## FORM OF ORDER SHEET

Court of	<u> </u>
Execution Petition No	54/2023

S No.	Date of order proceedings	Order or other proceedings with signature of judge		
1	2	3		
1	31.01.2023	The execution petition of Mr. Shafiullah received		
	, ,	today by registered post through Sheikh Iftikharul Haq		
		Advocate. It is fixed for implementation report before		
		touring Single Bench at D.I.Khan on		
	1	Original file be requisitioned. AAG has noted the next		
		date. The respondents be issued notices to submit		
		compliance/implementation report on the date fixed.  By the order of Chairman		
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	1	REGISTRAR		
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### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Implementation Petition No.

**54** of 2023

In Service Appeal No. 690/2016 Decided on 28/09/2022

Shafi Ullah

Versus

Govt. of KPK etc

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Date: <u>28</u>/01/2023

Yours Fumble Petitioner

Shafi Ullah

Through Counsel

**Sheikh Iftikhar ul Haq** Advocate Supreme Court

# BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Implementation Petition No. \_\_\_\_\_\_ of 2023

In Service Appeal No. 690/2015 Decided on 28/09/2022

Shafi Ullah son of Sher Khan r/o Wanda Noorak Tehsil Paharpur District Dera Ismail Khan, Cell#0345-9808302

..... Petitioner

#### **VERSUS**

- 1. Government of KPK, Through Secretary Elementary & Secondary Education Peshawar.
- 2. The Director (E&S) Education Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (Male) Dera Ismail Khan.

Respondents

IMPLEMENTATION PETITION UNDER KHYBER PAKHUNKHWA SERVICE TRIBUNAL ACT 1974 READ WITH KPK SERVICE TRIBUNAL RULES 1974 AS AMENDED FOR IMPLEMENTATION OF THE ORDER/JUDGMENT IN SERVICE APPEAL NO. 690/2016 DECIDED ON 28/09/2022 BY THIS HONOURABLE TRIBUNAL.



#### Respectfully Sheweth:-

The Petitioner most respectfully submits as under:-

- 1. That the appellant was appointed as Naib Qasid on 01/04/2011 against the vacant post of Class-IV in GMS Jhok Mohana Tehsil Paharpur Dera Ismail Khan.
- 2. That the appellant was performing his duties to the entire satisfaction of his high-ups and never absented himself throughout his service career.
- 3. That on 31/12/2011, the appellant was terminated from service against which the appellant submitted departmental appeal which was not accepted and after that lastly the service appeal No. 609/2016 was preferred by the appellant before this Honourable Tribunal and the learned Tribunal was pleased to accept the service appeal by setting aside the impugned order and the appellant was reinstated into service with all back benefits vide judgment dated 28/09/2022. Copies of the appeal and judgment are annexed as Annexure-A & B.
- 4. That now the respondents are not implementing the order dated 28/09/2022, although the appellant submitted application on 31/12/2022 vide dairy No. 10719, hence, the instant implementation petition is being filed before this Honourable Tribunal. Copy of application is annexed as Annexure-C.

#### **GROUNDS**

A. That the acts and omissions of the respondents authorities to not obeyed/implement the order of this honourable tribunal in

its true letter and spirit are clear cut violation of law, statutes and constitution.

- B. That lame excuses on behalf of respondents/authorities are not maintainable and respondents are required to implement the judgment of this honourable Tribunal in its true letter and spirit.
- C. That the Counsel for the Petitioner may kindly be allowed to raise further legal grounds during the course of arguments.

It is therefore, humbly requested that the respondents be directed to fully implement the judgment/order of this honourable tribunal dated 28/09/2022 in its true letter and spirit.

Date:  $\frac{28}{01/2023}$ 

Yours Humble Petitioner

عملياله بركردر Shafi Ullah

Through Counsel

**Sheikh Iftikhar ul Haq** Advocate Supreme Court - 4-

#### BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT DERA ISMAIL KHAN

Implementation Petition No. \_\_\_\_\_ of 2023

In Service Appeal No. 690/2016 Decided on 28/09/2022

Shafi Ullah

Versus

Govt. of KPK etc

#### **AFFIDAVIT**

I, **Shafi Ullah** son of Sher Khan r/o Wanda Noorak Tehsil Paharpur District Dera Ismail Khan, do hereby solemnly affirm and declare on oath that contents of above Petition are true & correct to the best of my knowledge and that nothing has been concealed from this Honourable Court.

Dated: 28/01/2023

DEPONENT

Identified by:

Sheikh Iftikhar ul Haq Advocate Supreme Court

Sa Anna A BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 40

Shafi Ullah S/o Sher Khan R/o Wanda Noorak Paharpur District Dera Ismail Khan (KPK).

.....(Appellant)

#### **VERSUS**

- Government of Khyber Pakhtunkhwa, through the secretary Education Peshawar.
- 2. Director Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- District Education Officer (Male), Elementary & Secondary 3. Education Dera Ismail Khan.

.....(Respondents)

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 31/12/2011, ISSUED / PASSED BY RESPONDENT NO. WHEREBY THE SERVICE APPELLANT WAS TERMINATED DUE ALLEGED ABSENCE FROM SERVICE FROM 02/04/2011 VIDE ORDER NO. 17876-80, IN VIOLATION OF LAW, RULES AND NOTHING BUT MALAFIDES.

PRAYER:-

ON ACCEPTANCE OF THE INSTANT APPEAL THE IMPUGNED RESPONDENT NO. 3 MAY BE SET-ASIDE AND APPELLANT MAY BE ALLOWED TO CONTINUE HIS SERVICES IN YOUR INCUMBENCY AS NAIB QASID BPS-1 WITH ALL BACK BENEFITS.

Respectfully Sheweth:

Filedico-day

The appellant very humble submits as under:

That the appellant was appointed as Naib Qasid BPS-1 (Class-IV) vide appointment order Endst No. 4573-76 dated DIKhan the 01/04/2011 at G.M.S

Jhok Mohana Dera Ismail Khan. Copy of appointment order is enclosed as Annexure "A".

- 2- That on 02/04/2011 the appellant in pursuance of said appointment letter reported to the said G.M.S Jhok Mohana Dera Ismail Khan after clearing the medical fitness. Charge report along with medical certificate of the appellant are enclosed as Annexure "B & C".
- That the appellant since day first has been punctual, dedicated committed performing his duties regularly and honestly and no complaint was ever made or heard against him during the course of his services.
- That the appellant from the date of appointment i.e 01/04/2011 till 31/01/2012 drew his monthly salaries from National Bank of Pakistan Lar Branch the Paharpur Dera Ismail Khan.
- That when the appellant came into the knowledge. <u>5-</u> that the service of appellant has been terminated vide Endst No. 17876-80 dated 31/12/2011 of impugned order the appellant submitted departmental appeal 27/06/2012 along on condonation of delay which was not accepted with: stipulated period. Copy of impugned order dated 31/12/2011 & Departmental appeal along with application for condonation of delay are enclosed as Annexure "D,E & F" respectively.
- That the appellant approached Service Tribunal wherein the Honourable Service Tribunal were pleased to remit the same to the authority. Copy of order of Service Tribunal dated 22/02/2016 is enclosed as <u>Annexure "G"</u>.
  - That the appellant submitted application to the Department along with judgment / order of this Honourable Tribunal for decision in the light of letter inspirit of the judgment of this Honourable Tribunal on 08/03/2016 which was not responded within stipulated period (Copy of Application enclosed as <u>Annexure</u> '"), hence the instant appeal amongst other on the following grounds:-

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#### **GROUNDS:-**

- That impugned order dated 31/12/2011 of respondent No. 3 is against law, admitted realities and is violative of the principle of justice.
- That the appellant is a regular government servant and without fulfillment of legal and codal formalities the services of appellant were terminated by the E.D.O (Education) D.I.Khan.
- cl That during service the appellant, no charge sheet show cause notice and enquiry regarding the termination of appellant issued by the respondents.
- That the appellant has been subjected to injustice in the matter of his termination from service and as the said discrimination smacks of malafides, the impugned order merit annulment.
- e) That the Counsel of the Appellant may very graciously be allowed to add further grounds during the course of arguments.

It is, therefore, humbly prayed that the instant appeal may be accepted as prayed for.

Your Humble Appellant

Shafi Ullah

Through Counsel

Dated: 22/06/2016

Shaikh Iftikhar Ul Haq Advocate High Court, Dera Ismail Khan.

#### PESHAWAR. PAKHTUNKHWA

Service Appeal No. \_\_\_\_\_

Shafi Ullah

Govt; of KPK

#### **AFFIDAVIT**

Shafi Ullah S/o Sher Khan R/o Wanda Noora Paharpur District Dera Ismail Khan (KPK), the appellant, do hereby solemnly affirm declared on oath that contents of the above Appeal are true and correct to the best of knowledge and nothing has been concealed from Honourable Tribunal.

Commissioner D | Khan

Date: 22/8/2016

## BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR. AT CAMP COURT DAKHAN

Service Appeal No. 690/2016

Date of Institution ... 27,06,2016

Date of Decision ... 28.09.2022



ESTED

Shafi Ulfah S/O Sher Khan, R/O Wanda Noorak Tehsil Paharpur District Dera Ismail Khan (KPK).

... (Appellant)

#### **VERSUS**

Government of Khyber Pakhtunkhwa, through the Secretary Education Peshawar and 02 others.

(Respondents)

MR. SHAIKH IFTIKHAR-UL-HAQ.

Advocate

--- For appellant.

MR. ASIF MASOOD ALI SHAH.

Deputy District Attorney --- For respondents.

KALIM ARSHAD KHAN --- CHAIRMAN MR. SALAH-UD-DIN --- MEMBER (JUDICIAL)

JUDGMENT:

SALAH-UD-DIN, MEMBER:- Precisely stated the facts as narrated in the instant appeal are that the appellant was appointed as Naib Qasid vide appointment order bearing Endst: No. 4573-76 dated 01.04.2011 against the vacant post of Class-IV at GMS Jhoke Mohana. The appellant submitted charge report and started performing his duty in the concerned school. The appellant also drew his salary with effect from 01.04.2011 till 31.01.2012 from National

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Bank of Pakistan Isar Branch Paharpur Dera Ismail Khan. The services of the appellant were terminated vide order dated-31.12.2011, which was challenged by the appellant through filing of departmental appeal. however responded. therefore, the appellant filed Service No. 1290/2012 before this Tribunal. The same was disposed of vide order dated 22.02.2016 with the observations that the case is remitted to the respondent-department with the direction to decide the departmental appeal of the appellant within a period of one month. The departmental appeal of the appellant was, however not decided within the time specified in the judgment dated 22.02.2016 of this Tribunal, therefore the appellant submitted the instant service appeal. It was during the pendency of the instant service appeal, that the departmental appeal of the appellant was decided vide order dated 23.01.2017 constraining - the appellant amended i appeal, wherein the order dated 23.01.2017 regarding dismissal of departmental appeal of the appellant was also challenged.

- 2. Notices were issued to the respondents, who submitted their comments, wherein they denied the assertions made by the appellant in his appeal.
- 3. Learned counsel for the appellant has contended that the appellant was appointed as Naib Qasid on regular basis vide appointment order dated 01.04.2011 and he assumed the charge of his post at Government Middle School Jhoke Mohana on the same date; that after fulfillment of all legal and co-fal formalities, the pay

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of the appellant was activated and he received his salary even after his termination from service vide order dated 31.12.2011; that the order of termination of service of the appellant was never communicated to him and it was after gaining knowledge of the same, that he submitted departmental appeal; that the appellant had never remained absent from duty but he was wrongly and illegally terminated from service on the ground of his absence from duty; that the procedure as prescribed in Rule-9 of Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 was not complied with and the appellant was condemned unheard; that the appellant was though appointed as Naib Qasid, however he was deputed for performing his duty as Driver with the then EDO (Elementary & Secondary) Education D.I.Khan; that the appellant was wrongly and illegally terminated from service due to mala-fide intention as he had asked the then EDO (Elementary & Secondary) Education D.I.Khan that he may be relieved to perform his duty in the school; that fundamental rights of the appellant as enshrined in Articles 4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973 have been violated.

4. On the other hand, learned Deputy District Attorney for the respondents has argued that after taking of the charge of his post, the appellant remained absent from duty, therefore, disciplinary action was taken against him; that the appellant did not attend his duty despite being summoned through show-cause notice as well as publication of absence notice in the new paper, therefore, ex-parte

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action was taken against him in accordance with the relevant rule; that as the appellant had failed to complete his probation period satisfactorily, therefore, he has rightly been terminated from service.

5. Arguments have already been heard and record perused.

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It is an admitted fact that the appellant was appointed as Naib Qasid vide appointment order dated 01.04.2011 and he assumed the charge of his post in Government Middle School Jhoke Mohana on the same date. The appellant was terminated from service vide order dated 31.12.2011 on the allegations that he remained absent from duty with effect from 02.04.2011. According to the available record, show-cause notice No. 16002 dated 18.11.2011 was issued to the appellant by the then Executive District Education Officer Dera Ismail Khan, which was followed by publication in newspaper "Daily Darpan" but the appellant did not attend his duty. According to Rule-9 of Khyber Pakhtünkhwa Government Servants (Efficiency & Discipline) Rules. 2011, competent Authority was required to issued notice to the appellant through registered acknowledgement on his home address but the competent Authority has failed to adopt such procedure. Moreover, as per the ibid Rule-9, publication of notice was required to have been made in at least two leading newspapers but in the instant case, publication has been made only in one local newspaper. The competent Authority has failed to comply with provision of Rule-9 of Khyber Pakhtunkhwa Government Servants (Etticiency & Discipline)

Service Tribunal

Rules, 2011, which fact has created material dent in the departmental proceedings taken against the appellant.

7. The appellant had previously challenged the order of his termination through filing of Service Appeal No. 1290/2012 before this Tribunal, which was disposed of vide order dated 22.02.2016 with the directions that the respondent-department shall decide the departmental appeal of the appellant within a period of one month of receipt of the order. The departmental appeal of the appellant was not decided, therefore, he filed an application dated 08.03.2016 to the District Education Officer D.I.Khan requesting therein for decision of his departmental appeal in light of directions of this Tribunal passed vide order dated 22.02.2016. The departmental appeal of the appellant was to be decided by Director Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar being an appellate Authority, however it is strange enough that the same was decided by District Education Officer (Male). Dera Ismail Khan Moreover, the appellant had filed departmental appeal before the Director Elementary and Secondary Education Khybei Pakhtunkhwa. Peshawar, however the impugned order dated 23.01.2017 would show that the application submitted by the appellant on 08.03.2016 for decision of his departmental appeal has been considered as departmental appeal by the District Education Officer (Male) Dera Ismail Khan. Simuarly, in his order dated 23.01.2017, District Education Officer (Mate) Dera Ismail Khan has mentioned while deciding

ESTED

No. 1290/2012 vide order dated 22.02.2016 this Tribuñal had issued directions that the appellant shall file departmental appeal before District Education Officer (Male) Dera Ismail Khan. We have. minutely gone through the order dated 22.02.2016 passed by this ; Tribunal in Service Appeal No. 1290/2012 and have observed that no directions for filing of departmental appeal before the District Education Officer (Male) Dera Ismail Knan were given in the said order. All this would show the casual attitude of the concerned District Education Officer (Male) Dera Ismail Khan in discharging of his official duties. The impugned orders are thus not sustainable in the eye of law and are liable to be set-aside.

In view of the above discussion, the appeal in hand is accepted 8. by setting-aside the impugned orders and the appellant is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 28.09.2022

> (SALAH-UD-DIN) MEMBER (JUDICIAL) CAMP COURT DILKHAN

(KALIM ARSHAD KHAN)

CHAIRMAN CAMP COURT DILKHAN

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the Bord K.P.K Sorvice Tiple Au Offits. - " O. La Person Co سب أولي جرامًا في معرر كيا ب كرين وي في في الم المربع رو فرو عدالت وامر ووا ورون كا اور بروت كالليك جائ عدم وكل ساحب و من المان وي مر عاشر مدال ، مرون كا أكر فان و الخر مات الداد مند الرام مند ميرى فير ماشى كى ور الم محى المدر بيرت ناال ووحيا الو سائب ومنواب أم الصمى طرح ومد دار د ولف مع فيز وكل ساعب وروال مدد عام كدى مددول كردى مدادو المجرى ك الناف عد والدوا المعلى میں ایک ان اس دار نہ ہوں کے اور مقدم مدر کی کے عادہ اور مکر سامت ہونے یا بروز الملل یا جبری کے اوقات کے آگے یا تھے چی اون المراق من و المراق الله والمرا الله والمرا الله والمراق المراق المراق المراق والمراق المراق المراق والمراق المراق والديال إلى الدين برهم ووفاست برهم الم أوان ويد در برائل يا واش كاسد و فيدل برطف كرف البال وم كا كابك احتيار وم ادر بسورت مترد ووف نادی وال مند . در ایرون او سیمری مندر سیدی مقدت و کورنظر ایل ویک دی مقدت یا مشویی و کری می طرف یا در داست سیم اشامی یا قرآن می مرواری آل از بدلد اجرائع فکری می ساحب سوسول کو بشرد ادافتی ملیده التامیرای کا اعتبار بوکا در تمام ساخته پرداخته ساحب موسوف عل مرده الله المرورت ما من المراح والمراوي التيار أوك مقدم وكروو وال يكسى جزوك كاروال والمورت دراواست الفراعل ا در ممل دومرد و وكل . در مركم البها : بهاسة به اسهاد معراد مغرد كري ادر ايت منيز كالون كر محل بر امر نال دال ادر ديد يان الله عالى من ك جور ماهي موصول كر عاص إن او وودان مقدر عن جو يكم بريان الواد براء كا وو صاحب وموف كا ال دوكا كر ہ سا دیا ۔ نیسا دیا توجوف ، میری کیس کا رہ فری سے چیلے اور دیگروں کا تر ساجب موسوف کو ہوا انتیار دو کا بھر متعد کی بردی مدکریں اور ایک صورت ن دكال بالدن الماسي اوراجي طرح سجوليات اور