2nd Feb, 2023

Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Lawyers are on strike, therefore, the case is adjourned. Office is directed to notify the next date on the notice board as well as on the website of the Tribunal. To come up for arguments on 08.05.2023 before D.B.

(Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

> Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on

08.12.2022.

(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

08.12.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant sought time for preparation of arguments. Adjourned. To come up for arguments on 02.02.2023 before D.B.

(Mian Muhammad)

Member (E)

(Salah-ud-Din)

Member (J)

16-2-22

Due to retirement of the Horn ble Chairman The lare is adjournal to come apporthe Same as before on 7-6-22 Reader 2

07.06.2022

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 10.08.2022 before the D.B.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

10-8-2022

Proper DB not available the case adjourned to 2-11-2022

Reader

Appellant present through counsel.

Muhammad Adeel Butt learned Additional Advocate General alongwith Khyal Roz Inspector for respondents present.

Former requested for adjournment. Adjourned. To come up for arguments on 11.10.2021 before D.B.

(Rozina Rehman) Member (J) Chairman

11.10.2021 Clerk to counsel for the appellant present. Mr. Riaz Khan Paindakheil, Assistant Advocate General for the respondents present.

Learned Members of the DBA are observing Sogh over the demise of Dr. Abdul Qadeer Khan (Scientist) and in this regard request for adjournment was made; allowed. To come up for arguments on 23.12.2021 before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

23.12.2021

Counsel for the appellant and Mr. Muhammad Adeel Butt, Addl. AG alongwith Khial Roz, Inspector (Legal) for the respondents present.

Learned counsel for the appellant seeks adjournment. Request is accorded. To come up for arguments on 16.02.2022 before the D.B.

Atiq-ur-Rehman Wazir)

Member(E)

Junior counsel for appellant present.

Kabir Ullah Khattak learned Additional Advocate General alongwith Khyal Roz Inspector for respondents present.

Representative of respondents submitted reply/comments, placed on file. To come up for rejoinder, if any, and arguments on 15.03.2021 before D.B.

> (Rozina Rehman) Member (J)

15.03.2021

Counsel for the appellant and Mr. Muhammad Rashid, DDA alongwith Mr. Khayal Roz, Inspector for the respondents present.

Learned counsel for the appellant has submitted rejoinder which is placed on file. He requests for adjournment to argue the case on the next date.

Adjourned to 10.06.2021before D.B.

(Mian Muhammad)

Member(E)

Chairman

24.07.2020

Mr. Fazal Shah Mohmand, Advocate for the appellant is present. Mr. Kabirullah Khattak, Additional AG alongwith representative of the department Mr. Atta-ur-Rehman, Inspector (Legal) are also present.

Representative of the department request for further time to submit the requisite reply. May do so on next date of hearing. Adjourned to 31.08.2020 for submission of written reply/comments before S.B.

(MUHAMMAD-JAMAL KHAN) MEMBER

31.08.2020

Appellant in person present. Mr. Kabirullah Khattak Addl. AG alongwith Mr. Atta-ur-Rehman Inspector for the respondents present.

Written reply/comments not submitted. Representative of respondent seeks time to furnish written reply/comments.

Adjourned to 20.10.2020 before S.B.

Member (E)

20.10.2020

Appellant is person in person. Kabirullah Khattak, Additional Advocate General alongwith representative of the department Mr. Zäheer Ahmed, PSI, are present.

Representative of the respondents seek further time to submit reply/comments. Adjourned to 2.12.2020 on which date the requisite reply shall be submitted by way of last chance.

(Muhammad Jamal Khan) Member (Judicial) 19.05.2020 Nemo for the appellant. Adjourned. To come up for preliminary hearing on 03.06.2020 before S.B. Notice to the Manual fine Council.

(M. Amin Khan Kundi) Member (J)

03,06,2020

Counsel for the appellant present.

Contends that the impugned order dated 15.07.2019 was passed against the appellant by respondent No. 2, whereby penalty of stoppage of one increment with cumulative effect was imposed. The said respondent, however, failed to mention the timeline/period for which the penalty was awarded to the appellant. Further contends that respondent No. 1 rejected the departmental appeal of appellant on 03.03.2020 also on the ground that the same was barred by time. With reference to Dak Book dated 09.08.2019 (copy available on record) it is contended that the appeal was submitted within the prescribed time.

In view of the available record and arguments of learned counsel, instant appeal is admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 24.07.2020 before S.B.

Aprelland Deposited Fee

Chairman

Form- A

FORM OF ORDER SHEET

⊷ Court of			
Case No	784	/2020	
<u> </u>			

	Case No	
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	29/04/2020	The appeal of Wajid Ali resubmitted today by Mr. Fazal Shah Mohmand Advocate, may be entered in the institution registrar and put up to the learned Member for proper order please. REGISTRAR
2-	-	This case is entrusted to S.B. for preliminary hearing to be put up there on 11-05-2020 MEMBER
	11.05.2020	Nemo for the appellant. Adjourne To come up for preliminary hearing on 19.05.2020 before S.B. (Mian Muhammad) Member
,		

The appeal of Wajid Ali received today i.e. 24.04.2020 by Mr. Fazal Shah Mohmand, Advocate is incomplete on the following score which is returned to his counsel for completion and resubmission within 15 days.

- 1- Annexures of the appeal are not flagged which may be flagged.
- 2- Annexures of the appeal are not attested which may be attested.
- 3- Six more copies of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1036 /S.T.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Fazal Shah Mohmand Adv, Peshawar.

Rysic

Resubmitted after necessary emplotion.

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

	2894	
Service Appeal	No	_/2020

Wajid Ali.....Appellant

VERSUS

RPO & others......Respondents

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Dated-:-30-03-2020

Through

Fazal Shah Mohmand Advocate Supreme Court

<u>OFFICE:</u>- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841 Email:- fazalshahmohmand@gmail.com

-1-

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 3844/2020

Wajid Ali Sub Inspector No 228/MR, Elite Force Khyber Pakhtunkhwa Peshawar. **Appellant**

VERSUS

Khyher Pakhtukhwa Service Tribunal

Diary No. 265/

1. Regional Police Officer, Mardan Region Mardan.

2. District Police Officer Mardan.

3. Deputy Commandant Elite Force Khyber pakhtunkhwa Peshawar

4. Provincial Police Officer, Khyber Pakhtunkhwa Peshawar.

.....Respondents

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE ORDER DATED 03-03-2020 PASSED BY RESPONDENT NO 1 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELANT FILED AGAINST THE ORDER DATED 15-07-2019 HAS BEEN FILED/REJECTED.

PRAYER:-

registrar Negistrar

On acceptance of this appeal the impugned Order dated 03-03-2020 of respondent No 1 and Order dated 15-07-2019 may kindly be set aside and the one stopped increment may kindly be restored to the appellant with all back benefits.

Respectfully Submitted:-

- 1. That the appellant joined the respondent department as Constable, was promoted as Head Constable, then was promoted as ASI and lastly the appellant was promoted as Sub Inspector later on and since then he performed his duties with honesty and full devotion.
- 2. That since 22-10-2018 the appellant is on deputation to Elite Force Khyber Pakhtunkhwa and in the month of April 2018 the appellant while posted as SHO Police Station Toru Mardan, some political persons approached the appellant for extending them illegal favor which the appellant refused so they staged various protests against the appellant and on 24-04-2018 during the visit of the then DPO Mardan the said political Nazims etc blocked the road and also came to the Police Station Toru and made complaints against the appellant who for reasons other than fair bonafide and politically oriented ordered the then SP Investigation Mardan for inquiry against the appellant regarding some allegations of the dwellers of the area. The illegal preliminary inquiry was conducted accordingly

and vide letter dated 02-05-2018 report was submitted to respondent No 2. (Copies of Letters dated 24-04-2018 & letter dated 02-05-2018 are enclosed as Annexure A & B).

- 3. That the malafide is also proved from the fact that one Shahid Khan S/O Shahroom filed another complaint on 26-06-2018, upon which DSP Sheikh Maltoon Mardan was directed for inquiry which was accordingly conducted. (Copy of Inquiry Report is enclosed as Annexure C).
- 4. That thereafter Final Show Cause Notice was issued to the appellant on 12-03-2019 which the appellant replied in detail explaining the true position. (Copy of Final Show Cause Notice & Reply is enclosed as Annexure D & E).
- 5. That Charge Sheet was then issued to the appellant on 11-04-2019 and SDPO City Mardan was nominated as Inquiry Officer the appellant replied the same in detail while no witness was examined during inquiry thus illegal inquiry was conducted. (Copy of Charge Sheet, Reply & Inquiry report is enclosed as Annexure F, G & H).
- 6. That on 17-06-2019 another Final Show Cause Notice was issued to the appellant which the appellant in detail explaining the true position in light of mentioned facts. (Copy of Final Show Cause Notice & Reply is enclosed as Annexure I & J).
- 7. That finally the appellant was awarded the minor penalty of Stoppage of one Increment with cumulative effect by respondent No 2 vide Order dated 15-07-2019. (Copy of Order dated 15-07-2019 is enclosed as Annexure K).
- 8. That in the meanwhile the appellant was transferred to Elite Force so he filed departmental appeal before the Deputy Commandant Elite Force Khyber pakhtunkhwa Peshawar on 09-08-2019 who returned the same to respondent No 1 where the same was received vide Dak Book on 05-11-2019 and finally respondent No 1 filed/rejected the same vide Order dated 03-03-2020. (Copy of Departmental appeal, Dak Books & Order dated 03-03-2020 is enclosed as Annexure L, M & N).
- **9.** That the impugned order dated 03-03-2020 of respondent No 1 and Order dated 15-07-2019 of respondent No 2 are against the law, facts and principles of justice on grounds inter alia as follows:-

-3-

GROUNDS:-

- **A.** That the impugned Orders are illegal, unlawful and void ab-initio.
- **B.** That mandatory provisions of law and rules have badly been violated by the respondents and the appellant has not been treated according to law and rules.
- **C.** That the impugned orders are based on malafide as the appellant did nothing that would amount to misconduct.
- **D.** That in fact the Nazims, and other politicals of the area wanted to influence the appellant for their vested interests which the appellant refused so they planted various persons for filing false and frivolous complaints and also produced them during the visits of the then DPO Mardan who ordered inquiry against the appellant.
- E. That the falsity of all complaints is proved from the FIRs registered, statement of Naeem Ullah and Daily Diary of the Police Station. (Copies of FIRs, Statement of Naeem Ullah & Daily Diary Report is enclosed as Annexure O, P & Q).
- **F.** That no proper inquiry has been conducted as no witness was examined in presence of the appellant nor the appellant was ever confronted with any complaint during departmental inquiry.
- **G.** That the impugned order is in violation of Fundamental Rule 29 and as such too liable to be struck down on this score alone.
- **H.** That the appellant was never provided opportunity of personal hearing.
- **I.** That the charges were never established nor was any material collected against the appellant warranting imposition of penalty.
- **J.** That the appellant was subjected to three inquiries and he had nothing to do with most of the allegations while others were false besides malafide as the appellant never raided the house as alleged.
- **K.** That the appellant while posted as SHO tried his best to have cordial relations with the general public however some politicals of the area managed against the appellant for reasons other than fair and bonafide.

- L. That the appellant has about 28 years of service with unblemished service record.
- **M.**That the appellant seeks the permission of this honorable tribunal for further/additional grounds at the time of arguments.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for in the heading of the appeal.

Any other relief deemed appropriate and not specifically asked for, may also be granted in favor of the appellant.

Dated-:-30-03-2020

Appellant Through

Fazai Shah Mohmand Advocate Supreme Court

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No	/2020	
Wajid Ali		Appellant
	VERSUS	
RPO & others		Respondents

Application for condonation of delay if any

Respectfully Submitted:-

- 1. That the accompanying appeal is being filed today in which no date of hearing has been fixed so far.
- 2. That the grounds of appeal may be considered as integral Part of this application, furthermore the title appeal was drafted and prepared on 30-03-2020 but due to Vacations declared by the Provincial Government due to Corona Virus this honorable tribunal was closed and the same could not be filed on that very date.
- 3. That as the appellant was transferred to Elite Force so he filed departmental appeal before the Deputy Commandant Elite Force Khyber pakhtunkhwa Peshawar on 09-08-2019 who returned the same to respondent No 1 where the same was received vide Dak Book on 05-11-2019 and finally respondent No 1 filed/rejected the same vide Order dated 03-03-2020.
- **4.** That the law as well as the dictums of the superior Courts also favors decisions of cases on merit.

It is therefore prayed that on acceptance of this application, the delay if any in filing of appeal may kindly be condoned.

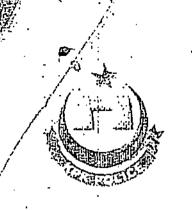
Dated-:-30-03-2020

Through

Fazal Shah Mohmand Advocate Supreme Court

<u>A F F I D A V I T</u>

I, Wajid Ali Sub Inspector No 228/MR, Elite Force Khyber Pakhtunkhwa Peshawar, do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.



QFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

Tel: . . 0937-9230109 Fax: -₹0937-9230111

Email: dpomardan650@gmail.com

Facebook: dpomardan
Twitter: @dpomardan

No. 187 /R, Ditted 24 - 4 - 12018

To:

The Superintendent of Police,

Investigations, Mardan.

Subject:

PRELIMINARY ENQUIRY AGAINST SI WAJID KHAN,

SHO PS TORU.

Memo:

It is stated that the undersigned paid a surprise visit to PS Toru on 20.04.2018. The dwellers of village Toru were already present in Police Station. They claimed against SHO Toru, their allegations in Urdu version are attached herewith which were heard personally by the undersigned.

You are hereby directed to complete the same enquiry immediately, and the outcome should be submitted to this office till 30.04.2018.

Encl: (02)

District Police Officer,



OFFICE OF THE SUPERINTENDENT OF POLICE INVESTIGATION MARDAN Phone No. 0937-9230121

Fax No. 0937-9230321

/PA / Inv:

Dated /May/ 2018.

The District Police Officer. Mardan.

ject:

PRELIMINARY ENQUIRY AGAINST SI WAJID KHAN SHO PS TORU.

mo:

Kindly refer to your office letter No. 187/R dated 24.04.2018, on e subject cited above.

It is submitted that the undersigned received a complaint against \$1 Wajid Ali SHO PS Toru, Mardan from your good office for enquiry and report. The perusal of which revealed that a few persons namely:-

- 1. Shahbaz Khan s/o Mirza Shah r/o Ahmad Abad Colony alleged that SI Wajid Ali SHO Toru took 20 thousand rupees as bribe from him as he recovered one 7.62 bore Rifle from his possession during Search and Strike Operation.
- 2. Shahid s/o Shahroom r/o Ahmad Abad alleged that the SHO fell his daughter aged about 04 years to the earth due to which she got internal injury.
- 3. Nisar Muhammad s/o Fida Muhammad r/o Banr Baba, Toru alleged that some people of the locality on motorcycle attacked his house, while leaving behind them their two motorcycles at the spot but the SHO was reluctant from registration of report.
- 4. Mursleen and Shahzad alleged that their brothers namely Arslan and Zahid Ali are missing since 03 month but no FIR has yet been registered and according to SHO they were criminals.
- 5. Sher Alam Nazim Shamat Pur charged the SHO Wajid Ali for taking bribe of 05 thousands in a Jirga.

In this connection the alleged SHO was called and examined denied the above allegations leveled against him. The undersigned onally visited the above named persons at their native villages, heard in in detail and recorded their statements in the matter which are enclosed kind perusal.

So far as taking of bribe from the above named persons is necrined the complainants could not produce any independent witness in port of their allegations which after preliminary enquiry could not be oved. Secondly the allegation of fallen of a girl of 04 years to the earth om a cot also not proved.

Besides, enquiry u/s 156 (3) CrPC regarding missing of two persons Arsalan and Zahid Ali is under process and up-to-date.

After going through the complaints coupled with statements while conducting preliminary enquiry into the allegations I came to the conclusion that the SHO namely Wajid Ali has failed to satisfy the general public of his area of responsibility and has poor relations with the general public which is detrimental to police work in future. On other hand it also came to surface that a few Nazims of Village Councils keep personal animosity with the above named SHO for their personal gains.

Superintendent of Police, Investigation Mardan.

Jacar Or

مرا من المراب من سراي من سروع موا - كو مهرى دا فرول اور وسا سامى دوار عداراً الماري المرابع الماري المرابع و المعرف المرسون المرسون الما و المعرف المعرف المعرف المعرف المرف شاه رسول فان فرسا مر موجه والدهام و فرفا و فا مع ينع الما روى ميكوند و و و فا دوى 1-92 Jest ce- 6 m) 8 cm 6 1 2 min se 1 (9 - 6 m) في عرسول مان كو مع وروا وي ورا - أكف لعر مرى والرجاع الورور العراب لعربي 42 والعبد على موليد عمار كريد الدوير عوار ماي سي سكر الحقيق - عبي فيرى فيول في الدراسي دن سي عبيلس عبينال مرجان عردان سي لينادر ادر فيزلف و البيرون باس ما بن الرياد عسائل عم و ا- اعول بياري ما م أو سا ادر عيس ١٩٠٤ الو ١٩٠٥ ك ما دستره ما - أم عل يقى فيو ما دن 18 . 4 - 20 كو مين بوليس مساليس فعانه عوره ادُ لَنَا - اور تعلى كرى ترولفً ـ

سر آفی ہم آر سے التی ارکیس - کا بھا رے صبے بارہ جرد فار مولاں کی مات کو سمی جائے ۔ ادر بھار سا کھ الفیاف کی جائے

شرس انو اور املے امل دعوال کو تا عما ت حقائی دینارسو لفا

• . · 3: 3: 5. 6. . :



OFFICE OF THE - / DISTRICT POLICE OFFICER, MARDAN

14 A 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		
Tel No. 0937-92301	09 & Fax No.	0937-9230111
Email: dpo	mardan@yahi	00.com

	-	[1	
No		<i>-</i>	/PA
			

Dated 1/2 /3 /2019

FINAL SHOW CAUSE NOTICE

Whereas, SI Wajid Khan, while posted as SHO PS Toru (Now Elite Force Mordan), Mr. Khurram Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against you regarding indulging in corruption practices & other in-efficiency on your part:-

Details are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @ Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
 - 2) Fall on-ground a Six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
 - 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
 - 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
 - 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
 - 6) Failed to register proper FIR on the report of Naeemullah regarding stolen-away his two Cows.

To ascertain real facts, Mr. Janas Khan, the then SP/Investigation Mardan was nominated as E.O vide this Office letter No.187/R dated 24.04.2018 to conduct an enquiry into the allegations, who after fulfilling necessary process, submitted his Finning Report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible you of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4 (b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I Sajjad Khan (PSP) District Police Officer Mardan, in exercise of the powers vested in me under Rules 5 (3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause Finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of receipt of this notice, failing which; it will be presumed that you have no explanation to offer.

You are liberty to appear for personal hearing before the undersigned.

(SAJJAD KHAN) PSP Received by District Police Officer A Mardan Dated:___/_

Copy to SP/Elite Force Mardan to deliver this Notice upon the alleged officer & the receipt I to this office of policet for anyone necessary action. please

بحوالہ فائنل شوکازنوٹس نمبری74/PA مورخہ 12.03.2019 معروض خدمت ہوں کہ میں سال 2018 کوتھا نہ طور و میں SHO تعینات تھا۔ دوران ویزٹ جناب DPO صاحب کوتھا نہ طور و میں پچھ کریمنل اشحاض/ناظسین نے میرے خلاف الزامات لگا کر جوتفصیل ذیل ہے۔

1 -- مسمى شيبازخان ولدمرزاشاه ساكن احمآ بادكوبدوران گشت بمورخه 8.04.20 بمقام احدآ بادطور و، كوكر فآركر كاس ك قبضه سے ایک عدد کلاشنکوف بور را کفل 7.62mm فیکسڈ جار جر 03 عدد کارتوس 7.62mm بور برآید کیااوراس کے خلاف مقدمہ تبلت 221 مورنچہ 08.04.2018 جرم 15AA تھانہ طوروورج رجٹر رکر کے مقدمہ حالان عدالت کیا۔اس محص نے دوران دیزٹ جناب DPO صاحب کومیرے خلاف 20 ہزاررویے لینے کاالزام لگایا۔جومن گھڑت اور بے بنیاد ہے۔ چونکہ شہباز خان کے خلاف با قاعدہ مقدمہ درج بالا رجٹر رکیا گیا تھااوراس کے ساتھ جرم میں کسی تئم کی ہمدردی وغیرہ نہیں کی گئتھی نے اس دجہ ہے میں شہباز خان نے میرے خلاف رشوت لینے کا الزام لگایا۔ اس سلسلہ میں میں بے گناہ ہوں اور ہرتسم کے سلی کرنے کے لئے تیار ہوں۔ (نقل FIR لف ہے) 2-- مسمى شاہدولد شاه روم ساكن احد آباد نے من سابقه SHO پرالزام لگا كركه دوران چھاپيزنی اس كی بيٹی اسم تنزيله بعمر 6سال ہے کمبل تھینچ کرجس کی وجہ سے وہ چار پائی سے گر گئ اوروہ زخمی ہو کر ہپتال لے گئی۔احمد آباد میں من سابقہ SHO نے مسمی شاہد ولد شاہ روم کے گھر پر کسی قشم کا چھاپنہیں لگایاتھا بلکہ آصف خان Sl نے مورخہ 07.04.2018 کودوران سرج اینڈسٹر اٹنک آپریشن نز درکان ندکورہ شاہدے قبضہ سے ایک ضرب کالاکوف 222 بور بلانمبر بلالائسنس برآ مدکر کے شاہدے خلاف مقدمہ علت نمبری 218 مورجہ 15AA ب707.04.2018 تھانەطورودرج رجسٹرر کر کے جس میں ملزم عدالت سے سزا ہو چکا ہے۔الزام لگا کردہ مقدمہ متذکرہ میں ملزم کے خلاف کاروائی تھی ملزم کی بیٹی کوگرایا نہیں ہے اور نہ ہی اس روز میں اس مقام پرموجود تھا۔ ملزم کی بیٹی پہلے سے خسرہ ، ریقان د نیسرہ کی بیاری میں مبتلاقتی ہے۔ حس کی میڈیکل کاغذات حاصل کر کے بطور ثبوت ہمراہ لف ہیں۔ بیامر قابل ذکر ہے کہ کوئی پولیس افسر دوران سرج آپریشن اس شم کے کوئی کام کامتحمل نہیں ہوسکتاا در نہ ہی پولیس افسرے اس شم کی انسانیت کے خلاف کام کی توقع کی جاسکتی ہے۔الزام میں کوئی صدافت نہیں ہے۔ جھوٹااور من گھڑت ہے۔ (نقل FIR ومیڈیکل کاغذات ہمراہ لف ہے) 3___ تَنَارُحُمْه ناظم ولد فعدامحمد ساكن بنزيا بإطورو كے گھرير كسى ملزم المزمان نے حملة نبيس كيا تھا بلكه فريق غارمحمد مذكورہ اور شهيل ولد صدرالدین ساکن سیرے کورونہ طورو کے تعلقات سمابقہ لڑائی جھگڑے پر کشیدہ چلے آ رہے تھے مورخہ 14.04.2018 کو تبیل ندکورہ کے برادر محد سفید وغیرہ موٹر سائکل پر کہی جارہے تھے کہ بمقام رشید آباد طور وہیں نارناظم کے ماموں ذاد بھائی جمشید ولد بشر وغیرہ رشتہ داروں نے برادر سمیل وغیرہ کو کھڑے کر کے زدوکوب اور زخمی کئے تھے۔اسی دوران مجرحین سے موٹرسائنکل بھی راستہ میں رہ گیا تھا۔ سمیل كى رپورٹ پرمقدمەعلت 242 مورخە 19.04.2018 جرم 337A1/337F1/147/149/PPC تھانہ طور و درج رجمر كى

۔ گئی تھی۔ جس پر نارناظم نے نارائسکی کا ظہار کیا تھا۔ کیونکہ اس کے پچاذاد بھا ئیوں اور دیگررشتہ داروں کے خلاف مقدمہ درج کیا گیا گئی ہے۔ جب بخالف فریق کے خلاف مقدمہ درج رجم نہیں کیا گیا تھا۔ اس مقدمہ کے رجمٹر ہونے پرمور ند 20.04.2018 کو جناب مقا۔ جب مخالف فریق کے خلاف کوئی مقدمہ درج رجمٹر نہیں کیا گیا تھا۔ اس مقدمہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے تملہ کرکے پولیس نے کوئی قانونی کاروائی نہیں کی تھی۔ بلکہ حقیقت میں نارناظم کے رشتہ داروں نے تمبیل کے برداراور رشتہ دارجوموٹر سائنگل پر سوار جارہ تھے تھا۔ (نقل FIR ہمراہ لف ہے)

علاوہ ازیں نثار ناظم کے مامول ذاد بھائی جُنید ولد جمشید نے بھی ای روز تھانہ ہیں رپورٹ برخلاف سُہیل وغیرہ کر کے جو بحوالہ مد 25روز نامچہ 14.04.2018 درج ہوکر بذر بعید نقشہ ضرر ہسپتال بھجوائی گئی تھی۔ جس پرڈاکٹر صاحب نے رائے (SIMPLE) تحریر کیا تھا۔ جس کی وجہ سے نثار ناظم کے رشتہ در ان کی رپورٹ پرکوئی مقدمہ درج رجسٹر نہیں کیا گیا تھا۔ جملہ کاروائی حسب ضابطہ کی گئی تھی۔ لگائے ہوئے الزام میں کوئی صدافت نہیں ہے۔ من گھڑ سے اور بے بنیاد ہیں۔

4۔۔ مسمیان ارسلان اورضابطہ خان کا FIR ہروقت اس وجہ سے درج رجم نہیں کیا گیاتھا۔ بلکہ حسب انکام عدالت دریافت اس اس الحقام نے 156(3) من نے شروع کی گئیتھی۔ کیونکہ ارسلان کے ورناء نے رپورٹ میں ہر دونوں کا سمی بحت روان ولد فیروز خان ساکن احمداً باد کے ساتھ صوبہ پنجاب کوئٹ مزدوری کے لئے جانے کا ذکر کیا تھا۔ اس کی ورناء نے اغوائیگی کا کوئی رپورٹ نہیں کیا تھا۔ اختیاط رپورٹ کی سخی جس پرانکوائری بندا شروع کی گئیتھی۔ دوران انکوائری متذکرہ لا پہتا فراد کے بارے میں ہم پولیس والوں نے آزاد شمیر، لا ہور، بنجاب وغیرہ جاکرکا فی کوشش کی تھی جوفائل انکوائری پر بطور شوت موجود ہیں۔ لا پیتا فراد کے ناموں پر جتنے بھی موبائل نمبرات تھے جملہ نبرات کے وغیرہ جاکرکا فی کوشش کی تھی ہوبائل نمبرات تھے جملہ نبرات کے در پردہ یہ کی گؤئیاں کوئی سوراغ نہیں ملسلتا تھا۔ یہاں پر بیامرقابل ذکر ہے۔ کہ دوران انکوائری مقامی لوگوں نے در پردہ یہ بھی کی گؤئیاں کتھی کہ دیوری وغیرہ کی واروائیں کرتے ہی کی گؤئیاں ڈری وجہ سے کی فرد بشر نے تھی کہ دیول پر تان کے خلاف کوئی بیان نہیں دی ہے۔ (نقامیدات ہمراہ لف ہے)

بعد میں متذکرہ کسان کے دار ثاء نے عدالت عالیہ جا کرعدالت عالیہ کے تکم پرملزم / ملز مان نامعلوم کے خلاف مقد مات علت نمبر 16 و17 مور خد 708.01.2019 مرم 365PPC درج رجٹر ہوئی ہے۔

5-- ناظم شیرعالم ساکن شامت بورنے الزام لگایا کہ SHO نے دوران جرگہ بلغ=/5000روپے لی ہے۔ جرگہ کے دوران کی قشم کی رقم نہیں لی ہے اور نہ ہی کوئی جرگہ معقد ہوئی تھی۔ حقیقت بول ہے کہ شیرعالم ناظم کے بھانجہ می ذیشان ولد جمیل ساکن احمد آباد طور و منطق باز مالی مناہ فیصل ولد عثمان بعمر 6/7 سال ساکن احمد آباد کے ساتھ بدفعلی کر کے والد اطفل ، مسماۃ فرہا جون کی رپورٹ پر بھانجہ شیر عالم ناظم کے خلاف مقدمہ علت 172 مور نے 15.03.2018 جرم 15.03 حکم کے والد اطفل ، مسماۃ فرہا جون کی رپورٹ پر بھانجہ شیر عالم وقت ملزم کو دوران جھاپیز نی گرفتار کر کے جس پر ناظم شیر عالم ناخوش تھا۔ اور بیانی تھا کہ ہم اس وقوعہ میں راضی نامہ کرنا جا ہے تھے لیکن تم پولیس نے دوران جھاپیز نی گرفتار کر کے جس پر ناظم شیر عالم ناخوش تھا۔ اور بیانی تھا کہ ہم اس وقوعہ میں راضی نامہ کرنا جا ہے تھے لیکن تم پولیس نے مسر یاست مقدمہ درج درجہ کرکے میرے بھا نجوگرفتار کیا۔ آپ لوگوں نے میراکوئی کھا ظامیس رکھا۔ اب ذااس بنیا دیرناظم مذکورہ بالانے مربع پر سست مقدمہ درج درجہ کرکے میرے بھا نجوگرفتار کیا۔ آپ لوگوں نے میراکوئی کھا ظامیس رکھا۔ اب ذااس بنیا دیرناظم مذکورہ بالانے

ت سیرے خلاف جناب DPO صاحب کوئن گھڑت اور بے بنیا داور جھوٹا الزام لگا کرشکایت کی ۔جس میں کوئی صداقت نہیں ہے۔ (اُقل آ FIR ہمراہ لف ہے)

6--- مسمی نعیم الله ولدر حبت الله ماکن بنر با باطور و کے گائے چوری ہوئی تھی لیکن اس نے پولیس کو برونت کوئی رپورٹ ہیں کیا تھا۔ ندکورہ نے مور ند 20.04.2018 کو تھانہ آگر رپورٹ کی۔ جس پر ملزم المز مان کی خلاف مقدمہ علت نمبر 245

مور حـ 20.04.2018 جرم PPC379 درج رجور مقدمه میں مگر مان ٹریس کر کے گرفتار کئے گئے تھے اور مال سروقہ بھی برآ مدکیا گیا تھا۔ دوران ویزٹ فدکورہ نعیم اللہ نے بموجودگی ریڈر فیاض S جنابOPO صاحب کوخود بیان کیا تھا کہ اس نے مقامی پولیس کو اسینے گائے چور کی ہونے کے حوالے سے بروڈٹ کوئی رپورٹ بیس کیا تھا۔ بلکہ 20.04.2018 کور پورٹ کر کے مقامی پولیس نے مقدمہ درج رجوم کی تھی۔ (فقل FIR لف ہے)۔

علادہ ازیں سابقہ DPO جناب خرم رشیدصا حب نے ان الزمات میں مجھے شوکازنوٹس دے کرائکوائزی کی۔انکوائزی کے احتتام پرDPO صاحب موصوف نے مجھے پیش کیااور تھم دیا کہتم اپنانو کری کر داور غلط لوگوں پر نظر رکھو۔ جس کے بعد میں چلا گیا کا فی عرصہ کے بعد یہی انکوائزی د دبارہ سرسبز ہوکر مجھے فائن شوکاز دیا گیا ہے۔

جناب دالا:

جملہ الزامات عائد کردہ بے بنیا دادر کن گھڑت ہیں جس میں کوئی صدادت نہیں من SHOنے دوران تعیناتی نخانہ طور د میں کا دسر کا دکواحس ظریقے وخوش اسلو بی سے سرانجام دیا ہے اور کوئی خلاف قانون کا مہیں کیا ہے۔استدعا ہے کہ فائل شو کا زنونس کو بغیر کسی تکمانہ کا روائی کے فائل کرنے کا تحکم صادر فر مائی جاوے۔

داجد^{عل}یاS

سابقه SHO تخاخه طورو مالي ايليث نورس مردان

26:3:19



DISTRICT POLICE OFFICER,

MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

No. 140 PA

Dated // / ½ /2019

DISCIPLINARY ACTION

I, <u>Sajjad Khan (PSP)</u>, District Police Officer Mardan, as competent authority am of the opinion that SI Wajid Ali, himself liable to be proceeded against, as he committed the following acts/omissions within the meaning of Police Rules 1975.

STATEMENT OF ALLEGATIONS

Whereas, SI Wajid Ali, while posted as SHO PS Toru (Now Elite Force Mardan), Mr. Khurram Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against him regarding indulging in corruption practices & other in-efficiency on his part:-

Details are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @ Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on ground a Six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
- 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Nacemullah regarding stolen-away his two Cows.

To ascertain real facts, Mr. Janas Khan, the then SP/Investigation Mardan was nominated as E.O vide this Office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who (E.O) after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

For the purpose of scrutinizing the conduct of the said accused Official with reference to the above allegations, ASP Ali Bin Tariq SDPO City is nominated as Enquiry Officer.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Officer, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Official.

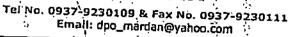
SI Wajid Ali is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer.

(SAJJAD KHAN) PSP District Police Officer Mardan



OFFICE OF THE @ -17 DISTRICT POLICE OFFICER,

MARDAN





CHARGE SHEET

I, Saijad Khan (PSP). District Police Officer Mardan, as competent authority, large, SI Wajid Ali, while posted as SHO PS Toru (now Elite Force Mardan), as per attached a of Allegations.

By reasons of above, you appear to be guilty of misconduct under Police Rules, ad have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.

You are, therefore, required to submit your written defense within <u>07 days</u> of the st of this Charge Sheet to the Enquiry Officer, as the case may be.

Your written defense, if any, should reach, the Enquiry Officers within the bified period, failing which, it shall be presumed that you have no defense to put-in and in that case, parte action shall follow against you.

Intimate whether you desired to be heard in person

(SAJJAD KHAN) PSP District Police Officer Mardan

جنات تالى!

بحواله شوکازنونس/حپارج شیٹ نمبری140/PA مورند 11.04.2019 معروض ندست ول که بین سال 2018 کوفتانہ طور دبیں SHO تعینات تھا۔ دوزان ویزٹ جناب DPO صاحب کوفتانہ طور وہیں پچھے کریمنل اشتانس / ناظمین نے

گئی تی ۔ جس پر نثار ناظم نے ناراضکی کااظہار کیا تھا۔ کیونکہ اس کے چھاذا دبھا نیوں اور دیگر دشتہ داروں کے ظاف مقد۔ درج کو اگر آپ کیا گئی ہے۔ جس پر نثار ناظم نے ناراضکی کااظہار کیا تھا۔ اس مقد سے رجمٹر ہونے پر مور دے 20.04.2018 کو جناب کھا۔ جبکہ تفالف فر این کے خلاف کوئی مقد مددرج رجمٹر میں گیا گئی اٹھا۔ اس مقد سے رجمٹر ہونے پر مورد دوران نگارناظم نے میرے خلاف شکایت کرتے ہوئے الزام لگایا کہ میرے گھر پر از ان نیارناظم نے میرے خلاف شکایت کرتے ہوئے الزام لگایا کہ میرے گھر پر از ان نے تبایا کر کے ایس نے کوئی قانونی کاروائی میں کی تھی۔ بلکہ حقیقت میں نثار ناظم کے داشتہ دار دوں نے مجمل کے بردارادروشتہ دار جرموثر مرانیکل پر سراد جارہ ہے تھے۔ انگر کے نظر کے بردارادروشتہ دار جو کہ فرمانیکل پر سراد جارہ ہے تھے۔ انگر کے ختے۔ (نقل FIR ہمراہ لفہ ہے)

ناه وه ازین نارناظم کے نامول ذاہ بھائی جُنید ولدجمشید نے بھی ای روز نقانہ میں رپورٹ برخلاف میں ونیم و کر کے زوجموالی۔ 25 روز نامچہ 14.04.2018 درج ہوکر بذر بولفشہ ضرر ہم سنال بھیوائی گئی ہی۔ جس پر ڈاکٹر صاحب نے رائے (SIMPLE) تم ر کیا فقا۔ جس کی دجہ سے نگار ناظم کے دشتہ دران کی رپورٹ پر کوئی سقنہ سدورج مرجمشین کیا گیا تھا۔ جملہ کاروائی سب نہ ابطہ کی تئی ہی۔ لگائے ہوئے الزام میں کوئی صداحت نہیں ہے۔ بن گھٹر سے اور بے بنیاد ہیں۔

بعد بین متذکره کسان کے دار ٹاءنے عدالت عالیہ جا کر عدالت بالیہ کے تشم پر ملزم المزیان اسعادی کے فارف قلد الت تاست نبسر 16 و 17 مورود 08.01.2019 برم 365PPC درج رجم بوئی ہے۔

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ر رسید میرے خلاف جناب DPO صاحب کوئن گھڑت ادر ہے بنیاداور جنوٹا الزام نگا کریٹا کا سے جس ٹیں کوئی صداخت نہیں ہے۔ (انتلا

6 - - سی تعیم الله ولدرجت الله ساکن بنتر باباطور و کے گائے چوری ہوئی تھی۔ لیکن اس نے پولیس کو بروقت کوئی رپر ہے نہیں کیا تھا۔
نے کور و نے مور تھ 20.04.2018 کو تھا نہ آ کرر پورٹ کی ۔ جس پہلزم اپنکر بان کی خلاف مقد ساعات تمبر 245

مور تھ 20.04.2018 جرم PPC 379 درج رجم ہو کر مقد سیس بلز بان کی خلاف مقد ساعات تمبر وقد بھی برآ ۔ کیا تھا۔ و در ان ویز ت نہ کورہ نیم اللہ نے ، وجودگی ریڈر فیاش ای بات اس کو خود بیان کیا تھا کہ اس سے ان پہلی کو اس کے جورگ ہوئے کہ وی برونت کوئی ریڈر فیار کے بیان کیا تھا کہ اس نے برونت کوئی ریڈر فیاش کیا تھا۔ باکہ 20.04.2018 کور پورٹ کر کے متابی پہلیس نے مقد مدرج رجم کی تھی۔ کوئی ریڈرٹ نیس کیا تھا۔ باکہ 20.04.2018 کور پورٹ کر کے متابی پہلیس نے مقد مدرج رجم کی تھی۔ (فقل FIR لف ہے)۔

جہاں تک نلاقہ کے نوام سے دوریکا تعلق ہے۔ توسائل نے دوران تعیناتی نلاقہ طور دیس معززین اور نام نوام کے ساتھ انتخاب اس سلسلے میں آپ سا حاصان نلاقہ طور دیے اس پسنداور معزز شہری سے جہاں سالہ میں آپ سا حاصان نلاقہ طور دیے اس پسنداور معزز شہری سے جہاں ساتھ میں تھا میں آپ ساتھ کی تعلق نہیں رکھا ہے۔ اور اُن کے خلاف تا اُون کے مطابق بروقت وروان کی ہے۔ اور اُن کی جہا تھا کی جہا ہے۔ اور اُن کی جہا ہے۔ اور اُن کی جہا ہے۔ اور اُن کی باعث بی جہا ہے۔

نلادہ ازیں مابقہ DPO جناب خرم رشیدصاحب نے ان الزمات بین بجھے شرکازنولش دے کہ انڈیا کی ۔ انڈوائزی کے احتتام پر DPO ساحب موصوف نے بچھے پیش کیااور تھم دیا کہتم اپنا نوکری کے داور فارا اوگوں پرنظر رکھو ۔ جس کے بدری چا کیا کہ نے نمرحہ کے بعد یکی انگوائزی دوبارہ مرسز بموکر بچھے فاکنل شوکاڑ دیا گیاہے۔

حاب دالا:

جلمالزامات نا کدکردہ ہے بنیادادر کن گھڑت ہیں جس بن کوئی صدات نہیں کن SHO نے دوران آخیا آئی قبان طرو بند کا دسر کا رکوا حسن طریقے دخوش اسلو لی سے سرانجام دیا ہے اور کوئی خلاف قانون کا سائیں کیا ہے۔ استدمان کا نا سن تکان کاردائی کے فائل کڑنے کا تکم صادر فربائی جادے۔

داجنگهای اید دری دران ۱۹ تفای اور دران ۱۹ تفای ۱۳ تفا

sistent Superintendent of Police,

Jirele.

Worthy District Police Officer,

urden.

3 dated Mardan the 31/05/2019.

ENOUTRY AGAINST ST WAND.

Kindly refer to your office diary No.148/PA dated 12.04.2019, on the subject

OF ALLEGATION:-

Whereas, SI Wajid Ali, while posted as SHO PS Toru (Now Elite Force Mardan),

1 Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on
where the dwellers made the following complaints against him regarding indulging in
practices & other in-efficiency on his part-

Detail is as under:-

- Accepted an illegal gratification of Rs.20,000/- from one Shahbaz s/o Mirza Shah unad Abad colony through Samad Khan & Waheed Gul @ Tori residents of Toro on account of ery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil s/o Sherdil r/o nad Abad as debt.
- 2) Fell on-ground a Six years child of one Shahid s/o Shah Room Bacha r/o hmadahad during a raid on his house, resultantly the child was internal injured & shifted to the asspital.
- 3) Foiled to register proper FIR of an attack on the house of one Nisar Muhammad s/o
 Fida Muhammad r/o Banr Babs (Toru) by some local people (Motor-cyclists), who have left their
 Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing issue (03) months & as per you, they are criminals.
- Accepted on illegal gratification of Rs.5000/- from one Sher Alum Nazim Shamat
 Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Nacemullah regarding stolen-away his two Covs.

To ascertain real facts, Mr. Janas Khan, the then SP/Operation Mardan was nominated as E.O vide this office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who (E.O) after fulfilling necessary process, submitted his finding report to this office vide his office letter No.700/PA/Inv dated 02.03.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.



An enquiry was conducted, the officer under enquiry SI Wajid was summoned, seet and summary of allegation was served upon him, and he was heard in person estioned, he submitted his written reply along-with documents. (which placed at file)

The applicants were also summoned, heard one by one, verbally cross questioned complaints.

After perusal of all available record produced by the alleged officer as well as the state and the enquiry officer reached to the conclusion that six various complaints of misconduct filed by the dwellers of local community reveals the inefficiency and negligence of the said Vajid Ali.

ISION:-

Keeping all the above facts and figures in view, it is concluded that the alleged SI as been proved guilty.

MMENDATUION:-

It is recommended that the officer under enquiry may please be given minor hment of "stoppage of 02 annual increments" if agreed.

) nous 850 14.

#: 01Ts

Captain @ Ali Bin Fariq Assistant Superintendent of Police, City Circle Warday.



OFFICE OF THE DISTRICT POLICE OFFICER

MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: doo mardan@yahoo.com

Dated //7

FINAL SHOW CAUSE NOTICE

Whereas, SI Wajid Khan, while posted as SHO PS Toru (Now Elite Force Mardan). Mr. Khurram Rashid, the then DPO Mardan had paid a sumrise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against you regarding indulging in corruption practices & other in-efficiency on your part:-

Details are as under;-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @ Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on-ground a Six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
- 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Nacemullah regarding stolen-away his two Cows.

To ascertain facts, Mr. Janas Khan, the then SP/Investigation Mordan was nominated as E.O vide this office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible you of misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

In this connection, during the course of Departmental Enquiry, conducted by Captain @ Ali Bin Tariq SDPO/City Mardan vide his office letter No.1087/S dated 31-05-2019, in pursuance of this office Statement of Disciplinary Action/Charge Sheet No.140/PA dated 11-04-2019, holding responsible you of misconduct and recommended for minor punishment by stoppage of your (02) increments.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4 (b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I Sajjad Khan (PSP) District Police Officer Mardan, in exercise of the powers vested in me under Rules 5 (3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause Finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of receipt of this notice, failing

which; it will be presupted that you have no explanation to offer.

You are liberty to appear for personal hearing before the undersigned.

Received by

(Sajjad Kilan) psp District Police Officer

Ac-Mardan

Dated: /2019 Copy to SP/Elite Force Mardan to deliver this Notice upon the alleged officer & the receipt thereof, may be returned to this office at the earliest for onward necessary action, please,

جابعالي

بحوالہ فائنل شوکا زنوٹس نمبری 185/PA مورجہ 17.06.2019 معروض خدمت ہوں کہ میں سال 2018 کوتھانہ طور و میں تحسینت SHO تعینات تھا۔ دوران ویزٹ جناب DPO صاحب کوتھانہ طور دمیں کیچھ کریمنل اشحاض/ناظمیین نے میرے خلاف الزامات لگا کر جوتفعیل ذیل ہے۔

1- سسمی شہاز خان ولد مرزا شاہ ساکن احمد آباد کو بدوران گشت بمور ہد 80.04.2018 بقام احمد آباد طور وہ کو گرفار کر کاس کے جنست ایک عدد کلا شکو نے بور اتفال 7.62 سال جو برج 30.04.2018 وہ من جو برج 30.04.2018 وہ من جو برج 30.04.2018 وہ من جو برج من ہو برج من جو برج من برج من جو برج ہو برج من جو برج ہو برج من جو برج من برج من جو برج ہو برج من برج برج من جو برج ہو برج برج من جو برج برک ہو برج برک ہو برج ہو برج برک ہو برج برک ہو برج برج برک ہو برج برج برک ہو برک

علاوہ ازیں نثار ناظم کے ماموں ذار بھائی جُنید ولد جمشید نے بھی اسی روز تھا نہ میں رپورٹ برخلاف سُہیل وغیرہ کرے جو بحوالہ مد 25روز نامچ ہو 14.04.2018 درج ہوکر بذر ایو نششہ ضرر ہیں تال مجھوائی گئ تھی۔ جس پرڈا کٹر صاحب نے رائے (SIMPLE) تحریر کیا تھا۔ جس کی وجہ سے نثار ناظم کے دشتہ دران کی رپورٹ پرکوئی مقدمہ درج رجمٹر نہیں کیا گیا تھا۔ جملہ کاروائی حسب ضابطہ کی گئے تھی۔ لگائے ہوئے الزام میں کوئی صدافت نہیں ہے۔ من گھڑ ہے اور بے بنیاد ہیں۔ (تقامد اے/FIR ہمراہ لف ہے)

بعدیس متذکرہ کسان کے دار ٹاءنے عدالت عالیہ جا کرعدالت عالیہ کے حکم پرملزم المزمان نامعلوم کے خلاف مقدمات علت نمبر 16 و17 مور تعہ 08.01.2019 جرم 365PPC درج رجمٹر ہوئی ہے۔ (FIR ہمراہ لف ہے)

5-- ناظم شیرعالم ساکن شامت بورنے الزام لگایا کہ SHO نے دوران جرگہ بنے =/5000رو پے لی ہے۔ جرگہ کے دوران کس قسم کی رقم نہیں لی ہے اور نہ ہی کوئی جرگہ منعقد ہوئی تھی۔ حقیقت بول ہے کشیرعالم ناظم کے بھانچہ سمی ذینان ولد جیل ساکن احد آباد طور و مسلم فیصل ولد عثان بعمر 6/7 سال ساکن احد آباد کے ساتھ بدفعلی کر کے والداطفل ، سما ۃ فرہا جون کی رپورٹ پر بھانچ شیرعالم ناظم کے خلاف متعدمہ علت 172 مور قدہ 15.03.2018 جرم PPC 377/53CPA تھانہ طور و درج رکر کے اس وقت ملزم کو دوران چھا پیزنی گرفتار کر کے جس پر ناظم شیرعالم ناخوش تھا۔ اور بیانی تھا کہ ہم اس وقوعہ میں راضی نامہ کرنا چا ہے تھے لیکن تم پولیس نے سریدست مقدمہ درج وجشر کر کے میرے بھانے گوگرفتار کیا۔ آپ لوگول نے میراکوئی لحاظ نیس دکھا۔ لہذا اس بنیاد پر ناظم ندکورہ بالا نے

۔ 6۔۔۔ مسمی نعیم الله ولدر حمت الله ساکن بنٹر باباطور دے گائے چوری ہوئی تھی۔ کیکن اس نے پولیس کو ہروقت کوئی رپورٹ نہیں کیا تھا۔ مذکورہ نے مورخہ 20.04.2018 کوتھائے آگر رپورٹ کی۔جس ٹیر ملزم املز مان کی خلاف مقدمہ علت نمبر 245

مور ند 20.04.2018 جرم PPC379 درج رجمر بوکر مقد میں ملزمان ٹریس کرکے گرفتار کئے گئے تھے اور مال سروقہ بھی برآ مدکیا گیا تھا۔ دوران ویزٹ مذکورہ نعیم اللہ نے بموجودگی ریڈر فیاض S جناب DPO صاحب کوخود بیان کیا تھا کہ اس نے مقامی پولیس کو ایٹ گائے چوری بورٹ کر کے مقامی پولیس نے مقدمہ درج درج کر گئی ۔ (فقل FIR لف ہے)۔

جہاں تک علاقہ کے عوام سے رویہ کا تعلق ہے۔ تو سائل نے دوران تعیناتی علاقہ طور ویس معززیں اور عام عوام کے ساتھ ا ساتھ اجھے تعلقات اورا چھارویہ رکھاہے۔ اس سلسلے میں آپ صاحبان علاقہ طور و کے امن پیندا ورمعزز شہری سے میرے بارے معلومات حاصل کر سکتے ہیں۔ جرائم پیشیر عوام کے ساتھ کی تعلق ہیں رکھاہے۔ اور اُن کے خلاف قانون کے مطابق بروقت کا روائی کی ہے۔ جو ان شکایات کی باعث بنی ہے۔

علاوہ ازیں سابقہ DPO جناب خرم رشید صاحب نے ان الزمات میں مجھے شوکا زنوٹس دے کراور بذریعہ سابقہ SP انوٹن گیشن جناب حافظ جانس خان صاحب انکوائری کی۔انکوائری کے احتتام پر جناب DPO صاحب موصوف نے مجھے بیش کیا اور تھم دیا کہتم اپنا توکری کرواور غلط لوگوں پرنظر رکھو۔

اس کے بعد سابقہ DPO جناب حافظ واحد محمود صاحب کو سمی شاہد ندکورہ بالانے ایک اور درخواست کر کے جس پر جناب DPO صاحب نے بذریعہ DSP شخص کمنون انکوائری کر کے جناب DSP صاحب شخص کمنون نے انکوائری کممل کر کے ، فائل کر نے کے لئے داخل دفتر کرنے کی سفارش کی۔(دونوں انکوارٹریاں ہمراہ لف ہیں)

جناب والا:

جملہ الزامات عائد کردہ ہے بنیا داور من گھڑت ہیں جس ٹیں کوئی صدافت نہیں ہے من سابقہ SHO نے دوران تعیناتی تھا نہ طور و میں کار سر کار کواحس طریقے وخوش اسلو بی سے سرانجام دیا ہے اور کوئی خلاف قانون کام نہیں کیا ہے۔استدعا ہے کہ نائل شوکا زنولس کو بغیر کسی محکمانہ کار دائی کے فائل کرنے کا تھم صا در فرمائی جادے۔

داجدعلیSI سابقه SHO تھا نہ طور و حال ایلیٹ کورس مردان



OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

Tel No. 0937-9230109 IL Fox No. 0937-923011 Email: dizo_mardan@yahoo.com

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No /331-32 /PA

Dated / 7 / 2019

ORDER ON ENOURY OF SI WA, IID ALT ELITE FORCE MARDAN

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject officer, under the altegations that while posted as SHO PS Toru (Now Elite Force Mardan), proceeded against departmentally through Captain R Ali Bur Tariq SDPO/City Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.140/PA dated 11-04-2019 on account of presenting various complaints by dwellers against SI Wajid Ali, the then SHO PS Toru to Mr. Khurram Rashid, the then OPO Mardan during his surprise visit to PS Toru on 20-04-2018.

Details of the complaints are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shabbaz Son of Mirza Shah r/o Alunad Abad Colony through Samad Khan & Waheed Gul @ Ton Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on-ground a six years child of one Shahid Son of Shah Room Backa Resident of Alunedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
- 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Nacemullah regardin stolen-away his two Cows.

NOTE: Prior to Departmental Enquiry in hand, a preliminary enquiry has all heen conducted into the matter through Mr. Janas Khan, the then SP/Investigation Mardan vithis office letter No.187/R dated 24.04.2018, who vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the gen public of the area & has poor relations with them, which is detrimental to Police work in-fut.

The Enquiry Officer Captain ® Ali Bin Tariq ASP/City Marder electrical filling necessary process, submitted his Finding Report to this office vide his office

In this connection, the alleged officer was served with a Final Show Cause Notice, under K.P.K Police Rules-1975, issued vide this office No.185/PA dated 17-06-2019. which, his reply was received and found un-satisfactory.

Final Order.

SI Wajid Ali was heard in O.R on 09-07-2019, but tailed to submit any plausible reasons in his defense, therefore, awarded him a minor punishment by stoppage his one increment with cumulative effect with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. 1326 Daied 1517 2019.

(SAJJAD KHAN) PSP District Police Officer A Mardan

Copy forwarded for information & n/action to:-

- 1) The Commandant Elite Force K.P Peshawar with (153) Sheets.
- 2) The Regional Police Officer Mardan, please.

- The Regional Police Officer, Mardan Range, Mardan.
- 2. The Deputy Commandant, Elite Force, The Kabyer Pakhtoon Khwa, Peshawar.

Subject: Departmental Representation against the order of The D.P.O Mardan vide Endorsement No.4331-32/PA (O.B No.1526) dated 15.07.2019, awarding the Appellant with the penalty of "stoppage of one increment with cumulative effect".

Sir,

With reference to the above captioned order, whereby the Appellant is awarded the penalty of "Stoppage of one increment with cumulative effect. (Copy Attached).

The impugned order is liable to be set-aside, on the following amongst many other grounds:-

- 1. That the stoppage of increments with cumulative effect is against the law.
- 2. That Appellant is innocent and he has never indulged himself in the commission of the alleged offences.
- 3. That the complaint in-question is false and based on malice on the part of the complainant party.
- 4. That the Appellant had been subjected to three enquiries consecutively through different

through different inquiry officers under the same charges, without cancelling the previous enquiry proceedings, without any just cause.

- 5. That the alleged enquiry was conducted in violation to the relevant rules.
- 6. That the Appellant was not summoned to participate in the impugned proceedings. Thus, he was condemned unheard.
- 7. That no witness was examined in presence of the Appellant during any proceedings.
- 8. That it is learnt that some of the witnesses, showed unawareness about the alleged complaint & declared the Appellant being innocent. But, the said fact is not taken into consideration, without any just cause.
- 9. That the complaint of shahbaz khan is false and concocted one. In fact, during the Gasht/Patrol on 08-04-2018, a klashan kov Bore Rifle 7.62mm with charger and cartiges was recovered from the custody of Shahbaz khan and he was booked u/s-15AA vide Fir No.221 dated 08-04-2018 of P.s Toru Mardan. Resultantly, Shahbaz khan developed retaliation against me.
 - 10. That the allegation of falling the child of one Shahid on the ground during the raid, who allegedly died in the hospital is wrong, based on

malice falsehood and as a retaliation on the part of Mr Shahid, the Complainant. I had never raided on his house, nor the child had died on account of alleged voilance of any police party. In fact, the child girl, namely Miss Tanzeela had died on account of old and chronic diseases like measiles, jaundice and heart problem just two months prior there-to, as per the medicolegal report, placed on file. The actual position is that Asif khan S.i had raided the house of said Mr Shahid. During the search and strike operation and recovered a 222 bore rifle without number and without license and charged the said Mr u/s-15AA vide Fir No.218 Shahid 07-04-2018 of P.s Toru Mardan, wherein the accused Shahid was convicted. The complainant Mr Shahid was aggrieved for the reason that I had not extended any help or concession to him in the said case. It is added that even, I was not present with the raiding party during the said raid on his house.

Muhammad Nazim is concerned, the same is also false and based on retaliation. None had attached on his house. The facts are that the relations between Nisar Muhammad / the complainant and Suhail S/o Sadruddin were inimical on account of previous quarrel. On 14-04-2018, the brother of Suhail, namely Muhammad sufaid and his companion, while,

Mr Jamshid, the maternal brother of Mr Nisar Muhammad near Rashid Abad Toru and gave beating to them causing them injuries. Hence, they were charged u/s-337-A1 etc vide Fir No.242 dated 19-04-2018 of P.s Toru Mardan. While, the maternal brother of Nisar Nazim had also lodged report against the said suhail party. But, in the light of medical report no F.i.R was lodged on the report of Mr Suhail. Hence, Nisar Nazim extended retaliation against me, malafidely which is incorrect & false.

12. That F.i.R was not lodged immediately. Because, under the direction of the Court, inquiry u/s-156(3) CrPc was initiated in the matter, as, the relatives of Arsalan and Zabta khan had not charged any person. They had stated that the missing persons had gone to Punjab with Bakht Rawan for labour. Yet, attempt was made to search them out by visiting expected spots. The mobiles of their were enquired into. There roumers that the said persons were engaged in crimes like docuity, theft and protervity etc in Azad Kashmir & Punjab. But, public persons were avoiding to record their evidence in this respect. Copies of "Mads" are attached for reference.

Later-on, their relatives, lodged report against unknown persons vide F.i.R No. 16 & 17 dated 08-01-2019 u/s 365 P.P.c.

13. That Sher Alam Nazim of village Shamat pur had leveled allegations that bribe of an amount of Rs 5000/00 was taken from him during the Jirga, which is totally false. In fact neither any Jirga was held nor any amount was taken.

Actually, one Zeeshan S/o Jamil (the maternal nephew) of the said Sher Alam had committed sodomy with a child namely Shah Faisal S/o Usman (aged 6/7 years). Resultantly, the parents of the victim had lodged report against him vide FiR No. 172 dated 15-03-2018 u/s-377/53 CPA of P.s Toru, Mardan. The said accused was arrested in a said case. Hence, Sher Alam was grieved with it. He stated that they were trying for a compromise in the said case. But, according to him the Police did not extend any sympathy to him i.e, Mr Sher Alam. Thus, he has falsely complained on account of the retaliation.

14. That as far as, the complaint of Mr Naeemullah S/o Rahmat is concerned, his cow was stolen away. But, he had not lodged the report thereof; The moment, he lodged the report on 20-04-2018, an F.i.R No.245 PPc was lodged u/s-379 PPc. The accused were traced & arrested. The stolen cow was also recovered.

During his visit with the Honourable D.P.O, the said Naeemullah had stated in the presence of Mr Fayaz S.i / the reader that he

had not lodged the report in time. But, he had reported the occurance on 20-04-2018.

(Copy of F.i.R is Attached)

- 15. That my dealing with the general public & respectables of the area, were cordial throughout. While, my dealing with the criminals was harsh. I had never maintained relations with them. Rather, I had dealt them according to law, when need arose. Which resulted in complaints against me, as a retaliation, on their part.
- 16. That it is added that the previous D.P.O namely Khurram Rashid, during my appearance before him, in the instant case, had appreciated my conduct, advised me to carry-on, keeping watch criminal persons. Resultantly, proceedings were closed. But, now after a long time, the proceedings are re-opened without just reason.
- 17. That I have a long standing clean service record of 27 years.

It is prayed that on acceptance, of this Appeal, the impugned order may be set-aside and I may be exonerated from the charges, as leveled against me and oblige.

Dated:-03-08-2019.

Your's Obediently

S.i, Elite Force.

Mardan.

EBSTONE YEAR REPRENTANCE 310. DESTRUCTION OF FURNISHED NWFP Routine No. 35

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Elite Force Khyber Pakhtunkhwa Peshawar

No. 16748

Dated: 45/11/2019.

 ${\rm To}$

The Regional Police Officer,

Mardan region.

- Subject:

APPLICATION

Memo:

Enclosed please find herewith an application submitted by SI Wajid Ali of this

unit on deputation from your district/region for consideration, please.

ORDER.

This order will dispose-off the departmental appeal preferred by Sub Inspector Wajid Ali No. 228/MR on deputation to Elite Force Khyber Pakhtunkhwa, against the order of District Police Officer, Mardan, whereby he was awarded minor punishment of stoppage of one increment with cumulative effect vide OB: No. 1526 dated 15.07.2019. The appellant while posted as SHO Police Station, Toru was proceeded against departmentally on the allegations that several complaints were lodged to the then District Police Officer, Mardan, Mr. Khurram Rashid, during his surprise visit to Police Station, Toru. The details of these complaints are summarized as under:-

- Received illegal gratification of Rs.20,000/- and Rs. 5000/- from Shahbaz and Sher Alam respectively.
- Extended physical torture to a six years old child.
- 3. Failed to register proper FIRs.

Initially the matter in issue was enquired into through Mr. Janas Khan, the then SP/Investigation Mardan, who held the delinquent Officer responsible.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and Deputy Superintendent of Police City, Mardan was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities, submitted his findings wherein he recommended the delinquent Officer for minor punishment of stoppage of two annual increments.

He was issued Final Show Cause Notice to which, his reply was received and found unsatisfactory. He was also provided opportunity of self defense by summoning him in the orderly Room held in the office of District Police Officer, Mardan on 09.07.2019. But he failed to advance any cogent reasons in his defense, therefore, he was awarded minor punishment of stoppage of one increment with cumulative effect.

Feeling aggrieved from the order of District Police Officer, Mardan, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 25.02.2020.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations leveled against the appellant have been proved. The appellant, being a responsible Officer as SHO, was

supposed to discharge his official duties in a professional manner. But he failed to do so. Moreover, the appellant approached this forum at a belated stage without advancing any cogent reason regarding such delay. Hence, the order passed by the competent authority does not warrant any interference.

Keeping in view the above, I, Sher Akbar, PSP S.St Regional Police Officer, Mardan, being the appellate authority, finds no substance in the appeal, therefore, the same is rejected and filed, being time barred.

Order Announced.

Regional Police Officer, Mardan.

No. 4294-95 /ES, Dated Mardan the 03 -- 03 -- 12020

Copy forwarded for information and necessary action to the:
District Police Officer, Mardan for information and necessary w/r to his office Memo: No. 52/LB dated 31.01.2020.

Deputy Commandant Elite Force Khyber Pakhtunkhwa,
 Peshawar w/r to his office Memo: No. 16748/EF dated
 05.11.2019.

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ابتدائي اطلاعي ريورث

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rectorate General ISI Islamabad 7. MI Dte. GHO Rawarpinoli 8. District police office Marday.

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By order of commission Encl: (As above). (Fortid Ahmael Khon) Secretary (ColoED).
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ظرناهم كهد مسترران

بولس KPK فارم نبرية

فانتيل

ابتدائى اطلاع ربورث

ابتداكي اطلاع نسبت قابل دست الدازي بوليس ربورت شده زيرد فعيه هامجموعه ضابط فوجداري

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IN THE COURT OF KP Service Tribunal Perhausy.
No/2020
Wajid Ali
Petitioner/Plaintiff/Applicant/Appellant.
VERSUS
R. P.O & others.

I/We, the undersigned, do hereby appoint and constitute,

Fazal Shah Mohmand Advocate Supreme Court. To act, appear and plead in the above-mentioned matter and to withdraw or compromise the said matter or submit to arbitration any differences or dispute that shall arise touching or in any manner relating to the said matter and to receive money and grant receipts therefore and to do all other acts and things which may be necessary to be done for the progress and the course of the prosecution of the said matter.

- 1. To draft and sign files at necessary pleadings, applications, objections, affidavits or other documents as shall be deemed necessary and advisable for the prosecution of the said matter at all its stages.
- 2. To employ any other Legal Practitioner, authorizing him to exercise the power as conferred on the undersigned Advocate, wherever he may think fit to do so.

AND I/We hereby agree to ratify whatever the Advocate or his substitute shall do in the above matter. I/We also hereby agree not to hold the Advocate or his substitute responsible for the result of the said matter in consequence of his absence from the Court when the said matter is called up for hearing. I/We further hereby agree that in the event for the whole or any part of the fee to be paid to the Advocate remaining unpaid, he shall be entitled to withdraw from the above matter. Received by me on 30.3-2020

Aceupteur h

ACCEPTED BY:

FAZAL SHAH MOHMAND

Advocate

Supreme Court of Pakistan.

CLIENT(s)

OFFICE:-Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841 (Clerk) Cell# 03339214136

Email: - Faza!ShahMohmand@gmail.com.

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

ervice Appeal No. 3844/2020

VERSUS

- 1. Regional Police Officer, Mardan
- 2. District Police Officer, Mardan
- 3. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 4. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

..Respondents

Para-wise comments on behalf of respondents:-

Respectfully Sheweth,

PRELIMINARY OBJECTIONS

- 1. That the appellant has not approached this Hon'ble Tribunal with clean hands.
- 2. That the appellant has concealed the actual facts from this Hon'ble Tribunal.
- 3. That the appellant has got no cause of action or locus standi to file the instant appeal.
- 4. That the appellant is estopped by his own conduct to file the instant Service Appeal.
- 5. That the appeal is unjustifiable, baseless, false, flawless and vexatious and the same is liable to be dismissed with special compensatory cost in favour of respondents.
- 6. That the Hon'ble Tribunal has no jurisdiction to adjudicate the matter.
- 7. That the appeal is bad for miss joinder and non joinder of necessary parties.
- 8. That the appeal is barred by law and limitation.

REPLY ON FACTS

- 1. Para to the extent of appointment of the appellant as constable pertains to record needs no comments, while rest of the para is not plausible because every Police Officer is entitled for the next promotion after fulfillment/completion of requisite criteria. (copy of list of bad entries/punishments is attached as annexure-A)
- 2. Para to the extent of serving in Elite Force Khyber Pakhtunkhwa on deputation basis by the appellant pertains to record needs no comments. While rest of the para is incorrect hence denied as the appellant while posted as SHO PS Toru was proceeded against departmentally on the allegations that several complaints were lodged to the then District Police Officer, Mardan Mr. Khurram Rashid during his surprise visit to PS Toru, the details of which are as under:
 - i) Received illegal gratification of Rs. 20,000/- and Rs. 5000/- from Shahbaz and Sher Alam respectively.
 - ii) Extended physical torture to a six years old child.
 - iii) Failed to register proper FIRs.

In order to dig out facts, the matter was initially enquired through the then SP Investigation Mardan who held the appellant responsible.

- 3. Plea taken by the appellant is bereft of any substance, hence denied.
- 4. Correct to the extent that the appellant was issued final show cause notice to which his reply was also received but it is pertinent to mention here that no action was taken on the said notice rather the appellant was proceeded against departmentally.
- 5. Correct to the extent that the appellant was issued charge and statement of allegation and enquiry was entrusted to the then SDPO City Mardan. The Enquiry Officer after fulfilling all legal and codal formalities including summing of applicants who were also subjected to cross test. The Enquiry Officer after thorough probe, held the appellant responsible of misconduct.
- 6. Correct to the extent that after receipt of enquiry report, the then District Police Officer, Mardan issued the appellant Final Show Cause Notice to which his reply was received and found unsatisfactory.
- 7. Correct to the extent that the appellant was awarded minor punishment of stoppage of one increment with cumulative effect but prior to the awarding punishment, the appellant was summoned and heard in Orderly Room but he bitterly failed to produce any cogent reason which could negate the allegations.
- 8. Para to the extent of transfer of appellant to Elite Force Khyber Pakhtunkhwa and subsequent filing of appeal before the Commandant Elite Force Khyber Pakhtunkhwa pertains to record needs no comments while the Regional Police Officer, Mardan being the appellate authority, rejected the departmental appeal of the appellant after providing him (appellant) full-fledged opportunity of defending himself being bereft of any substance.
- 9. That appeal of the appellant is liable to be dismissed on the following grounds amongst the others.

REPLY ON GROUNDS:

- A. Incorrect the appellant has been treated in accordance with law, rules, policy & norms of natural justice.
- B. Incorrect. The appellant himself has stated in a categorical manner in the preceding para that he was issued Charge Sheet and Statement of Allegations and enquiry officer was nominated. Therefore stance of the appellant is totally ill founded.
- C. Para already explained needs no comments.
- D. Plea of the appellant is not plausible because he being a responsible Police Officer as SHO Police Station was supposed to discharge his legal duties in a professional manner but he badly failed to do so.
- E. Para explained earlier needs no comments.
- F. Incorrect during the course of enquiry all legal and codal formalities were fulfilled and the Enquiry Officer held the appellant responsible for his lethargic attitude showed by him towards his official duties.

åined earlier needs no comments.

ained earlier, the appellant has been provided opportunity of self defense in competent authority as well as the appellate authority, hence plea of the ellant is not plausible.

a already explained needs no comments.

correct. The allegations leveled against the appellant were initially inquired nrough Superintendent of Police Investigation Mardan who held the appellant responsible. Therefore proper departmental enquiry proceedings were initiated and after fulfillment of all legal and codal formalities the appellant was awarded appropriate punishment which does commensurate with the gravity of misconduct of appellant.

- K. Plea of the appellant is not plausible because he being a responsible Police Officer as SHO Police Station was supposed to discharge his legal duties in a professional manner but he badly failed to do so.
- L. Plea taken by the appellant is not plausible because long length of service and unblemished service record do not exonerate any Police Officer from his future wrong deeds.
- M. The respondents also seek permission of this honorable tribunal to adduce additional grounds at the time of arguments.

PRAYER:-

Keeping in view the above stated facts and rules it is most humbly prayed that the appeal of the appellant is devoid of legal force may kindly be dismissed with costs please.

Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 04)

Regional Police Officer,

Mardan.

(Respondent No. 01)

Deputy Commandant Elite Force, Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 03)

District Police Officer, Mardan.

(Respondent No. 02)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Service Appeal No. 3844/2020

Wajid Ali Sub Inspector No.228/MR,	, Elite Force Khyber Pakhtunkhwa
Peshawar	Appellant

VERSUS

- 1. Regional Police Officer, Mardan
- 2. District Police Officer, Mardan
- 3. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 4. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

.....Respondents

COUNTER AFFIDAVIT.

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 04)

Regional Police Officer, Mardan.

(Respondent No. 01)

Deputy Commandant Elite Force, Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 03)

District Police Officer,

/Mardan/

(Respondent No. 02)

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16 LEAVE, ABSENCE AND BREAKS IN SERVICE

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OFFICE OF THE DISTRICT POLICE OFFICER. MARDAN

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

No.	14	0	/PA

Dated // / // /2019

DISCIPLINARY ACTION

I, Sajjad Khan (PSP), District Police Officer Mardan, as competent authority am of the opinion that SI Wajid Ali, himself liable to be proceeded against, as he committed the following acts/omissions within the meaning of Police Rules 1975. .

STATEMENT OF ALLEGATIONS

Whereas, SI Wajid Ali, while posted as SHO PS Toru (Now Elite Force Mardan), Mr. Khurram Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against him regarding indulging in corruption practices & other in-efficiency on his part:-

Details are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @ Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on-ground a Six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.

3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.

- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Naeemullah regarding stolen-away his two Cows.

To ascertain real facts, Mr. Janas Khan, the then SP/Investigation Mardan was nominated as E.O vide this Office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who (E.O) after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

For the purpose of scrutinizing the conduct of the said accused Official with. reference to the above allegations, ASP Ali Bin Tariq SDPO City is nominated as Enquiry Officer.

The Enquiry Officer shall, in accordance with the provision of Police Rules 1975, provides reasonable opportunity of hearing to the accused Police Officer, record/submit his findings and make within (30) days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused Official.

SI Wajid Ali is directed to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer.

> (SAJJAD KHAN) PSP District Police Officer _Mardan



OFFICE OF THE OFFICER, MARDAN



Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

CHARGE SHEET

l, <u>Sajjad Khan (PSP)</u>. District Police Officer Mardan, as competent authority, hereby charge, SI Wajid Ali, while posted as SHO PS Toru (now Elite Force Mardan), as per attached Statement of Allegations.

- 1. By reasons of above, you appear to be guilty of misconduct under Police Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in Police Rules, 1975.
- 2. You are, therefore, required to submit your written defense within <u>07 days</u> of the receipt of this Charge Sheet to the Enquiry Officer, as the case may be.
- 3. Your written defense, if any, should reach the Enquiry Officers within the specified period, failing which, it shall be presumed that you have no defense to put-in and in that case, ex-parte action shall follow against you.
- Intimate whether you desired to be heard in person.

(SAJJAD KHAN) PSP District Police Officer Mardan

T13

بناب تال!

۱۰۰۰ کا در این از خان دارم زاشاه ساکن احمدآباد کو بد در ان 4 ساز 2010 نظر 2010 نظر برا آباد از اگرزار کرک کا کا گفته سندگید مدد کارد بر در انتخان 7.62 ساز تا این کارون از گرزار کرک مشهد سالیت از در در انتخان 7.62 ساز تا برد کارد کا مدد کارد کا ساز کا است کیارای گیااد از این کارون و برت جائید کارون و برت جائید کارون کارون کارون کارون و برت جائید کارون کارون

20- قارت الله بن الكن المراح ولد فدا محد ما كن بنز باباطور و كهر بركن بلزم استريان نے تلاش كيا فنا فكار فريق قارت و اور آنال الدر الله بن الكن الله بن الله بن الكن الله بن الله بن الكن الله بن الله بن

نلاوه ازیں نثار ناظم کے مامول ذاد بھائی جُنید ولدجہ شید نے بھی اسی روز ٹھانٹ ٹی رپورٹ برخلاف میلی و نیبر وکر کے ہو بھوالی جُنید ولدجہ شید نے بھی اسی روز ٹھانٹ ٹی رپورٹ برخلاف میلی و نیبر وکر بذر بعید نقشہ ضررہ ہتال بھی تھی۔ جس پر دَ اکٹر صاحب نے رائے 14.04.04 درج ہوکر بذر بعید نقشہ ضررہ ہتال بھی تھی۔ جس پر دَ اکٹر صاحب نے رائے والی صلحہ دران کی رپورٹ پر کوئی مقدر سدوری وجھٹر نہیں کیا گیا تھا۔ جملہ کیروائی صدب مذاور کی تھا تھیں۔ میں گھٹر ت اور بے بنیاد ہیں۔ میں گھٹر ت اور بے بنیاد ہیں۔

سنت المیکن و با کی وجہ سے کی فرو بشر نے تحریری طور پران کے خلاف کوئی میان نہیں دی ہے۔ (تقامہ است ہمراہ لفہ ہے) بعد بنی مشتر کر وکسان کے وارثاء نے عدالت عالیہ جا کر عدالت رافیہ کے تئم پر لنزم المزمان نامعلوم کے ناوف مند بات عقمت نہم 16 و17 مروز 208.01.2019 میں 205 ورج رہے دیا ہے۔

77) میرے خلاف جناب DPO صاحب کوئن گھڑت اور بے بنیا داور جسوٹا الزام رگا کریٹ کا یہت کی۔ جس میں کو کی صرات ٹیس ہے۔ لگڑ FIR شراه لف ب 6۔۔۔ مسمی نعیم اللہ ولدرحت اللہ ساکن ہنٹر باباطورو کے گائے چوری ہوئی تھی الیکن اس نے پولیس کو ہروقت وکی رہے ۔ نہیں کیا نو

ند کوره نے مور خد 2018. 20.04 کو تھاند آ کرر پورٹ کی۔ جس پہلزم امن کی خلاف مقد مینات نمبر 45 کے مورور 220.04.2018 من 19 PPC من المرابعة المرابع كَمَا قَعَالَهُ وَوَرَالِنَا وَيَدَاتُ لِمُدُورُهُ لِيَهِمِ اللَّهِ فِي مَعِودً فَلِيرِ فِي النَّالِ Si مِنْ ال السينة كالسفة چورى بوئة كحوالے سے برونت كوئى رپورٹ نہيں كيا توا۔ بلكہ 20.04، 2019 كور پورٹ كرے، تا تى پولس لے مقد مہ درج رجسٹر کی تھی ۔ (نقل FIR لف ہے)۔

جہال تک علاقہ کے عوام سے روپیکا تعلق ہے۔ تو سائل نے دوران تعییناتی علاقہ طور دبیس معززین اور عام مجوام کے ا ساتندا ننظ تعلقات اوراحچهارو مید کھا ہے۔اس سلسلے میں آپ را مہان نیا وز طور دیے آئی لپنزاور معزز شری ہے تاہیر سنایا ہے۔ عامبل کریکتے ہیں۔ جرائم پیشٹوام کے ساتھ کی قتل نہیں رکھا ہے۔ اوران کے خلاف تانون کے سطابل بروڈنڈ ڈرواڈ کر ہے۔ ج الد شكايات كى باعث بى سايا

علاده ازی سابقه DPO بناب فرم رشیده احب نے ان الزیاب میں تھے شرکار توانی دیے کہ اکوائی کی راکوائی آگا كالمنظ الإسلامية DPO ساعب وصوف في محصيل كيادو تم مناكم البانوكري لترواد وزياد كول بينظر ركويه من المساعد المناطق المنظمة نر ہے۔ کے بعد یکی انگوائزی دوبارہ مرسنر ہوکر بچھے فائنل شوکاز دیا گیا ہے۔

ئىلىدالزامات ئاكىدكردە بىر نىغادادرىمن گھڑىت بىي جى بىر كەنچەت دادىنىنىسىمن SidO ئەردىران نىيناتى قان دارىي شاكا مركا وكراش بالمريخ وفق اسلولي سدسرانجام وياجه وكركي فلاأسة أن والأنهاب التدماج المرازع والمتعالي المستعمل

ئمن تحکمانهٔ کار دائی کے فائل کرنے کا تھے صادر فریائی جادے۔

واجريل ألأ عاق HO قات كوروا 31 PZB ELITE 29.4.19



OFFI THE DISTRICT POLICE OFFICER, MARDAN

<u>د</u> د،

Tel No. 0937-9230109 & Fax No. 0937-9230111 Email: dpo_mardan@yahoo.com

No. / / / / /PA

Dated /7 16 /2019

FINAL SHOW CAUSE NOTICE

Whereas, SI Wajid Khan, white posted as SHO PS for (Now Lite Force Mardan). Mr. Khurram Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against you regarding indulging in corruption practices & other in-efficiency on your part:-

Details are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @. Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on-ground a Six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
- 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Nacemullah regarding stolen-away his two Cows.

To ascertain facts, Mr. Janas Khan, the then SP/Investigation Mardan was nominated as E.O vide this office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible you of misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

In this connection, during the course of Departmental Enquiry, conducted by Captain ® Ali Bin Tariq SDPO/City Mardan vide his office letter No.1087/S dated 31-05-2019, in pursuance of this office Statement of Disciplinary Action/Charge Sheet No.140/PA dated 11-04-2019, holding responsible you of misconduct and recommended for minor punishment by stoppage of your (02) increments.

Therefore, it is proposed to impose Major/Minor penalty including dismissal as envisaged under Rules 4 (b) of the Khyber Pakhtunkhwa Police Rules 1975.

Hence, I Sajjad Khan (PSP) District Police Officer Mardan, in exercise of the powers vested in me under Rules 5 (3) (a) & (b) of the Khyber Pakhtunkhwa Police Rules 1975, call upon you to Show Cause Finally as to why the proposed punishment should not be awarded to you.

Your reply shall reach this office within 07 days of receipt of this notice, failing which; it will be presumed that you have no explanation to offer.

You are liberty to appear for personal hearing before the undersigned

Received by (SAJJAD KBAN) PSP

District Police Officer

A: Mardan

Copy to SP/Elite Force Mardan to deliver this Notice upon the alleged officer & the receipt thereof, may be returned to this office at the earliest for onward necessary action, please.

بحوالہ فائنل شوکازنوٹس نمبری 185/PA مورخہ 17.06.2019 معروض غدمت ہوں کہ بیں سال 2018 کوتھا نہ طور و میں بحسیث SHO تعینات تھا۔ دوران ویزٹ جناب DPO صاحب کوتھا نہ طور و میں کچھ کریمنل اشحاض/ناظمین نے

میرے خلاف الزامات لگاکر جوتفصیل ذیل ہے۔

1 مسمی شہباز خان ولدم زاشاہ ساکن احمدآ باذکو بدوران گشت بمورخہ 08.04.2018 بمقام احمدآ بادطورو ،کوگرفتار کر کے اس کے مسمی شہباز خان ولدم زاشاہ ساکن احمدآ باذکو بدوران گشت بمورخہ 7.62 mm بادر کارش کے خلاف مقدر بات بخت میں مورخہ 15AA مورخہ 15AAA مورخہ 15AA مورخہ 15AAA مورخہ 15AAAA مورخہ 15AAAA مورخہ 15AAAA مورخہ 15AAAA مورخہ 15AAAA مورخہ 15AAAA مورخہ 15AAAAA مورخہ 15AAAAA مورخہ

ندکورہ شاہد کے قبضہ سے ایک ضرب کالا کوف 222 بور بلانمبر بلالائسنس برآ مدکر کے شاہد کے خلاف مقدمہ علت نمبری 218 مور ند 15AA مرد 2018 میں 15AA تھا نہ طورو درج رجٹر رکر کے جس میں ملزم عدالت سے سزا ہو چکا ہے۔ الزام لگا کر دہ مقدمہ شذکرہ میں ملزم کے خلاف کاروائی تھی ملزم کی بیٹی کوگرایا نہیں ہے اور نہ ہی اس روز میں اس مقام پر موجود تھا۔ ملزم کی بیٹی پہلے سے خسرہ ، برقان وغیرہ کی بیاری میں بہتلاتھی۔ جس کی میڈیک کا غذات حاصل کر کے بطور شوت ہمراہ لف ہیں۔ بیام قابل ذکر ہے کہ کوئی پولیس افسر دوران سر پی آپریشن اس قتم کے کوئی کام کا تحمل نہیں ہو سکتا اور نہ ہی فولیس افسر سے اس قتم کی انسانیت کے خلاف کام کی توقع کی جا سکتی ہے۔ الزام میں کوئی صدافت نہیں ہے۔ جھوٹا اور من گھڑت ہے۔ الزام میں کوئی صدافت نہیں ہے۔ جھوٹا اور من گھڑت ہے۔ (نقل FIR ومیڈ یکل کا غذات ہمراہ لف ہے)

گئتی۔ جس پر نثار ناظم نے ناراضگی کا ظہار کیا تھا۔ کیونکہ اس کے بچاذ آد بھائیوں اور دیگر رشتہ داروں کے خلاف مقدمہ درج کیا گئا تھا۔ اس مقدمہ کے رجمٹر ہونے پرمورخہ 20.04.2018 کو جنائے۔
تھا۔ جبکہ خالف فریق کے خلاف کوئی مقدمہ درج رجمٹر نہیں کیا گیا تھا۔ اس مقدمہ کے رجمٹر ہونے پرمورخہ 20.04.2018 کو جنائے۔
اور کے معرب کے ویزٹ کے دوران نثار ناظم نے میرے خلاف شکایت کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے حملہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے حملہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے حملہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے حملہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان نے حملہ کرتے ہوئے الزام لگایا کہ میرے گھر پر ملز مان کے بردار اور رشتہ دار جوموٹر سائیکل پر سوال جارہے سے حملہ کرکے ذخص کئے سے۔ (نقل FIR ہمراہ لف ہے)

علاوہ ازیں نثارناظم کے ماموں ذاو بھائی جُنید ولد جشید نے بھی ای روز تھانہ میں رپورٹ بر ظان سُہیل وغیرہ کر گے جو بحالہ نہ بھی ای روز تعانہ میں رپورٹ بر ظان کے 14.04.2018 جو بحالہ نہ بھی ای بھی ہے۔

کیا تھا۔ جس کی وجہ سے نثار ناظم کے رشتہ در ان کی رپورٹ پر کوئی مقد مدورج رجمز نہیں کیا گیا تھا۔ جملہ کاروائی حسب ضابطہ کی گئی تھی۔

لگائے ہوئے الزام میں کوئی صدافت نہیں ہے۔ من گھڑ سااور بے بنیاد ہیں۔ (تقلمدات FIR ہمراہ لف ہے)

مسمیان ارسلان اور مضافطہ خان کا FIR ہوفت اس وجہ سے درج رجمز نہیں کیا گیا تھا۔ بلکہ حسب افکام عدالت ورثی فت میں میں مورونوں کا سمی بحت روان ولد فیروز خان ساکن اجراب وقت کے ساتھ صوبہ پنجاب کوئت مزدوری کے لئے جانے کاذکر کیا تھا۔ اس کی ورثاء نے اغوا کیگی کا کوئی رپورٹ نہیں کیا تھا۔ انتراز کی بنیان میں ان احراز کی بنیان کی تھا۔ کوئی کی بنیان کی تعان کوئی کی بنیان کی تعان کوئی کی بھی ہو بنیان کی تھا۔ انتراز کی بنیان کی تعان کوئی کی ہوئی کی تھا۔ انتراز کی بنیان کی تعان کوئی کی کوئی رپورٹ نہیں کیا تھا۔ انتراز کی بنیان کی بنیان کی بنیان کی بنیان کی کوئی کوئی کوئی میں باکل نہرات سے جملہ نہرات کے جملہ کوئی کوئی کوئی میں برجتے بھی مو بائل نہرات سے جملہ نہرات کے جملہ کی ہوئی کوئی کی کوئی سے دوران انگوائری میں کوئی کوئی سے دور رہوں کی بھی ہوئی کوئی کوئی سے دوران انگوائری میں کوئی کوئی سے دوران انگوائری میں برجتے بھی مو بائل نہرات سے جملہ نہرات سے جملہ نہرات سے جملہ نہرات کے جمل کوئی سوراغ نہیں لیک تھا۔ دغیرہ میں برجانی ، ڈکھی ، چوری وغیرہ کی واردا تیں کر سے کی فرورٹ نے کی فرورٹ نے کی فرورٹ نے کوئی بیان نہیں دی ہے۔ (نقلمدات ہمراہ لف ہے)

بعد میں متذکرہ کسان کے وار ثاء نے عدالت عالیہ جا کرعدالت عالیہ کے ہم پر ملزم املز مان نامعلوم کے خلاف مقد مائے علت نمبر 16 و 17 مور نہ 708.01.2019 مراہ 19 کا 208.01.2019 مراہ نے ہے۔ (FIR ہمراہ لف ہے)

365 میں خاطم شیرعالم ساکن شامت پورنے الزام لگایا کہ 8HO نے دوران جرگہ میلئے = /5000 روپے لی ہے۔ جرگہ کے دوران کئی اسلامی میں متناز ہوگئی ہے۔ جرگہ کے دوران کئی اسلامی میں فیصل میں ہوئی جرگہ منعقد ہوئی تھی۔ حقیقت یول ہے کہ شیر عالم ناظم کے بھانج مسمی ذیثان ولد جمیل ساکن احما آباد طور و مسلامی میں متناز ہوئی تھی۔ حقیقت یول ہے کہ شیر عالم ناظم کے بھانج مسمی فیصل ولد عثان بعم 170 سال ساکن احما آباد کے ساتھ بدفعلی کر کے والداطفل ،مسماۃ فرہاجون کی رپورٹ پر بھانج شیر عالم ناظم کے خلاف مقد مدمد علت 172 مور نہ 2018 50.03 میں مور نہ 15.03 مور نہ 15.03 میں مور نہ 17.03 میں مور نہ 17.03 مور نہ 15.03 میں مور نہ 15.03 میں مور نہ 15.03 میں مور نہ 15.03 مور نہ 17.03 میں مور نہ 17.03 میں مور نہ 15.03 مور نہ 15.03 میں مور نہ 15.03 مور نہ 15.03 مور نہ 15.03 مور نہ 15.03 میں مور نہ 15.03 مو

کی جمر کے خلاف جناب DPO صاحب کومن گھڑت اور بے بنیا داور جھوٹا الزام لگا کر شکایت کی۔ جس میں کوئی صداقت نہیں ہے۔ (نتش فی FIR ہمراہ لف ہے)

الکہ ہمراہ لف ہے)

الکہ دلدر حمت اللہ ساکن بنٹر باباطورو کے گائے چوری ہوئی تھی۔ لیکن اس نے پولیس کو ہروقت کوئی رپورٹ نہیں کیا تھا۔۔۔۔۔ مسمی نعیم اللہ دلدر حمت اللہ ساکن بنٹر باباطورو کے گائے چوری ہوئی تھی۔۔۔۔۔

المدورج رجاری میم اللہ ولدر جمت اللہ ما این بین باباطورو کے گائے چوری ہوئی ہی ۔ مین اس نے پولیس کو بروقت کوئی رپورٹ بیس کیا تھا۔

ندکورہ نے مورخہ 20.04.2018 کو تھا نہ آگر رپورٹ کی۔ جس پر ملزم املز مان کی خلاف مقد مدعلت نمبر 245

مورخہ 20.04.2018 ہم PPC 379 درج رجو ہوکر مقد مہ میں ملز مان ٹرلیس کر کے گرفتار کئے گئے تتے اور مال مسروقہ بھی برآ مدکیا گیا تھا۔ دوران ویزٹ فذکورہ لیم اللہ نے بموجود گی ریڈر فیاض S جناب OPO صاحب کوخود بیان کیا تھا کہ اس نے مقامی پولیس کو ایس کو کی پوری ہونے کے حوالے سے بروفت کوئی رپورٹ نہیں کیا تھا۔ بلکہ 20.04.2018 کور پورٹ کر کے مقامی پولیس کے مقدمہ درج رجو کی تھی۔ (نقل FIR لف ہے)۔

جہاں تک علاقہ کے عوام سے رویہ کا تعلق ہے۔ تو سائل نے دوران تعیناتی علاقہ طور و میں معززین اور عام عوام کے ساتھ انتھا تھے تعلقات اورا چھار ویدر کھاہے۔ اس سلسلے میں آپ صاحبان علاقہ طور و کے امن پسند اور معزز شہری سے میرے بارے معلومات حاصل کر سکتے ہیں۔ جرائم پیشہ عوام کے ساتھ کسی قتم کی تعلق نہیں رکھاہے۔ اور اُن کے خلاف قانون کے مطابق بروقت کاروائی کی ہے۔ جو ان شکایات کی باعث بنی ہے۔

علاوہ ازیں سابقہ DPO جناب خرم رشید صاحب نے ان الزمات میں مجھے شوکا زنوٹس دے کراور بذریعہ سابقہ SP انوٹی گیشن جناب حافظ جانس خان صاحب انکوائری کی۔انکوائری کے احتتام پر جناب DPO صاحب موصوف نے مجھے پیش کیا اور تھم دیا گئم اپنانو کری کر داور غلط لوگوں پر نظر رکھو۔

اس کے بعد سابقہ DPO جناب حافظ واحد محمود صاحب کوسمی شاہد ندکورہ بالانے ایک اور درخواست کر کے جس پر جناب DPO صاحب نے بذریعیہ DSP شخ ملتون انکوائری کر کے جناب DSP صاحب شخ ملتون نے انکوائری کممل کر کے، فائل کر نے کے لئے داخل دفتر کرنے کی سفارش کی ۔ (دونوں انکوارئریاں ہمراہ لف ہیں)

جملہ الزامات عائد کردہ بے بنیا داور من گھڑت ہیں جس میں کوئی صدافت نہیں ہے۔ من سابقہ SHO نے دوران تعیناتی تھانہ طور و میں کارمر کارکواحسن طریقے وخوش اسلو بی سے سرانجام دیا ہے اور کوئی خلاف قانون کام نہیں کیا ہے۔استدعاہے کہ فائنل شوکازنوٹس کو بغیر کسی محکمانہ کاروائی کے فائل کرنے کا حکم صادر فرمائی جاوے۔

واجد على الا SHO تفانه طور وحال ايليث فورس مروان SHO تفانه طور وحال ايليث فورس مروان مروا

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Total 155 Page



OFFICE OF THE DISTRICT POLICE OFFICER, MARDAN

Tel No: 0937-9230109 & Fair No. 0937-9230111 Email: <u>dpo_mardan@yahoo.corn</u>

No. 4331-32 IPA

Dated / 1 / /2019

ORDER ON ENQUIRY OF SI WAJID ALI ELITE FORCE MARDAN

This order will dispose-off a Departmental Enquiry under Police Rules 1975, initiated against the subject officer, under the allegations that while posted as SHO PS Toru (Now Elite Force Mardan), proceeded against departmentally through Captain ® Ali Bin Tariq SDPO/City Mardan vide this office Statement of Disciplinary Action/Charge Sheet No.140/PA dated 11-04-2019 on account of presenting various complaints by dwellers against SI Wajid Ali, the then SHO PS Toru to Mr. Khurram Rashid, the then DPO Mardan during his surprise visit to PS Toru on 20-04-2018.

Details of the complaints are as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz Son of Mirza Shah r/o Ahmad Abad Colony through Samad Khan & Waheed Gul @ Tori Residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil Son of Sherdil Resident of Ahmedabad as debt.
- 2) Fall on-ground a six years child of one Shahid Son of Shah Room Bacha Resident of Ahmedabad during a raid on his house, resultantly the child was internal injured & shifted to the Hospital.
- 3) Failed to register proper FIR of an attack on the House of one Nisar Muhammad Son of Fida Muhammad Resident of Banr Baba (Toru) by some local people (Motor-Cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zalfid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted an illegal gratification of Rs.5000/- from one Sher Alam Nazan Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Naeemullah regarding stolen-away his two Cows.

NOTE: Prior to Departmental Enquiry in hand, a preliminary enquiry has also been conducted into the matter through Mr. Janas Khan, the then SP/Investigation Mardan vide this office letter No.187/R dated 24 04.2018, who vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.

ELET



The Enquiry Officer Captain ® Ali Bin Tariq ASP/City Mardan after fulfilling necessary process, submitted his Finding Report to this office vide his office letter No.1087/S dated 31-05-2019, highlighting that (06) various complaints of misconduct/negligence, presented by local community revealed inefficiency and negligence on the part of SI Wajid Ali and recommended him for minor punishment by stoppage his (02) annual increments.

In this connection, the alleged officer was served with a Final Show Cause Notice, under K.P.K Police Rules-1975, issued vide this office No.185/PA dated 17-06-2019, to which, his reply was received and found un-satisfactory.

Final Order

SI Wajid Ali was heard in O.R on 09-07-2019, but failed to submit any plausible reasons in his defense, therefore, awarded him a minor punishment by stoppage his one increment with cumulative effect with immediate effect, in exercise of the power vested in me under Police Rules-1975.

OB No. 1526
Dated 15/7 2019.

(SAJJAD KHAN) PSP District Police Officer

Copy forwarded for information & n/action to:-

The Commandant Elite Force K.P Peshawar with (157) Shects.

2) The Regional Police Officer Mardan, please.

No 1083 Subject: The Wo. District Police Officer, Mardan.

/S dated Mardan the 31/05/2019.

ENQUIRY AGAINST SI WAJID.

Kir noted above.

Kindly refer to your office diary No.148/PA dated 12.04.2019, on the subject

STATEMENT OF ALLEGATION:-

Whereas, SI Wajid Ali, while posted as SHO PS Toru (Now Elite Force Mardan), Mr. Khurram Rashid, the then DPO Mardan had paid a surprise visit to Police Station Toru on 20.04.2018, where the dwellers made the following complaints against him regarding indulging in corruption practices & other in-efficiency on his part:-

Detail is as under:-

- 1) Accepted an illegal gratification of Rs.20,000/- from one Shahbaz s/o Mirza Shah r/o Ahmad Abad colony through Samad Khan & Waheed Gul @ Tori residents of Toru on account of recovery a Rifle from his house, who (Shahbaz) took out the amount from one Jamil s/o Sherdil r/o Ahmad Abad as debt.
- 2) Fall on-ground a Six years child of one Shahid s/o Shah Room Bacha r/o Ahmadabad during a raid on his house, resultantly the child was internal injured & shifted to the hospital.
- 3) Failed to register proper FIR of an attack on the house of one Nisar Muhammad s/o Fida Muhammad r/o Banr Baba (Toru) by some local people (Motor-cyclists), who have left their Motorcycles on the spot.
- 4) Failed to register proper FIR of the missing of Arsalan & Zahid, who are missing since (03) months & as per you, they are criminals.
- 5) Accepted on illegal gratification of Rs.5000/- from one Sher Alam Nazim Shamat Pur during a Jirga.
- 6) Failed to register proper FIR on the report of Naeemullah regarding stolen-away his two Cows.

To ascertain real facts, Mr. Janas Khan, the then SP/Operation Mardan was nominated as E.O vide this office letter No.187/R dated 24.04.2018 to conduct a preliminary enquiry into the allegations, who (E.O) after fulfilling necessary process, submitted his finding report to this office vide his office letter No.700/PA/Inv dated 02.05.2018, holding responsible SI Wajid Ali of gross misconduct by non-satisfying the general public of the area & has poor relations with them, which is detrimental to Police work in-future.



An enquiry was conducted, the officer under enquiry SI Wajid was summoned, of charge sheet and summary of allegation was served upon him, and he was heard in person bally cross questioned, he submitted his written reply along-with documents. (which placed at file)

The applicants were also summoned, heard one by one, verbally cross questioned regarding their complaints.

FINDING:-

After perusal of all available record produced by the alleged officer as well as the complainants, the enquiry officer reached to the conclusion that six various complaints of misconduct negligence filed by the dwellers of local community reveals the inefficiency and negligence of the said officer SI Wajid Ali.

CONCLUSION:-

Keeping all the above facts and figures in view, it is concluded that the alleged SI Wajid has been proved guilty.

RECOMMENDATUION:-

It is recommended that the officer under enquiry may please be given minor punishment of "stoppage of 02 annual increments" if agreed.

Encl: (117)

Captain ® Ali Bin Tariq
Assistant Superintendent of Police
City Circle Mardan.

ORDER.

Sub Inspector Wajid Ali No. 228/MR on deputation to Elite Force Khyber Pakhtunkhwa, against the order of District Police Officer, Mardan, whereby he was awarded minor punishment of stoppage of one increment with cumulative effect vide OB: No. 1526 dated 15.07.2019. The appellant while posted as SHO Police Station, Toru was proceeded against departmentally on the allegations that several complaints were lodged to the then District Police Officer, Mardan, Mr. Khurram Rashid, during his surprise visit to Police Station, Toru. The details of these complaints are summarized as under:-

- 1. Received illegal gratification of Rs.20,000/- and Rs. 5000/- from Shahbaz and Sher Alam respectively.
- 2. Extended physical torture to a six years old child.
- Failed to register proper FIRs.

Initially the matter in issue was enquired into through Mr. Janas Khan, the then SP/Investigation Mardan, who held the delinquent Officer responsible.

Proper departmental enquiry proceedings were initiated against him. He was issued Charge Sheet alongwith Statement of Allegations and Deputy Superintendent of Police City, Mardan was nominated as Enquiry Officer. The Enquiry Officer after fulfilling codal formalities, submitted his findings wherein he recommended the delinquent Officer for minor punishment of stoppage of two annual increments.

He was issued Final Show Cause Notice to which, his reply was received and found unsatisfactory. He was also provided opportunity of self-defense by summoning him in the orderly Room held in the office of District Police Officer Mardan on 09.07.2019. But he failed to advance any cogent reasons in his defense, therefore, he was awarded minor punishment of stoppage of one increment with cumulative effect.

Feeling aggrieved from the order of District Police Officer, Mardan, the appellant preferred the instant appeal. He was summoned and heard in person in Orderly Room held in this office on 25.02.2020.

From the perusal of the enquiry file and service record of the appellant, it has been found that allegations leveled against the appellant have been proved. The appellant, being a responsible Officer as SHO, was

supposed to discharge his official duties in a professional manner. But he failed to do so. Moreover, the appellant approached this forum at a belated stage without advancing any cogent reason regarding such delay. Hence, the order passed by the competent authority does not warrant any interference.

Keeping in view the above, I, Sher Akbar, PSP s.St Regional Police Officer, Mardan; being the appellate authority, finds no substance in the appeal, therefore, the same is rejected and filed, being time barred.

Order Announced.

Regional Police Officer, Mardan

No. 3294 - 95 /ES, Dated Mardan the 03 ___ 03 __ /2020.

- Copy forwarded for information and necessary action to the:
 1. District Police Officer, Mardan for information and necessary w/r to his office Memo: No. 52/LB dated 31.01.2020.
- Deputy Commandant Elite Force Khyber Pakhtunkhwa,
 Peshawar w/r to his office Memo: No. 16748/EF dated 05.11.2019.

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Férvice Appeal No. 3844/2020

Wajid Ali Sub Inspector No.228/MR, Elite Force Khyber Pakhtunkhwa PeshawarAppellant

VERSUS

- 1. Regional Police Officer, Mardan
- 2. District Police Officer, Mardan
- 3. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 4. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

AUTHORITY LETTER.

Mr. Zaheer Khan PASI Legal Branch, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the ; respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

> Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.

> > (Respondent No. 04)

Regional Police Officer,

Mardan.

(Respondent No. 01)

Deputy Commandant Elite Force, Khyber Pakhtunkhwa, : Peshawar.

(Respondent No. 03)

District Police Officer, , Mardan. (Respondent No. 02)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

5	- i -			
Service	Appeal	No.	3844	/2020

VERSUS

- 1. Regional Police Officer, Mardan
- 2. District Police Officer, Mardan
- 3. Deputy Commandant Elite Force Khyber Pakhtunkhwa, Peshawar.
- 4. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

...Respondents

AUTHORITY LETTER.

Mr. Zaheer Khan PASI Legal Branch, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Provincial Police Officer Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 04)

Regional Police Officer, Mardan.

Maruan.

(Respondent No. 01)

Deputy Commandant Elite Force, Khyber Pakhtunkhwa, Peshawar.

(Respondent No. 03)

District Police Officer, Mardan.

(Respondent No. 02)

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BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Service Appeal No 3844/202	0
1	
Wajid Ali	Appellant.
I I	VERSUS
RPO & Others	Respondents

REPLICATIONON BEHALF OF THE APPELLANT.

REPLY TO PRELIMINARY OBJECTIONS.

All the objections raised by the respondents are incorrect and as such denied. The appellant has come to this August tribunal with clean hands who has concealed nothing from this honorable tribunal. The appellant has got a valid cause of action and locus standi to bring the present appeal. The appellant is not estopped by his conduct to file instant appeal which is liable to be decided on merit and there is no malafide on part of the appellant. The appellant has come to this honorable tribunal having case based on law and facts, and has got the jurisdiction to entertain and adjudicate upon the matter. The instant appeal in which all necessary parties have been impleaded for miss-joinder and non-joinder and the appeal is according to law and rules on the subject besides being maintainable.

REPLY TO FACTS/GROUNDS:

Comments of the respondents are full of contradictions, rather amounts to admissions and are based on malafide. Respondents have failed to show that the version of the appellant is incorrect. Even respondents

have failed to show and substantiate their version referring to any law and rules.Inthe circumstances the appellant has been deprived of his rights without any omission or commission on his part and he has been deprived of his rights guaranteed by the Constitution and law of the land. Respondents have admitted that in the year 2018 the appellant was serving in Elite Force Khyber Pakhtunkhwa on deputation basis and while posted as SHO Police Station Toru Mardan, some Nazims, and other political persons of the area wanted to influence the appellant for their vested interests which the appellant refused so they planted various persons for filing false and frivolous complaints whereupon the appellant had been subjected to three inquiries consecutively through different inquiry officers under the same charges/allegations without cancelling the previous inquiry proceedings, without any just cause and also produced them during the visits of the then DPO Mardan who ordered inquiry against the appellant. Hence the appellant had nothing to do with most of the allegations while others were false besides malafide. Thereafter, he was issued Show Cause Notices and charge sheet which were replied in detail explaining the true position in light of mentioned facts and finally then, he was awarded with minor penalty of Stoppage of one Increment with cumulative effect by respondent No. 2. In the meanwhile the appellant filed departmental appeal before the respondents, hence the same has been returned, received and finally filed/rejected the same by the respondents. Hence the impugned orders are void and based on malafide as the appellant is innocent and did nothing that amounts to misconduct. Furthermore, the charges were never established nor was any material collected against the appellant warranting imposition of penalty. Hence, no proper inquiry have been conducted as no witness were examined in of the appellant and thus, was condemned unheard. Furthermore, the falsity of all complaints is proved from the FIRs and other

documents annexed in mentioned titled appeal. The impugned orders are also in **violation of Fundamental Rule 29** and as such too liable to be struck down on this score alone. Respondents have tried to twist the facts as the appellant could not be made to suffer for the fault of others as no one could be punished for the fault of others. In the circumstances the appellant has not been treated according to law and rules being his fundamental right.

It is therefore prayed that appeal of the appellant may kindly be accepted as prayed for.

Dated:-16-03-2021

Appellant

Through

Fazal Shah Mohmand

Advocate Peshawar

AFFIDAVIT

I, Wajid Ali, Sub Inspector No 228/MR, Elite Force Khyber Pakhtunkhwa Peshawar, (the appellant), do hereby solemnly affirm and declare on oath that the contents of this **Replication** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

Deponent