2nd Nov., 2022

Assistant to learned counsel for the appellant present.

Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

Request for adjournment was made on behalf of learned senior counsel for the appellant due to his engagement before Honourable Peshawar High Court today. Last chance is given. To come up for arguments on 16.12.2022 before the D.B.

(Farceha Paul) Member (E)

(Kalim Arshad Khan) Chairman

16th Dec. 2022

Counsel for the appellant present. Mr. Muhammad

SCANNED KPST Reshawari Jan, District Attorney for the respondents present. Mrs. Rozina Rehman, learned Member (J) is on leave, therefore, D.B is incomplete. The case is adjourned to 08.03.2023 for arguments before the D.B.

(Fareeha Paul) Member(E) 11.04.2022 Appellant in person present. Mr. Kabirullah Khattak learned Addl. AG for the respondents present.

Appellant requested for adjournment as his counsel is not available today. Last opportunity is granted. To come up for arguments before the D.B on 07.06.2022.

(Rozina•Rehman) Member (J) Chairman

07.06.2022

Clerk of learned counsel for the appellant present. Mr. Shahab Khattak, Legal Advisor alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 10.08.2022 before the D.B.

(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

10.8.2022

Proper DB not available the case is adjourned to 2-11-2022

29.07.2021

Mr. Khaista Gul, (Father of the appellant) present. Mr. Shahab Khattak, Coordinator for respondents No. 1 to 5 present. Mr. Asif Masood Ali Shah, Deputy District Attorney for respondent No.6 present.

Father of the appellant requested for adjournment on the ground. that counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments before the D.B on **28/09**.2021.

ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

Due to Won availability of the 28-9-2021 Concerned DB the case as adjunced to 3-1-22

Reader

03.01.2022

Clerk of counsel for the appellant and Mr. Noor Zaman Khattak, District Attorney alongwith Shahab Khattak, Legal Advisor for the respondents present.

Former requests for adjournment due to nonavailability of learned senior counsel for the appellant. To come up for arguments on . Request accorded. 11.04.2022 before the D.B.

Atig-ur-Rehman Wazir)

Member(E)

11.11.2020

Junior to counsel for appellant present. Kabirullah Khattak learned Additional Advocate General alongwith Khial Roz Inspector for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 26.01.2021 for hearing before the D.B.

Chairman

Rehman Wazir) Member (E)

26.01.2021

Appellant present through counsel.

Kabir Ullah Khattak learned Additional Advocate General for respondents present.

A request for adjournment was made as issue involved in the instant case is pending before Larger Bench of this Tribunal. Adjourned. To come up for arguments on 13.04.2021 before D.B.

(Mian Muhammad)

Member (E)

(Rozina Rehman) Member (J)

13.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 29.07.2021 for the same as before.

READER

16.04.2020

Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 16.07.2020 before D.B.

16.07.2020

Due to COVID-19, the case is adjourned for the same on 01.09.2020 before D.B.

01.09.2020

Mr. Usman Ghani learned District Attorney alongwith Shahab Khattak Coordinator for respondents present.

Appellant present through counsel but attended the Tribunal at late hours. A request was made for adjournment by the appellant; allowed. To come up for arguments on 11.11.2020 before D.B.

(Attiq ur Rehman) Member (E)

(Rozina Rehman) Member (J) 11.12.2019

Appellant in person and Addl. AG for the respondents present.

Addl. AG requests for time to contact the respondents and furnish the requisite reply/comments. Adjourned to 22.01.2020 on which date reply/comments shall positively be submitted.

Chairman'

22.01.2020

Appellant present in person. Addl. AG for the respondents present. No authorized representative of the respondents is in attendance today.

Fresh notices be issued to the respondents for submission of reply/comments on 27.02.2020 by way of last chance.

Chairmah ?

27.02.2020

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG alongwith M/S Shahab Khattak legal Advisor for respondent No. 1, 2 & 5 and Hazrat Rehman Superintendent for respondent No. 3 & 4 present.

Reply on behalf of respondents No. 1, 2 & 5 already submitted. Representative of respondents No. 3 & 4 relies on the same. To come up for rejoinder, if any, and arguments on 16.04.2020 before the D.B.

(Hussain Shah) Member 02.09.2019

Mr. Noor Muhammad Khan Mohmand Advocate for appellant present. .

An application for extension of time to deposit security and process fee has been submitted. It is noted that the requisite deposit could not be made in time due to unavoidable circumstances.

The application is allowed and the period for making the deposit is extended for another period of three days. After the requisite deposit notices be issued to the respondents for submission of written reply/comments on 04.11.2019 before S.B.

Chairman

04.11.2019

nt Deposited

Appellant in and Addl. AG alongwith Shahab Khattak Legal Advisor for the respondents present.

Parawise comments of respondents No. 1, 2 & 5 have been furnished. Placed on record. Learned AAG seeks time to contact the remaining respondents for furnishing comments. Adjourned to 11.12.2019 on which date the requisite reply/comments by respondents No. 3, 4 and 6 shall positively be submitted.

Chairman

外件

21.05.2019

Junior to counsel for the appellant present and submitted application for adjournment. Adjourn. To come up for preliminary hearing on 05.07.2019 before S.B.

Member

05.07.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant (Ex-Chowkidar) has filed the present service appeal being aggrieved against his removal from service vide order dated 08.12!2017. The appellant has also challenged the order dated 23.05.2018 through which his departmental appeal against the order dated 08.12.2017 was regretted.

Points urged need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for reply/comments. To come up for written reply/comments on 02.09.2019 before S.B

Member

Service Appeal No. 767/2018

01.02.2019

Clerk of counsel for the appellant present. Amended appeal submitted, which is placed on record. To come up for preliminary hearing on 07.03.2019 before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

O7.03.2019 Appellant in person present and request for adjournment as his counsel is not in attendance.

Adjourned. To come up for preliminary hearing on 12.04.2019 before D.B.

(Muhammad Amin Khan Kundi Member

12.04.2019

Appellant in person present.

get if existing

An application for adjournment has been submitted on account of non-availability of learned counsel for the appellant.

Instant matter has been adjourned on so many previous occasions, therefore, this time it is adjourned to 21.05.2019 but as a last chance.

Chairman

09.08.2018

Mr. Noor Muhammad Khan Mohmand, Advocate counsel for the appellant present and submitted application with the request to amend his appeal to the extent of challenging the order of appellate authority as at the time of filing the instant appeal, the said order was not annexed. The request is legal and genuine, hence application is allowed. Case to come up for amended appeal and preliminary hearing on 05.10.2018 before S.B.

05.10.2018

Counsel for the appellant present and requested for adjournment. Adjourned. To come up for preliminary hearing on 09.11.2018 before S.B.

> (Muhammad Amin Khan Kundi) Member,

9-11-2018 Due To retirement of Honorable Chairman The Tribural is non

Chairman The Tribural is non

functional threfore The lase is adjourned

to come up for the Same on 28/12/2018

28.12.2018

Clerk to counsel for the appellant present and seeks adjournment as learned counsel for the appellant is not in attendance. Adjourn. To come up for preliminary hearing on 01.02.2019 before S.B

Form- A

FORM OF ORDER SHEET

Court of			
Case No	767	/2018	

173

S.No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	01/06/2018	The appeal of Mr. Muhammad Jamil resubmitted today by
_	., .,	Mr. Noor Muhammad Mohmand Advocate, may be entered in the
'	نسيب ،	Institution Register and put up to the Worthy Chairman for proper
		order please.
	. :	
2-		REGISTRAR
		This case is entrusted to Primary Bench preliminary hearing
	• .	to be put up there on 13/6/18
	, , , ,	. "
		7
	, .	CHAIRMAN
	:	
	3:06.2018	Khaista Gul, father of the appellant present and
٠.		requested for adjournment as learned counsel for the
		appellant is not in attendance. Granted. To come up for
i		preliminary hearing on 19.07.2018 before S.B.
		Chairman
		Chamilan
	40.0	
	19.07.2018	Clerk to counsel for the appellant present and
		submitted application for adjournment. Adjourn. To come up for preliminary hearing on 09.08.2018 before S.B
		Member Member

The appeal of Mr. Muhammad Jamil son of Khaista Gul Chowkidar GCT Peshawar received today i.e. on 21.05.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- (1) Memorandum of appeal may be got signed by the appellant.
- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Index of the appeal may be prepared according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- (5) Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1070

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Noor Muhammad Khan Mohmand

Advocate, Peshawar.

File to be se-submitted after Camplehon.

Service Appeal No. 767 /2018	ı i	į	•				
- .	Ì	L		•			
Muhammad Jamil S/o Khaista Gul, R/o Quarter No.E-4, Staff Colony							

VERSUS

- 1. Principal Government College of Technology Kohat Road, Peshawar
- 2. Estate Officer, GCT, Peshawar

Technical College Peshawar....

- 3. Superintendent GCT, Peshawar
- 4. Accountant, GCT, Peshawar
- 5. Managing Director, (Khyber Pakhtunkhwa TEVTA)
- 6. Govt. of Khyber Pakhtunkhwa through Secretary of Industries, Commence and Technical Education Peshawar

.....Respondents

Amended

PAKHTUNKHWA SERVICE TRIBUNAL ACT,
1974 AGAINST ILLEGAL, UNLAWFUL AND
AGAINST RULES, ORDER DATED 23.05.2018
OF RESPONDENTS, WHEREAS RESPONDENTS
REMOVED THE APPELLANT FROM SERVICE.

On acceptance of this appeal, the impugned order dated 23.05.2018 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate the appellant on his service with all back benefits.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant.

Respectfully Sheweth:

The appellant submits as under:-

- That the appellant was permanent Govt. Servant s as a Chowkidar Since 31.01.2007 in Govt. College of technology Kohat Road, Peshawar. (Copy of the appointment letter is annexed).
- 2. That appellant filed an application for grant of 1 year leave on half pay the same was allowed from 10.02.2016 to 09.02.2017 on the completion of aforesaid leaves appellant attainted his office for 02 months and 20 days and did his duty. (Copy of application and order is annexed).

- 3. That on 03.08.2017 appellant filed another application for grant of 1 years leave on half pay but the same has been rejected on personal capacity due to personal dispute with appellant nothing else. (Copy of the application and order are attached).
- 4. That appellant was felling aggrieved from the order of principal appellant filed a departmental appeal and the same is pending in respondent No.5. (Copy of the appeal is attached).
- 5. That despite the pendency of above mentioned departmental appeal regarding the leave of appellant, impugned order dated 23.05.2018 for removal of he appellant has been passed.
- 6. That appellant filed an appeal D.No.6425 dated 21.12.2017 to the office of M.D Khyber Pakhtunkhwa TEVTA.*
- 7. That appellant was feeling aggrieved form the termination order dated 23.05.2018 approached to respondent No.6 and filed a departmental appeal on 26.01.2018 for set aside impugned order and restore to appellant on his post and grant him ex-pakistan. (Copy of appeal and dairy member are attached).
- 8. That during the pendency of the appeal appellant received an order dated 23.05.2018, wherein provided

- that departmental appeal of appellant has been dismissed by respondent No.5. (Copy of the impugned order is attached).
- 9. That now appellant is feeling aggrieved from the impugned order dated 23.05.2018 appellant approaches before this Hon'ble Tribunal for set aside the impugned order dated 23.05.2018 and appellant may kindly be reinstated on this post with all back benefit on the following grounds

GROUNDS:

- A. That impugned order dated 23.05.2018 of the termination is without any inquiry and without show cause.
- B. That the impugned order dated 23.05.2018 is hasty in nature and against natural justice, moreover impugned order has not been in good faith even an malafide and in the result of personal dispute.
- C. That the impugned order dated 23.05.2018 is illegal, against law and fact, therefore liable to be set aside.
- D. That principle and estate officer Mr. Idress of GCT have same personal issue with appellant brother, therefore, for the grant of Ex Pakistan leave in personal capacity without any legal reason. Moreover a departmental appeal is pending for taking legal proceeding against principle of GCT.

- E. That termination order is without any inquiry from appellant.
- F. That notice followed termination order from the office of respondent No.5vyour good office has published in newspaper not personally notice to appellant, even appellant had already been filed an appeal against order of the principle of GCT and the same is pending in the office of respondent No.5
- G. That appellant served 10 years as a Chowkidar his service in GCT, therefore he requests for grant of leave and restoration on his post.
- H. That other grounds will be raised at time of arguments and will be argued with permission of court.

It is, therefore requested that on acceptance of this appeal, the impugned order dated 23.05.2018 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate appellant on his service with all back benefits.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant.

Appellant

Through

Noor Muhammad Khan Advocate High Court,

1 ー3-1 9 Dated 12:12:2018

S.

Service Appeal No	2018
Muhammad Jamil	Appellant
VER	SUS
Principal Government College Peshawar & others	e of Technology Kohat Road,Respondents
AFFIC am Speial attorney	DAVIT
l, Kr	naista Gul, R/o Quarter No.E-4,
Staff Colony Technical Coll	ege Peshawar permanently
Landi Akhoon, Ahmad P.O	Islamia College, Main Gan
Peshawar, do hereby solemni	y affirm and declare on oath
that the contents of the acc	companying Service Appeal
are true and correct to the	best of my knowledge and
belief and nothing has been	concealed from this Hon'ble
Court.	
Identified by	DEPONENT
	CNIC No. 17301-7574177-9
12.	wools
Noor Muhammad Khan Advocate High Court	6
	J. 3W 6

Service Appeal No/2018
Muhammad Jamil
VERSUS
Principal Government College of Technology Kohat Road, Peshawar & others
ADDRESSES OF PARTIES
APPELLANT:
Muhammad Jamil S/o Khaista Gul, R/o Quarter No.E-4, Staff Colony Technical College Peshawar
RESPONDENTS:
1. Principal Government College of Technology Kohat Road, Peshawar
2. Estate Officer, GCT, Peshawar
3. Superintendent GCT, Peshawar
4. * Accountant, GCT, Peshawar
5. Managing Director, (Khyber Pakhtunkhwa TEVTA)
6. Govt. of Khyber Pakhtunkhwa through Secretary of Industries, Commence and Technical Education Peshawar
. Appellant
Through
Noor Muhammad Khan
Dated Advocate High Court.

Muhammad Jamil	Appellant

Service Appeal No. <u>767</u>/2018

VERSUS

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ومنتيارها مي

Appellant

Through

Noor Muhammad Khan

Advocate High Court, Cell No.0301-8865807

Dated <u>21</u>/05/2018

Servi	ice Appeal No/2018
R/o	ammad Jamil S/o Khaista Gul, Quarter No.E-4, Staff Colony nical College Peshawar
	VERSUS
1.	Principal Government College of Technology Kohat Road, Peshawar
2.	Estate Officer, GCT, Peshawar
3.	Superintendent GCT, Peshawar
4.	Accountant, GCT, Peshawar
5. b.	Managing Director, (Khyber Pakhtunkhwa TEVTA) (Stork, K. P. K. Rrough), Secretary of Industries, Commence and Technical Education Peshawar
	राटाच्या कर्मा विकास करिया विकास चित्रा विकास चित्रा तथा विकास स्थापन करिया विकास स्थापन स्थापन स्थापन स्थापन स

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ILLEGAL AGAINST LAW AND against RULES ORDER dated 08.12.2017 OF RESPONDENTS, WHEREAS RESPONDENTS REMOVED THE APPELLANT FROM SERVICE.

Prayer .

On acceptance of this appeal, the impugned order dated 08.12.2017 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate the appellant on his service with all back benefits.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant.

Respectfully Sheweth:

The appellant submits as under:-

- That the appellant was permanent Govt. Servant s as a Chowkidar Since 31.01.2007 in Govt. College of technology Kohat Road, Peshawar. (Copy of the appointment letter is annexed).
- 2. That appellant filed an application for grant of 1 year leave on half pay the same was allowed from 10.02.2016 to 09.02.2017 on the completion of aforesaid leaves appellant attainted his office for 02 months and 20 days and did his duty. (Copy of application and order is annexed).

- 3. That on 03.08.2017 appellant filed another application for grant of 1 years leave on half pay but the same has been rejected on personal capacity due to personal dispute with appellant nothing else. (Copy of the application and order are attached).
- That appellant was felling aggrieved from the order of principal appellant filed a departmental appeal and the same is pending in respondent No.5. (Copy of the appeal is attached).
- 5. That despite the pendency of above mentioned departmental appeal regarding the leave of appellant, impugned order dated 08.12.2017 for removal of he appellant has been passed.
- That appellant filed an appeal D.No.6425 dated
 21.12.2017 to the office of M.D Khyber Pakhtunkhwa
 TEVTA.
- 7. That appellant was feeling aggrieved form the termination order dated 08.12.2017 approached to respondent No.6 and filed a departmental appeal on 26.01.2018 for set aside impugned order and resptoration to appellant on his post and grant him expakistan leave on but they did nothing even they refused to give appellant in written regarding departmental appeal. (Copy of appeal and dairy member are attached).

(4)

8. That now appellant is feeling aggrieved from the impugned order dated 08.12.2017 appellant approaches before this Hon'ble Tribunal for set aside the impugned order dated 08.12.2017 and appellant may kindly be reinstated on this post with all back benefit on the following grounds

GROUNDS:

- A. That impugned order dated 08.12.2017 of the termination is without any inquiry and without show cause.
- B. That the impugned order dated 08.12.2017 is hasty in nature and against natural justice, moreover impugned order has not been in good faith even an malafide and in the result of personal dispute.
- C. That the impugned order dated 08.12.2017 is illegal, against law and fact, therefore liable to be set aside.
- D. That principle and estate officer Mr. Idress of GCT have same personal issue with appellant brother, therefore, for the grant of Ex Pakistan leave in personal capacity without any legal reason. Moreover a departmental appeal is pending for taking legal proceeding against principle of GCT.
- E. That termination order is without any inquiry from appellant.

- F. That notice followed termination order from the office of respondent No.5vyour good office has published in newspaper not personally notice to appellant, even appellant had already been filed an appeal against order of the principle of GCT and the same is pending in the office of respondent No.5
- G. That appellant served 10 years as a Chowkidar his service in GCT, therefore he requests for grant of leave and restoration on his post.
- H. That other grounds will be raised at time of arguments and will be argued with permission of court.

It is, therefore requested that on acceptance of this appeal, the impugned order dated 08.12.2017 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate appellant on his service with all back benefit.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant

Appellant

Through

Noor Muhammad Khan

Advocate High Court,

Dated 09.05.2018

Service Appeal No/2018
Muhammad Jamil Appellant
VERSUS
Principal Government College of Technology Kohat Road, Peshawar & others
AFFIDAVIT

Khaista Gul, R/o Quarter No.E-4, Staff Colony Technical College Peshawar permanently Landi Akhoon, Ahmad P.O Islamia College, Main Gan Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

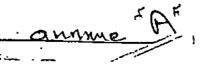
Noor Muhammad Khan Advocate High Court DEPONENT CNIC No. 17301-4108592

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Serv	ice Appeal No/20	018					
Muh	nammad Jamil	Appellan	t				
	V E R S	s u s					
Princ Pesh	Principal Government College of Technology Kohat Road, Peshawar & others						
<u>A P</u>	PELLANT:						
R/o	nammad Jamil S/o Khaista (Quarter No.E-4, Staff Colon nnical College Peshawar						
RES	SPONDENTS:						
1.	Principal Government Colle Peshawar	ge of Technology Kohat Road	١,				
2.	Estate Officer, GCT, Peshaw	ar ·					
3.	Superintendent GCT, Peshav	war .					
4.	Accountant, GCT, Peshawa	r					
5.	Managing Director, (Khyber	Pakhtunkhwa TEVTA)					
6.	Secretary of Industries, Education Peshawar	Commence and Technico	1				
	ريان المالية المنظم المنافق المنطقة ال	Torright (
	Through	Appellant .					
		Noor Muhammad Khan Advocate High Court,					

Dated 1/05/2018





DIRECTORATE OF TECHNICAL EDUCATION AND MANPOWER TRAINING, NWFP, PESHAWAR.

OFFICE ORDER:

In pursuance of Government of NWFP Service General Administration Department (General Wing) Circular letter No.SOR.VI(E&AD) 1-3/2003 dated 30-06-2003, Mr. Muhammad Jamil Khan S/O Khaista Gul, Landi Akhoon Ahmad, P.O. Islamia College, District, Peshawar is hereby appointed as Chowkidar (BPS-01) (Rs.2150-65-4100) plus usual allowances on contract basis against the vacant post at Govt. College of Technology, Peshawar from the date of taking over charge. His appointment is also subject to the following terms and conditions:-

TERMS AND CONDITIONS:-

- His appointment will be purely on contract basis and his service can be lterminated at any time without assigning any reason.
- He will have to join duty at his own expenses. 2-
- The initial period of appointment shall be of three years. The contract shall automatically stand terminated on expiry of the initial period. In case of 3requirements of the job, fresh contract would be executed.
- He will have to join duty at his own expenses. 4-
- He will have to produce a certificate of Medical fitness from concerned Medical Superintendent / Civil Surgeon within a week time of the resumption of duty.
- He will be governed by such rules and orders as may be prescribed and 6. issued by the Government from time to time for the category of Govt. Servants to which he belongs.
- His character and antecedents are verified good by the Police authorities. .7-
- He will have to perform any duty assigned to him in connection with the 8affairs of this department.
- If he wishes to accept the post on the above terms and conditions, he should report for duty to the Principal concerned within 30 days of the issue of this order failing which the offer of appointment will be treated as cancelled.

(MUHAMMAD TARIQ AWAN) DIRECTOR.

Endst:No.DTE&MT/Est/ 22-14(1)/3226-3).

Copy forwarded for information & necessary action to:-

The Accountant General, NWFP, Peshawar, 1-

The Principal, GCT, Peshawar, 2-3-

Candidate concerned on his home address.

DEPUTY DIRECTOR (ADMN)



GOVERNMENT COLLEGE OF TECHNOLOGY KOHAT ROAD PESIIAWAR.

OFFICE ORDER.

Under the Provision of Khyber Pakhtunkhwa Civil Servants Leave rules, 1981, Sanction is hereby accorded to the grant of 365 days Ex-Pakistan leave w.e.f 10-02-2016 to 09-06-2016 on full pay and 10-06-2016 to 09-02-2017 on half pay on private affairs in favour of Mr. Muhammad Jamil Khan, Chowkidar of this College.

On the expiry of leave the official concerned is likely to return to duty at this own post and station.

PRINCIPAL

Endst:NO.GCT/Pesh/Admn/PF/297 (1-3)

Dated OST 09/2016.

Copy forwarded for information and necessary action to: -

1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

2- The Accountant of this College.

Magr Andrames of an

The Official Concerned.

PRINCIPAL

lbrar



To

The Principal, GCT Peshawar.

Subject: -

APPLICATION FOR EX-PAKISTAN LEAVE

Dear Sir,

With utmost respect it is stated that I am Muhammad Jamil Khan serving as a security guard at your organization. I was granted 365 days Ex-Pakistan leave w.e.f 10/02/2016 to 09/02/2017, which has been expired on 09/02/2017.

It has brought in your kind information that according to civil servants revised leave rules, 1981, a government employee is authorized to avail 48 days leave in a calendar year and I have completed 09 years of services at your esteemed organization. So the leave permissible to me is 48x9=432 days. Thus the number of day's permissible leave would be 432x2=864 days; therefore I am entitled of leave for a period of two years is 730 days on half pay. (Rules copy attached)

Kindly you are therefore, requested to sanction my further Ex-Pakistan leave from 03/08/2017 to 03/08/2018, and on half pay according to civil servants revised leave rules, 1981.

I shall be very thankful to you for this act of kindness.

Y

1 de la 10

Muhammad Jamil Khan

Chowkidar

GCT Kohat Road Peshawar



GOVERNMENT COLLEGE OF TECHNOLOGY

Kohat Road Peshawar, Pakistan. 25000.

Phone: +92 91 2320043-44 | Fax: +92 91 92 12739 Email: GCT_Peshnwar@kptevta.gov.pkWeb: www.gctpesh.edu.pk

Accredited with NAVTTC Islamabad

No. GCT/Pesh/Estate office/PF/ 7/9(1-4)

DATED

15/08/2017

Mr. Muhammad Jamil Khan (Chowkidar), H. No. E/4 Staff Colony. GCT Peshawar.

Subject:

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EXTENTION IN EX-PAKISTAN LEAVE FOR ONE YEAR

Reference your application, received on dated 08/08/2017 on the subject noted above. Your application for the grant of extension in Ex-Pakistan leave w.e.f.03/08/2017 to 03/08/2018 is hereby regretted on the following grounds.

- As you have availed more than one year (One year, three months and eight days) 1. Ex-Pakistan Leave in 2016-17 with Govt accommodation. Your leave application will be processed when you vacate the Govt. accommodation as per allotment rules 2015.
- As this college is in the intense need of chowkidar due to the prevailing security Scenario and acute shortage of staff. In this perspective the college hired 4-No of Chowkidar from a private security company in 2016 during your Ex-Pakistan leave.
- You have lodged the case regarding the Govt. accommodation occupied so far, in civil Court/Civil Judge-XI and is in process in the said Court.
- Your brother (Mr. Pasham Gul) also lodged the case in anti-corruption department and filed some allegations against the undersigned. The case is also in process in the said department.
- Mr. Pasham Gul also lodged a case in anti-corruption department and also filed allegations against Engr. Muhammad Idrees (Estate officer of this college). The case is also in process in the said department.

/08/2017

DATED

Endst. No. GCT/Pesh/Estate office/PF/

Copy for information to:

- The Managing Director, KP-TEVTA
- 2. The Estate Officer GCT Peshawar.
- 3. The Accountant GCT Peshawar.
- The Personal file.

PRINCIPAL. Engr. Noor-ul- Qamar

BEFORE HON'BLE THE MANAGING DIRECTOR, KHYBER PAKHTUNKHWA, TEVTA.

VERSUS

- 1. Principal Govt, College of Technology Peshawar.
- 2. The Estate Officer, GCT, Peshawar.
- 3. The Accountant, GCT, Peshawar.

..... Respondents

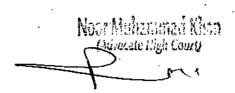
DEPARTMENT APPEAL AGAINST
THE ORDER OF RESPONDENT NO

1, WHEREAS THE APPLICATION
FOR GRANT OF LEAVE 1 YEAR
WITH HALF PAY REJECTED
UNLAWFUL, ILLEGALITY,
WITHOUT ANY COGENT REASON.

Respectfully Sheweth:-

The Appellant submits as under:-

1. That Appellant is permanent Govt servant as a Chowkidar since 31.01.2007 in Govt. College of

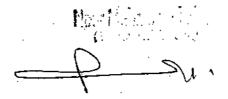


Technology Kohat Road, Peshawar. (Copy of appointment letter is annexed).

- 2. That Appellant filed an Application for grant of 1 year leave on half pay the same was allowed from 10.02.2016 to 09.02.2017 on the completion of aforesaid leaves Appellant attained his office for 02 month and 20 days and did his duty. (Copy of Application and order is annexed).
- 3. That on 03.08.2017 Appellant filed another Application for grant of 1 year leave on half pay but the same has been rejected on personal capacity due to personal dispute with Appellant nothing else. (Copy of Application and order are attached).
- 4. That Appellant is feeling aggrieved from the order of principal, Appellant approaches to for dismissal order of principal and grant of leave 1 year to Appellant on following grounds:

GROUNDS:

A. That order of principal Respondent No 1 is in personal capacity due to the personal dispute with Appellant and the same has been very much proved from the Para No 3 and 5 of the rejection order.



- B. That Para No 1 of the rejection order of the Application for grant of leave totally against law and rules, because that Appellant has not been applied to extension in his leave even he attended his office and did his duty on the completion of his leave, therefore 2015 rules for vacation of house is not is not applicable on Appellant.
- C. That Para no 2 of the rejection order is against fact and law while there is no shortage of staff with Respondent no 1 moreover Respondent No 1 is doing this all is only in personal capacity nothing else.

It is, therefore, requested that on acceptance of this appeal impugned order of 1 year leave may kindly be set aside and 1 year leave may kindly be granted to Appellant in the interest of justice.

Muhammad Jamil Through brother

PASHAM GUL

 \underline{NOTE} :

22-8-17 HA

It is requested till the final disposal of this appeal Respondent No 1 may kindly be restrained from any kind of proceedings against Appellant.





KHYBER PAKHTUNKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 3-A, Chinar Road University Town, Peshawar



OFFICE ORDER.

Under the provision of the Khyber Pakhtunkhwa Govt. Servants Efficiency and Discipline Rules, 2011, Mr. Muhamad Jamil, Chowkidar, Govt: College of Technology, Peshawar is hereby removed from service with effect from 03-08-2017 due to his willful absence from duty. The intervening period from 03-08-2017 onward is to be treated as un-authorized absence from duty.

MANAGING DIRECTOR

Endst:No.KP-TEVTA/22-14(1)/ 5724(1-3) Dated 8-12-2017.

Copy forwarded for information and n/action to:-

- 1- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2- The Principal, Govt. College of Technology, Peshawar.

3- Mr. Muhammad Jamil, Chowkidar, Quarter No. E-4, Staff Colorly, Govt. College of Technology, Peshawar.

ASSISTANT DIRECTOR (ADMN/HR)

Govt. College of Technology Peshawar.

Dairy No. 638

Date 14-12-2017

File No.....

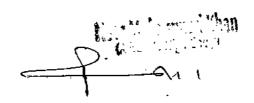
NGOT Mishoremad Mhan Udirecess Migh County The Hon'ble
Secretary of industries, commerce
and technical education,
Khyber Pakhtunkhwa,
Peshawar.

Subject: DEPARTMENTAL APPEAL AGAINST THE
TERMINATION ORDER DATED 08-12-2017
WHERE MUHAMMAD JAMIL KHAN
(CHOWKIDAR) S/O KHAISTA GUL HAS
BEEN REMOVED FROM SERVICE.

Sir,

The appellant submits as under:-

- 1. That appellant was permanent Govt. Servants as a Chowkidar since 31-01-2007 in Gov. College of technology Kohat Road, Peshawar. (Copy of appointment letter is annexed)
- 2. That appellant filed an application for grant of 1 year leave on half pay the same was allowed form 10-02-2016 to 09-02-2017 on the completion of aforesaid leaves appellant attainted his office for 02 months and 20 days and did his duty. (Copy of application and order is annexed.



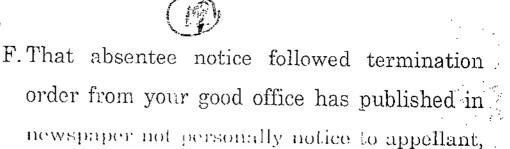
- 3. That on 03-08-2017 appellant filed another application for grant of 1 year leave on half pay but the same has been rejected on personl capacity due to personal dispute with appellant nothing else. (Copy of application and order are attached).
- 4. That appellant was felling aggrieved from the order of Principal appellant filed a departmental appeal and the same is pending in your office. (Copy of the appeal is attached)
- 5. That despite the pendency of above mentioned departmental appeal regarding the leave of appellant, impugned order dated 08-12-2017 for removal of he appellant has been passed.
- 6. That appellant filed an appeal D.NO. 6425 dated 21-12-2017 to the office of M.D. Khyber Pakhtunkhwa TEVTA.
- 7. That appellant is feeling aggrieved from the termination order approaches to your office for set

aside impugned order and restoration to appellant on his post and grant him Ex-Pakistan leave on following grounds:

Grounds

- A. That impugned order of the termination is without any inquiry and without show cause.
- B. That the impugned order is hasty in nature and against natural Justice.
- C. That impugned order is illegal, against law and facts, therefore, liable to set aside.
- D.That principle and estate officer Mr. idrees of GCT have same personal issue with appellant brother, therefore they rejected application of the appellant for grant of Ex.Pakistan leave in personal capacity without any legal reason. Moreover a departmental appeal is pending in your good office for taking legal proceeding against principle of GCT.
- E. That termination order is without any equity from appellant.





appeal against order of the Principle of GCT and the same is pending in your good office.

even appellant had already been filed an

G.That appellant served 10 years as a Chowkidar his service in GCT, therefore he requests for grant of leave and restoration on his past.

Prayer:

It is, most humbly prayed:

A. The on acceptance of this appeal appellant may kindly be restored /re-instead on his post with all his back benefits,

B. That an acceptance of this appeal 2 years ex-Pakistan leaves without pay may also be granted to appellant.

Thanks

Yours Sincerely

Muhammad Jamil (Chowkidar) GCT S/o Khaista Gt I R/o House No. E.4 Staff Colony.

26-1-2018



GC[1/1/2]

(b) holding of elections for the purpose of reconstitute at any time considered appropris

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(c) compliance with provisions of the Ordinance to the trade organisation except those relating

Mega Palkasan plakan Compactingly Course

A.

21/12/17

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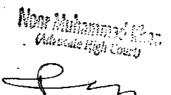
The Hon'ble Managing Director
Khyber Pakhtunkhwa TEVTA Authority

Subject DEPARTMENTAL APPEAL AGAINST THE TERMINATION ORDER DATED 08.12.2017 WHERE MUHAMMAD JAMIL KHAN (CHOWKIDAR) S/O KHAISTA GUL HAS BEEN REMOVED FROM SERVICE.

Respectfully Sheweth:

The appellant submits as under:-

- That appellant was permanent Covt. Servant as a Chowkidar Since 31.01.2007 in Govt. College of technology Kohat Road, Peshawar. (Copy of appointment letter is annexed).
- 2. That appellant filed an application for grant of 1 year leave on half pay the same was allowed from 10.02,2016 to 09.02,2017 on the completion of aforesaid leaves appellant attainted his office for 02 months and 20 days and did his duty. (Copy of application and order is annexed).
- 3. That on 03.08.2017 appellant filed another application for grant of 1 year leave on half pay

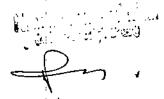


but the same has been rejected on personal capacity due to personal dispute with appellant nothing else. (Copy of application and order are attached).

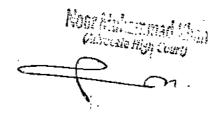
- 4. That appellant was felling aggrieved from the order of principal appellant filed a departmental appeal and the same is pending in your office. (Copy of the appeal is attached).
- 5. That despite the pendency of above mentioned departmental appeal regarding the leave of appellant, impugned order dated 08.12.2017 for removal of the appellant has been passed.
- 6. That appellant is feeling aggrieved from the termination order approaches to your office for set aside impugned order and restoration to appellant on his post and grant him Ex-Pakistan leave on following grounds:-

GROUNDS;

- A. That impugned order of the termination is without any inquiry and without show cause.
- B. That the impugned order is hasty in nature and against natural justice.



- C. That impugned order is illegal, against law and facts, therefore, liable to set aside.
- D. That principle and estate officer Mr. Idress of GCT have same personal issue with appellant brother, therefore they rejected application of the appellant for grant of Ex.Pakistan leave in personal capacity without any legal reason. Moreover a departmental appeal is pending in your good office far taking legal proceeding against principle of GCT.
- E. That termination order is without any enquiry from appellant.
- F. That absentee notice fallowed termination order from your good office has published in newspaper not personally notice to appellant, even appellant had already been filed an appeal against order of the principle of GCT and the same is pending in your good office.
- G. That appellant served 10 years as a Chokidar his service in GCT, therefore he requests for grant of leave and restoration on his past.







Prayer

It is, most humbly prayed:

- a) the on acceptance of this appeal appellant may kindly be restored/instead on his post with all his back benefits.
- b) That on acceptance of this appeal 2 years

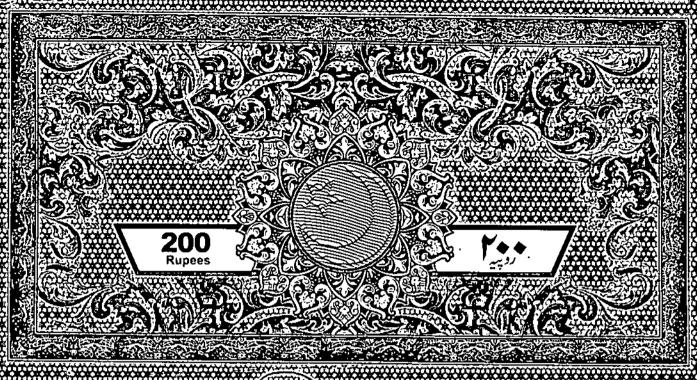
 Ex-Pakistan leaves without pay may also be granted to appellant.

Yours Sincerely,

Muhammad Jamil (Chowkidar) GCT S/o Khaista Gul R/o House No.E-4 Staff Colony, G.C.T Peshawar Through Father

Dated 20/12/2017

mose



مختیارنامه خاص برائے پیروی مقدمه وہندہ کا مقدید زیر تجریز ازیر ساعت ہے جس میں من مقران بیجہ مصرونیات سے اصالاً عدالت حضور میں آئے ہے قاصر ہیں اسلنے اپنی جانب سے ف المستول المدينية معرف المدينية معرف المدينية مد الماتيار میں دیتے ہیں کہ وہ میری جانب سے عدالت میں حاضری دے،وکیل مقرر کرے،شہادت منجانب اختیار دہندگان تلمبند کرے،وانسی نامہ کرے، جواب دعویٰ داخل کرے، فبرست گواہان پیش کرے مقدمہ میں این از جمع سیشن جج تاہا نیکورٹ داخل کرے ، نظر تانی کر سے ہم افتیار دبندگان کو جملہ ما خنہ د پرداخته منظور و قبول بوگااور جمله کارروائی در مقدمه منجانب اختیار د ہندگان قبول د منظور ہے۔المرقوم:۔۔۔۔۔۔۔۔۔۔

لہذا بختیار نامہ خاص برائے پیروی مقدمہ لکیودیا تا کہ سندر ہےاور بوقت ضرورت کا مآئے۔ سیاست اختيار گرہندہ

-9 17301-7574117 عاتى كارد تر

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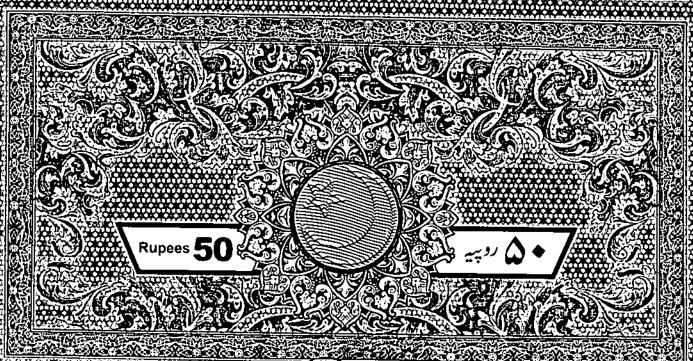
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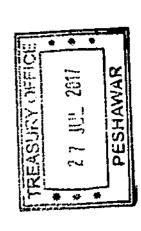
خافى كارد فرر 1- 1390439-1 1730 ق

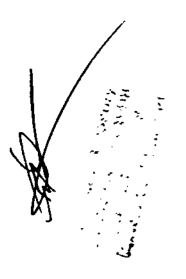
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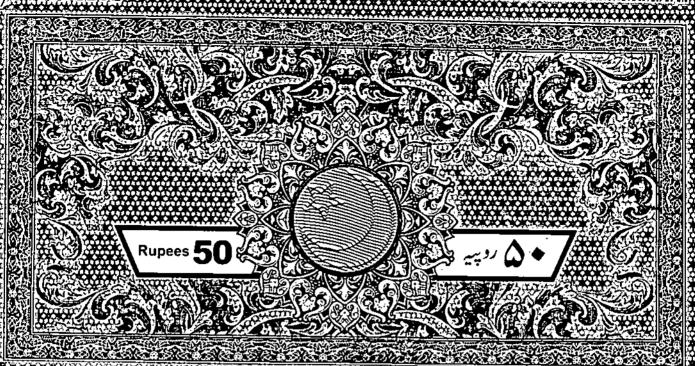
Peshawar Treasury Licence No 23/1998 Date 21-9-1998 Akhtar gul Shahzad



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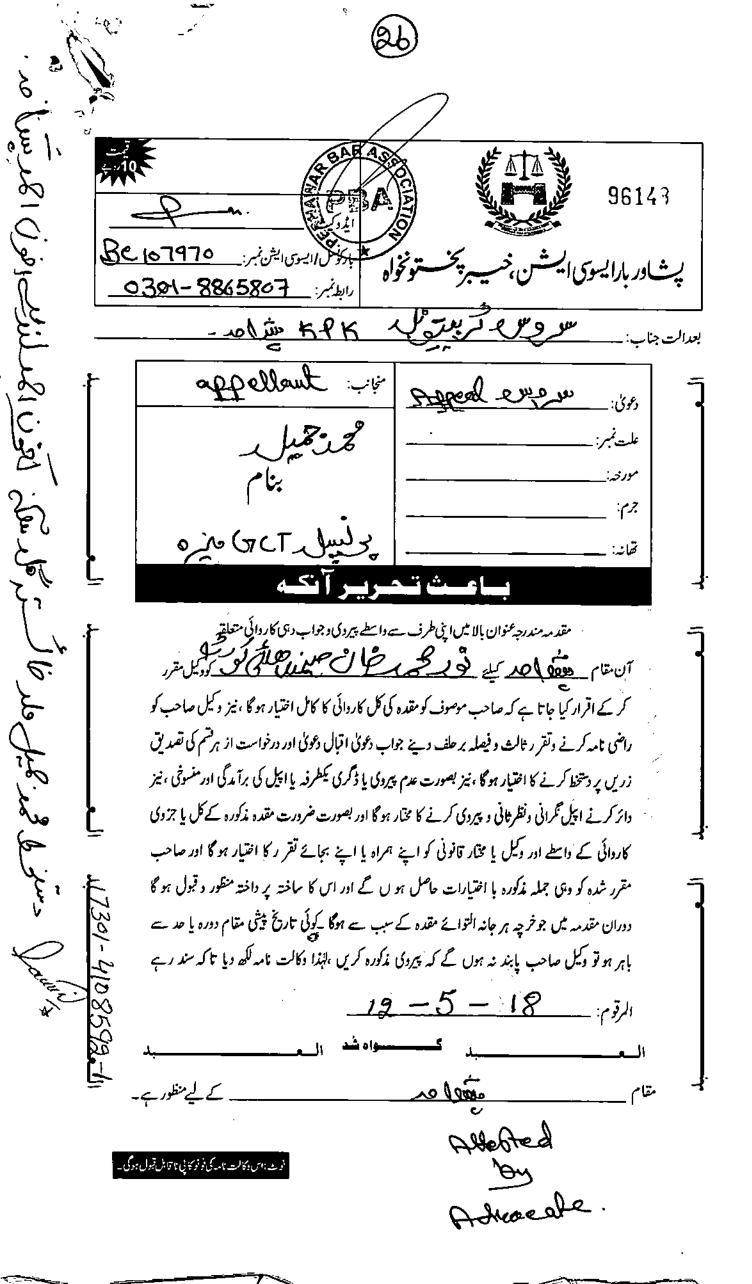






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Copency No. 1988 P. Date, 21-15, 1950 A. Mariar Del Shahzad





Before Hon, ble Bervice Tribunal Kitk Restraman 7-7-2018
[-7-7-2018]
A. Jamil x/8 Gr.T.C Principal Relition for Adjournment. Bespoelfully meneth: West the above titled Appeal is Hending before this Han, We Court. West Coursel for Platitioner 12 SII Therefare land not attend 12,9 Han Me Rouf Reboul. It is Reverface, requested Hat Present application may knolly be allowed. Palitiques Thosal Dated 19 18 Clear & Smail.

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Respectfully Sheweth:

- That the above mention service appeal is pending before this Hon'ble Tribunal and the date is fixed for today
- 2. That the appellant when filed the instant appeal the challenged the order dated 08.12.2017 of the respondent No.1.
- 3. That at the time of filing of the instant appeal the order dated 23.05.2018 of the respondent no.6 was not received to the appellant and now it has been received so it is pivotal to amend the instant appeal to the extent of challenging the said order dated 23.05.2018 of the respondent No.6, so the case may be decided according to law and justice.

It is, therefore prayed that the Application in hand may be accepted.

Applicant/Appellant

Through

Noor Muhammad Khan

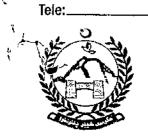
Dated 06.08.2018 Advocate High Court

AFFIDAVIT

It is stated on oath that the contents of the Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPONENT

17301-7574177-9



GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL **EDUCATION DEPARTMENT**

> No.SOIII(IND)4-3/2017 23rd May, 2018

Dated Peshawar, the

To

Muhammad Jamil, Ex-Chowkidar,

Govt: College of Technology, Kohat Road,

House No.E-4, Staff Colony, Peshawar.

Subject: -

DEPARTMETAL APPEAL AGAINST THE TERMINATION ORDER DATED 08.12.2017 WHERE MUHAMMAD JAMIL KHAN (CHOWKIDAR) S/O KHAISTA GUL HAS BEEN REMOVED FROM SERVICE.

I am directed to refer to the subject noted above to convey that your appeal against the impugned order/notification No.KP-TEVTA/22-14(1)5724(1-3) dated 18.12.2017 of MD KP-TEVTA has been considered and regretted by the appellate authority, please.

SECTION OFFICER-III 23

Copy forwarded to the;

1. Manging Director KP-TEVTA, University Town, Peshawar.

2. Principal Govt; College of Technology, Peshawar.

3. PS to Secretary IC&TE

Before Hou, ble Judge of Service Tribunal K. P. K.

S. Agreal 200. 767/18

14. Jamil x/8 Principle Girc and athers

Relition for Adjournment.

Besportfully Thousan:

Mat the above titled appeal is therefore this Item, the lawst and date fined for today.

that lampel for appellant has gome to Perform Umra (28) to Atab, there fare counsel for appellant lan not appear Dersonol.

It is therefore, requested that I resent Relition may Kindly be allowed.

Coursel for Appellant
Through

Dated 21 - 19

Before Han, ble Service Tribunal Judge Perhaman. Service Appeal 767/18
Churammad Jamial x/s Principle UTC
an other. Petition for Fajeurment. Lesfeitfully Sheweth. Defare this Hay, We lauft and fixed for teading that launsel for appellant is unable to appear before this Han, ble court due to the death of this clause volative. It is Therefore, requested That Tresent application may Findly be Stoor Muhammad Khan Advocate High court. Whoresh Dated. 12 19 mail cleart

Before Fron, 1612 Searce Tribunal KPK Perhauser Muhammad Jamil ×/8 Principal GITC Relition for Adjournant. Respectfully showeth .. Defare this Han ble Rout and fixed today. 2) that coursel for appelant Mr. Maar Muhammad Ehan is unable to appeare Lo Rie 91148. It is therefore, requested That Dresent Relikion may Friedly be allowed. Cousel for Moor Muhammad than Through Doted 11 Rebeted 2018 Cleark Smail

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.
Appeal No. 767 of 2018.
Mahammad Jamil Appellant/Petitioner
Principal Gout, College Fet, Respondent
trincipal Gout, college of Technology
Notice to: - Kohal Road Peshawar.
WHEREAS an appeal/petition under the provision of the North-West Frontier
Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which
the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in
this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in
default of your appearance on the date fixed and in the manner aforementioned, the
appeal/petition will lee heard and decided in your absence.
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this 17/1
Day of
Registrar,
Registrar,
Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

^{2.} Always quote Case No. While making any correspondence.



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	
	Appeal No. 167 of 2018.
	Muhammad Jamil Appellant/Petitioner
	Versus
•	Respondent No. 3
	Respondent No
Notice to:	Superintendent Gct; Poshawas.
Province Se the above ca hereby infor on appellant/pe the case ma Advocate, du this Court a alongwith a default of y appeal/petit Notice given to you address. If y address give notice poste this appeal/pe	
Сору	of appear is attached. Copy of appeal has already been sent to you vide this
office Notice	e Nodated
Given	under my hand and the seal of this Court, at Peshawar this
Day.of	Det 20-9
·	Registrar, Khyber Pakhtunkhwa Service Tribunal,

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

2. Always quote Case No. While making any correspondence.



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR.
No. Appeal No. 767 of 2018. Muhammad Jamil Appellant/Petitioner
Principal Gout College et Respondent
Notice to: _ Accountant, Gct, Pashawas.
WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on
Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
Registrar,
Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	· 71	7	2
·	Appeal No	of 204	
	Appeal No.		/Petitioner
•	Principal Gouts		
Notice to: —	Namaging Dire		
	•	•	••.
Province Serthe above cashereby enforter *on appellant/pet the case may Advocate, du this Court at alongwith ar default of yo	teas an appeal/petition under the rvice Tribunal Act, 1974, has been a see by the petitioner in this Court and that the said appeal/petition at 8.00 A.M. I stitioner you are at liberty to do so only supported by your power of Atto t least seven days before the date my other documents upon which your appearance on the date fixed ion will be heard and decided in your	presented/registered for distriction of the distriction of the distriction of the distriction of the distriction of hearing 4 copies of and in the manner at a distriction of the distri	or consideration, in red to issue. You are efore the Tribunal sything against the other day to which sentative or by any e, required to file in written statement take notice that in
given to you address. If yo address giver	e of any alteration in the date fixed by registered post. You should infou fail to furnish such address your in the appeal/petition will be deen d to this address by registered post voetition.	form the Registrar of a address contained in the ned to be your correct a	any change in your nis notice which the ddress, and further
Сору о	of appeal is attached. Copy of appe		ent to you vide this
office Notice	e Nodate	d	···· 17/T
	under my hand and the seal of thi	Court, at Peshawar 1	this
2 LJ 02	•	•	
·		17	
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Khyber Pakhtunkhwa Service Tribunal, Peshawar.

2. Always quote Case No. While making any correspondence.

The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No.	
Appeal No	0f 298
Mukamma	Appellant/Petitioner
Annici paul Go	Respondent No.
Jant & LDV	therough Socretary & Industri
Commence an	through Socretary of Industri of Technical Education.
withing the design of a management of	maer the provision of the Morth-west Frontier
the above case by the petitioner in this C	as been presented/registered for consideration, in Court and notice has been ordered to issue. You are petition is fixed for hearing before the Tribunal
*onat <u>8.0</u> appellant/petitioner you are at liberty to	0 A.M. If you wish to urge anything against the o do so on the date fixed, or any other day to which
Advocate, duly supported by your power	person or by authorised representative or by any r of Attorney. You are, therefore, required to file in the data of heaving 4 coming of written statement
alongwith any other documents upon	the date of hearing 4 copies of written statement which you rely. Please also take notice that in te fixed and in the manner aforementioned, the ed in your absence.
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Copy of appeal is attached. Copy	y of appeal has already been sent to you vide this
office Notice No	dated
Given under my hand and the se	eal of this Court, at Peshawar this/7/t
Day of	
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	Registrar, Khyber Pakhtunkhwa Service Tribunal
	Peshawar.

2. Always quote Case No. While making any correspondence.

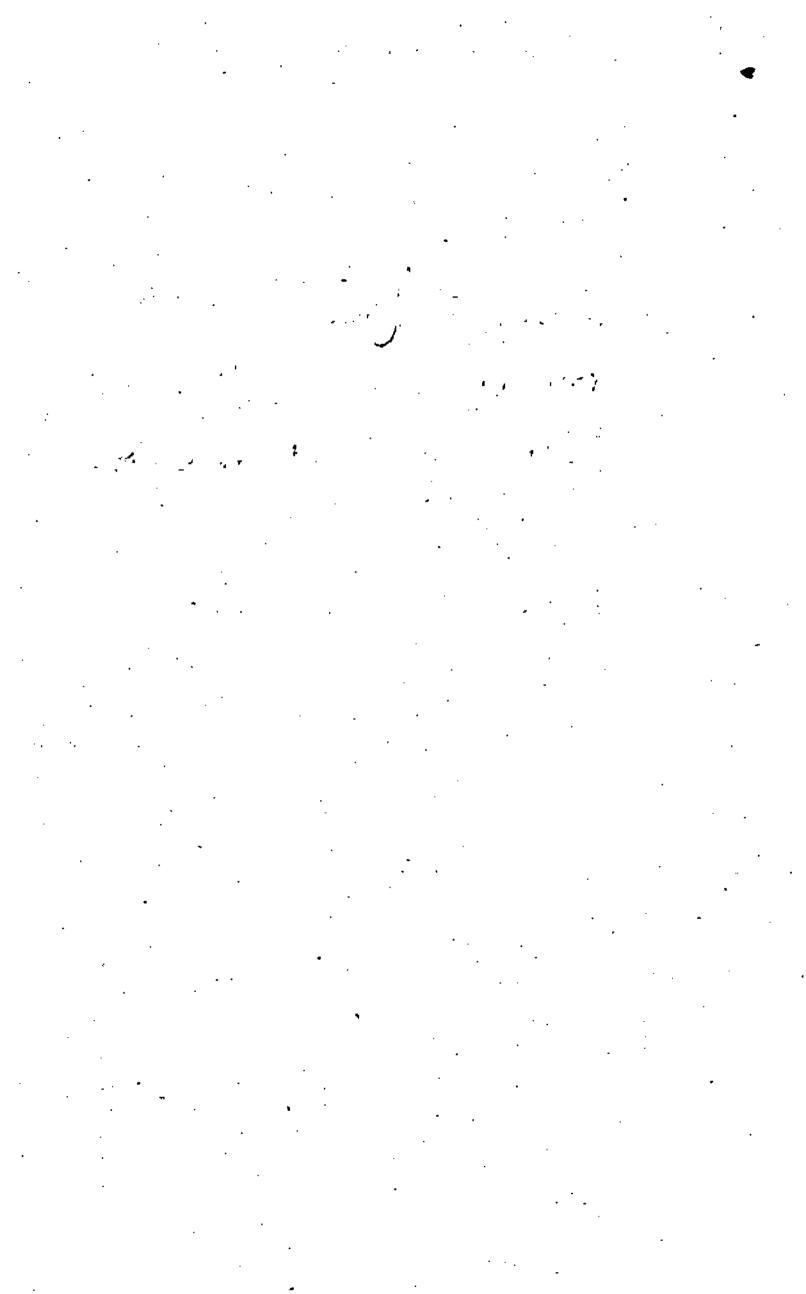
^{1.} The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above cast by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on
WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above/cast/by-th-petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal consideration at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will 1 2 heard and decided in your absence.
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address. If you fail to furnish such address your address contained in this notice which the
address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of
this appeal/petition.
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
17/7
Given under my hand and the seal of this court, at Feshawar this
Dav of
Day of
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Day of
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The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

Always quote Case No. While making any correspondence.



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

	No.
	Appeal No
	Appear No
	Muhammad Jamil Appellant/Petitioner
	Principal Crout: Collage Kohart Road Perhowa
7	Respondent No1
og	/h
	Notice to: - Mincipal Crout: College CF Technolog
	Notice to: _ Principal Crout: college CF Technolog - Kohat Road. Perhawao.
	WHEREAS an appeal/petition under the provision of the North-West Frontier
	Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are
	hereby informed that the said appeal/petition is fixed for hearing before the Tribunal
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	appellant/petitioner/you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any
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	this appeal/petition.
	-Copy of appeal is attached. Copy of appeal has already been sent to you vide this
	office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this
	Day of
•	
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-	Registrar, Khyber Pakhtunkhwa Service Tribunal.
	A REVOCE FAKELIIINDWA OCTVICE LIDUHAL.

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Peshawar.

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Note:

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

Appeal No	No.			•	
WHEREAS an appeal/petition under the provision of the North-West Frontiere of the said appeal/petition is fixed for hearing before the Tribunal Act, 1974, has been presented/registered for consideration, the above case by the petitioner in this Court and notice has been ordered to issue. You are reby informed that the said appeal/petition is fixed for hearing before the Tribunal acts and appeal/petition is fixed for hearing before the Tribunal acts and appeal/petition is fixed for hearing defore the Tribunal acts and appeal acts to urge anything against the case may be postponed either in person or by authorised representative or by a decay of the case of the control of th		Appeal No	7.67		of 20 18
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WHEREAS an appeal/petition under the provision of the North-West Fronti- Province Service Tribunal Act, 1974, has been presented/registered for consideration, he above case by the petitioner in this Court and notice has been ordered to issue. You a nereby informed that the said appeal/petition is fixed for hearing before the Tribunion		Principal.	Versus Covt: Colle	se Kohait 1	Lad Jesha Respondent
WHEREAS an appeal/petition under the provision of the North-West Fronti- Province Service Tribunal Act, 1974, has been presented/registered for consideration, the above case by the petitioner in this Court and notice has been ordered to issue. You a hereby informed that the said appeal/petition is fixed for hearing before the Tribundon	•	•		, ',	•
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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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Note:



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. S. S.

	No.
•	- Appeal No
	- Muhammad Jamil Appellant/Petitioner
	Principal (Port Callexe Kohart Roadelpant) Respondent No. 4 Accountant, Color To Daylor Contents
	(rincipad Port Callace Kohart Koachelponder
age	Respondent No. 4
	Notice to: _ Accountant, CTCT, Peshawas.
	WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are
	hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
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	notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.
	Copy of appeal is attached. Copy of appeal has already been sent to you vide this
	office Notice Nodateddated
	Given under my hand and the seal of this Court, at Peshawar this
	Day of
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Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD,

PESHAWAR. S.B
No.
Appeal No
Muhammad Jamil Appellant/Petitioner
Principal nout: college Volat Road Respondent
Respondent No.
Notice to: _ Managing Director (1 Chyber Pauntunkhue TEVTA)
WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
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KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR. S.B.

		· — /—	
	Appeal No	767	of 20 18
* .	Muham.	mad Jamil	Appellant/Petitioner
**	Principal	Cout: Colles	e Kohart Read Posha Respondent
		•	
Notice to: _	Es Jai	te Officer, (T, Peshawao.
Province S the above c hereby into *onappellant/p the case m Advocate, o this Court alongwith default of	ervice Tribunal Act, ase by the petitioner principle that the said continue of the said of	t, 1974, has been present in this Court and noticed appeal/petition is fixed appeal/petition is fixed appeal/petition is fixed appeal/petition is fixed at the court of the court power of Attorney. Yes before the date of heat the upon which you result in the court of the court o	vision of the North-West Frontier ted/registered for consideration, in the has been ordered to issue. You are ed for hearing before the Tribunal wish to urge anything against the late fixed, or any other day to which uthorised representative or by any you are, therefore, required to file in aring 4 copies of written statement by Please also take notice that in the manner aforementioned, the noce.
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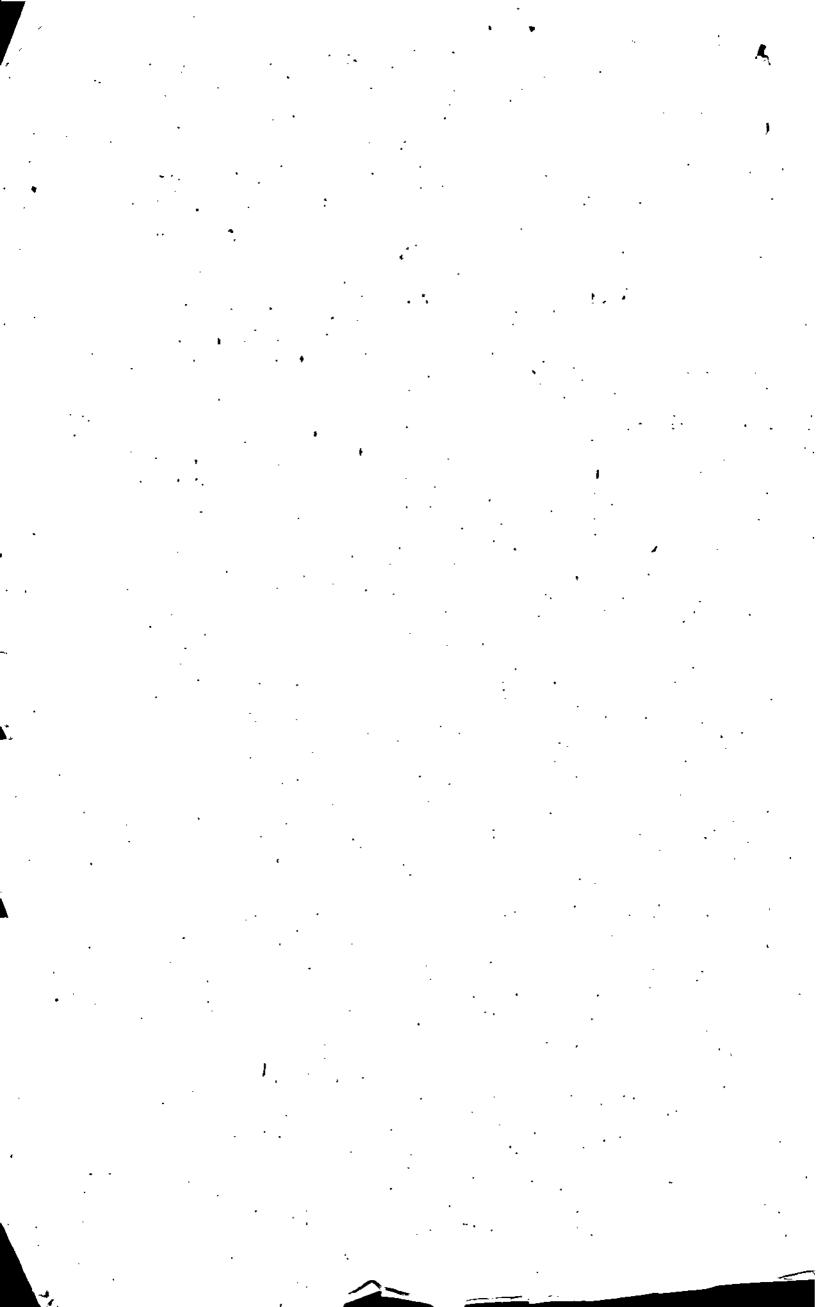
KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. JUDICIAL COMPLEX (OLD), KHYBER ROAD, PESHAWAR.

No. <u>S.B</u>
Appeal No. 7.67 of 20 18
Muhammad Jamil Appellant/Petitioner
Versus Dad Daha
rincipal Court College Mohart Caspondent
Principal Court College Mohart Read Parha Respondent No.
Notice to: - through Secretary Industries commence - and Technical Feducation Poshawas.
- and Technical Feducation Pornawas.
WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal *on
Copy of appeal is attached. Copy of appeal has already been sent to you vide this
office Notice Nodateddated
Given under my hand and the seal of this Court, at Peshawar this
Day of
Registrar, Khyber Pakhtunkhwa Service Tribunal,

Peshawar.

^{1.} The hours of attendance in the court are the same that of the High Court except Sunday and Gazetted Holidays.

^{2.} Always quote Case No. While making any correspondence.



Before Han, We Tribunal M. P. K Hestrand Appeal no 767/18 M. Jamial 4/8 GTC Herhausen Levition for extendion of date for depositing seemily and Rooceess for money). \$1/8ir, on that abave titled appeal of feeding Défare 1903 Hear De Torbunal. Di That appellant Ras not beaudo. Posited Security maney due to some unavoidable occasions. It is 12 ever face requested threads that freeent fetition man In Killy be allowed. Appellant Through look M. K. Skacale

BEEOREFFEENWERSERVICETERBUNATARESHAWAR

Appeal No.767/2018

Muhammad Jamil S/O Khaista Gul,

VARIANTA

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BEFORETHENIMEPSERVICETRIBUNAL PESHAWAR

Appeal No.767/2018

Muhammad Jamil S/O Khaista Gul,

VERSUS

- 1) Principal, GCT, Kohat Road, Peshawar.
- 2) Estate Officer, GCT, Peshawar.
- 3) Superintendent GCT, Peshawar.
- 4) Accountant, GCT, Peshawar.
- 5) Managing Director, KP-TEVTA, Peshawar.

Parawise comments on behalf of Respondent No.1,2 and 5

Respectfully Sheweth,

PRELIMINARY OBJECTIONS:

- A- That the appeal is badly time barred,
- B- That the appellant has no cause of action.
- C- That the appellant has got no locus standi.
- D- That the appeal is incompetent in its present form.
- E- The appellant has not come to the court with clean hands.
- F- That the appeal is bad in its present form for non-joinder and mis-joinder of the necessary parties.

EACIS

- 1. Para 1 pertains to appellant record.
 - 2. Para-2 of the appeal is incorrect and clarified as, the appellant availed ex-Pakistan leave for one year w.e.f 10.02.2016 to 09.02.2017. Instead of submitting his arrival report, he applied for extension in ex-Pakistan leave for further two more years, which was not granted to him. The principal concerned directed the appellant to attend his duty on he expiry of his leave but he remained constantly absent from his duty. A warning notice was issued to him in this regard by the principal concerned on 3.5.2017 at Annexure-A.
 The appellant submitted his arrival report on 18.5.2017 at Annexure-B., after availing ex-Pakistan leave w.e.f 10.2.2016 to 9.2.2016 and absentee w.e.f 10.2.2017 to 17.5.2017 which was treated as extra ordinary leave without pay at Annexure-C.
- 3. It is incorrect. Fact of the matter is that the appellant again applied for ex-Pakistan leave w.e.f 3.8.2017 to 3.8.2018 which was not accepted and communicated to him by the Principal concerned at **Annexure-D**. In spite of the appellant remained absent from his duty w.e.f 3.8.2017 without any permission.
- 4. The Departmental appeal was responded and ex-pakistan leave was rejected by due to the prevailing security scenario and acute shortage of staff.
- 5. It is incorrect with further clarification that the appellant has been removed from service due to his willful absence and after fulfillment of all codal formalities under E & D Rules 2011. The appellant remained absent from his duty w.e.f 3.8.2017 without any permission. Director HR: Admn, vide letter vide letters dated 8.9.2017, 21.9.2017 and

29.9.2017 at <u>Annexure-E-I,II,III</u>, directed him to explain his position with regard to his willful absence from duty within 07 days of the receipt of the letter otherwise disciplinary action would be initiated against him but the appellant turned a deaf ear. The appellant willful absentee Notice was published in the two leading daily News papers on 03.11.2017 and 4.11.2017 to resume his duty within 15 days but the appellant failed to do so at <u>Annexure-F-I,II</u>. After fulfillment all the codal formalities under the provision of E & D Rules 2011, 3 (d) and Rule 9 of Khyber Pakhtunkhwa the appellant was removed from service on 8.12.2017 due to his willful absence at <u>Annexure-G</u>.

- 6. No comments.
- 7. The Departmental appeal was duly responded and communicated to the appellant at Annexure-H.
- 8. As explained in the preceding paras.
- 9. No comments.

GROUNDS

- A. Incorrect. According to Rule-9 of E&D Rules 2011, the legal procedure has been adopted in the appellant case.
- B. It is incorrect. The correspondence in this regard has been done to the appellant so many times but he didn't pay any heed.
- C. It is incorrect and the impugned order is in accordance with the Law.
- D. It is incorrect application of the appellant for extension of ex-Pakistan leave was rejected for a valid reason and the departmental appeal of the appellant has been disposed of.
- E. It is incorrect. In willful absence an ex-parte decision is taken under (E&D Rule-9) if the absence fail to resume duty within 15 days of the publication of the notice in newspapers.
- F. As explain in paras ibid.
- G. Needs no comments.
- H. Needs no comments.

In view of the above, it is requested that the instant appeal may be dismissed with cost.

Respondent No.1)

Principal, GCT, Kohat Road, Peshawar.

Respondent No.2)

Estate Officer, GCT, Peshav

Respondent No.5)_

Managing Director, KP-TEVTA

Peshawar

BEFORESTIE NWEP SERVICE TRIBUNATE PESHAWAR

Appeal No.767/2018

Muhammad Jamil S/O Khaista Gul,

VERSUS

AFFIFAVIT

I Shahab-ud-Din Khattak, Legal Coordinator of Technical & Vocational Training Authority Khyber Pakhtunkhwa Peshawar do hereby solemnly affirm and declare that contents of the accompanying reply are true to the best of my knowledge and belief.

DEPONENT

0334-9199058

Amnexure-"A

DATED



GOVERNMENT COLLEGE OF TECHNOLOGY

Kohat Road Peshawar, Pakistan. 25000.

Phone: +92 91 2320043-44 | Fax: +92 91 92 12739 Email: GCT_Peshawar@kptevta.gov.pkWeb; www.gctpesh.edu.pk

Accredited with NAVTTC Islamabad



/05/2017

NO.GCT/PESH/PF/

To

Mr. Muhammad Jamil Khan (Chowkidar),

H. No. E/4 Staff Colony,

GCT Peshawar.

Subject:

WARNING

Reference vide this office letters NO. GCT/Pesh/P.F/292 (1-5), dated14/02/2017, NO. GCT/Pesh/P.F/400 (1-6), dated 09/03/ and to state that your Ex- Pakistan leave is expired on 09:02-2017 but you are continuously absent from the duty till date.

Therefore, you are directed to attend your duty immediately. In case of লিকিছ disciplinary action shall be initiated against you as per rules

PRIN CIPAL

DATED a3/05/2017

িল্লু for information to:

The Managing Director, KP-TEVTA

The Estate Officer GCT Peshawar

The Superintendent GCT Peshawar

The Accountant GCT Peshawar.

Hostel Warden No. 03

PRINCIPAL

Prof: Engr. Noor-ul- Qamar

Scriss No. GCT/Pesh/P.F/526(1-S)

Annex-B

B

فحصت فياب ورمام الركان كالح إف يسلك كوناظ رود نشاور 8350 NO 86 63/05 · ly No. RCT/PESN/PF/ jab/13/ co/1/ = de vio 8017 /526(1-5) 166 6 edist peris 4 66 5 6 6 1 10 1 10 1 833 4 for un in 18 et suides de 3 et es esta costito 19 ¿ cig po 1830, 10 po 1. 1. 25 Paine Dis arrival Report & will dig 13/5 012.1 pc. 6/20 hold belding jed 5/3/2/20 Gover. College of Technology 22. 3. C. S. Judy Og find Che Muhammad Joinel Kham Arrival Accepted -TENTA, Is is - ENDINGE Hyaman 1 5/2019 - NO -1617 Compre -2 10 TENTA - 1/2/00/1. - Control -3

(هور) مادائد

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KHYBER PAKHTUNKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY



3-A, Chinar Road University Town, Peshawar

No.KP-TEVTA/HR-I/22-14 (1)/ 252/

Dated 30/05/2017.

Τo

The Principal, Govt. College of Technology, Peshawar.

Subject: - ARRIVAL REPORT

I am directed to refer to your letter no. GCT/Pcsh/PF/567 dated 24/05/2017 on the subject noted above and to state that the absentee period of the concerned official w.e.f. 10-02-2017 to 17-05-2017 may be treated as Extra-Ordinary Leave without pay and strict warning may also be issued.

ASSISTANT DIRECTOR (ADMN/HR).

70 7017

Zc

Annex -D

GOVERNMENT COLLEGE OF TECHNOLOGY

Kohat Road Peshawar, Pakistan. 25000.

Phone: +92 91 2320043-44 | Fax: +92 91 92 12739 Email: GCT_Peshawar@kptevta.gov.pkWeb: www.gctpesh.edu.pk

Accredited with NAVTTC Islamabad

No. GCT/Pesh/Estate office/PF/7/9(1-4)

DATED

15/08/2017

Mr. Muhammad Jamil Khan (Chowkidar), H. No. E/4 Staff Colony, GCT Peshawar,

Subject:

EXTENTION IN EX-PAKISTAN LEAVE FOR ONE YEAR

Reference your application, received on dated 08/08/2017 on the subject noted above. Your application for the grant of extension in Ex-Pakistan leave w.e.f.03/08/2017 to 03/08/2018 is hereby regretted on the following grounds.

- 1. As you have availed more than one year (One year, three months and eight days) Ex-Pakistan Leave in 2016-17 with Govt accommodation. Your leave application will be processed when you vacate the Govt accommodation as per allotment rules 2015.
- 2. As this college is in the intense need of chowkidar due to the prevailing security Scenario and acute shortage of staff. In this perspective the college hired 4-No of Chowkidar from a private security company in 2016 during your Ex-Pakistan leave.
- 3. You have lodged the case regarding the Govt. accommodation occupied so far, in civil Court/Civil Judge-XI and is in process in the said Court.
- 4. Your brother (Mr. Pasham Gul) also lodged the case in anti-corruption department and filed some allegations against the undersigned. The case is also in process in the said department.
- 5. Mr. Pasham Gul also lodged a case in anti-corruption department and also filed allegations against Engr. Muhammad Idrees (Estate officer of this college). The case is also in process in the said department.

PRINCIPAL

DATED

/08/2017

Endst. No. GCT/Pesh/Estate office/PF/

Copy for information to:

- The Managing Director, KP-TEVTA
- 2. The Estate Officer GCT Peshawar.
- 3. The Accountant GCT Peshawar.
- 4. The Personal file.

PRINCIPAL Engr. Noor-ul- Qamar

- Por

GOVERNMENT COLLEGE OF TECHNOLOGY

Kohat Road Peshawar, Pakistan. 25000.

Phone: +92 91 2329043-44 | Fax: +92 91 92 12739 Email: GCT_Peshawar@kptevta.gov.pkl/Yeb: www.gctpesh.edu.pk

Accredited with NAVTTC Islamabad

DATED.

/2017

NO.GCT/PESH/PF/ To

Mr. Muhammad Jamil Khan, Chowkidar H. No. E/4 Staff Colony,

GCT Peshawar.

ioject: EXTENTION IN EX-PAKISTAN LEAVE FOR TWO YEARS

Reference your application, dated 16-01-2017 on the subject noted above. application for the grant of extension in Ex-Pakistan leave for the period of 2 years

You are, therefore, directed to attend your duty immediately as your Ex-Stan leave is expired on 09-02-2017. In case of failure disciplinary action shall be exted against you as per rules

PRINCIPAL

14^{ւդ} February, 2017

** ** No. GCT/Pesh/P.F/292 (1-5) or information to:

The Managing Director, KP-TEVTA

- The Estate Officer GCT Peshawar

Superintendent GCT Peshawar The Accountant GCT Peshawar.

PRINCIPAL

Prof: Engr. Noor-ul- Qamar

Annex-EI



KHYBER PAKHTUNKHWA TECHNICAL **EDUCATION & VOCATIONAL TRAINING** AUTHORITY 3-A, CHINAR ROAD UNIVERSITY TOWN, PESHAWAR



No.KP-TEVTA /HR-1/22-14(1)/ 3565(1-2) Dated. 8 / 9 /2017.

To

Mr.Muhanimad Jamil. Chowkidar, Govt. College of Technology, Peshawar,

Subject: -

ABSENCE FROM DUTY

It has been reported by the Principal, GCT, Peshawar vide letter No. GCT/Pesh/Estate office/PF/756(1-3) dated 07-09-2017/that you have been absent from duty w.e.f. 03-08-2017 till date, without any permission/information. Your act is contrary to the rules & requires disciplinary proceedings to be initiated against you on account of misconduct and disobedience on your part.

You are, therefore, directed to explain your position with regard to your absence from duty etc. within seven days of the receipt of this letter, otherwise strict disciplinary action would be initiated against you under the prevailing rules.

Endst:No. TEVTA/HR-1/22-14(1)/ 3565 (1-2) Dated. 8 9 2017.

Copy forwarded for information and n/a to the Principal, GCT, Peshawar.

<u>Abrence i 4 se</u>





KHYBER PAKHTUNKHWA TECHNICAL **EDUCATION & VOCATIONAL TRAINING** AUTHORITY 3-A, CHINAR ROAD UNIVERSITY TOWN, PESHAWAR



No.KP-TEVTA /HR-1/22-14(1)/-3746(12) Dated. 21 / 9 /2017.

To

Mr.Muhammad Jamil, Chowkidar, Govt. College of Technology, Peshawar.

Subject: -ABSENCE FROM DUTY

I am directed to refer to this office letter No.KP-TEVTA/HR-I/22-14(1)/3565 (4-2) dated 08-09-2017 on the subject noted above.

You are once again directed to resume your duty immediately on the receipt of this letter, failing which disciplinary action shall be taken against you under the prevailing rules.

Dated, $\frac{9}{2}$

ESSENO. TEVTA/HR-I/22-14(1)/ 3746(1-2)

Copy forwarded for information and n/a to the Principal, GCT, Peshawar.

ODIRECTOR (ADMN/HR)

<u>Ress</u>ered



KHYBER PAKHTUNKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 3-A, CHINAR ROAD UNIVERSITY TOWN, PESHAWAR



No.KP-TEVTA /HR-I/22-14(1)/ 3962(12) Dated. 29 19 /2017.

Ξo

Mr.Muhammad Jamil, Chowkidar, Quarter No. E-4, Staff Colony, Govt. College of Technology, Peshawar.

Subject: - ABSE

ABSENCE FROM DUTY

I am directed to refer to this office letter No.KP-TEVTA/HR-I/22-14(1)/3565 (1-2) dated 08-09-2017 on the subject noted above.

You are once again directed to resume your duty immediately on the receipt of this letter, failing which disciplinary action shall be taken against you under the prevailing rules.

DIRECTOR (ADMN/HR)

Endst:No. TEVTA/HR-I/22-14(1)/ 3962(12)

Dated. 29/9/ 2017.

Copy forwarded for information and n/a to the Principal, GCT, Peshawar.

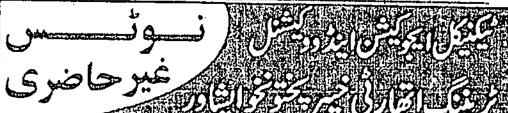
DIRECTO (ADMN/HR)

Secretary.

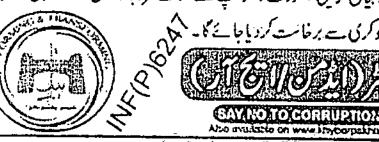
Annex-F1







تم مسزود بميل چوكيدار كورنمنت كالج أف تيكنالوجي بشاهر موريد 3 أكست 2017 سالي فايوني سے خرر حاضر میں اب سلط میں آپ کو محمر سے بند پر بذریعہ رجسرو لیم نہم KP-TEVTA/HR-I/22-14(1)3565(1-2)dated 08-09-2017 KP-TEVTA/HR-1/22-14(1)3962(1-2)dated-29-09-2017 بھیج سے تے جسمیں آپ ہے اپن ذہ فی پر حاضری کا کہا کیا تعالیکن تم کا حال ندی اپن ذیونی پر حاضر ؛ و سکے اور ندی کوئی جواب دیا ہے اس کئے آپ کو بذر لیدنونس بذا برایت کی جاتی ہے ک اس نوٹس کے اشاعت کے 15 دن کے اندر اندرا ٹی ڈیوٹی پر حاضر ہوجا تمیں ادرا پٹی ٹیسر ما ضری کی وجو ہات بیان کریں اصورت دھیرآپ کے خلاف مروجہ قانون کے مطابق يكظران ما ضری بی وجوہات بیان میں کا روائی کر کے آ کجواو کری ہے برخاست کردیا جائے گا۔ کا روائی کر کے آ کجواو کری ہے برخاست کردیا جائے گا۔



F-2 (2)



Annex-G

G - (3)

KHYBER PAKHTUNKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY 3-A, Chinar Road University Town, Peshawar

KHYBER PAKHTUNKHWA

TE ORDER.

Under the provision of the Khyber Pakhtunkhwa Govt. Servants

Discipline Rules, 2011, Mr. Muhamad Jamil, Chowkidar, Govt:

Labbology, Peshawar is hereby removed from service with effect from

to his willful absence from duty. The intervening period from

and is to be treated as un-authorized absence from duty.

MANAGING DIRECTOR

TENTA/22-14(1)/ 2/29 (1-5) Dated 8 /2/2017.

saveded for information and n/action to:-

General, Khyber Pakhtunkhwa, Peshawar.

Gova. College of Technology, Peshawar.

Jamil, Chowkidar, Quarter No. E-4, Staff Colony, Govt.

Tocknology, Peshawar.

ASSISTANT DIRECTOR

7 /2 /2

KAMAN W KAKATI

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Annex-Hy (14)



GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE AND TECHNICAL
EDUCATION DEPARTMENT

No.SOIII(IND)4-3/2017 .. 23rd May, 2018 15849-52

To

Muhammad Jamil, Ex-Chowkidar,

Govt: College of Technology. Kohat Road.

House No.E-4, Staff Colony, Peshawar.

Subject: -

DEPARTMETAL APPEAL AGAINST THE TERMINATION ORDER DATED 08.12.2017 WHERE MUHAMMAD JAMIL KHAN (CHOWKIDAR) S/O KHAISTA GUL HAS BEEN

Dated Peshawar, the.

REMOVED FROM SERVICE.

I am directed to refer to the subject noted above to convey that your appeal against the impugned order/notification No.KP-TEVTA/22-14(1)5724(1-3) dated 18.12.2017 of MD KP-TEVTA has been considered and regretted by the appellate authority, please.

(HAMEED UR REHMAN)
SECTION OFFICER-III > 3/5/6

Copy forwarded to the:

Manging Director KP-TEVTA, University Town, Peshawar,

2. Principal Govt; College of Technology, Peshawar.

3. PS to Secretary IC&TF

SECTION OFFICER-II

5 AXXIVE

Before Honoble Service Tribunal K.P. K. Pesh. Service Appeal No. 767/2018 IM. Jamil 48 Principal G.C.Tele. Application for Adjournment. Kespertfully thewerk: 15 Hending before this Hou, ble court; and date fixed for today. De that leunsel for appellant is unable to appear before This Handa court for today to due to This Illness. It is therefore requested that instant appeal may Kindly be adjourned for Some other Suitable date. Counsel for Appellant. Moor Mukammad Ellan Advocate High coult. Dated 16 ob Clear In Ismail - HAMM

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 767 /2018

Muhammad Jamil S/o Khaista Gul, R/o Quarter No.E-4, Staff Colony Technical College Peshawar.....

Appellant

VERSUS

- 1. Principal Government College of Technology Kohat Road, Peshawar
- 2. Estate Officer, GCT, Peshawar
- 3. Superintendent GCT, Peshawar
- 4. Accountant, GCT, Peshawar
- 5. Managing Director, (Khyber Pakhtunkhwa TEVTA)
- 6. Govt. of Khyber Pakhtunkhwa through Secretary of Industries, Commence and Technical Education Peshawar

.....Respondents

Amended

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST ILLEGAL, UNLAWFUL AND AGAINST RULES, ORDER DATED 23.05.2018 OF RESPONDENTS, WHEREAS RESPONDENTS REMOVED THE APPELLANT FROM SERVICE.

On acceptance of this appeal, the impugned order dated 23.05.2018 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate the appellant on his service with all back benefits.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant.

Respectfully Sheweth:

The appellant submits as under:-

- That the appellant was permanent Govt. Servant's as a Chowkidar Since 31.01.2007 in Govt. College of technology Kohat Road, Peshawar. (Copy of the appointment letter is annexed).
- 2. That appellant filed an application for grant of 1 year leave on half pay the same was allowed from 10.02.2016 to 09.02.2017 on the completion of aforesaid leaves appellant attainted his office for 02 months and 20 days and did his duty. (Copy of application and order is annexed).

- 3. That on 03.08.2017 appellant filed another application for grant of 1 years leave on half pay but the same has been rejected on personal capacity due to personal dispute with appellant nothing else. (Copy of the application and order are attached).
- 4. That appellant was felling aggrieved from the order of principal appellant filed a departmental appeal and the same is pending in respondent No.5. (Copy of the appeal is attached).
- 5. That despite the pendency of above mentioned departmental appeal regarding the leave of appellant, impugned order dated 23.05.2018 for removal of he appellant has been passed.
- 6. That appellant filed an appeal D.No.6425 dated 21.12.2017 to the office of M.D Khyber Pakhtunkhwa TEVTA.
- 7. That appellant was feeling aggrieved form the termination order dated 23.05.2018 approached to respondent No.6 and filed a departmental appeal on 26.01.2018 for set aside impugned order and restore to appellant on his post and grant him ex-pakistan. (Copy of appeal and dairy member are attached).
- 8. That during the pendency of the appeal appellant received an order dated 23.05.2018, wherein provided

- that departmental appeal of appellant has been dismissed by respondent No.5. (Copy of the impugned order is attached).
- 9. That now appellant is feeling aggrieved from the impugned order dated 23.05.2018 appellant approaches before this Hon'ble Tribunal for set aside the impugned order dated 23.05.2018 and appellant may kindly be reinstated on this post with all back benefit on the following grounds

GROUNDS:

- A. That impugned order dated 23.05.2018 of the termination is without any inquiry and without show cause.
- B. That the impugned order dated 23.05.2018 is hasty in nature and against natural justice, moreover impugned order has not been in good faith even an malafide and in the result of personal dispute.
- C. That the impugned order dated 23.05.2018 is illegal, against law and fact, therefore liable to be set aside.
- D. That principle and estate officer Mr. Idress of GCT have same personal issue with appellant brother, therefore, for the grant of Ex Pakistan leave in personal capacity without any legal reason. Moreover a departmental appeal is pending for taking legal proceeding against principle of GCT.

- E. That termination order is without any inquiry from appellant.
- F. That notice followed termination order from the office of respondent No.5vyour good office has published in newspaper not personally notice to appellant, even appellant had already been filed an appeal against order of the principle of GCT and the same is pending in the office of respondent No.5
- G. That appellant served 10 years as a Chowkidar his service in GCT, therefore he requests for grant of leave and restoration on his post.
- H. That other grounds will be raised at time of arguments and will be argued with permission of court.

It is, therefore requested that on acceptance of this appeal, the impugned order dated 23.05.2018 of the respondents may kindly be set aside and the respondents may kindly be directed to reinstate appellant on his service with all back benefits.

Any other remedy, which this August Tribunal deems fit and appropriate that, may also be awarded in favour of the appellant.

Appellant

Through

Noor Muhammad Khan

Advocate High Court,

1-2-19 Dated 19:12:2018

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2018
Muhammad JamilAppellant
VERSUS
Principal Government College of Technology Kohat Road, Peshawar & others
AFFIDAVIT am Speial attorney I, Khaista Gul, R/o Quarter No.E-4, Staff Colony Technical College Peshawar permanently Landi Akhoon, Ahmad P.O Islamia College, Main Gan Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying Service Appeal are true and correct to the best of my knowledge and
belief and nothing has been concealed from this Hon'ble Court.
Noor Muhammad Khan Advocate High Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2018
Muhammad JamilAppellant
VERSUS
Principal Government College of Technology Kohat Road, Peshawar & others
APPELLANT:
Muhammad Jamil S/o Khaista Gul, R/o Quarter No.E-4, Staff Colony Technical College Peshawar
RESPONDENTS:
 Principal Government College of Technology Kohat Road, Peshawar
2. Estate Officer, GCT, Peshawar
3. Superintendent GCT, Peshawar
4. Accountant, GCT, Peshawar
5. Managing Director, (Khyber Pakhtunkhwa TEVTA)
 Govt. of Khyber Pakhtunkhwa through Secretary of Industries, Commence and Technical Education Peshawar
Appellant Through Noor Muhammad Khan Advocate High Court