Basic Pay Scale.
- 4. Pertains to record, detail reply has been given in Para-3.
- 5. Needs no comments.

GROUNDS

Α. Incorrect. Finance Department created posts as Fixed Pay Basis on the demand of Health Department. Hence fixed pay post has no Basic Pay Scale. B. Incorrect action of the replying respondent is under law and rules. Ċ. Incorrect. As explain above. D. As explain in Para-A of grounds mentioned above **F**. Incorrect. As explain above, F. Incorrect. As explain above. G. Incorrect. As explain above. Incorrect. The appellants are fixed pay employees while Civil Servant Act, 1973 is not applicable Η. to fixed pay employee. A. The respondents also seek permission to raise additional grounds at the time of hearing. Prayer:-

It is therefore most humbly prayed that in view of the above explanation/narration the instant Service Appeal being devoid of merit may graciously be dismissed.

VERNMENTOF SECR KHYBER PAKHTUNKHWA BINANCE DEPARTMENT (RESPONDENT_NO.02)/ of Khyber Pakhtunkhwa Govt: Finance Deptt:

Sefore ST JPC

Service Appeal No.306/2019 Mr. Muhammad Zubair Health Department

VS

.....Appellant

- 1. The Government of Khyber Pakhtunkhwa through Secretary Health Department, Peshawar.
- 2. The Secretary, Finance Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 4. The District Health officer, District Dir Lower.
- 5. The Medical Superintendent DHQ Hospital Taimergara, Dir Lower.

------ Respondents

| Resp | ectfully Sheweth:- iminary Objections. | |
|------|---|--|
| 1) | That the Appellant has no cause of action and locus standi. | |

- 2) That the Appeal in hand is not maintainable in its present form.
- 3) That the Appellant has not come to this court with clean hands.
- 4) That the Hon'ble Tribunal has no jurisdiction to adjudicate the matter.

<u>FACTS</u>

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect. Departmental Selection Committee has never allotted any Basic Pay Scale.
- 3. Incorrect to the extent that EDO, Health (Dir Lower) has issued appointment orders in BPS-1 while fixed pay employee are not entitled for Basic Pay Scale.
- 4. Pertains to record, detail reply has been given in Para-3.
- 5. Needs no comments.

GROUNDS

- A. Incorrect. Finance Department created posts as Fixed Pay Basis on the demand of Health Department. Hence fixed pay post has no Basic Pay Scale.
- B. Incorrect action of the replying respondent is under law and rules.
- C. Incorrect. As explain above.
- D. As explain in Para-A of grounds mentioned above
- E. Incorrect. As explain above.
- F. Incorrect. As explain above.
- G. Incorrect. As explain above.
- H.Incorrect. The appellants are fixed pay employees while Civil Servant Act, 1973 is not applicable
to fixed pay employee.TT
- The respondents also seek permission to raise additional grounds at te time of hearing.

Prayer:-

It is therefore most humbly prayed that in view of the above explanation/narration the instant Service Appeal being devoid of merit may graciously be dismissed.

VERNMENTOF TARY TÒ KHYBER PAKHTUNKHWA SINANCE DEPARTMENT (RESPONDENT NO.02) of Khyber Pakhtunkhwa Govt: Finance Deptt:

Before ST JPC

Service Appeal No.306/2019 Mr. Muhammad Zubair Health Department

VS

1. The Government of Khyber Pakhtunkhwa through Secretary Health Department, Peshawar.

.....Appellant

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- 2. The Secretary, Finance Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 4. The District Health officer, District Dir Lower.
- 5. The Medical Superintendent DHQ Hospital Taimergara, Dir Lower.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.2 Respectfully Sheweth: Preliminary Objections. That the Appellant has no cause of action and locus standi. That the Appeal in hand is not maintainable in its present form.

- 3) That the Appellant has not come to this court with clean hands.
- 4) That the Hon'ble Tribunal has no jurisdiction to adjudicate the matter.

FACTS

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect. Departmental Selection Committee has never allotted any Basic Pay Scale.
- 3. Incorrect to the extent that EDO, Health (Dir Lower) has issued appointment orders in BPS-1 while fixed pay employee are not entitled for Basic Pay Scale.
- 4. Pertains to record, detail reply has been given in Para-3.
- 5. Needs no comments.

<u>GROUNDS</u>

Α. Incorrect. Finance Department created posts as Fixed Pay Basis on the demand of Health Department. Hence fixed pay post has no Basic Pay Scale. Β. Incorrect action of the replying respondent is under law and rules. С. Incorrect. As explain above. D. As explain in Para-A of grounds mentioned above Ε. Incorrect. As explain above. F. Incorrect. As explain above. G. Incorrect. As explain above. Incorrect. The appellants are fixed pay employees while Civil Servant Act, 1973 is not applicable Η. to fixed pay employee. Ţ The respondents also seek permission to raise additional grounds at te time of hearing. Prayer:-

It is therefore most humbly prayed that in view of the above explanation/narration the instant Service Appeal being devoid of merit may graciously be dismissed.

SECRETARY TO GOVERNMENTOF (RESPONDENT NO.02) Govt: of Khyber Pakhtankhwa Finance Deptt:

Before ST JPC

Service Appeal No.306/2019 Mr. Muhammad Zubair Health Department

VS

.....Appellant

- 1. The Government of Khyber Pakhtunkhwa through Secretary Health Department, Peshawar.
- 2. The Secretary, Finance Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar
- 4. The District Health officer, District Dir Lower.
- 5. The Medical Superintendent DHQ Hospital Taimergara, Dir Lower.

------ Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO.2 Respectfully Sheweth:-Preliminary Objections.

- 1) That the Appellant has no cause of action and locus standi.
- 2) That the Appeal in hand is not maintainable in its present form.
- That the Appellant has not come to this court with clean hands.
- 4) That the Hon'ble Tribunal has no jurisdiction to adjudicate the matter.

FACTS

- 1. Pertains to record, hence needs no comments.
- 2. Incorrect. Departmental Selection Committee has never allotted any Basic Pay Scale.
- 3. Incorrect to the extent that EDO, Health (Dir Lower) has issued appointment orders in BPS-1 while fixed pay employee are not entitled for Basic Pay Scale.
- Pertains to record, detail reply has been given in Para-3.
- 5. Needs no comments.

<u>GROUNDS</u>

Α. Incorrect. Finance Department created posts as Fixed Pay Basis on the demand of Health Department. Hence fixed pay post has no Basic Pay Scale. B. Incorrect action of the replying respondent is under law and rules. C. Incorrect. As explain above. D. As explain in Para-A of grounds mentioned above Ε. Incorrect. As explain above. F. Incorrect. As explain above. G. Incorrect. As explain above. Incorrect. The appellants are fixed pay employees while Civil Servant Act, 1973 is not applicable Η. to fixed pay employee. Ţ The respondents also seek permission to raise additional grounds at the time of hearing. Prayer:-

It is therefore most humbly prayed that in view of the above explanation/narration the instant Service Appeal being devoid of merit may graciously be dismissed.

SECRETARY TO GOVERNMENTOF KHYBER PAKHYUNKHWA BINANCE DEPARTMENT (RESPONDENT-NO.02) Govt: of Khyber Pakhtankhwa Finance Deput:

Before ST JPC

APPEAL NO. 306 /2019

MUHAMMAD ZUBAIR VS

HEALTH DEPARTMENT

| INDEX | | | | |
|--------|---------------------|----------|--------|--|
| S. NO. | DOCUMENTS | ANNEXURE | PAGE | |
| 1 | Memo of appeal | | 1-3. | |
| 2 | Advertisement | A | 4. | |
| 3 | Minutes | В | . 5-6. | |
| 4 | CNIC | С | 7. | |
| 5 | Appointment order | D | 8. | |
| 6 | Record . | E. | 9-14. | |
| 7 | Departmental appeal | F | 15. | |
| 8 | Vakalat nama | •••••• | 16. | |

APPELLANT

THROUGH: NOOR MOHAMMAD KHATTAK ADVOCATE

APPEAL NO.____/2019

Mr. Muhammad Zubair, Ward Attendant (BPS-1), DHQ Hospital, Taimer Garra, District Dir Lower......APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Health Officer, District Dir Lower.

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE INACTION OF THE RESPONDENTS BY NOT ALLOWING / GRANTING ORIGINAL PAY SCALE OF BPS-2 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to allow/ grant original pay scale of BPS-02 instead of BPS-01 to the appellant with effect from the date of appointment i.e.09.3.2012 with all consequential back benefits. Any other remedy which this Honorable Tribunal deems appropriate that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- **3-** That in light of the said recommendation of the Departmental selection committee the appellant was appointed as appointed as Ward Attendant vide order dated 09.3.2012 but unfortunately in the said appointment order dated 09.3.2012 the scale of the appellant has wrongly been mentioned as BPS-1 instead of BPS-02. Copies of the CNIC and appointment order are attached as annexure **C & D**.

GROUNDS:

- A- That the inaction of the respondents by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant is against the law, facts and norms of natural justice.
 - B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic republic of Pakistan 1973.
 - C- That appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Rules regulations of the Provincial Government.
 - D-That the inaction of the respondents by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant is based on nepotism.
 - E- That the inaction of the respondents by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant is violative of Article 38(e) of the Constitution of Pakistan 1973.
 - F- That respondents acted in arbitrary and malafide manner by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant.

- G- That the inaction of the respondents by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant is amounts to the utter disregard of law and Rules.
- H- That the inaction of the respondents by not allowing/ granting original/basic pay scale i.e. BPS-02 to the appellant is violative of Civil servant Act, 1973 as well as violative of Appointment, promotion and transfer Rules, 1989.
- I- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

Dated: 11.2.2019

MUHAMMAD ZUBAIR THROUGH: NOOR MOHAMMAD KHATTAK

APPELLANT

MIR ZAMAN ŠAFI ADVOCATES

| ۰. | ٺ ہو گریا | ں داخلہ <i>سے خر</i> دم طلباً ء کا ^{مستقت} ل تاریک | ٹ ایئر میں | فرسية | | بالمرمان16 المحادث | • |
|------------|--|---|---------------------------------------|---|---|--|-------------|
| | | | | | 16-10- | ورکن (ثما عدہ آج) کا دُل موک منہ کے رہائی اکم خاك 6 | |
| ي. لبار | است سے کا پتہ ہوتے ہی کر کمان سے رائد ہے ک | | | | | | |
| رل ال | یک بیان ش کیاانم | ر اس سال الممار وسوطلبا و مستم تمر و کار کچ سے ناقم فرمان اللہ نے آ | نستوں کی بناء | س مد د ^{ان} | SA Star | سمسی کرمبمی انجبر خان سے متعلق کو کی معلومات ہوا ہمر بائیتر بی لوگیس سٹیشن در کلی لوویز کو سف | { |
| ملرا ا | | و کیج سکومت فوری طور بر 👘 نے کہا کہ ممر کو اکان مسلح د پر سمیت ا | ملہ نے محردم ہ | ائیریں دان | مددن ألب | 6091455L03439164168 | |
| | ', | ے بچائے میلیج مرادل ، بہان داخلہ لیے کاخراہشند ہی ۔ : | و تباه مولے . | <u>()</u> | م الكمباء - | اطلال دے کرواب، او بن حاصل کریں۔ | |
| | | | | | | | 1 |
| | | | | | | | |
| | | | | | | | |
| ۰ ۲ | | الروز سرمان باسد ومن مدونوا مي مطلوب جن- | it's ly | ىكى <u>نى ئى بى ا</u> ر | يعهذن آسام بالأكلز كمر | "ای وی اد کم محبت دیم یا تمن کوکلف سیمالوں، شرامند | 3 |
| | ار تاریخ کسک ۱۱ تکرویج | ا هليم قالميت [| 1 | آ ما ترول کی تقداد | ، تام آينال | ۲ میر ک میران م آسای ادر BPS | |
| | | میزک برایکنید ماشن بعد ذکر، لیند عم Recognized | 00F 18 | 01 | оно میتل کر کر | ۲- را بر کودن B-09 | : |
| | | -Alle Aye Bonrd | | | | | - |
| ╞ | 10,9,2008 | ، امینا ۱٫۱۰۰ | انیا ایک | 01 | اینا اینا | : <u>۲- و / فرض (بر مرال)90-8</u> | ÷. |
| | 10,9.2008 | ا ویا | (ça | 01 | | 3-اليكترو ميذيبة ما يعين B-09 14- مترا تريني فيشن B-09 | - - - |
| | 13.9.2008 | (m) (m) | (Ly | 01 | Lei I | . B-09(الجلس (الجلس) B-09(الجلس) | |
| | 8.9.2008 | | 1 | 01 | <u> </u> | - 6- بريم عيش ¹ يش (ابتدا الري)B-09 | • |
| - | 20.9.2008 | (int) (int) | ايناً النابي النا | 01 | ای <u>ن</u> اینا | 8-09 ک ^{سی} کو 8-19 | |
| ¦ | 17.9.2008 | ا میکن ایکنوک سرا دیارد کمینک او چارا منبست ۵۵۷ ماله کمر ب | ابنی این این | 15 01 | ابنا ابنا | B-D میں میڈیکس یکن B-D -B-D | • |
| | 17.9.2008 | الاس من مركادي على إدامتك عركام 24 مالد أرب كامال | 35# 18 | 01 | ايپا | 6-04-201-10 | : |
| 1 | 17.0.0000 | اند با منالکه یا مان بول ایر بال به این منظر معنی به د | | | | | |
| | 27.9.2008 | ا با مبالکه با انگاه بسرانی طور م ^{یم} تندادن از با انگاه بسرانی طور م ^{یم} تندادن | 45r18 | 47 | ايع) . استأ | - 11-دارزانغ نــ B-02 | 1 |
| 1 | 29.9.2008 | ا من مربع این مداخله ما سال مور برم تند بول | ر <u>بية.</u> البنا | 07 | این | B-01/27-12 | |
| ļſ | 29 9.2008 | <u>(n</u>] | ابنا | 03 | 121 | B-0101-14 | |
| ┢ | 8.9.2008 | : اینگو اینگر نهگید ماش مد دکور لکذی Rocognized | | | [1] | B-01(1) الإركار B-01) | |
| | 4.0.2008 | $\operatorname{Rocognized}$ $\operatorname{Rocognized}$ Board | 30°18 | 02 | LINGTHO | [1- بر میز ملیس ¹ مین (1 ^{- م} یز یا)8-09 - | i |
| ļ | 20.9.2009 | | ایی | 01 | ابن) | <u>5- يې نېز کې د مې (مړنيل) 03- 1</u> | |
| | 13.9,2008 | <u>iu</u> | (<u>.</u> | 01 | <u>این ا</u> | 8-09(بين الم | } |
| ł | 13.9.2008 | اینا آبنا | ابناً. سا | 02 | این اینا | 4. بونیز قبیش بانیعن (جمال کی)B-09 5- جرنیز علیق کانین (رید بال کی)B-09 | *. .e |
| | 10.9.2008 | اين ا | ين اينا | <u>.</u> | الينا | 6-حرلاتر يش ⁴ يندس B-09 | 4 |
| | 8.9.2008 | <u></u> | <u>ty</u> | 01 | <u>اینا</u> | 7- بوتيز هيركل تأسيس (ايترامائو بن)B-09 | 2 |
| | 15.9.2008 | ایناً - برک بن تا تیک بولد 35 المناط کی منت کمپیونر برکام کرنے دانوں کور نیک | این) اینا | 05 | ا <u>ینا .</u> اینا . | .8- لى ممثل ميذيكن تخليفين B-09. .0. دونيتر تمرك اكميونرة مويز B-07. | |
| | | ول بالے کی | | | | | |
| | 25.9.2008 | ×2.564 | اينا | <u>D</u> 1 | ايز) | B-06-الكيئريش B-06 | 1 |
| | 17.9.2008 | میٹرک بن ایک کی میں کے اوبکا دؤ شیمنٹ کا 30 سالہ کر ہے۔ کوالینا فوٹر کمان بھید 3 سالہ کر یہ | اینا 45r18 | 01 Gi | ابن) ابنا | -11 - ستور کمچر B-05 B-04 - 12 - 12 | |
| | 27,9,2008 | امینا مو و این بعد د ساله بر . بر منالکه بامان این جسرانی خور بر مسئله | اين) اير) | 04 | <u>اليما</u> | B-02011-12 | · den |
| | 27.9.2008 | ابيناً | اين) | ć0 | ابنا | 14-ماردانتون | |
| | 29,9,2008 | تر بیجا فیرسلم پژ مناکله ما با تا به دمه رالی طور به محمت مند بول | این! امنا | 04 | ابر) | r-r-15 | · |
| ļ | 29.9.2008 | رجعتا مناع بالماج بسر <u>ان مورج مت مند مون</u> الاما | | 02 | اینا امنا | 16 - ب یکیداد 17 - پال | ŀ |
| | ·· 29 9.2008 | | ريا (₁ | 01 | ين ا | 18 | p. |
| | 8.9.2008 | میزک مرنا کمید سانس من ذکره البلد عن Recognized Board . این به دنیا | 38618 | 02 | THO موتال چکدرو | B-09(1, مورير ملي في قون (1, موريد))B-09 | ľ |
| | 20.9.2008 | نے مرتبک از لی س اینا | | · · · · | ايد) | - يونيز بليون ²⁴ س (سر بو بل)09-8 | 7 |
| ł | 13.9.2008 | | ایساً | 62 | | B-09((j)(z)) (1/2) (1/2) | • |
| | 20.9.2008 | L _M | <u> </u> | - <u> </u> | <u>[]</u> | 8-05(UAL) فليشر (LAL) 8-05 | Y : |
| | 23.9.2008 | اینا اینا | اب) ابنا ا | | این اینا | 5- مونیز ⁶ بیستر کالینیش (کارزیالو مایا)B-09 (6- طرالو ایش مانومی B-09 | |
| | 13 9.2008 | ايساً. ايرا | t | | ایسا | ۵- ۲ (۷- ۲) - ۲۵ (۵- ۲) B-09((۱- ۲) (۱- ۲) - ۲ | 1 |
| | 08.9.2008 | Let | اينا ا | 02 | C.r | B-10) و مُدَمَرُ مَنْ مَنْ مَنْ الْجَمْنِ (الجَمْدَالَوْ تَنْ) B-09 | ! |
| | 25.9.2008 | tFAJF.Sc میک باید 16 منالال من من من کم سوئر منطق الدار الدر منزک من و نارد کرینک او نارد ان منه منه کا سالد کر به | | · · · · · · · · · · · · · · · · · · · | بين <u>ا</u> . ليرا البنا | 8-087777-9 B-05777-9 | • |
| | 17.9,2008 | میکرک زن دیارڈ کیچنگ اریارا - بنت کالا سالہ کر ہے۔ LTV لاکسٹس کن مرکز دی تھے ایرا جیکٹ میں کا م 22 مالہ کر بے کا مال | | | ابینا | B-05 - ستوركيتير B-05 11 - دارانتجر B-04 | - |
| | ļ | اير بإحمالكما ما تا يون | | | · · · · · · · · · · · · · · · · · · · | · | · |
| | 27 9.2008 | يز منالكونا ما مو «سماليا طور پرسمند يون - در نه مسل | | • | اليزة | • • • • • • • • • • • • • • • • • • • | 1¢ |
| | 29.9.2008 | زرایا فیرستم بز مانگهها جانبا از بسرانی طور بر محت مند دون | | | <u>مينا</u> اينا | · · · · · · · · · · · · · · · · · | |
| ٠Ì | 29.9.2008 | | · · · · · · · · · · · · · · · · · · · | | <u>ــــــــــــــــــــــــــــــــــــ</u> | | |
| | 29.9 2008 | <u>پن</u> ا بينا | ينا | | | 16 - لايل رکى سال ب 8-03 | 11 |
| ļ | ^{8.9.200} ¶ | یک رایک باش بر دار اللاش Recognizer | 301-10 | 1 21 02 | A-RHC | 1-1.2 " · 1. · 1. · 1. · 1. · 1. | ľ |

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24/4/2009

AUESTE

AT WAR

A meeting of Departmental Selection Cosmerce was held on 27/09/2008 under the chairmanning of the undersigned at EDO (Realth) office Dir Lower. The following officers (Committee Members) attended the mooting, 1

- Dr. Sher Mohammad, EDO (Usalia). Έ. . Chairman, Mr. Mohammad Jamil Assistant Director, ------ Member. Directorate Health Services NWPP, Postienvar.
- З. 4.

2.

Dr. Shoukat Ali, Dy. EDO (Health) D'r Lower Mambar, Mr. Muhammad Ilyas District Officer Finance. Momber,

(Representative of DCO)

'695 candidates (527 from Tensil Timorgam and 168 from Tensil Balanthat) appeared in the Interview of Ward Accordiant for DHQ Hospital Timergura, in which the following 45 candicates were selected for appointment and the candidate at serial No. 28 were selected in emphases can entote and the candidate at social No. 45 were selected in \leq 02% default quota (being disclifed) against the pear of Ward Accordant (newly created), at DirQ Hospital Timorgarat

S.No. Warne of Candidates.

1. Mr. Muhammad Islam S/O Sadozai.

2. Mr. Mubaromad Asif S/O Harrat Mubammac.

3. Mr. Rafiz ur Pahman S/O Sher Rahman.

4. Mr. Geodd Ullan SyO Abbas Khan,

5. Mr. Murad S/O Sneeduanh.

6. Mr. Muhammad Shufi S/O Muhammad Shofiq.

7. Mr. Muhammad Qayum S/O Sher Bakht Zeram Whan.

3. Mr. Zafar Ali S/O Sultan Zarin.

9. Mr. Umar Hayat S/O Sardar Hayat 🕠

10. Malimaan S/G Jahanullah, 🤟

11. Mc. Javeri S/O Dosti Rohman.

12. Mr. Habib Ullah S/O Awal Khan.

13. M., Imean Akbar S/O Ghulam Akbar.

14. Mr. Maild Ullah S. O Fatch Habilo

15. Mr. Wordoll Hannin S/O Jondr Moshammarl.

16) Mr. Hand ur Rahman S/O Ghani Muhammud.

17. Mr. Kapiran S/Q Muhammad Rahim Khan.

18. Me. Forman Ullah S/O Muhammad Munir.

19. Mr. Umar Šadio S/O Onbit Jan.

24/15/2009

20. Mr. Aurang Zeb Sy O Muhammad Ayub. 21. Mr. Abdullah S/O Wazir Khan.

22. Mr. Nazir Muhammad S/O Hazrat Muhammad.

4, 23. Mr. Imtiaz ur Rahman S/O Fateh Rahman.

.25. Mr. Rahman Wali S/O Rahmat Wali.

26. Mr. Abdur Rahman \$70 Ghafoor Raisman,

27. Mr. Mokamin Khan S/O Muhammad Soltan.

28. Mr. Sojjad Ahmad S/Q Dazrat Wali, " 29. Mr. Naveed Gul S/O Akbar Khan.

30. Mr. Khalid Mchmood S/O Muhammad Sacia. 1

31. Mr. Manzoor Khan S/O Azizutlah.

30 Mr. Javed S/O Abdur Pazag.

. 33. Mr. Wasif Jan S/O Saecd Jan.

34. Mr. Pir Zada S/O Umar Zada.

35. Mr. Hoseen Ullah S/O Muhammad Races.

36. Mr. Mohibur Rahman S/O Muhammad Amur.

37. Mr. Anwar Uilah S/O Muhammad Ghafoor

28. Mr. Ziaul Haq \$70 Qasim Jun.

39, Mr. Hanif Ullah S/O Zigrawar Khan.

40. Mr. Gul Badshah S/O Baltram Said.

41. Mr. Hayat S/O Muhammad Saced.

42. Mr. Sajjad S/O Fazal Qade:

43. Mr. Bodshah Hussain 5/O Hawaldar.

44. Mr. Zahoor S/O Nageob Ahmad

43 Mer. W/h/d Gut S/O Muhatamad Ayab

Cautrmah,

Dr. Slier Mohammad, Executive District Officer, (Realth) Dir Lower.

afr. Muhammad Jamil, Assistant Director, Directomic Health Services, MWRE Poshawar, (Rep: of Admn Depte

Hember

Maple

NUssteel

Member Br. Shoukat All. Dy EDO (Health) Dir Lower.

Mr. Muhammad Hyas. District Officer Finance (Representative of DCO) OFFICE:OF/THE EXECUTIVE:DISTRICT-OFFICER (HEALTH) DIRILOWER!

No. 1416 /Dated 🔾 03 /2012. Phone NO. 0945-9250098.

То, .

Mr. Mohammad Zubair S/O Mohammad Ishaq, Village Shingrai Timergara Tehsil Timergara Dir Lower.

Subject: <u>APPOINTMENT</u>,

Memo:

Reference your application for the post of Ward Attendant.

You are hereby offered a post of Ward Atlendant BPS+01 (Rs.4800-150-9300) plus usual allowances as admissible under the rules on regular contract basis against the vacant post of Ward Attendant at DHQ Hospital Timergara Dir Lower on the following terms & conditions:

TERMS & CONDITIONS.

- 1: Your appointment will be on regular contract basis.
- 2. You will not be entitled for pension and gratuity benefits.
- 3. You will not contribute to GP Fund.
- 4. You will avail the benefit of Contributory Provident Fund (CPF) through 10%
- contribution of minimum of her pay and 10% contribution to be made by the Government
- 5. Your appointment will take place subject to provision of Health & age certificate from the Medical Superintendent DHQ Hospital Timergars and verification of your documents from the concerned Institution.
- 6. If you accepts offer for appointment as Ward Attendant with the above term s and conditions, you should report to the DHQ Hospital Timergara with in 15 days,
- otherwise offer will be considered automatically as cancelled.

Executive District Officer, (Health) Dir Lower.

NO.

Copy folwarded to:-1. The District Accounts Officer Dir Lower.

2: The Accounts Clerk of this office.

For information and necessary action please.

Executive District Officer, (Health) Dir Lower.

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO.BVI/版D/4-38/2010-11/VOL-III DATED PESHAWAR, THE 17-12-2014.

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department, Peshawar,

Dear Sir.

Subject:

CHON

S Olleo.

INE

CREATION OF SUPERNUMERARY POSTS IN HEALTH DEPARTMENT DIR LOWER

I am directed to refer to your letter No. SOH(Lit-1)/12-1300/2011 dated 27-11-2014 on the subject noted above and to intimate that in pursuance of Court decision. Finance Department agrees to the creation of the following 09 No. supernumerary posts in THQ Hospital Dir Lower during current financial year 2014-15 w.e.f 01-06-2012 to 30-06-2014 for the purpose of drawal of pay, subject to the observance of all codal/legal formalities by the Administrative Department before incurrence of the expenditure:-

| S.No | Name of Post & BPS | No. of Post |
|------|--------------------------------------|-------------|
| 2 | Driver BPS-04 Ward Orderly BPS-02 | 01 |
| | Total:- | 09 |

2-The expanditure involved is debitable to function/object classification 07-Health-073-Hospital Services-0731-General Hospital Services-0731 01-General Hospital Services-DA-7009-THQ Hospital Dir Lower and will be met out within the sanctioned budget grant of current financial year 2014-15.

Financial implications may kindly be worked out and an audit copy may be . 3sent for the authentication of this Department.

Yours faithfully,

Assistant Di

(LAL SAEED KHATTAK)

Budget Officer-VL

OFFFICE OF THE DIRECTOR GENERAL HEALTH SERVICES, KPK, PESHAWAR. No. 145-46 /Budger/SNE. $\mathfrak{D}_{\mathrm{ated}}/$ <u>/01/</u>2015 (Supernomenary Posts) Copy of the above is forwarded to the: -1. District Health Officer, Dir Lower at Timergara for information and further necessary action. 2. Budget Officer-VI, Govr: of KPK, Finance Department, Peshawar for information.

\$ 248 \$ 1103 1013

GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT

NO.BVI/FD/4-39/2010-11 Dated Peshawar the 06/02/2012

The Secretary to Govt. of Khyber Pakhtunkhwa, Health Department, Peshawar Darres

SUBJECT:-

a harring and CREATION OF POSTS FOR RHCs KHALL, BIBYAR, TARPATAR AND Dear Sir.

I am directed to refer to your Department's letter No.SOB/HD/3-1/DIR UPPER, dated 25th January 2012 on the subject noted above and to intimate that Finance Department agrees to the creation of 18 number posts in following health units of District Dir Upper subject to the observance of all codal/legal formalities before making appointment / filling of the said posts during

RHC TARPATAR 1.

| S.No. | Nomenclature of the | |
|----------|---------------------------------------|--------------|
| 1 | Nomenclature of the post & BPS | No. of posts |
| 2 | Medical Officer B-17 | 1 |
| | Women Medical Officer B-17 | • <u> </u> |
| | Dental Surgeon B-17 | |
| 4 | JCT Dental B-9 | |
| 5 | JCT Radiology B-9 | 11 |
| <u>6</u> | JCT Surgical 8-9 | 2 |
| 7 | JCT Pathology B-9 | <u>1</u> |
| в | Jr. PHC Technician (MCH) 6-9 | 1 |
| 9 | Jr. PHC Technician (Multipurpose) 8-9 | 1 |
| 10 | Driver 8-4 | 1 |
| 11 | X-Ray Attendant B-2 | 1 |
| <u> </u> | Denial Atlendant B-2 | 1 |
| 13 | Mali B-1 | 1 |
| 14 | Beheshti B-1 | ii |
| | Total | |
| | | 15 |

2. BHU Shahi Kot

| S No. | Nomenclature of the post & BPS | ······ |
|-------|--------------------------------|--------------|
| 1 | Medical Officer B-17 | No. of posts |
| - 2 | Jr.PHC Technician (MCH) B-9 | 1 |
| 31 | Ward Orderly B-2 | 1 |
| | Total | 1 |

The expenditure involved therein will be met out through Account-IV of the District concerified during current financial year 2011-12.

BUDGET OFFICER-VI Accountant General, Khyber Pakhtunkhwa Peshawar. 1 2. District Coordination Officer, Dir Upper. 3. District Accounts Officer, Dir Upper, EDO Finance & Planning, Dir Upper 4: EDO (Health), Dir Upper 5 Director FMIU, Finance Department. 6. Budger Officer (PFC-II) Finance Department 7 8. Master File.

BUDGET OFFICER-VI Strift . .

Yours faithfully,

hav (ZIKRIA KHAN)

| | | have a second seco | 2). |
|--|--|--|-----|
| 「「「 | | | |
| | Go | VERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT $A \Delta O$ | ÷ |
| | | PINANCE DEPARTMENT | |
| han the second s | | NO. BOVI/FD/ 4-38 /2010-11 | |
| . То | | 6-1-0- | • |
| | The Secretary to Gov Health Department. | t of Khyber Pakhtunkhwa,) – C | |
| Subject: | CREATION OF PO | STS THROUGH STNE (FRESH) 2011-12 UNDER | |
| | GRANT NO. 13 "HE | ALTH". | |
| Dear Sir, | | | |
| | I am directed to refe | to the subject noted above and to state that Finance | |
| Department | agrees to the creation | of 127 posts in following health units of District Dir | |
| Lower thro | ough SNE (Fresh) 201 | 11-12 i.e. with effect from 1 st July 2011, subject to | ~ |
| | | alities before filling of the posts:- | : |
| | | | |

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| S.No. | Nomenclature of the post & BPS | No. of posts. |
|-------|--------------------------------|---------------|
| 1 | Medical (Specialist-5-13 | 11 |
| 2 | Surgical Specialist B-18 | 1 |
| 3 | Gynecologist B-18 | 1 |
| 4 | Children Specialist B-18 | 1 |
| 5 | Medical Officer B-17 | 4 |
| 6 | Charge Nurse B-16 | 6 |
| 7 | JCT Radiology B-9 | 2 |
| 8 | JCT Cardiology B-9 | 2 |
| | JCT Surgical B-9 | 3 |
| 10 | JCT Anesthesia B-9 | 2 |
| 11 | JCT Pathology B-9 | 2 |
| 12 | Computer Operator B-12 | 11 |
| 13 | Electrician B-6 | 1 |
| 14 | Store Keeper B-5 | <u> </u> |
| 15 | Driver B-4 | 1 |
| 16 | Ward Attendant B-2 | 77 |
| 17 | Chowkidar B-1 | 2 |
| 18 | Sweeper B-1 | 1 |
| 19 | Mali B-1 | 1 |
| | | 40 |

1. <u>Category-D Hospital Ziarat Talash, District Dir Lower.</u>

·-- 、

2. DHQ Hospital Timergarra, District Dir Lower.

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| | Name of post & BPS | No. of posts. |
|-----------|---------------------------------------|--|
| S.No. | | |
| 1 . | Paedritician B-18 | |
| 2 | Neuro Physicialn B-18 | 10 |
| 3 | Medical Officer B-17 | |
| 4 | Charge Nurse B-16 | 3 |
| 5 | Computer Operator B-12 | 10 1 |
| 6 | JCT Anesthesia B-9 | 10 |
| 7 | JCT Surgical B-9 | |
| 8 | JCT Pathology B-9 | and the second s |
| 9 | ICT Radiology B-9 | |
| 10 | Jr. PHC Technician (Multipurpose) B-9 | |
| 111 | JCT Cardiology B-9 | |
| 12 | JCT (Pharmacy) B-9 | |
| L <u></u> | | |
| | | · |

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| | | POSAL PE | | | | 5/11 1.7 |
|--|------------------------|---|-------|----------|---|-----------------------|
| 073101 GENERAL HOST | CAL SERVICES | • | | | ······································ | تختل ملاكنة |
| FUNCTIONAL CUN OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME | | POSTS - ESTIND | | | 04,004,007 5,571,514,774,5 2014, 2015 | DATES BELEASED |
| 07 HEALTH | | n. | | | | |
| 073- HOSPITAL SERVICES 0751 GENERAL HOSPITAL SERVICES 073101 GENERAL HOSPITAL SERVICES | | - | | | | . · |
| MD7010 UM.S Agency Hendquarter Hospital Batkbeln Malakand | | | | | · · | |
| 1069 Junior Clinical Technician (Cardinlogy) | (1105-09) | . : | | •.7 | 1,027,000 | 1,027,000 |
| 1070 Autone Clinical Technician (Surgical) | (DP5-09) | | | 18 | 810.000 | \$10,000 |
| 1071 Junior Clinical Technician (Denial) | (0.08-09) | | | े त | | 120 NON |
| 1073 Junior Clinical Technician (Pharmacy) | (1115-02) | | • | 25 | 1,079,000 | מאמ, עלה, ג |
| 1076 Ir.Clinical Tech. (Opthalmology/Otorhinology) | (1055-093 | | | ۹. | A BUSCIERONAL T | 395,000 |
| RITT: Junior Clinical Technician (Physiotherapy) | (048-09) | | | 2 | 145,600 | 115,000 |
| 1978 Junior Chineal Technician (Radiningy) | (81/8-02) | | | 8 | 906,000 | 206,000 |
| 1079 JE PHC Technician (NICH) | (0)(5-09) | | • | . 1 | 123,000 | :33,000 |
| EG19 Electrician | mes-óo | | | j ' | 182,000 | 182,000 |
| ROLA Receptionist | ft098-051 | | | ١ | 000,57 | 000, CC |
| N127 Store Kaeper | (008-05) | | | ` ? | 145,000 | 195,000 |
| T019 Telephone Operator | (BPS 05) | | | 2 | 145,000 | (43 ₁ ,000 |
| C152 Carpenter/Plumber | (0.05-00) | | | У., | 234 000 | 2.54,000 |
| DITE Direct | (015-04) | | | 5 | 423,000 | 420,000 |
| GD12. Generator Operator | (D)(S-00) | | | · 1 | 182,000 | 182,1000 |
| 0012 Operation Theatre Anondani | (BP\$-02) | | | , , | | ζ3,1300 |
| TOUS Jubewell Opurator | (n)(S-00) | | | 2 | 182,000 | 182,000 |
| 0003 - Dinod Dank Allendaru | (0125-02) | 1 | | 2 | 145,000 | . 145,000 |
| Don Dai | (0.98/02) | · ` . | ÷ _ | | - 665,000 | 665,000 |
| D016 Denial Attendant | (NPS-02)* | 1 | | . · | 73,000 | 2,000 |
| POIS Female Ordeli | · (subs-02) | | • • • | • 1 | 145,000- | 135,000. |
| - | - | | | • • | 381,000 | 381,000 |
| 1.002 · Laboratory Attendant | (00% 60) | ' | | - | 2,470,000 | 7,470,000 |
| W000 Ward Onleth W009 Ward Alternation | (60/S-02) (00/S-02) | | | 36 35 | 1,865,000 | 1,865,000 |
| N | 100 3-041 | | | 5, | - , | |
| N. 6 | | 1 | | | | |

Qu. BUDGET OFFICER VI Govt: of Khyber Pakhtunkhwa Finance Depti:

ATT CERTITION

3

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (HEALTH) DIRLOWER

No.<u>1.388</u>/Dated<u>9</u>/<u>03</u>/2012. Phone NO. 0945-9250098

Mr. Zubair Shah S/O Habib Mohammad, Village Malakand Bala TehsilBalambat Dir Lower.

APPOINTMENT.

Reference your application for the post of Ward Orderly.

You are hereby offered a post of Ward Orderly BPS-02 (Rs 4900-170-10000) plus usual allowances as admissible under the rules on regular contract basis against the vacant post of Ward Orderly at DHQ Hospital Timergara Dir Lower on the following terms & conditions.

TERMS & CONDITIONS.

To.:

Subject:

Memo:

No.

- 1. Your appointment will be on regular contract basis.
- 2. You will not be entitled for pension and gratuity benefits.
- 3. You will not contribute to GP Fund.
- 4. You will avail the benefit of Contributory Provident Fund (CPF) through 10% contribution of minimum of her pay and 10% contribution to be made by the Government.
- 5. Your appointment will take place subject to provision of Health & age certificate from the Medical Superintendent DHQ Hospital Timergara and verification of your documents from the concerned Institution.
- 6. If you accepts offer for appointment as Ward Orderly with the above term s and conditions, you should report to the DHQ Hospital Timergara with in 15 days, otherwise offer will be considered automatically as cancelled.

Executive District Officer, (Health) Dir Lower

Copy forwarded to:-

- 1. The District Accounts Officer Dir Lower.
- 2. The MS DHQ Hospital Timergara.
- 3. The Accounts Clerk of this office.
 - For information and necessary action please.

Executive District Officer, (Health) Dir Lower,

F - (15) بخارمت جناب ذائر يكثر جنرل هيلته منز ونسز خيبر يختو نخواه لينتاوز جناب میذیکل میر نتند من صاحب ژی این کیو سینیال شیمر گر د صلح دیر لوئیر م مرجع المحالية الم در اداست در بردداد دانیند نیت BPS-2 میز باند ^مز ارت بے کے 2008 + 2009 میں انسلی دیر بائین اور ، یہ بالا میں تجھ سے دارز انسیند عن کی آ سامنیات سنطور ہو بچکے یتے۔ اس میں رہ جہ چہار م^ست کیمی آسامیاں سنطور ہو بنے تھے۔ ي ٢- سانيان ک^{ار} تقرری آرد. می سبواط ريزيان بن سکيل بن پي انين - از دَرَن کنا تحميل خالا کا- افغاري انتشار مين سانيان بي پي انين - ⁵ ميل تعينات» ب تتحد (الحبار ك^{ارش}تباراك بي). یہ کہ ان مالات میں جو سائٹان کے لیے منتقبل میں چیچید کمیاں بید اوڑ نے کا اختال ہے۔ کھندا معرد ض ہے کہ سائیلان کے سکیل میں تصلح نر بال جان مادنیان کو مکیل، است سکیل، 2 میں پر وہ وت کر نے کے احکامات صادر فرمانا قبرین الفسان ہے۔ جیسا کہ اس، نت ملاکند ایجنس الور پالی ، پر او نی_ه و به بالاین ایپناو مالات میں بنی پی انتن۔ 2 کے نتمت تقرر مال کنا میں ۔ کمیکن جعض IDI اس بنال تیمر گر و میں تقرر شد والراد کے با آرور المايل في المتاب الكليمانيات، جس كن در يتلى الأرق الرب. این عرض خیر اراد است الله اجسنی استدعا در می صد ر منظور فرکایا جات -(m) 36 فم المسر الروا السد م Fred (C.E.J. N.G. 23/16/10 0/2/6/0162



Office of the Medical Superintendent DHQ Hospital Timergara Dir Lower.

No. dated 2 Ph:0945-9250099 Fax 0945-9250174

The Director General Health Services, KPK Peshawar

Subject:- Request for conversion of Basic Pay Scale from 1 to BPS 2 in respect of Ward Atte: dants, Memo;

Enclosed please find herewith an application and resolution passed by the Class IV Union DHQ Hospital Timergara (which are selves-explanatory) for information and favour of further necessary action.

In this regard it is stated that most of the post of ward attendants in various hospitals as well as in this hospital created in BPS-2 while 56 post of ward attendants were created in BPS-1 at DHQ Hospital Timergara. In this respect the ward attendants BPS-1 are requesting to upgrade these pasts to BPS-2.

Medical Superintendent DHQ Hospital Timergara.

No.4489.

information.

Τo

Copy forwarded to Mr. Pir Zada G.S. Class IV Union DHQ Hospital Timergara for

erintendent DHQ Hosp/tal Timergara.

VAKALATNAMA 23 Before the ervice Tribunal Perkawa Petition No. /2019 (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS (RESPONDENT) leath Department (DEFENDANT) I/We nuhammad Lubair Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated. > /2019 **ACCEP/TED** NOOR MOHAMMAD KHATTAK ADVOCATE 15401-0705985-5 (BC-08-0853) IZUEEAH KHAN YOUSAFZAI ADVOCATES MAMAN SAFI ADVOCATE OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No 0345-0383141

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. Appeal No. 306 11/2 - Millham exac Milling Appellant/Per ellant/Petitioner Justice of 11/12 Hino Versus Decretary Heastyn Respondent No.. Notice to: - With Health officer With Din Laven.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.....dated.....

akhtunkhwa Service Tribunal, Peshawar.

Note:

1.

2.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

R"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

Appeal No. 306 of 20, 9. 142 - Alla Constant of Distance Petitioner

F. F. A.M. Platine Green and Houther Respondent

Respondent No.

Notice to: - 11/00 Ciaco Suplits DHQ Hopitach Tining and Joit Din Lower,

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on.......at <u>8.00 A.M.</u> If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No.

Given under my hand and the seal of this Court, at Peshawar this..... April 2019

per Pakhtunkhwa Service Tribunal, Peshawar.

Note:

1.

2.

L

Day of.....

No.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. Appeal No. 306 of 20 19. Appeal No. 306 of 20 19. ful find the cure Suntan Heart the E. Respondent No..... Notice to: - Cecto 6/6/16/16 Time ug 6 Secretity Hautty

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this

office Notice No......dated

Given under my hand and the seal of this Court, at Peshawar this......

Registrar, Khyber Pakhtunkhwa Service Tribunal.

Peshawar.

Note:

1. 2.

Day of.....

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence.

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. i ut of Notice to:

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on......f. for a 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing <u>4 copies</u> of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

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Copy of appeal is attached. Copy of appeal-has already been sent to you vide this

figure . K

office Notice No.....dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Registrar.

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Note:

2.

Day of.....

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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays. Always quote Case No. While making any correspondence. GS&PD.KP.SS-1777/2-RST-20,000 Forms-09.05.18/PHC Jobs/Form A&B Ser. Tribunal/P2

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.

No.

r

Appeal No. 304 Here Appellant/Petitioner Versus Respondent No. Notice to: - Secondary Finere Lepts/4/14

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy-of-appeal has already been sent to you vide this

office Notice No......dated.....

Given under my hand and the seal of this Court, at Peshawar this.....

Apas 20 19,

Registrar,

Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Note:

2.

Day of.....

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