30th Jan, 2023-

Junior of learned counsel for the appellant present. Mr. Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for arguments on 28.02.2023.before D.B.

SCANNED KPST Peshawari

> (Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E) (Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

≸ READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareena Paul) Member(E) (Rozina Rehman) Member (J)

19 - 1558 July

19.01.2021 Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

(Rozina Refiman) Member (J)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

7

Form- A

FORM OF ORDER SHEET

Court of_____

	Case No	/2020
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	·2	3
1-	04/09/2020	The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the
2-	Poshawara Poshawara	This case is entrusted to S. Bench for preliminary hearing to be put up there on
02.11.2020	Distr toda avail	Nemo for appellant. Since the Members of the High Court as well as of the ict Bar Association, Peshawar, are observing strike y, therefore, learned counsel for appellant is not able today. Adjourned to 19.01.2021 on which date to up for preliminary hearing before S.B.
		(Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

1

APPEAL NO. 1095 /2020

NISAR ULLAH

~

V/S

GOVT. OF KP & OTHERS

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2	Stay application		4.
3	Appointment order	Α	5.
4	Old service rules	В	6- 8.
5	Impugned Rules dated 5.4.2018	C	9.
6	Impugned rules dt: 1.8.2018	. D	10- 13.
7	Impugned rules dt: 16.10.2019	E	14- 15.
8	Notification	· F	16.
9	Departmental appeal	G	17- 18.
10	Vakalat nama		19.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 109 (2020 Diary No. 715

Mr. Nisar Ullah, Village Secretary, Village Council Mardan Khel, District Karak. Danea 4-9-2020

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

..... RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

4.ğ.

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 25.08.2020

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO	/2020
IN	
APPEAL NO	/2020

NISAR ULLAH

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVÖCATE,

High Court Peshawar

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OFFICE ORDER

A S

Class As an increby promoted as Secretaries VC/NCs (BPS-09) on regular by the following director EG & RDD Karak with immediate effect. They will be on probation for parallel and parallel

S.No	Name of Class IV
1	Mir Daraz
2	* Nak Nawaz
3	ຼື Sartaj ƙhan
.1	[†] Nisar Ullah

Consequent upon their promotion, they are adjusted against the vest nt post-being the resident of the same or adjacent and Tehsil, level in this for a wing vC ** r

S.No	Name of Class-IV	•	Tehsil
	Promoted to the post of Secretaries VC/NCs	vernes	
† ·	Mir Daraz	Tarki Khel	Ket d k
t,	Nak Nawaz Sartaj khan	Jahangiri	Taxhti Nasrati
3	[†] Sartaj khan	Takhti Nasrati	Tucht) Nasrat
, in	Nisar Ullah	Payu Mardan Khel	B / Shah

Assistant Director, LG&RDD Karak

Cc

The Unit to General LG & RDD Khyber Pakhtunkhwa^{d as st} aw i

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Carl Committee of the Section

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Assistant Director. 1 G&RDD Karak.



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT-DEPARTMENT

NOTIFICATION

Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

S.No.	Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitments	Method of appointment
1	2	3	4	5	6
	Deputy Director	 a) 2nd Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Geography or Social Psychology and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning& Dev. or Forest in Grade-16 or above. 		Not less than 30 years and not more than 35 years	i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt:) Project Managers & Progress Officers with at least years experience as such.

1430 KHYBER PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

		430 KATBER PARATURAY	VIIA GOVERNI		XTRAURDINARY, 12" JUNE, 2019
2	Assistant Director/	a) 2 nd Class Master Degree from a	, as also to asset to asset	Not less than 21 years	i) 50% by initial recruitment and
$\overline{}$	Project Manager	recognized University in Economics,		and not more than 30	ii) 50% by selection on merit with due regards seniority from amongst
, N	/Progress Officer	statistics, social works sociology,		years	holders of the post Development Officers and Sub-Divisional
7+1		Animal Husbandry, Agril: Political		1.	(Assistant Director Engineer)
* <i>]</i>	· ·	Science, Public Administration,		1.	
\checkmark	-	Geography or Social Psychology,			
		Physics, Chemistry, Mathematics			
3	Accounts Officer	2 nd class Master's Degree in		Not less than 21 years	i) 50% by initial recruitment and
		Commence / Business Administration,		and not more than 30	ii) 50% by selection on merit with due regards seniority from amongst
1		or G.A.S qualified persons of Pakistan			
		Audit Deptt: or Provincial Local Audit		years	holders of the post Superintendent the Deptt: with a least three years
	i	Department.		1	service such.
1	Davidanmant				
' ⁴	Development	2 nd Class Master Degree from a		Not less than 21 years	i) 50% by initial recruitment and
Ĺ	Officer _	recognized University in Economics,		and not more than 30	ii) 50% by selection on merit with due regards seniority from amongst
[·	statistics, social works/ sociology,		years	holders of the post supervisor, RD in the deptt: with at least.
ļ		Animal Husbandry, Agriculture,		1	Note: Service in defunct vill: Deptt and the purpose of service under this
	•	Public Admn: Political Science .			
		Geography or Social Psychology			
5	Sub Divisional	Degree in Engineering or equivalent	,	Not less than 21 years	i) 75% by initial recruitment and
	Officer /Assistant	qualification from a recognized		and not more than 30	ii) 75% by selection on merit with due regards seniority from amongst
	Director Engineer	University		years	holders of the post the overseers
6	Superintendent		-		By the selection on merit with due regards to seniority from amongst
	ſ				holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors
					with least five years experience as such.
7	Assistant /	Degree from recognized University	<u> </u>	Not less than 21 years	i) 25% by initial recruitment and
1	Accountant	1 , 1		and not more than 30	ii) 75% by selection on merit with due regards seniority from amongst
				years	holders of the post Village Secy: in the Deptt: with at least years
		·		, Jun.,	experience as such.
8	Stenographer	a) Matriculation or equivalent		Not less than 18 years	i) 25% by initial recruitment and
	(Senior Scale)	qualification from recognized		and not more than 25	
	(Some Comp)	board and			ii) 75% by selection on merit with due regards seniority from amongst
]				years	holders of the post Stenographer (Junior Clerk).
		b) Speed 100 words per minutes in	,		·
		shorthand in English and 40			
		words per minute in typing			
9	Overseer	Diploma from recognized Institute		Not less than 21 years	By Initial Recruitment
İ		1		and not more than 25	. ' .
				years	
10	Supervisor	Degree from recognized University		Not less than 18 years	i) 25% by initial recruitment and
			1	and not more than 25	ii) 75% by selection on merit with due regards seniority from amongst
j				years	holders of the post Village Secy: in Deptt with least years experience as
	1		•		such.

KHYBER PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1431

			KHYBER PAKHTUNKWHA GOVE	RIVIVICIVI GAZI		
	1	Senior Auditor	Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in		Not less than 18 years and not more than 25 years	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial
7			Accounts			recruitment
12		Stenographer (Junior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	By Initial Recruitment
13		Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing	· <u>-</u>	Not less than 18 years and not more than 25 years	i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service such.
14	. 1	Junior Auditor	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	By Initial Recruitment
15		Senior Clerk	-		_	by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment
16		Village Secretary	Intermediate from recognized Board	-	Not less than 18 years and not more than 25 years	By Initial Recruitment
17		Junior Clerk	Matriculation or equivalent qualification from recognized board	. ,	Not less than 18 years and not more than 25 years	 iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment

Sd/-xxx

ATTAUR REHMAN KHAN »

Secretary to Govt: of N.W.F.P.

Local Govt:, Cooperation, Social Welfare, Tourism & Rural Development Department.

Printed and published by the Manager, Staty. Ptg. Deptl., Khyber Pakhtunkhwa, Peshawar.





Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.- | 18 | In exercise of the power conferred by sub-rule (2) of the rile 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, -1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department, and the Pinance Department, is hereby directs that in this Department's Notification No. DG(RWP)7(2)/73: dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.

for serial No. 10 the following shall be substituted, in the respective columns namely:

	, ,	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
"10. Supervisor	Atleast Second Class 21 to 30 ()	Seventy-five (75), per cent by-
	Bachelor's Degree from a j years.	promotion, on the basis of
	recognized University.	seniority-cum -ម៊ីពេទនេះ 🤫 - កែច្ចកា
	14. 7 / 1 1	amongst the Senior Secretary
		Village / Neighborhood Council:
		with atleast five (05) year service.
		as such; and
 -	(i) Yu	Twenty-five (25) per cent, by
	M X M/	initial recruitment:
<u> </u>	<u>.1</u>	

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

Secretary
Village
Neighborhood
Council.

By promotion on the basis of seniority cum-fitness, from amongst the Junior Secretary. Village. / Neighborhood Council, with atleast ten. (10) year service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

•		•		
"16.	Junior	Atleast Second Class	18 to i)	
	Secretary	Intermediate or.	30	promotion on the basis of
	Village /	equivalent qualification	years.	seniority-cum-fitness. from
ŀ	Neighborhood	from a recognized Board	<u> </u>	amongst the Naib Oasids and
		and atleast six (06)	i • i	Chowkidars in the Village A
]		months Certificate in		Neighborhood Council with
		Computer from a	1	seniority at tehsil level having
		recognized Institute with	}	Secondary, School Certificate in
<u>}</u> ·		experience in MS-		second division from a.
1 2	and the state of	Office, Impage and		recognized Board or institute
' '		Internet.		with three (03) year service as
	1:11		•	such: and San
! /			1	





ii) Eighty (80) per cent by initial [recruitment

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates: Village - 1/ adjacent from Neighborhood Council.

Provided further that in case of non-availability of candidate Village adjacent Neighborhood Council then from Village - 1/ other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, FLECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018.

SO(LG-1)2-188/SSRC/2018.-

Copy forwarded to:-

- All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
- The Director General, L.G.E&RDD, Khyber Pakhtunkhwa Peshawar, S.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhiva.
- 12 All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
 - 14. The PS to Senior Minister for LG.E&RD Khyber Pakhtunkhwa.
 - 15. The PS to Secretary LG.E&RDD Peshawar
 - 16. The Office Order file.

CAMMENUM LEAH) SECTION OFFICER (ESTAB) Phone # 091-9213224

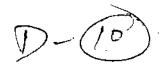
EXTRAORDINARY

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"1.	Director General.	•	-	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	. 2.	3.	4,	5.	6.
"1A.	Director.	-	-		By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
4.	ED			-	Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"IR	Director		i		
	(Technical).	÷	-	- [By promotion, on the basis of
	(1 comment).				seniority-cum-fitness, from
					amongst Deputy Directors
					(Technical) with at least seven
					(07) years service as such or
	•			į	twelve (12) years service, as
	`				Assistant Engineer and Assistant
					Director (Technical) and above.
IC.	Deputy				D
10.	Director/Assistant	· -	-	-	By promotion, on the basis of
	Director (Senior).	. !	i		seniority-cum-fitness, from
-	Zirodioi (Beinoi).				amongst Assistant Directors with
•					at least five (05) years service as
į.					such.
1D.	Deputy Director	-			By promotion, on the basis of
	(Finance and	1			
}	Accounts).				semority-cum-fitness, from amongst Accounts Officers with
	,			,	at least five years service as such.
					at loast five years service as such.
lE.	Deputy Director	-			By promotion, on the basis of
*	(Technical).				seniority-cum-fitness, from
					amongst Assistant Engineers and
		,			Assistant Directors (Technical)
					with five (05) years service as
					such and having a Bachelor's
					Degree in Civil Engineering.";
					, ,
					Note: For the purpose of
					promotion to the post of
	-				Deputy Director
					(Technical), there shall be
1					maintained a joint
					seniority list of Assistant
					Engineers and Assistant
	1	i I			Directors (Technical).";
<u></u>					

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.		6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then
ATED .	(ii)	by transfer.; and fifty (50) per cent by initial recruitment."!

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 142

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6.
"Assistant.	(ii)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	-	18 to 30 years.	By initial recruitment.";
		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and			
		(c) at least two years experience in relevant field.			

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	. 2.	3.	4.	5,	6.
311 J	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th, JUNE, 201

1.		LYVIA G	OVT: GAZETTE, EX			<u>h. JUNE, 2019</u>
"14.	2.		3,	4:	<u>5.</u>	6,
14.	Computer	(a)	At least Second		21 to 32	By initial
	Operator.	•	Class Bachelor's	İ	years.	recruitment.";
			Degree in			-
 			Computer	ĺ		
			Science (BCS)/			-
			Information			
<u> </u>			Technology			
			(BIT) (04-years)			
	ļ L		or its equivalent			
			qualification			
			from a			
-			recognized			,
			University; or			j
			3 7			
Ì		(b)	At least Second		١.	
			Class Bachelor's			
			Degree from			
			recognized			
		1	·University with			•.•
			one year		-	
•			Diploma in	-		
			Information			
			Technology from	,		·
		}	a recognized			
			Board of			
İ			Technical		,	-
			Education.			
			. '		1	
	<u>' </u>)	I	

(j) after Serial No. 19. the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3,	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	•	18 to 40 years.	By initial recruitment."; and

(I) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, Staty, Ptg. Deptt., Knyber Pakhtunkhwa, Peshawar.

ATTI

E. (4)

Page NO5



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



MOTIFICATION

Dated Feshiwar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1973, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - Fritty per cent by initial recruitment through Khyber Pakhunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

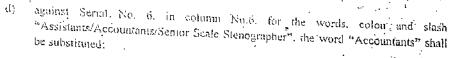
Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale.

Stenographers and Assistants.":

- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Twenty per cem by promotion, on the basis of seniority-cum-fitness, firm amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination:
 - ii) Ten per cent by promotion, on the basis of seniority-cum-timess, from amengative Sub-Engineers with at least five years service as such and who possess.

 Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
 - iii) Seventy per cent by initial recruitment,";

ATTATED



- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and -
- against Serial No. 16, in column No.6 for the existing entry, the following shall be
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qusids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tebsil level; having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
 - Eighty (80) per cent by initial recruitment: 1

Provided that the candidate shall be profesably a bonafide resident of the same Village / Neighborhood Conneil. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

<u>No. SO(E)LG/Z-188/8SRC/2019.-</u>

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- Ali Divisional Commissioners in Ehyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshowa.
- 6. The Director General, LG,E&RDD, Khyber Pakhtunkhiva Peshawar.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- All Head of Attached Departments in Klayber Pakhtunkhwa
- All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Rugistrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All-Assistant Directors. ECRNDD in Khyber Pakhtunkhiva.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazenee Notification, 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG E&RD Rhyber Pakhtinkhwa
- 15. The PS to Secretary LG, E&RDD Peshnwar.

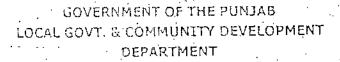
The Office Order file,

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB)

Phone # 001-0213224







(16)

Dated Lahore the 27th July, 2018

NOTIFICATION

NO.SO.Admn-I(LG)1-4/15: The Competent Authority is pleased to approve up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&R.) Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadre) Rules 2005 w.e.f 01.07.2018:-

7				
Sr#	Post	Present Scale	Up gradation	
<u></u> i.	Union Secretary (Committee)	BS- 07	BS-11	1.
2.	Union Secretary (CD)	BS-11	BS-14	

The additional financial implication shall be met out of the budget of the respective Union Councils.

SECRETARY
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjab, Finance Departmen.
- 2. The Director General, LG&CD Punjab Lahore with the reduest to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Lahore.
- 8. Master file.

(MAEMOOD AHMAD)
DEPUTY SECRETARY (ADMN.)

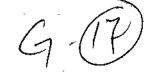
. ĊC:-

Rana Mahboob Hussain, All Punjab Secretaries UCs Association Punjab



THE SECRETARY,

Local Government, Elections & Rural Development Department, Khyber Pakhtunkhwa, Peshawar



Sir.

DEPARTMENTAL APPEAL AGAINST THE NOTIFICATIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/ RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.011978.

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor and Assistant Accountant (BPS-14), 50% quota was reserved from Supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of Village Secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of law & APT rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

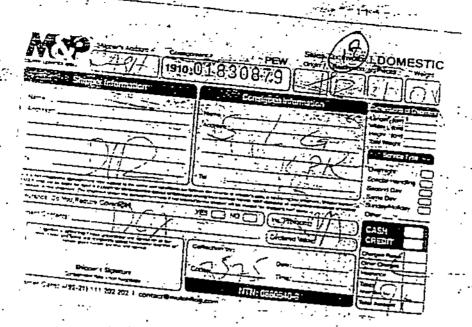
> Obediently Yours, NISAR Ullah Secretory VIIIage Council Mardan Khel Tehsil B.D. Shah

Secretary (VC/NC Council)

UIC Madda W Klai

Cell No: 05/1-2277225





4

Sales .

PESHA	WAR
	OF 2020
Nisar Ullah	(APPELLANT) (PLAINTIFF)
	(PETITIONER)
VER:	<u>sus</u>
Gonts of lep & a	(RESPONDENT) Thers (DEFENDANT)
I/Me_Nisar cellah	
Do hereby appoint and constant KHATTAK, Advocate, Pesh compromise, withdraw or refermy/our Counsel/Advocate in without any liability for his defengage/appoint any other Advocate in I/we authorize the said Advocate in the count in deposited on my/our account in deposited on my/our account in	awar to appear, plead, act, or to arbitration for me/us as the above noted matter, ault and with the authority to ocate Counsel on my/our cost. ate to deposit, withdraw and ums and amounts payable or
Dated/2020	CLIENT A
	ACCEPTED NOOR MOHAMMAD KHATTAK
•	SHAHZULLAH YOUSAFZAI
	MIR ZAMAN SAFI &
	AFRASIAB KHAN WAZIR

ADVOCATES

OFFICE:

Flat No.4, 2nd Floor, Juma Khan Plaza, near FATA Secretariat, Warsak Road, Peshawar Mobile No.0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL <u>PESHAWAR</u>

Appeal No. 10256/2020.

M	r. Nisay Wlah Appellant
	VERSUS
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretaria Peshawar.
2.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
3.	The Secretary Local Government Development Department, Civil Secretariat, Peshawar
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
5.	The Director General, Local Government & Rural Development Department, Khyber
	Pakhtunkhwa

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3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19.

Respondents

Through

Deponent



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 0256/2020.

Mr. Nisar wllah Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

....Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
 - iv. The Appeal is not maintainable.
 - v. The present appeal is time barred.
 - vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
 - vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service



Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379
 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as
 under;
 - **a.** 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).





- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD Khyber Pakhtunkhwa Respondent No.3

Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Finance Department, Khyber Pakhtunkhwa

Respondent No.4

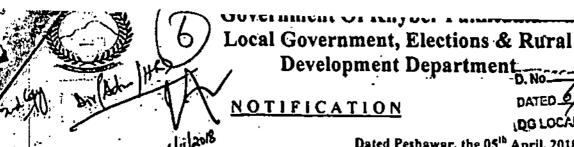
Secretary Establishment Department,

Khyber Pakhtunkhwa Respondent No.1 & 2



$\frac{\textbf{BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL}}{\textbf{PESHAWAR}}$

Appeal No. 10256 /2020.
Mr. Nisay ulah Appellant
VERSUS
 The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretaria Peshawar. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.
Respondents
AFFIDAVIT
I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10256 "NISON Work"
are true and correct to the best of my knowledge & belief and nothing has been intentionally
Deponent CNIC #. 17301-2416976-9
Identified By Cell #.0336-9170959 Advocate General Khyber Pakhtunkhwa



Dated Peshawar, the 05th April, 2018

No. SO(LG-I)2-188/SSRC/2018,-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department. hereby directs that in this Department's Notification No.

DG(RWP)7(2)/73. dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix -

for serial No. 10 the following shall be substituted, in the respective columns, namely:

-10 .	Supervisor'	Atleast Second Class Bachelor's Degree from a recognized University.		Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from
<u> </u>	•			amongst: the Senior. Secretary Village / Neighborhood Council, with atleast five (05) year service as such: and
			, ii) Twenty-five (25) per cent by initial recruitment.":

(b) after serial No. 15; the following new entries shall be inserted, in the respectively columns.

"ISA.	Senior-		
12/4;		•	By promotion, on the basis of seniority-
	Secretary	٠ .	cum-fitness, from amongst the Junior
	Village 1/		 Secretary Village / Neighborhood
,	Neighborhood		Council, with atleast ten (10) year
	Council.	; '	service as such,"; and

(e) for serial No. 16, the following shall be substituted, in the respective columns, namely:

16.	Secretary Village /	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Intermet;	30. years,	Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division; from a recognized Board or Institute with three (03) year service as such; and
-----	------------------------	--	---------------	--

recruitment;

Eighty (80) per cent by initial

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. adjacent Village from: Neighborhood Council:

Provided further that in case of non-availability of candidate adjacent Village Neighborhood Council then from Village other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

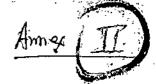
Copy forwarded to:

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa;
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
 - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
 - 6) The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawar.
 - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
 - 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Rushawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO,E&RO Khyber Pakhtunkhwa.
- 15. The PS to Secretary LQ.E&RDD Peshawar.
- 16. The Office Order file.

SECTION OFFICER TESTAB

Phone # 091-9213224







Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SQ(LG-I)2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1,	· 2.	3.	4.	5.	6
	Director General.	-,		-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1	1.	2.	3.	4.	5.	
	"IA.	Director.	:		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. Note: For the purpose of promotion to the
	-	÷	; ;			post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

-	Director (Technical).	1		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Director/Assistant Director (Senior).	•	•		By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.



In	Denutu Di				
	Deputy Director (Finance and Accounts).	-	•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
1E.	Deputy Director (Technical).	-	-		By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";
					Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

(d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	seniority-cum-fitness, from amongst the Accountants with at least five (05) years' service
--	--

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

	2.	6.
"Assistant.		 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment,";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	- 6
"9В.	Auto CAD Operator,	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";

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(b) six months Diploma	in Civil AutoCAD	from a recognized	Technical Institute;	and	(c) at least two years'	experience in relevant	field,	
 			• :					

for Serial No. 11 the following shall be substituted, in the respective columns, namely: Š

	ý	By initial	recruitment:	5	Frovided that till the	appointment of a	suitable person on	initial recruitment	the post shall be	filled by transfer.";
	s,	21 to 30	years.							
	4	•						ì		
	3.	Accountant, At least Second Class	Bachelor's Degree in	Business Administration	or its equivalent	qualification, from a	recognized University	· · · · · · · · · · · · · · · · · · ·		
3		Accountant.		•		**				
	-				· .			• •		

for Serial No. 14, the following shall be substituted, in the respective columns, namely:

Γ	Τ								•										
4	By initial	recruitment.";	•							·			:						
si	21 to 32	years.																	
4	,					•													
ę.	(a) At least Second Class	Bachelor's Degree in	Computer Science	(BCS)/ Information	Technology (BIT)	(04-years) or its	equivalent	qualification from a	recognized	University; or	(b) At least Second Class	Bachelor's Degree	from recognized	University with one	year Diploma in	Information	Technology from a	recognized Board of	Technical Education.
2.	Computer	Operator.								_	<u></u>					_	-		_
: 1,	."14.	•		;	•	٠,						· 4		,	*		•	· <u>.</u>	

after Serial No. 19, the following new entries shall be inserted, in the respective columns,

<u>-</u> -			_	
.9	By initial	recruitment"; and		
₩i	18 to 40	years.		
4				
. 3.	Preferably literate and	holding a valid Driving	License.	
7.	Driver.	- • ·	-	j
-	"19A.			

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

dated 26.01.1978, the following further amendments shall be made, namely:

In the Appendix,

a) if Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
- Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants,";

- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be tituted, namely:

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment,";

against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

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Dated Peshawar, the 16th October, 2019

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Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 12. All Divisional Commissioners in Khyber Pakhtunkhwa.
 - 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
 - 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
 - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
 - 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
 - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
 - 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
 - 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- and the Registrar, Peshawar High Court, Peshawar.
 - 11. All District and Session Judges in Khyber Pakhtunkhwa.
 - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
 - 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
 - 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
 - -15. The PS to Secretary LO, E&RDD Peshawar.
 - 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

No.DG(RWP) 7/(2)73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- All Divisional Commissioners in NWFP.
- Secretary to Governor, NWFP, Peshawar.
- 4. Secretary, Public Service Commission, NWFP, Peshawar.
- 5. All Heads of Attached Department in NWFP.
- 6. All Deputy Commissioner/Political Agent in NWFP.
- 7. All District and Session Judge in NWFP.
- 8. Registrar, Peshawar High Court Peshawar.
- 9. Deputy Secretary-II, I S&GAD
- 10. All Section Officer in S&GAD.
- 11. Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.
- 12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th October, 1978.
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- . 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

enclature post 2 outy cectors	Qualification for initial recruitment 3 a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education,	Qualification for promotion	initial recruitments	6 i) 25% by initial recruitment and 75% by merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience as such.
2 outy	a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal	-	recruitments 5 Not less than 30 years and not more than	merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
outy	Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal	4	5 Not less than 30 years and not more than	merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
outy	Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal	4	Not less than 30 years and not more than	merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
-	Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal		30 years and not more than	merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
rectors	recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal		30 years and not more than	merit with due regard to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
	University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal		1	amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
	Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal		35 years	Assistant Director Rural Development (including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
	Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal			(including the defunct basis Democracies Department) Project Managers & Progress Officers with at least years experience
	Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal			Department) Project Managers & Progress Officers with at least years experience
	Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal			Officers with at least years experience
	Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal			
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	or above.			
istant	a) 2 nd Class Master's		Not less than	i) 50% by initial recruitment and
ector/			21 years and	ii) 50% by selection on merit with due
ject				regard seniority from amongst holders of
ager	-	·		the post Development Officers and Sub-
ogress .	·		, , , , , ,	Divisional (Assistant Engineers)
icer	·			Dividional (Assistant Engineers)
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	ector/ ject ager ogress	or above. istant a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry,	or above. istant a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry,	or above. istant a) 2 nd Class Master's bector/ pect recognized recognized not more than 30 years bect Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry,

				1/6>	
3	Accounts	2 nd class Master's			
,	Officer	Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or		Not less than 21 years and not more than 30 years	ii) 50% by selection on merit with due
		Provincial Local			
4	Development Officer	Audit Department. 2 nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology		not more than 30 years	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders of the post Supervisor, RD in the Department with at least 10 years service. Note:Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.
5	Sub Divisional Officer /Assistant Director Engineer	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	 i) 75% by initial recruitment and ii) 25% by selection on merit with due regard to seniority from amongst holders of the post the Overseers.
6	Superintendent	<u>. </u>			By the selection on merit with due regard to seniority from amongst holders of the Assistant/Accountants/ Senior Stenographer /Senior Auditors with least five years
7	Assistant / Accountant	Degree from recognized University		Not less than 21 years and not more than 25 years	experience as such. i) 25% by initial recruitment and ii) 75% by selection on merit with due regard seniority from amongst holders of the post of Senior Clerks, Junior Auditors with atleast five years service

		· · · · · · · · · · · · · · · · · · ·)	
8	Stenographer (Senior Scale)	qualification from recognized board and b) Speed 100 words per minutes in shorthand in English and 40 words per minute in typing.		Not less than 18 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Stenographer (Junior Scale).
9	Overseer	Diploma in Engineering from a recognized institute		Not less than 21 years and not more than 25 years	By Initial Recruitment
. 10	Supervisor, Rural Dev:	Degree from recognized University	•	Not less than 21 years and not more than 25 years	i) 25% by initial recruitment and ii) 75% by selection on merit with due regard to seniority from amongst holders of the post Village Secy: in Department with least years experience as such.
11	Senior Auditor	University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		Not less than 18 years and not more than 25 years	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post Junior Auditor/Snr.Clerks in the Department with a least three years service such.
12	Stenographer (Junior Scale)	a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35		Not less than 18 years and not more than 25 years	i) 50% by initial recruitment and ii) 50% by selection on merit with due regard to seniority from amongst holders of the post of Steno-typists in the Deptt.

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		words per minute in typing	10		
13	Steno Typist Junior Auditor	a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk in the Department with a least three years service such. Who have the minimum qualification prescribed for initial recruitment.
		Matriculation or equivalent qualification from recognized board	•	Not less than 18 years and not more than 25 years	By Initial Recruitment
15	Senior Clerk	-	-		By selection on merit with due regard to seniority from amongst holders of the post *Junior Clerk in the Department with a least three years service such.
16	Village Secretary	Intermediate from recognized Board	_	Not less than 18 years and not more than 25 years	By Initial Recruitment
17	Junior Clerk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	 i) Not less than 80% by initial recruitment and ii) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment

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GOVERNMENT FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

STRUCTURE FOR THE POST OF SUPERVISOR AND

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES and 89 posts of Supervisor in Local Government Department in the following manner;-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretari	llage/Neibourhood es upgraded from 9 having less than e.	BPS-11 and to designed to the Digital			
3501	26	51	850			
Total Sanctioned Strength of Su	pervisor (BPS-09)	Number of pos nomenclature of the	sts upgraded to BPS-14 with same	_i -		
89			89	-		

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Yours faithfully

SECTION OFFICER (FR)

Copy is forwarded to: -

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)