30th Jan, 2023

Junior of learned counsel for the appellant present. Mr. Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for arguments on 28.02.2023.before D.B.

(Muhammad Akbar Khan) Member (E) (Kalim Arshad Khan) Chairman 14.09.2022

25.11.2022

Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E) (Rozina Rehman) Member (J)

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)



25.04.2022 for the same as before.

*¥ READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before

the D.B. (Rozina Rehman) Member (J)

1

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeall No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J)

19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.



19.05.2021 Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

(Rozipa Rehman) Member (N)

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E) Form- A

FORM OF ORDER SHEET

Court of

Case No.-1 /2020 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Noor Muhammad Khattak 10/08/2020 1-Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please. 22 This case is entrusted to S. Bench for preliminary hearing to be put up there on _____ 11. 20 20 MEMBER(J) Nemo for appellant. 02.11.2020 Since the Members of the High Court as well as of the District Bar Association, Peshawar, are observing strike today, therefore, learned counsel for appellant is not available today. Adjourned to 19.01.2021 on which date to come up for preliminary hearing before S.B. (Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.____/2020

RASOOL KHAN

Çe : ---

V/S

INDEX

GOVT. OF KP & OTHERS

•			
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5	Impugned Rules dated 5.4.2018	С	9.
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8	Notification	F	16.
9	Departmental appeal	G	17- 18.
10	Vakalat nama		19.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO._____

Khyber Pakhtukhwa Service Tribunal

Diary No. <u>9670</u> Dated <u>419/20</u>20

/2020

Mr. Rasool Khan, Village Secretary, Union Council Sarband (59), District Peshawar.

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2- The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- 4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

...... RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned Filedro-dayservice rules Notified on 5.04.2018, 1.8.2018 & Cepistrar Hellow Reconstrar Hollow Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

<u>R/SHEWETH:</u> ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

and up to the entire satisfaction of his superiors. Copy of the

That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.

That according to the old rules of 1978, after appointment the village secretaries has 75% promotion guota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.

- 4-The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 5-That it is pertinent to mention that the post of Village Secretary in Local Government Department of Punjab in BPS-14 while in the respondent Department the post of Village Secretary is in BPS-9. Copy of the Notification is attached as annexureF.
- 6-That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

2-

3-

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- **C-** That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

RASOOL KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO.____/2020

APPEAL NO.

VS

_/2020

RASOOL KHAN

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS NOT TO ACT UPON THE IMPUGNED SERVICE RULES DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018, 1.8.2018 & 16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar OFFICE OF THE ASSISTANT DIRECTOR, LOCAL GOVERNMENT AND RURAL DEVELOPMENT DEPARTMENT DISTRICT PESHAWAR

OFFICE ORDER.

/AD(LGRDD)Establishment, On the recommen-No. dation of Departmental Selection Committee. the following candidates are hereby appointed as Secretaries Union Councils in District Peshawar in BPS No. 6 (Rupees: 1065-54-1875) with effect from the dates of their taking over the charge of duties:-

S.No.	Name and address of Candidates
1。	Mr. Muhammad Javid son of Sharifullah, Village Khazana Payan Teh: & Distt: Peshawaro
2.	Mr. Rasool Khan son of Habibur Rehman Village Kaggawala.Teh: & Distt:Peshawar.

Dated Peshawar the 22/8/1993.

3. Mr. Gohar Ali Khan son of Abdur Rauf, Vill: Danish Abad, University Town, Peshawar.

Their appointments will be subject to the production of the following documents:-

1.	Health and Age Certificate.
2.	* Acádemic Qualifications.
3.	Domicile Certificate.
4.	Character Certificate.

The appointments are made purely on temporary basis and can be terminated any time without any notice or assigning any reason thereof. In case the appointees desire to leave their job, they will either give fifteen days notice in advance or shall deposit fifteen days pay in lieu thereof.

Capt (Rtd) Sarfaraz Khan, Assistant Director, LGRDD, Peshawar. No. 2070-76/AD(LGRDD)Estab:

The Director General, LGRDD, NWFP, Peshawar. The Accountant General, NWFP, Peshawar. The Divisional Director, LGRDD, Peshawar. The Section Officer(LG-I)LGRDD, NWFP, Peshr: 1. 2. 3.

- 4. 5.
 - The Assistant Director (Admn) LGRDD, NWFP. The Supervisor, LGRDD, Tehpil Peshawar.
- 6. ₽/9。 All Officials conderned,

Copy to:-

For information and pecebeary action.

Assistant Director. LGRDD, Peshawar.



GOVERNMENT



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION Dated: 26th January, 1978.

No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix

S.No.	Nomenclature of post	Qualification for initial recruitment	Qualification for promotion	Age limit for initial recruitments	Method of appointment
1	2	3	4	5	6
	Deputy Director	a) 2 nd Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Geography or Social Psychology and	-	Not less than 30 years and not more than 35 years	 i) 25% by initial recruitment, and 75% by on merit with due regards to seniority from amongst the holders of the posts of Assistant Director Rural Development (including the defunct basis Democracies Deptt:) Project Managers & Progress Officers with at least years experience as such.
		 b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning& Dev: or Forest in Grade-16 or above. 			

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	<i>·</i> .	1430 KHYBER PAKHTUNKU		· · ·	
2	Assistant Directo	1430 KHYBER PAKHTUNKY	VHA GOVER	NMENT GAZETTE.	EXTRAORDINARY, 12th JUNE, 2019
\sim	Project Manager	a) 2 nd Class Master Degree from a		Not less than 21 years	s i) 50% by initial recruitment and
Λ /	/Progress Officer	recognized University in Economics, statistics, social works sociology,		and not more than 30	
7+1		Animal Husbandry, Agril: Political		years	
· []	· .	Science, Public Administration,			holders of the post Development Officers and Sub-Divisional (Assistant Director Engineer)
$\neg r$		Geography or Social Psychology		·	(the second single ()
		Physics, Chemistry Mathematics		-	
3	Accounts Officer	2 Class Master's Degree in		Netter	
		Commence / Business Administration		Not less than 21 years and not more than 30	
		or G.A.S qualified persons of Pakistan		years	ii) 50% by selection on merit with due regards seniority from amongst
		Audit Dept: or Provincial Local Audit		Joans	indicers of the post superintendent the Denth with a least three terms
4	Development	Department,			service such.
1	Officer	2 nd Class Master Degree from a		Not less than 21 years	i) 50% by initial recruitment and
		recognized University in Economics, statistics, social works/-sociology,		and not more than 30	 ii) 50% by selection on merit with due regards seniority from amongst
		Animal Husbandry, Agriculture,		years	holders of the post supervisor, RD in the dept: with at least.
		Public Admn; Political Science		· [Note: Service in defunct vill: Deptt and the purpose of service under this
		Geography or Social Psychology			and the purpose of service under this
1	Sub Divisional	Degree in Engineering or equivalent		Not less they di	
	Officer /Assistant Director Engineer	qualification from a recognized		Not less than 21 years and not more than 30	i) 75% by initial recruitment and
6	Superintendent	University		years	(1) 75% by selection on merit with due regards semicrity from -1
1	supermendent	-			
					By the selection on merit with due regards to seniority from amongst
7	Assistant /	Degree from recognized University	· · · · · · · · · · · · · · · · · · ·		holders of the Assitts:/Accountants/ Senior Stenographer /Senior Auditors with least five years experience as such.
1	Accountant	- and the second conversity		Not less than 21 years	1) 25% by initial tecruitment and
. *				and not more than 30	11) 75% by selection on merit with due regards conjustic Gas
8	Stoneoun-t			years	inducts of the post village Secv: in the Deptituith at loost stand
5	Stenographer (Senior Scale)	a) Matriculation or equivalent		Not less than 18 years	i experience as such.
		qualification from recognized board and		and not more than 25	i) 25% by initial recruitment and
				years	ii) 75% by selection on merit with due regards seniority from amongst
		 b) Speed 100 words per minutes in shorthand in English and 40 			holders of the post Stenographer (Junior Clerk).
		words per minute in typing			·
9	Overseer	Diploma from recognized Institute			· · · · · · · · · · · · · · · · ·
		C		Not less than 21 years	By Initial Recruitment
10	Superview			and not more than 25	
10	Supervisor	Degree from recognized University	· · · · · · · · · · · · · · · · · · ·	years Not loss than 14	
- 4				Not less than 18 years and not more than 25	i) 25% by initial recruitment and
				years	ii) 75% by selection on merit with due regards seniority from amongst
	<u></u>			-	holders of the post Village Secy: in Deptt with least years experience as such.

	Senior Author	KHYBER PAKHTUNKWHA GOV Degree from recognized University Note: Preference will-be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts	· · · ·	Not less than 18 years and not more than 25 years	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment
12	Stenographer (Junior Scale)	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 		Not less tlian 18 years and not more than 25 years	By Initial Recruitment
13	Steno Typist	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 		Not less than 18 years and not more than 25 years	 i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service such.
14	Junior Auditor	Matriculation or equivalent qualification from recognized board	-	Not less than 18-years and not more than 25 years	By Initial Recruitment
15	Senior Clerk	-	•• · ·		by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Depti; with a least three years service such, who have minimum qualification prescribed for-initial recruitment
16	Village Secretary	Intermediate from recognized Board	-	Not less than 18 years and not more than 25 years	By Initial-Recruitment
17	Junior Clérk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	 iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Poen in the Deptt: with a least three years service such. Qualification prescribed for initial recruitment

÷ •

Sd/-xxx ATTAUR REHMAN KHAN Secretary to Govt: of N.W.F.P. Local Govt:, Cooperation, Social Welfare, Tourism & Rural Development Department.

Printed and published by the Manager, Staty. Ptg. Deptt., Khyber Pakintunkhwa, Peshawar. Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

N'O TIFICATION

Page NO4

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.- 981 In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, -1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely;

AMENDMENTS

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely

-10.	Supervisor	Atleast Second Class 21 to 30	i) Se
		Bachelor's Degree from a prears.	pro
		recognized University	ser
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• •		$ z \rightarrow y \rangle \rangle / $	Vi
	· ·		wi
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	<u>t</u>	┶╺╍┉──┦───────────┼╾┼┲┿╸┼╼┉─────	

Seventy-five (75), per cent by promotion, on the basis of seniority-cuni-fitness. from amongst the Senior' Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and Twenty-five (25) per cent by initial recruitment.

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely,

		· · · ·		
ł	"15A.	Schior		
		Secretary		ĺ
ļ		Village /	***	·
	ŀ	Neighborhood		ł
	1	Council.		1

By promution on the basis of serioritycum-fitness, from amongst the Junior Secretary Village -/~ Neighborhood Council, with atleast ten {10} year service as such "; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

Secretary Village / Neighborhood	Atleast Second Class 14 Intermediate or 36 equivalent qualification ye from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MIS- Office. Impage and Internet,	1	Twenty (20) per cent, by promotion, on the basis of seniarity-cum-fitness. from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tensil level, having Secondary. School Certificate in second division. from a recognized Board or Institute with three (05) year service as such; and
--	---	---	---

ii) Eighty (80) per cent by initial | ?? recruitment:

Provided that the candidateshall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village, / Neighborhood-Council then the candidates. Village adjacent l'um. Neighborhood Council:

Provided further that in case of non-availability of candidate Village / adjacent from Neighborhood Council then from Village 1 other anv Neighborhood Council in that Tehsil Council.

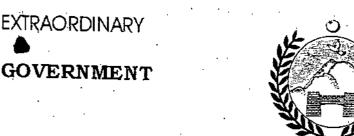
SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT :::

Dated Peshawar, the 05th April, 2018

SO(LG-I)2-188/SSRC/2018.

- Copy forwarded to:-
- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary. Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG.E&RDD, Khyber Pakhtunkhwa Peshawar,
- \mathcal{T} The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Khyher Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12 All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa
- 13. The Manager Government printing press. Peshawar for publication in the next
- Government Gazettee Notification, 40 copies of the Notification may be sent to this
 - Department.
- 14. The PS to Senior Minister for LG E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD Peshawar.
- 16. The Office Order file.

(HAY MUNAMIAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

for Serial No. 1 the following shall be substituted, in the respective columns, namely:

"1. Director By transfer from amongst PAS, PCS and PMS officer in BPS-20."	•	1,	2.	3.	4.	5.	6.
		"1.		-	-	-	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b)

(a)

for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

•	1.	2	3.	4.	5.	6.
	"1A.	Director.				By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
	9				· · · · · · · · · · · · · · · · · · ·	<u>Note:</u> For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

1425

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 201

"1B. Director By promotion, on the basis of (Technical). seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above. 1C, Deputy By promotion, on the basis of Director/Assistant seniority-cum-fitness, from Director (Senior). amongst Assistant Directors with at least five (05) years service as such. 1D. Deputy Director By promotion, on the basis of (Finance and seniority-cum-fitness, from Accounts). amongst Accounts Officers with at least five years service as such. 1E. Deputy Director By promotion, on the basis of ÷ (Technical). seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained а joint seniority list of Assistant Engineers and Assistant ·· Directors (Technical).";

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	 (i) Fifty (50) per cent by promotion, on the basis on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years service as such:
	Provided that if no suitable officer is available for promotion then by transfer.; and
4	(ii) fifty (50) per cent by initial recruitment."

<u>14</u>26

(c)

(d)

(e)

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

(f)

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

12

(g)

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	4
"Assistant.	 Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii) twenty-five percent initial recruitment.";

(h)

against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

	1.	2.	3,	4.		
·.	"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;		5. 18 to 30 years.	6. By initial recruitment.";
-	-	· _	(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and	-		
			(c) at least two years experience in relevant field.			•

(j) :

for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.	3			·
"11,	Accountant.	3. At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.	4.	5. 21 to 30 years.	6. By initial recruitment: Provided that till the
-		eroginzed officially.	1	· ·	appointment of a suitable person on initial
Å		•	-	·	recruitment the post shall be filled by transfer.";

(k)

for Serial No. 14, the following shall be substituted, in the respective columns, namely:

				GOVT: GAZETTE, EX	4.	5.	
	"14.	Computer	(a)	At least Second		21 to 32	6. By initial
		Operator.		Class Bachelor's	•	years.	recruitment.";
				Degree in		5	roor unificante,
				Computer			-
				Science (BCS)/			· .
				Information			-
		-		Technology		1	· .
		,		(BIT) (04-years)			
				or its equivalent			
· .				qualification			
				from a			
				recognized			
		-		University; or		Ε.	
	•		(b)	Atlant C. 1			
		· ·		At least Second		Ē	
· ·				Class Bachelor's			-
			ł	Degree from			
			· ·	recognized University with	_		-
				one year			
				Diploma in			
				Information			· · ·
				. Technology from			
				a recognized			
				Board of			
				Technical			· ·
				Education.			

13

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

:	1	2.	3.	4.	5	6
	"19A.	Driver.	Preferably literate and holding a valid Driving License.		18 to 40 years.	By initial recruitment."; and

for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

Printed and published by the Manager, 1 Staty. Ptg. Deptt., Knyber Pakhtunkhwa, Peshawar.

(j)

(l)



Page NO5

Government Of Khyber Pakhtimkhwa Local Government, Elections & Rural Development Department.

Ę.(

NOTIFICATION

Dated Feshawar, the 16th October, 2019 <u>No: SO(E)LG/2-188/SSRC/2019</u>. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

ii)

- Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty per cont by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- Ten percent by promotion, on the basis of seniority-cum-titness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
- <u>Note:</u> For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
- against Serial No. 3. in column No.6. for the existing entries, the following shall be substituted, namely
- i) "Fitty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
- ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:

- "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - Ten per cent by promotion, on the basis of seniority-cum-timess, from amongst, which sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
- iii). Seventy per cent by mitial recruitment ":

- against Serial No. 6, in column No.6, for the words, colon, and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted:
- against Serial No. 15A, in column No.6 for the word, figure and brackets "ten (10)", e1 the word, figure and brackets "five (05)" shall be substituted; and
 - against Serial No. 16, in column No.6 for the existing entry, the following shall be



- i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Connerl with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma m IT from recognized Board / Institute with three (03) years service as such: and
- Eighty (80) per cent by initial recruitment: ii)

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the condidate from adjacent Village Council / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

<u>No. SO(E)1.G/2-188/SSRC/2019.-</u>

Dated Peshawar, the 16th October, 2019

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 073-9213224

Copy forwarded to:--

16. The Office Order file.

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

- 2. All Divisional Commissioners in Khyber Pakhtunkhiva.
- 3. The Societary to Governor, Knyber Pakhtunkhwa, Peshawar,
- The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar,
- The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
- The Director General, LG.F&RDD, Khyber Pakhtunkhwa Peshawar. 7
- The Secretary, Khyber Pakhumkhwa Public Service Commission, Peshawar,
- 8. All Head of Atlached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhjunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa
- -12-All-Assistant Directors, LOCRDD in Knyber Pakhtunkhiva.
- 13. The Manager Government printing press, Peshawar for publication in the next Government,
 - Gazettee Notification. 100 copies of the Notification may be sent to this Department.

14. The PS to Senior Minister for LGERRD Khyber Pakhtunkhwa

15. The PS to Secretary LG.E&RDD Peshawar.



BB INFORMATION CONTRACTOR

GOVERNMENT OF THE PUNJAB LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

16

Dated Lahore the 27th July, 2018

NOTIFICATION

The Competent Authority is pleased to approve NO.SO.Admn-I(LG)1-4/15: up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&RD Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal cadre) Rules 2005 w.e.f 01.07.2018:-

Sr#	' Post	Present Scale	Up gradation]
1:	Union Secretary (Committee)	BS- 07	BS-11	 ~
2.	Union Secretary (CD)		BS-14	
· ·		<u> </u>	<u> </u>	

The additional financial implication shall be met out of the budget of the respective Unión Councils.

SECRETARY LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

<u>NO & DATE EVEN</u>

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjab, Finance Department
- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- All Chairmen of Union Councils, in the Punjab.
 The Assistant Director (UC), at the PHQ, Labore.

MITESTER

8. Master file:

cc:-

(MAHMOOD AHMAD) DEPUTY SECREFARY (ADMN.)

Rana Mahboob Hussain, All Pumab Secretarics UCs Association Punjab.

THE SECRETARY,

Local Government, Elections & Rical Development Department, Khyber Pakhtunkhwa, Pushawar,

Subjecti

77.7

Sir

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Nest respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1976, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was* in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (3PS-14) with 75%

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental Officer (GPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law &

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

/2020

Rasool Khan Sto Habib uskehm Secretary (VC/NH Council) 185-Sacband-4 u/c Sarband (59) Cell No. 0.300-5968053

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VAKALATNAMA ove the vie Nih OF 2020 Inkan (APPELLANT) (PLAINTIFF) (PETITIONER) VERSUS (RESPONDENT) (DEFENDANT) Others I/We Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated. 2020 CLIENT ACC NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAF & AFRASIYAB KHAN **ADVOCATES** OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No.0345-9383141 Scanned with CamScanner

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

Appeal No. 102.64 12020.

Khan Kacool Mr.

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

<u>I N D E X</u>

S.#	Description of Documents	Annexure	Page #
1	Joint Parawise reply		1-4
2	Affidavit		5
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6.	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 st February 2018	Annex-IV	19

Respondents

.....Appellant

Through

2012/11/18/01:

Deponent

<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</u> <u>PESHA</u>WAR

Appeal No. 10261 /2020.	· ·	
Mr. Rasool Khan		Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

1. Pertains to record.

- Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/ SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - **b.** 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

/ In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact up to the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

5. Irrelevant, hence denied.

6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

<u>REPLY TO GROUNDS:</u>

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).

- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director Gene NLG&RD. Khyber Pakhtunkhw

Respondent No.5

Secretary LG, E&RDD, Khyber Pakhtunkhwa **Respondent No.3**

inance Department, Khyber Pakhtunkhwa **Respondent No.4**

Secretary Establishment Department, Khyber Pakhtunkhwa Respondent No.1 & 2

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

<u>App</u>	<u>eal No. 102</u>	<u>61 /2020.</u>	
Mr	Rasool	Khan	
	·		VEDSUS

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

AFFIDAVIT

I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10261 [Rasoc] [Ham]

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

Deponent CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u>



Advocate General Khyber Pakhtunkhwa

Identified By

(6) Local Government, Elections & Rural
Development Department D. No DATED 0/4/1/ DATED 0/4/1/
06 a 2018 Dated Peshawar, the 05th April, 2018
No, SO(LG-1)2-188/SSRC/2018 In exercise of the power conferred by sub-rule (2)
of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)
Rules, 1989, the Local Government, Elections and Rural Development Department Khyber
Pakhtunkhwa, in consultation with the Establishment & Administration Department and the
Finance Department, hereby directs that in this Department's Notification No.
DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:
AMENDMENTS DD(A)
In the Appendix.
for serial No? 10 the following shall be substituted, in the respective columns, namely:
7/5
Bachelor's Degree from a years. promotion, on the basis of
amongst the Senior Secretary
Village / Neighborhood Council, Y
with atleast five (05) year service
ii) Twenty-five (25) per cent by
(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns,
namely.
"15A: Senior By promotion, on the basis of seniority-
Secretary cum-fitness, from amongst the Junior Village Secretary Village
Neighborhood Council
(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:
"16. Junior Atleast Second Class 18 (10 1) Twenty (20) per cent by
Secretary Intermediate or 30 promotion, on the basis of
Village / equivalent qualification years, seniority-cum-fitness, from Neighborhood from a recognized Board amongst the Naib Qasids and
Council. and atleast six (06) Chowkidars in the Village /
months Certificate in Neighborhood Council with
Computer from a seniority at tehsil level, having recognized institute with Secondary School Certificate in
experience in MS- second division, from a
Office. Impage and recognized Board or Institute
with three (03) year service as such; and

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ii) Eighty (80) per cent by initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.-

Copy forwarded to:-

I. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.

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H)İ 9

2. All Divisional Commissioners in Khyber Pakhtunkhwa,

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.

5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.

6/ The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawar.

7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

8 All Head of Attached Departments in Khyber Pakhtunkhwa.

9. All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar, Peshawar High Court, Poshawar,

11. All District and Session Judges in Khyber Pakhtunkhwa,

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14: The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.

15. The PS to Secretary LO.E&RDD Peshawar.

16. The Office Order file.

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્યુ SECTION OFFICER TESTAB Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

Amga

No. SO(LG-D2-188/SSRC/2018.- In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

-	1	<u> </u>	3,	4.	5.	6
	"].	Director General.	-	-	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

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for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2,	3.	4,	5.	
" 1A .	Director.			•	5. By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. <u>Note:</u> For the purpose of promotion to the post of Director, there shall be
	,				maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

-	Director (Technical).	-		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	•	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

-	1 . t			7
1D.	Deputy Director (Finance and Accounts).	• -	- By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.	
1E.	Deputy Director (Technical).		- By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";	
	-		<u>Note:</u> For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";	

against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6.
At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	 (i) Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years' service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
	(ii) fifty (50) per cent by initial recruitment.".

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6.
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4,	5.	6.
"9B.	Auto CAD Operator,	 (a) At least Second Class Bachelor's Degree from a recognized University; 		18 to 30 years.	By initial recruitment.";

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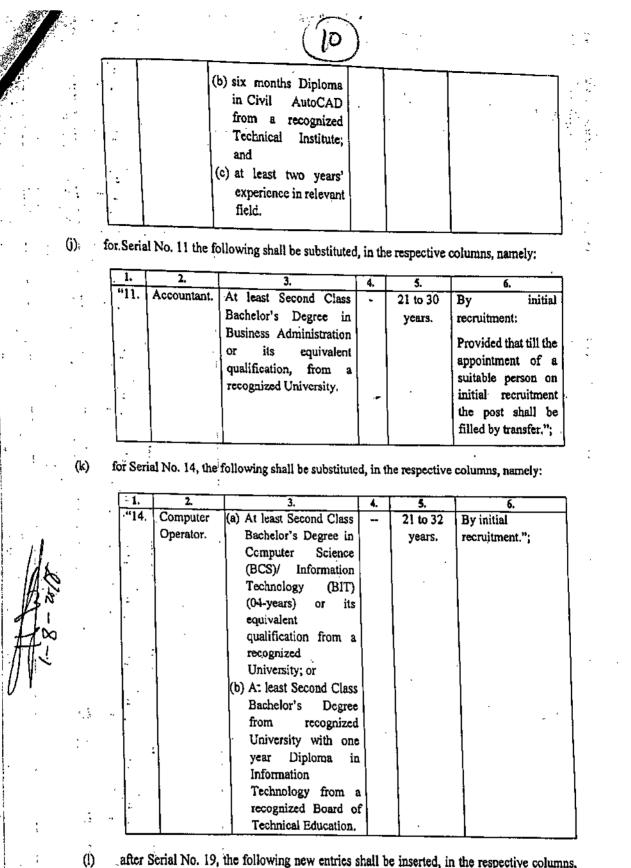
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after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

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"	'19A.	Driver.	Preferably literate and	-	18 to 40	By initial
	814 ×		holding a valid Driving License.		years.	recruitment."; and

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for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01" August, 2018

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.

2. All Divisional Commissioners in Khyber Pakhankhwa.

3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.

- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.

8. All Head of Attached Departments in Khyber Pakhtunkhwa.

9. 'All Deputy Commissioners in Khyber Pakhtukhwa.

10. The Registrar, Peshawar High Court, Peshawar.

11. All District and Session Judges in Khyber Pakhtunkhwa.

12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.

13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJI'MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



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Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIRIC

4.

		NOTIFICATION	
		Dated Peshawar, the 16th October, 2019	n Although
۶ :		No. SO(E)L.G/2-188/SSRC/2019 In exercise of the powers conferred by sub-rule (2)	
[]) 	of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)	
		Rules, 1989, the Local Government, Elections and Rural Development Department Khyber	`!
ł	, L	Pakhtunkhwa, in consultation with the Establishment & Administration Department and the	•
4		Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73.	
	1	dated 26.01.1978, the following further amendments shall be made, namely:	į
		AMENDMENTS	.19
		in the Appendix,-	Ĭ
		a) j Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:	
		i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";	
ន់ រុ		the Progress Officers with at least three years service as such; and	
		 iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such."; 	÷
· · ·		Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";	i
•	स्त्री 	b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:	1
		i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and	÷
· .		ii) Fifty (50) per cent by initial recruitment. ⁹ ;	ž
5 		c) against Serial No.5, in column No. 6, for the existing entries, the following shall be	
• •	Je J	(H · · · · · · · · · · · · · · · · · · ·	1
ي م	مر مرابع	ii) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and	μ.
		iii) Seventy per cent by initial recruitment.";	

 against Serial No. 6, in column No.6, for the words, colon and slash " Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall "be substituted; (e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and against Serial No. 16, in column No.6, for the existing entry, the following shall be substituted, namely: (i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongs the Naib Qasids and Chowkidars in the Village Council /Neighborhood Council with seniority at Tekil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in 11 from recognized Board / Institute with thre (03) years service as such and ii) Eighty (80) per cent by initial recruitment: Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such available in the same Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such candidates in a disectri Village Council / Neighborhood Council it such candidate is not available in the same Village Council / Neighborhood Council it such as a same is the Same Village Council / Neighborhood Council it such as a same village Council / Neighborhood Council it such asame village Council / Neighborhood Counci		
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 SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT No. SO(E)LG7-188/SSRC/2019. Dated Peshawar, the 16th October, 2019 Copy forwarded to:- All Administrative Secretaries to Government of Khyber Pakhtunkhwa. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar. The Director General, LG, E&RDD, Khyber Pakhtunkhwa. All Head of Attached Departments in Khyber Pakhtunkhwa. All Deputy Commissioners in Khyber Pakhtunkhwa. All District and Session Judges to Khyber Pakhtunkhwa. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department. The PS to Secretary LO, E&RDD Peshawar. The Office Order file. 	ļ	Village Council / Neighborhood Council then from any other Village Council /
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GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Services and General Administration Department and the Finance Department, the Local Government Cooperation, Social Welfare, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix.

--sd-

(Atta Ur Rehman Khan) Secretary to Govt: of N.W.F.P. Local Govt:, Cooperation, Social Welfare, Tourism and Rural Development Department

No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

1. All Administrative Secretaries to Government of NWFP.

2. All Divisional Commissioners in NWFP.

3. Secretary to Governor, NWFP, Peshawar.

4. Secretary, Public Service Commission, NWFP, Peshawar.

5. All Heads of Attached Department in NWFP.

6. All Deputy Commissioner/Political Agent in NWFP.

7. All District and Session Judge in NWFP.

8. Registrar, Peshawar High Court Peshawar.

9. Deputy Secretary-II, I S&GAD

10. All Section Officer in S&GAD.

11. Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978.

- 12. Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th October, 1978.
- 13. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- 14. Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

S.No.	Nomenclature	Qualification for	Qualification	Age limit for	Method of appointment
	of post	initial recruitment	for promotion	initial	
	•			recruitments	
1	2	3	4	5	6
1	Deputy	a) 2 nd Class Master's		Not less than	i) 25% by initial recruitment and 75% by
	Directors	Degree from a		30 years and	merit with due regard to seniority fro
		recognized		not more than	amongst the holders of the posts of
		University in		35 years	Assistant Director Rural Development
		Economics,			(including the defunct basis Democraci
		Statistics, Social			Department) Project Managers & Progres
		Works/ Sociology,			Officers with at least years experienc
		Animal Husbandry,			as such.
		Agril: Political			
		Science, Public			
		Admn: Geography or			
		Social Psychology;			
		and			
		b) Five year			
		experience in			
		Agriculture, Animal			
		Husbandry Education,	,		
		Social Welfare,			
		Planning & Dev: or			
		Forest in Grade-16			
		or above.			
2	Assistant	a) 2 nd Class Master's			i) 50% by initial recruitment and
	Director/	Degree from a		21 years and	ii) 50% by selection on merit with due
	Project	recognized		not more than	regard seniority from amongst holders
	Manager	University in		30 years	the post Development Officers and Sub-
	/Progress	Economics,			Divisional (Assistant Engineers)
	Officer	Statistics, Social			
i		Works/ Sociology,			
		Animal Husbandry,			
[Agril: Political			
		Science, Public			
		Administration,			
Į		Geography or Social			
, I		Psychology, Physics,			
· 🔶		Chemistry,			
		Mathematics.			

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3	Accounts	2 nd class Master's	_	Not less than	i) 50% by initial recruitment and
5	Officer			1	
	OIIICer	Degree in Commence /		21 years and	ii) 50% by selection on merit with due
		Business		not more than	
		Administration, or		30 years	of the post Superintendent the Department
		G.A.S qualified			with a least three years service such.
		persons of Pakistan			
		Audit Department or			
		Provincial Local			
		Audit Department.			· · ·
4	Development	2 nd Class Master		Not less than	i) 50% by initial recruitment and
	Officer	Degree from a		21 years and	ii) 50% by selection on merit with due
		recognized		not more than	-
		University in		30 years	the post Supervisor, RD in the Department
-		Economics,			with at least 10 years service.
		statistics, social			
	· · ·	works/ sociology,			Note:Service in defunct Vill:Aid Department
		Animal Husbandry,			and the purpose of service under this
	· · ·	Agriculture, Public			clause be treated as service in the
		Admn: Political			deptt.
					deptt.
		Science Geography			
		or Social Psychology			
5	Sub Divisional	Degree in			i) 75% by initial recruitment and
	Officer	Engineering or		21 years and	ii) 25% by selection on merit with due
	/Assistant	equivalent		not more than	regard to seniority from amongst holders
	Director	qualification from a		30 years	of the post the Overseers.
	Engineer	recognized			
	<u> </u>	University			
6	Superintendent	-	-	· · · ·	By the selection on merit with due regard
					to seniority from amongst holders of the
					Assistant/Accountants/ Senior Stenographer
					/Senior Auditors with least five years
		· · ·			experience as such.
7	Assistant /	Degree from		Not less than	i) 25% by initial recruitment and
12	Accountant	recognized		21 years and	ii) 75% by selection on merit with due
		University	,	not more than	regard seniority from amongst holders of
				25 years	the post of Senior Clerks, Junior
	· · · · · · · · · · · · · · · · · · ·				Auditors with atleast five years service.
		(martoro with atteast rive years service.
1				· ·	
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			17	۱	
8	Stenographer	a) Matriculation or	(17)	Not less than	i) 25% by initial recruitment and
	(Senior Scale)	equivalent		18 years and	ii) 75% by selection on merit with due
		qualification		not more than	
		from recognized	× .	25 years	of the post Stenographer (Junior Scale).
		board and			
		b) Speed 100 words			
		per minutes in			
		shorthand in			
		English and 40			
Ì		words per minute			
		in typing.			
9	Overseer	Diploma in Engineering	Ì	Not less than	By Initial Recruitment
		from a recognized		21 years and	
		institute		not more than	
			· · · · · · · · · · · · ·	25 years	
10	Supervisor,	Degree from recognized		Not less than	
	Rural Dev:	University		21 years and	ii) 75% by selection on merit with due
			· ·	not more than	
				25 years	holders of the post Village Secy: in
ļ					Department with least years
				5	experience as such.
				-	
11	Senior Auditor	Degree from recognized		Not less than	
		University		18 years and	ii) 50% by selection on merit with due
ļ		Note: Preference will		not more than	regard to seniority from amongst
		be given to persons		25 years	holders of the post Junior
		holding Degree with			Auditor/Snr.Clerks in the Department
	-	Commerce as one of the			with a least three years service such.
		subjects or equivalent			
]	·	qualification in Accounts			
12	Stenographer	a) Matriculation or	·,	Not less than	i) 50% by initial recruitment and
12	(Junior Scale)	equivalent		18 years and	ii) 50% by selection on merit with due
	(currer beare)	qualification from	-	not more than	
	· ·	recognized board		25 years	holders of the post of Steno-typists
		and			in the Deptt.
-	· · ·	b) Speed 80 words per			
		minutes in		Ĩ	
		shorthand in			
		English and 35			· .
	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·	

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		words per minute in typing	e l
13	Steno Typist	 a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing 	Not less than i) Not less than 50% by initial 18 years and not more than 25 years Not more than 50% by selection on merit from amongst holders of the post Junior Clerk in the Department with a least three years service such. Who have the minimum qualification prescribed for initial recruitment.
14	Junior Auditor	Matriculation or equivalent qualification from recognized board	Not less than By Initial Recruitment 18 years and not more than 25 years
15	Senior Clerk		By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service such.
16	Village Secretary	Intermediate from - recognized Board	Not less than By Initial Recruitment 18 years and not more than 25 years
17	Junior Clerk	Matriculation or equivalent qualification from recognized board	Not less thani)Not less than80% by initial recruitment and recruitment and18 years and not more thanii)Not more than recruitment and20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u> <u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Council Secretaries (BPS-07)	Council Secretaries upgraded from	Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neibourhood/Council having at least 10 years or more service.
3501	2651	850

Total Sanctioned Strength of Supervisor (BPS-09)	Number of posts upgraded to BPS-14 with same nomenclature of the posts
89	89

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Yours faithfully

Copy is forwarded to: -

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)