Learned counsel for the appellant present. Mr. Waheed Ullah, Junior Clerk alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not made preparation for arguments. Adjourned.

To come up for arguments on 25.01.2023 before the D.B.

25-1-23

(Mian Muhammad)

Member (E)

(Salah-Ud-Din) Member (J)

Proper DB is not available

The case is adjurned to

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 21.06.2022 for the same as before.

Reader.

21.06.2022

ansel expansion for the property of the property o

Nemo for the appellant. Mr. Riaz Ahmed Paindakheil, Assistant Advocate General for the respondents present.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments on 12.09.2022 before the D.B.

(Fareeĥa Paul) Member (E) (Salah-ud-Din) Member (J)

12.09.2022

Junior of learned counsel for the appellant present. Mr. Sajid, Section Officer alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Mr. Mian Muhammad, learned Member (Executive) is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments before the D.B on 28.11.2022.

(Salah-Ud-Din) Member (J) Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General for respondents present.

A request was made for adjournment on behalf of learned A.A.G in order to submit written reply. Last chance is given, where-after, right of defense will be closed. To come up for written reply/arguments on behalf of respondents on 10.08.2021 before D.B

(Atiq ur Rehman Wazir) Member (E) (Rozina Rehman) Member (J)

10.08.2021 Since, 1<sup>st</sup> Moharram has been declared as public holiday, therefore case is adjourned to 3°//2 /2021 for the same as before.

30.12.2021

Dave to winter vaccation, The case is adjourned. To coo up on 17/3/2022.

17.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 21.03.2022 for the same as before.

Reader.

11.11.2020

Q

Nemo for the appellant. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Saeed Khan, Focal Person, for the respondents are present.

Written reply on behalf of respondents not submitted. Representative of the department seeks further time to furnish written reply/comments. Adjourned to 31.12.2020 on which date to come up for written reply/comments before S.B but as a last chance.

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

31.12.2020

Nemo for the appellant present. Mr. Noor Zaman Khattak, District Attorney alongwith Naseeb Khan, SO for respondents present.

Written reply/comments on behalf of the respondents not submitted. Representative of the respondents seeks time to submit the same on the next date.

Adjourned to 23.02.2021 before S.B.

(Mian Muhammad) Member(E)

23.02.2021

Counsel for appellant is present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents is also present.

Written reply on behalf of respondents not submitted despite last chance given in order sheet dated 11.11.2020, therefore, the appeal is posted before the D.B for 27.05.2021 for arguments.

(Muhammad Jamal\_Khan) Member 09.06.2020

Counsel for the appellant present.

The grievance of appellant is that having been appointed as PST in a project by the respondents in the year 2004, his service was regularized through notification dated 30:08,2013. Despite, the service rendered by the appellant before regularization the respondents are not allowing him pay protection as well as pension benefits for the relevant period.

In view of the available record and submissions of learned counsel, instant appeal is admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 28.07.2020 before S.B.

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10/6/76

Chairman

28.07.2020

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG seeks time to contact the respondents and furnish reply/comments. Adjourned to 22.09.2020 on which date the requisite reply/comments shall positively be furnished.

Chairman

22.09.2020

Counsel for the appellant and Addl. AG for the respondents present.

Learned AAG seeks further time to contact the respondents and furnish the reply/comments. Adjourned to 11.11.2020 on which date the requisite reply/comments shall be positively submitted.

Chairman

Form- A

### FORM OF ORDER SHEET

Court of			
	1,600	/2020	

	Case No	1680 /2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/05/2020	The appeal of Mr. Taj Muhammad resubmitted today i.e. 21.05.2020 by Mr. M. Hammad Hussain Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order
		please.
2-		REGISTRAR > 15
		This case is entrusted to 5. Bench for preliminary hearing to be put up on 9/06/2020.  CHAIRMAN
į		
	•	

The appeal of Mr. Taj Muhammad S/O Sheikh Muhammad received toady i.e. 19.05.2020 by Mr. Hamad Hussain Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Memo appeal is not signed by the appellant which may be signed.
- 2- Page. No.5 8 & 9 are eligible which may be replaced by legible/ better one.
- 3- In Para D of the ground of appeal Copy of judgment of High Court mentioned as Annexure-I is not attached in the file.

Mr. Hamad Hussain Adv. Pesh.

Service Tribunal Khyber Pakhtunkhwa Peshawar.

sesubmithed after empleted the observing on 21/512027

#### <u>BEFORE THE KHYBER PAKHTUNKHWA SERV</u>ICE TRIBUNAL PESHAWAR

Service Appeal No. 4690 /2020

Taj Muhammad S/o Sheikh Muhammad, PST, GPS Karkana, District Mohmand.
.........Appellant

#### Verses

The Secretary to Government Khyber Pakhtunkhwa Elementary & Secondary Education Department Civil Secretariat Peshawar and others...Respondents

#### **INDEX**

S.N	Descriptions of Documents	Annexure	Page
1	Memo of appeal		1-4
2	Affidavit		4
3	Copy of order Appointment is	A	12
4 .	copy of orders of closer and reopening orders of the school	В	6: 5
5	Copy of Notification and readjustment order	C&D	120 , 33
6.	Copy of regularization order	Е	
7	copy of department appeal as	F	
8	Copy of writ petition similar is	G	1 1 1 2
9	copy of summary is	Н ,	1 24 / 1/2
10	Copy of judgmentsimilar is	I	<u> 12.6 . 5.4  </u> 
11	Wakalatnama		01

Dated: 7 /05/2020

Through

Hamad Hussain

&

Arshad Safi

Advocates High court Peshawar

Mobile: 03120952763

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 46892020

Taj Muhammad S/o Sheikh Muhammad, PST, GPS Karkana, District Mohmand.
......Appellant

#### Verses

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 2- The Secretary to Government Khyber Pakhtunkhwa Elementary & Secondary EducationDepartmentCivil Secretariat Peshawar.
- 3- The secretary Finance DepartmentGovernment Khyber PakhtunkhwaCivil Secretariat Peshawar.
- 4- The Director Education (Merged Area) warsak Road Peshawar.
- 5- The District Education officer District Mohamand at Ghallani

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNEDINACTION ON THE PART OF RESPONDENTS AND NOT COUNTING THE PREVIOUS/PAST SERVICE OF THE APPELLANT TOWARDS PAY PROTECTION AND PENSIONARY BENEFIT WHICH IS ILLEGAL AND UNLAWFUL AND NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### Respectfully Sheweth:-

#### My humble submission are as under.

- 1. That the appellant was initially appointed as PST Teacher in the project Community School Teachers in the years 2003 and 2007 science the appointment the appellant is performing his duties upto the entire satisfaction of their superior /officers. (Copy of order is Annexure A).
- 2. That due to complaints by the local people of the area in many Tribal Districts that various community (s) schools were closed in the years 2010 but reopened all the closed school on the directions of the then ACS Fata Secretariat. (copy of orders of closer and reopening of the school are Annexure B)

- 3. That in the meantime the worthy Governor Khyber Pakhtunkhwa in the capacity of the competent authority vide notification dated 11/05/2012 a policy/guidelines for accommodating the Community School Teachers against the available regular post. It is also worth to mention here that in various Community Schools Teachers were readjusted/ reappointed against their post in the years 2011.(Copy of Notification and readjustment order are Annexure C&D).
- 4. That the vide notification dated 30/08/2013 the appellant has been regularized w.e. from 01/09/2013, science the regular appointment the applicant is performing their duties up to the entries satisfaction of their superiors officers (Copy of regularization order as Annexure E).
- 5. That on 25/01/2020 the appellant filed departmental appeal to the Director Elementary & Secondary Education Khyber Pakhtunkhwa for pay protection towards pensionary benefits but after the appellate authority did not responded on the said appeal within stipulated period of (90) days, hence the present appeal (copy of department appeal as Annexure F).
- 6. That some of the colleagues of the appellant approached to the august Peshawar high court Peshawar in writ petition No 5585-P/2018AzmatGul and others VS Government of KPK through Chief Secretary and others whereas the petitioner is directed to approached the HonourableService Tribunal (Copy of writ petition is Annexure G).
- 7. That feeling aggrieved and having no other remedy to file the instant service appeal on the following grounds.

#### Grounds.

- A. That the inaction of the respondents and not counting their previous service of more than 10 years towards pay and pension /protection is against the principle of natural justice fair play equity and equality.
- B. That in summary to the worthy Governor it was admitted by the respondents departmentthat the appellant have rendered more than 10 years' service on contract basis and also senate standing committee recommended the regularization of the appellant therefore they should be regularized. on the basis of that summary the worthy governor KPK has issued notification dated

11/05/2012 (Annex-C) ,therefore the appellant is legally entitled to the benefits of previous service towards pay and pension fixation. (copy of summary is annexure H)

- C. That as per pension rule the temporary and officiating service followed by confirmation / regularization shall be counted towards pension and pay protection as per judgment of the august Supreme Court of Pakistan in another case Civil Appeal 1428/2015 Qayyum Khan Vs Divisional Forest Officer Mardan and others vide judgment dated 25/02/2016.
- D. That in the writ petition No 3221-p/ 2013 the Peshawar high court which was allowed and directed the respondents department to counted the previous service towards pay and pension protection. Copy of judgment is Annexure -I.
- **E.** That the appellant is not treated in accordance with law and rules keeping in view the above referred judgments the appellant is also deserve same treatments under the principle of equity and equality and consistency.
- F. That the action of the respondents and to not counting the previous service of the appellant towards pay and pension fixation protection is against the principle of Article-2A, 9, 25 and 38 of the constitution of Pakistan.
- G. That act of the department for not regularization of service of the applicant from the date of 1st appointment is against the law and judgments of supra court relied upon the relevant para of judgment of the Supreme Court of Pakistan 1996 SCMR 1185 titled Hameed Akhtar Niazivs The Secretary Establishment Division, Government of Pakistan" If the Service Tribunal or Supreme Court decides a point of law relating to the terms of Service of a Civil Servant which covers not only the case of civil servant who litigated, but also of other civil servants, who may have not taken any legal proceedings, in such a case, the dictates and rule of good governance demand that the benefit of such judgment by Service Tribunal/ Supreme Court be extended to other civil servants, who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum".

It is, therefore, most humbly prayed that on acceptance this service appeal the inaction on the part of respondents and not counting the previous service of the appellant towards payprotection and pensionary

benefits may declared as illegal unconstitutional arbitrary and exploitation of the past good service of the appellant furthermore the respondents please be directed to allow full pay protection and pensionary benefits of the past service to the appellant to meet the end of justice of equity and by treating them at par with the appellant of the above referred judgments. Any others remedy which this august tribunal deems appropriate may also be awarded in favour of the appellant

Appellant

Through

(HAMAD HUSSAIN)
And
ARSHAD SAEL

ARSHAD SAFI Advocates High Court Peshawar 03120952763

#### **AFFIDAVIT**

I, Lal Zada Taj Muhammad S/o Sheikh Muhammad, PST, GPS Karkana, District Mohmand, hereby solemnly affirm and declare that all the contents of the instant Execution Petition are true and correct to the best and belief of my knowledge and nothing has been concealed from this Honourable Tribunal.

Deponent

APPOINTMENT ORDER:

Consequent upon of the approval of the Political Agent Mehinand Agency at Ghallanai, the following (Male/Fennale candidates are hereby appointed against PTC Posts in 1978, No. 07 plus usual allowances us admissible under the rules for contract thas for the project period in the schools noted against their mains in the interest of public service with effect from the date of taking over charges.

[15] All Subare Name | School | Remarks | Remark

	Application	School	Remarks
i S. #	Name with Fathers Name	C. S Behlala (Lower Mehmand)	Against newly
<u>  </u>	Hakhi Zada S/O Shah Zada	C. S Behinis (Linet Albanian)	Tro-ted Pest (APP No.259)
'			<u>140.071</u>  ≃dn=
<u> </u>	Jan Nisar S/O Sher Zamia	rie (Gare	
	- Lal Zada S/O Santa, Klian	C.S karkana (Lower Mohmand)	=do=
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1 61	Zakia D/O Sher Qadir	FCS Chargalar Ambar (E.Mointand)	'=-do
	Nagina D/O Mehd Shah	-10/0-2-	=do=
6	Nagna D/O Mano Ones	C.S Sheikh Baba (Upper Muhd )	::: <sub>[</sub> 0=
7	Thkmat Ullah S/O Abdur Rabin	1 10	::do=
8	Sanobar S/O Saekan Khan	ICS Wali Ian (Upper Mohmand)	=(10=
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10 :	Nagina Begunt D/O Nazir Mulid	I CS Qala Gui	=do=
11	Nazma Amear D/Q Mulul Auwar	s=ques	=do=
12	Robina Rahman D/O Atta ur Rahman	<del></del>	=:10=
13	Mafida D/O Asmat Ullah	FCS Chinari (Upper Monmand)	
114 -	Nighat Yasmeen D/o Sher Qadir .	==do==	=do=
· I		PCS Jarobi (Haizat area)	=(10=
15	Shahmim Gul D/O Saz Gul	w=(l)ne	rade=
116	Murcena D/O Shanroz Khan	FCS Shamsai (Baizai arca)	-=do=
17	Wajida D/O Fazli Wahi	LCD Statutes (Accessed	=do=
1.18	Nadia D/O Gill-Hayat	FCS Shamsha (H/Umar Khan)(Baizai arca)	=(lo=
1 19	Khanun DrO Rabnawaz		=do=
20	Aaia D/O Nihar Khan	e=do-m	edo= ( )
	Minhaj D/O Awal Mir	FCS Kuda Khel (Panan)	
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23	Ghazala D/o Sher Afsar ;	Endorm.	=do=
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26	Farzana D/o yousaf Khan	C.S Sheikhan Baizat	with Faul of 35
27	Mulid Irshad S/O Abdur Rahman	C.S Sheikhan Baizar	Community School
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1 28		C.S Shawai Kuda Kitel Barzai	
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	42 Samma D/O Sami Liliah Jan	and/Oan	
	4.1 Satisfied to Comment		



#### (BETTER COPY)

# OFFICE OF THE AGENCY EDUCATION OFFICER, MUHMAND AGENCY AT GHALLANI

#### **Appointments Order**

Consequent upon of the approval of the political Agent Muhmand Agency at Ghallani the following (Male/Female candidates are hereby appointed against PTC posts in BPS NO 07 plus usual allowances as admissible under the rules on contract basis for the project period in the school noted against their names in the interest of public service with effect from the date of taking over charges.

S.£	Name with father Name	School	Remark
1	Bakhtzada s/o shahzada	C S Behlola lower Mohmand	Against newly
			project post
			ADP No259
2	Jan Nisar s/o sherzamin	do	do
3	Lalzada s/o sautar ƙhan	C S karkana lower Mohmand	do
4	TajMuhd so/shiehmuhd	do	do
5	Zakia D/o sherQadir	FCS chargua amber E Mohmand	Do
6	Nagina D/o muhd shah	Do	Do
7	Hikmatullah s/oʻabdurrahim	CS sheikh baba upper Mohmnd	Do
8	Sanobar s/o sarkuh khan	Do	Do
9	Nizakat D/o Rashid Gul	FCS Walijan upper Mohmnd	Do
10	Nagina D/o NazirMuhd	Do	Do
11	NazmaAnwer D/o mihdAnwer	FCS QalaGai	Do
12	RobinaRehman D/o attarehman	Do	Do
13	Mufida D/o Asmatullah	FCS chainari upper Mohmnd	Do
14	Nighat Yasmeen D/o sherqadir	Do Do	Do
15	Shamimgul D/o sazGul	Fcs Jarobi ( Baizia Area)	
16	Mareena D/o Shamrozkhen	Do	Do
17	Wajida D/o FazliElahi	FCS shamsai ( Baizia Area)	Do
18	Nadia D/o Gul Hayat	Do Do	Do
19	Khatoon D/o Rabnawaz		Do
20	Asia D/o Nahir khan	FCS shamsia H/umar khan Do	Do
21	ASIG D/O Nami Kitan		Do
22	Ruqia D/o Muhd	Do	
23	Ghazala D/o sherAfser		Do
24	Shagufta D/o Karim Bakhsh	Fcs Uchajewarakhawizai Area Do	Do
25	Falak Nawaz s/o Misalkhen		Do
26	Farzana D/o Yousaf khan	FCS Kung khwaiazai Do	Do
27	Muhdirshad s/o Abdul Rahmane		Do
28	IfthikharAlam s/o Alam khan	CS sheikhanBaizai Do	Do out 55 CS
29	Muhdlshfaq s/o Gul Said	<del></del>	Do
30	Iftikhar S/o Bahadar Khan	CS shawalkudakhelBaizai Do	Do
31	HyatMuhd s/o ToorMuhd	<del></del>	Do
3 <u>1</u> 32	Dilawar S/o Hakim khan	CS OlaiBaizai	Do
33	Adil shah S/o Gul shah	Do CS I I I I	Do
	<del></del>	CS Jarobafazal	Do
34 35`	Nasir khan S/o AbdurRahmen	CS san khelshandara	Do C
	MuhdAftab S/o sanabGul	CS AnarGUlPayan	Do
36 37	Javid Ahmad S/o Shahzada	Do	Do
	Shah khalid s/o zahir shah	CS IngarJarobai	Do
38	Qasim shah S/o AlifGul	CS maim khelislam Bad shah	Do
39	KhurshidBegham D/o Anwar Khan	ECS Spinkitangi	New created
40	LI-US- DI- DA L. L.		postADP NO 256
40	Uzlifat D/o Muhdzahir	Do	Do
41	ShahzraQamar D/o MUhdQamar	FCS Manzari	Do
42	Samina D/o Sami ullah Jan	Do do	

#### TERMS & CONDICATIONS

- 1. The appointment of the candidates are purely made on temporary basis and liable to termination at any time without assigning any reason. In case of their wish to resign the post they shall have to give one month prior notice full one month pay in hence there.
- 2. Health and age certificates should be produced from the Agency Surgeon Muhmand agency at Ghallani.
- 3. They will not be handed over charge of the post if they are below 18 years and above 33 years.
- 4. If they failed to report of their arrival within 15 days their appointments will be considered as cancelled.
- 5. They will not be paid their salaries until and unless their documents are verified from the concerned Depts. / institutions.
- 6. Charge report should be submitted in duplicate to all concerned.

(GUL Rahman)
AGENCY EDUCATION OFFICER
MUHMAND AGENCY AT GHALLANI

Findst No 12250./APPL/CS\_\_\_\_\_\_\_Dated 03/03/2004.

Copy of the above is forwarded to the:

- 1. Director of Education (FATA) NWFP Peshawar.
- 2. Political Agent Muhmand agency at Ghallani
- 3.5. Assistant Political Agent Upper, lower and BazaiMuhmand agency.
- 6. Agency Accounts officer, Muhmand agency at Ghallani.
- 7. Agency SurgeonMuhmand agency at Ghallani.
- 8. AA TO Male/ Female concerned.
- 9. Head Mistress GGHS Ghallani.
- 10. Accountant Pay Clerk Local officer.
- 11. Candidates Concerned

ATTESTED

AGENCY EDUCATION OFFICER

MUHMAND AGENCY AT GHALLANI

FATA SECRETARIAT DIRECTORATE OF EDUCA

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# CLOSURE C. 5 - COMMUNITY

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Button. 20-26. All Agency Accounts - Hears. 20-33. District Accounts G. Horra Kaltar, Marrin, Liddin Tend, On Klimber. 33. P.A to Director Relies on PACK.

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#### Better Copy Page No. 12

# FATA SECRETARIAT DIRECTORATE OF EDUCATION

To'

All the Agency/Education Officers

In FATA.

Subject:

CLOSURE OF ALL COMMUNITY SCHOOLS IN FATA

W.E.F 31.12.2010.

Memo:

I am directed to convey the policy decision of the competent authority on the above noted subject and to ask you to close all the community schools in FATA w.e.f 31.12.2010. The teachers Class-IV working in these schools should be given a Notice to the effect that their services will be dispensed with on 31.12.2012. However, they may be given preference in recruitment against regular posts by giving experience marks for the service rendered in community schools as par policy. The regular vacancy posts be advertised immediately and recruitment process completed as per prescribed procedure on priority.

Dy: Director (P&M).

#### Copy to the:-

- 1. Additional Chief Secretary, FATA.
- 2. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary A&C, FATA Secretariat, Peshawar.
- 4. Secretary P&D, FATA Secretariat, Peshawar.
- 5. Secretary Law & Order, FATA Secretariat, Peshawar.
- 6. All political Agents in FATA.
- 7. District Coordination Officers Peshawar, Kohat, Bannu, Lakki Tank, D.I.Khan.
- 8. AGPR Sub Office Officers.

Dy: Director (P&M).

Hotestal



#### DIRECTORATE OF EDUCATION FATA SECRETARIAT

No. 2467-991 Dale Polh: the22/1/012011

ڻ...

All the Agency Education Officers In FATA.

Subject:

REOPENING OF FUNCTIONAL COMMUNITY SCHOOLS IN FATA IN THE 1<sup>ST</sup> WEEK OF OCTOSER 2011

Memo:

reopen all the functional community schools strictly in accordance with the recommendations of the Scrutiny Verification Committees of your respective Agency / FR and direct all the teaching / non-teaching staff of concerned schools to make sure their presence in their respective schools and the schools with immediate effect. These schools should immediately be provided Student Attendance registers and free textbooks as per actual enrolment of the students.

You are further circoted to process PC-1s of the scheme "Reopening of functional community schools" by including pay of the staff w.e.f 1.10.2011 and process the same for approval of the competent forem within Three days, positively.

. Addl: Director (P&M)

≞ndst No.\_

Copy to the:-

1. All the Political Agents in FATA.

- 2. District Coordination Officers Pasnawar, Kohat, Bannu, Lakki, Tank and DI Khan.
- 2. PS to Additional Chief Secretary FATA.
- PS to Secretary Admn: & Coord: FATA Secretariat.
- 5. PS to Secretary P&D FATA Secretariat.
- PA to Director Education FATA

Addl: Director (Paid)

WP5505-2018- Azmat Got Malacon Kyd ali trans



# DIRECTORATE OF EDUCATION FATA SECRETARIAT

No.6467-491

Date pesh the 06.01.2011

To,

**All the Agency Education Officers** 

In FATA

Subject:-

REOPENING OF FUNCTIONAL COMMUNITY
SCHOOLS IN FATA IN THE 1<sup>ST</sup> WEEK OF OCTOBER
2011.

Memo:

I am directed to refer to the above noted subject and to ask you to reopen all functional community schools strictly in accordance with the recommendations of the Scrutiny Verification Committees of your respective Agency/FR and direct all the teaching/non-teaching staff of concerned schools to make sure their presence in their respective schools and other academic activities with immediate effect. These schools should immediately be provided Student Attendance registers and free textbooks as per actual enrolment of the students.

You are further directed to process PC-1s of the scheme Reopening of functional community schools by including pay of the staff w.e.f 1.10.2011 and process the same for approval of the competent forum within Three days positively.

Endst No
----------

Copy to the:-

- 1. All the Political Agents in FATA.
- 2. District Coordination Officers Peshawar, Kohat, Bannu, Lakki, Tank and DI Khan.
- 3. PS to Additional Chief Secretary FATA.
- 4. PS to Secretary Admn & Coord: FATA Secretariat.
- 5. PS to Secretary P&D FATA Secretariat.
- PA to Director Education FATA.

Addl: Director (P&M)





#### FATA SECRETARIAT Social Sectors Department Warsak Road Peshawar

#### Notification

No. SO(E)/SSD/C/STR/99-108/ The Governor Khyber Pakhtenkhwa in his capacity as the Competent Authority has been pleased to approve the re-appointment of Community School Teachers who qualify to be posted against the regular posts of PST (BS-7) in phased manner at the respective Agencies & FRs, purely on merit basis in accordance with the existing recruitment criteria but in relaxation of upper age limit with immediate effect as specified below.

- The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment fill all the eligible Community School Teachers are absorbed against regular posts in their respective
- The non-local eligible Community School Teachers sholl be considered for re-appointment against the regular vacant posts of PST (ES-7) after adjustment of local qualified teachers.
- 3. The services of the un-qualified touchers shall be dispensed with.
- 4. The Community Schools whose teachers are appointed and shifted to other schools against regular posts, would be closed down.
- The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.

Secretary Social Sectors Department, FATA Secretariat, Peshawar

Endst No., Even Dated Pashbwar the 11/05/2012

Copy forwarded to their.

Secretary to Governor, Khyber Pakhtunkhwa Peshawar. - Addi: Accountant General (PR) Sub Office Paghawar.

2. Addi: Accountant General (PR) Sub Office Pashawar.
3. Director Education FATA, Poshawar.
4. All Political Agents in FATA.
5. DCO Peshawar, Kohat, Bannu, Lakki, Dit.Khan & Tanki.
6. Anuncyl District Accounts Officers concerned.
6. All the Agency Education Officer in FATA.
6. Site Addition. Class Secretary FATA Peshawar.
6. Site Secretaria Bodal Stators Department, FATA Secretarial, Peshawar.
6. Site Secretaria (L.D. FATA Secretaria, Peshawar.

Arico Spotton Officer (Edu) 550 Ary Sporotorial, Pechawar

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# FATA SECRETARIAT Social Sectors Department Warsak Road Peshawar

#### Notification

No.SO(E)/SSD/CSTR/99-108/. The Governor Khyber Pakhtunkhwa in his capacity as Competent Authority has been pleased to approve the reappointment of Community School Teachers who qualify, to be posted against the regular posts of PST (BS-7) in phased manner at the respective Agencies & FRs, purely on merit basis in accordance with the existing recruitment criteria but in relaxation of upper age limit with immediate effect as specified below.

- 1. The available regular vacant PST (BS-7) posts in Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and no fresh candidate considered for recruitment all the eligible Community School, Teachers are absorbed against regular posts in their respective Agencies/FRs.
- 2. The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PS (BS-7) after adjustment of local qualified teachers.
- 3. The services of the un-qualified teachers shall be dispensed with.
- 4. The Community Schools whose teachers are appointed and shifted to other schools against regular posts, would be closed down.
- 5. The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.

Secretary
Social Sectors Department,
FATA Secretariat Peshawar

Endst No. Even Dated Peshawar the 11/05/2012

#### Copy forwarded to the:-

- 1. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 2. Addl Accountant General (PR) Sub Office Peshawar.
- Director Education FATA, Peshawar.
- 4. All Political Agents in FATA.
- 5. DCO Peshawar, Kohat, Bannu, Lakki, DI Khan & Tank.
- 6. Agency District Accounts Officers concerned.
- 7. All the Agency Education Officers in FATA.
- 8. PS to Additional Chief Secretary FATA, Peshawar.
- 9. PS to Secretary Social Sector Department, FATA Secretariat, Peshawar.
- 10. PS to Secretary, FATA Secretariat, Peshawar.

Section Officer (Edu) SSD FATA Secretariat, Peshawar





QF.	FICE OF THE AGENCY EDUCATION OFF	
	MOHMAND AGENCY AT GHALLANIAL	
	P.NO.0924290180 FAX:0924250180	
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\_\_\_\_DATED Ghallanai\_\_\_\_\_/\_\_\_/2003.

Subject: •

#### RE-APPOINTMENT OF COMMUNITY SCHOOL TEACHERS.

Memo:-

Consequent upon the directions of competent authority, and on the basis of termilal of teachers who were present in the interview taken by scrutiny committee, re-appointment of the following \$8.66 female community teachers in 67 community schools is here by ordered in the interest of public service, with the temirks, that re-appointment of regular and duty full teachers of non-functional community schools, in those full strength yehools is also included in this order where the concerned teachers failed to report for arrival or those who were absent in the interview of scrutiny committee.

7			<del></del>	
S.NO	SCHOOL .	Tehsil	NAME OF RE- APPOINTMENT TEACHER	RETAIRES
1	BCS Karkona	Prang Ghar	1, tal Zada> - 2. Taj Muhammad	
2	BCS Bahlola	Prang Ghar	1. Jan Nisar 2. Bakhat Zada	
3	BCS CS Nazur Kore Aslam	Khwazai Baizal	2. Azmai)	
4	BCS Kuzo Kas Ghulam Basnir	Khwazai Baizai	T. Aliwar Shamim 2. Sumcer Ahmad	
5	BCS Siraj Samghakhi	Khwazai Baizai	1. Auf Khan 2. Micrad Ali	
5	ecs Kung Sabzali Jalat Kore	Khwazai Balzai	1. M.ikraro 2. Nigab	
7	BCS Spor Dagi .	Khwazai Baizai	1. Gui Nabi 2. Gui Zar	
8	BCS Ucha sours Naik Mond	Khwazai Baizai	1. Aslam Khan 2. Ali Akbar	
,'''	- (25 Bushsh) Ause Munor Jon 1	Khwazai Baizal-	2. Saz Muhammad 2. Saz Muhammad	
5	BCS Khushal, Kere Kultaran Guli i	Khwazai Baizoi	1. Anwar Khan 2. Abiduliah	
	i oCS Khan Baig Feete Monaii i	: Khwazai Baizai	1. Jamil Shah 2. Sartaj	
i	CLS Khan Baig to Cit	Khwazal Bazzai	1 Khanadan 2. Hazrat Shah	
3	BCS Kong Mentao Gul	Khwazai Baizai	1. Daltar Khiin 2. Suljan Muhammad	
.4	BCS Shamir Knon Abad	Khwazai Baizai	1. Fazle Dayan 2. Dawooc Shah	
5	BCS Koda Khei Khairband.	Khwazal Baizai	1. Naseer Khan 2. Hisadad	
6 ļ	BCS Koda Khel Materna	Khwazai Baizai	2. Muhammad Idress 2. Muhammad Saelq	
7	BCS Toora Khwa Sherm	Khwazai Baizai	1. Mustafa Khan 2. Muhammad Raz	
1	BCS Manzari Cheena Malang	Khwazai Baizai	1, Muhammad Irshad 2, Guhammad Shaliq	
	BCS Masti Kore Musaf Khan	Khwazai Baizai	Abdullah Shah     Niaz Muhammad	13
	BCS Masti Kore Shawal	Khwazai Baizai	Muhammad Ishaq     Iftikhar	tested

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Better Copy Page No. 15

# OFFICE OF THE AGENCY EDUCATION OFFICE MOHMAND AGENCY AT GHALLANAI

Subject: RE-APPOINTMENT OF COMMUNITY SCHOOL TEACHERS.

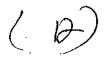
Memo:

Consequent upon the directions of competent authority, and on the basis of arrival of teachers who were present in the interview taken by scrutiny committee, re-appointment of the following 68 Male & 66 Female community teachers in 67 community schools is here by ordered in the interest of public service, with the remarks, that re-appointment of regular and duty full teachers of non functional community schools, in those functional schools is also included in this order where the concerned teachers failed to report for arrival or those who were absent in the interview

of scrutiny committee.

S.NO	SCHOOL	Tehsil	Name of RE- APPOINTMENT	REMARKS
1,	BCS Karkana	Prang Ghar	TEACHER  1. Lal Zada	<u> </u>
١	DC3 Raikana	Trang Onai	2. Taj Muhammad	
2.	BCS Bahlola	Prang Ghar	1. Jan Nisar	
٤.	DCG Damora	rtang Onta	2. Bakhat Zada	
3.	BCS CS Nazar	Khwazai	1. Sajjad	·
, J.	Kore Aslam	Baizal	2. Azmat	
4.	BCS Kuzo Kas		1. Anwar Shamim	
	Ghulam Bashir	Baizai	2. Sameer Ahmad	
5.	BCS Siraj	Khwazai	1. Asif Khan	<del></del>
	Samghakhi	Baizai	2. Murad Ali	
6.	BCS Kung	Khwazai Baizi	1. M. Ikram	
	Sabzali Jalal	,	2. Niqab	
	Kore		''''	
7.	BCS Soor Dagi	Khwazai Baizi	1. Gul Nabi	
			2. Gul Zar	
8.	BCS Ucha Joura	Khwazai Baizi	1. Aslam Khan	
	Naik Abad		2. Ali Akbar	
9.	BCS Bakhshi	Khwazai Baizi	1. Raz Muhammad	
	Kore Huner Jan		2. Saz Muhammad	
10.	BCS Khushak	Khwazai Baizi	1. Anwar Khan	
	Kore Rehman		2. Abidullah	į
11.	BCS Khan Baig	Khwazai Baizi	L. Jamil Shah	
	Fazle Manan		2. Sartaj	
12.	BCS Khan Baig	Khwazai Baizi	1. Khanadan	
	Ijazat		2. Hazrat Khan	
13.	BCS Kung	Khwazai Baizi	Daftar Khan	
	Mehrab Gul		2. Sultan Muhammad	
14.	BCS Shamir	Khwazai Baizi	i. Fazle Dayan	
. •	Khan Abad	·	2. Dawood Shah	.





	• .	•	, , , , , , , , , , , , , , , , , , , ,		
	BCS Atam Killi (Malik Sher)	Khwazai Baiza	i 1. Adil Shat: 2. Facto Sutihan		
ئر ما	BCS Koda Khel Dag Qalia	j Khwazai Baizai	i 1. Amir Khan 2. Saor Khan		
(2)	BCS Khanjar Killi	Khwozai Baizai	1. Irfanullah 2. Zahir		
24	BCS Baldmanai Yad Muhammad	Khwazai Baizai	1. Shad Ali 2. Azlzuliah		
25	BCS Koda Khel Haji Gulab	Khwazai Baizai	1. Ahmad Khan 2. Amir Khan		
26	BCS Lakhkar Killi Foiz Ali	Khwazai Baizai	1. Bacha Hasson 2. Abdul Malik		,
27	BCS Zoor Killi Aflatoon	Khwazai Baizai	Ghelam Said     Shahid Nascem		
28	BCS Gul Wali Lakhkar Ki'i	Khwazai Baizai	1. Hayat (Auhammad 2. Abdul Samad		* ;
29	s BCS Ghair Dand Babazai	Khwazai Baizai	1. Ajmal Ehon 2. Janet Gul		
30 :	BCS Kankar Faridullan	Khwatai Baizai	1. Akbar Khan 2. Faridullah	.,	:
31	BCS Zabri Jour	Khwazai Baizai	1. Siyar Ahmad 2. Abdul (Aalik		
32	8CS Spinki Tangi Sikandar	Khwazai Baizai	1. Amin Khan 2. Shah Nazar		- ····]
33	BCS Spinki Tangi Kadar	Khwazai Baizai	Z. Khiali Jan		i
. 34	8CS Guizar	Khwazai Saizai	Aschammad Ilyas     Ijat Ali		
. 35	FCS Khra Shah	Prang Ghar	1. Saliha taj 2. Bushra Begum		
36	F15 Miewą Shah	Prang Ghar	1, Shamim Begum 2. Wasakat		
37	FCS Navi Dhand	Prang Ghar	1. Forah Naz 2. Roshan Bibi		].
138	FCS Suliman Umar Khel	Prang Ghar	1. Aisha Bibi 2. Muslinia Begum	i	
: 39 	FCS Noor Sadiq	Prang Ghar	1, Shahi <del>da</del> 2, Paiwasha		
40	FCS Ali Roza	Ekka Ghund	1. Nizokat 2. Rodifa	!	
41	FCS Bahi Kor	Ekka Ghund	1. Fauzia Noureen 2. Shazia Ihsan		
42   	FCS Halki Gandhab	Ekka Ghund	1. Nourina 2. Zainab		
43	FCS Said Kamal	Ekka Ghund .	Navecda Gul     Muntaha Begum		•
44	FCS Soor Braj	Ekka Ghund	1. Sabiha 2. Rekhshanda	, .	
45 -	FCS BaKaro Shah	Ghallanai	1. Nighat 2. Rukhsana		
46	FCS Umar Khitab	Ghallanai	1, Samina 2. Nageen Begum	:	
47	FCA Abdur Rahim Ato Khel	Ghallanai	1. Shagufta Nawaz 2. Shazla Qamur		
48	FCS Baghi Shah	Ghalfanai	1. Fatima 2. Najma Naeem		
49	FCS Mata Kor	Ghallanai	1. Shozia 2. Sadaqat 82gum		
50	FCS Shaheed Banda M/Taj:nir		1. Ghazala Bibi 2. Nosrat Shaheen	: :	
				<del></del>	• '

Attested



F	CS Anmadi Kore M Behram	Panulan	1. Shercon Gul 2. Rabia	
$\mathcal{A}_{F}$	CS Yakh Dand Tamanzai Irussoin	Pandian 1	1, Mareena 2, Rozi Gul	
١N	nehmood CS Yokh Dond Tamanza.	Pandiali	1. Shamim Ara. 2. Tahira Gul	
ì	CS Wali Jan	Ambar	1. Nizakat 2. Meena Gul	
·\ <del>-</del>	-CS Salih Kore	Ambar	1. Shazia 2. Rokhsana Gul	
	FCS Sheikh Baba	Safi	1. Nageen 2. Shah Najar	
		Safi .	1. Ghazala 2. Kharoman	
	FCS Fatle Akbar	Safi	1. Nadia	
!	FCS Abdulish Jan	Khwazai Baizai	2. Shamim Gul 1. Falak Naz	
39	FCS Kuzu Kas Sher Zada	Khwazai Baizai	2. Falooda 1. Tahira Begum	
3C	FCS Prangan Aslam		7. Seeina Gul	
G1	FCS Aba Kor	Khwazai Baizai	2. Bushra	
62	PCS valal Kore Farmanulla.	Khwazai Baizai	2. Shatt	
63	FCS Ucha Joura Rawesh	Khwazai Baizai	<del>2. १९३</del> जन	
64	FCS Samghakhi	Khwazai Baiza	1 1. Nignat Bano 2. Salma	
- 65	FC5 Zanawar Checna	- Khwazai Baiza	1. Dilshad Begum 2. Olfat	
	FCS Khairbondi	Knwazui Baiza	i 1. Nighot Parveen 2. Dil Nasheen	
58 	FCS Lakhkar Killi	Khwazai Baiz		

Salaries will be paid to the teachers according to the rates in the approved PC-1 or according to the raim texted the approved scheme i.e re-opening of functional community schools.

Each re-appointed teacher is required to produce , arrival report duly verified by concerned AA-EMAI concerned cluster incharge, in case any one fails in submission of arrival report in the concerned school wie. 01.10.2011 the re-appointment order of the same teacher will be considered as cancelled.

Each teacher is required to produce attested copy of CNIC, Domicile, and other relevant documents, to the

4. This re-appointment has been made on contract basis, and for the project period only, No claim for regularization will be entertained on the basis of this re-appointment, however only expedence marks will be allowed as per the Government policy, if any community teacher applies for regular post in Education

Pay of no community teacher will be drawn till receipt of a certificate by concerned AAEO, about to kneeds presence and performance of duties in the school.

No transfer from one community school to another community school will be allowed.

(SAID MUHAMMAD KHAN) Agency Education Officer, Mohmand Agency at Ghalla wil.

Endst:No. 6048-6119 / Dated Ghallanai the 09/12/2011. Copy Forwarded to the:-

- 1. Director of Education (FATA) K.P.K. Peshawar.
- 2. Political Agent Mohmand Agency at Ghallanai.
- 3. Agency Accounts Officer Mohmand Agency at Ghallanal.
- 4. A.A.E.Os concernad.
- 5. Accountant/Pay Clark local office.
- Teachers Concerned.

Agency Education Officer,

WP1004-Q018-75, and GulyVis Governor Equations.



# OFFICE OF THE AGENCY EDUCATION OFFICER MOHMAND AGENCY AT GHALLANAI REGULARIZATION OF COMMUNITY TEACHERS.

Consequent upon the notification No.SO(E)/SSD/CSCR 99-108, dated 11.5.2012 and on the basis of honourable High Court decision dated 06.8.2013, re-appointment order of 52 community teachers issued vide this office No.1636-42 dated 17.8.2012 and No.1643-49 dated 17.8.2012 is hereby implemented with effect from at S.No.3 in order No.16343-49, with the remarks that:-

1. The said appointment was made from Agency wise merit on the verbal directions of Director of Education (FATA) at that time, if Directorate of Education (FATA) declared this order against the present regularization of community teacher will be made on tehsil wise merit basis.

2. If any post against which community teacher was regularized was not vacant, then the incumbent will vacate the post for the community teacher on his regularization.

3. Any Community school for which regular posts have not been sanctioned and teachers of this Community schools got regular posts then this community school will be considered as closed, and class IVs of this teachers to get admission in near by regular school.

Documents, both Professional and academic will be verified by the committee constituted for the purpose.
 A single person will not carryout the verification process.

Note:- Cases regarding the scales of newly adjusted teachers will be decided individually on the basis of their qualification.

S.No	Name with Father's Name	Name of Community School	Station of posting as	Tehsil	Remarks
2	Fazle Subhan S/O Abdul Latif		regular PST  GPS Zoor Killi Aflatoon	Baizai	Against newl
3	Muhammad Irshad S/O Abdur Rahman	L Chechia	MPS Abdul Jabbar	Halimzai	created post Against
4	Abdul Samad S/O Muhammad Rafiq	CS Gul Wali	GPS Lakhkar Killi Faiz Ali	Baizai	Vacant Post Against new
	Salim Saradar S/O Hakim Said	CS Shamir Khan Abad	GPS Babi Khel Kamali	Halimzai	Against Vacar
5	Sameer Ahamad S/O Ahmad Gul	CS Kuzl Kas	GPS Manzari Cheena	Khwezai	Post Against newl
5	Adil Shah S/O Gul Shah	CS Atam Killi	GPS Said	Halimzai	created post Against Vacar
7	Aslam Khan S/O Hazrat Muhammad	CS Naik Muhammad	Rahman Gurbaz GPS Bahi Dag	Khwezai	Post Against newl
3	Azizullah S/I Itbar Khan	CS Yad Muhammad	GPS Grang	Halimzai	created post Against Vacan
	Khanadan S/O Malik   wazir Khan	CS Ijazat	No.9 GPS Karrer	Halimzai	Post Against Vacan
0	Muhammad Sadiq S/O	CS Mateena Malik	Habibzai GPS Zoor Killi	Baizai	Post
1	Muhammad Yar Ali Akbar S/O Hazrat	CS Naik	Aflatoon  GPS Ashraf	Khwezai	Against newly created post
2	Muhammad Raz Khan	Muhammad CS Toora Khwa	Abad	Halimzai	Against Vacan Post
3 -	S/O Zarghun Shah Muhammad Idrees S/O	CS Mateena Malik	Muhammad GPS		Against Vacan Post
	Taj Muhammad	- Mateena Matik	Chamarkand No. I	Safī	Against Vacani Post

-114	Muhammad Ishaq S/ Gul Said	O CS Shawat	GPS Chamarkand	Halimzai	Against Vacar
15	Akbar Khan S/O Sher Ja	n CS Kankar Killi	No.2 GPS Shew	a Halimzai	Against Vacan
16	Ilyas Khan S/ Muhammad Shakil	Baidaman-:		ar Ambar	Post Against Vacan
17	Lal Zada S/O Sautar Kha	n CS Karkana	GPS Karkana	Ambar	Post Against newly
18	Miaz Muhammad S/G Noor Muhammad	Gulab	re GPS Manzar Cheena	i Baizai	Against newly
	Hayat Muhammad S/G Toot Muhammad	CS Lakhkar Killi	GPS Lakhka Killi Atma		Against newly created post
20	Sultan Muhammad S/C Muhammad Shah	CS Kung	Khel GPS Masti Kore Gulab	Khwezai	Against newly
21	Daftar Khan S/C Muhammad Akbar	_ l	GPS Abdul Kore	Khwezai	ereated post Against Vacant
23	Zahir S/O Bashir Jamil Shah S/O Hakim	CS Khanjar Killi	GPS Chamarkand	Halimzai	Post Against Vacant Post
24	Khan  Hazrat Shah S/O Sahib	Fazle Manan	g GPS Masti Kore Gulab	Khwezai	Against newly created post
25	Jamal Sajjad S/O Khanzad Gul	CS Ijazat CS Nazar Kore	GPS Shamsher	Khwezai	Against Vacant
26	Gul Nabi S/O Lal Said	CS Soor Dagi	GPS Gat Warsak	J. J	Against Vacant Post
27			GPS Zanawar Checna Gul Said	Khwezai	Against newly created post
28	Bakht Zada S/O Shahzada Bacha Hassan S/O	CS Bahlola	GPS Yousaf Baba	Prang Ghar	Vacant Against newly
29	Bacha Hassan S/O Ibrahim Shah Sajid Ali S/O Tawas	CS Faiz Ali	GPS Kharai Dara	Halimzai	created post Against Vacant Post
30	Khan Iftikhar Khan S/O	CS Faiz Ali CS Shawal	GPS Bacha Калdao	Halimzai	Against Vacant
31	Bahadar Khan Anwar Khan S/O Habib		GPS Gul Rahman	Baizai	Against Vacant
32	Khan Murad Ali S/O Akhtar Jan	CS Samghakhi	Nianzadgan	Khwezai	Against - Vacant . Post
33	Arif Shah S/O Rahil Shah	CS Samghakhi	Shah	Khwezai	Against Vacant
34	Abdullah Shah S/O	CS Masti Kore	GPS Amrai Kore GPS Pai Khan	Ekka Ghund	Against Vacant Post
35	Hussain Shah Ajmal Khan S/O Pir Ghulam	Nusaib Khan CS Ghairdand	GPS Uchko	Ekka Ghund Baizai	Against Vacant Post
36	Abidullah S/O Ghulam Muhammad	CS Rahman Gul	Suran GPS Stiran	Khwezai	Against Vacant Post Against Vacant
	Taj. Muhammad S/O Sheikh Muhammad	CS Karkana	GPS Karkana	Prang Ghar	Post Against newly
8		CS Sikandar	GPS Selai	Khwezai	created post Against Vacant
		CS Shamir Khan	Dawa Jan GPS Taraki	Halimzai	Post

40	Gulzar S/O Khan Said	CS Soor Dagi	GPS Bahi Dag	T 771	
ļ. <u> </u>		<u> </u>	Or 5 Dani Dag	Khwezai	Against newly
4]	Janat Gul S/O Zulfan	CS Ghair Dand	GPS Bakhmal		created post
	Khan	Gildii Ballo	GPS Bakhmal Shah	Halimzai	Against Vacant
42	Anwar Shamim S/O	CS Kuzo Kas	GPS Lakhkar	Vi	Post
	Ahmad Gui		Killi Faiz Ali	Khwezai	Against Vacant
43	Faridullah S/O Zazif	CS Kankar Killi	GPS Olai	Baizai	Post
4.4	Khan	<u> </u>	Ambar	Daizaj	Against Vacant
44	Muhammad Shafiq S/O Karim Khan		GPS Shati	Baizai	Post
45	Azmat Gul S/O Rahat Gul	Malang	Miana	Daizai	Against Vacant Post
	Azmai Gui S/O Rahat Gui	CS Nazar Kore	GPS Shamsher	Halimzai	
46	Nigab Khan S/O Khan	Aslam	Sra Khwa		Against Vacant
	Sharif	CS Kung Sabzali	GPS Had Kore	Khwezai	Against Vacant
47.	Shahid Nasim S/O	CC 7	Ambar		Post
	Muhammad Halim	CS Zoor Killi Aflatoon	GPS Yaqoob	Halimzai	Against Vacant
48	Amir Khan S/O Hamid	CS Dag Qilla	Khanzadgan		Post
	Khan	CO Dag Qilia	GPS Gumbati	Halimzai	Against Vacant
49	Nasira D/O Akhtar Gul	FCS Ucha Joura	Ambar GGPS Kuno		Post
		Rawesh '	GGPS Kung Farmanullah	Baizai	Against newly
50	Nighat Bano D/O Jehan	FCS Samghakhi		<u> </u>	created post
	Zeb		GGPS Baghi Shah	Safi	Against newly
51	Falooda D/I Gul Zada	FCS Kuzo Kas	GGPS Kuzo	Baizai	created post
52			Kas	Daizai	Against newly
32	Aisha Bibi D/O Ahmad	FCS Umar Khel	GGPS Baghi	Safi	created post
	Jan	Suliman .	Shah	Out	Against newly
		<del></del>			created post

Endst Nol 1047->/Project/ Appointment

Mohmand Agency at Ghallanai. Dated Copy of the above is forwarded to the:-

1. PA to Secretary to Governor KPK, Peshawar. 2. Director of Education FATA, K.P.K, Peshawar,

3. Political Agent Mohmand Agency.

4. Agency Accounts Officer Mohmand Agency at Ghallanai.

5. AAEOs concerned.

6. Accountant local office.

Teachers concerned.

Agency Education Officer Mohmand Agency at Ghallanai

( SAID MUHAMMAD ) Agency Education Officer

(17)

To,

The Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Through:

The Director Education Marged Areas Khyber PakhtunKhwa Old Fata Secretariat

Warsak Road Peshawar.

Subject; -

DEPARTMENTAL APPEAL FOR COUNTING PREVIOUS SERVICE OF THE APPLICANT TOWARDS PENSIONARY BENEFITS REGARDING PAST SERVICE OF THE APPLICANT.

### Respected Sir,

# My humble submission are as under.

- 1. That the applicant was initially appointed as PST Teacher in the project Community School Teachers in the years 2003 and 2007.
- 2. That due to complaints by the local people of the area in many Tribal Districts that various community (s) schools were closed in the years 2010 but reopened all the closed school by the directions of the then ACS Fata Secretariat.
- 3. That in the meantime the worthy Governor Khyber Pakhtunkhwa in the capacity of the competent authority vide notification dated 11/05/2012 a policy/guidelines for accommodating the Community School Teachers against the available regular post. It is also worth to mention here that in various Community Schools Teachers were readjusted/ reappointed against their post in the years 2011.
- 4. That the vide notification dated 30/08/2013 the applicant has been regularized W.e. from 01/09/2011, science the regular appointment the applicant is performing their duties up to the entries satisfaction of their superiors officers
- 5. That since the applicant has more than temporary services at their credit which was not counted towards their Pay and Pension which cost huge financial loss to the applicant.
- 6. That the applicant is legally entitle to the benefits of pervious service towards pay and pension /protection of fixation, further more the applicant / has previous service of more than 10 years towards pay and pension protection which is not protected for the purpose of pensionary benefits as averments of the judgments of the august Supreme Court in case reported as 2016 SCMR 1357 Civil Appeal No. 605/2015 Govt of KPK through

Secretary Agriculture vs Adnan Ullah and others vide judgment dated 18/02/2015.

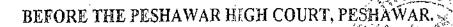
- 7. That as per pension rule the temporary and officiating service followed by confirmation / regularization shall be counted towards pension and pay protection as per judgment of the august Supreme Court of Pakistan in another case Civil Appeal 1428/2015 Qayyum Khan Vs Divsional Forest Officer Mardan and others vide judgment dated 25/02/2016.
- 8. That in the writ petition No 3221-p/ 2013 the Peshawar high court as directed the respondents department to counted the previous service towards pay and pension protection.
- 9. That act of the department for not regularization of service of the applicant from the date of 1<sup>st</sup> appointment is against the law and judgments of supra court relied upon the relevant para of judgment of the Supreme Court of Pakistan 1996 SCMR 1185 titled Hameed Akhtar Niazi vs The Secretary Establishment Division, Government of Pakistan "If the Service Tribunal or Supreme Court decides a point of law relating to the terms of Service of a Civil Servant which covers not only the case of civil servant who litigated, but also of other civil servants, who may have not taken any legal proceedings, in such a case, the dictates and rule of good governance demand that the benefit of such judgment by Service Tribunal/Supreme Court be extended to other civil servants, who may not be parties to the litigation instead of compelling them to approach the Service Tribunal or any other forum".

It is, therefore, humbly submitted that on acceptance this departmental appeal the applicant previous service may kindly be counted towards pensionary benefits and further to allow full pay protection and pensionary benefits of the past service to the applicant.

Yours obediently

Dated . C. 6. / .02. ./2020

Taj Muhammad s/o Sheikh Muhammad Basic Community School Karkana Tribal Tehsil Prang Ghar District Mohmand



Writ Petition No. 58 /2018

- 1. Mr. Azmat Gul, PST
  Government Primary School Ghallani, District Mohmand.
- 2. Mr. Khiali Jan, PST, Government Primary School Zanwarchena, District Mohmand
- 3. Miss. Shazia Begum, PST, Government Girls Primary School Mehranban Shah.
- 4. Miss. Muslima Begum, PST, Government Girls Primary School Syed Mehmood Jan, District Mohmand.
- 5. Miss. Samina, PST, Government Girls Primary School Autokhel District Mohmand.
- 6. Tauseen Bano, PST, Government Girls Primary School, Sultan Khel, District Mohmand.

PETITIONERS

#### **VERSUS**

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary Civil Secretariat, Peshawar.
- 2. The Secretary Education Department, Government of Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. The Secretary Finance Department, Government of Khyber. Pakhtunkhwa, Civil Secretariat, Peshawar.
- 4. The Additional Chief Secretary (FATA), FATA Secretariat, Warsak Road, Peshawar.
- 5. The Director Education (FATA), FATA Secretariat, Warsak Road, Peshawar.
- [63] The District Education Officer District Mohmand at Ghallanai.

RESPONDENTS

Deputy Registrar 3 1 OCT 2018

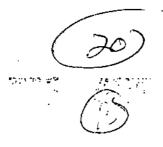
ATTESTED

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Roshawar High Court

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# WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN AS AMENDED UPTO DATE.

#### RESPECTFULLY SHEWETH:

Brief facts giving rise to present petition are as under:-

- 1. That the petitioners were initially appointed as PST Teacher in the Project Community School Teachers in the year 2003 and 2007. Since the appointment the petitioners are performing their duties upto the entire satisfaction of their superior Officers. Copy of orders are attached as Annexure-A.
- 2. That due to some complaint by the local people of the area in some of the agencies the communities' schools were closed in the year 2010 but reopened by the Fata Secretariat soon. Copies of orders of closer and reopening of the school are attached as <u>Annexure-B.</u>
- 3. That in meantime the worthy Governor Khyber Pakhtunkhwa, in the capacity of the competent authority, notified on 11.05.2012 a policy/guidelines for accommodating the community school teacher against the available regular post. It is also worth to mention here that after the opening Communities schools the petitioners were readjusted / reappointed against their original post in the year 2011. Copies of notification and readjustment order are attached as Annexure-C & D.
- 4. That vide notification dated 30.08.2013 to the petitioners have been regularized w.e.from 01.09.2013. Since the regular appointment the petitioners are continuously performing their duties upto the entire satisfaction of their superiors officers. Copy of regularization order are attached as Annexure-E.
- 5. That since the petitioners have more than temporary services at their credit which was not counted towards their pay and pension protection which cost huge firancial loss to the petitioners.

Deputy Registrar 3 1 OCT 2018

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EXAMINER Peshawar High Court \*\* \*



6. That having no other remedy the petitioners are constrained to file the instant main writ petition on the following grounds amongst the others.

#### **GROUNDS:**

- A) That the inaction of the respondents and not counting their previous service of more than 10 years toward pay and pension protection is against the principle of justice fair play equity and equality.
- B) That in summary to the worthy Governor it was admitted by the respondents department that the petitioners have rendered more than 10 years service on contract basis and also Senate Standing Committee recommended the regularization of the petitioners therefore they should be regularized. On the basis of that summary the worthy Governor KPK has issued notification dated 11.05.2012 (Annexure-C), therefore the petitioners are legally entitled to he benefits of previous service towards pay and pension fixation. Copy of Summary is attached as Annexure-F
- C) That as per pension rules the temporary and officiating service followed by confirmation/regularizations will be counted towards pension and pay protection. Copy of the relevant rules is attached as Annexure-G.
- D) That this august Court has already decided writ petition No. 1188-P/2014 and 361-P/2013 wherein the previous service has been ordered to be counted towards pay and pension protection. Copy of Judgment is attached as Annexure-H & I
- E) That even in and other writ petition No. 3221-P/2013 this august. Court as directed the respondents to count the previous service towards pay and pension fixation by allowing the writ petition. Copy of Judgment is attached as Annexure. T.
- F) That the petitioners are not treated in accordance with law and rules keeping in view the above referred judgments the petitioners also deserve same treatment under the principle of equity and equality and consistency.
- G) That the inaction and not counting the previous service of the petitioners toward pay and pension fixation protection, is against the principle of Article-2A, 9, 25 and 38 of the Constitution.

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Deputy Registrar
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That the petitioner seeks permission to advance other grounds and proofs at the time hearing.

ATTESTED

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EXAMINER Peshawar High Court...

It is, therefore, most humbly prayed that on acceptance of this writ petition the inaction on the part of respondents and not counting the previous service of the petitioners towards pay protection and pensionary benefit may be declared as illegal unconstitutional arbitrary and exploitation of the past good service of the petitioners. The respondents may further please be directed to allow full pay protection and pensionary benefit of the past service to the petitioners to meet the ends of justice, principles of equity and by treating them at par with the petitioners of the above referred writ petitions. Any other remedy which this august court deems appropriate may also be awarded in favour of petitioners,

Azmat Gul and others,

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE SUPREME COURT, OF PAKISTAN.

#### **VERIFICATION:**

It is verified that no other Writ Petition earlier has been filed between the present parties, except the present one.

#### LIT OF BOOKS:

- 1. Constitution of the Islamic Republic of Pakistan, 1973.
- Any other case law as per need. . 2. .

**NOTE:** Prior Notice along with the copies of the Writ Petition has already been given to the respondents as per amended High Court's Rules dated. 23.02.2016

(M. AŠIF YOUŚAFZAI) ADVOCATE SUPREME COURT,

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# IN THE PESHAWAR HIGH COURT, PESHAWAR,

[Judicial Department].

#### Writ Petition No.5585-P/2018

Azmat Gul, PST and others.

Petitioner (s)

VERSUS

Government of Khyber Pakhtunkhwa, through Chief Secretary and others.

Respondents

For Petitioner :-

Mr. M. Asif Yousafzai, Advocate

For Respondents :-

Mr. Arshad Ahmad, AAG.

Date of hearing:

04.09.2019

#### **JUDGMENT**

ROOH-UL-AMIN KHAIN, J:- By invoking the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, Azmat Gul and five others, the petitioners, who are PST Teachers in the respondents' department, seek issuance of the following writ:-

"It is, therefore, most humbly prayed that on acceptance of this writ petition the inaction on the part of the respondents and not counting the previous service of the petitioners towards pay protection and pensionary benefit may be declared as illegal, unconstitutional, arbitrary and exploitation of the past good service of the petitioners. The respondents may further be directed to allow full pay protection and pensionary benefit of the past service to the petitioners to meet the ends of justice, principles of equity and by

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treating them at par with the petitioners of the above referred writ petitions. Any other remedy which this august court deems appropriate may also be awarded in favour of the petitioners."

- 2. In the writ petition, the petitioners have alleged that initially they were appointed as Primary School Teachers in the Project Communities Schools in the year 2003 and 2007, but the said schools were closed in the year In the meanwhile, the Governor Pakhtunkhwa vide notification dated 11.05.2012, accommodated the petitioners by re-adjusting/appointing them against the substantive posts. The services of the petitioners were regularized w.e.f. 01.09.2013. Grievance of the petitioners is that the respondents have refused to count their 10 years temporary service towards their regular service for the purpose of pension, hence, this writ petition.
- 3. At the very outset learned counsel for the petitioners stated at the bar that at the time of retirement, the petitioners had been declared as civil servants, therefore, requested that instead of dismissing the instant writ petition due to bar under Article 212 of the Constitution on the jurisdiction of this Court in the matter involved in the instant case, if the same is treated as departmental appeal on behalf of the petitioners and sent to the respondents for decision in light of the guidelines laid down by Larger Bench of this court in the judgment dated

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22.06.2017, rendered in Writ Petition No.3394-P/2016 titled, "Amir Zeb etc vs the District Account Officer Nowshera and others".

departmental appeal on behalf of the petitioners and transmit the same to the respondents for consideration and decision strictly in accordance with the Civil Servants Pension Rules 1963 as well as the guidelines laid down by the Larger Bench of this court in its judgment dated 22.06.2017, rendered in <a href="Writ Petition No.3394-P/2016">Writ Petition No.3394-P/2016</a>, titled, "Amir Zeb etc vs the District Account Officer Nowshera and others".

<u>Announced:</u> 04.09.2019

JUDGE

JUDGE

DB of Hon'ble Mr. Justice Rook-ul-Amin Khan and Hon'ble Mr. Justice Ahmed Ali

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# SUMMARY FOR GOVERNOR, RHYEDE PARITUMETWA

Subject: <u>RECRUITMENT OF COMMUNITY SCHOOL TEACHERS</u> AGAINST REGULAR POSTS IN FATA

in order to raise literacy level in FATA and make the education available at the decretep, the project of opening community schools was launched under FATA sample Developmental Program in 1998. During 1998-2010, 956 Community Schools were opened throughout FATA wherein 1912 teachers (02 per school) were type at all producting basic.

- 2. After receiving reports about the non-functional community schools in FATA, the community schools project was closed and the services of teaching/non-teaching staff working in these schools were terminated with effect from 01 01.2011.
- However, on the persistent demand of Teachers Associations and local elders, the FATA Secretariat constituted scrutiny committees under the chairmanship of Political Agents/Additional Political Agents in each Agency/FR to verify the status of closed community schools in FATA and to recommend reoperant of only functional community schools. A scheme at each Agency/FR level was included in ADP 2011-12. Based on the recommendation of proscribed committees, 742 community schools were reopened throughout FATA, and teachers working in those functional community schools were reappointed on a patract basis (Agency was list of reopened functional community schools is attached at F/A).
  - 4. It is worth mentioning that the community echool teachers in FATA have rendered more than 10 years service on contract basis and have lodged repeated appeals and protests mentioned in the Newspapers for regularization of their services (F/B).
  - 5. In addition, the National Assembly I Senste Standing Committees for States and Frontier Regions have also recommended the regularization of the services of community school teachers in their monthing held 20.02.2012 and 9.3.2012 in Parkement House, Islamabae (F/C & F/D)





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#### SUMMARY FOR GOVERNOR KHYBER PAKHTUNKHWA

Subject: RECRUITMENT OF COMMUNITY SCHOOL TEACHERS AGAINST REGULAR POSTS IN FATA.

In order to raise literacy level in FATA and make the education available at the doorstep, the project of opening community schools was launched under FATA Annual Development Program in 1998. During 1998-2010, 956 Community Schools were opened throughout FATA wherein 1912 teachers (02 per school) were appointed on contract basis.

- 2. After receiving reports about the non-functional community schools in FATA, the community schools project was closed and the services of teaching/non-teaching staff working in these schools were terminated with effect from 01.01.2011.
- However, on the persistent demand of Teachers Associations and local elders, the FATA Secretariat constituted scrutiny committees under the chairmanship of Political Agents/Additional Political Agents in each Agency/FR to verify the status of closed community schools in FATA and to recommend reporting of only functional community schools. A scheme at each agency/FR level was included in ADP 2011-12. Based on the recommendation of prescribed committed, 742 community schools were reopened throughout FATA, and teachers working in those functional community schools were reappointed on contract basis (Agency wise list of reopened functional community schools is attached at F/A).
- 4. It is worth mentioning that the community school teachers in FATA rendered more than 10 years service on contract basis and have lodged repeated appeals and protests mentioned in the Newspaper for regularization of their services F/B.
- 5. In addition, the National Assembly / Senate Standing Committees for States and Frontier Regions have also recommended the regularization of the services of community school teachers in their meetings held 23.12.2013 and 9.3.2012 in Parliament House, Islamabad (F/C & F/D)

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Stion of literacy in FATA, it is proposed that :

(i). The functional community schools as per Agency/FR wise break upgiven at F/A, may be shifted from project (Dev) side to current budget and the teachers working in these schools reappointed on regular basis.

(ii). All the community school teachers may be considered for appointment against regular posts in phased manner. The existing 293 regular vacant posts created in the newly constructed Primary/Middle schools in FATA will be filled up on merit basis from amongst the community school teachers and no fresh candidates considered for recruitment till all the community school teachers are absorbed against regular posts in FATA. This entails that the community schools would be closed down & teachers would shift to constructed schools, not necessarily in the same location. The respective community schools students then shifted to nearby regular schools and the schools considered as closed on Development side. No further recruitment of community school teachers

7. Either of the proposals contained in Para-06/N is submitted for approval of the Governor, Khyber Pakhtunkhwa please.

Secretary Social Sectors, EATA

Secretary Finance, FATA

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Addi: Chi<u>ef Scornary, FATA</u>

Secretary to Governor

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# CHAPTER - H

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# SERVICE QUALIFYING FOR PENSION

Conditions of Qualifications - The service of a Government Serving does not

Servinia Act. 1973

qualify for pension unless it conforms to the following three conditions: -First - The Service must be under Government.

Second - the service must not be Non-pensionable.

Third - the service must be paid by Government from the Provincial Consolidated Fund.

- Note = (1) For the previous service of displaced Government servents which qualifies
- Note (2) Service rendered after retirement on superannuation pension/retiring pension shall not count for pension or granutity.
- Beginning of service Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post to
  - Temporary and officiating service Temporary and officiating service shall
    - Government servants borne on temporary establishment who have rendered more than five years continuous temporary service shall count such service for the purpose of pension or gratuity; and
  - Temporary and officiating service followed by confirmation shall also count

Service in a temporary post on abolition of a permanent post - If a permanent post, on which a Government servant holds a lien, is abolished under circumstances entitling him to get a compensation pension or gratuity, his service thereafter in a temporery post under Government qualifies for pension.

Note (1) and (2) Substituted vide notification No. SO(SR) V-915/65 Dated 6th May, 1965

(WAZIR MUHAMMADAFGAR) SECTION OFFICER (SR.II)

WP5588-2016- A, mat chit VS Gove Sa Cap &

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#### SUMMARY FOR GOVERNOR KHYBER PAKHTUNKHWA

2.1 Conditions of Qualifications- The service of a Government Servant does not qualify for pension unless it conforms to the following three conditions:-

First: - The Service must be under Government.
Second: - The service must not be Non-pensionable.

Third: - The service must be paid by Government from the Provincial Consolidated Fund.

Note\_(1) For the previous service of displaced Government servants which qualifies for pension see chapter-VII.

.Note\_(2) Service rendered after retirement on superannuation pension/retiring pension shall not count for pension or gratuity.

- 2.2 <u>Beginning of Service</u> Subject to any special rules the service of Government servant begins to qualify for pension when he takes over charge of the post to which he is first appointed:
- 2.3 <u>Temporary and officiating service:</u> Temporary and officiating service shall count for pension as indicated below:
  - (i) Government servants borne on temporary establishment who have rendered more than five years continuous temporary service shall count such service for the purpose of pension of gratuity; and
  - (ii) Temporary and officiating service followed by confirmation shall also count for pension or gratuity.
- 2.4 Service in a temporary post on abolition of permanent post if a permanent post, on which a Government holds a lien, is abolished under circumstances entitling him to get a compensation pension or gratuity, his service thereafter in a temporary post under Government qualifies for pension.

APRICA

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بعدالت مرس در مول سار Live History دعوى . 2 بإعث تحريرا نكه مقدمه مندرج عنوان بالاميس اين طرف سے واسطے پيروي وجواب دہي وكل كارواكي متعلقه مقرر کرے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وكيل صاحب كوراضي نامه كرنے وتقرر ثالث وفيصله برحلف ديئے جواب دہی اورا قبال دعویٰ اور بصورت ڈ گری کرنے اجراءاوروصولی چیک وروپیدارعرضی وعوی اور درخواست ہرشم کی تصدیق زرایں پر دستخط کرانے کا ختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری پکطرفہ یاا پیل کی برامدگی اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمه ذکور کیل یاجزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کوایئے ہمراہ یا اپنے بجائے تقرر کا ختیار ہوگا۔اورصاحب مقرر شدہ کو بھی وہی جملہ ندکورہ بااختیارات حاصل ہوں گے اوراس كاساخته پرداخته منظور وقبول ہوگا دوران مقدمه میں جوخرچه ہرجانه التواع مقدمه کے سبب سے وہوگا کوئی تاریخ بیشی مقام رورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہول گے۔ کہ بیرو**ی ندکورکریں ۔**لہذاو کالت نامہ کھھریا کہ سندرہے۔ 20 [-1 الرقوم 🔍 🎙 A () کے لئے منظور ہے۔ HPW ·جوک اشتگری نیٹاور ٹی فون: 2220193

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