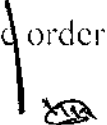


FORM OF ORDER SHEET

Court of _____

Case No. - _____ **285/2023**

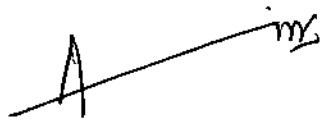
S No	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/02/2023	<p>The appeal of Mr. Waheed Ahmad resubmitted today by Mr. Fazal Shah Mohmand Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel.</p> <p>By the order of Chairman  REGISTRAR,</p>

The appeal of Mr. Waheed Ahmad Computer Operator, D.C Office Kohat received today i.e. on 24.01.2023 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Affidavit may be got attested by the Oath Commissioner.
- 4- Annexures of the appeal be attested.
- 5- Page Nos. 11, 17, 30, 31 & 42 are illegible which may be replaced by legible/better one.
- 6- Address of respondent no.7 is incomplete which may be completed according to Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 7- Nine more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 333 /S.T,

DI. 25/1 /2023


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Fazal Shah Mohmand Adv.
High Court at Peshawar.

Sir, resubmitted after removal all
the queries/objections.


Fazal Shah Mohmand

6-2-2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No 285 /2023

Waheed Ahmad.....Appellant

VERSUS

SMBR & othersRespondents

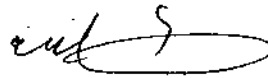
I N D E X

S.No	Description of Documents	Annexure	Pages
1.	Service Appeal with affidavit		1-7
2.	Application for interim relief with Affidavit		8
3.	Copies of Notifications dated 12-07-2010 & Notification dated 29-07-2016	A & B	9-11
4.	Copies of Notification dated 13-06-2006 & Notification dated 02-07-2010	C & D	12-18
5.	Copy of Notification dated 27-12-2012 & Minutes of meeting circulated vide letter dated 16-01-2013	E & F	19-24
6.	Copies of Seniority Lists	G	25-29
7.	Copy of Notification dated 30-03-2021	H	30-31
8.	Copies of Notifications dated 08-09-2022	I	32-33
9.	Copy of Departmental appeal	J	34-38
10.	Copy of Letter dated 11-8-2020	K	39
11.	Copy of Budget Book	L	40
12.	Copy of Notice & Letter dated 28-09-2022	M & N	41-42
13.	Copies of Notifications dated 31-05-2019, Notification dated 27-01-2017 & Notification dated 31-05-2022	O, P & Q	43-49
14.	Copy of Judgment dated 29-01-2013	R	50-54
15.	Vakalat Nama		55

Dated:-24-01-2023

Through


Appellant


**Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan**

OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell#
0301 8804841

Email:- fazalshahmohmand@gmail.com

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

Service Appeal No 285 /2023

**Khyber Pakhtunkhwa
Service Tribunal**

Discy No. 3145

Waheed Ahmad, Computer Operator, Deputy Commissioner Office Kohat

24-1-2023

.....Appellant

V E R S U S

1. Senior Member Board of Revenue, Khyber Pakhtunkhwa, Peshawar.
2. Govt. of Khyber Pakhtunkhwa through Secretary Finance Department, Peshawar.
3. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
4. Commissioner, Kohat Division, Kohat.
5. Deputy Commissioner, Kohat.
6. Govt. of Khyber Pakhtunkhwa through Secretary Establishment Department, Peshawar.
7. Chairman, Standing Service Rules Committee, Khyber Pakhtunkhwa Peshawar.....Respondents

APPEAL U/S 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE NOTIFICATION DATED 30-03-2021 OF RESPONDENT NO 2, TO THE EXTENT OF METHOD OF RECRUITMENT MENTIONED AT SERIAL NO 1 & 2 OF THE APPENDIX, WHEREBY THE POST OF ASSISTANT DIRECTOR IT (BPS-17) OF FINANCE DEPARTMENT INFORMATION GROUP IS TO BE FILLED, FIFTY PERCENT BY PROMOTION ON THE BASIS OF SENIORITY CUM FITNESS, FROM AMONGST THE COMPUTER OPERATORS IN THE DISTRICT FINANCE OFFICES WITH AT LEAST TEN YEARS' SERVICE AS SUCH AND FIFTY PERCENT BY INITIAL RECRUITMENT AND THE POST OF DEPUTY DIRECTOR IT (BPS-18) IS TO BE FILLED BY PROMOTION ON THE BASIS OF SENIORITY CUM FITNESS FROM AMONGST ASSISTANT DIRECTOR IT IN THE DISTRICT FINANCE OFFICES (BPS-17) WITH AT LEAST 5 YEARS' SERVICE AS SUCH, AND AGAINST WHICH DEPARTMNETAL APPEAL OF THE APPELLANT HAS NOT BEEN RESPONDED SO FAR DEPSITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:-

On acceptance of this appeal the impugned Notification dated 30-03-2021, to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) of Finance Department Information Group is to be filled, fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices with at least ten years' service as such and fifty percent by initial recruitment and the post of Deputy Director IT (BPS-18) is to be filled by promotion on the basis of seniority cum fitness from amongst Assistant Director IT in the District Finance Offices (BPS-17) with at least 5 years' service as such, may kindly be set at naught, and be expunged from the impugned Notification from the date of its issuance with any subsequent Order/Notification/promotion etc. on

Registrar
24/1/23

the basis of impugned Notification with directions to respondents to fill the posts mentioned at Serial No 1 and 2 of the impugned Notification from the Computer Operators/Assistant Directors IT of the Deputy Commissioner Office

Respectfully Submitted:-

1. That the appellant was initially appointed as Computer Assistant on 23-10-2003 in the office of respondent No 5, which post was later on upgraded to BPS 12 vide Notification dated 12-07-2010 and was upgraded to BPS-16 vide Notification dated 29-07-2016. Since appointment the appellant performed his duties with honesty and full devotion and to the entire satisfaction of his high ups. **(Copies of Notifications dated 12-07-2010 & Notification dated 29-07-2016 is enclosed as Annexure A & B).**
2. That the rules regarding method of recruitment, promotion and seniority etc have been framed and notified vide Notification dated 13-06-2006 which were amended vide Notification dated 02-07-2010 according to which the post of Assistant is to be filled by promotion on the basis of seniority cum fitness from amongst Junior Scale Stenographers (BPS-12) with at least five years' service as such in the office of Divisional Commissioners, Additional Commissioners, District Co-Ordination Officers, District Officers (Revenue & Estate)/Collectors, Executive District Officers (Finance & Planning), & the then Political Agents at Divisional Level & Data Control Assistants/Commissioners, Additional Commissioners at Divisional level. **(Copy of Notification dated 13-06-2006 & Notification dated 02-07-2010 is enclosed as Annexure C & D).**
3. That consequent to the cabinet decision dated 12-12-2012, administrative arrangements were made in Khyber Pakhtunkhwa, the posts of Assistant Co-ordination Officer, Human Resource Development Officer & Deputy District Officer (Finance) & Executive District Officer were abolished at District level, thus the set-up of Finance & Planning no more existed at District level in Khyber Pakhtunkhwa and were integrated into the Deputy Commissioner concerned vide Notification dated 27-12-2012, which were further clarified in the meeting held on 08-01-2013 for the implementation of cabinet decision under the chair of Secretary Finance Khyber Pakhtunkhwa by the Secretary Establishment Department that the District Officer Finance & Planning has not been conferred with an independent office in the new setup. Administratively DO F & P is constituent part of the office of DC & so are Finance Officer with Board of Revenue as their administrative department and from where their salaries and other expenditures will be budgeted. The entire moveable and immoveable property of defunct EDO F & P and Technical, Clerical & Class-IV staff stand inherited by DO Finance in his capacity as a Section of DC office and not as independent office. **(Copy of Notification dated 27-12-2012 & Minutes of meeting circulated vide letter dated 16-01-2013 are enclosed as Annexure E & F).**
4. That it is worth to note that since 2015 joint seniority list of all Computer Operators working under respondent No 5 is maintained

which has never been objected by the Finance Department. **(Copies of Seniority Lists are enclosed as Annexure G).**

5. That respondent No 2 has issued notification wherein method of recruitment, promotion etc has been laid down for the post of Computer Operators in Finance Department as well as District Finance Offices vide Notification dated 30-03-2021, whereas the District Finance Department has been abolished vide mentioned Notification, thus the impugned Notification dated 30-03-2021 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group (no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices with at least ten years' service as such and fifty percent by initial recruitment is illegal and unlawful which fact the appellant and his colleagues time and again brought into the notice of high ups. **(Copy of Notification dated 30-03-2021 is enclosed as Annexure H).**
6. That the impugned Notification is based on malafide and is aimed at favoring nears and dears, as strangely one RazaBangash Computer Operator (BPS-16) Hangu has been posted as Assistant Director IT while one AmanUllah Assistant Director IT District Finance Office Hangu has been authorized to hold the additional charge of the post of Assistant Director IT, District Finance Office Kohat vide Notifications dated 08-09-2022, of the Finance Department, thus violating all norms of justice. Under the garb of impugned Notification, the junior most Computer Operator has been promoted. **(Copies of Notifications dated 08-09-2022 are enclosed as Annexure I).**
7. That the appellant filed representation against the Notification dated 30-03-2021 of respondent No 2 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group (no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices, on 07-10-2022 which has not been responded so far despite the lapse of more than the statutory period of ninety days. **(Copy of Departmental appeal is enclosed as Annexure J).**
8. That as the District Finance Department/Office do not exist at District level being abolished in the province, so the farming of rules is something beyond understanding, thus the impugned Notification dated 30-03-2021 of the respondent No 2 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group (no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices, is against the

law, facts and principles of justice on the following on grounds inter-alia as follows:-

GROUNDS:-

- A. That the impugned Notification dated 30-03-2021 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group (no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices, is illegal, unlawful, without lawful authority and void ab-initio.
- B. That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the impugned Notification is also in violation of the General Clauses Act 1897, which provide procedure for framing/changing law, rules and amendment etc. and thus too is liable to be struck down.
- D. That even the impugned amendment is not in accordance with the procedure meant for rules making/amendment as the mandatory provisions having not been complied with duly provided in the Appointment, Promotion & Transfer Rules 1989.
- E. That the impugned Notification is based on malafide and is aimed at favoring nears and dears, as strangely one RazaBangash Computer Operator (BPS-16) Hangu has been posted as Assistant Director IT while one AmanUllah Assistant Director IT District Finance Office Hangu has been authorized to hold the additional charge of the post of Assistant Director IT, District Finance Office Kohat vide Notifications dated 08-09-2022, of the Finance Department, thus violating all norms of justice. Under the garb of impugned Notification, the junior most computer operator has been promoted.
- F. That in order to reform the IT personals, the Deputy Commissioner Kohat in response to letter dated 08-07-2020, responded vide letter dated 11-08-2020 which depicts that there are 24 posts of Computer Operators in the Deputy Commissioner Kohat Office. **(Copy of letter dated 11-8-2020 is enclosed as Annexure K).**
- G. That as the District Finance Department has been merged into Deputy Commissioner Offices throughout the province, so how rules have been framed for an abolished department. It merits mention that the administrative secretary, Principal Accounting Officer and DDO code are the same of all the Computer Operators including Computer Operators of District

Finance Department, Assistant Director IT and Deputy Director IT as evident from the Budget Book and other documents. Besides no budget is allocated for the District Finance as reflected from the budget book as the budget is of DDO Code No KT. 6316. **(Copy of Budget Book is enclosed as Annexure L).**

- H. That the above budget book also depicts that the Finance Officer BPS-17 and Planning Officer BPS-17 being constituent part of DC Office are working under Deputy Commissioner as well as Board of Revenue.
- I. That since 2015 joint seniority list of all Computer Operators working under the DC including those of District Finance is maintained which has never been objected by the Finance Department, however the mentioned Raza Bangash has even challenged his seniority position with reference to others working under the DC Kohat in Service Appeal No 1328/2017 which is still subjudice before the honorable KP Service Tribunal. Even strangely the Finance Department has recently issued letter dated 28-09-2022 for finalizing the Seniority List of Computer Operators working in District Finance Offices of the Finance Department for reasons other than fair and bonafide being abolished. **(Copy of Notice & Letter dated 28-09-2022 is enclosed as Annexure M & N).**
- J. That joint seniority list in the offices of Secretariat has been maintained and the promotion of Computer operators of various departments were made to the post of AD IT as vide Notification dated 31-05-2019. Recently the sports culture tourism department also maintained joint seniority list of Computer operator and has been promoted to the post of AD IT vide Notification dated 31-05-2022. **(Copies of Notification dated 31-05-2019, Notification dated 27-01-2017 & Notification dated 31-05-2022 is enclosed as Annexure O, P & Q).**
- K. That this honorable Tribunal has allowed the like appeals including Service Appeal No 251/2011 titled as Mian Farooq Iqbal VS Chief Secretary & others vide Judgment dated 29-01-2013 and which was also upheld by the Apex Court. **(Copy of Judgment dated 29-01-2013 is enclosed as Annexure R).**
- L. That the appellant being stake holder was not associated before amending the rules on the subject which being his fundamental right.
- M. That the appellant has about 20 years of service with unblemished service record.
- N. That the appellant seeks the permission of this honorable Tribunal for further/additional grounds at the time of arguments.

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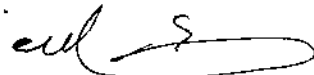
It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated:-24-01-2023

Through


Appellant


Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan

LIST OF BOOKS

1. Constitution 1973.
2. other books as per need

CERTIFICATE:

Certified that as per instructions of my client, no other Service Appeal on the same subject and between the same parties has been filed previously or concurrently before this honorable Tribunal.

ADVOCATE

7

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No _____/2023

Waheed Ahmad.....**Appellant**

VERSUS

SMBR & others**Respondents**

AFFIDAVIT

I, Waheed Ahmad, Computer Operator, Deputy Commissioner Office Kohat, do hereby solemnly affirm and declare on oath that the contents of this **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

8

Service Appeal No _____/2023

Waheed Ahmad.....Appellant

VERSUS

SMBR & othersRespondents

Respectfully Submitted:

Application for restraining respondents from making promotions on the basis of impugned Notification dated 30-03-2021 to the extent of method of recruitment mentioned at Serial No 1 & 2, till the final disposal of titled case.

Respectfully Submitted:-

1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
2. That the grounds of appeal may be considered as integral part of this application.
3. That the appellant has got good prima facie case in his favor and is sanguine of its success.
4. That the balance of convenience is also in his favor and if respondents are not restrained from making promotions to the on the basis of impugned Notification, the appellant would suffer irreparable loss.

It is therefore prayed that on acceptance of this application, respondents may kindly be restrained from making promotions on the basis of impugned Notification dated 30-03-2021 to the post of method of recruitment mentioned at Serial No 1 & 2, till the final disposal of titled appeal.

Dated:-24-01-2023

Through

Appellant

Fazal Shah Mohmand
Advocate,
Supreme Court of Pakistan

AFFIDAVIT

I, Waheed Ahmad, Computer Operator, Deputy Commissioner Office Kohat, do hereby solemnly affirm and declare on oath that the contents of this **Application**, are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

DEPONENT



GOVT. OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

(REGULATION WING)

Dated Peshawar, the 12-07-2010

Annex A

9

NOTIFICATION

NO.KC/ED/SO(FR)/7-3/2001. The Government of Khyber Pakhtunkhwa has been pleased to upgrade all the existing posts of Key Punch Operators/ Data Entry Operators/ Computer Assistants and Computer Operators working in different pay scales in District Governments, Attached Departments and Provincial Autonomous bodies and Subordinate Offices to BPS-12 with the standard nomenclature of the post as Computer Operator, with immediate effect as per details given below: -

S. No.	Existing Nomenclature of Posts	Present BPS	New Nomenclature of Post	Up-graded to BPS
1.	Key Punch Operators/ Data Entry Operators/ Computer Assistants and Computer Operators	8, 9, 10 & 11	Computer Operator	12

2. In future the following terms & conditions shall be followed for appointment and promotion against the IT related posts in all the Departments/ Attached Departments/ District Governments/ Subordinate Offices and Provincial Autonomous Bodies: -

- i. Basic qualification for initial appointment against the posts of Computer Operators shall be 2nd class graduation with one year Diploma in IT from Board of Technical Education or its equivalent.
- ii. The basic qualification for initial appointment against the 50% computer related posts in BPS-16 shall be first class M.Sc/ BIT/ BCS or equivalent from a recognized University. The 50% posts shall be filled through promotion, on the basis of seniority-cum-fitness from amongst the Data Processing Supervisors. They will qualify a mandatory three months IT course in Database Management, Programming, web pages development and networking from Staff Training Institute (STI), Peshawar.

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- 10
- iii. All the Attached Departments, District Governments and Provincial Autonomous Bodies shall be directed by Establishment and Administration Department to formulate Service Rules for their respective departments/ offices adopting uniform criteria of qualification and experience for identical posts. The qualification and experience shall be commensurate with the job descriptions (JDs) of different posts.
- iv. Director FMIU, Finance Department will frame JDs for all categories of IT related posts available in different Departments/ Attached Departments/ Provincial Autonomous bodies as well as District Governments and the qualification/ experience shall be prescribed on the basis of the JDs; in the Service Rules mentioned in Para-2 (iii) above.


**SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Endst No. & Date Even:

Copy for the above is forwarded for information and necessary action to the:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. All DCOs in Khyber Pakhtunkhwa.
5. All Heads of Attached Departments in Khyber Pakhtunkhwa.
6. All Heads of Provincial Autonomous Bodies in Khyber Pakhtunkhwa.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa, Peshawar.
9. PS to Additional Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Finance Secretary, Khyber Pakhtunkhwa.
11. PS to Special Secretary, Finance Department.
12. PAs to all Additional/ Deputy Secretaries in Finance Department.
13. PA to Director FMIU, Finance Department.
14. The Section Officer (E-V), Establishment Department.
15. All Section/ Budget Officer in Finance Department.


(SHAUKAT ULLAH)
SECTION OFFICER (FR)


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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)
Dated Peshawar, the 29-07-2015

NOTIFICATION

NO.KC/ED/SO(FR)/7-3/2015-16. The Competent Authority has been pleased to upgrade and re-designate all the existing posts of Computer Operator and Data Processing Supervisor as Computer Operator (BPS-16) in all the Departments / Offices of the Government of Khyber Pakhtunkhwa with immediate effect as per details given below: -

S.No	Existing Nomenclature	Present BPS	Up-graded to BPS
1	Computer Operator	12	16
2	Data Processing Supervisor	14	16

- f) The pay of the existing incumbents of the posts shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.
- g) All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Encl. No. & Date even.

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. All Deputy Commissioners, Political Agents, District & Sessions Judges/Executive District Officers in Khyber Pakhtunkhwa.
11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.
14. Secretary to Govt. of Punjab, Sindh and Balochistan, Finance Deptt. Lahore, Karachi and Quetta.
15. The District Comptroller of Assets, Pesh, Mardan, Kohat, Banna, Abbottabad, Swat and D.I. Ghan.
16. The Senior Dist Assets Officer Nowshera, Swabi, Charsadda, Haripur, Mansehra and Dir Lower.
17. The Treasury Officer, Peshawar.
18. All District Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
19. PS to Minister for Finance, Khyber Pakhtunkhwa.
20. PSO to Chief Secretary, Khyber Pakhtunkhwa.
21. Director Local Fund A/c, Khyber Pakhtunkhwa Peshawar.
22. PS to Finance Secretary.
23. PS to All Additional Secretaries/ Deputy Secretaries in Finance Department.
24. All Section Officers/Budget Officers in Finance Department.
25. Director FMSU/All Budget Officer Finance Department to take effect in the budget work.
26. Syed Habibullah, President of Information Technology Staff Association (ITSAS), Chief Secretary, Khyber Pakhtunkhwa.

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[Signature]
SECTION OFFICER (FR)



GOVERNMENT OF KHYBER PAKHTUNKHWA

FINANCE DEPARTMENT

(REGULATION WING)

Dated Peshawar 29-07-2016

NOTIFICATION

NO.KC/FD/SO(FR)/7-3/2015-16. The Competent Authority has been pleased to upgrade and re-designate posts of computer operator and data processing supervisor as computer operator (BPS_16) in all the department /offices of the Government of Khyber Pakhtunkhwa with immediate effect as per detail given below:-

s.No	Existing Nomenclature	Present BPS	Up-graded to BPS
1	Computer operator	12	16
2	Data Processing supervisor	14	16

i).The pay of the existing incumbents of the post shall be fixed in higher pay scales at a stage next above the pay in the lower pay scale.

ii).All the concerned Departments will be amend their respective service rules to the same effect in the Prescribed Manner.

SECRETARY TO GOVERNMENT OF KHYBER
PAKHTUNKHWA

FINANCE DEPARTMENT

Endst No.& Date even.

Copy of the above is forwarded for information and necessary action to the:-

- 1.PS to additional chief secretary ;FATA.
2. All admisnstrative secretaries Government of Khyber Pakhtunkhwa .
3. Senior Member Board of Revenue Khyber Pakhtunkhwa .
4. Accountant General Khyber Pakhtunkhwa.
5. Secretary to Governor Khyber Pakhtunkhwa Peshawar.
6. Principal secretary to Chief Minister Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Register Peshawaqr High Court Peshawar.
10. All Deputy commissioner Political Agents District & session judge district officer in KP.
11. Chairman Khyber Pakhtunkhwa Public service Comission Peshawar.

(11)

12. Registrar Service Tribunal Khyber Pakhtunkhwa.
13. All the autonomous and Semi Autonomous body in Khyber Pakhtunkhwa.
14. Secretary to govt of Punjab, sind and Baluchistan Finance department Lahore, Karachi and Queta.
15. The District Controller of Accounts Pesh,mardan Kohat Bannu ,Abbotabad swat and di Khan.
16. The senior distt Acct officer Nowshera, charsadda ,haripur, Mansehra and Dir Lower.
17. The treasury Officer Peshawar.
- 18.All district/agency account officer in Khyber Pakhtunkhwa fata.
19. PS to Minister Finance Khyber Pakhtunkhwa.
20. PSO to Chief secretary Khyber Pakhtunkhwa.
21. Director Local fund Audit Khyber Pakhtunkhwa.
22. PS to Finance secrtary.
23. PAS to All Additional secrtaries Deputy secreties in Finance Department.
24. All section officer budget officer in finance department.
25. Director PMIU?all budget officer finance Department to Take effect in the budget books.
26. Syed Habibullah President of Information Technology staff association civil secretariate Khyber Pakhtunkhwa

**SECTION
OFFICER(Fr)**

(12) Annex "C"

7

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Version 2.11.0

GOVERNMENT OF NWFP,
REVENUE AND ESTATE DEPARTMENT

12

Peshawar Dated the 13.06.2006

NOTIFICATION

No. 5869 Admin:II/I/296 Amendment in pursuance of the provision contained in Sub-Rule (2) of rule of the North West Frontier Province Civil Servants (Appointment Promotion and Transfer Rules 1989, and in supersession of all rules issued in this behalf, the Revenue Department in consultation with the Establishment and Administration Department and the Finance Department, hereby lays down the method of recruitment qualification and other conditions specified in column 3 to 5 of the appendix to this notification which shall be applicable to posts borne in the cadre of District Ministerial Services of Revenue and estate Department specified in coming 2 of the said appendix.

Sd/-
Senior Member
Board of Revenue, NWFF

No. 5870-5950 / Admn-II/1/296 Amendment

Copy forwarded to the:-

1. All Administrative Secretaries NWFP
2. Secretary to Governor, NWFP
3. Secretary to Chief Minister, NWFP.
4. All District Coordination Officers in NWFP
5. All District Officers (Revenue & Estate) Collector in NWFP.
6. All Deputy/Assistant Secretaries in the Board of Revenue NWFP
7. Librarian, Board of Revenue, NWFP
8. Manager Government Printing press, Peshawar for Publication in the next issue of the Gazette, Fifty copies of the gazette notification when published may be sent to this Board.


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Secretary
Board of Revenue, NWFP

District Ministerial Service Rules, 2006

(13) Answer

Nomenclature of Post with pay scale	Prescribed qualification	Age	Method of recruitment
1. Superintendent (BPS-16)			By promotion on the basis of seniority cum-fitness from amongst holders of the post of Assistant-BPS-11 with at least five years service as such in the offices of DCO, District Officer (Revenue & Estate) Collector, and EDO (F&P) Department and Political Agents Offices in the Province.
2. Private Secretary (BPS-16)			By promotion on the basis of seniority cum-fitness from amongst holders of the post of Senior Scale Stenographer (BS-15) with at least five years service as such in the offices of M.C.O. (D.O.R&E) and FHO (F/P) Department and Political Agents offices in the Province.
3. Senior Stenographer (BPS-15)	i. BA. or equivalent qualification from a recognized university and A Speed of (100) words per minute in shorthand and (40) words per minute in typing in English. ii. Knowledge of Computer in using MS Word and MS Excel.		(a) By promotion on the basis of seniority-cum-fitness from amongst stenographers (B-12) with at least five years service as such in the post of Senior Stenographer. (b) By direct recruitment if no suitable stenographer is available for promotion.

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[Signature]
 Assistant Secretary
 Revenue & Estate Deptt.
 NWFP.

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District Ministerial Service Rules 2006

13

S No	Nomenclature of post with pay scale	Prescribed qualification	Age	Method of recruitment.
1.	Superintendent (BPS-16)			By promotion on the basis of seniority cum fitness from amongst holders of the post of Assistant BPS-11 with at least five years service as such in the offices of DCO, District Officer (Revenue & Estate)/Collector and EDO (F&P) Department and Political Agents Offices in the province.
2.	Private Secretary (BPS-16)			By promotion on the basis of seniority cum fitness from amongst holders of the post of Senior Scale Stenographer (BS-15) with at least five years service as such in the offices of DCO, DOR&E) and EDO (F/P) department and Political Agents Offices in the province.
3.	Senior Scale Stenographer (BPS-15)	<ul style="list-style-type: none"> i. BA or equivalent qualification from a recognized university and a speed of 100 words per minute in shorthand and 40 words per minute in typing in English. ii. Knowledge of Computer in using MS word and MS excel. 		<ul style="list-style-type: none"> a. By promotion on the basis of seniority cum fitness from amongst stenographer (B-12) with at least five years service as such. b. By initial recruitment if no suitable stenographer is available by promotion.
4.	Junior Scale Stenographer (BPS-12)	<ul style="list-style-type: none"> i. 2nd class Bachelor Degree or equivalent qualification from a recognized university. ii. A speed of 50 words per minute in short hand in English and 35 words per minutes in typing. iii. Knowledge of computer in using MS word and MS Excel. 	18-30	<ul style="list-style-type: none"> a. By initial recruitment.
5.	Data Control Assistant (BPS-12)	<ul style="list-style-type: none"> i. 2nd Class Bachelor Degree with Computer Science, Mathematics, Physics, Statistics or Economics as one of the subject and ii. One year diploma in Computer / Course recognized by the Board of Technical Education. 	21-30 year	<ul style="list-style-type: none"> i. Fifty percent by initial recruitment and ii. Fifty percent by promotion on basis of seniority cum fitness from amongst the holders of the posts of Computer Operator/KPO with at least two years service as such.

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2013/05/25

Junior
Stenographer
(BPS-12)

- i. 2nd class Bachelor Degree or equivalent qualification from a recognized University
- ii. A speed of 50 words per minute in short hand in English and 35 words per minutes in typing.
- iii. Knowledge of Computer in using MS Word and MS Excel.

(18-30) year

By initial recruitment

(14)

Date
Assistant
(BPS-12)

- i) 2nd Class Bachelor Degree with Computer Science, Mathematics, Physics, Statistics or Economics as one of the subject and
- ii) one year diploma in Computer/ Course recognized by the Board of Technical Education.

(21-30) year

- i) Fifty percent by initial recruitment and
- ii) Fifty percent by promotion on basis of seniority cum fitness from amongst the holders of the Posts of Computer Operator/ K.P.O with at least two years service as such.

Assistant
(BPS-11)

2nd class Bachelor Degree or equivalent qualification from a recognized University.

(18-30) year

- i) 75 % by promotion on the basis of Seniority cum fitness from amongst Senior Clerks with at least five years service as Junior/ Senior Clerk, and 25 % by initial recruitment

Professional Commissioners, Additional Commissioners, District Commissioners, District Officers (RAJY/CA)

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Assistant Secretary

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6.	Assistant (BPS-11)	i. 2 nd class Bachelor Degree or equivalent qualification from a recognized university.	18-30	i. 75% by promotion on the basis of seniority cum-fitness from amongst senior clerks with at least five years service as Junior/Senior Clerks and 25 % by initial recruitment.
7.	Computer Operator/Key Punch Operator (BPS-11)	i. BA/BSC with statistics/Economics/Mathematics/Physics as one of the subject and ii. A minimum speed of 10000 Key depressions- per hour for Punch/data entry verification.	18 to 25 years	By initial recruitment.
8.	Senior Clerk (BPS-07)			By promotion on the basis of seniority cum fitness from amongst holders of the posts of Junior Clerks having at least 03 years service as such.
9.	Junior Clerk (BPS-05)	i. 2 nd division in SSC or equivalent qualification from recognized Board ii. A speed of 30 words per minute in English typing.	18 to 30 year	i. 80% by initial recruitment and ii. 20% by promotion from amongst the Qasids and holders of equivalent posts who possess SSC 2 nd Division and have at least three years service as such. Provided that where no official is available for promotion the vacancy may be filled by initial recruitment. EXPLANATION. For the purpose of promotion there shall be maintained a common seniority list of Naib-Qasids-or-holders-of-other-equivalent post with particular reference to the dates of their continuous appointment, provided that officials in BPS-2 shall rank senior to officials in BPS-1 irrespective of their length of service.

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IMA, sub- Operator Key Operator (BPS-11)	Panel ii)	BA/BSE with Statistics/ Economics/ Mathematics/ Physics or one of the subject and A minimum speed of 10000 key depressions per hour for Panel/ data entry/ verification.	(18 to 23) year	By Initial recruitment.
Senior Clerk (BPS-7)	1. 2 nd division in S.S.C or equivalent qualification from recognized Board. A speed of 30 words per minute in English typing.	(18-30) year	i. 80% by initial recruitment and ii. 20% by promotion from amongst the Quads and holders of equivalent posts who possess S.S.C 2 nd Division and have at least three years service as such. Provided that where no official is available for promotion the vacancy may be filled in by initial recruitment. EXPLANATION: For the purposes of promotion there shall be maintained a comparison scale of senior posts or holders of other equivalent posts with particular reference to the dates of their continuous appointment; provided that officials in BPS-2 shall rank senior to officials in BPS-1 irrespective of their length of service.	
Junior Clerk (BPS-05)				

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Assistant Secretary
Revenue Department
Government of Karnataka

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10.	Drivers (BPS-4)	Literate and possessing a valid driving license with five years experience, preference will be given to person who are literate.	25-40 year	By initial recruitment.
11.	Naib Qasid/Chowkidar/Beheshiti/ Mali/ Sweeper (BPS-1)	Literate	21-40	By initial recruitment.

It is further stated that quota for female candidate be reserved as per prescribed policy.

Assistant Secretary
Revenue & Estate Deptt
NWFP.



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FOR THE SECRETARY

No. of (217-41)	Patrons and possessing a valid driving license with five years experience, preference will be given to person who are literate	(21-41)
Math, English, Chemistry/ Biology/ Sweeper (Special)	Literary	

It is further noted that quota for female candidate be reserved as per the standard rules.

By Initial Appointment

By Initial Appointment

(16)

[Signature]
 Assistant Secretary
 Department of Public Works
 JAVIER

[Signature]

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Peshawar dated the 10/10/2010

Annex 'D'

(17)

NOTIFICATION

No. 13045 Admn:II/296/Amendment.

In pursuance of the provisions contained in Sub-Rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Revenue & Estate Department in consultation with the Establishment, Law and Finance Departments, Khyber Pakhtunkhwa, hereby direct that in this Department's Notification No. 5869/Admn:II/296/Amendment, dated 13.06.2006, the following amendments shall be made, namely:


AMENDMENTS

1. In the preamble, for the word "District" the word "Division" shall be substituted.
2. In the Appendix:-
 - i. in the heading, for the word "District", the word "Divisional" shall be substituted.
 - ii. against serial No. 1, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion on the basis of Seniority-cum-fitness from amongst the Assistants (BPS - 14) with at-least five year service, in the offices of Divisional Commissioners, Additional Commissioners, District Coordination Officers, District Officers (R&E)/Collectors, Executive District Officers (F&P) and Political Agents at Divisional level.
 - iii. against serial No. 2, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion on the basis of Seniority-cum-fitness from amongst Senior Scale Stenographers (BPS - 15) with at-least five year service as such in the offices of Divisional Commissioners, Additional Commissioners, District Coordination Officers, District Officers (R&E)/Collectors, Executive District Officers (F&P) and Political Agents at Divisional level" and,
 - iv. against serial No. 3, in column No. 5, for the existing entry, the following shall be substituted, namely:

"By promotion on the basis of Seniority-cum-fitness from amongst Junior Scale Stenographers (BPS - 12) with at least five year service as such in the offices of Divisional Commissioners, Additional Commissioners, District Coordination Officers, District Officers (R&E)/Collectors, Executive District Officers (F&P) and Political Agents at Divisional level and Data Control Assistant (BPS - 12) of the office of District Coordination Officers, District Officers (R&E)/Collectors, Executive District Officers (F&P) Department and Political Agents at Divisional level with at-least five year service as such and Data Control Assistants/ Commissioners, Additional Commissioners at Divisional level.


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(17)

REVENUE & ESTATE DEPARTMENT

Peshawar dated the 02/07/2010

NOTIFICATION

No/3045 Admin :II 296 Amendment. In pursuance of the provisions contained in sub-Rule(2) of rule 3 of Khyber Pakhtunkhwa civil Servents (Appointment Promotion & Transfer) Rules, 1989. The revenue & Estate Department in Consultation with the Establishment, Law and Finance Departments, Khyber Pakhtunkhwa, Here by direct that in this Departments Notification No 5869/Admin:II/I/296 Amendment, dated 13.06.2006 the following amendment shall be made namely:

AMENDMENTS

1. In the preamble for the word "district" the word "Division" shall be substituted.

2. In the Appendix:-

i. In the heading for the word "District" the word "Divisional" shall be substituted.

ii. against serial No 1, in column No 5 for the existing entry the following shall be substituted, Namely:

"By promotion on the basis of Seniority-cum fitness from amongst the assistant (BPS-14) with at least five year services in the offices of divisional commissioners, Additional commissioners, District coordination officers District Officers (R&E)/collectors, Executive Districts Officers (F&P) and political agents at Divisional level.

iii. against serial No.2 in column No 5, For the existing entry, the following shall be substituted namely:

"By promotion on the basis of Seniority cum-fitness from amongst senior scale Stenographers(BPS-16) with at least five year service as such in the offices of Divisional Commissioners Additional Commissioners District Coordination Officers District officers (R&E) collectors, Executive District Officers (F&P) and Political agent at Divisional level"and,

iv. against serial No 3, in column No 5, for the existing entry, the following shall be substituted namely:

"By promotion on the basis of seniority cum-fitness from amongst junior scale stenographer (BPS_12) with at least five year service as such in the offices of Divisional Commissioners, Additional Commissioners, District Coordination Officers, District Officers (R&E) collectors. Executive District Officers (F&P) and Political agents at Additional level and data Control Assistants(BPS_12)of the office of District Coordination officers District officers (R&E) collector executive District Officers,(F&P) Department and political Agents At Divisional Level with at least five year service as such and date control Assistant Commissioners, additional Commissioners at divisional level.

NOTE : A joint seniority list of junior scale Stenographers (BPS-12) of the Offices of District Coordination Officer, District Officers (R&E) Collectors, Executive District officer (F&P) Department and Political Agents and data control Assistants/ Computer Operator (BPS-12) of the officers of Commissioners and Additional Commissioners shall be maintained at Divisional level.

18

Note A Joint Seniority list of Junior Scale Stenographers (BPS-12) of the offices of District Coordination Officer, District Officers (R&E)/Collectors, Executive District Officers (F&P) Department and Political Agents and Data Control Assistants / Computer Operator (BPS-12) of the offices of Commissioners and Additional Commissioners shall be maintained at Divisional level.

Sd/-
SECRETARY TO GOVERNMENT OF KHYBER
PAKHTUNKHWA REVENUE AND ESTATE
DEPARTMENT

No. 3046-99 Admn:II/I/296/Amendment

Copy forwarded to the:-

1. All Administrative Secretaries Khyber Pakhtunkhwa
2. All Commissioners in Khyber Pakhtunkhwa .
3. Secretary to Chief Minister Khyber Pakhtunkhwa
4. All District Coordination Officers in Khyber Pakhtunkhwa
5. All District Officers (R&E)/Collectors, in Khyber Pakhtunkhwa .
6. All Deputy / Assistant Secretaries in the Board of Revenue Khyber Pakhtunkhwa
7. Librarian, Board of Revenue Khyber Pakhtunkhwa
8. Manager Government Printing Press, Peshawar for publication in the published may be sent to this Board.

Assistant Secretary (Estt)
Board of Revenue Khyber Pakhtunkhwa

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GOVERNMENT OF
KHYBER PAKHTUNKHWA
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT

Dated Peshawar, December 27, 2012

NOTIFICATION

NO. SO(E)-E&ADM-29/2012 In pursuance of the Khyber Pakhtunkhwa Local Government Act, 2012 (Khyber Pakhtunkhwa Act No. VIII of 2012), hereinafter referred to as the Act, the Government of Khyber Pakhtunkhwa is pleased to make the following consequential administrative arrangements to take effect from January 01, 2013, namely:

- i) the district setup of Government Departments shall stand segregated from Local Government Institutions established under the Khyber Pakhtunkhwa Local Government Ordinance, 2001 (Khyber Pakhtunkhwa Act No. XIV of 2001) and shall realign with their Administrative Departments at provincial level under the Act;
- ii) the functions of erstwhile District Coordination Officer and District Officer (Revenue & Estate) are integrated in the office of Deputy Commissioner with the provision of Additional Deputy Commissioner in each district. The sub-divisional setup of Deputy District Officers (Revenue) and Deputy District Officers (Judicial) is replaced with Assistant Commissioners and Additional Assistant Commissioners. The Board of Revenue will process relocating the functions of Collector and Assistant Collector in the office of Deputy Commissioners and Assistant Commissioner in accordance with the new administrative setup;
- iii) each district shall be provided a District Officer (Finance and Planning), a Planning Officer, a Finance Officer and a Secretary District Public Safety Commission. The positions of Assistant Coordination Officer, Human Resource Development Officer and Deputy District Officer (Finance) shall stand abolished.
- iv) the positions of Executive District Officer at district level shall stand abolished;
- v) Local Government Elections and Rural Development Department shall notify constitution of each Local Council and make transitional interim arrangement/management in pursuance of section 224 of the Act;
- vi) the Agriculture Department at district level shall be re-organized as under:-
 - a. Agriculture (Extension) shall be manned by District Director, Subject Matter Specialists, Agriculture Officers, Plant Protection Officers, Assistant Horticulture Officers and Assistant Agronomists.
 - b. Livestock & Dairy Development (Extension) shall have District Director, Senior Veterinary Officers and Veterinary Officers.
 - c. On Farm Water Management shall have District Directors, District Officers and Water Management Officers.
 - d. Soil Conservation shall have District Officers Soil Conservation and Soil Conservation Assistants.
- vii) Elementary and Secondary Education Department at district level shall be re-organized under District Education Officers separately for Male and Female assisted by Deputy District Education Officers (Male and Female) and Sub Divisional Education Officers;

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- v) Health Department at district level shall be re-organized under District Health Officers assisted by Deputy District Health Officers and Coordinators;
- ix) the Public Health Engineering Department and Communication and Works Department will continue with their existing organizational hierarchy at the sub-divisional, district and regional level;
- x) Account-IV modality for transfer of funds to districts shall remain operational with Deputy Commissioners as Principal Accounting Officer for Account-IV and Chairman of the District Development Committee (DDC) of their respective districts. In addition to oversight of the accounting aspects of the reorganization, the Finance Department shall notify the deletion of existing posts and creation of replacements as per requirements of Government Departments; and
- xi) the Commissioner shall oversee transition, facilitate Government Departments, coordinate relocation of functions and ensure continuation of services in their respective divisions.

CHIEF SECRETARY
GOVERNMENT OF KHYBER PAKHTUNKHWA

Encl. No. of even and date.

Copy forwarded to the:-

1. Chief Secretary, Government of the Punjab, Sindh, Balochistan and Gilgit Baltistan.
2. Additional Chief Secretary, P&D, Khyber Pakhtunkhwa.
3. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
4. Additional Chief Secretary, FATA Secretariat.
5. Secretary to Government, Khyber Pakhtunkhwa.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. Provincial Police Officer, Khyber Pakhtunkhwa.
10. Accountant General, Khyber Pakhtunkhwa.
11. All District Coordination Officers in Khyber Pakhtunkhwa.
12. All Political Agents in FATA
13. Director, Information, Khyber Pakhtunkhwa.
14. Manager, Govt. Printing Press Peshawar.

(MUHAMMAD DAVED SIDDIQI)
SECTION OFFICER (ESTT. I)

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Annex F

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

No.BO(PFC-1)/FD/1-5/2012-13/LGA(B)
Dated Peshawar, the 16/01/2013

To

The Secretaries to Govt. of Khyber Pakhtunkhwa:

- 1) Establishment Department.
- 2) Administration Department.
- 3) Communication & Works Department,
- 4) Law Department.
- 5) Planning & Development Department.
- 6) Elementary & Secondary Education Department.
- 7) Health Department.
- 8) Public Health Engineering Department.
- 9) Agriculture Department.
- 10) Local Govt, Election & Rural Dev: Department.

Subject: - **MINUTES OF THE MEETING HELD ON 08.01.2013 IN THE
CONFERENCE ROOM OF FINANCE DEPARTMENT.**

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith Minutes of the meeting held on 08/1/2013 for information and immediate necessary action.

Yours faithfully,

Encl: as above.

Muhammad Ayaz
(MUHAMMAD AYAZ)
BUDGET OFFICER (PFC-I)

Endst: No. and date even:-

Copy of the above alongwith enclosures is forwarded for information and similar necessary action to:-

- 1) All the Additional Secretaries in Finance Department.
- 2) Director General, Health Department, Peshawar.
- 3) The Senior Chief (PSDP), P&D Department, Peshawar.
- 4) The Chief(RD), P&D Department, Peshawar.
- 5) The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
- 6) The Director(P&M), PHE Department, Peshawar.
- 7) The Secretary Local Council Board, LG&RD Dept. Peshawar.
- 8) The Section Officer(E-I), E&AD Department, Peshawar.
- 9) The Budget Officers (PFC-II & III), Finance Department,

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MINUTES OF THE MEETING HELD ON 8-1-2013 IN THE CONFERENCE ROOM OF FINANCE DEPARTMENT:

A meeting to discuss implementation of the Cabinet decision taken in its meeting held on 12-12-2012 and subsequently notified vide Government of Khyber Pakhtunkhwa, Establishment and Administration Department Notification No SO (E-1) E&AD/4-49/2012 dated 27-12-2012 was held in Finance Department on 8-1-2013. The meeting was chaired by Secretary Finance Department. List of participants of the meeting is annexed.

Secretary Finance Department welcomed the participants and thanked them for sparing time to attend the meeting.

In his opening remarks Secretary Finance Department informed the participants that establishment of new administrative setup at district level and enforcement of Local Government Act 2012 (LGA) with effect from 1-1-2013 which was notified on 27-12-2012 require the attention of all concerned for smooth implementation. He further informed that in this regard the Finance Department has identified certain areas which require collective wisdom of the participants of this meeting to ensure smooth implementation of the new setup. This meeting has been convened with a view to evolving consensus among participants in these areas.

These areas were brought one by one into the notice of the participants and consensus was developed after due discussion among them as follow:

OPERATION OF ACCOUNT IV AS PER NOTIFICATION.

Secretary Finance Department explained the background of Account-IV and mentioned that Account-IV was established for maintenance of expenditures and receipts of district governments. It was kept in accordance with the principles laid down in section 114 of Local Government Ordinance 2001 (LGO). Moreover, District

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Secretary Establishment Department clarified that DO F&P has not been conferred with an independent office in the new setup. Administratively, DO F&P is constituent part of the office of DC and so are Finance Officer and Planning Officer with Board of Revenue as their Administrative Department and from where their salaries and other expenditure will be budgeted. The entire moveable and immoveable property of defunct EDO F&P and technical, clerical and class-IV staff stands inherited by DO Finance in his capacity as a section of DC office and not as independent office.

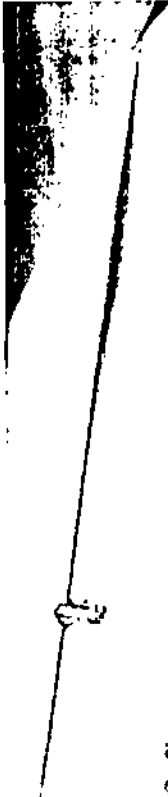
Senior Chief PSDP, Planning and Development Department observed that his department was severally affected first at the time of promulgation of the LGO and now after enforcement of the LGA. In 2001, 321 positions in various pay scales in P&D Department were reduced to 170. Resultantly 14 posts of Chief of Section (BPS-19) were reduced to 6 posts and similarly Assistant Chief and Research Office positions were also reduced. Under the new setup at district level office of the EDO F&P stands defunct. As a result 25 posts of District Planning Officers (BPS-18), 25 posts of Planning Officers (BPS-17), 25 posts of Technical Officers (BPS-17) and 25 posts of Sub Engineer (BPS-11) have been abolished despite the fact that District Development Committee and its functions have not been discarded in the district. Most of these positions offered chances of professional development and promotion prospects to officers of P&D Department. However there has been drastic curtailment in posts for them now which needs to be considered by the competent authority. He further pointed out that after 18th Constitutional Amendment and consequent enhancement of workload both at Department and District levels as well as restoration of pre 2001 scenario there is a need to strengthen P&D Department at these two levels.

CONCENSUS:

After detail response by Secretary Establishment to these observations all the participants agreed that:

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1. DO F&P will work as constituent part of the office of DC under Board of Revenue and guidelines regarding posting/transfer of officers and lower staff posted in this office will be prepared in due course by Establishment Department.
- ✓ 2. The technical work of Data Processing Cells in the DO F&P office will be coordinated by FMIU Finance Department as before.
3. Secretary Establishment will shortly convene meeting of Establishment, Finance and P&D Departments and appropriate measures regarding the issue raised by Senior Chief PSDP will be taken in the light of decision of the proposed meeting.

DISTRICT DEVELOPMENT FUND.

Additional Secretary Provincial Finance Commission invited the attention of participants toward the issue of ownership in the new setup of ongoing development schemes at district level which are being funded out of District Development Fund (DDF). Under Provincial Commission (PFC) Award, 70% of DDF was being apportioned to District Governments and the remaining 30% to TMAs for development. In case of former various (devolved) departments or TMAs were executing the schemes whereas in case of later TMAs themselves were the executing agencies. He added that in the new setup:

1. It is obvious that those executing agencies which were erstwhile devolved department of District Government or Development Authorities will continue executing their respective schemes now under the provincial ambit. They will also be responsible for M&R of the completed schemes as before.
2. Since TMAs stand defunct therefore it is very important to specify their successor executing agencies at the earliest to avoid delay or discontinuity in execution.

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Annex 9

FINAL SENIORITY LIST OF COMPUTER OPERATORS, DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2015

Sanctioned Posts = 29
Filled Post = 19
Vacant = 10

S No	Name of Computer Operators	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1	Asif Shuja	4/10/1971	4/11/1996	4/11/1996	Direct	
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	Transfer from District Hangu
3	Maghfirat Rana	23/4/1978	8/3/2003	12/7/2010	Direct	
4	Waheed Ahmad	4/4/1982	23/10/2003	12/7/2010	Direct	
5	Zahid ullah	2/3/1979	26/4/2007	12/7/2010	Direct	
6	Shahid Rehman	5/6/1986	17/6/2013	4/7/2014	Direct	
7	Sajid Ali Shah	7/5/1987	4/7/2014	4/7/2014	Direct	
8	Moatar Hussain	1/7/1985	4/7/2014	4/7/2014	Direct	
9	Asif Khan	2/3/1985	4/7/2014	4/7/2014	Direct	
10	Qasim Waheed	12/6/1989	4/7/2014	4/7/2014	Direct	
11	Khuram Shehzad	1/3/1987	4/7/2014	4/7/2014	Direct	
12	Muqadas Maqbool	23/5/1983	4/7/2014	4/7/2014	Direct	
13	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
14	M.Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
15	Farukh Rizaz	15/8/1986	22/3/2016	22/3/2016	Direct	
16	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
17	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
18	Zia ur Rehman	10/2/1989	22/3/2016	22/3/2016	Direct	
19	M.Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	

Tasman
Deputy Commissioner
Kohat

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No 2108/EA/DC-KT

Dated 8/8/2016

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**FINAL SENIORITY LIST OF COMPUTER OPERATORS, DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2015**

Sanctioned Posts = 28
Filled Post = 19
Vacant = 10

S No	Name of Computer Operators	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1.	Asif Shuja	10-04-71	11-04-96	11-04-96	Direct	
2	Muhammad Raza Bungash	19/11/1970	30/5/1994	20/5/2006	Promotion	Transfer from District Hangu
3	Maghfirat Rani	23/4/1978	03-08-03	07-12-10	Direct	
4	Waheed Ahmad	04-04-82	23/10/2003	07-12-10	Direct	
5	Zahid ullah	03-02-79	26/4/2007	07-12-10	Direct	
6	Shahid Rehman	06-05-86	17/6/2013	07-04-14	Direct	
7	Sajid Ali Shah	05-07-87	07-04-14	07-04-14	Direct	
8	Moatar Hussain	07-01-85	07-04-14	07-04-14	Direct	
9	Asif Khan	03-02-85	07-04-14	07-04-14	Direct	
10	Qasim Waheed	06-12-89	07-04-14	07-04-14	Direct	
11	Khuram Shehzad	03-01-87	07-04-14	07-04-14	Direct	
12	Muqadas Maqbool	23/5/1983	07-04-14	07-04-14	Direct	
13	Aflab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
14	M Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
15	Ferukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct	
16	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
17	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
18	Zia ur Rehman	02-10-89	22/3/2016	22/3/2016	Direct	
19	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	

(Signature)
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Deputy Commissioner
Kohat

26

FINAL SENIORITY LIST OF COMPUTER OPERATORS (BPS-16), DEPUTY COMMISSIONER OFFICE KOHAT AS STOOD ON 31-12-2016

Sanctioned Posts = 23
Filled Post = 19
Vacant = 03

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1.	Asif Shuja	4/10/1971	4/11/1996	4/11/1996	Direct	
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	
3.	Maghfirat Rani	23/4/1978	8/3/2003	12/7/2010	Direct	
4	Waheed Ahmad	4/4/1982	23/10/2003	12/7/2010	Direct	
5	Zahid ullah	2/3/1979	26/4/2007	12/7/2010	Direct	
6	Malik Ghazanfer	12/9/1986	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	5/6/1986	17/6/2013	4/7/2014	Direct	
8	Sajid Ali Shah	7/5/1987	4/7/2014	4/7/2014	Direct	
9	Moatar Hussain	1/7/1985	4/7/2014	4/7/2014	Direct	
10	Asif Khan	2/3/1985	4/7/2014	4/7/2014	Direct	
11	Qasim Waheed	12/6/1989	4/7/2014	4/7/2014	Direct	
12	Khuran Shehzad	1/3/1987	4/7/2014	4/7/2014	Direct	
13	Muqadas Maqbool	23/5/1983	4/7/2014	4/7/2014	Direct	
14	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
15	M Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	10/2/1989	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	

Note:- The Seniority of S No 1 & 2 is disputed and will be fixed after decision of Commissioner in appeal filed by Muhammad Raza Computer Operator.

[Signature]
Deputy Commissioner
Kohat

[Signature]
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No 1505/DC-16/18th
Dated 17/6/17

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26

FINAL SENIORITY LIST OF COMPUTER OPERATORS (BPS-16), DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2016

Sanctioned Posts = 23
Filled Post = 19
Vacant = 03

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1.	Asif Shuja	10-04-71	11-04-96	11-04-96	Direct	
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	Transfer from District Hangu
3	Maghfirat Rani	23/4/1978	03-08-03	07-12-10	Direct	
4	Waheed Ahmad	04-04-82	23/10/2003	07-12-10	Direct	
5	Zahid ullah	03-02-79	26/4/2007	07-12-10	Direct	
6	Mali Ghazanfer	12/9/1986	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	06-05-86	17/6/2013	07-04-14	Direct	
8	Sajid Ali Shah	05-07-87	07-04-14	07-04-14	Direct	
9	Moatar Hussain	07-01-85	07-04-14	07-04-14	Direct	
10	Asif Khan	03-02-85	07-04-14	07-04-14	Direct	
11	Qasim Waheed	06-12-89	07-04-14	07-04-14	Direct	
12	Khuram Shehzad	03-01-87	07-04-14	07-04-14	Direct	
13	Muqadas Maqbool	23/5/1983	07-04-14	07-04-14	Direct	
14	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
15	M Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	02-10-89	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	

Note:- The Seniority of S No 1 & 2 is disputed and will be fixed after decision of Commissioner in appeal filed by Muhammad Raza Computer


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Deputy Commissioner
Kohat

SENIORITY LIST OF COMPUTER OPERATORS (BPS-16), DEPUTY COMMISSIONER OFFICE KOHAT AS STOOD ON 31-12-2017

Sanctioned Posts = 02
Filled Post = 10
Vacant = 03

C.No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment
1	Asif Shaja	4/11/1971	4/11/1996	4/11/1996	Direct
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion
3	Maghfirat Rami	23/4/1978	8/3/2003	12/7/2010	Direct
4	Waheed Ahmad	4/4/1982	23/10/2003	12/7/2010	Direct
5	Zahid ulah	2/3/1979	26/4/2007	12/7/2010	Direct
6	Malik Ghazwanter	12/9/1986	19/8/2010	19/8/2010	Direct
7	Shahid Rehman	5/6/1986	17/6/2013	4/7/2014	Direct
8	Sajid Ali Shah	7/5/1987	4/7/2014	4/7/2014	Direct
9	Moutar Hussain	1/7/1985	4/7/2014	4/7/2014	Direct
10	Asif Khan	2/3/1985	4/7/2014	4/7/2014	Direct
11	Qasim Waheed	12/6/1989	4/7/2014	4/7/2014	Direct
12	Khuram Shehzad	1/3/1987	4/7/2014	4/7/2014	Direct
13	Muqadas Maqbool	23/5/1983	4/7/2014	4/7/2014	Direct
14	Atiab Ahmad	20/8/1991	22/3/2016	22/3/2016	Direct
15	M Yusr	13/10/1985	22/3/2016	22/3/2016	Direct
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct
19	Zia ur Rehman	10/2/1989	22/3/2016	22/3/2016	Direct
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct

All above officials

Dated: 28-06-2018

Debuttel
Additional Deputy Commissioner
Kohat

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27

SENIORITY LIST OF COMPUTER OPERATORS (BPS-16), DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2017

Sanctioned Posts = 23
Filled Post = 19
Vacant = 03

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment
1.	Asif Shuja	10-04-71	11-04-96	11-04-96	Direct
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion
3	Maghfirat Rani	23/4/1978	03-08-03	07-12-10	Direct
4	Waheed Ahmad	04-04-82	23/10/2003	07-12-10	Direct
5	Zahid ullah	03-02-79	26/4/2007	07-12-10	Direct
6	Malik Ghazanfer	09-12-86	19/8/2010	19/8/2010	Direct
7	Shahid Rehman	06-05-86	17/6/2013	07-04-14	Direct
8	Sajid Ali Shah	05-07-87	07-04-14	07-04-14	Direct
9	Moatar Hussain	07-01-85	07-04-14	07-04-14	Direct
10	Asif Khan	03-02-85	07-04-14	07-04-14	Direct
11	Qasim Waheed	06-12-89	07-04-14	07-04-14	Direct
12	Khuram Shehzad	03-01-87	07-04-14	07-04-14	Direct
13	Muqadas Maqbool	23/5/1983	07-04-14	07-04-14	Direct
14	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct
15	M Yasir	13/10/1985	22/3/2016	22/3/2016	Direct
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct
19	Zia ur Rehman	02-10-89	22/3/2016	22/3/2016	Direct
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct


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Additional Deputy Commissioner
Kohat

28

TENTATIVE SENIORITY LIST OF COMPUTER OPERATORS (BPS-16/12), DEPUTY COMMISSIONER OFFICE KOHAT AS STOOD ON 30-09-2019

Sanctioned Posts = 23
Eorsthwa Fa Ca = 01
Filled Post = 23

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1	Asif Shuja	4/10/1971	4/11-1996	4/11/1996	Direct	
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	
3	Maghfirat Rani	23/4/1978	8/3/2003	12/7/2010	Direct	
4	Waheed Ahmad	4/4/1982	23/10/2003	12/7/2010	Direct	
5	Zahid ullah	2/3/1979	26/4/2007	12/7/2010	Direct	
6	Malik Ghazanfer	12/9/1986	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	5/6/1986	17/6/2013	4/7/2014	Direct	
8	Sajid Ali Shah	7/5/1987	4/7/2014	4/7/2014	Direct	
9	Noatar Hussain	1/7/1985	4/7/2014	4/7/2014	Direct	
10	Asif Khan	2/3/1985	4/7/2014	4/7/2014	Direct	
11	Qasim Waheed	12/6/1989	4/7/2014	4/7/2014	Direct	
12	Khuram Shehzad	1/3/1987	4/7/2014	4/7/2014	Direct	
13	Muqadas Maqbool	23/5/1983	4/7/2014	4/7/2014	Direct	
14	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
15	Muhammad Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	10/2/1989	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	
21	Adnan Ahmad	4/4/1994	27/10/2017	27/10/2017	Direct	
22	Abdul Wahab	25/09/1990	23/09/2016	23/8/2019	Direct	Merged Area
23	Musharaf Ah	24/04/1994	23/8/2019	23/8/2019	Direct	
24	Muhammad Faheem Qureshi	18/03/1993	13/06/2018	23/8/2019	Direct	

Deputy Commissioner Kohat

Dated: 6/12/2019

Deputy Commissioner Kohat

No. 352-3 /DC-KVEstb
1. All officials concerned.

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TENTATIVE SENIORITY LIST OF COMPUTER OPERATORS (BPS-16/12), DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 30-09-2019

Sanctioned Posts = 23
Earthwile = 01
Filled Post = 23

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1	Asif Shuja	10-04-71	11-04-96	11-04-96	Direct	
2	Muhammad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	
3	Maghfirat Rani	23/4/1978	03-08-03	07-12-10	Direct	
4	Waheed Ahmad	04-04-82	23/10/2003	07-12-10	Direct	
5	Zahid ullah	03-02-79	26/4/2007	07-12-10	Direct	
6	Malik Ghazanfer	09-12-86	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	06-05-86	17/6/2013	07-04-14	Direct	
8	Sajid Ali Shah	05-07-87	07-04-14	07-04-14	Direct	
9	Moatar Hussain	07-01-85	07-04-14	07-04-14	Direct	
10	Asif Khan	03-02-85	07-04-14	07-04-14	Direct	
11	Qasim Waheed	06-12-89	07-04-14	07-04-14	Direct	
12	Khuram Shehzad	03-01-87	07-04-14	07-04-14	Direct	
13	Muqdas Maqbool	23/5/1983	07-04-14	07-04-14	Direct	
14	Aftab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
15	Muhammad Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1988	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	28/6/1983	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	02-10-89	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	
21	Adnan Ahmad	04-04-94	27/10/2017	27/10/2017	Direct	Merged Area
22	Abdul Wahab	25/09/1990	23/09/2016	23/8/2019	Direct	
23	Musharaf Ali	24/04/1994	23/8/2019	23/8/2019	Direct	
24	Muhammad Faheem Qureshi	18/03/1993	13/06/2018	23/8/2019	Direct	

Deputy Commissioner
Kohat

No. _____/DC-KVEstb
1. All officails concerned.

Dated: ____/____/2019


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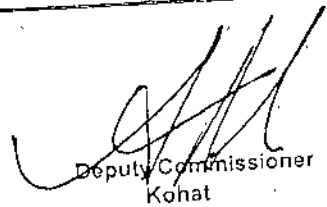
Deputy Commissioner
Kohat

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SENIORITY LIST OF COMPUTER OPERATORS (BPS-16/12), DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2020

Sanctioned Posts = 24
Earsthwile = 01
setteled posts = 23

S No	Name of Computer Operators (BPS-16)	Date of Birth	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1	Asif Shuja	4/10/1971	4/11/1996	4/11/1996	Direct	
2	Muhamunad Raza Bangash	19/11/1970	30/5/1994	20/5/2006	Promotion	
3	Magfirat Rani	23/4/1978	8/3/2003	12/7/2010	Direct	
4	Waheed Ahmad	4/4/1982	23/10/2003	12/7/2010	Direct	
5	Zahid ullah	2/3/1979	26/4/2007	12/7/2010	Direct	
6	Malik Ghazanfer	12/9/1986	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	5/6/1986	17/6/2013	4/7/2014	Direct	
8	Sajid Ali Shah	7/5/1987	4/7/2014	4/7/2014	Direct	
9	Moatar Hussain	1/7/1985	4/7/2014	4/7/2014	Direct	
10	Asif Khan	2/3/1985	4/7/2014	4/7/2014	Direct	
11	Qasim Waheed	12/6/1989	4/7/2014	4/7/2014	Direct	
12	Khuram Shehzad	1/3/1987	4/7/2014	4/7/2014	Direct	
13	Muqadas Maqbool	23/5/1983	4/7/2014	4/7/2014	Direct	
14	Atab Ahmed	20/8/1991	22/3/2016	22/3/2016	Direct	
15	Muhammad Yasir	13/10/1985	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1986	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	26/6/1983	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	10/2/1989	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993	18/4/2016	18/4/2016	Direct	Merged Area
21	Adnan Ahmad	4/4/1994	27/10/2017	27/10/2017	Direct	
22	Abdul Wahab	25/09/1990	23/09/2016	23/8/2019	Direct	
23	Musharaf Ali	24/04/1994	23/8/2019	23/8/2019	Direct	
24	Muhammad Faheem Qureshi	18/03/1993	13/06/2018	23/8/2019	Direct	


Deputy Commissioner
Kohat

No. 261 /DC-KV/Estb
1. All officials concerned.


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Dated: 22/10/2021


Deputy Commissioner
Kohat

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SENIORITY LIST OF COMPUTER OPERATORS (BPS-16/12), DEPUTY COMMISSIONER OFFICE KOHAT
AS STOOD ON 31-12-2020

Sanctioned Posts = 24
Earshwile = 01
settledposts = 23

S No	Name of Computer Operators (BPS-16)	Date of Birth with Domicile and Qualification	Date of 1st Entry into Government Service	Date of Regular Appointment/Promotion to the Present post	Method of Recruitment	Remarks
1	Asif Shuja	4/10/1971/ Kohat/	11-04-96	11-04-96	Direct	
2	Muhammad Raza Bangash	19/11/1970/ Hangu/	30/5/1994	20/5/2006	Promotion	
3	Maghfirat Rani	23/4/1978/ Kohat/	03-08-03	07-12-10	Direct	
4	Waheed Ahmad	4/4/1982/ Kohat/	23/10/2003	07-12-10	Direct	
5	Zahid ullah	2/3/1979/ FK Kohat/	26/4/2007	07-12-10	Direct	
6	Malik Ghazanfer	12/9/1986/ Kohat/	19/8/2010	19/8/2010	Direct	
7	Shahid Rehman	5/6/1986/ Kohat/BIT Hons	17/6/2013	07-04-14	Direct	
8	Sajid Ali Shah	7/5/1987/ Kohat/BIT Hons	07-04-14	07-04-14	Direct	
9	Moatar Hussain	1/7/1985/ Kohat/	07-04-14	07-04-14	Direct	
10	Asif Khan	2/3/1985/ Kohat/	07-04-14	07-04-14	Direct	
11	Qasim Waheed	12/6/1989/ Kohat/	07-04-14	07-04-14	Direct	
12	Khuram Shehzad	1/3/1987/ Kohat/	07-04-14	07-04-14	Direct	
13	Muqadas Maqbool	23/5/1983/ Kohat/	07-04-14	07-04-14	Direct	
14	Aftab Ahmed	20/8/1991/ Kohat/	22/3/2016	22/3/2016	Direct	
15	Muhammad Yasir	13/10/1985/ Kohat/	22/3/2016	22/3/2016	Direct	
16	Farukh Riaz	16/8/1986/ Kohat/	22/3/2016	22/3/2016	Direct	
17	Majid Aziz	26/6/1983/ Kohat/	22/3/2016	22/3/2016	Direct	
18	Taj Muhammad	14/8/1989/ Kohat/	22/3/2016	22/3/2016	Direct	
19	Zia ur Rehman	10/2/1989/ Kohat/	22/3/2016	22/3/2016	Direct	
20	M Sibtain Shah	21/2/1993/ Kohat/	18/4/2016	18/4/2016	Direct	
21	Adnan Ahmad	4/4/1994	27/10/2017	27/10/2017	Direct	Merged Area
22	Abdul Wahab	25/09/1980/ Kohat/	23/09/2016	23/8/2019	Direct	
23	Musharaf Ali	24/04/1994/ Kohat/	23/8/2019	23/8/2019	Direct	
24	Muhammad Faheem Qureshi	18/03/1993	13/06/2018	23/8/2019	Direct	

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Deputy Commissioner
Kohat

No. _____/DC-KI/Estb
1. All officials concerned.

Dated: ____/____/2021

Deputy Commissioner
Kohat



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Dated Peshawar the 30th March, 2021

NOTIFICATION

NO.SQ(A)/3-7/88/FMU/VOL-I

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Finance Department, in consultation with the Establishment Department hereby lays down the method of recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix to this Notification which shall be applicable to various posts of Finance Department Information Technology Group as specified in column No. 2 of the said Appendix.

APPENDIX

S.No.	Nomenclature of post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
1.	Deputy Director (IT) (BPS-18)	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Director IT in the District Finance Offices (BS-17) with at least Five years' service as such.
2.	Assistant Director (IT) (BPS-17)	a) Second Class Master's Degree in Computer Science or equivalent qualification from a recognized University	22 to 35 years	(i) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Computer Operators in the District Finance Offices with at least ten year's service as such, and a) Fifty percent by initial recruitment
3.	Computer Operator (BPS-16)	a) At least Second Class Bachelor's Degree in computer Science/Information Technology (BCS/BIT four years) or its equivalent qualification, from a recognized University; or	18 to 30 years	By initial recruitment

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

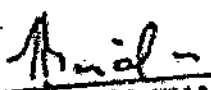
	b) At least Second Class Bachelor's Degree or its equivalent qualification, from a recognized University with one year Diploma in Information Technology or its equivalent qualification, from a recognized Board of Technical Education.	
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SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Endst: No. & Date Even
Copy is forwarded to the:

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. PS to Secretary, Establishment Department.
3. PS to Secretary, Law & Parliamentary Affairs Department.
4. PS to Secretary, Finance Department.
5. PS to Special Secretary, Finance Department.
6. PA to Director FMIU, Finance Department.
7. PA to Additional Secretary (Admn), Finance Department.
8. Superintendent Bills, Finance Department.
9. Master File.


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(ABDUR RASHID KHAN)
SECTION OFFICER (ADMN)

30

GOVERNMENT OF KHYBER PAKHTUNKHWA

FINANCE DEPARTMENT

Dated Peshawar 30-MAECH-2021

NOTIFICATION

NO.SO(A)/3-7/BB/FMIU/VOL-1 In pursuance of the provisions contained in sub rule (2) of rule 3 of the khyber pakhtunkhwa civil servant (Appointment, Promotion and Transfer) Rules, 1989 the finance department in consultation with the Establishment Department here by lays down the method of recruitment, qualification and other condition specified in column NO 3 to 5 of the Appendix to this Notification which shall be applicable to various posts of finance department Information Technology Group as specified in column No 2 of the sad appendix.

APPENDX

S.NO	Nomenclature of post	Qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	Deputy Director (IT). (BPS-18)			By promotion on the basis of seniority cum fitness from amongst Assistant Director IT in the district finance offices (BS-17) with atleast five year service as such.
2	Assistant Director (IT) (BPS-17)	a)Second Class master,s Degree in computer science or equivalent qualification from a recognized university.	22 To 35 years	i)Fifty percent:by Promotion , on the basis of seniority cum fitness from amongst the computer operator in district finance offices with at least 10 year service as such and ii) Fifty percent by intial recruitment.
3	Computer Opereator (BPS-16)	A)At least Second class bachelor's degree in computer science /information technology (BCS/BIT four years) or its equivalent qualification , from a recognized university. b) At least second class bachelor	18 to 30 years	by initial recruitment .

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		degree of its equivalent qualification from a recognized university with one year diploma in information technology or its equivalent from a recognized board of technical education.		

SECRETARY TO
GOVERNMENT OF
KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

ENDST:NO, & DATE EVEN.

Copy is Forwarded to the.

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Ps to secretary, Establishment Departmentt.
3. PS to Secretary, Law & Parlimentary affair department
4. PS to secretary finance department.
5. PS to Special Secretary Finance Department.
6. PA to Director FMIU ,Finance Department.
7. PA to Additional secretary (ADMIN) Finance department .
8. Superindent Bills Finance Department.
9. Master file.



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Finance Department, Civil Secretariat Peshawar

(i) 03000000000000000000

(ii) 03000000000000000000

(iii) 03000000000000000000

Dated Peshawar, 6th September, 2022

NOTIFICATION

No. SO(AVED)/1-3/Raza Bangash/2022. Mr. Raza Bangash, Computer Operator (BS-16), District Finance Office, Kohat is hereby posted as Assistant Director-IT, District Finance Office, Kohat (in his own pay and scale) and to authorize him to hold the additional charge of the post of Assistant Director-IT, District Finance Office, Orakzai, in addition to his own duties by relieving Mr. Aman Ullah, Assistant Director-IT, District Finance Office Hangu from the additional charge of the post of Assistant Director-IT, Orakzai, in the best public interest, with immediate effect.


SECRETARY FINANCE

Endst. No. & Date Even.

Copy is forwarded to the:

1. Deputy Commissioners, Districts Kohat, Orakzai, Hangu, Khyber Pakhtunkhwa.
2. Additional Deputy Commissioners (F&P), Districts Kohat, Orakzai, Hangu.
3. PS to Secretary, Finance Department.
4. PS to Special Secretaries (A&R), Finance Department.
5. PS to Special Secretary (Budget), Finance Department.
6. PA to Additional Secretary (Admn), Finance Department.
7. PA to Director (FMIU), Finance Department.
8. Officers/Official concerned.
9. Master file.

ATTESTED


(GHANI REHMAN)
SECTION OFFICER (ADMN)
8.9.22





GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

33

Finance Department, Civil Secretariat, Peshawar | finance.gkp.pk | financekpgovt | financekpgovt

Dated Peshawar, 8th September, 2022

NOTIFICATION

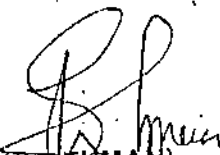
No. SO(A)/FD/1-3/Aman Ullah/2022. Mr. Aman Ullah, Assistant Director-IT, District Finance Office, Hangu is hereby authorized to hold the additional charge of the post of Assistant Director-IT, Kurram in addition to his own duties by relieving Mr. Atta Ur Rehman, Deputy Director-IT, Kohat from the additional charge of the post of Assistant Director-IT, District Finance Office, Kurram in the best public interest, with immediate effect.

SECRETARY FINANCE

Endst No. & Date Even.

Copy is forwarded to the:

1. Deputy Commissioners, Districts Kohat, Orakzai, Hangu and Kurram, Khyber Pakhtunkhwa.
2. Additional Deputy Commissioners (F&P), Districts Kohat, Orakzai, Hangu and Kurram.
3. PS to Secretary, Finance Department.
4. PS to Special Secretaries (A&R), Finance Department.
5. PS to Special Secretary (Budget), Finance Department.
6. PA to Additional Secretary (Admn), Finance Department.
7. PA to Director (FMIU), Finance Department.
8. Officers concerned.
9. Master file.


(GHANI REHMAN)
SECTION OFFICER (ADMN)
8.9.22




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27/9/22


Annex J

(34)

7/10/2022

BEFORE THE CHIEF SECRETARY KHYBER PAKHTUNKHWA
PESHAWAR

3207
7-10-2022

Subject:- Representation against the Notification dated 30-03-2021 of the Secretary, Finance, Department, Khyber Pakhtunkhwa, Peshawar, to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) of Finance Department Information Group is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices with at least ten years' service as such and fifty percent by initial recruitment and the post of Deputy Director IT (BPS-18) is to be filled by promotion on the basis of seniority cum fitness from amongst Assistant Director IT in the District Finance Offices (BPS-17) with at least 5 years' service as such

Respectfully Submitted:-

1. That the appellant was initially appointed as Computer assistant on 23-10-2003 in the office of Deputy Commissioner Kohat later on upgraded to BPS 12 and was upgraded to BPS-16 in the year 2016. Since appointment he performed his duties with honesty and full devotion and to the entire satisfaction of his high ups.
2. That the rules regarding method of recruitment, promotion and seniority etc have been framed and notified vide Notification dated 13-06-2006 which was amended vide Notification dated 02-07-2010 according to which the post of Assistant is to be filled by promotion on the basis of seniority cum fitness from amongst Junior Scale Stenographers (BPS-12) with at least five years' service as such in the office of Divisional Commissioners, Additional Commissioners, District Co-Ordination Officers, District Officers (Revenue & Estate)/Collectors, Executive District Officers (Finance & Planning), & the then Political Agents at Divisional Level & Data Control Assistants/Commissioners, Additional Commissioners at Divisional level. (Copy of Notification dated 13-06-2006 & Notification dated 02-07-2010 is enclosed as Annexure A & B).
3. That consequent to the cabinet decision dated 12-12-2012 and administrative arrangements were made in Khyber Pakhtunkhwa, the posts of Assistant Co-ordination Officer,

(Signature)

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(35)

Human Resource Development Officer & Deputy District Officer (Finance) & Executive District Officer were abolished at District level, thus the set-up of Finance & Planning no more existed at District level in Khyber Pakhtunkhwa and were integrated into the Deputy Commissioner concerned vide Notification dated 27-12-2012, which were further clarified in the meeting held on 08-01-2013 for the implementation of cabinet decision under the chair of Secretary Finance Khyber Pakhtunkhwa by the Secretary Establishment Department that the District Officer Finance & Planning has not been conferred with an independent office in the new setup. Administratively, DO F & P is constituent part of the office of DC & so are Finance Officer with Board of Revenue as their administrative department and from where their salaries and other expenditures will be budgeted. The entire moveable and immoveable property of defunct EDO F & P and Technical, Clerical & Class-IV staff stand inherited by DO Finance in his capacity as a Section of DC office and not as independent office. **(Copy of Notification dated 27-12-2012 & Minutes of meeting circulated vide letter dated 16-01-2013 are enclosed as Annexure C & D).**

4. That it is worth to note that since 2015 joint seniority list of all Computer Operators working under the DC is maintained which has never been objected by the Finance Department. **(Copies of Seniority Lists are enclosed as Annexure E).**
5. That the Finance Department, Khyber Pakhtunkhwa has issued notification wherein method of recruitment, promotion etc has been laid down for the post of Computer Operators in Finance Department as well as District Finance Offices vide Notification dated 30-03-2021, whereas the District Finance Department has been abolished vide mentioned notification, thus the impugned Notification dated 30-03-2021 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group (no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices with at least ten years' service as such and fifty percent by initial recruitment is illegal and unlawful which fact the appellant and his colleagues time and again brought into the notice of high ups. **(Copy of Notification dated 30-03-2021 is enclosed as Annexure F).**


ATTESTED
SECRETARY

6. That as the District Finance Department/Office do not exist at District level being abolished in the province, so the farming of rules is something beyond understanding, thus the same to the extent of method of recruitment mentioned at Serial No 1 & 2-of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group(no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices, is against the law, facts and principles of justice on the following on grounds inter-alia as follows:

/GROUNDS:-


- A. That the impugned Notification dated 30-03-2021 to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) & the post of Deputy Director (IT) (BPS-18) of Finance Department Information Group(no mention of District) is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices, is illegal, unlawful, without lawful authority and void ab-initio.
- B. That mandatory provisions of law and rules have badly been violated and the appellant has not been treated according to law and rules in violation of Article 4 and 25 of the Constitution and law of the land.
- C. That the impugned Notification is also in violation of the General Clauses Act 1897, which provide procedure for framing/changing law, rules and amendment etc and thus too are liable to be struck down.
- D. That even the impugned amendment is not in accordance with the procedure meant for rules making/amendment as the mandatory provisions having not been complied with duly provided in the Appointment, Promotion & Transfer Rules 1989.
- E. That the impugned Notification is based on malafide and is aimed at favoring nears and dears, as strangely one Raza



ATTESTED
M. S. Q. Q. Q.

Bangash Computer Operator (BPS-16) Hangu has been posted as Assistant Director IT while one Aman Ullah Assistant Director IT District Finance Office Hangu has been authorized to hold the additional charge of the post of Assistant Director IT, District Finance Office Kohat vide Notifications dated 08-09-2022, of the Finance Department, thus violating all norms of justice. Under the garb of impugned Notification, the junior most computer operator has been promoted. **(Copies of Notifications are enclosed as Annexure G).**

- F. That in order to reform the IT personals, the Deputy Commissioner Kohat in response to letter dated 08-07-2020, responded vide letter dated 11-08-2020 which depicts that there are 24 posts of Computer Operators in the Deputy Commissioner Kohat Office. **(Copies of letters are enclosed as Annexure H).**
- G. That as the District Finance Department has been merged into Deputy Commissioner Offices throughout the province, so how rules have been framed for an abolished department. It merits mention that the administrative secretary, Principal Accounting Officer and DDO code are the same of all the Computer Operators including Computer Operators of District Finance Department, Assistant Director IT and Deputy Director IT as evident from the Budget Book and other documents. Besides no budget is allocated for the District Finance as reflected from the budget book as the budget is of DDO Code No KT 6316. **(Copy of Budget Book is enclosed as Annexure I).**
- H. That the above budget book also depicts that the Finance Officer BPS-17 and Planning Officer BPS-17 being constituent part of DC Office are working under Deputy Commissioner as well as Board of Revenue.
- I. That since 2015 joint seniority list of all Computer Operators working under the DC including those of District Finance is maintained which has never been objected by the Finance Department, however the mentioned Raza Bangash has even challenged his seniority position with reference to others working under the DC Kohat in Service Appeal No 1328/2017 which is still subjudice before the honorable KP Service Tribunal. Even strangely the Finance


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Department has recently issued letter dated 28-09-2022 for finalizing the Seniority List of Computer Operators working in District Finance Offices of the Finance Department for reasons other than fair and bonafide being abolished. **(Copy of Notice & Letter dated 28-09-2022 is enclosed as Annexure J & K).**

- J. That joint seniority list in the offices of Secretariat has been maintained and the promotion of Computer operator of various departments were made to the post of AD IT as **annexure L**. Recently the sports culture tourism department also maintained joint seniority list of Computer operator has been promoted to the post of AD IT and District Youth Officer as **annexure M**.

It is therefore requested that on acceptance of this appeal, the impugned Notification dated 30-03-2021, of the Secretary, Finance, Department, Khyber Pakhtunkhwa, Peshawar, to the extent of method of recruitment mentioned at Serial No 1 & 2 of the Appendix, whereby the post of Assistant Director IT (BPS-17) of Finance Department Information Group is to be filled fifty percent by promotion on the basis of seniority cum fitness, from amongst the Computer Operators in the District Finance Offices with at least ten years' service as such and fifty percent by initial recruitment, and the post of Deputy Director IT (BPS-18) is to be filled by promotion on the basis of seniority cum fitness from amongst Assistant Director IT in the District Finance Offices (BPS-17) with at least 5 years' service as such, may kindly be declared illegal, unlawful, without lawful authority, be struck down and be expunged from the Finance Department, Service Rules, from the date of its notification with any subsequent order/notification/promotion etc on the basis of impugned notification and thereby filling the same from the Deputy Commissioner Office Computer Operators/Assistant Directors IT.

Dated:-07-10-2022

Waheed Ahmad, Computer Operator,
Deputy Commissioner Office Kohat
Cell # (03339616619 0332 5584333).


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Anney K

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OFFICE OF THE
DEPUTY COMMISSIONER
KOHAT

No. 1127/DC/KT
Dated 11/08/2020

To

The Assistant Director-IT,
Government of Khyber Pakhtunkhwa,
Science and Technology and Information,
Technology Department, 2ND Floor, SDU Building,
Khyber Road, Peshawar.

Subject: - REVAMPING OF IT PERSONAL IN PERFORMANCE ORIENTED AND
COHESIVE STRUCTURE IN LIGHT OF PROVINCIAL CABINET DECISION.

Reference your office letter No AD(IT)/ST&IT/KP/2-1/IT Cadre/2019-20/2523-559 dated: 8/07/2020, on the subject cited above.

In view of draft IT/e-Governance report and revamping of IT staff into a performance oriented and cohesive structure as referred in the letter under reference, it is intimated that previously the post of Computer Operator was in BPS-12 which had been up-graded to BPS-16 in the year 2016 by the Government of Khyber Pakhtunkhwa. However, no further service structure was devised by the government i.e. promotion of Computer Operators / IT persons etc. Moreover, it pertinent to mention here that Computer Operators / IT officials play an important and vital role in quick disposal of official works while on the other hand they are deprived for further promotion/benefits due to which resentment exists amongst them towards their future career.

Furthermore, the requisite information pertaining to Computer Operators /IT officials of this office, on prescribed format has been furnished as under for further necessary action as desired please:

Office	DDO code	Nomenclature of post	BPS	Sanctioned posts	Service Rules	Remarks, if any
Deputy Commissioner Kohat.	KT63 16	Computer Operator	16	24	Issued vide Government of Khyber Pakhtunkhwa Revenue & Estate Department Notification No 2074/Estt:VI/135/S SRC dated: 23/01/2015.	Proper comprehensive Service structure for Computer Operators / IT Officials is required to be devised for future service career.

Deputy Commissioner
Kohat

Copy forwarded for information to the:

1. Additional Deputy Commissioner Kohat.
2. Superintendent to Deputy Commissioner, Kohat.

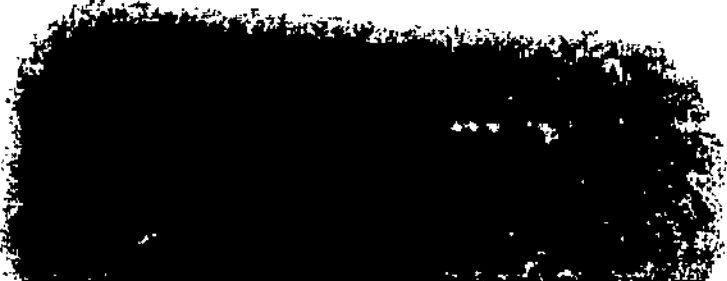
Deputy Commissioner
Kohat
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Annex L
(40)

KT21C09 (6)
REVENUE & ESTATE DEPARTMENT

011205 TAX MANAGEMENT (CUSTOMS, INCOME TAX, EXC)

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME	NUMBER OF POSTS		BUDGET ESTIMATES	REVISED ESTIMATES	BUDGET ESTIMATES
	2021-2022	2022-2023	2021-2022	2021-2022	2022-2023
01 GENERAL PUBLIC SERVICE			Rs	Rs	Rs
011 EXECUTIVE & LEGISLATIVE ORGANS, FINANCIAL					
0112 FINANCIAL AND FISCAL AFFAIRS					
011205 TAX MANAGEMENT (CUSTOMS, INCOME TAX, EXC)					
KT6316 Deputy Commissioner Kohat					
A01 TOTAL EMPLOYEES RELATED EXPENSES.			150,792,760	131,951,700	167,110,000
A011 TOTAL PAY	252	252	80,716,560	99,530,000	87,220,000
A011-1 TOTAL PAY OF OFFICERS	62	62	32,608,660	37,840,000	40,570,000
A01101 Total Basic Pay Of Officer	62	62	32,488,660	36,800,000	39,970,000
D026 Deputy Commissioner (BPS-19)	1	1	1,026,880		2,500,000
A012 Additional Deputy Commissioner (BPS-18)	2	2	1,640,020		2,800,000
A166 Audit Officer (BPS-18)	1	1	780,000		1,200,000
D412 Deputy Director (IT) (BPS-18)	1	1	600,000		1,220,000
D519 Database Manager (BPS-18)	3	3	820,000		1,200,000
A007 Accounts Officer (BPS-17)	1	1	780,300		1,200,000
A237 Assistant Commissioner (BPS-17)	2	2	1,155,840		1,800,000
A513 Assistant Director (IT) (BPS-17)	1	1	327,520		1,000,000
A642 Additional Assistant Commissioner (BPS-17)	3	3	1,266,240		1,800,000
A643 Additional Assistant Commissioner (Revenue) (BPS-17)	1	1	874,500		1,500,000
F186 Finance Officer (BPS-17)	1	1	670,000		1,500,000
P038 Planning Officer (BPS-17)	1	1	630,000		1,500,000
P075 Private Secretary (BPS-17)	1	1	1,021,600		1,500,000
S166 Superintendent (BPS-17)	1	1	834,880		1,500,000
T010 Technical Officer (BPS-17)	1	1	820,000		1,500,000
A057 Assistant (BPS-16)	16	16	6,988,320		1,500,000
A168 Auditor (BPS-16)	2	2	340,000		1,200,000
C082 Computer Operator (BPS-16)	24	24	8,988,320		9,500,000
S061 Senior Scale Stenographer (BPS-16)	1	1	810,560		1,500,000
T017 Tehsildar (BPS-16)	3	3	2,063,680		2,500,000
A01102 Personal pay			120,000	200,000	400,000



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Ameed M

(41)

"B"

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.
JUDICIAL COMPLEX (OLD), KHYBER ROAD,
PESHAWAR.

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Appeal No. 1328

of 2017

Muhammad Raza Bano
Appellant/Petitioner

Versus

Board of Revenue through Revenue
Respondent

Respondent No. 5

Service to: - Dy. Commissioner, Kohat.

WHEREAS an appeal/petition under the provision of the North-West Frontier Province Service Tribunal Act, 1974, has been presented/registered for consideration, in the above case by the petitioner in this Court and notice has been ordered to issue. You are hereby informed that the said appeal/petition is fixed for hearing before the Tribunal on 9-9-2018 at 8.00 A.M. If you wish to urge anything against the appellant/petitioner you are at liberty to do so on the date fixed, or any other day to which the case may be postponed either in person or by authorised representative or by any Advocate, duly supported by your power of Attorney. You are, therefore, required to file in this Court at least seven days before the date of hearing 4 copies of written statement alongwith any other documents upon which you rely. Please also take notice that in default of your appearance on the date fixed and in the manner aforementioned, the appeal/petition will be heard and decided in your absence.

Notice of any alteration in the date fixed for hearing of this appeal/petition will be given to you by registered post. You should inform the Registrar of any change in your address. If you fail to furnish such address your address contained in this notice which the address given in the appeal/petition will be deemed to be your correct address, and further notice posted to this address by registered post will be deemed sufficient for the purpose of this appeal/petition.

Copy of appeal is attached. Copy of appeal has already been sent to you vide this office Notice No. dated.....

Given under my hand and the seal of this Court, at Peshawar this..... 18/7

Day of July 2018

[Handwritten signature]

Registrar,
Khyber Pakhtunkhwa Service Tribunal
Peshawar.
13



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Annex W

92

No SO(A)/FD/1-3/2022/ML/CO/1000 Dated Peshawar 20th September, 2022

- To:
1. The Secretary to Govt of Khyber Pakhtunkhwa, Establishment Department
 2. The Deputy Director-II, FAO Finance Department
 3. The Section Officer (R), Finance Department

SUBJECT: MEETING TO FINALIZE THE SENIORITY LIST OF COMPUTER OPERATORS WORKING IN DISTRICT FINANCE OFFICES OF FINANCE DEPARTMENT.

Dear Sir/Madam,

I am directed to refer to the subject noted above and to state that a meeting to thoroughly check the observations/objections raised by the Computer Operators of District Finance offices of Finance Department has been scheduled to be held on 04.10.2022 at 11:00AM under the chairmanship of Additional Secretary (Admn), Finance Department in his office.

I am further directed to request to depute a well conversant representative of Establishment Department to attend the subject meeting on the above mentioned date, time and venue, please.

Yours faithfully,

(GHANI REHMAN)
SECTION OFFICER (ADMN)

Encls: No. & Date, Even.

Copy forwarded to the:

1. PA to Additional Secretary (Admn), Finance Department.
2. Master file.

SECTION OFFICER (ADMN)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

142

No SO (A)/FD/1-3/2022/FMIU/CO

Dated Peshawar 28th September 2022

To

1. The Secretary to Govt of Khyber Pakhtunkhwa,
Establishment Department.
2. The Deputy Director-II, FMIU Finance Department
The Section Officer (R)
3. Finance Department.

SUBJECT:- MEETING TO FINALIZE THE SENIORITY LIST OF COMPUTER OPERATORS WORKING IN DISTRICT FINANCE OFFICE OF FINANCE DEPARTMENT.

Dear Sir/Madam,

I am directed to refer to the subject noted above and to state that a meeting to thoroughly check the observations/objections raised by the Computer Operators of District Finance offices of Finance Department has been scheduled to be held on 04/10/2022 at 12:00 AM under the Chairmanship of Additional Secretary (Admn) Finance Department in this office.

I am further directed to request to depute a well conversant representative of Establishment Department to attend the subject meeting on the above mentioned date, time and venue, please.

Yours Faithfully,

(Ghani Rehman)
Section Officer (Admn)

Endst No & Date Even

Copy forwarded to the

1. PA to Additional Secretary (Admn), Finance Department,
2. Master File.

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Section Officer (Admn)

(44)

4.	Mr. Najam Saqib Noor	Industries Department	Social Welfare Department
5.	Syed Mehr Ali Shah	C&W Department	Finance Department
6.	Syed Habibullah	P&D Department	Retained in P&D Department

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4. In addition to the above, the following transfers / postings of the officers / officials of I.T Cadre of Civil Secretariat Khyber Pakhtunkhwa are also hereby ordered, with immediate effect, in the public interest:-

S/N	NAME OF OFFICER	FROM	TO
1.	Mr. Samandar Khan, Assistant Director I.T (BS-17)	P&D Department	E&SE Department
2.	Mr. Awais Ahmad Assistant Director I.T (BS-17)	Administration Department (HR Database)	Administration Department (Computer Cell)
3.	Mr. Muhammad Riaz, Computer Operator (BS-16)	Finance Department	Administration Department
4.	Mr. Abid Ur Rehman, Computer Operator (BS-16)	ST&IT Department	Transport Department
5.	Mr. Atif Raza, Computer Operator (BS-16)	Transport Department	Excise & Taxation Department

**CHIEF SECRETARY
 KHYBER PAKHTUNKHWA**

Endst. No. & Date Even:-

Copy is forwarded to the:-

1. Secretary, Finance Department, Govt: of Khyber Pakhtunkhwa.
2. Secretary, P&D Department, Govt: of Khyber Pakhtunkhwa.
3. Secretary, C&W Department, Govt: of Khyber Pakhtunkhwa.
4. Secretary, Social Welfare Department, Govt: of Khyber Pakhtunkhwa.
5. Secretary, Public Health Engineering Department, Govt: of Khyber Pakhtunkhwa.
6. Secretary, Industries Department, Govt: of Khyber Pakhtunkhwa.
7. Secretary, ST&IT Department, Govt: of Khyber Pakhtunkhwa.
8. Secretary, Transport Department, Govt: of Khyber Pakhtunkhwa.
9. Secretary, Excise & Taxation Department, Govt: of Khyber Pakhtunkhwa.
10. Secretary, E&SE Department, Govt: of Khyber Pakhtunkhwa.
11. Accountant General, Khyber Pakhtunkhwa, Peshawar.
12. Deputy Director I.T, Establishment & Administration Department.

Annex A-6

45

**GOVERNMENT OF THE KHYBER PAKHTUNKHWA
SPORTS, CULTURE, TOURISM, YOUTH AFFAIRS, ARCHAEOLOGY AND
MUSEUMS DEPARTMENT.**

NOTIFICATION

Peshawar, dated the 27/01/2017.

No. So(YA)Y-9/SR/2017 - In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Sports, Culture, Tourism, Youth Affairs, Archaeology & Museums Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column No.3 to 5 of the Appendix to this Notification, which shall be applicable to the posts in the Directorate of Youth Affairs Khyber Pakhtunkhwa, specified in column No. 2 of the said Appendix.

APPENDIX

S.No	Nomenclature of post	Minimum Qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1	Director.			By Promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Directors with at least seven (7) years service in BS-18 or twelve (12) years service in BS-17 and above, subject to successful completion of Mid-Career Management Course. Provided that if no suitable officer is available for promotion, then by

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				transfer or deputation of a suitable officer from the Provincial Government.
2.	Deputy Director			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Directors having at least five (5) years service as such;</p> <p>Provided that if no suitable officer is available for promotion then by transfer or deputation of a suitable officer from the Provincial Government</p>
3.	Assistant Director	At least Second Class Master Degree.BS (honor) or equivalent qualification from a recognized University in Social Sciences or Management Sciences or Information Technology.	21-32 years	<p>(a) Sixty (60) percent by promotion, on the basis of seniority-cum-fitness, from amongst the District Youth Officers having at least five (5) years service as such;</p> <p>(b) ten percent by promotion from amongst the Assistants, with at least seven (7) years service as such; and</p> <p>(c) thirty (30) percent by initial recruitment;</p> <p>Provided that if no suitable official is available for promotion, then by transfer of a suitable officer from the Provincial Government.</p>
4.	District Youth Officer	At least Second Class Bachelor's	21-32 years	(a) Forty (40) percent by promotion, on the basis of

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		Degree or equivalent qualification from a recognized University.		seniority-cum-fitness from amongst the Computer Operators, with at least twelve (12) years service as such; and (b) sixty (60) percent by initial recruitment. Provided that if no suitable official is available for promotion, then by initial recruitment.
5.	Assistant	At least Second Class Bachelor's Degree or equivalent qualification from a recognized University.	21-30 years	(a) Seventy five (75) percent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least seven (7) years service as such; and (b) twenty five (25) percent by initial recruitment. Provided that if no suitable official is available for promotion, then by initial recruitment.
6.	Computer Operator	(a) At least Second Class Bachelor's Degree in Computer Science, Information Technology (BCS/BIT) four years) or equivalent qualification from	21-35 years	By initial recruitment.

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a recognized University; or

(b) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.

Junior Clerk

(a) At least Second Class Intermediate Certificate or equivalent qualification from a recognized Board; and

(b) a speed of thirty (30) words per minute in typing.

18-30 years

(a) Twenty-five (25) percent by promotion, on the basis of seniority-cum-fitness, from amongst Naib Qasids, Chowkidars and Malies, with at least two years service as such, who have passed the Intermediate Certificate Examination; and

(b) seventy five (75) percent by initial recruitment.

Note: For the purpose of promotion a joint seniority list shall be maintained of Naib Qasids, Chowkidars, and Malis with reference to the date of their acquiring the Intermediate Certificate.

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK, FISHERIES &
COOPERATIVE DEPARTMENT**

Dated Peshawar the 31st May, 2022

NO. SO (LEC)/AD/1-12/2020:- On the recommendation of Departmental Promotion Committee (DPC) in its meeting held on 25-05-2022, the following Computer Operators (BS-16) of Livestock & Dairy Development Department (Extension Wing), Khyber Pakhtunkhwa are hereby promoted to the post of Assistant Director (IT) (BS-17) on regular basis, with immediate effect: -

01	Mr. Rizwan Ahmad	02	Mr. Hakeem Ullah	03	Mr. Muhammad Nasir
04	Mr. Aurang Zeb	05	Mr. Muhammad Anif	06	Mr. Sami Ullah
07	Mr. Muhammad Ashraf Khan	08	Mr. Lal Muhammad	09	Mr. Adnan ur Rehman
10	Mr. Irfan Shehzad	11	Mr. Wakeel	12	Mrs. Hira Iqbal
13	Mr. Muhammad Rashid	14	Mr. Muhammad Iniran		

02. The officers, on their promotion, will remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989.

03. Consequent upon their promotion, the following posting / transfer are hereby ordered, in the public interest, with immediate effect: -

S.#	Name of officer	From	To
01	Rizwan Ahmad	Computer Operator BS-16, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
02	Hakeem Ullah	Computer Operator BS-16, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
03	Muhammad Nasir	Computer Operator BS-16, Community Dairy & Meat Development In Khyber Pakhtunkhwa.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
04	Aurang Zeb	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
05	Muhammad Anif	Computer Operator BS-16, office of District Director, Livestock Tankha.	Assistant Director (IT) BS-17, District Director, Livestock Tankha against the vacant post on regular basis
06	Sami Ullah	Computer Operator BS-16, Project Management Unit PSDP/OP, Project L&DD, Khyber Pakhtunkhwa Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
07	Muhammad Ashraf Khan	Computer Operator BS-16, office of Deputy Director (Livestock Breeding & Dairy Farm) Khan.	Assistant Director (IT) BS-17, Divisional Level Director, Livestock Breeding & Dairy Farm Khan against the vacant post on regular basis
08	Lal Muhammad	Computer Operator BS-16, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis
09	Adnan ur Rehman	Computer Operator BS-16, office of Deputy Director (Livestock) Peshawar.	Assistant Director (IT) BS-17, Directorate General (Ext) L&DD, Khyber Pakhtunkhwa, Peshawar against the vacant post on regular basis

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR



Appeal No. 251/2011

Date of Institution ... 08.2.2011
Date of Decision ... 29.1.2013

Mian Farooq Iqbal, Chief Inspector of Mines, Peshawar.

VERSUS

1. The Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Establishment Department, Peshawar.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Mineral Dev. Department Peshawar with addl. charge of D.G Mines & Mineral, Peshawar.
4. Mr. Obaidullah, Director Licensing, D.G Mines & Mineral, Peshawar.
5. Mr. Mustafa Kamal, Director Licensing D.G Mines and Mineral, Peshawar..... (Respondents)

MIAN FAZAL WAHAB,
Advocate

For appellant.

MR. SHERAFGAN KHATTAK,
Addl. Advocate General

For official respondents.

SYED MANZOOR ALI SHAH,
MR. NOOR ALI KHAN;

MEMBER
MEMBER

ATTESTED

(Signature)
CHAIRMAN
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

JUDGMENT

SYED MANZOOR ALI SHAH, MEMBER. This appeal has been filed by Mian Farooq Iqbal, the appellant initially against the (i) notification No. SO(E-1)E&AD/9365/2010, dated 2.12.2010 authorizing Mr. Usman Ali Marwat Secretary Mineral Development Department to look after the work of Director General Mines & Minerals in addition to his own duties; (ii) Service Rules notified by the Government of Khyber Pakhtunkhwa vide notification No. SO-Admn(MD)/1-6/88 Vol-V dated 17.10.2010 for appointment of Director General Mines and Mineral in the Directorate General Mines and Minerals; (iii) To replace words "selection on merit" in clause (a) of Service Rules notified vide notification No. SO-Admn(MD)1-6/88 Vol-V dated 17.10.2010 towards "seniority-cum-fitness"; and non notification of seniority list of the officers in BPS-19 of the Directorate General Mines and Minerals for the last two years. During the proceedings in the case, the learned counsel for the appellant submitted an application for allowing him to delete prayers at S.No. i, ii, and iv. His application was allowed on 5.12.2012 and the case was considered only for prayer No. iii, wherein it has been prayed that on acceptance of the appeal, restore the previous clause (b) of notification No. SO(IND)1-6/88-Vol-V dated 10.12.2003 for appointment to the post of Director General Mines and Minerals.

(51)

2. Facts of the case briefly stated are that the appellant is serving in Mines and Mineral Department as Chief Inspector of Mines in BPS-19 since 18.11.2001 having degree in Masters in Mining Engineering from University of Engineering & Technology Peshawar and is the senior most officer in BPS-19. His name is in the top of seniority list as it stood on 31.12.2008. Vide notification dated 10.12.2003, in pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989, and in supersession of all notifications on the subject, the Industries, Commerce, Mineral Development, Labour and Technical Education Department in consultation with the Establishment and Administration Department and the Finance Department laid down the method of recruitment, qualifications and other conditions in the Director General Mines and Minerals Department. The criteria for appointment of Director General laid down as under:-

- "(a) by promotion on the basis of selection on merit, from amongst the holders of the posts of Director Mineral Exploration/Licensing and Chief Inspector of Mines Labour Welfare, having at least 17 years service in BPS-17 and above, provided that in case of persons initially appointed in BPS-18, the length of service for promotion shall be 12 years in BPS-18 and above; or
- (b) by transfer from persons having Bachelor's Degree in Mining Engineering or Master Degree in Geology."

These rules remained in force till 16.10/2010, when all of a sudden vide impugned notification dated 17.10.2010, the Government of Khyber Pakhtunkhwa notified new Rules vide notification dated 17.10.2010 wherein clause (b) of the rules was replaced on mala fide intentions. According to which the criteria for appointment for the said post was laid down as under:-

- "(a) by promotion, on the basis of selection on merit, from amongst the Director Exploration (Minerals), Director Licensing, Chief Inspector of Mines and Commissioner Mines Labour Welfare, having at least 17 years service in BPS-17 and above, and in case of persons initially appointed in BPS-18, the length of service for promotion to the post shall be 12 years in BPS-18 and above; or
- (b) by transfer from the provincial government department."

The appellant has been deprived from promotion to the next higher post. Feeling aggrieved the appellant filed departmental appeal and after exhausting departmental remedy, the appellant filed the present appeal.

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3. The appeal was admitted to regular hearing on 10.2.2011 and notices were issued to the respondents. The official respondents have filed their joint written reply and contested the appeal. The appellant also filed rejoinder in rebuttal.

4. Counsel for the appellant stated that Directorate of Mineral and Mines was created subsequent to detail study by Aus AID (Australian Consultation) in view of National Mineral Policy (NMP) in 1995. The post of Director General Mines & Mineral was designated to be a technical post. This has also been confirmed vide Para 7 of Reply of the respondents. Rules of appointment, promotion etc. of D.G Mines & Mineral were notified on 10.12.2003. Method of recruitment for Director General in Service Rules is as follows:-

- "(a) By promotion, on the basis of selection on merit, from amongst the holders of the posts of Director Mineral Explorator, Director Mineral Licensing and Chief Inspector of Mines Labour Welfare having at least 17 years service in BPS-17 and above, provided that in case of persons initially appointed in BPS-18; the length of service for promotion shall be 12 years in BPS-18 and above, or
- (b) By transfr, from persons having Bachelor's Degree in Mining Engineering or Master Degree in Geology."

The above rules were abruptly modified on 17.10.2010 where in Clause (b) was mala fide modified to defeat decision of the Tribunal dated 23.4.2010 in Service Appeal No. 1876/2009 (not to give charge to junior person on transfer of the then Director General Mines & Mineral), to appoint its own blue eyed person and not to allow qualified and professional officers of the department to get promotion. Clause (b) was replaced "by transfer from the provincial Government Department". Furthermore in clause (a) the words "Selection on merit" be changed to selection on "Seniority-cum-fitness" as was the case in Punjab Government Service Rules.

5. The procedure for making rules or by-laws as specified in Section 23 of General Clauses Act 1897 as given below were not followed:-

Section 23

- (1) the authority having power to make the rules or bye-laws shall, before making them publish a draft of the proposed rules or bye-laws for the information of persons likely to be affected thereby;
- (2) the publication shall be made in such manner as that authority deems to be sufficient, or, if the condition with respect to

previous publication so requires, in such manner as the (government concerned) prescribes;

- (3) there shall be published with the draft a notice specifying a date on or after which the draft will be taken into consideration."

2012 PLC (CS) 1330 was relied upon wherein it has been stated that rules cannot be changed to disadvantage of employees. Regarding jurisdiction of Tribunal in the matter and filing of appeal against notification issued by the Government. Reliance was placed on 2011-SCMR-698 and 2012-PLC (C.S)142.

6. The learned AAG argued that rules have been modified in accordance with Section 21 of the General Clauses Act. It provides for posting of officers of the department as well as from outside and as such no discrimination has been made.

7. Arguments heard and record perused.

8. The Tribunal observes that the change in rules have not been made in accordance with Section 23 of the General Clauses Act 1897. No reason or rational has been stated for the modification, from which malafide on part of respondents can be seen. The appellant has also pleaded for replacing the words "selection on merit" by "selection on seniority-cum-fitness" in clause (a) of the Rules. The Khyber Pakhtunkhwa Civil Servants Act 1973 has clearly elaborated the same vide Section 9-Promotion which is reproduced as below:-

"9. Promotion:-(1) A civil servant possessing such minimum qualification as may be prescribed shall be eligible for promotion to a higher post for the time being reserved under the rule for departmental promotion in the service or cadre to which he belongs.

(2) A post referred to in sub-section(1) may either be a selection post or a non-selection post to which promotion shall be made as may be prescribed-

- (a) in the case of a selection post, on the basis of selection on merit; and
- (b) in the case of non-selection post, on the basis of seniority-cum-fitness.

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Furthermore, the matter has also been explained in the Esta-Code (Establishment Code) Khyber Pakhtunkhwa- Promotion Policy-Section 6 S.No. 4 as below:-

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(27)

"After careful consideration and in super session of all previous orders and instructions on the subject, the Government of West Pakistan have decided that the principle for promotion from one post to another should be "by selection on merit with due regard to seniority" and that this principle should be applied uniformly all along the line from the lowest to the highest posts and from one class of service to another.

2. For this purpose, "merit" does not mean good service record only, but also includes experience, qualification and suitability for the post or service to which promotion is being made. The value of all these different factors has to be assessed in rating the officer's fitness for promotion. The words "with due regard to seniority" imply that, while emphasis is to be placed on good service record qualifications and aptitude for the higher post, the officer's relative seniority in the cadre, from which promotion is being made, should be given due weight, the greater the disparity in seniority the greater should be the junior officer's superiority in point of merit."

9. In view of the above, the Tribunal concluded to set aside modification in rules notified on 17.10.2010 and clause (b) of notification No. SOI(IND)1-688-Vol-V dated 10.12.2003 is restored and further more that promotions should be made strictly keeping in view Section 9(2) (a)(b) of Civil Servants Act 1973 and Estab Code directions stated above. This appeal alongwith connected appeal No. 456/2011 titled "Obaidullah Versus Chief Secretary Khyber Pakhtunkhwa" having common question of law are disposed off accordingly. Parties are left to bear their own costs. File be consigned to the record.

ANNOUNCED
29.1.2013.

Self Eyed Nawaz Ali Shah
Member

Self Noor Ali Khan
Member

Filed to be fore copy
Khyber Pakhtunkhwa
Tribunal
Peshawar

Date of Presentation of Application 30-11-18
Number of Voucher 20000
Copying Fee 1250
Urgent 75
Total 1250
Name of Officer [Signature]
Date of Copy 30-11-18
Date of Delivery of Copy 30-11-18

بعدالت سندوس ٹریبونل KPIK لٹاؤ



2020ء پنجاب سائٹ

داعیہ نمبر 2020/SMBR

موزعہ	-----
مقدمہ	-----
دعویٰ	-----
جزم	-----

باعث تحریر آئندہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دی وکل کاروائی متعلقہ

آن مقام سندوس کیلئے فضل شام مہمند

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالثہ فیصلہ برحلف دیے جواب دی اور اقبال دعویٰ اور پاسورت ڈگری کرنے اجراء اور صولی چیک دروپیہ از عرضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ لیا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو کسی وی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پرواختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ و ہرجانہ التوائے مقدمہ کے سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سند ہے۔

المرقوم _____ ماہ _____ 20

واہ العی
 کے لئے منظور ہے
 Fazal Shahi Mohmand
 ASZ

بی عور

بمقام

واحد احمد